



MINUTES OF THE POLICE AND FIRE COMMISSION

**THURSDAY, OCTOBER 4, 2018, 1:00 PM
CITY HALL, ROOM 310**

A. ROLL CALL.

Present: Rod Goldhahn, Nancy Schopf, Marian Boyle-Rohloff, Vanya Koepke, Excused: Warren Wanezek

Others present: Police Chief Andrew Smith, Fire Chief David Litton, Police Captain John Balza, Police Lieutenant Jody Buth, Assistant Chief Ryan Gibbons, Battalion Chief Tony Piontek, HR Operations Manager Melanie Falk and HR Generalist Jen Smits.

B. APPROVAL OF THE AGENDA.

Moved by Vanya Koepke, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Vanya Koepke, No- None, Abstain- None

C. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held August 28, 2018.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Vanya Koepke, No- None, Abstain- None

D. INFORMATIONAL.

I. President's Report.

Commissioner Goldhahn reported that the LePine hearing has been rescheduled from December 13 and 14, 2018 to January 7 and 8, 2019.

2. Report from the Chiefs.

Fire Chief David Litton and Police Chief Andrew Smith reported on their respective department events and activities. Chief Litton introduced newly promoted Assistant Chief of EMS Ryan Gibbons and Battalion Chief Tony Piontek. Their appointments were effective September 30, 2018.

E. REGULAR BUSINESS.

I. Consideration with possible action on the following communications:

a. Budget Status Report

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to receive and place on file the Budget Status Report and the Budget Spreadsheet. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Vanya Koepke, No- None, Abstain- None

b. Budget Spreadsheet

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to approve payment of the bills. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Vanya Koepke, No- None, Abstain- None

3. Consideration with possible action on request to approve the Patrol Officer eligibility list.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to approve the Patrol Officer eligibility list. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Vanya Koepke, No- None, Abstain- None

4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin

Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to go into closed session for items 4 & 5. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Vanya Koepke, No- None, Abstain- None

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Vanya Koepke, No- None, Abstain- None

Out of closed session, Commissioner Goldhahn reported that 9 candidate backgrounds were reviewed. Two candidates were removed based upon their requests to be removed and 7 candidates were involuntarily removed.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Vanya Koepke, No- None, Abstain- None

Commissioner Goldhahn also reported that 4 candidates were interviewed. Three candidates will continue in the process and additional follow up work will be conducted on the fourth candidate.

Moved by Commissioner Vanya Koepke, seconded by Commissioner Nancy Schopf to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Vanya Koepke, No- None, Abstain- None

5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

6. Set date of next meeting.

The next regularly scheduled meeting of the Police and Fire Commission will be held on November 1, 2018 at 3:00 p.m.

F. PUBLIC HEARINGS.

G. ADJOURNMENT.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Vanya Koepke, No- None, Abstain- None

VERBATIM MINUTES -

[Nancy] Here. - [Rod] Commissioner Boyle Rohloff? - [Marian] Here. - [Rod] Commissioner Koepke? - [Vanya] Present. - [Rod] And I'm present, Rod Goldhahn and Commissioner Warren Wanezek is excused. First item on the agenda is approval of the agenda. You all received that in the U.S. mail. There are no questions or changes, I'll entertain a motion to approve. - [Vanya] So moved. - [Marian] Second. - [Rod] Moved by Commissioner Koepke, seconded by Commissioner Rohloff. Any further discussion, hearing none, all those in favor. [All] Aye. - [Rod] Opposed? Agenda's been approved. Approval of the minutes. There was minutes from one meeting, our regular August meeting in the packet. Have you had a chance to read that? If there are no questions, I'll entertain a motion to approve. - [Nancy] So moved. - [Rod] Moved by Commissioner Schopf. - [Marian] Second. - [Rod] Seconded by Commissioner Rohloff. All those in favor? [All] Aye. - [Rod] Opposed? Minutes have been approved. President's report, this one thing, Attorney Kalny and I had a phone conference on the 26th of last month with the attorney's for Captain LePine and the chief and to check on how discovery was going, so we had some discussions around that, and then, also, to address the conflicts that we had in the hearing dates that were scheduled in December. We're currently working on finalizing the hearing dates, but given the responses I got from all of the commissioners I had recommended that we schedule January seventh and eighth, that's a Monday and Tuesday, but I'll confirm that with Commissioners once I hear back from the attorneys for the date for the hearing and then we'll hold-- - [Nancy] And all of the dates in December we take off of our calendar? - [Rod] Correct, yep. Then we'll hold that Wednesday afternoon as an additional time in the event that we need that. All right, that's the only thing that I have, so for the Chiefs, so we'll start with Chief Litton. - [David] Good afternoon. Just a few updates. I'll be getting the eligibility lists from Fox Valley Technical College on the recruitment process and a representative will be up next week. So the following weeks, they were told week twelve, I believe, to bring the lists of those that were successful in passing both the CPAT and the written list. And, of course, I'll share that with Jen as soon as we get done with that, and we'll move forward in doing interviews and so forth after that, so all those dates should just fill up in December, I'll probably fill them up for you with-- We don't expect to have a bigger group this time, so we may limit the interviews, we may shrink the candidates down a little bit, so that we're not wasting everyone's time, and then we'll make that determination as we get closer. - [Rod] But on a serious note, I think a large part of that conflict was with Jim, so if those dates work in December, we may still be able to use them if that works out. - [David] Fair enough. Just an update, station five, you probably all saw several weeks ago that our station five flooded during the monumental monsoon that we had that kind of sat on Preble Hill, and proceeded to rain almost nine inches of rain in that small area, it basically completely flooded and rendered the station inoperable, and we actually had two and a half feet of water out on the floor, and that was into the living quarters kitchen area of the station, so as of today, actually, that happened on Monday, and by that following Saturday, we had them back in there with temporary power and generators, and temporary heating system, which is sitting out in the front yard of the station being piped into some boarded up windows that we used as duct work, so we're being totally electric, we'll probably be fully

restored to where all new mechanical and electrical equipment throughout the entire station, because everything that was damaged, once it's in water, it's dead. The electrical should be restored in two weeks completely, the HVAC is maybe six weeks out yet, so we've got temporary heating and no control over how hot it gets or how cold it is, other than the machine running out there, so it's not the best, but the personnel have been great about, those that are assigned to that station, all they wanted to do was get back in there, and they used station five services all of five different aldermanic districts, so when you think station five, you might just think, well, that's just aldermanic district five, that's not it at all, it serves parts of one, two, three, four, and five. We had about 15,000 people that are affected by that station being closed down, so we worked vigorously to get them back in there. We had, fortunately, the insurance company hired Paul Davis Company to do the restoration, and it was the folks that were involved in the previous restoration back when we had that fire several, three, four years ago, and they've just been phenomenal to work with, so we are working on every day, adding, fixing something new and something different, new carpet, new tile, new this, new that, so, however, that was quite a surprise. We've never had more than puddles in the parking lot there, and that was a flash flood, basically, is what happened there. - [Rod] Those pictures were phenomenal. - [David] Yeah, it's a little crazy, they got sent out, we got sent out on a building collapse in Nature's Way out on the far east side, here on in Erie, and they, I should say Finger in Erie, out in that area, and they, from the time they left the station on that call, the front hit, within an hour and a half that station was flooded. They were out chasing calls that whole time, so, and just to recap, I think we evacuated 100 people from six different apartment buildings, we had about 50 rescues from vehicles, people that had driven around barricades, flashing vehicles, and everything else, and found themselves in five, six feet of water around that area. It was quite a night, so commendation to all the people that were working on the street that night, they did a phenomenal job, nobody was injured, nobody got, lost their lives, so pretty extraordinary conditions during that whole evening, it didn't calm down until about three in the morning, so the crews did an outstanding job. I checked with my command staff just prior to coming over here, and read the recent reviews on all our probationary employees, we have six of them, all the reviews have been outstanding, they're all doing really well. They're going, right now, the process of changing shifts, and so, for commissioner Koepke's consumption I'll just say this, so, we call them cows right now, sacred cows, which means that once we assign them to a station they can't be moved, because of seniority or anything else while they're under probation. And we do that, we move them to different stations, different parts of the city, so that they can experience, you know, an engine company downtown, on the outskirts, being on a ladder truck, and so forth. So they're going to their final rotation that'll take them through the end of the year. And then, once that's done, I don't expect that any of them won't be successful, but as long as they continue down the path that they are, then they'll be able to, they'll come off probation, they'll be able to bid into a station on shifts, so reviews have been outstanding across the board, without question, so what they also get is different captains, that gives them four different views, we have four different senior captains that evaluate them, because they're moving around stations, so that gives us different opinions, different views of things, so across the board, I've read all the evaluations, and they are all, every single one of them, and I'm not questioning any of them, so that's always great to see, and, again, I think that's a testament to the Fox Valley hiring process, you know, getting the personality profiles and background on that interviewing that commission does, so

as chief officers, I think we've been pretty good, and pretty lucky. We've had two out of 53 or so that haven't made it through that hiring process, so that's like, I think it's like 96 percent, so I'm pretty happy with that. So, we're just gonna, hopefully the process will continue that way, we've gotten good results. Lastly, I want to introduce, first of all, Ryan Gibbons, Ryan has been with us for a long time, if you guys want to give him some time, he can tell you about himself, but he's moving up from battalion Chief to assistant Chief effective this last Monday, Chief Ehmann, assistant Chief Ehmann will be leaving in December, but it is such a critical position in the department, with all the responsibilities there, it's 3rd in command of the department that I wanted an 11-week, basically, time for them to go together on all these things, interfacing with the hospitals, and then MS community, and all these agencies that that position entails, plus all of our software, technical stuff that goes on, so there's a lot there, and a lot to be learned, and Ryan brings a really good background in those areas, so Ryan has moved up, and next to him, that beautiful new white shirt, Anthony "Tony" Piontek, Tony's moving up from being a lieutenant at station six to battalion chief, he was the highest choice for battalion chief in the last process we just did, he's spent a lot of his time down at downtown station here, station two, about a year and a half or so, went over to station six just to get a different view of the city, and was a successful candidate in the battalion, so he's starting on Monday as well in that role. He had spent time shadowing, in the last six months, when we could, when we were above minimum staffing, he was shadowing battalions during that time, and in the last four weeks, I assigned him to days before he actually got promoted or moved up, he was assigned to days, and he just rode shadow with all the different battalion chiefs just to give different views on how all the guys do things differently and hit their strengths and all of that, so I think the process was pretty good, they've started on Monday, and they're here to say hello. - [Rod] All right. You look so serious over there. Tell us a little bit about your careers. - [Ryan] So, again, my name's Ryan Gibbons, I've been, I'm 43 years old now, I've been in the fire service since I was actually 14 years old, my dad was a fireman in a small town in North Central Wisconsin, so I started a cadet program there, and I knew early on that this is what I wanted to do, and I've been on a department since then. Whether it was there, went to Fox Valley Tech, out of that program there, I interned three out of my four semesters there at Grand Chutes, so I was living in a fire station all that time, I met my wife there at school, who's from the area, so I stayed here with her, and I got hired in Green Bay. I was on the list for a while, but I knew that this was where I wanted to come, I wanted to be a paramedic, so as soon as I could, once I got hired here, I went to paramedic school and did that, and then was from a lieutenant to battalion chief not very long ago, and then this opportunity presented itself, and I thought it would be a good fit, and here we are today. - [Rod] I was gonna tell you, congratulations. - [Ryan] Thanks. - [Tony] My name is Tony Piontek, I also started pretty young, there's pictures of me in gear when I was three. - [Andrew] Do they still fit? - [Rod] He was chief then. - [Melanie] He was chief. - [Tony] Very far from, but I started in my hometown as a paid on-call as I was going to school at Fox Valley Tech, moved out to Colorado, was a firefighter out there for a year, got called up by Green Bay, wanted to come home, it's a great place, I had a young family, it's just, it was a great place to come back to, so I'm raising my family here, I've been here 23 and a half years or so, made my way through the ranks up to lieutenant, had a small stint in there when I was training captain two or three years, was also on the department in Howard as their training officer during that time as well, and teaching across the country for almost 20 years, pretty respected instructor, instructing at some of the best conferences

in the country. So, I just look forward to sharing what I know, and being a part of a great team, and honored and humbled to be selected. - [Nancy] Well, congratulations. - [Rod] Congratulations, and the chief indicated that you got a very thorough process in selecting you folks, and I think the peer reviews that you have amongst the other battalion chiefs, the chief and assistant chief, are very thorough, so you're very deserving of those roles, and we look forward to working with you. - [David] That ends my portion. - [Nancy] I'm sorry the cadet was injured. - [David] We've had a fire this week, at one of our firefighter stations, three, basically just overheated, and some issues there had to be transferred to hospital, was released later that night, so he's doing fine. - [Nancy] Okay. - [Rod] Well, I think, frankly, everything else is all interviews, and the budgets and that, so, other than that, November first will probably be the next meeting. Thank you, gentlemen, and congratulations. - [David] You guys have a good day. - [Andrew] So, on the police side, I'll start with a little bit of bad news, Bob Matheny, he's one of our community policing guys, about 30 years on, he's set to retire probably in December. His wife has been battling cancer for a number of years, I think eight years or so, and she ultimately passed away a couple of nights ago. Bob's been at home with her on hospice. Services are Friday up in, near Suamico, what is it, Fieldville? - [Jody] Flintville. - [Andrew] Services are in Flintville on Friday, and the funeral on Saturday morning, so you know, I'm sad for Bob, and it's been such a long difficult road for him and his family, I'm sure. - [Marian] What's his last name? - [Andrew] Matheny. M-a-t-h-e-n-y. - [Marian] M-a-t-h-e-n-y? - [Andrew] E-n-y. And, just, you know, salt of the earth guy. He's been here 30 years, came here from Kenosha, his dad was a cop in Kenosha, so it's sad for him. Good news on the crime side, our total crime numbers are down 11 percent, as as I realized that I came over here, I didn't send a crime update this week, so I'll do that when I get back to the station, sorry about that. 11 percent total down, 14 percent down in property, and our violent crime is at a reduced, it's still up nine percent, but it's been, we've been chipping away at it, and I'm hoping to get to zero by the end of the year on the violent crime side. We have had a series of shootings throughout the city since April 4th, we've been tracking them, total of, I think, 15, or as of a couple nights ago, I think there was another one, so total of 15. We think nine of them are related to this group of young individuals who are, have a difficulty with each other, and they think the right way to handle that is to go over with someone's house and shoot some bullets into their door, and then they come back and shoot bullets into their car, and things of that nature. We have had two people shot, a couple months ago. One in the stomach, I think I told you about that, and another guy was shot in the leg a while back, over there by the laundromat, people are in custody in those, which is the good news. We got together with some leaders in the community, mostly African-American leaders, to talk about this, and what we can do about it, we had probably 15 people in our community room last week to talk about this, and what we could do, and one thing we came up with was having some of the community intervention kind of specialists go out there, so we hook them up with the detectives that are working the case, so they're going to go behind the scenes and say, look, what's it going to take to resolve this? Is this an argument over who's dating whom, or is an argument over a little bit of weed that somebody sold someone, or didn't pay for, or something, so we're hoping we can get that. Hasn't been anything in a little while, so I'm hoping it's calmed down a little bit. But that's always worrisome when people are shooting around. The one I mentioned over here on East Wood, the fellow was shot in the stomach, he had a 10-year-old boy just a couple feet away from him, which is, I mean, the potential for disaster is right there. -

[Nancy] What's the consequences when somebody does a shooting but not death? - [Andrew] Yeah, well, judge Zuidmulder told us, he wants to go for the highest possible charge, attempted murder, and I always thought, if you point a gun at somebody and pulled the trigger, you're trying to shoot them, you're not trying to wean them or whatever, so we should go with the highest charge possible, but what does somebody get for an assault, a shot in the stomach, that kind of thing, what would you figure a sentence would be? - [Jody] 15, at least, if you had to kill them. - [Nancy] So he'd be gone for a while. - [Andrew] Gone for a while. We did have an interesting case the other day. I got on the TV this morning, one of the things I talked about was burglary at Baird Creek, somebody smashing car windows and grabbing stuff out of peoples' cars, happened a total of four times so far, mostly over the weekend, so yesterday, we're driving back from Coffee with a Cop, national Coffee with a Cop, up at Veterans' Manor, and I'm driving back with Captain Warych, we see these cars zipping toward the other way on University, so well, this might be fun, go check it out. Sure enough, we go to Farthing Street, 1600 block of Farthing Street, and there's a handicapped fellow that lives there who uses medical marijuana for whatever ailment he has, but he doesn't believe in banks, and he keeps all of his stuff in his house, well, he's been burglarized four times already, and this call turned out to be a burglary at his house. One of the neighbors saw a kid pull the plywood that we had put on his doors, because we came with Habitat for Humanity and re-built his doors, because they kept getting kicked in, one of the things he does every day, he takes long walks as part of his therapy, so everybody knows he's gone, everybody knows he has weed in the house, everybody knows he has money in the house, so they break in, they steal his stuff. So, yesterday, we got there just in time, and I was right there as we rolled up, but this young fellow came running out underneath the plywood that we used to secure the back door and tried to run away, but his backpack got caught on the plywood, and the comedic effect of this guy flying in the air, landing on his back, and all the cops swarming on him was great, talked to the owner down the street, and I was having a conversation with him when a van passed by me, wrong side of the street, at a rate of speed that was a little bit too high for conditions, so they made a quick U-turn when they saw the cops and started coming back, so we stopped the kid, 27-year-old guy, he had a three-year-old son in there, but we detained him for just driving on the wrong side of the street, and just driving too quickly for the conditions, and he was, what we would call, hinky when you ask some questions, like, can I see your driver's license? What do you need to see my driver's license for? You're driving too quickly on the wrong side of the road, and I'm going to write you a ticket. What are you writing me a ticket for? The violation I just stated, can I see your driver's license? Why do you need to see my driver's license? Okay, get out of the car. So he gets out of the car, standing back there, and he's with Andy Weiss, and we look at the car, and there's a driver's license in the backseat of the car belonging to the guy that we just got out of the house that was burglarizing it, it's the same guy, so they checked his car, eventually found a loaded gun in the front seat, found a bunch of weed in there, a bunch of property that was stolen, including, we think, some stuff that was stolen from Baird Creek. So, we're looking to tie that all together, and these guys are both in jail, they're probably gonna have the charges filed today. But, interesting how it all goes around and comes around, you know, so that was interesting. - [Rod] It's also a great response, when you think these burglars are usually quick in and out, so to have squads on the scene. - [Andrew] Right, and it was Janelle Kleemann, and it was Nick Walvort, no, Miranda Walvort, and Jerry Young, and Chad Ramos were out there, so it was great. And great to watch them, you know, everybody did

the right thing, and they came in, and extra additional backup came, and they called the canine in to search the house because they thought there might be another suspect inside there, and you know, obviously the owner was upset, but we got him calmed down outside on the road, so it worked out really well. On the recruiting side of things, we're hoping, if things go well, we'd have a graduation in November with as many as eight people getting sworn in, and that's kind of our goal right now. We'd also like to have another one in December, once we catch the people that graduate from the local academy here, we could catch them middle of December, and we could get as many as 10 or 13 if we really stretch it, with getting the backgrounds done, and everybody meeting approval, which should go a long way toward the fact that we're losing about eight more, I think, right around Christmas time. - [Rod] So, eight plus 13, or 13 in total? - [Andrew] 13 in total, yeah. So, we're gonna lose eight, but you know, we're having difficulty with the budget, I meet with the mayor on the budget tomorrow, and we're probably going to have to drop our total numbers down from 194 to significantly lower in order to meet all the budget issues that the city's having, and that's the same for the fire, and the same for everybody else's departments as well. But these guys are really enthused, they're going full speed ahead, Jove is doing a great job going down to Waukesha yesterday. - [Jody] Went to Waukesha yesterday, had two people that tested with us, we've got a testing on Wednesday next week with Milwaukee, they have four unsponsored candidates that we're going to try to grab, and then we're setting up another testing with Madison. So far we have six that have said that they want to take the test, that are unsponsored, already. So, we should have enough to do backgrounds on, and we've got five sitting on the board right now that we're gonna start their backgrounds starting on Monday. - [Andrew] And we have some pretty good candidates that may need the academy, but we're thinking if we could get them hooked up pretty quick after the first of the year, by the time the academy's done in May, we could roll up some really good ones, and obviously the ones, if we're going to sponsor them in the academy, they're gonna have to be just about the perfect candidate, right, all the things we're looking for in a candidate. And, you know, I keep telling these guys, we're not gonna cut back on our standards, we're not gonna lower the quality of people that we're going for, as you see, we say no to a lot more than we say yes to, but I think we're getting a reputation of being a good place to work with high standards, and get some good people that are applying. And that, I think, is that. I think we have a lot of inquiries to do today. - [Rod] One of the things we talked about with fire, may have been before the meeting, is we went through a bundle with a lot of retirements, there were three years in there where we had as many as 13 new hires, and 11 the next year, and I think 8 the year after, something like that. Are we hitting that bubble with the police, or are we going to keep them for a while? - [Andrew] Well, we'll keep some on, but I think it's going to be that way for a little while, you know, we've got a couple, we've got eight or so at Christmas time, and I know two already in the year coming up, I know Brad Linsmyer, and-- - [Rod] David. - [Andrew] David Paral, are going to be retiring probably May, early or mid-spring, so, and I'm just thinking of the next go-around, they did most of that 30 years ago, there must have been a big hiring push, right around, you know, the late 80's, early 90's, so here we are, I'm thinking after a while it's going to back off and we'll have three or four a year, but I think we're going to see that next year, I think it's going to be more of the same for a little while. And it's a tough time, because everybody's hiring now, because everybody else was hiring then, and the economy's so good with the two percent unemployment, if you're not somebody that wants to be a cop and has been planning on this, there's

plenty of other opportunities around. - [Vanya] And Chief, have you and the mayor had a chance to talk specifically about the numbers, going from one thing, going forward, do you have an idea? - [Andrew] No, what I'd like to do is keep it at 194, and maintain that number even if we can't meet it and we're obligated to go below it, I'd like to keep that as the number on our table of organization, because it's a lot easier to keep it and not need it than to try and get it back up there again two years from now when the budget planning gets a little straighter, we're supposed to meet tomorrow, and we'll go over that stuff with our business manager and whatnot. - [Vanya] And I hope, I mean, regardless, I hope they prioritize police and fire, that should be... - [Andrew] He's been pretty supportive of the police department, and I think he will, but the reality is, if it's a really bad budget year for everybody, and I think across the board they're looking at cuts on everybody, and we've been running with some pretty good vacancies and still able to keep our crime down, but it's wearing on, you can tell it's wearing on some of our officers, because they're running, as they say, huckled buck from call to call, and they're definitely keeping busy and definitely earning their money up there. - [Vanya] Well, thanks for all you guys deal with, with the budget, and you know, we saw it coming last year, flooding things with one-time funding is just not a way to do it, so hopefully we get a long-term solution here. Thank you. - [Andrew] Yeah, we had originally asked, just as an example, we had originally asked for 20 cars, because we went from a three-year cycle to a four-year cycle on cars by changing the model and adding a battery and doing some other things to reduce wear and tear on those cars, but if we don't regularly fill those with about a dozen cars a year, we're going to end up on a five-year or six-year cycle, and six-year cycles for a car that's running just about around the clock, once it goes over 100,000 miles on the odometer, they're getting rattly and it costs more to keep them up, but they knocked that down to six, and then they knocked it down to zero, so we'll see where it ends up. Hopefully we will have at least a few cars. - [Rod] Okay, when's our first interview scheduled? - [Jen] 1:30. - [Rod] Oh, okay. Oh, 1:30, okay, all right. Thank you, Chief. Any questions for the Chief? All right, next action is consideration with the possible action on the budget status report and the budget registry, but when you hack it, looks like we're getting up to our limit, our budget, so we're gonna need some more-- - [Melanie] More money? - [Rod] Yeah, because, and all the spending is dealing with physicals and drug screenings and things like that, so. - [Nancy] And do we wait till after they go through the interview with us to do that, or do we do it before that? - [Rod] It's after. All right, so, we saw those, if there are no questions, I'll entertain the motion to receive and place the motions on file. - [Marian] So moved. - [Rod] Moved by Commissioner Rohloff. - [Nancy] Second. - [Rod] Seconded by Commissioner Schopf, we will receive and place on file the budget status report and the budget spreadsheet. Any further discussion? Hearing none, all in favor? - [All] Aye. - [Rod] All opposed? We will receive those and place on file, and consideration with possible action, I will request to approve the monthly bills, and again, I will relate it to a physical drug screens, if there are no questions, I'll entertain the motion to authorize payment. - [Marian] So moved. - [Rod] Moved by Commissioner Rohloff. - [Nancy] Second. - [Rod] Seconded by Commissioner Schopf. Any further discussion? Hearing none, all those in favor? - [All] Aye. - [Rod] All opposed? Pay the bills, and in consideration with possible action on the request to approve the floops for eligibility list, the last page in your packet is the newest updated list, and again, those are listed in alphabetical order, not in the order of rating or anything like that. If there are no questions, I'll entertain the motion-- - [Nancy] On the eligibility list, you do have the candidates for the community, right? - [Jen] These are

candidates that he's seeing in the future. - [Nancy] Okay. - [Rod] So, if there are no more questions, I'll entertain the motion to approve. - [Nancy] So moved. - [Rod] Moved by Commissioner Schopf. - [Marian] Second. - [Rod] Seconded by Commissioner Rohloff. Any further discussion? Hearing none, all those in favor? - [All] Aye. - [Rod] Opposed? Approve the list. The next two items, consideration of possible action on review of patrol officer candidates, and also interviews with patrol officer candidates, please take note that the commission will convene in full session pursuant to section 19.5, paragraph i sub c, Wisconsin statutes of employment performance evaluation data, if any public employee of which the governmental body has jurisdiction or exercises responsibility. The commission may thereafter reconvene in open session pursuant to section 19.5, paragraph two, Wisconsin statutes, to report the results of the post-session and consider the balance on the agenda. So, is there a motion to go into closed session for two purposes, one to review the patrol officer backgrounds, and two, to conduct interviews with patrol officer candidates. - [Nancy] So moved. - [Rod] Moved by Commissioner Schopf. - [Marian] Second. - [Rod] Seconded by Commissioner Rohloff, all those in favor? - [All] Aye. - [Rod] Opposed? We are in closed session. Is there a motion to go back into open session? - [Jennifer] Yep, Nancy and Marian. - [Rod] All right, while in closed session, we went into closed session for both items number four and number five, so a single closed session for the two items. The first item was consideration of a possible action on the review of patrol officer candidate backgrounds. While in closed session, we reviewed nine backgrounds, two of those the individuals requested to not continue the process because they had taken other jobs, or in the case that the person returned to the military, seven additional ones, we chose not to continue in the process because of information that occurred during the background investigations. Is there a motion to approve those decisions? - [Nancy] So moved. - [Rod] Moved by Commissioner Schopf. - [Marian] Second. - [Rod] Seconded by Commissioner Rohloff. Any further discussion? Hearing none, all those in favor? - [All] Aye. - [Rod] Opposed? Several of these were deal with that way. In addition, we had a move on to item number five, and that was interviews with patrol officer candidates. We initially had five candidates to interview, one of those could not make the interview today because of some work commitments, so we will move that person in to next month's meeting if the schedule works out. We interviewed four other candidates, one of those we are gathering more information on, the other three we are continuing in the hiring process. Is there a motion to approve that statement? - [Vanya] So moved. - [Rod] Moved by Commissioner Koepke. - [Nancy] Second. - [Rod] Seconded by Commissioner Schopf. Any further discussion? Hearing none, all those in favor? - [All] Aye. - [Rod] Opposed? We will proceed on those records. The date of our next meeting, our normal schedule would have us on November first at three, that obviously could change since we'll probably have some more interviews to do, so we'll put that in as a placeholder, with the knowledge that it may come back and want to do something earlier than that. There are no public hearings, the next item is adjournment, is there a motion to adjourn? - [Marian] So moved. - [Rod] Moved by Commissioner Rohloff. - [Nancy] Second. - [Rod] Seconded by Commissioner Schoff, all those in favor? - [All] Aye. - [Rod] Opposed? We are adjourned.