AGENDA OF THE JOINT FINANCE/PERSONNEL COMMITTEE

TUESDAY, OCTOBER 30, 2018, 3:00 PM
CITY HALL, COUNCIL CHAMBERS

A. ROLL CALL.

Members present: Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Kathy Lefebvre

Others present: Mayor Jim Schmitt, Ald. Steuer, Ald. Johnson, Ald. Vander Leest, Ald. Scannell, Ald. Brunette, Ald. Stevens, Finance Director Diana Ellenbecker, Assistant Finance Director Pam Manley; Fire Chief David Litton; Police Chief Andrew Smith; Community Development Director Kevin Vonck; Transit Director Patty Kiewiz; Human Resources Director Joe Faulds; IT Administrator Mike Hronek; City Attorney Vanessa Chavez; Park Director Dan Ditscheit; Public Works Director Steve Grenier, Chief of Staff Celestine Jeffreys and others.

B. APPROVAL OF THE AGENDA.

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve the agenda. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

C. REGULAR BUSINESS.

1. Consideration with possible action on request to fill the replacement position of Civil Engineer in Public Works and all subsequent vacancies resulting from internal transfers.

Moved by Ald. Kathy Lefebvre, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

2. Consideration with possible action on the request to transfer $14,714.00 from Contingency to

Police and Fire Commission to cover recruitment costs in 2018.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

3. Consideration with possible action on a new FireWorks contract replacing current ImageTrend.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

D. REVIEW AND APPROVAL OF THE MAYOR'S RECOMMENDED 2019 BUDGET INCLUDING OUT-OF-STATE TRAVEL REQUESTS.

1. Transit Capital Equipment, Operating, and Revenues (pages 177, 218).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

2. Common Council (page 14).

Moved to hold by Ald. Kathy Lefebvre, seconded by Ald. Veronica Corpus-Dax to reinstate alderperson health and dental insurance. Funding for this addition to be discussed at the end of the budget.
Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

Moved by Ald. Kathy Lefebvre, seconded by Ald. Veronica Corpus-Dax to add $15,883 back into the budget to reinstate health and dental insurance for alderpersons.
Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

Moved by Ald. Kathy Lefebvre, seconded by Ald. Veronica Corpus-Dax to adopt the Common Council Budget as amended. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

3. Mayor and Police & Fire Commission (page 18).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

4. Administrative Services includes Finance, Clerk, Assessor, Purchasing, Election, Board of Review, Information Technology, Document Center, and Public Safety/Gov. Equipment Replacement (page 24).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

5. Law (page 49).

Moved by Ald. Kathy Lefebvre, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

6. Municipal Court (page 57).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

7. Human Resources (page 63).

Moved by Ald. Kathy Lefebvre, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

8. Community & Economic Dev. & Equipment Replacement (page 70).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

9. Police, Humane Officer, and Equipment Replacement (page 83).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

10. Fire and Equipment Replacement (page 97).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

11. Public Works includes Engineering, Operations, Traffic, and Equipment Replacement (page 107).

Moved by Ald. Kathy Lefebvre, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

12. Parks, Rec & Forestry includes Admin., City Hall, Triangle Hill, Parks, Recreation, Pools, Forestry, Wildlife Sanctuary, and Equipment Replacement (page 128).

Moved by Ald. Barbara Dorff, seconded by Ald. Bill Galvin to add $19,868 into the budget to cover health and dental insurance for 2 Naturalists and 2 Teachers starting Fall of 2019. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

Moved by Ald. Barbara Dorff, seconded by Ald. Bill Galvin to approve as amended. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

13. Miscellaneous (page 155).

Finance Director Ellenbecker stated that $20,000 from line item #59007 (Historic Preservation) could be removed as it is already in the Economic Development Contractual Services.

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to amend the budget to remove the $20,000.00 from the Historic Preservation Line.
Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to adopt the Miscellaneous budget as amended. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

14. Sanitary Sewer (page 165).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

15. Parking Utility (page 169).

Moved by Ald. Kathy Lefebvre, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

16. Storm Sewer (page 173).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

17. Bay Beach / Bay Beach Capital (page 187).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

18. Debt Service (page 192).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

19. Neighborhood Enhancement (page 195).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

20. Workers Compensation (page 199).

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

21. General Liability (page 200).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

22. Health Insurance Escrow (page 201).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

23. Revenue - General Fund (page 203).

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

24. Revenue - Sanitary Sewer (page 213).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

25. Revenue - Parking Utility (page 214).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

26. Revenue - DPW Equipment Replacement (page 215).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

27. Revenue - Storm Sewer (page 217).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

28. Revenue - Bay Beach (page 220).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

29. Revenue - Debt Service (page 221).

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

30. Revenue - Equipment Replacement Funds (page 223).

Moved by Ald. Kathy Lefebvre, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

31. Revenue - Neighborhood Enhancement (page 228).

Moved by Ald. Kathy Lefebvre, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

32. Revenue - Workers Compensation (page 229).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

33. Revenue - General Liability (page 230).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

34. Revenue - Health Insurance Escrow (page 231).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to add $2,076 to the Contingency Account and approve as amended. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve the Mayor's 2019 recommended budget as amended. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

E. INFORMATIONAL.

1. 2018 Contingency Fund:
$85,303.39

F. ADJOURNMENT.

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to adjourn. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Kathy Lefebvre, Veronica Corpus-Dax, No- None, Abstain- None

1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Joint Finance/Personnel Committee meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

G. VERBATIM MINUTES.

- [Barbara Dorff] I'd like to call the meeting of the Joint to order, roll call. Alder Lefebvre?

- [Kathy Lefabvre] Here.

- [Barbara Dorff] Alder Galvin?

- [Bill Gavin] Here.

- [Barbara Dorff] Alder Dorff, here. Alder Corpus-Dax?

- [Veronica Corpus-Dax] Here.

- [Barbara Dorff] I'll entertain a motion for approval of the agenda.

- [Bill Galvin] Motion to approv.

- Second.

- Second.

- [Barbara Dorff] Motion approved by Alder Galvin, seconded by Alder Corpus-Dax. All those in favor?

- [Multiple Voices] Aye.

- Is there any discussion on the agenda? I should have asked for that. Any changes? Okay. This is how we're gonna run the meeting today. I'm gonna go into regular business, we're gonna do those three items first. When we get to the budget portion I will open up discussion first to the committee, then to the others on the floor, and staff if they need to speak, and then I'll come back to the committee at the end before we make our motions to approve. So regular business, item one, consideration with possible action on request to fill the replacement position of civil engineer in public works, and all subsequent vacancies resulting from internal transfers. Staff?

- I have the memo that's attached here. If you have any questions on it, either I can answer it or Director Grenier can answer any questions that you have.

- [Barbara Dorff] Any questions? I'll entertain a motion for approval. Motion to approve by Alder Lefebvre.

- [Bill Galvin] Second.

- Second By Alder Galvin. Discussion? All those in favor?

- [Multiple Voices] Aye.

- Opposed. Motion carries unanimously. Item two, consideration with possible action on the request to transfer $14,714 from contingency to police and fire commission to cover recruitment costs in 2018. Do you have any questions on that? Okay, I'll entertain a motion.

- [Bill Galvin] Motion.

- Motion by Alder Galvin, second by Alder Lefebvre. Any more discussion? All those in favor?

- [Multiple Voices] Aye.

- Opposed? Motion carries unanimously. Item three, consideration with possible action on a new fireworks contract replacing current Image Trend. Yes?

- Because it wasn't on my agenda here I need someone to explain it to me, what it is.

- [Barbara Dorff] Can someone on staff explain?

- Oh, I'm sorry.

- Right, because it wasn't on my tablet, I could not get the agenda or anything, so I wasn't able to look this up exactly. Could someone explain it to me, please?

- [Barbara Dorff] Yes, Fire Chief Litton?

- Alder Lefebvre, basically there was a memo that was included in the packet, and perhaps it did not make it out to you. But essentially we are working with a records management software platform currently that is not working, has not worked, will not work in our estimation, and has caused us hundreds and hundreds and hundreds of hours of staff time trying to work with the company to get it fixed. The problems are numerous in about six different areas of our records management. I have Assistant Chief Ehmann sitting in the crowd over here. He has, I believe, about a tree's worth of documents with him, emails back and forth of all the problems. The company sent two of their representatives out here back in June to try to correct all the problems. They were here for two full days, went back with more problems than they actually fixed. And from that day 'til now we still have not been able to get the system to work as it was promised. In the memo, I'm indicating that I feel that there's a serious breach of contract, and I would certainly be in favor of our law department seeking a breach of contract with them to return our money. But short of that, I know that they're very busy, short of that, I have to have a system that will work, so that we can do the business of the fire department. This includes all of the data that needs to be reported to the National Fire Incident reporting system. Every call we go on has to be sent in for data collection and statistics for the country, for the United States, for the state of Wisconsin as well. Every medical call that we go on has to have an electronic patient care report that's protected by HIPAA. That information has to be transferred to the hospitals as the call is completed by our paramedics. There are inspections and code compliance issues. There are pre-plan issues. There's a whole host of different areas where the current software is not performing as promised. We've identified this other company. We have run demos with them now for the last about two months. We are confident in their ability, in fact I have a demo copy running of the analytics that we use to measure how we're doing, and it's working fabulously. There is no other company out there that offers currently what they're offering. And so that's why I'm making this request.

- Okay, any other questions? I'll entertain a motion. Oh, I'm sorry. Alder Steuer?

- Maybe I missed it, so this FireWorks contract, is that the name of the firm? This Fire Works, it's a capitalized.

- [Barbara Dorff] Is that the name of the firm Chief Litton?

- [Chief Litton] EPR Systems/FireWorks.

- What is it called?

- EPR Systems/FireWorks

- Get me my memo, please.

- So we haven't made a contract with them yet, correct?

- No, this is it. And I should mention that the approval would be pending the review of the legal staff. The staff has it at this point, they have not completed the review. Of course we would not sign, can't sign the contract anyway 'til it's approved by the full council. If you approve it tonight, it'd have to be approved at Monday's meeting. And then subject to review of our IT director and our legal staff.

- [Barbara Dorff] Thank you, Alder Galvin?

- Chief considering how bad you're saying this company has been to deal with, is there any chance we can get some of our moneys back from them?

- Alder Galvin, that's what I alluded to. I fully feel that not only do we have the grounds for breach of contract lawsuit here locally, I believe there's actually a lot of this, this software's being used around the state by all the fire departments. They're all having the same issues that we're having, although they don't really recognize it to the depth of the problem, because they don't use the system the way we do. We're very data driven. So I think that there's probably even a class action lawsuit out there against this company. They're a national company. They are based more in the hospital systems than they are in emergency services. And for instance, they were just awarded a state contract for hazardous materials, reporting for the state that was supposed to be implemented about three months ago. Well, to date its not implemented because they're having problems with the system. So I have no confidence whatsoever that they're gonna ever be able to fix this, despite my direct contact with the owner of the company, firsthand discussions with him, and his promises of correcting the problems directly to me, sending people out here to try to fix the system, and we have spent thousands of hours trying to get this thing to work, and it's not working, and it's not going to.

- [Barbara Dorff] Alder Steuer.

- [Mark Steuer] Yeah, just another quick question. Was there a figure on this as far as moneys either for the contract or what we're looking for? Or is that too early to say?

- A bid is in part of your packet. The cost, which we negotiated down with them, they started out originally, the package was $45,000 and some change. We negotiated that down to the initial cost of $36,259. The ongoing maintenance of the software, there's a programmed escalation of that. It goes up to about $40,000 the second year, $41,000 the third year. That's all money that we have within our operating budget, and it's really just kind of part of software ongoing maintenance and upgrades.

- Any other discussion? All right, I'll entertain a motion.

- [Bill Galvin] Motion to approve.

- Okay.

- [Kathy Lefebvre] Second.

- Motion to approve by Alder Galvin, second by Alder Lefebvre. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries unanimously. On to item D. Review an approval of the mayor's recommended 2019 budget, including out of state travel requests. And we're gonna start this out with a presentation from the mayor.

- More of a control freak. I'm used to operating that. And then can you get podium let's make that full screen.

- [Assistant] Yeah.

- [Jim Schmitt] And then this is just the ticker here?

- [Assistant] Yep.

- [Jim Schmitt] All right.

- [Assistant] Why is that not doing full screen?

- [Jim Schmitt] They're also gonna look ahead.

- [Assistant] Yes mayor. Full screen.

- We'll just do that, that's fine. Well, good afternoon, Personal and Finance Committee meeting. So this was the budget proposal for 2019, as I hope you read my cover letter, which I'd asked you at the City Council meeting to read that twice, 'cause it really kinda lays out the time we're in. This is a tough year for us. We say that every year, 16 years, oh my God, this is the most difficult. But this one really is quite challenging, and I'll get to some of the reasons, but every budget that I write, that the staff and I work on has priorities. And I just wanna review those with you again. So, how come this isn't advancing? So really when you get into this and pull the layers back, you're gonna see that the majority of this budget is personnel. And this honors the Carlsson-Dettman Compensation Recommendations, and that was approved by, maybe not this council, but it was approved by this body. And that just allows Green Bay to attract and retain people. And we had a complete study done. We looked at other cities, we looked at people's responsibilities, and that was an expensive adoption when we said, look, we're gonna honor this. And part of that calls for a pay increase for some of our employees, and some step increases. So look, we're all people of our word, and we need to honor that compensation recommendation. So with that, of course we went through the whole practice as we do, with could we lay off this person, or furlough this person? And look, that's not the way to run the city, so we're honoring that. This budget, I think it's important that it meets the requirements of the expenditure restraint program. And that's an incentive program that we're under with the state to keep our expenses under a certain level, and we've done that. We're also under the state imposed levy limits. The state of Wisconsin has levy limits, and you can accede those by going to referendum, but we have a levy limit, and we're under that. Not by a lot, but we could raise taxes a little bit more. And I'll get to the bottom line and what I'm recommending. The city has focused a lot, as you know, lately under leadership in parks, recreation, forestry, the pool upgrades, that whole quality of life umbrella. And we're just committed to continuing that. We're not gonna throttle back on parks. Look, as I've told you for years, we know what attracts people, and it's not an expo hall. It's a quality of life, it's infrastructure, it's what businesses want, it's what people want, and the city needs to continue to lead in that. We have restructured the department of community and economic development. We've done that for a couple reasons. Mainly, the federal government designated what are called opportunity zones, and we have two here in the city, a little bit to do with census tracks, but it's a great opportunity for us to capitalize. This works two ways, the IRS is a player in this, because it's a little bit of a, let's call it a tax shelter, but there's tax incentives to invest in an opportunity zone. So you put a couple million dollars into it, and it's not just property in bricks and mortars. You can actually invest in a small business, like a converting business, and in 10 years when you sell that, there's no capital gains tax, which is significant if those of you who've made big money at one time, it's a tough check to write for capital gains. So this gives you an opportunity to invest in these areas. The other thing, this is gonna improve our inspections department, and generate some additional revenue. So the reorg of community under Kevin's leadership is something we have in the budget. The next priority that we have is to increase the amount of spending on infrastructure without levy impact. And you guys, I think we're all part of that with the whole wheel tax, and Steve has been working very hard on that. So that was a priority for our budget. Now this next one, nobody's talking about, but you will. Assure a complete count for the 2020 census. You're gonna see some money in our retained earnings that we're looking to allocate towards the 2020 census count. This is a big, big, big deal for the city of Green Bay. I've been through this before, 'cause I've been here for a while, but every person is worth about $1800 when it comes to community development, block grant money, when it comes to some state and road aids, when it comes to some federal programs for police and fire. And we need to count everybody in the city, and as you know, I don't wanna spend too much time on this, but there's a question on there, are you a legal citizen, and that's gonna scare some people away. And look, we don't care if they are or not, we just need them counted. So we have this complete count committee, we're gonna fund that, and it's really just a lot of communication work. We're working with the census. You know they're moving in downtown, but we allocated $10,000 to make sure that we have a complete count. So we're a city, right? And I told you this in the letter, but this maintains a favorable tax rate, versus other comparable cities. We're not a suburb, we're a city, and I'll get to that in just a second. It assures the quality of services are maintained or enhanced by the departments, provides realistic forecasts for land sales, and refrains from using one time money. And I know I've seen a couple of you comment in the media on this, and you're right. It's great when you get a million dollar gift and apply it towards the budget, or you use one time money. I'm on my last lap here, I could've easily said let's take the money out of retained earnings, and give everybody what they want, but then you're sitting with a smaller savings account, and it's gonna cost you more to borrow money. So it's realistic, we're not inflating land sales like has happened, not when I was here, but it's happened in the past. So it's a realistic budget, and I just wanna end with that last sentence. This was not easy, and this budget was created through an equitable and cooperative process between departments. We all cut expenses, we all looked at what we spent in 2018, and we understand we have employees, we have healthcare costs, we have raises to honor, but it's tough for me not to replace Mary Hope who's retiring. That's gonna be tough, but we're gonna pull together and make this all work. So this is where we're at, our total expenditures from 2018 to 2019, a million seven seven down to a million seven four. You see the revenues, I went through this with you. So I'm proposing the city tax rate of going from $902, that's where we're at right now, just for my simple mind, but $100,000 house pays $902, it would go to $915. So there will be a slight tax increase of 13 cents per thousand, and we'll justify that throughout meeting throughout this evening. Look, for those of you, and you've seen this, but the city's still, you talk about priorities, our money goes to police, fire, and public works, and that's where it should go. Those are our largest departments, and those are the departments that make the city function. And then of course we have community development, neighborhood enhancement, human resources, some other things that affect our levy as well. So this is the bottom line. I know this is hard to read, it's in your book. But really I think the bottom line here is the total expenses were flat over last year, and I think that's what's important. Two other things, and we're gonna spend more time on that, but just to let you know where we spend our money, everybody's like, you don't need this new truck or this new weed-eater. Look, all our money goes to salaries and fringes. And that's what it should be, that's where the city puts most of its money is into the personnel. You won't like this slide, so you look at the assessed value, right? And our job is to grow the assessed value of the city. That's why we're here. We don't get that half percent sales tax that the county raised for $30 million a year, we don't get that, that doesn't come to us. Our money comes through property taxes, and you can see the assessed value is down. Well, that's 'cause manufacturing, which is not assessed by our department, which it should be, is assessed by the state. That went down a tick, and then personal property taxes is no longer part of the assessment of your building. So a company like I owned, we had equipment, which was exempt, but then all the personal property that's in there is exempt as well. So that took us down a tick. So like I said, we've worked on this a little bit since I sent this to you two weeks ago, but the tax rate that we're proposing is $915 per thousand. And again, it works for the city, nobody's in love with it, I haven't seen anyone doing cartwheels in the city, but we can all live with it, and that was the bottom line. So this is where we stack up when it comes to other cities. And look, I'll argue 'til hell won't have it, but we are a city, and we've got an older city, we've got a lot of trees, we've got infrastructure. And when people ask to live in the city, I tell 'em the benefits we have. And we have great benefits, but it also costs a little bit more. So we're at $9.15 is my proposal. We're there with Appleton. Madison is proposing $9.10, they're at $9.32 right now. And then Racine and Waukesha, I think are other places that people can and do live. So that is the overall picture of the budget. Now I've got my own responsibilities in the budget that we can address, but I'm just wondering, Madam Chairman, if you wanna go through any questions on the overall picture? And you guys have been sent this, you've seen it in your books. I just wanted to get it on the record that this was the proposal from me in conjunction with the staff.

- [Barbara Dorff] Thank you Mr. Mayor. Are there any questions? Alder Vander Leest.

- [Jim Schmitt] Do you wanna maybe take this off and put him on?

- [Barbara Dorff] I'm not doing that, someone else is doing that.

- Mayor, in our city budget book, it says here $9.12, you were stating $9.15.

- Right, so $9.12, this was a couple weeks ago, and we got some new numbers from the state, which brought manufacturing down. Maybe you wanna comment on that Diana? Do you mind?

- Yes, from the time that we sent the notification to the newspaper, and printed this book, and the mayor did his letter, we had got manufacturing. We got an estimate back in June, and the number that we got back from manufacturing after this went to print went down. So your expenses stayed the same, your non-levy revenue stayed the same, so the levy in which you had to borrow for stayed the same. However, the number of dollars, the assessed value that you're gonna allocate it over, reduced when manufacturing numbers came in after this was printed. So the same levy was $9.12, but because the assessed went down, it went up to $9.15 per thousand.

- [Barbara Dorff] Any other questions for Mayor Schmitt?

- I'll be around for a little while. Chairperson, I have a meeting at 5:00, but I can come back at 6:00.

- Thank you. So the first item that we're gonna take up is going to be transit, which will be on pages 177 and 218. This is a separate budget. They get a lot of their money from a separate budget, so we're taking that up first. So page 177, are there any questions, committee first, on the transit budget? No. Anything from the other alders? All right, if there are no questions I'll entertain a motion to approve this portion of the budget number one.

- [Alder Galvin] Motion to approve.

- Okay, motion to approve transit capital equipment operating and revenues by Alder Galvin. Is there a second?

- [Veronica Corpus-Dax] Second.

- Second by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries unanimously. Common counsel, page 14.

- [Alder Galvin] Those are just the pretty pictures, it's actually on page 16.

- Well then yes, then we need to turn over to page 16. Is there any discussion from the committee on the common counsel budget? Any discussion from the floor? Alder Steuer?

- Thank you Chair. I noticed that our health benefits were cut again. I realize we're looking at a 4% here, but I'm just inquiring about that, if we can revisit that.

- [Barbara Dorff] What are you asking?

- I'm asking that that be reinstated.

- [Barbara Dorff] So you're making a motion to amend?

- Yes.

- Is there a second on that motion? No he's not amending, he's not amending, oh, he's not on the committee. Ah, thank you. So we'll have to just hear from you Alder Steuer as to why you'd want that reinstated.

- Well, we've argued over this over the last number of budgets, and I'm looking at it from the standpoint that we are public servants here, and it's a small stipend, I feel, for the work we do. I realize that only four or five folks take the dental, and I know a few people take the health, but I'm looking at it from that standpoint.

- So the amount would be $15,833 to restore it. Where would that funding come from?

- Levy. I have a feeling that there's a little bit of wiggle room.

- [Barbara Dorff] So as we go through the budget,

- As we go through the budget

- [Barbara Dorff] We might be looking for that?

- Yeah, so we can wait 'til the end. You wanna say something?

- [Barbara Dorff] Alder Scannell?

- Yes, we haven't hit our levy limit yet, so there is actually $17,000 something left, so I would just as soon take it from there, instead of trying to pick bones from this skeletal before us. So that's what I would propose, that we use up all the way to our levy limit.

- [Barbara Dorff] And there may be other things as the budget goes along that we may wanna use that $17,000 for as well.

- Right, but the proposal right now is so let's have that discussion right now about using it for our dental and health. And I would just add that this has come up in the past, and I don't use either, but I've always supported it. I feel if you look at this budget, where we've made cuts have not been with salaries or benefits. Matter of fact, those have been what have gone up, and I feel that we talked about a referendum coming up about term limits, so that we could get more alders involved, more people involved in the process. I think stripping benefits away sort of goes against getting more people involved in the process. I think we don't make very much as it is, everyone deserves the benefits they get. I'm not sure, I haven't talked to any of the alders that are taking the benefits. I don't know how much they're depending upon those benefits, what other options they have if they lose 'em. So I'm in favor of keeping them, and just taking from, going up to our levy limit, and filling in that space with them. Thank you.

- I'd just like to ask a clarifying question from finance. If we vote on this item, and we vote to amend it, and to take the money, would we be voting on where to take the money from at this point, or would we do that at the end, after we've looked at all the things we might need to, or want to add to the budget?

- I'm not really sure you need to tell us where to take it from. You're either increasing expenses, or changing revenues, and the two of 'em have to just wash to whatever your max levy is

- In the end.

- Correct. Just for clarification, yes, if we were to add them back, the health would be $13,089, and the dental would be $2,794, and that is a total of $15,883, so I may have

- That's what I had. Given you incorrect information.

- [Barbara Dorff] No, that was exactly what I had.

- Okay, so that's what would be the cost of adding it back. Yes, going into this levy, yes we were sitting under the levy at $17,827, which at that point you would have then a levy capacity of $1,944, if you would add this back at this time.

- [Barbara Dorff] But again, we don't decide it at this moment, where things come from, just as things go along?

- Correct.

- [Barbara Dorff] All right. Alder Vander Leest?

- There was any discussion with the people that are actually involved with the insurance, the alders that were actually involved with it that are taking it right now. We didn't have much of a discussion on that part of it, if they feel that they need it, or they don't need it. If they don't need it, I feel that we should just leave it as is.

- [Barbara Dorff] I guess that would be up to them if they'd wanna identify themselves and talk to it.

- All right, thank you.

- [Barbara Dorff] Alder Galvin?

- I'm one of those individuals that takes advantage of this. I'm retired, the insurance is costing me $850 a month for the family plan for my wife and I. When I was on other insurances prior to this, it was anywhere from 2-$400 dollars a month more, depending upon the plan I was on over the years. I certainly didn't run for office with the idea that insurance was part of, I didn't even know what I was gonna get paid when I ran for office, so it wasn't for that purpose. It is nice to have, I'm not gonna disagree with that, but I'm kinda conflicted. Everyone else is taking hits, but like Randy said, they're not taking wages and benefit hits. So I'm torn between what the city's going through right now, and something that benefits me personally. Like I said, I'm still paying $850 a month for the insurance, but it does save me money that I would be paying out otherwise.

- [Barbara Dorff] Alder Steuer?

- Thank you Chair, I also do take the dental myself with or for our family, and it's a several hundred dollar difference. Like I said, we would adjust accordingly, but that point what Alder Galvin said, we're public servants. Every other department is not having cuts along this line, and I just feel that for the work we do, I think it's justified. Thank you.

- [Barbara Dorff] Any other alders? Alder Johnson?

- I would just comment that, and I talked to human resources Director Joe Faulds about this as well. I think the concern that I had was you're asking a council to vote on its benefits. And while I understand that, the salary, from the explanation or legal opinion that I got was that the salary is technically considered separate, because as we know, salaries, you vote on for the following term. This one it seems they said is separate from that and doesn't follow under that legislation. However, I do feel a sense of conflict with that, because you've got, it sounds like a handful of alders who are basically voting on whether or not they're going to receive this benefit, which is compensation. I tell you what, I've received my quotes from the healthcare pool, its $843 a month for me a single. That's almost this entire budget. So will it affect me directly? Absolutely. Will that change my vote? I don't think so, but I do think it puts us in a very interesting predicament, because while it might not be compensation that we're getting from the city of Green Bay, it certainly affects our overall income. And so I just question, I guess, whether or not that if we're going to take this issue up, that it really should be something that affects future councils. Joe, I know you gave me your opinion, but if you would be able to offer up a further explanation about how this is different than receiving a check, when it really is a direct benefit.

- Sure. If you look at the Wisconsin statutes, I believe its 6209, it defines what compensation is, and it only talks about salary. So it doesn't include benefits. That's why I talked to the law department and we felt that benefits were separate from your salary and did not apply. To set in the salary before the term starts you could change the benefits during the term of an elected official.

- So hypothetically Joe, if we were having the reverse discussion right now, to add healthcare benefits, could we be engaged in that dialogue?

- Yes, I talked to City Attorney Chavez, we could do that.

- [Barbara Dorff] Go ahead Alder Steuer.

- Thank you Chair. Some good points, but this had been part of the budget for some time, and that was taken out. So it's more or less that we have the opportunity to speak on what we think is important. I suppose in a sense that it would be a bit of a conflict of interest to vote that way, and if need be I'd remove myself from that vote when it comes to that point. I guess I wasn't planning on that, but the way it's situated, the way it's put toward us, what alternatives do we have? So I'll leave it up to the committee.

- I suppose philosophically we can look at it from the point of view of future councils, future alders. Alder Scannell, I do like what you've said. I don't take either of those benefits, and nor will I be taking either of those benefits, but looking toward future people running for office, again, they're not gonna probably decide to run for office based on the benefits, but it is something that's been in place for a very long time. And I will ask Attorney Chavez, can each alder make their own decision, whether they when it comes to the floor, whether they can abstain or not from the vote?

- Yes. There is no issue with alders abstaining. We've confirmed that in the past. And this is not something that would require a conflict of interest. I understand that there is a question as to whether or not you feel that it's something that you should be voting on from a personal perspective, and the potential for benefit perspective, but the legislation is very clear that the only thing that has to be set before an alder's term is the actual compensation itself, and benefits are considered separate. And I think it's probably because of this very scenario.

- Okay. So any more discussion? Yes, Alder Lefebvre?

- I'm a little conflicted on this. I don't take the benefit, I'm on Medicare, I'm old enough. But we might have some young people that wanna run, and if this is their only opportunity to get some reasonable insurance, I don't know about tying their hands. I'm conflicted on this, how to vote. Thank you.

- Okay. So is there a motion from the committee on changing this portion of the budget, and adding back $15,883 to restore the health insurance and dental portion of the benefits? Is there a motion from the committee? I'm hearing no motion.

- Is it possible for us to wait until we end to see where we are at, before we decide this?

- I'll get your question answered first, and then I'll go to you Alder sir. Is it possible?

- Yes. At any point you can go back and revisit that has been already, 'cause you can vote on it, and then you could go back and revisit an item that's been voted on.

- [Barbara Dorff] Okay, so we could do it that way. Alder Steuer?

- Thank you Chair. I think one of the issues to is if you're trying to bring a motion forward if somebody is taking benefits, is that a conflict as well, to vote on something that would benefit yourself? So even on a motion. I don't know, just kind of an interesting dilemma.

- Yes. Well, we've got a lot of budget to go through, so I'll just ask one final time. Yes, Mr. Mayor? I thought I saw your hand go up.

- Look, it's your committee meeting. If the budget ends up okay, and there's room, I'm not gonna veto it for this. I was just looking for anything and everything. This is a tough year, so I hope nobody takes this personally. I had it out last year, it got put back in, it's not a do or die thing for me. It's just something that I put in the budget, and I think it would be appropriate to wait 'til the end of the night, and if there's some wiggle room, which I think there's going to be

- [Barbara Dorff] We can come back and revisit it?

- That's what I would do, but it's your meeting.

- I motion that we wait until the end of the budget to consider this.

- Okay, motion by Alder Lefebvre to wait 'til the end of the budget to make a decision on this item. Seconded by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye. Opposed? Okay, motion carries. Let's move on. We have the mayor and police and fire commission starting on page 18. And any discussion on this part of the budget from the committee, starting with the mayor's portion? No?

- [Bill Galvin] No.

- Anything from the floor? Yes, Alder Vander Leest.

- Summaries for 2018 were $161,574, in 2019 they're $248,065. What is the mean thrust of the increase?

- I believe that we voted for an increase for the future mayor.

- [Diana Ellenbecker] I can address that.

- Yes.

- We had several things that happened in the mayor's department, and most of it was just moving of bodies of actual salaries. There is a reception that sits up in the second floor, and in previous budgets 75% of her budget was being funded in the economic development line, and 25% was in the mayor's budget. Now that economic development has moved up to the sixth floor, we are appropriately putting 100% into the mayor's budget. It truly is moving from the economic development line to the mayor's budget. So that is one item that changed, so that was an increase in that line. We also had the executive secretary, a part time executive secretary, we are not filling that position as of April, so there's about 8-1/2 months that that position not being filled in this budget. It does increase to the mayor, which was about $3,000 on salary, and then it also includes a 2% increase and a step up for one of the employees in that budget. So by adding a 3/4 person, backing off part of Mary, and some other minor changes, that's why you're seeing the increase at $31,000.

- [Barbara Dorff] Okay. Alder Vander Leest? Okay. Alder Lefebvre?

- Yes, I want to know, why is there a 40% increase in the dental?

- You have one family plan that was being moved from economic development to this line. So we're picking up benefits, 75% of a benefit in that line item.

- All right, any other questions on this? Okay. So just for clarification, do we take the mayor's budget, and then the police, and then the fire separately, or do we take all of number three?

- You're gonna have to take all three of them together, 'cause that's how it is on your agenda item. They're voted on as just one.

- Okay, let's go on then to police and fire commission. Where is that? Police and fire commission is on page 22. Any questions on that? Nope. All right. I'll entertain a motion then, to approve item three.

- [Bill Galvin] Motion to approve.

- [Veronica Corpus-Dax] Second.

- Okay, motion by Alder Galvin, second by Alder Corpus-Dax to approve the mayor and police and fire commission budgets. All in favor?

- [Multiple People] Aye.

- Opposed? Motion carries unanimously. Now administrative services, page 24. That includes finance clerk, assessor, purchasing, election, board of review, information technology, document center, public safety, government equipment replacement. Any questions on that? No? Do we have time? Did I give you enough time to look? All right. Oh, Alder Vander Leest?

- One quick question on page 35. Maybe I'm going too far ahead here, but it says that 2018 it was $36,905, and I guess the proposal is for 2019 $57,000.

- [Barbara Dorff] That's the actual, I think you're looking at. I think the revised budget was $60,000, and then you're looking at to date it's $36,905.

- Okay, I was just gonna ask you about how do we go about the advertising? Is it done through mail-outs, website, all of the above, or whatever?

- [Barbara Dorff] Diana.

- That is actually, there's no advertising, it really is just public notifications that go to the Press Gazette. This line item happened to be in common council's budget last year, and it got moved over to the clerk's office, but I'm thinking 99% of it is all just legal notices.

- [Alder Vander Leest] On the Press Gazette?

- Correct.

- Advertising as well?

- Nope, nope, this is all legal Documents

- [Barbara Dorff] Let me just put that there.

- Alder Johnson?

- Diana, we're looking at $60,000 in public notices on that point. Are we mandated by the state in terms of how we promote public notices?

- Yes, we follow a state statute on which class we have to publish.

- So when we do notices to the newspaper for example, the state dictates that that's where that has to occur?

- Yes.

- Yes.

- And I think the rate is set by the state too, if I recall correctly? Yep.

- I don't think the state is, but we have a contract. There's a contract that goes through. And I know Rick Jensen was here. He helps manage that contract if you want that question. But annually that comes to the finance committee meeting, and it is the contract in which we work with the Press Gazette, and then there's a set dollar. We have one newspaper that we are required to pick as the paper in which we're gonna put our legal notices in. So I don't know, Rick, if there's anything else you wanna add to that.

- [Rick Jensen] We have no say in what the Press Gazette charges us. They tell us what we have to advertise and where we have to advertise it.

- Okay. Any other questions on that?

- [Veronica Corpus-Dax] I just had a quick question on the tax adjustments.

- Alder Corpus-Dax, go ahead.

- [Veronica Corpus-Dax] We had an original and revised budget for 2018 of $20,000

- What page are you?

- I'm sorry, I'm on page 38.

- Page 38, okay.

- [Veronica Corpus-Dax] And their actual was $142,920.06. Is this when during the finance meetings where we say the tax adjuster came in, it was reassessed for a lower amount?

- Correct. We had several situations in 2018. We had a bank mutual where they were reassessed and we had to go through to either arbitration or it came out down with a contract. We also have East Town Mall where they were reassessed. And so those items go through this line item. So this is just a guess. Every year you don't know how many dollars that are gonna potentially get reassessed. In some cases we will get a portion of that $142,000 that's sitting in there now, 'cause we have to send these documents to the state, and they will determine whether or not we get to share some of that expenditure with the other taxing jurisdictions, but we have to wait for the determination to come back from the state. So that number probably will be less, but we have to wait for information back. Yes, we were hit by two large

- Okay, thank you. All right, any more questions? Okay, I'll entertain a motion then for item four.

- [Bill Galvin] Motion to approve.

- Motion to approve item four by Alder Galvin.

- [Veronica Corpus-Dax] Second.

- Second by Alder Corpus-Dax. All those in favor.

- [Multiple People] Aye. Opposed? Motion carries unanimously. Page 49, law. The budget starts on page 54, goes to page 56. Any questions from the committee? Alder Steuer?

- Thank you Chair. This is for our attorney. I just wondering if line item 53021, legal expenses, I know it dropped 42%. I just wanted an explanation for that.

- So what we had done is anticipated based on the number, on the cost that we've been incurring over the last couple of years, what a realistic number is moving forward to start budgeting. But what we've done is we've scaled back and just anticipate that we will be doing more of the work in house. It might be slower, but that's just work that's gonna have to be handled in house.

- Okay, thank you. Any other questions on law? All right, I'll entertain a motion for that budget for item five.

- I make a motion five.

- Okay, motioned by Alder Lefebvre, is there a second?

- [Veronica Corpus-Dax] Second.

- Second by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. Six, municipal court, page 57, begins on that page. Any questions, concerns about municipal court budget? All right, I see none. I'll entertain a motion to approve that budget.

- [Veronica Corpus-Dax] Motion to approve.

- Motion to approve by Alder Corpus-Dax,

- [Bill Galvin] Second.

- Second by Alder Galvin. All those in favor? Aye

- [Multiple People] Aye.

- Opposed? Motion carries. Number seven, human resources. The budget begins on page 67. Any questions? Yes, Alder Steuer.

- Thank you Chair. This is for Joe. On page 65 it's just more informational, but you mention that there's 450 employees actively participating in the 1265 wellness program. Is there a way to put a number on that as far as what we are saving? I realize it's kind of maybe a tough one to decipher, because of benefits and this and that, but can you give me just a brief description of what this is doing, saving the city, off hand if you can?

- Sure. I think with our Health 1265, it's a great program. I think we have its 94% of our eligible employees participate in it. And that's compared to other companies I think if you get around 80% that's pretty good, so when you have 94% of the employees participating, that's a very good number to have. I think when you look at the savings, I think it's been in its third or fourth year, so we can't really, I don't think we have a concrete number on what the savings are, but we do believe that we're performing well with our health fund. And I do think we're seeing improvements in our HRA scores on that. So we can see some improvements with HRA scores, but if you're looking at a concrete number for our health fund, I think it's more about we see improvement and we think our fund's doing well.

- Just a little further down you talk about you're conducting recruitments and facilitating interview processes to fill over 94 vacancies. With that being said, what is a workable number here? Granted, you'd like to fill everything that you can, but can you elaborate on that just a little bit as far as where we're going?

- What do you mean, with a workable number?

- We're looking at something over 94 vacancies, so I granted that's just a process that you work on, but I'm just looking at is there a goal to get to a certain amount where you still have vacancies, but at least to fill enough to work well. I don't know.

- Sorry. I think what we have here for the 94 vacancies, that's what we filled over this past year, and that number fluctuates based upon the vacancies that we have. So I think we wanna be at capacity for all of our departments, so I feel like if we have vacancies, we're able to fill them when we need to. I'm not sure if that answers your question.

- [Barbara Dorff] So to clarify, this is under accomplishments not under future.

- Yep.

- [Barbara Dorff] So that was something you had accomplished already.

- Yes, that's correct.

- [Barbara Dorff] Thank you.

- [Mark Steuer] That's all I had.

- Okay. Any other questions on that, committee? All right, then I'll entertain a motion to approve the human resources budget.

- [Kathy Lefebvre] So moved.

- So moved by Alder Lefebvre.

- [Bill Galvin] Second.

- Second by Alder Galvin. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. The community and economic development and equipment replacement begins on page 70. Let's see the flow chart. And then the budget begins on page 77. Any questions or comments from the committee? I have one for Director Vonck. How will the delaying of the hiring of the principle planner impact your department?

- Sure. I think one of the things that it will impact is our ability to work on some of our longer term planning goals. We obviously would like to get rolling. We're overdue for a comprehensive plan update. We talked about some neighborhood and district planning efforts. Not having somebody in that position would delay progress on those. With that, I think part of the restructuring that we did, and some of the internal things that we're doing in terms of some crossover teams within our department. I think we've been able to keep up with our caseload and workload. And also in terms of budget reductions, we felt this was the best way to accomplish it is just keeping that position open for a few months. And I think talking with Director Ellenbecker, we probably could look, and actually in terms of posting and hiring, we're probably looking at a March or April start for that position. So generally winter is a little bit slower in terms of planning and development activities. So we think we'll be able to manage with that.

- [Barbara Dorff] Okay, thank you.

- Mm hmm.

- Any other questions on this portion of the budget? Comments? I will entertain a motion from the committee then, to approve item eight.

- [Bill Galvin] Motion to approve.

- [Veronica Corpus-Dax] Second.

- Motion to approve by Alder Galvin community academic development equipment and replacement budget, seconded by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye. Opposed? Motion carries. Ten, police, humane officer, and equipment replacement, page 83. Any questions or comments on this portion of the budget?

- [Bill Galvin] I have a couple questions.

- All right, Alder Galvin.

- On page 87, second from the bottom, worker's compensation. We've got a 47% increase from the projection of 2018 of $332,000 up to $490,000. Is there something we're anticipating, or something that's happened in the past that is

- Worker's comp is an item in which we actually have a separate fund for worker's comp, so all expenses and premiums are paid out of that fund. However, to show how the worker's comp claims affect each one of our departments, we do show the line in each police, fire, and each one of the departments, and then if you look in the miscellaneous, there's an offset to that same worker's comp number. So the general fund is actually, it's a net of a zero. So that's what you're seeing in all the detail lines. However, we did budget for about $200,000 more for worker's comp. We have had some higher dollar amounts that have come through, and we have information from CIVMIC that shows that our claims and the premiums that are necessary to budget for 2019 would need the $1.3 million that we put in there. So the last year or two we may not have been budgeting enough to cover our expenditures. And so at this point we have a negative fund balance for our worker's comp. So we did not build the number higher to recover the fund balance, but we have budgeted what we feel is necessary for 2019. So if 18 or 19 does come in a little bit favorable, it'll help take that negative fund balance, make it more positive. If you have any more questions we have Director Faulds or Nate from our worker's comp area that can talk about the trends on the worker's comp. So there is a $200,000 increase in workers comp overall for the whole budget.

- I guess, yeah, I'm with Joe, what are we seeing that is increasing this. Is this something that training can affect, or is it because of staffing issues, or what?

- And I'll defer to our safety manager Nate Froemming. He has some information he can share with you.

- Not gonna be able to get recorded, so he's gonna have to sit up here.

- [Barbara Dorff] Don't you want him to go to the podium?

- Or here, or there, yeah, that's fine. Anywhere with a mic.

- I can sit here. So I also have some handouts too.

- [Bill Galvin] I know you are, you're doing great though.

- [Barbara Dorff] Thank you.

- If you get tired of it, just let me know.

- [Veronica Corpus-Dax] Thank you.

- I apologize that I don't have enough for the room. It's easier to show that way.

- [Barbara Dorff] Nate, you might wanna move the mic.

- Yes, hi. For those of you that don't know me, I'm Nate Froemming, I'm the safety manager for the city, and I handle the work comp aspect of human resources. So as you can see in the colorful graphs, as you see, the top graph is the claims count by year that we have. And these graphs are provided by CIVMIC. So you can see that from 2015, to '16, to '17, to now '18, we have seen a negative trend in our cases, which means our cases are going down. However, directly below that you can see the costs incurred by year. So our costs have been going up in that time. In the last few years, we haven't really been increasing the budget, as much as perhaps we should have. So now as Director Ellenbecker said, we are negative on balance. So in order to make up for that negative balance, we have proposed a slight increase to the work comp budget, in order to at least cover the costs that we anticipate potentially getting next year. So that projection is not intended to bring us out of the negative. It's just anticipated to cover the costs we may receive or incur.

- [Barbara Dorff] Okay, does that answer your question?

- [Bill Galvin] Is this increase, and if I understand correctly, it's being spread across all departments?

- [Diane Ellenbecker] Correct.

- So it's not like one department's incurring more workman comp issues, compared to another?

- Correct, so they're allocated by department, so at the end of the year, we take all the workman's comp costs and we allocate them on a percentage basis by department. So each department receives an allocation based on the loss experienced for that department. So some departments will have a larger increase than others, but that's just based on the historical loss experience for that department.

- So actually numbers are going down, but the cost per person is going up. And is that because of the types of injuries, or just because medical costs and all that is just increasing?

- From my understanding, it's mostly based on medical costs and when unfortunately they go into legal proceedings, those costs also are incurred based on these claims. So if someone appeals, if their work comp case is denied, but they appeal it, and it goes through the legal process, any legal fees associated with that then come back as well. So it's increasing healthcare costs. It could just be increasing severity of injuries, or just prolonged treatment. And those are all things that we're investigating with our third party administrator with CIVMIC, trying to make sure that we can keep those claims under control and not let them drag out. So we're working on that internally as well.

- [Bill Galvin] Thank you.

- Thank you.

- [Barbara Dorff] Okay. Alder Steuer?

- Thank you, Chair. Nate, thanks for your input here. Is this a trend that you feel is gonna continue for a while? You're trying to handle it this year, but what do you foresee for the future? It's hard to tell, I suppose. It really is.

- Yeah, unfortunately we always like to see a negative trend on your incidences. You wanna have less and less injuries every year, ideally you wanna have none, but for incurred cost, that's very hard to predict. And I think what CIVMIC is giving us a cost projection based on what they're seeing from our loss experience, and what they're seeing statewide. So they also compare us with the other large members that are part of the organization, and try to come up with a rough number to give everybody budget figures. Thank you.

- [Barbara Dorff] Yes, Mr. Mayor?

- As Nate said, so the number of claims are going down. And we studies this, and what's expensive is this rotator cuff. That's a very expensive surgery that we're seeing in some departments. So we have people who we're funding through our insurance to come in and help people stretch, teach people how to properly lift things. This is a big number. You look at this is three times, four times the size of my budget. And we're working on it. It's kind of a fluid number, one too it is a little bit of an estimate, but this number was kind of going a little bit, the claims were going in the wrong direction. And Nate has done some things, but there's more the city can do. I don't expect this trajectory to continue. I think there's training things that we can do, there's more safety issues, spikes in your shoes, all that kind of stuff that we need to do as a city. So again, it's a little bit of a guesstimate, but something that collectively we're assigning to every department, and it's part of their focus on their departments to reduce the workers comp cost.

- [Barn Dorff] Thank you. Alder Vander Leest?

- Thank you. Be looking at line 5001, regular salaries. In 2017 it says the actual was $12,901,835.92. And then we go to the next line over would be the 16 million. And then it says the actual, if you look at it comes to $10,100,755.91. Now if we look at the next line over, in other words that's a projection, $10 million to $16 million is quite a difference. And then for 2019 it's $15,550,254. Where's that much of a

- [Barbara Dorff] The difference between year to date?

- Yeah, I'd like to hear about that, that part of it.

- [Barbara Dorff] Director Ellenbecker?

- Sure, I can start with it. What I can tell you is in 2017, like every department, I think they probably were filled at 100% capacity, and then into '18 budget I will have to defer potentially to the police department or look up the stats, but they did add a couple civilians to take care of some of, is it records or criminalistic analysts?

- criminalistic

- And so there were some additional bodies that were added into '18 budget. So that was part of the increase. They also had a contractual increase that was built in from '17 to '18, and then in '18 to '19 there's contractual increases built in.

- In 2018 it's $10,100,755.91.

- [Diane Ellenbecker] That is year to date number.

- [Barbara Dorff] Alder Burnette? You're sitting in Alder Burnette's spot, and he just was trying to come in, so go out in the hall and invite him in. Thank you. That's all right. I'm sorry, go ahead.

- The $10 million one is a year to date number, as when this book was printed. If you look at the next column over the projection, they are looking to really be right at their revised budget of $16,000,050. That only had 3/4 of a year's worth of salaries in at the $10 million one.

- There's not any wiggle room as far as money available there, let's say of $500,000 or $400,000? Is it an over-projection or not?

- In the salary line for 2019?

- [John Vander Leest] Yes.

- No, at that point, and the chief can talk to it, but they are actually already holding positions open, and delaying hiring of positions to try to meet what we had asked for as a reduction to try to keep their budget down closer to the 2018 revised budget. So they already have, again, delayed positions.

- I understand really available in that big dollar swing there.

- Right, and part of the difference in 2018 also as you would see if you go down four lines or five lines, over time is already at $885,000 at the time of this print, and that is already over their budget. So as they have open positions, and they are incurring more overtime, because of the open positions. And I will let the chief or Rick talk to any additional information, if you have any more to share.

- They can't fill 'cause it's a large swing there from $10 million to $16,550,000, so thank you. That answers the question,

- Any other questions?

- [Brian Johnson] Yes.

- Thank you.

- [Barbara Dorff] Alder Johnson?

- I'm just looking for clarity. I know protection policy committee has taken up a new event ordinance. Part of that ordinance has been a substantial increase in security presence at community events. Even though that ordinance hasn't been passed yet, are those numbers reflected in this budget out of anticipation that that policy would pass?

- [Barbara Dorff] Chief Smith is saying no. Celestine, you're live.

- Thank you. So what that would do first of all in terms of that ordinance and those parameters for public safety, that would be both police and fire, and also ultimately GPW, those numbers, we have altered those drastically. And so those particular reimbursements are not reflected in this budget, because we can't exactly plan for which events will have which number of participants and spectators, and which activities which will trigger the certain number of protective services. Yes, that's correct.

- But a couple other things. I'm looking at a couple lines here. One is comp time paid,

- [Barbara Dorff] Can you say the number please?

- Yeah, 50005. So that's something that we didn't budget for, but we incurred $633,000 of expense.

- Try to address that item also. If you look, we do not budget for that line item, but if you look in 2017 the actuals, and 2018 the actuals, we don't actually budget down, we just budget salaries. But now if they end up taking some salaries in comp time payout, if they take it in vacation or holiday pay, sick, funeral leave, jury duty, we don't budget for those items. So to really see the total salaries, even though we budget a top line item, you actually have to total up all the line items that go all the way down to 51108. All those items roll up, if you take a look at this. Do you see what I'm saying?

- [Brian Johnson] Yeah, so it's not budgeted there, but it's tracked?

- Yeah, because we don't know how much vacation, well, holiday you could take a guess at it, but you don't know how much vacation is gonna be used in one year, how much sick, funeral, jury duty, we don't know how much it is, but we just know that person works so many hours, and it's gonna be falling into one of those line items. So we budget at the high level in the salaries line, and then the expenses actually fall out into the different categories. But you would have to roll them all up to compare that top line to the actuals.

- [Brian Johnson] Thanks, I appreciate it. Can I just have one more question?

- [Barbara Dorff] Sure.

- This would be on page 88, this is item 53001, contractual services. We saw quite a bit of increase over what we budgeted for. And of course my concern is making sure that there isn't another unanticipated expense of that magnitude. Can you maybe explain what the actual was in 2018 that pushed us over?

- I could probably address that, sir. We had a large number of legal fees from some misconduct investigations that went through. We also had a payout of an officer who was the subject of some of that misconduct. And I think the total of that is pretty much summed up right there.

- [Brian Johnson] Thank you

- [Barbara Dorff] Alder Galvin.

- Going back to the overtime, we're projecting, let me see if I got it here. So you're anticipating $800,000 for overtime for next year. Considering that you're already projecting $900,000, at least, for this year, and we're not replacing any of those officers that have retired or left the department, is $800,000 gonna be enough, or are we gonna be in the hole? I guess I'm always looking for an honest budget, that we actually, and it looks like we've already been doing some of that here by taking some things that we shorted ourselves on in the past, and I'm not sure exactly how we found all the moneys for that, so I appreciate having a budget that's really taking a true look into the future. And I'm just wondering, is $800,000 going to be enough?

- [Barbara Dorff] Chief Smith?

- From what I'm hearing, it may not.

- No it may not, but that's the budget, and that's what we're shooting for. We're doing what we can to mitigate and to watch overtime. We're looking at maybe having a liaison that's gonna work with the district attorney's office so we have fewer officers that are going over to court, finding out that they're not needed, and putting in for court overtime. So we're gonna try and mitigate some of that. We're gonna work with the watch commanders to see if we can eliminate the end of watch overtime, but we're ham strung by having fewer number of officers, and having a contractual safety staffing requirement. So what we're seeing is it's a Thursday afternoon, somebody calls in sick, or something happens to somebody, we end up having to call additional officers in for that. So that's a goal, that's a budget. I'm not sure we'd be able to meet it, but we're certainly gonna try.

- And what do you anticipate, how many short do you plan on being for the year?

- [Andrew Smith] For personnel?

- Yes.

- Well, we're authorized for 194, and with this budget, we'll have to maintain about 180 for the year. So that's 14 sworn positions. We already have a records position that's a civilian position that's empty. We're gonna probably lose a front desk person. So we'll be down one on the front desk, which we won't be able to fill. We have 12 CSI's originally, we're down to three. We're not anticipating filling any of those CSI positions. So what we're doing to try and mitigate all this is move as many people as we can from inside the building, administrative position, consolidating jobs, and pushing people back out into the field. The council was good enough last year to give me two positions in forensics so that I have a forensics civilian downstairs that we just hired. And that's gonna mean two sworn positions are gonna be going back out to the field. In anticipation of this, we're probably not gonna be able to fill our community policing positions. We'll have two vacancies in December, and another one likely in June. I probably won't be able to fill those positions. I'll have to keep those community policing positions vacant so that we can fill patrol, so that we can try and mitigate that overtime, try and meet that safety staffing, try and be out there to answer those radio calls. That's kinda how the plan is going forward.

- Do you anticipate, and we always hear about cut the fat, do more with less, do you think your department is gonna be able to meet the goal of protecting the citizens completely, or are we gonna be looking at more of the meet the community, the greet and meets, and those kind of things, are those the things that you see going by the wayside?

- I think we're gonna end up cutting some of the training that we have. I think we're gonna be able to do less work on some of the long-term problems that our community policing officers do, the problem houses, the problem business locations, things of that nature may be harder to attack all those problems, but we're looking at a 12% reduction in crime in Green Bay right now. And that's a fantastic number. I think any chief in the world would be happy to have that. I'm hoping we can continue that downward trend, but we'll only know once the year starts to go on, and we start to see if we have enough cops out on the street in those black and whites to keep the number down. We'll see January, February, March, by then we should have a good gauge on where we are as far as keeping those crime numbers down.

- [Bill Galvin] But the citizens can be assured that when they call, there will be an officer there just as fast as there ever was before?

- As fast as we can get there. Our priority is black and whites, police cars out in the field responding to radio calls. Priority number one.

- All right, thank you. One other question.

- [Barbara Dorff] Okay, Alder Galvin.

- One more question on I believe it's page 89, equipment replacement, we budgeted nothing for that

- [Barbara Dorff] 55140 right?

- Right, 55140. Nothing was budgeted in '17 or '18, and now we have $124,000 in 2019. What does that entail?

- Those would be the four items in a list I have here. Those would be six swat tactical vests, the 35 bulletproof vests, VM host replacement, which is electronic components for our computer system, and a network switch, which again components for our computer system.

- [Bill Galvin] And how did we fund those before, if they're not in the budget in previous years. I think they were bonded in previous years.

- 423

- [Barbara Dorff] Oh, is that right? Okay.

- Yes, I would like to talk to that one. Yes, last year, anything that they had in their equipment replacement, we had put it into bonding. So last year some of these smaller items were bonded for. We believed that because of their short useful life, and because of the type of equipment that these are really operational. So last year we had strongly suggested that we stopped putting 'em into our capital budgeting, and put it back in the regular budget. So last year it was bonded for, the year before it was in the levy, but it was in our 423, but it was in our police equipment replacement. So again, last year we bonded for it. We tried to get it back, and these are true operational items that really belong in the budget, 'cause again, some of these have just a couple years of useful life. And so this an add back, versus what was taken out of 2018 budget.

- And I appreciate you doing that. That's like trying to buy a car with a house loan. It makes no sense. I'm glad we're doing it this way instead. Thank you.

- Any other questions for the police humane officer equipment replacement? Chief Smith, do you have anything you'd like to say?

- [Andrew Smith] No.

- And I just saw Alder Steuer's hand go up.

- Thank you Chair. A number of us on council have had a chance to talk to police, as well as a number of other departments. And I realize we don't have very much wiggle room to add much. I guess what it came down to, the chief, I talked with him and his staff today, it sounds to me that they're at 180 right now for staff. They're down 14, and there's gonna be a little bit of attrition as was mentioned. The fact is that we need, they said the ability to have it up to 185 would be fantastic. I realize we probably can't handle it completely in this budget, but I'm looking at, as many of us are, at the safety, not only police, but fire, and I just wanna make sure that at least that's duly noted. Normally they hire in August. It takes five months to train someone, so that by January they're ready to go. I guess one of the concerns I have is the fact that a lot of these folks don't hit the ground running. I would rather, it would be nice to be trained by someone on staff in the department, so that they can hit the ground running, 'cause it takes five months to train someone. And like I said, it's really not a budgetary item in a sense. I think that's something that we're definitely gonna have to look at down the road, but safety is paramount. Thank you.

- [Barbara Dorff] Thank you.

- [Bill Galvin] If I could say something?

- [Barbara Dorff] Yes, Alder Galvin.

- I would like to actually add, Mark, to that. If you go by the national standard, our department should be at 204 officers, just to give you an idea of how short we are working, and how long we have been working at far less than what the national standard is. And there are departments that have somehow managed to figure out how to over hire, so officers are trained and ready to hit the road when the person they're replacing is walking out the door. It actually saves you money on overtime, although it costs you more on the top end with wages, and salaries, and that kind of stuff, but there are departments that I've talked to within the state of Wisconsin that are able to manage to do that.

- Thank you. Any other questions or comments? Then I'll entertain a motion for item nine, police humane officer equipment replacement, to approve that budget. Motion to approve by Alder Corpus-Dax, is there a second?

- [Bill Galvin] Second.

- Second by Alder Galvin. All those in favor say aye.

- [Multiple People] Aye.

- Opposed? And the motion carries. Item 10, fire and equipment replacement starting on page 97, and the budget items are on 101. Committee, any comments on this budget? Alder Galvin?

- Chief I guess, instead of everyone trying to pick through this, where's the fire department making their savings this year, this 4% kind of across the board? How are you gonna make that work for your department?

- Alder Galvin, it's through a series of several different things. We were able to take a look at our revenues and where we're trending, and the things that we do. By the way, the fire department generates $5 million in revenue, so take that off of our top end and our net is about $18 million to the city. Just thought I'd put that point out there. But we were able to increase our ambulance service billing up $200,000, and we were able to increase our 2% dues money, which comes from insurance companies through the state, by $49,000, so about a $250,000 increase in revenue. On the reduction side we are moving building maintenance, $120,000 from our regular operating budget to bonded money. We bonded money about three years ago of $675,000 to correct various code violations within all the stations. We have not got any of those projects off the ground, so the money sits, so $120,000 is gonna come from there. We're reducing our firefighting equipment replacement by $44,000, we reduced our training and travel by $21,700, effectively eliminating all training and travel for command level officers. We're reducing our fire prevention supplies $15,000, zeroing that line item out. So that's first of all training for fire marshals and inspectors who go out and enforce our codes. And then the supplies end of it, all of the supplies we provide to the schools. There'll be no supplies once our current stock runs out. We reduced our radio battery purchases by $5,000, clothing allowance by $8,650, medical supplies by $12,000, equipment repairs by $3,000, reduced our electricity line by $18,000. There's no big deal, that's just our trending number. We're reducing overtime by $100,000, which will affect the number of battalion chiefs that are available on the weekends and during the week. Essentially there'll be one here only whenever there's any scheduled time off. There'll be no money for our temps training at this point that we've just got off the ground with our police brothers over here. We're currently training together with them on all of the tactical emergency medical services. I don't have any money to continue that training in next year's budget. And we're reducing our staffing by four individuals, that's $378,000. That four will come through retirements. And those are the four individuals that the council has put on over the last two years to staff ambulance seven. I have a prepared statement that I'll read at the end of this.

- [Bill Galvin] Okay. And so the squad at seven is gonna be?

- Gone.

- [Bill Galvin] The vehicle will be there,

- Correct.

- [Bill Galvin] But you won't have the manpower?

- I won't have staffing for it, that's correct.

- [Bill Galvin] So they'll have to wait for someone to come from another station?

- That's correct.

- [Bill Galvin] Thank you.

- [Barbara Dorff] Alder Steuer.

- Thank you Chair. I know that, and this is your district, district one, and I had a chance to talk to the chief, and I guess one of the concerns is again talking about safety, and the fact is that response times without that crew out at that station, at station seven, is gonna be 10 minutes versus four minutes. It's a big difference, so how do we get around that? And I guess I'll wait, Chief, for you to give your statement at the end, as I'm sure that might be part of it, but I just wanted to bring that up. Thank you.

- [Barbara Dorff] Thank you. Any other questions for fire? I would hope that the fire chief could look at areas, all areas in which to reduce staff, make the best decision possible. My philosophy is that we are governance, and you are the department head, so you need to make the decisions that are best for your department. And I wouldn't interfere on that, but we worked hard to get that ambulance in district one. So I would just ask that you look at that again if possible. Would you like to make your statement now?

- I sure would.

- [Barbara Dorff] All right, Chief.

- I wanna just begin by saying that I'm making this statement, I'm not asking for the council to add any money to my budget at this point, I'm not asking you to take money from another department, 'cause that's not a fair and accurate statement. But I do feel really strongly about the fact that it is my responsibility as the fire chief to inform the public of the ramifications of what happens in this budget. So I'm not making this statement to embarrass anybody or anything of that nature. I've got a little power point I'm gonna have Assistant Chief Gaughlin power up there, and when we get to that we'll run through quick slides there. So I appreciate the time or the ability to make this statement. So let me begin the statement by saying that the men and women of the Green Bay Metro Fire Department are some of the best firefighters and paramedics in the world, and I mean that sincerely. I've worked around the country, I've traveled around the country, I'm a graduate of the National Fire Academy, I have friends that are fire chiefs all over this country, and you'll not find a better group of people. They're a group of public servants who are smart, professional, compassionate, experienced, and dedicated to the wellbeing of the people that we serve. This includes all the residents of the city of Green Bay, as well as the village of Allouez. We're the only city department that protects another village. And of course all the many visitors to our area through special events, including the Packer game days. My comments here are not meant to embarrass anyone, or to pit our department against any other here in the city. After all, all city services are important to the residents of our community. We understand and take seriously our responsibility to our taxpayers to provide the best, most effective and efficient service possible. I'll point out in the municipal facts book, maybe some of you have these books, but it's a book put out by the taxpayer alliance, as well as the Wisconsin policy forum, and they kinda take a look at what it costs to provide services. And the city of Green Bay being the third largest city in the state, we're grouped in with a group of cities that are 30 to 150,000 people, and we are funded at the number nine level. So that doesn't include Milwaukee and Madison, so if you include those that'd put us down at number 11. And our net costs per capita in this last year's book was $196. So as we look at what we do and how we do it, and what we're doing, I've heard a lot of time we have too many people. Well, I'm here to say that I don't think that we do. I would further state in the defense of what has already been said about the police department, they're funded at the 13th level, 15th if you don't include Milwaukee and Madison. So that tells me that we are definitely being affective and efficient. The police department just stated that they're 12% below crime rate. I think that's fantastic and they should be applauded for that. The fire department was the first city in the state of Wisconsin to achieve an ISO class one rating, which we currently are. First one in the state, one of only .3% in the entire country that were able to do that, being funded at the 11th number here in the state. Having said all that, I feel that it's my duty as the fire chief to inform the mayor, the council, and our citizens of the ramifications of the service cuts that will result from the elimination of personnel within the fire department as proposed in this budget. I made a proposal, and I'm solely responsible for it. My job as I see it is twofold, first to protect and keep safe the citizens of our respective communities, and to keep the personnel of the fire department safe, so that they may provide the service that the community has come to expect. You'll notice that I did not use the word second, because both of those responsibilities are equally important. We are facing an extremely challenging budget year. We've already made those comments, and we all understand exactly where we're at. I have, as directed, either increased revenues or reduced expenditures for a total of $974,365, and we've already covered what we did there. I just wanna walk back, and Rob if you'll power up the power point there, I'm gonna get to that in a second here. As early as the annual report for 2014, I brought to then the council's attention of the gap of ambulance service at station seven district and my executive summary. It should be noted that station seven serves all or parts of Aldermanic districts one, two, five, and six. I want you to understand that station seven doesn't just stay at station seven. All of our stations are backups to other stations, and it's a constantly moving animal, if you will, all day long. And so as you look at that map up there, geographically on the right side there, the far right star is station seven. And you'll notice the large geographic area. There's no calvary out there to come and help them. So I think that that should be representative, at least give you a visual of what I'm talking about here. I once again addressed the situation in my executive summary in 2015 annual reports, stating that I would direct your attention to the charts on page 13, and I won't go into all that thing, but basically when we were able to, back in 2015, and this is where I get this data from, when we had more than minimum manning, we put that ambulance up in service. And during that time on those calls, we reduced the average response time out there by two minutes and 32 seconds. That's noteworthy. Why is response time important? Well, simply we can't make it better until we get there. This includes the time for the dispatch center to take a 911 call and dispatch us, the time for the fire and medical personnel to get out of the station, and the actual travel time to get from the station to the address of the emergency. We have done everything, and I mean everything in our power to reduce all of these elements. With this budget we're taking a step back in the staffing of ambulance seven. The American Heart Association has determined that brain death and permanent death start to occur in just 4-6 minutes after cardiac arrest. Each year EMS, meaning emergency medical services, across the country treats nearly 300,000 people who suffer cardiac arrest outside the hospital. More than 92% of the cardiac arrest victims don't survive to be discharged from the hospital. That's noteworthy as well. However, in cities where defibrillation is provided within 4-6 minutes, like ours in most cases, the survival rate is as high as 30%-45%. Those are direct facts from the American Heart Association. I didn't make these things up. I can show you in print. It should be noted, I send the wings of life memorandums to you every time that our crews out there in the field bring somebody back, and I gotta tell you my experience, we save more people here than I ever have seen in my entire career. And that includes 30 years someplace else. The other agency, the National Fire protection Association, there's a standard out there called 1710, it's also developed a minimum standard to be used in order to measure or benchmark ourselves against best industry practices. Once again, NFPA indicates that we should have a first responder onsite within four minutes with an automatic external defibrillator or an AED, and an advanced life support ambulance within eight minutes. So I will direct your attention to the power point again, and here's our timeline out there. We've already talked a little bit about this, we identified the gap in our service. Alder Dorff, you were very instrumental in all of these, moving these things forward. We put the ambulance part time in-service when we could in '16. And '17 we put one shift, the council staffed two positions. In '18, our current year, you staffed the second two positions, and it was proposed that we were going to do the final shift in this current year's budget. Understanding that we can't do it, that timeline is just up there for the benefit of what has happened in the past. So this is actual data, again, in 2016 and prior it was taking us 90% of the time on average 99 minutes and seven seconds to get an ambulance on site. In 2017 when we started partially staffing that ambulance, it went to 8:35. Year to date with a shift and a half essentially staffed, because we didn't start the second shift until June, because we had to get people trained, it's down to seven minutes. That trend would have continued down with a full staffing, down below six minutes, which was always our target. You can see there the number of incident volume there, 761 in '16, and 907 in '17, that's out of station seven just in ambulance calls, 778 year to date. Volume is increasing out there. Why is it increasing? Well, we've got the VA hospital out in that area, we have UWGB, we have an assisted living facility that just came online with Alzheimer's patients in it. It is the backup to the Willow Creek mental hospital out there. Station five's the primary, but station five's very busy, so station seven's the secondary response out there. So this is just representations, again, 2016 63 calls a month, we're up to almost 78 a month now out there, and climbing. That's not going to reverse because of what we're doing here. Again, just going back to the map, if you look, all those stars are station locations in the city. I didn't choose where those stations are at, you didn't choose where those stations are at, we're just stuck with where they're at. If we could move them, I would move every single one of 'em to a place that would be more advantageous currently to us as far as response time and coverage. The black star in the middle, that's station one. That station really, although we man it, we only man it with administration, and training, and our fire marshals, so it's not an emergency response station, other than one battalion chief comes out of there when they're on duty. Again, just a closer look at station seven's cover area. Again, it affects four aldermanic districts. I just want you to have a time frame of where we're going. So several have asked me, what are the alternatives? And Alder Dorff, you just implored me to look at the alternatives. Well, we are considering multiple different scenarios involving personnel and apparatus. What is important to know is that in every alternative we are reducing our capability and resiliency, or just creating a problem in another area of the city. This is not a bedroom community. We have every target hazard, such as manufacturing, paper mills, fuel tank farms, high rise occupancies, universities, hospitals, nursing homes, assisted living, railroads, a port, and others, and all of the associated problems that go along with them. Oh, did I fail to mention that we have the third largest stadium in the NFL in the smallest market? 80,000 people plus in the city. Our hazards are no less than any other major city in the country. We will continue to work on these alternatives right up until the new budget year starts on January first, so just in recapping, yes, are there things that we're considering? Absolutely. But some of those alternatives that we are considering would absolutely result in a reduction in our ISO rating. We would go from a class one, back to a two or possibly a three. You could say, well just move an ambulance out there. Well, that's great, I could do that, but that just creates a pocket someplace else in the city where we would just create the same problem in another area of the city. So it'd go from your problem Alder Dorff, to somebody else's, pick one of you. That's what we're talking about here. There's no easy fix to this. I'm not asking for you to plug money back into the budget, because I know where we stand. But again, as fire chief, it's my responsibility to inform you as a council, the mayor, and our citizens, and that's what I have done. I appreciate the time to make that statement. Thank you.

- Thank you Chief. Any other comments or questions? I wish that there was more money to distribute. There isn't. I'm not sure if you have some suggestions on where we could find this money, but I've sat down with you, I've sat down with other department heads, and I don't know where we can get it.

- Clearly I'm not asking for you to take money from anyplace else. It's not there, I understand that. We just absolutely have to understand what happens when you do things like that.

- Thank you. All right, I will entertain a motion from the committee then to approve the fire and equipment replacement budget. Motion to approve by Alder Galvin.

- [Veronica Corpus-Dax] Second.

- Second by Alder Corpus-Dax. All those in favor say aye.

- [Multiple Voices] Aye.

- Opposed? Motion carries. Public works, item 11, beginning on page 107. Are there any questions or concerns from the committee?

- [Bill Galvin] I have a couple questions.

- Sure, Alder Galvin.

- Steve, like I did with the fire chief, can you detail where DPW is making it's savings, or cuts, however you wanna refer to it?

- Well since the submittal of my original budget, we have sacrificed approximately $1.2 million worth of equipment replacement. The engineer I've been looking for for the last four years is no longer part of our budget. The extra electrician that I've needed for three years is no longer a part of the budget. And then we had an additional approximately $720,000 that we needed to make up. So we've reduced private equipment rental from $215, down to $175,000. Our landfill monitoring has been reduced by $25,000. Black top materials have been reduced by $50,000. Road sealing materials have been reduced by $55,000. Streetlight maintenance has been reduced by $20,000. Then we increased revenues, the storm sewer fund which currently funds approximately $200,000 a year in leaf collection, is now gonna step up and pick up an additional $270,000 on maintaining the two yard waste processing facilities, because collection keeps those leaves out of the storm sewer system. Composting them, likewise keeps pollutants out of the system. So they're gonna come up and help participate with about 25% of what it takes us to operate those composting facilities on the east site. We did go back and talk to the finance department, and what we were able to discover was at least since 2012. Prior to 2012 how we specified the uses of bonded money was not necessarily as clear as it is now, but since 2012 there's a very clear differentiation of what bonded money went towards ramp replacement, ramp repairs. And that comes out to a debt service payment of approximately $260,000 a year, so the parking division has stepped up, and they are going to take over that debt service payment, which previously was levy supported. So we were successful in finding about $530,000 worth of additional revenues to take that off the levy.

- [Barbara Dorff] Alder Galvin?

- Last year there were a couple of road projects that had been planned on happening, and aldermen stepped up and in working with their residents and their community, they stopped those projects. Did it save the city any money?

- It does not. Matter of fact, it cost the city money, because the engineering that was necessary to go into those projects, that money had already been spent. Now we're hopeful that we will be able to resurrect those projects at a later date that's not too far in the future, such that regulations haven't changed, and we're able to reuse a lot of that engineering effort. The money that was bonded for that has a lifespan, and if there was money bonded that was supposed to be targeted towards those road projects, that will simply be used as a reduction in the necessary bonding for 2019.

- [Bill Galvin] Okay, thank you.

- [Barbara Dorff] Are there any other questions or concerns? Alder Steuer?

- Thank you Chair. Steve, this is more or less just for information purposes, I know with the budgets and such, but can you give me a percentage of the roads that we did repave last year, or reconstruct? Is there a number on that?

- Offhand I cannot. You're asking me about something that's on the capital program, and I am not prepared to discuss the capital program at this time. I've been concentrating on the budget.

- [Barbara Dorff] Thank you. Yes, Alder Burnette.

- Thank you Chair. Steve, on the Hill Crest and Haven I know we had discussions, the motion of the council was to hold for a year. And I know the costs of the engineering, and the permits, and all the work that goes into that. Would a lot of that work carry over into this year? Meaning if Hill Crest Haven was put into next budget year, 2020, would that create a cost savings, or are we looking at delaying into 2020 as you regrade all the roads?

- There's no impact of the budget that goes along with what happened with Hill Crest and Haven Place. Quite honestly from a workflow perspective, that fits better in the 2020 program, and that's the recommendation we are prepared to be making to the improvement and service committee already.

- [Barbara Dorff] Can you help me understand why it has no impact on the budget?

- Because the engineering costs are already sunk. We've already paid them. The bonding, the money is not being spent on that project, the money is simply directed to another project that will be completed within the two year window. We've work with finance department on a two year window. That money, from the time we receive it until the time it has to be spent, has to be 24 months or less.

- Okay, I just thought maybe 'cause you had engineering done for those projects, you might not need so much engineering for next year's projects. And that's where I thought there might be savings.

- Next year's projects are not going to be, spend engineering time.

- [Barbara Dorff] Right, and I thought that was Alder Burnette's question. Alder Burnette?

- Okay, so the 2018 budget, all of that cost, engineering work was sunk cost as you mentioned, but I guess my point was, would a lot of those permits and engineering works still be valid in 2020, if we delay that project into the next budget year?

- We're hopeful that most of the engineering costs will be, but oftentimes the environmental permitting that goes along also has lifespans with it. So it may or may not. At this point we're really not sure.

- [Barbara Dorff] Thank you. Are there any other questions? Yes, Alder Johnson?

- Steve, I'm looking at the line item for salaries for engineering, and I'm looking at the 2017 versus 2019

- Can you give us that number please?

- 50001.

- [Stever Grenier] What page is that on.

- 113.

- [Barbara Dorff] Page 113.

- And you alluded that you have an engineering position that you are withholding, but I see that the 2017 actual compared to the 2019 budget actually shows about a roughly $275,000 increase. Could you just maybe speak to that? If there's one thing that I routinely hear, it's fix the roads. And so what I'm really getting at here is I wanna better understand. I understand that bonding is how we're gonna take care of funding that type of work, but when it comes to the engineering of that work, does that occur with your department, or is that something that could potentially be put into a bond as well?

- It could be put into a bond, but the reason that you're seeing regular salaries in engineering being below what the budget amount is, I think Director Ellenbecker or Pamela Manley could address this a little bit better as far as how the dollar value associated with regular salaries is assigned to us from finance. It assumes a certain number of personnel at a certain rate for a certain number of hours. Why have we not hit our budget numbers? 'Cause I've been operating short staffed for six years.

- So how has that impacted our ability to fix more roads? Or has that been more of a bonding issue?

- No, that's a direct impact. If I don't have the engineers, I don't have the bodies to design it. If I can't get it designed, I can't get it bid and built.

- [Alder Johnson] Is that a service that can be outsourced?

- It can be, at certain cost.

- To replace this engineering position, how does that impact the city's ability to repair more roads?

- I have looked at a variety of different sources. I have utilized outside services for design, I do that on a regular basis. I have hired outside consultants, brought them in house, and put them embedded directly with my staff. I have tried to hire my own engineers. We are pushing as much product out the door as we possibly can. There is no magic bullet out there.

- The average lead time from a project conception, engineering, to actually having pavement installed? What kind of a lead time are you generally looking at on that?

- It depends on the complexity of the project. Something like a North Webster Avenue, 13 years. Something like a two block residential street in downtown Green Bay, five months.

- That engineering position that you're withholding, do you know what that total amount comes to?

- There's no way

- Hmm

- Okay, any other questions? Yes, director.

- We can add to that. I just wanna clarify, when you say holding, it was a new position, I think, that was gonna be added. So every year he asked for it, and then it gets taken back out. So I just wanna clarify that. And in the budget, when we added it prior to pulling it back out, it would've been about a $93,000 impact to have that position. But the levy impact.

- But that's the levy impact.

- Levy impact is $46,000, because it was only gonna be a 50/50 split and the levy. So the position itself was $93, he was gonna split it with another department, so the levy was only gonna have an impact of about $46,004.

- What department were you gonna share it with?

- Most of my engineering positions are split funding. They're 50% funded by the general levy, they are 25% funded by the storm sewer utility, and 25% funded by the sanitary sewer utility, because they don't just design pavement projects, they design road projects which include utility work.

- Are there any follow up questions to that then? Director Grenier, do you have any statement you'd like to make?

- As similar to what Chief Litton said, I'm not asking for anybody to add any more money into this budget. I understand this is a difficult, it's a challenging time, and I am fully prepared to deliver the service lines that you have come to expect from the department of public works, with the budget that's been presented in front of you. I'm very comfortable with what we have in this budget.

- Thank you. All right, I'll entertain a motion to approve item 11.

- [Kathy Lefebvre] So moved.

- Okay, moved by Alder Lefebvre.

- [Bill Galvin] Second.

- Second by Alder Galvin. All those in favor?

- [Multiple People] Aye.

- Aye. Opposed? Motion carries. Item 12, parks rec forestry, includes admin, city hall, triangle hill, parks recreation pools, forestry, wildlife sanctuary, and equipment replacement, begins on page 128. Committee, are there any questions or concerns? I have one, but I'll wait 'til after I've asked the floor. Alder Steuer, I believe you have a communication that falls under parks. Did you want to address that at this time? Is that still a communication you wanted to address?

- I'm trying to find the page, I think it's under wildlife sanctuary, what page would that be?

- [Unknown female] 147.

- All right, thank you Chair. Phew, trying to find the line item here. And I've had a chance to talk to Director Ditscheit and a few others in parks. I would like just some explanations as we move forward with the project manager position that is being brought forward at the wildlife sanctuary. There's some dynamics that have gone on in that position, and I just wanna make sure that what is being proposed is adequate, legitimate, whatever you wanna call it. I have some concerns beyond just the budget item about that, but that's neither here nor there. I can't really speak to that now, I'm just speaking to the item. So I just would like Director Ditscheit to comment on that position. And the position went from a director's position over to a project manager position. It's the same salary. And granted it's a limited term item, but I still am kinda concerned about that, and I'd like him to address that, thanks.

- [Barbara Dorff] Okay, Director Ditscheit.

- Sure. As most of you are aware, the previous superintendent out at the sanctuary, he accepted another position as project manager. So his job duties did change. He's now focusing his energies on the expansion project for the 4K building, along with doing additional fundraising and working with the fowls member and the donor group, that's out there, the Friends of the Wildlife Sanctuary, and various other duties that go along with that. So it is a limited term position, so his intentions are to retire next year. And so at that point that position, the project manager position would be eliminated at the end of next year. And so in our budget, prior to the proposed 4% cut, we did put in our budget that there is a postponing of filling the wildlife sanctuary superintendent position for one year, until the time when the project manager position is eliminated. And what we were doing over the last few months, while there's been this transition, to fill the wildlife sanctuary superintendent role, when we were in the co-interim director positions in our department, both James Anderson and myself, we split the job duties of the superintendent position to effectively handle the management out there. So what we're proposing in this budget is to give the recreation superintendent position, which is James Anderson's position, give him a stipend of $260 a month to assist with that supervision role out there for the next year. So that is how we're handling that position. [Barbara Dorff] Alder Steuer?

- Thank you Chair. Well I'm looking at scenarios here, and I'm just wondering if this position were cut for some reason, what would be the pushback on something like this? What would the ramifications be? Is this something that could be handled in house, maybe with more stipend money? I would like to just hear what the possibilities would be for that, if that's tenable or not.

- [Barbara Dorff] Director Ditscheit?

- Are you referring to the project manager position?

- [Mark Steuer] Yes.

- So as I stated, the duties for that position include the supervision of the construction. As you may be aware, the park committee and city council granted approval for the Friends of the Wildlife Sanctuary to actually hire the contractor and monitor the construction of that 4K expansion project. Mike Reid would be assisting them in that position, and then the other aspect is fundraising. So the bids for the project, speaking for the Friends, 'cause they bid this out and it went through them. But it came in over their anticipated $3 million budget, so there is additional fundraising that goes along with this to kinda finish the project up, and to furnish it, 'cause the plan right now as it's approved, is there is no city money that is going into either building that addition or furnishing it. So additional fundraising does need to happen out there. And so that would be the project manager's duty to assist with that fundraising effort. So those two items would be sacrificed if that position was eliminated.

- Just to give some clarification, when we do a building project, when I was with the school district and there would be a building project, many times the principle would be the project manager for the building project, and there'd be someone hired to replace the principle for that year. So the building that's being built is quite complex. There needs to be a lot of security needs addressed in that building, and it does need someone overseeing the building to make sure that it offers to the students that are coming out there the safety that they need, the education that they need. And I think it's very important that someone is appointed to directly oversee that. I notice it is a budget neutral position. The superintendent is out for the year, which was the position, and now the project manager is in. And so therefore there really isn't a direct impact on the budget by adding that position, 'cause something has been taken away. Alder Steuer.

- Thank you. Well, that is true, but I'm thinking that with this project, with this position I'm just wondering why the Friends possibly could not fund this as well. I know they're fundraising for the building itself, and I was just wondering if that was something that could be considered. We're trying to raise some more money for that, and I realize this is a budget item, but I'm just wondering if the Friends of the Wildlife Sanctuary could handle this at all.

- I can't really speak for the Friends group, but I will tell you that as I mentioned, they are short on their construction budget. So if they are asked to fund this project manager position, that would be a burden on them. Whether or not they'd be willing to do that, we would have to have those conversations with them.

- [Barbara Dorff] Alder Steuer.

- I guess with that being said, Director Ditscheit, I just wanna make sure that we've covered every angle on this, and I wanna make sure that you feel that this position is well taken care of, you feel that everything's in place, that you feel this will be successful, and that we can move forward with all of this.

- [Barbara Dorff] Is that the case?

- I'm comfortable with the budget as it's presented. So I think that we will be successful out there. I think that we can manage the supervision role. For the superintendent role, on a temporary basis for the next year with how we have this set up. So yes I am comfortable with this.

- [Barbara Dorff] Thank you. Any other comments about the budget? Yes, Director Burnette, or Alder Burnette.

- Got an upgrade from alder to director. Thank you. Director Ditscheit, I do have a couple questions. How was it determined what the salary would be of this position? And second of all, is there a new job description that has been created or drafted or will be created?

- There has been a new job description that was created for that position. He is currently in that position, and maybe Director Faulds can speak to the dollar amount associated with it.

- Yeah, for any new position that's created, we look at the job responsibilities, and we place it in the pay grade that's appropriate. And the city does have a project manager position. It's in economic development. The responsibilities are different, but that pay grade was a couple pay grades below the superintendent position. And if you looked at the responsibilities and you matched it with the salary for a project manager, it made sense to keep the salary as is at $68,000 and some change. That's how it was determined. Is the job description available? I didn't notice it in the budget, did I overlook it?

- I wanna know if we're keeping the same salary for the two positions that it is a true match of what the requirements of that position would be. And to review a job description would be beneficial before we make that decision.

- So yes, the job description was reviewed, and it was brought to the personnel committee on September 25th of this year. And that's when the recommendation for this position was brought forth and discussed. And we talked about what the responsibilities were, but yes, the job description was like that, and that's how the salary was matched with it. So I can get that job description to you if you wanna look at it to review.

- Now that you mention it, I do recall, it's just ahead of the budget, so obviously this was discussed as part of the budget process that this was probably be combined with that, that's probably why I overlooked it, so thank you. That's it.

- Okay. Anything else? Yes, Alder Johnson.

- Where'd it go? Sorry, I wasn't ready to turn this quickly. Page 142, item 55130, city equipment, am I to assume, Director, that this is a similar practice to what we saw with one of the other department budgets, which was starting to, I guess, budget for some of those.

- [Veronica Corpus-Dax] Number?

- 55130. Where we're budgeting for some of those costs that maybe previously had been bonded for, looks like city equipment.

- So that is not a replacement, what that is is a usage. So that would be all of our gasoline, our propane, items such as that. And hold on a second. Where does that go

- [Diana Ellenbecker] I can help you to answer part of it.

- [Barbaraara Dorff] Okay, Director Ellenbecker.

- So as you can see on the page, the actuals that match it are actually in the second last bottom line, transfer out to specials. There's a special fund in which the actuals are tracked through. So as you can see, we just noticed, we just said, where's the actuals? They're falling out in a different line. So in '17 the actuals match what previous budget was, so it was $319,000. In '18 we budgeted $319,000, and to date they're planning to spend that full $319. And again, like they said, it's gasoline, it's usage, it's propane, and might be car-washes, I think might go through there, but it just gets transferred out to another fund. So at expense the line goes here, and it's managed in another area. So this is not a change where we're adding anything additional, this is actually in the budget every single year.

- [Brian Johnson] Okay, thank you.

- Any other questions on parks? I have one thing, and it's on page 147. However there's no line item, and that would be where my concern comes in. The schoolteachers and the naturalists that are at the wildlife sanctuary do not receive any benefits. They don't have dental and they don't have health insurance. And there has been a turnover of teachers in that position, and they're working with four year old children. We want to have a good program out there. The city does run that program, and we had talked in personnel and finance about adding in those benefits. I see, looking at the budget that there's no chance that we can do that for the current year, starting January first, which is what I had hoped. So what I would like to propose is that we add in $19,868 that would cover the family plan for the health insurance. And we need two family plans it looks like, and two single plans for the naturalists and the teacher to be given some benefits. All of our other employees have benefits, basically, except for seasonal employees, and I would like us to get quality people in these positions. So that would be an addition into the budget of $19,868, and I would like to make that motion. Is there a second?

- [Bill Galvin] Second that.

- Second by Alder Galvin. Any more discussion on that?

- [Veronica Corpus-Dax] Where would the money come from?

- I guess that's what we're gonna have to look at at the end of the budget. It could come from the same place that Alder Scannell proposed that it come from, 'cause we can raise that levy limit up about that amount of money. So I think when we get to the end, we're gonna need to look and see where we can find the money for health benefits for council and for health and dental benefits for the teachers.

- Just for discussion, and not everyone here may be aware of this, the school district, it was my understanding, was interested in possibly picking up and paying those salaries and benefits. And I'm just wondering where the city is in discussion with the school district over this. 'Cause obviously if they picked up the salary and benefits, it would be, to me, a considerable savings to the city.

- [Barbaraara Dorff] Director Ditscheit.

- [Dan DitScheit] Apologize.

- I'm sorry?

- Can you repeat that please?

- Sure, when this was brought up in discussion before, there was some talk about the school district picking up the salary and benefits, and obviously if the school district picked it up, these people are doing the same work, same facility, it would be a considerable savings for the city.

- Had a preliminary meeting with the school district about a week ago to discuss this. What we would be doing is changing this from a model three to a model two classroom style, and basically what it turns into is the school district would run the program, and they would just rent the facility from the city. Currently how it's set up is the city runs the program, and we hire the teachers and the naturalists. So it's a little different setup with a different program. It's something that they are willing to consider, it's something that we're willing to consider, but we each have our own concerns, and whether or not we can work through those concerns we'll have to find out over the next month or two. This won't be decided in time for the budget though. The one thing that I do wanna point out with it is the primary concern that the school district stated to me was the fact that their budget increases then if they tackle it. So whether or not they have an easier method of finding the additional funding for it, that's a possibility. The other thing that they did mention that they could look at with us is maybe the possibility of increasing the revenue per student over what it is now to help us out with it a little bit more. Currently we get $2300 per student that's enrolled in the program. There might be a little bit of wiggle room to help with that, but it wouldn't be enough to cover the full additional expenses that the benefits would cover.

- If the city did come to an agreement with the school district, the school district took over wages and salaries and paid us rent, within, you'll know, what, you say within a month or two

- We would continue discussions on and see when that happens. I don't have a timeline.

- I would ask though, how would that affect our budget? Would that suddenly just be a surplus that we would have?

- It wouldn't affect the budget drastically, 'cause it'd be a wash. So basically how the program runs right now is we get paid per student like I mentioned, and that covers our expenses for the most part. It's pretty much a break even situation right now. If we add benefits to it, then the city's operating at a loss. So if it's eliminated from our budget, because the school district undertakes the maintenance and everything else with it, and the hiring of the teachers, and running the program, it's basically a wash for us. There might be savings of a few thousand dollars, but it would be minimal.

- [Barbaraara Dorff] Alder Lefebvre.

- Well, it's a little late at this time, but I wanna go back to the project manager for the wildlife sanctuary. Is it possible, I know budget's gotta come up on the fifth, the total, decide on it, but is it possible that we could have Director Ditscheit to approach the Friends of the Wildlife Sanctuary, see if they could possibly take on some of that expense for the salary?

- [Brian Johnson] Just a point of order.

- [Barbaraara Dorff] Yes.

- There's a motion on the floor right now the issue of the health insurance benefits, and so we should probably finish that, before taking up that one.

- [Barbaraara Dorff] Thank you Alder Johnson. Yes, Alder Johnson.

- So you may recall that I brought this issue up as well, that I do think it's important that we provide benefits for these positions, particularly because of the difficulty we've had in recruiting individuals for this. Now I would just offer this up as an alternative for the committee to consider. We are now in October, the year's started. We're still in negotiation with the school district and what could potentially happen there. Just as a possible option to funding the full year, perhaps it's taking a look at the following school year.

- [Barbaraara Dorff] I am only looking at four months of the following school year. I'm looking at actually five months, August, September, October

- I didn't catch that.

- [Barbaraara Dorff] Yeah, that's all.

- So this would be effective as of what date then?

- [Barbara Dorff] When, I thinK, they come in in August of 2019. So we don't know what the outcome's gonna be of the discussions, so if it's going to be in the budget, we may end up not using it, but if it's not there, then we don't have it. So yeah that was the

- Okay, I didn't catch that piece, my apologies

- Compromise I had come to. Okay, any other discussion on adding this back in? I think that was my motion, to add the $19,868, and it was seconded by Alder Galvin. All those in favor? Aye.

- [Bill Galvin] Aye. Opposed? Motion carries. So now we have $19,868 added back in in addition. But we do have to continue to talk about the entire budget, so now Alder Lefebvre. I'm sorry. Oh okay. Thank you. All right, Alder Lefebvre, you had some comments you wanted to still make? We haven't passed the whole parks budget yet.

- Okay, I'm sorry, I apologize for before. Yes, Director, do you think there's a possibility that we could have the Friends partial, if not all of this Director's pay?

- I can ask the question. Council meeting at the budget hearing.

- I feel with being so tight on all the departments that anything that we can help, I would like to see the Friends maybe step up for this. Thank you.

- I'd like to make sure, Director Ditscheit, that you do express our appreciation for all of the fundraising that the friends have done. We certainly realize we could not have this beautiful building, and many of the things that they have provided. So we're certainly grateful for all of that. And if there's a possibility, perhaps that could happen, but thank you for checking into that.

- I do appreciate what all the Friends have done all the years. I just think it's something that we could ask. Do it politely, but ask.

- Thank you. All right, are there any other comments or questions about item 12. Then I will accept a motion to approve the budget as we amended it for parks.

- [Bill Galvin] Motion to approve.

- Motion to approve by Alder Galvin, is there a second?

- [Kathy Lefebvre] I second.

- Second by Alder Lefebvre. All those in favor?

- [Multiple People] Aye. Opposed? Okay, motion carries. Miscellaneous, page 155. Committee, anything on miscellaneous? Yes?

- I would like to bring something to your attention that was brought to our attention today, that we have a duplicate line item in here, so there are some dollars that we can take out of the miscellaneous budget. It is the historic preservation line. There's $20,000 in this miscellaneous budget, and it has always been in this line item, in this budget. It was brought to my attention that economic development has also put it in their budget, because that is now on their table of org. So in their contractual line item, I could tell you what page it's in, but in contractual line item they have $20,000, the exact same line item has been duplicated in our budget. The first year that they put it in their line item. Since it's under their table of org, it does make sense to have it in their department. It's in their contractual services line. So we could remove this $20,000.

- [Barbaraara Dorff] So we have therefore just covered both of the additions up to this point. Thank you very much.

- You've only approved one at this point.

- That's right, we need to go back, you're right, we need to

- You've only approved at this time

- go back and do the council one at the end. Thank you. Anything else under miscellaneous that any of the alders wanna discuss? Nothing? Oh Alder Steuer?

- Just for clarification, thank you Chair, with this adjustment now, you're saying that we had some wiggle room for benefits for council, as well as for this, correct?

- [Barbaraara Dorff] We do.

- Okay, I just wanted clarification.

- All right, I'll entertain a motion to approve miscellaneous from the committee.

- Motion to approve by Alder Lefebvre, second by Alder Corpus-Dax. All those in favor? Aye. Opposed? Motion carries. 15, sanitary sewer, page 165. I'm sorry.

- [Steve Grenier] Nobody actually took action to remove that item from the

- Oh, thank you very much. Okay, let us go back to remove the $20,000. Going back to the miscellaneous budget, is there a motion to remove that $20,000 item from that budget?

- [Bill Galvin] I'll make a motion to remove the $20,000 for restored purpose.

- [Veronica Corpus-Dax] Second. Thank you Alder Galvin. Second by Alder Corpus-Dax. And what?

- Do we have to designate where we want it to go, or just make a motion to remove?

- No, just removing it. Okay, all those in Favor?

- [Multiple People] Aye. Opposed? Motion carries. Thank you so much. And now we need to adopt the budget as amended. Adopt the miscellaneous budget as amended, yes, that's what I meant.

- [Bill Galvin] Motion to adopt the miscellaneous budget.

- Is there a second?

- Second.

- Seconded by Alder Corpus-Dax, motioned by Alder Galvin. All those in favor?

- [Multiple People] Aye. Opposed? All right, motion carries, the miscellaneous budget has been adopted as amended. Sanitary sewer, page 165. Any questions or concerns on the sanitary sewer budget? Okay, is there a motion to approve that budget?

- [Veronica Corpus-Dax] Motion to approve.

- Motion to approve by Alder Corpus-Dax. Is there a second?

- [Bill Galvin] Second.

- Second by Alder Galvin. All those in favor say aye.

- [Multiple People] Aye.

- Opposed? Motion carries. Parking utility, 15, starts on page 169. Any comments or questions about parking utility.

- Yes, I have a question.

- Oh, Alder Galvin.

- Director Grenier, you had stated that parking utility, if I understood you correctly, is picking up some of the costs from your other budget, how do they plan on increasing or finding those moneys?

- The short answer on that, if you go to page 172 you will see that line item 59930, transfer out debt service, increases from $452,970 to $734,100. Correspondingly line item 59940, transfer out the cap reserves, is decreasing. So basically what we're doing is we're putting a little bit less into our cap reserve fund. We would've had a larger cap reserve contribution this year. We're holding that steady with more along the lines of what we had last year. There's a slight reduction. It would've been another $270,000 higher than what you see in the budget, but we're moving it from one area to the other.

- [Bill Galvin] Thank you.

- [Barbaraara Dorff] Okay, any other questions or comments about miscellaneous? I'm sorry, parking utility, sanitary. Where are we? Sanitary.

- Parking.

- Parking, we are on parking, I was right.

- [Diana Ellenbecker] Mark it off.

- I did. I'll entertain a motion to approve parking utility.

- [Kathy Lefebvre] So moved.

- [Barbaraara Dorff] Moved by Alder Lefebvre. Is there a second?

- [Veronica Corpus-Dax] Second.

- [Barbaraara Dorff] Second by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. Now storm sewer, 173. Any questions or comments on the storm sewer budget? Okay, I'll entertain a motion to approve that budget.

- [Bill Galvin] Motion to approve.

- Motion to approve by Alder Galvin.

- [Veronica Corpus-Dax] Second.

- Second by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. 17, okay, we'll skip over the transit department as you see that comes next in your budget. Item 17 is Bay Beach, and that starts on page 187. Any questions or comments on Bay Beach, item 17? Nope. All right, I'll entertain a motion to accept that.

- Motion to approve.

- Motion to approve by Alder Corpus-Dax.

- [Bill Galvin] Second.

- Second by Alder Galvin. All those in favor?

- [Multiple People] Aye.

- All those opposed? Motion carries. Debt service, page 192, item 18. Any questions or concerns about the debt service.

- [Bill Galvin] Yeah, I do.

- Yes, Alder Galvin.

- So our debt service, that's paying off the bonds, correct? Okay, item number 58011, is that principle payment? Is that what the PMT stands for? Okay. That's down almost a million dollars.

- Yes, in 2016, that NO at the end that you're not seeing, that was a note. And in that case there was a one million dollar note that was taken out for one year in the 2016 bonding, so then it was paid off in 2017. There was a one million dollar note. And I actually have to correct, this $18 million is all outstanding debt. That includes all debt, including other funding sources, so you're not seeing the revenue side, but this is expenses that are also being covered by sanitary, storm, parking, TIFs, Bay Beach. So this is a total debt is included here. Back when we get to revenues, it'll show you how much we're getting from those other funding sources. The difference is what the levy has to pick up and pay.

- If you had your druthers and things start to improve here, are there changes here you would make?

- So we got very fortunate when we worked with the parking utility that they were able to pick up some of the debt service that was for parking repairs. Otherwise that was $260,000, we would've had in increase in the levy for debt of $260,000. That's how the original proposed budget was put together. As far as recommendations, is that we look very closely at 2019 bonding, and maybe prioritize the bonding. If we have the opportunity of borrowing less than we're paying off, that would help bring our overall outstanding down.

- At the last finance meeting I'd asked for some recommendations, longterm. I'm kinda getting tired of year to year. Although I realize we have to have a budget year to year, but I think it's time we started looking five to 10, 20 years down the road to have a plan. I understand that that can change, things can happen, the economy could tank and things like that. But we start working harder at, like you said, reducing some of this debt versus borrowing to put ourselves in a better financial position. And so I guess, maybe I'm getting the cart in front of the horse here, but I am looking for that from you, as it pertains to all the departments, I guess.

- What I would like to add to that is I did meet with several of the alder-persons prior to this budget meeting, and that's a little bit outside of the budget. We do have to pay the debt service during this budget, but borrowing is really something that comes typically in the spring/summer of the next year. I did commit to quite a few of the alder-persons that we will be looking to put a comprehensive capital improvement plan together, so that we can look at all the priorities of the city at one point in that department, just each department separate, and talk about looking at borrowing less than being paid off, or if there's other revenue sources, we can borrow if there's other revenue sources, but look at the ones that pertain specifically to the general levy. And you also had asked for some kind of projection maybe in the next few years on where we think our levy limits would take us. Have been working on that, so it doesn't really change. As I said earlier in my recap, and the mayor had said that in some of his bullet points, this budget does put us in a little better spot for next year. We don't have some one time money in there. We have funded some of our internal service funds at a level in which we feel that the expenses are gonna come in, where in some years we may not have budgeted enough. We have reduced land sales, because the number that we originally had in there was higher than we realistically could've gotten. We also added a little bit of operational equipment back into the budget. So we did cut back on some, what we hope is temporary, reductions on some salaries, but the budget itself is putting us in a better position going forward. If we're careful on our bonding, that will help us put us in a little better spot, which in the next couple of years that will help, it will just put us in a better spot.

- [Bill Galvin] Sure, thank you.

- [Barbaraara Dorff] Alder Steuer.

- Director Ellenbecker talked a little bit about what I had wanted to talk about, and I think the fact that having a capital improvement plan, as Alder Galvin was kind of alluding to, I think is very important. It gets very difficult when you look at all the separate departments, and we're always trying to figure out things individually with departments. I think that's a great thing, so that's something that we need to push for. I think we can make a lot better decisions in the future. I did have one question to ask of Director Ellenbecker. Our debt service for the 2019 budget is $18.54 million, which is about 17.3% of the budget. I just wanna explain if we are on track here to eliminating the debt service with this amount. And if you could fill us in a little bit about what our range is as far as what is allowable, if you could, thank you.

- Okay, a couple different metrics that we have. In a budget document we do have an internal recommendation that at no point do we have it more than 25% of our budget is debt service. And as the chart had showed earlier, we're right around 17%. So we're certainly within our recommended guideline or how much we would allow in a budget. Second, we also have a capacity from the state on our debt capacity. So what it is is the 5% of our equalize. We have a $6 billion number, and a 5% give us about a $311 million dollar outstanding debt capacity. We are at the end of 2018, we are projecting to be at about $159 million, which means we'll be right around 50% of our capacity. So really out of the 5% we're really sitting at about a 2.5%. So internally we're within our budget, we are certainly within our debt capacity for the state. So those are two of the questions that Alder Steuer had asked about. Your next item was $18 million. I would have to look to see how much is going to get paid off. Everything that's in this budget is for debt that has already been taken out. So this is for all principle and all interest that we are required to pay back. So we'll know in 2019, I know how much is going to get paid off as in principle and interest. What we'll determine is how much we decide to borrow in '19. So in the '19 borrowing, if we borrow more, by 2020 our option is potentially our payments will go up. What happens is we have a financial advisor, Baird, that does our debt. So what they do is pending on what we borrow, the last two years we borrowed more than what we paid off, you didn't see a big spike or an increase as you went into this year's budget. One was a change because of parking, but another reason why is Baird will take it and they will amortize it over the 20 years to try to keep every year flatter, very similar to prior year. So then in some cases they're just pushing that principle off a little bit later in the schedule of 20 years. So you may not seen an increase or decrease because of our last couple years of borrowing, but it's just being pushed off to another year. So what I'm saying, what's more important is what's in this number is things we've already borrowed. The only way we can make any changes or improvements is on being careful in what we borrow in future years, starting in '19.

- [Barbaraara Dorff] Alder Steuer.

- Just a little follow up, and I believe this is easily answered. But we're at 17.3% now, and in a perfect world, I don't know what the number would be that we could all live with, if you could say not debt whatsoever, but it seems like we're comfortable with this. I guess I just wanna make sure that this number is workable.

- It sounded to me like she said 25% is the limit, is that correct? So we're below that?

- [Diana Ellenbecker] Can I make one more comment?

- Yes, go ahead.

- Of that $18 million that's in there, that again, that is not all levy dollars, and we do have revenues, but really the levy dollars, about $9 million of it is on levy dollars, and about $9 million of that is being funded by again TIF, your sanitary, your parking, your Bay Beach. So our last bonding that we just took out for Bay Beach last year of $5 million did affect our outstanding, so we're still staying under our state capacity. However, that $5 million, that next year's payment is in here, however, that is not levy dollars. It's 100% Bay Beach revenues, any sanitary and storm borrowing. That is being paid directly by them. We have to put it in here, but we have other funding to offset it. So even if we had another project that would be a large project, let's say a shipyard, and we borrow for that next year, that would increase our overall outstanding debt, but again, it would not affect this budget, 'cause there's another funding source. And so these are discussions we certainly should have when we are more comprehensive, when we do the 2019 bonding and borrowing, that we should be having these conversations. Everything in this budget is things that we've already borrowed for.

- [Barbaraara Dorff] Okay, thank you.

- [Mark Steuer] I'm good.

- Thank you Alder Steuer. Anyone else? All right, I'll entertain a motion on item 18, debt service.

- [Bill Galvin] Motion to approve.

- Motion to approve by Alder Galvin.

- [Veronica Corpus-Dax] Second.

- Second by Alder Corpus-Dax. All those in favor?

- [Multiple Voices] Aye.

- Opposed? Motion carries. Neighborhood enhancement, it starts on page 195. Any questions or concerns about neighborhood enhancement? No?

- [Bill Galvin] No.

- I'll entertain a motion to approve that.

- [Bill Galvin] Motion to approve.

- Motion to approve by Alder Galvin. Second?

- [Veronica Corpus-Dax] Second.

- Second by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye.

- Opposed?

- Motion carries. Workman's comp, page 199. We had a long discussion about this before, any other concerns about workman's comp?

- Okay, would you like to make a motion to approve this?

- Motion to approve.

- Motion to approve by Alder Galvin. Second by Alder Lefebvre. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. General liability, page 200. Questions or concerns about general liability?

- [Mark Steuer] What page?

- [Veronica Corpus-Dax] 200.

- 200. Okay.

- [Bill Galvin] Motion to approve.

- Motion to approve by Alder Galvin.

- [Veronica Corpus-Dax] Second.

- Second by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. Item 22 is health insurance escrow, page 201. Questions or concerns about the health insurance escrow? We already talked about that prior to this as well. Is there a motion to approve?

- [Veronica Corpus-Dax] Motion to approve.

- Motion to approve by Alder Corpus-Dax, second by Alder Lefebvre. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. We're into revenue, general fund, page 203. Questions or concerns on revenue? Okay, Alder Steuer.

- Thank you Chair. Just a general question that, as far as we're in the services, but as far as increasing revenues in any way. I'm just entertaining other folks coming forward and speaking to that matter. I'm just opening that up. I know you are as well. If there are opportunities, all for it. So that's it.

- [Barbaraara Dorff] Okay, thank you Alder Steuer.

- I don't have any specifics right now.

- All right, anyone else? I would entertain a motion to approve this item, item 23.

- [Bill Galvin] Motion to Approve.

- And second by Alder Lefebvre. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. 24, sanitary sewer, page 213. any questions or concerns? I had one, you were going to look up on page 212 item 43810 under wildlife sanctuary.

- Correct, we did look into that. We're trying to understand how it went from a budget of $90,000 up to $161,000, and that information we did receive from the parks department. And that is basically what the director had said, that's so many students times that $2300 rate. So that is actually $70 times $2300 gives you the $161,000 that's in this budget. So that's the revenue that go with all the expenses for the teachers and naturalists, thank you.

- Thank you for looking that up. All right, I'll entertain a motion to approve this item.

- [Veronica Corpus-Dax] Motion to approve.

- Motion to approve by Alder Corpus-Dax, second by Alder Lefebvre. All those in favor?

- [Multiple People] Aye.

- Opposed. Motion carries. Revenue sanitary sewer, page 213, any questions or concerns about that one? It's just this one page. All right, accept a motion to approve this.

- [Veronica Corpus-Dax] Motion to approve.

- Motion to approve by Alder Corpus-Dax, is there a second?

- [Bill Galvin] Second.

- Second by Alder Galvin. All those in favor?

- Multiple People] Aye.

- Opposed. Motion carries. Revenue parking utility, page 214. Any questions or concerns? All right, I'll entertain a motion to approve parking utility revenue.

- [Veronica Corpus-Dax] Motion to approve.

- Motion to approve by Alder Corpus-Dax.

- [Kathy Lefebvre] Second.

- Second by Alder Lefebvre. All those in favor? Aye. Opposed? Motion carries. Revenue DPW equipment and replacement, page 215. Any questions or concerns about that? That goes into page 216. Okay.

- [Veronica Corpus-Dax] Motion to approve.

- Motion to approve by Alder Corpus-Dax.

- [Bill Galvin] Second.

- Second by Alder Galvin. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. All right, revenue on storm sewer, page 217, item 27. All right, is there a motion to approve?

- [Veronica Corpus-Dax] Motion to approve.

- Motion to approve by Alder Corpus-Dax.

- [Bill Galvin] Second.

- Second by Alder Galvin. It was approved. All those in favor say aye.

- [Multiple People] Aye.

- Motion carries. Then we skip the next couple pages, which we did already. We're gonna go to page 220, item 20, it is revenue from Bay Beach. All right, any questions, concerns, comments? Good job Bay Beach. All right, I'll entertain a motion to approve.

- [Bill Galvin] Motion to approve.

- Motion to approve

- Second.

- By Alder Galvin, second by Alder Corpus-Dax. All those in favor, item 28, Bay Beach, say aye.

- [Multiple Voices] Aye.

- Opposed? Motion carries. All right, revenue debt service page 221. Questions or concerns on that? All right, I'll entertain a motion to approve.

- [Bill Galvin] Motion to approve.

- Motion to approve revenue debt service. Is there a second?

- [Kathy Lefebvre] Second.

- Second by Alder Lefebvre. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. Item 30, revenue equipment and replacement funds, page 223. Any questions, concerns? I'll entertain a motion.

- [Kathy Lefebvre] Motion to approve.

- Motion to approve by Alder Lefebvre, second by Alder Galvin. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. Revenue neighborhood enhancement, page 228. Questions, concerns? Entertain a motion to approve. Motion to approve by Alder Lefebvre. Is there a second?

- Second. Second by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. All right, now we need to go back to the city council budget, which is on page 14, it begins on page 14, actually it's on page 16. All right, discussion on line items 51201 and 51202, the health and dental insurance.

- Was it 15?

- [Barbaraara Dorff] $15,883

- We did not

- no.

- $15,883 add into the budget.

- [Barbaraara Dorff] Okay, is there a second? I'll second that. All right, all those in favor?

- [Multiple People] Aye.

- Opposed? Extensions? Okay, that carries. So now we need a motion to approve the common council budget as amended. I'm sorry. Oh, mine ended at 31, sorry, maybe there's another page. Thank you so much.

- [Brian Johnson] Number 32 is worker's compensation on page 229.

- We don't need that, do we?

- All right, well I don't have the page, but okay. Thank you. All right. So can we finish up with the council? Let's finish up with what we were doing, and then we will go to those three items. Thank you. All right, so do I have a motion to accept that budget as amended?

- [Kathy Lefebvre] I'll move that motion.

- Motion by Kathy Lefebvre. Is there a second? I'll second it. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. So we're gonna accept the council budget as amended, and now we will go back to page 229, revenue workman's compensation.

- [Bill Galvin] Motion to approve.

- Motion to approve by Alder Galvin.

- Second.

- Second by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye.

- Opposed?

- Motion carries. Revenue general liability, page 230. Is there any discussion? Motion to approve?

- Motion to approve.

- Motion to approve.

- Motion to approve by Alder Corpus-Dax, second by Alder Galvin. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. Revenue health insurance escrow, page 231. Any questions or concerns about that?

- [Bill Galvin] Motion to approve.

- Motion to approve

- Second.

- by Alder Galvin, second by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye.

- Opposed? Motion carries. Now we can talk about the informational items, but we also then need to go back and approve the entire budget as amended. So what would you like me to do first? Approve the budget?

- No, actually every line item has been approved.

- Okay, I was told I had to go back and approve item D.

- They do have to approve the whole. I could give you a recap of the things which we have done. Coming into this budget we had a levy limit capacity of $17,827, we have made three changes. We have added back to the city council some benefits of $15,883, we have added $19,868 to the wildlife sanctuary. And then we have removed $20,000 from the miscellaneous budget. That has been a net change of $15,751 where we've added back expenses. Again, we had a capacity within our levy limit of $17,000, and so right now we are $2,076 below our levy limit. As I had mentioned to some other alder-persons in the past, I am strongly recommending that we use our full capacity. This would say you have $2,076 you could add back. Other recommendation is we could always add it right to the contingency line, instead of even 110 it could just go the contingency, because if and when something comes up in '19, you could do a motion at that point.

- [Barbaraara Dorff] All right, Alder Galvin?

- I'll make a motion that we add that extra to the contingency.

- [Barbaraara Dorff] Okay. Is there a second? Discussion? All those in favor?

- [Multiple People] Aye.

- [Barbaraara Dorff] Opposed? Okay, that motion carries.

- Then I'll give you one more update. Let me add that line item. That then takes us to our levy that is allowed by state as $54,004,908, and what that equates to based on the assessed value that's in our budget, that will be a $9.16 mill rate, up from a $9.02, which is a 1.5% iincrease.

- Okay. So then at this time I would do the motion to approve the mayor's recommended as amended budget, 2019 budget. I'll entertain a motion to do that.

- [Bill Galvin] I'll make that motion.

- Motioned by Alder Galvin.

- [Kathy Lefebvre] Second.

- Second by Alder Lefebvre. All those in favor.

- [Multiple People] Aye.

- Opposed? Motion carries. All right, I think that brings us to the end, right? All right, I'll entertain a motion to adjourn.

- [Bill Galvin] Motion to adjourn.

- Motion to adjourn by Alder Galvin.

- [Veronica Corpus-Dax] Second.

- Second by Alder Corpus-Dax. All those in favor?

- [Multiple People] Aye.

- We are adjourned.