



AGENDA OF THE POLICE AND FIRE COMMISSION

**TUESDAY, AUGUST 28, 2018, 3:00 PM
CITY HALL, ROOM 310**

A. Roll Call.

B. Approval of the Agenda.

C. Approval of Minutes.

1. Approval of the minutes from the regular meeting held August 2, 2018.

D. Informational.

1. President's Report.
2. Report from the Chiefs.

E. Regular Business.

1. Consideration with possible action on request to approve the promotion of an Assistant Fire Chief. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

2. Consideration with possible action on request to approve the promotion of a Battalion Chief. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
3. Consideration with possible action on the following communications:
 - a. Budget Status Report
 - b. Budget Spreadsheet
4. Consideration with possible action on request to approve the monthly bills.
5. Consideration with possible action on the voluntary removal of Patrol Officer candidate(s) from the eligibility list.
6. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
7. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.
8. Set date of next meeting.

F. Public Hearings.

G. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Police and Fire Commission will attend this meeting and will constitute a meeting of the Police and Fire Commission for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



MINUTES OF THE POLICE AND FIRE COMMISSION

**THURSDAY, AUGUST 2, 2018, 3:00 PM
CITY HALL, ROOM 310**

A. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Nancy Schopf, Vanya Koepke, Warren Wanezek,
Excused: None.

Others present: Police Chief Andrew Smith, Assistant Fire Chief Rob Goplin, Attorney Jim Kalny of Davis and Kuelthau, s.c., Attorney Jim Macy of von Briesen and Roper, s.c. (in attendance by telephone), Lt. Andy Opperman, Human Resources Operations Manager Melanie Falk, Human Resources Generalist Jen Smits and others.

B. APPROVAL OF THE AGENDA.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to approve the agenda. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No-None, Abstain- None

C. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held July 10, 2018, and approval of the minutes from the special meeting of the Police and Fire Commission held July 10, 2018.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Warren Wanezek to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No-None, Abstain- None

D. ANNOUNCEMENT OF PAUL SPOERL DECISION.

I. Announcement of decision from the June 6 and June 7, 2018 Hearing on the Statement of Charges Against Officer Paul Spoerl.

PLEASE TAKE NOTICE THAT, pursuant to Wis. Stats. 19.85 (1) (a) the Commission may convene in closed session for purposes of deliberating the case before it. The Commission may then reconvene in open session for purposes of announcing its decision on such matter or for such other matters as allowed by law.

Commissioner Goldhahn requested a motion to close the hearing. Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to close the hearing. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

Moved by Commissioner Nancy Schopf, seconded by Commissioner Vanya Koepke to return to regular session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

Commissioner Goldhahn reported out of closed session that the written decision (Findings of Fact, Conclusions and Order) is available for the public. Commissioner Goldhahn read the Order and stated that the Green Bay Board of the Police and Fire Commission has determined and orders that as penalty for the misconduct alleged in the Statement of Charges filed with the Board by Chief Smith on March 14, 2018, Officer Paul J. Spoerl is discharged from and his employment with the City of Green Bay Police Department is terminated effective immediately. He further stated that this was a unanimous decision. Commission Goldhahn directed the Police Chief and Human Resources to carry out the directions of the Order. He further stated that the Findings of Fact, Conclusions and Order executed by the members of the Board who participated in the decision is on file in the Human Resources Department. Commissioner Goldhahn directed Attorney Kalny to forward a copy to the Attorneys.

E. INFORMATIONAL.

I. President's Report.

Commissioner Goldhahn reported that the Commission recently made a decision concerning the motion to dismiss charges against Captain Todd LePine set for hearing in December. The Commission denied the motion to dismiss, but did recognize valid concerns by Captain LePine and his attorney in their difficulty in getting discovery documents from the City to prepare their defense.

As part of their decision, the Commission has requested that the Police Department and their attorney work more closely with the LePine team to provide the appropriate information as expeditiously as possible.

2. Report from the Chiefs.

Police Chief Andrew Smith and Assistant Fire Chief Rob Goplin provided the Commission with information regarding department events and activities.

F. REGULAR BUSINESS.

I. Consideration with possible action on the following communications:

a. Budget Status Report

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to receive and place on file the Budget Status Report and the Budget Spreadsheet. Motion carried. Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

b. Budget Spreadsheet

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to approve the monthly bills. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

3. Consideration with possible action on the voluntary removal of Patrol Officer candidate(s) from the eligibility list.

Commissioner Goldhahn stated that 4 Patrol Officer candidates (Christensen, Wiley, Hobbs and Luedke) have requested voluntary removal from the eligibility list. Reasons include accepting other positions or to stay with their current employer. Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to approve the removals. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to go into closed session for items 4 and 5. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

While in closed session, the Commission reviewed the backgrounds of 8 Patrol Officer candidates, and have eliminated 4 from continuing in the hiring process. Four candidates were interviewed by the Commission, and these candidates will continue in the hiring process.

5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

6. Set date of next meeting.

The next regularly scheduled meeting of the Police and Fire Commission will be held on September 6, 2018 at 3:00 p.m.

G. PUBLIC HEARINGS.

H. ADJOURNMENT.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to adjourn the meeting. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None



"BETTER BY THE BAY"



Metro Fire Department

David Litton
Fire Chief

Memorandum

To: Rod Goldhahn, Chairman
Police and Fire Commission

From: David Litton, Fire Chief

Date: August 21, 2018

Re: Assistant Chief Appointment

We have completed the interviews to fill the position opening that will be created by the retirement of Assistant Chief Chris Ehmann on December 21, 2018. We had three applicants. All three candidates represented themselves in a professional, educated and experienced manner during their interviews.

After carefully considering their background, education, experience and performance in the department, I am requesting that the Commission approve Battalion Chief Ryan Gibbons to replace AC Ehmann upon his retirement. As stated before, AC Ehmann will not retire until December 21st; though I intend to have Ryan Gibbons assigned to shadow AC Ehmann effective October 1st in order to have a full and smooth transition. There is a lot of information to learn and networking to be done in the community with our local partners.

Battalion Chief Gibbons has demonstrated over his entire career a customer friendly approach, dedication, an ability to deliver on work assignments on time and without error, knowledge of personnel practices and procedures, the administrative ability to manage his time and prioritize workload, and computer/software knowledge that will enable him to be very successful in his new role with the department. He has shown a life-long commitment to learning during his 21 years with the department. His ability to analyze problems (personnel and organizational) allows him to understand multiple view points and this has been invaluable as a member of my command staff. I am confident that Ryan will be successful in this position and help the department to adapt to the ever changing needs of the community.



"BETTER BY THE BAY"

Metro Fire Department

David Litton
Fire Chief

Memorandum

To: Rod Goldhahn, Chairman
Police and Fire Commission

From: David Litton, Fire Chief

Date: August 21, 2018

Re: Battalion Chief Appointment

With the appointment of Ryan Gibbons to Assistant Chief, this creates an opening in the Battalion Chief ranks. As you are aware, we recently completed the testing for Battalion Chief and have four personnel currently on the list.

Since the establishment of the list, we have had the opportunity to evaluate each of the candidates who have been "acting up" in the Battalion Chief role under the supervision of Assistant Chief Goplin and the Senior Battalion Chief's.

While all candidates are doing well, I am requesting that Lieutenant Tony Piontek be appointed as the next Battalion Chief. In his 12 years with the department, Tony has earned the respect of his colleagues and has shown his ability to manage incidents as well as the day to day operations that the Battalion Chief position is responsible for. In addition, he has been an instructor for the Fire Department Instructor's Conference for many years and has earned an outstanding reputation around the country. I am confident that Tony will be an excellent member of our command staff who brings a new perspective to the team. We look forward to working with him going forward.

I am requesting that the appointment be effective on September 2, 2018. This will allow Tony to work on days for four additional weeks with our current Battalion Chief's under the supervision of Assistant Chief Goplin. Effective October 1, 2018 (with the appointment of Ryan Gibbons) Tony would be assigned to his regular 24 hour platoon.



City of Green Bay

08/21/2018 15:13
AdamRe

City of Green Bay
YEAR-TO-DATE BUDGET REPORT

P
glytdbud 1

FOR 2018 08

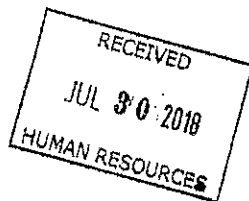
ACCOUNTS FOR: 003 POLICE & FIRE COMMISSION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	24,500	24,500	21,780.05	2,442.00	.00	2,719.95	88.9%
TOTAL POLICE & FIRE COMMISSION	24,500	24,500	21,780.05	2,442.00	.00	2,719.95	88.9%

2018 POLICE & FIRE COMMISSION BUDGET

Account: 101003-52007 Recruiting

Date Rec	Date Appr	Vender/Invoice #	Emp/Dept	Expense	Balance	Paid
	01/01/18				\$ 24,500.00	
01/02/18	01/02/18	IPMA-HR	Patrol Officer exams	\$ 1,747.00	\$ 22,753.00	Jan
01/02/18	01/02/18	Tyre & Childs	Psych eval - Police (4)	\$ 1,980.00	\$ 20,773.00	Jan
01/04/18	01/08/18	Prevea inv #113642	TB tests - Police (2)	\$ 20.00	\$ 20,753.00	Jan
01/04/18	01/08/18	Fox Valley	Annual Hiring Process User Fee	\$ 1,255.00	\$ 19,498.00	Jan
01/18/18	01/22/18	PEI	Polygraphs - Police (4)	\$ 1,000.00	\$ 18,498.00	Jan
01/22/18	01/23/18	Spanish Journal	Job Posting - Police Officer	\$ 145.60	\$ 18,352.40	Jan
02/06/18	02/07/18	Tyre & Childs	Psych eval - Police (2)	\$ 990.00	\$ 17,362.40	Feb
02/05/18	02/07/18	Prevea inv #113753	Physicals - Police (6), Fire (5)	\$ 4,398.50	\$ 12,963.90	Feb
02/05/18	02/07/18	Prevea inv #113724	Drug Screens - Police (6), Fire (5)	\$ 371.00	\$ 12,592.90	Feb
02/05/18	02/07/18	Gomez Marketing-Consumidor Hispano	Job Posting - Police Officer	\$ 100.00	\$ 12,492.90	Feb
02/05/18	02/07/18	Indian County Communicatins	Job Posting - Police Officer	\$ 100.00	\$ 12,392.90	Feb
03/06/18	03/07/18	Prevea inv. #114269	Drug Screen - Fire	\$ 31.00	\$ 12,361.90	March
03/06/18	03/09/18	Prevea inv. #114749	Physical - Fire	\$ 373.50	\$ 11,988.40	March
05/03/18	05/03/18	The Daily Dispatch	Job Posting - Fire Fighter	\$ 280.00	\$ 11,708.40	May
05/03/18	05/07/18	Prevea inv. #115797	Physicals - Police (3)	\$ 1,327.50	\$ 10,380.90	May
05/03/18	05/07/18	Prevea inv. #115442	Drug Screens - Police (3)	\$ 108.00	\$ 10,272.90	May
05/11/18	05/14/18	Tyre & Childs	Psych eval - Police (1)	\$ 495.00	\$ 9,777.90	May
05/11/18	05/14/18	IPMA-HR	Patrol Officer exams	\$ 2,212.00	\$ 7,565.90	May
05/14/18	05/15/18	Tyre & Childs	Psych eval - Police (2)	\$ 990.00	\$ 6,575.90	May
05/21/18	05/30/18	Indian County Communicatins	Job Posting - Fire Fighter	\$ 267.90	\$ 6,308.00	June
05/25/18	06/05/18	National Minority Update	Job Posting - Fire Fighter	\$ 145.00	\$ 6,163.00	June
06/06/18	06/06/18	Erbert's & Gerbert's	PFC Hearing	\$ 27.55	\$ 6,135.45	June
06/20/18	06/20/18	Tyre & Childs	Psych eval - Police (1)	\$ 495.00	\$ 5,640.45	June
07/09/18	07/12/18	Prevea inv. 116502	Drug Screen - Police	\$ 36.00	\$ 5,604.45	July
07/09/18	07/12/18	Prevea inv. 116541	Physical - Police	\$ 442.50	\$ 5,161.95	July
07/30/18	07/30/18	Tyre & Childs	Psych eval - Police (1)	\$ 495.00	\$ 4,666.95	
08/07/18	08/07/18	Tyre & Childs	Psych eval - Police (1)	\$ 495.00	\$ 4,171.95	
08/06/18	08/07/18	Prevea	Physical - Police (2)	\$ 885.00	\$ 3,286.95	
08/06/08	08/07/18	Prevea	Drug Screen - Police (2)	\$ 72.00	\$ 3,214.95	
08/13/18	08/13/18	Tyre & Childs	Psych eval - Police (1)	\$ 495.00	\$ 2,719.95	
				\$ 21,780.05		

Craig D. Childs, PhD, SC
385 Williamstowne
Suite 301
Delafield, WI 53018
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com



TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2120

DATE 07/28/2018

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation Wernecke	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

Please also indicate the invoice number on your
payment voucher.

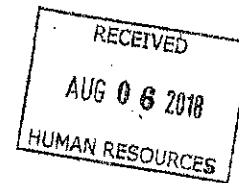
Thank you.

APPROVED

Dated: 7/30/18
By: [Signature]

101003-52007

Prevea Health Workmed
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529



Invoice
July 31, 2018

Bill to: Peggy Barden
City of Green Bay - PPE
Human Resources
100 N Jefferson - Room 500
Green Bay, WI 54301

For: City of Green Bay - PPE
drug screen 7-18

Invoice # 117092

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	07/25/2018	Drug Screen 5 Panel	1.00	36.00			36.00
Summary for [REDACTED] Police				36.00	0.00	0.00	36.00
80100	07/02/2018	Rapid Drug Screen - 8/OXY	1.00	32.00			[REDACTED]
Summary for [REDACTED]				32.00	0.00	0.00	[REDACTED]
80100	07/18/2018	Drug Screen 5 Panel Parking	1.00	36.00			36.00
Summary for [REDACTED] Police				36.00	0.00	0.00	36.00

Invoice # 117092 Balance Due: 104.00

APPROVED

Dated: 8/07/18
By: Peggy Barden

101180-52006 - \$32⁰⁰
101003-52007 - \$72⁰⁰

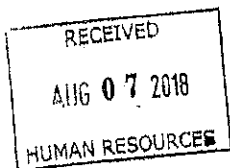
Cut and return with payment

Please place invoice number **117092** on check

Please remit **104.00** to

Prevea Health Workmed
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Craig D. Childs, PhD, SC
385 Williamstowne
Suite 301
Delafield, WI 53018
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com



TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2125

DATE 07/30/2018

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

Please also indicate the invoice number on your payment voucher.

Thank you.

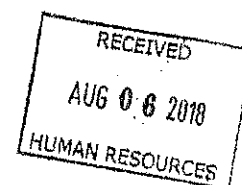
APPROVED

Dated: 8/07/18

By: Peggy Barden

101003-52007

Prevea Health Workmed
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529



Invoice
July 31, 2018

Bill to: Peggy Barden
City of Green Bay - PPE
Human Resources Room 500
P.O. Box 23600
Green Bay, WI 54305-3600

For: City of Green Bay - PPE
Co billing 7-18

Invoice # 117393

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
71046	07/25/2018	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	07/25/2018	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	07/25/2018	Health Study #2	1.00	20.00			20.00
84202	07/25/2018	Protoporphyrin; RBC	1.00	69.00			69.00
86580	07/25/2018	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	07/25/2018	Audiometry Pure Tone	1.00	12.50			12.50
93000	07/25/2018	EKG w/interp	1.00	60.00			60.00
94016	07/25/2018	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	07/25/2018	Back Screen level 4	1.00	45.00			45.00
HP4	07/25/2018	History & Physical	1.00	90.00			90.00

Summary for [REDACTED] **Police** 442.50 0.00 0.00 442.50

71046	07/18/2018	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	07/18/2018	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	07/18/2018	Health Study #2	1.00	20.00			20.00
84202	07/18/2018	Protoporphyrin; RBC	1.00	69.00			69.00
86580	07/18/2018	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	07/18/2018	Audiometry Pure Tone	1.00	12.50			12.50
93000	07/18/2018	EKG w/interp	1.00	60.00			60.00
94016	07/18/2018	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	07/18/2018	Back Screen level 4	1.00	45.00			45.00
HP4	07/18/2018	History & Physical	1.00	90.00			90.00

Summary for [REDACTED] **Police** 442.50 0.00 0.00 442.50

APPROVED

Dated: 8/07/18
By: Peggy Barden

Invoice # 117393 Balance Due:

885.00

101003-52007

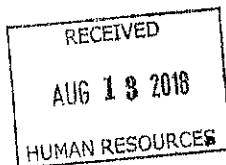
Cut and return with payment

Please remit 885.00 to

Please place invoice number 117393 on check

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PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

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childs@tyreandchilds.com
http://www.tyreandchilds.com



TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2136**DATE 08/12/2018****TERMS** Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

Please also indicate the invoice number on your
payment voucher.

Thank you.

APPROVED

Dated: 8/13/18
By: Peggy Barater

101003-52007

MEMORANDUM



Human Resources Department

To: Police and Fire Commission

From: Jennifer Smits, PHR, SHRM-CP
HR Generalist

Re: Patrol Officer Eligibility List – Voluntary Removal

Date: September 6, 2018

On August 6, 2018, Joshua Rieth notified the Human Resources Department that he accepted a position with the Janesville Police Department and has decided to decline our offer of employment.

Recommendation:

I recommend that Patrol Officer candidate Joshua Rieth be removed from the Patrol Officer eligibility list.

MEMORANDUM



Human Resources Department

To: Police and Fire Commission

From: Jennifer Smits, PHR, SHRM-CP
HR Generalist

Re: Patrol Officer Eligibility List – Voluntary Removal

Date: September 6, 2018

On August 17, 2018, Jacob Klug notified the Human Resources Department that he accepted a position with the De Pere Police Department and has decided to decline our offer of employment.

Recommendation:

I recommend that Patrol Officer candidate Jacob Klug be removed from the Patrol Officer eligibility list.