



AGENDA OF THE POLICE AND FIRE COMMISSION

**THURSDAY, OCTOBER 4, 2018, 1:00 PM
CITY HALL, ROOM 310**

A. Roll Call.

B. Approval of the Agenda.

C. Approval of Minutes.

- I. Approval of the minutes from the regular meeting held August 28, 2018.

D. Informational.

- I. President's Report.
2. Report from the Chiefs.

E. Regular Business.

- I. Consideration with possible action on the following communications:
 - a. Budget Status Report
 - b. Budget Spreadsheet
2. Consideration with possible action on request to approve the monthly bills.
3. Consideration with possible action on request to approve the Patrol Officer eligibility list.

4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.
6. Set date of next meeting.

F. Public Hearings.

G. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



MINUTES OF THE POLICE AND FIRE COMMISSION

**TUESDAY, AUGUST 28, 2018, 3:00 PM
CITY HALL, ROOM 310**

A. ROLL CALL.

Present: Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Absent: Vanya Koepke

Others present: Police Chief Andrew Smith, Fire Chief David Litton, Police Captain John Balza, Police Lieutenant Jody Buth, HR Operations Manager Melanie Falk and HR Generalist Jen Smits.

B. APPROVAL OF THE AGENDA.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Warren Wanezek to approve the agenda. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

C. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held August 2, 2018.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

D. INFORMATIONAL.

I. President's Report.

Comm. Goldhahn reported that there is a question with respect to the procedure for going in and out of closed session when there are multiple closed sessions. He explained that we have asked for an opinion from the Law Office and until that is received, we will address each closed session separately.

2. Report from the Chiefs.

Police Chief Andrew Smith and Fire Chief David Litton reported on their respective department events and activities.

E. REGULAR BUSINESS.

1. Consideration with possible action on request to approve the promotion of an Assistant Fire Chief. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

Out of closed session, Commissioner Goldhahn reported that the commission had unanimously approved the appointment of Ryan Gibbons to the position of Assistant Fire Chief.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to approve the promotion of Assistant Chief. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

2. Consideration with possible action on request to approve the promotion of a Battalion Chief. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The

Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Warren Wanezek to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

Out of closed session, Commissioner Goldhahn reported that the commission had unanimously approved the appointment of Tony Piontek to the position of Battalion Chief.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to approve the promotion of Battalion Chief. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

3. Consideration with possible action on the following communications:

a. Budget Status Report

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Warren Wanezek to receive and place on file the Budget Status Report and the Budget Spreadsheet. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

b. Budget Spreadsheet

4. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to approve payment of the bills. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

5. Consideration with possible action on the voluntary removal of Patrol Officer candidate(s) from the eligibility list.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to approve the voluntary removal of Patrol Officer candidates Rieth and Klug. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

6. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

Out of closed session, Commissioner Goldhahn reported that 4 candidate backgrounds were reviewed. One candidate was removed based upon his request to be removed and 3 candidates were involuntarily removed from the list.

7. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None

Out of closed session, Commissioner Rod Goldhahn reported that 3 candidates were interviewed. Two candidates will continue in the process, and additional follow up work will be conducted on the third candidate.

8. Set date of next meeting.

The next regularly scheduled meeting of the Police and Fire Commission will be held on October 4, 2018 at 3:00 p.m.

F. PUBLIC HEARINGS.

G. ADJOURNMENT.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, No- None, Abstain- None



City of Green Bay

09/25/2018 08:34
AdamRe

City of Green Bay
YEAR-TO-DATE BUDGET REPORT

P
glytdbud 1

FOR 2018 09

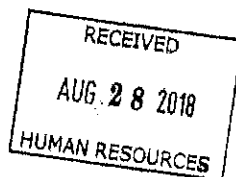
ACCOUNTS FOR: 003 POLICE & FIRE COMMISSION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	24,500	24,500	23,240.55	1,460.50	.00	1,259.45	94.9%
TOTAL POLICE & FIRE COMMISSION	24,500	24,500	23,240.55	1,460.50	.00	1,259.45	94.9%

2018 POLICE & FIRE COMMISSION BUDGET

Account: 101003-52007 Recruiting

Date Rec	Date Appr	Vender/Invoice #	Emp/Dept	Expense	Balance	Paid
	01/01/18				\$ 24,500.00	
01/02/18	01/02/18	IPMA-HR	Patrol Officer exams	\$ 1,747.00	\$ 22,753.00	Jan
01/02/18	01/02/18	Tyre & Childs	Psych eval - Police (4)	\$ 1,980.00	\$ 20,773.00	Jan
01/04/18	01/08/18	Prevea inv #113642	TB tests - Police (2)	\$ 20.00	\$ 20,753.00	Jan
01/04/18	01/08/18	Fox Valley	Annual Hiring Process User Fee	\$ 1,255.00	\$ 19,498.00	Jan
01/18/18	01/22/18	PEI	Polygraphs - Police (4)	\$ 1,000.00	\$ 18,498.00	Jan
01/22/18	01/23/18	Spanish Journal	Job Posting - Police Officer	\$ 145.60	\$ 18,352.40	Jan
02/06/18	02/07/18	Tyre & Childs	Psych eval - Police (2)	\$ 990.00	\$ 17,362.40	Feb
02/05/18	02/07/18	Prevea inv #113753	Physicals - Police (6), Fire (5)	\$ 4,398.50	\$ 12,963.90	Feb
02/05/18	02/07/18	Prevea inv #113724	Drug Screens - Police (6), Fire (5)	\$ 371.00	\$ 12,592.90	Feb
02/05/18	02/07/18	Gomez Marketing-Consumidor Hispano	Job Posting - Police Officer	\$ 100.00	\$ 12,492.90	Feb
02/05/18	02/07/18	Indian County Communicatins	Job Posting - Police Officer	\$ 100.00	\$ 12,392.90	Feb
03/06/18	03/07/18	Prevea inv. #114269	Drug Screen - Fire	\$ 31.00	\$ 12,361.90	March
03/06/18	03/09/18	Prevea inv. #114749	Physical - Fire	\$ 373.50	\$ 11,988.40	March
05/03/18	05/03/18	The Daily Dispatch	Job Posting - Fire Fighter	\$ 280.00	\$ 11,708.40	May
05/03/18	05/07/18	Prevea inv. #115797	Physicals - Police (3)	\$ 1,327.50	\$ 10,380.90	May
05/03/18	05/07/18	Prevea inv. #115442	Drug Screens - Police (3)	\$ 108.00	\$ 10,272.90	May
05/11/18	05/14/18	Tyre & Childs	Psych eval - Police (1)	\$ 495.00	\$ 9,777.90	May
05/11/18	05/14/18	IPMA-HR	Patrol Officer exams	\$ 2,212.00	\$ 7,565.90	May
05/14/18	05/15/18	Tyre & Childs	Psych eval - Police (2)	\$ 990.00	\$ 6,575.90	May
05/21/18	05/30/18	Indian County Communicatins	Job Posting - Fire Fighter	\$ 267.90	\$ 6,308.00	June
05/25/18	06/05/18	National Minority Update	Job Posting - Fire Fighter	\$ 145.00	\$ 6,163.00	June
06/06/18	06/06/18	Erbert's & Gerbert's	PFC Hearing	\$ 27.55	\$ 6,135.45	June
06/20/18	06/20/18	Tyre & Childs	Psych eval - Police (1)	\$ 495.00	\$ 5,640.45	June
07/09/18	07/12/18	Prevea inv. 116502	Drug Screen - Police	\$ 36.00	\$ 5,604.45	July
07/09/18	07/12/18	Prevea inv. 116541	Physical - Police	\$ 442.50	\$ 5,161.95	July
07/30/18	07/30/18	Tyre & Childs	Psych eval - Police (1)	\$ 495.00	\$ 4,666.95	Aug
08/07/18	08/07/18	Tyre & Childs	Psych eval - Police (1)	\$ 495.00	\$ 4,171.95	Aug
08/06/18	08/07/18	Prevea	Physical - Police (2)	\$ 885.00	\$ 3,286.95	Aug
08/06/08	08/07/18	Prevea	Drug Screen - Police (2)	\$ 72.00	\$ 3,214.95	Aug
08/13/18	08/13/18	Tyre & Childs	Psych eval - Police (1)	\$ 495.00	\$ 2,719.95	Aug
08/28/18	09/06/18	Tyre & Childs	Psych eval - Police (1)	\$ 495.00	\$ 2,224.95	
09/04/18	09/06/18	Prevea, inv. 117769	Physicals - Police (2)	\$ 893.50	\$ 1,331.45	
09/04/18	09/06/18	Prevea, inv. 117768	Drug Screen - Police (2)	\$ 72.00	\$ 1,259.45	
				\$ 23,240.55		

Craig D. Childs, PhD, SC
385 Williamstowne
Suite 301
Delafield, WI 53018
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com



TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2142

DATE 08/28/2018

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

Please also indicate the invoice number on your payment voucher.

Thank you.

APPROVED

Dated: 9/06/18

By: Diana Karder

101003-52007

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

RECEIVED

SEP 4 2018

HUMAN RESOURCES

Invoice
August 31, 2018

Bill to: Peggy Barden
City of Green Bay - PPE
Human Resources
100 N Jefferson - Room 500
Green Bay, WI 54301

For: City of Green Bay - PPE
drug screen 8-18

Invoice # 117768

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	08/07/2018	Drug Screen 5 Panel	1.00	36.00			36.00
		Summary for [REDACTED]		36.00	0.00	0.00	36.00
80100	08/15/2018	Rapid Drug Screen - 8/OXY <i>Police</i>	1.00	32.00			32.00
		Summary for [REDACTED]		32.00	0.00	0.00	32.00
80100	08/15/2018	Drug Screen 5 Panel <i>DPW</i>	1.00	36.00			36.00
		Summary for [REDACTED]		36.00	0.00	0.00	36.00
80100	08/10/2018	Rapid Drug Screen - 8/OXY <i>Police</i>	1.00	32.00			32.00
		Summary for [REDACTED]		32.00	0.00	0.00	32.00
80100	08/07/2018	Rapid Drug Screen - 8/OXY <i>DPW</i>	1.00	32.00			32.00
		Summary for [REDACTED]		32.00	0.00	0.00	32.00
80100	08/30/2018	Rapid Drug Screen - 8/OXY <i>Transit</i>	1.00	32.00			32.00
		Summary for [REDACTED]		32.00	0.00	0.00	32.00
80100	08/08/2018	Rapid Drug Screen - 8/OXY <i>Water</i>	1.00	32.00			32.00
		Summary for [REDACTED] <i>Water</i>		32.00	0.00	0.00	32.00

APPROVED

Dated: 9/06/18

By: *Peggy Barden*

Invoice # 117768 Balance Due:

232.00

101180-52006 - \$160⁰⁰
101003-52007 - \$72⁰⁰

Cut and return with payment

Please remit 232.00 to

Please place invoice number 117768 on check

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

RECEIVED

SEP 4 2018

Invoice
August 31, 2018

HUMAN RESOURCES

Bill to: Peggy Barden
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay - PPE
co billing 8-18

Invoice # 117769

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
	08/07/2018	EKG Read - Cardiology	1.00	9.25			9.25
71046	08/07/2018	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	08/07/2018	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	08/07/2018	Health Study #2	1.00	20.00			20.00
84202	08/07/2018	Protoporphyrin; RBC	1.00	69.00			69.00
86580	08/07/2018	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	08/07/2018	Audiometry Pure Tone	1.00	12.50			12.50
93000	08/07/2018	EKG w/interp	1.00	60.00			60.00
94016	08/07/2018	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	08/07/2018	Back Screen level 4	1.00	45.00			45.00
HP4	08/07/2018	History & Physical	1.00	90.00			90.00
Summary for [REDACTED]				451.75	0.00	0.00	451.75
97750	08/15/2018	Back Screen level 4 <i>Police</i>	1.00	45.00			[REDACTED]
99213	08/15/2018	History & Physical	1.00	70.25			[REDACTED]
Summary for [REDACTED]				115.25	0.00	0.00	115.25
	08/15/2018	EKG Read - Cardiology <i>DPW</i>	1.00	9.25			9.25
71046	08/15/2018	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	08/15/2018	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	08/15/2018	Health Study #2	1.00	20.00			20.00
84202	08/15/2018	Protoporphyrin; RBC	1.00	69.00			69.00
92552	08/15/2018	Audiometry Pure Tone	1.00	12.50			12.50
93000	08/15/2018	EKG w/interp	1.00	60.00			60.00
94016	08/15/2018	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	08/15/2018	Back Screen level 4	1.00	45.00			45.00
HP4	08/15/2018	History & Physical	1.00	90.00			90.00
Summary for [REDACTED]				441.75	0.00	0.00	441.75
92552	08/10/2018	Audiometry Pure Tone <i>Police</i>	1.00	12.50			[REDACTED]
97750	08/10/2018	Back Screen level 4	1.00	45.00			[REDACTED]
99213	08/10/2018	History & Physical	1.00	70.25			[REDACTED]
Summary for [REDACTED]				127.75	0.00	0.00	[REDACTED]
92552	08/07/2018	Audiometry Pure Tone <i>DPW</i>	1.00	12.50			[REDACTED]
97750	08/07/2018	Back Screen level 4	1.00	45.00			[REDACTED]
99213	08/07/2018	History & Physical	1.00	70.25			[REDACTED]

Summary for [REDACTED]					127.75	0.00	0.00	[REDACTED]
					<i>Transit</i>			
92552	08/30/2018	Audiometry Pure Tone	1.00		12.50			[REDACTED]
97750	08/30/2018	Back Screen level 4	1.00		45.00			[REDACTED]
99213	08/30/2018	History & Physical	1.00		70.25			[REDACTED]
Summary for [REDACTED]					127.75	0.00	0.00	[REDACTED]
					<i>Water</i>			
92552	08/08/2018	Audiometry Pure Tone	1.00		12.50			[REDACTED]
97750	08/08/2018	Back Screen level 4	1.00		45.00			[REDACTED]
99213	08/08/2018	History & Physical	1.00		70.25			[REDACTED]
Summary for [REDACTED]					127.75	0.00	0.00	[REDACTED]
					<i>Water</i>			

Invoice # 117769 Balance Due:

1519.75

APPROVED

Dated: 9/06/18
By: Peggy Barden

101180 - 52006 - \$626²⁵
101003 - 52007 - \$893⁵⁰

Cut and return with payment

Please place invoice number 117769 on check

Please remit 1,519.75 to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

MEMORANDUM



Human Resources Department

To: Police and Fire Commission

From: Jennifer Smits, PHR, SHRM-CP
Human Resources Generalist

Re: Patrol Officer Eligibility List

Date: October 4, 2018

Attached is an alphabetical list of candidates who successfully participated in the Patrol Officer recruitment processes in October, 2018, July, 2018, February, 2018 and November, 2017. Candidates are placed on the eligibility list for a period of one year.

Recommendation:

It is recommended that the attached Patrol Officer Eligibility List be approved and placed into effect on October 4, 2018.

Thank you for your consideration.

**CITY OF GREEN BAY
ALPHABETICAL PATROL OFFICER ELIGIBILITY LIST**

Last Name	First Name	Eligibility List Expiration Date
Alvarez	Sergio	10/4/2019
Baez	Alexis	7/10/2019
Berg	Jacob	10/4/2019
Biocic	Joshua	11/16/2018
Bishop	Timothy	10/4/2019
Buteyn	Lukas	10/4/2019
Charles	Mario	10/4/2019
Fisher	Garrick	10/4/2019
Hambly	Nicole	11/16/2018
Haws	Charles	10/4/2019
Jacobi	Kelsey	11/16/2018
Kilby	Matthew	2/1/2019
Kurtzbach	Ashley	10/4/2019
Lemke	Mitchell	10/4/2019
Martinez	Alejandro	10/4/2019

Last Name	First Name	Eligibility List Expiration Date
McNamara	Luke	10/4/2019
Mueller	Joseph	10/4/2019
Noffke	Jacob	10/4/2019
O'Donnell	Michael	2/1/2019
Ramirez	Julio	10/4/2019
Richards	Joshua	11/16/2018
Rosenfeldt	Mitchell	10/4/2019
Schmit	Stephen	10/4/2019
Schneider	Peter	2/1/2019
Skenandore	Brannon	10/4/2019
Thomas	Jeffrey	10/4/2019
Vaubel	Christopher	10/4/2019
Voelker	Joshua	11/16/2018
Weir	Craig	11/16/2018
Winiecki	Triston	11/16/2018

Adopted: October 4, 2018

Rod Goldhahn
President
Police and Fire Commission

Nancy Schopf
Vice President
Police and Fire Commission