



AGENDA OF THE POLICE AND FIRE COMMISSION

**THURSDAY, MAY 2, 2019, 3:00 PM
CITY HALL, ROOM 310**

A. Roll Call.

B. Approval of the Agenda.

C. Approval of Minutes.

- I. Approval of the minutes from the regular meeting held February 1, 2019 and the minutes from the special meetings held March 5, 2019 and March 29, 2019.

D. Informational.

- I. President's Report.
2. Report from the Chiefs.
3. 2019 Fox Valley Technical College Regional Fire Fighter hiring process.

E. Regular Business.

- I. Election of officers.
2. Consideration with possible action on the following communications:
 - a. Budget Status Report.
 - b. Budget Spreadsheet.
3. Consideration with possible action on request to approve the monthly bills.

4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.
6. Set date of next meeting.

F. Public Hearings.

G. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



MINUTES OF THE POLICE AND FIRE COMMISSION

**FRIDAY, FEBRUARY 1, 2019, 1:00 PM
CITY HALL, ROOM 310**

A. ROLL CALL.

Present: Rod Goldhahn, Nancy Schopf, Vanya Koepke, Warren Wanezek. Excused: Marian Boyle-Rohloff.

Others Present: Fire Chief David Litton, Police Lieutenant Jody Buth, Police Officer Craig Brey, HR Assistant Adam Reidinger, HR Generalist Jennifer Smits and others.

B. APPROVAL OF THE AGENDA.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Warren Wanezek to approve the agenda. Motion carried.

Yes- Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

C. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held December 13, 2018 and the minutes from the special meeting held December 17, 2018.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to approve. Motion carried.

Yes- Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

D. INFORMATIONAL.

I. President's Report.

Commissioner Goldhahn reported that the LePine hearing has been rescheduled to April 3-5, 2019.

2. Report from the Chiefs.

Fire Chief David Litton reported on the Fire Department's events and activities. Police Chief Andrew Smith was not available to attend the meeting.

E. REGULAR BUSINESS.

I. Consideration with possible action on the following communications:

a. Budget Status Report.

Moved by Vanya Koepke, seconded by Commissioner Nancy Schopf to receive and place on file the budget status report and the budget spreadsheet. Motion carried.

Yes- Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Warren Wanezek to approve the monthly bills. Motion carried.

Yes- Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

3. Consideration with possible action on the review of Firefighter candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to go into closed session for items #3, #4 and #5. Motion carried.

Yes- Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

Moved by Commissioner Nancy Schopf, seconded by Commissioner Warren Wanezek to return to open session. Motion carried.

Yes- Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

Out of closed session, Commissioner Goldhahn reported that the Commission reviewed 7 Fire Fighter background investigations. One candidate requested removal from the list and 6 candidates will continue in the process. Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to approve the action. Motion carried.

Yes- Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

Commissioner Goldhahn also reported that the Commission reviewed 9 Patrol Officer background investigations. Two candidates requested removal from the list, 4 candidates were removed by the Commission, and 3 candidates were interviewed and will continue in the process. Moved by Commissioner Nancy Schopf, seconded by Commissioner Vanya Koepke to approve the action. Motion carried.

Yes- Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

6. Set date of next meeting.

The next regularly scheduled meeting of the Police and Fire Commission will be held on March 7, 2019; however, this date will likely change due to Patrol Officer background investigations and interviews.

F. PUBLIC HEARINGS.

G. ADJOURNMENT.

Moved by Vanya Koepke, seconded by Commissioner Warren Wanezek to adjourn. Motion carried.

Yes- Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None



MINUTES OF THE POLICE AND FIRE COMMISSION

**TUESDAY, MARCH 5, 2019, 11:00 AM
CITY HALL, ROOM 506**

A. ROLL CALL.

Present: Nancy Schopf, Marian Boyle-Rohloff and Vanya Koepke. Excused: Rod Goldhahn and Warren Wanezek.

Others present: Police Captain John Balza, Police Lieutenant Jody Buth, Officer Craig Brey, Officer Tom Behn and HR Generalist Jen Smits.

B. APPROVAL OF THE AGENDA.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Vanya Koepke to approve the agenda. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Vanya Koepke, No- None, Abstain- None

C. REGULAR BUSINESS.

I. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Vanya Koepke to go into closed session for items #1 and #2. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Vanya Koepke, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Vanya Koepke to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Vanya Koepke, No- None, Abstain- None

Out of closed session, Commissioner Schopf reported that the Commission reviewed one Patrol Officer background investigation. The candidate was interviewed and will continue in the process. Moved by Commissioner Marian Boyle-Rohloff, seconded by Vanya Koepke to approve the action. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Vanya Koepke, No- None, Abstain- None

2. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

D. ADJOURNMENT.

Moved by Vanya Koepke, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Vanya Koepke, No- None, Abstain- None



MINUTES OF THE POLICE AND FIRE COMMISSION

**FRIDAY, MARCH 29, 2019, 11:00 AM
CITY HALL, ROOM 310**

A. ROLL CALL.

Present: Rod Goldhahn, Nancy Schopf, Vanya Koepke, Warren Wanezek and Marian Boyle-Rohloff.

Others Present: PFC Attorney James Kalny, Police Chief Andrew Smith, Police Captain John Balza, Patrick Buckley and Doug Schneider.

B. ORDER OF BUSINESS.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Warren Wanezek to approve the agenda. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

I. MOTION REVIEW

In the Matter of the Charges Filed Against Police Captain Todd LePine,
Respondent

By Police Chief Andrew Smith,
Complainant

The City of Green Bay Board of Police and Fire Commissioners will convene the hearing in the above-entitled matter pursuant to Wis. Stat. Section 62.13(5), and the City of Green Bay Board of Police and Fire Commissioners Rules of Procedures for Disciplinary Hearings, for the purpose of reviewing the following motions and responses:

1. Captain LePine's motion in limine and the Chief's response thereto.

2. Captain LePine's motion to adjourn the hearing and the Chief's response thereto.

The Commission may, during course of this review, adjourn to closed session for one or more of the following purposes, authorized as noted by the Wisconsin Statutes: Deliberating concerns of the case which is the subject of the quasi-judicial hearing, Wis. Stat. 19.85(1) (a); Conferring with legal counsel with respect to litigation, Wis. Stat. 19.85(1) (g).

The Commission may thereafter reconvene into open session.

The Commission may opt to reconvene at a later date to deliberate further before making a written decision on the motions.

President Rod Goldhahn called the motion review hearing to order and reported that there were two motions to consider. The first was a motion in limine by Captain LePine. This motion has six parts. The first deals with sequestering of witnesses, the second deals with a request to remove documentation from Captain LePine's personnel file, the third deals with public commentary, the fourth deals with use of transcripts during the hearing, the fifth is a challenge to the admittance of one item on the Chief's exhibit list, and the sixth is a request to voir dire the Commission at the beginning of the hearing. This motion was later amended to provide further clarification.

The second motion is a motion to adjourn the hearing to a later date and extend the number of days scheduled.

President Goldhahn reiterated that these motions were submitted by Captain LePine and that the Commission has also received responsive briefs on each by Chief Smith.

Attorney Kalny stated he had received an email from Chief Smith's attorney, withdrawing their opposition to adjourn/postpone the hearing, and that the parties were discussing a potential settlement.

President Goldhahn read the closed session statement and noted that if the Commission chose to go into closed session, there would be one closed session, but that the motions would be debated separately and the motions would be reported separately in open session.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No-None, Abstain- None

Moved by Commissioner Vanya Koepke, seconded by Commissioner Nancy Schopf to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No-None, Abstain- None

President Goldhahn reported that while in closed session, the Commission discussed the motions and reached a decision on both. Concerning the motion in limine, the Commission will deliver a

written response to the parties and that response will then become part of the public record of the case. Regarding the second motion, to adjourn the proceedings, the Commission approved that motion and proposed a four day hearing schedule in May, 2019. The actual dates will be confirmed after consultation with the parties.

C. ADJOURNMENT.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

MEMORANDUM



Human Resources Department

To: Police and Fire Commission

From: Jennifer Smits, PHR, SHRM-CP
Human Resources Generalist

Re: Informational Item – 2019 Fire Fighter Recruitment

Date: May 2, 2019

The following is a timeline of the 2019 Fire Fighter recruitment process. The Fox Valley Technical College (FVTC) regional hiring process is being utilized again this year. An eligibility list will be established to fill anticipated vacancies in 2020.

Applications: FVTC will accept applications from April 29, 2019 through May 31, 2019. Applications will be screened based upon the qualifications established in the job description as listed below.

Minimum Requirements:

- High School Diploma or equivalent
- Associate Degree in Fire Protection Technician, Fire Medic or Fire Science
- Current EMT-Basic certification
- Current certification as a Fire Fighter II by the State of Wisconsin or an IFSAC accredited agency
- Valid driver's license and acceptable driving record

Testing: FVTC will conduct the Candidate Physical Ability Test (CPAT) orientation and practice sessions from June through August, 2019. The final CPAT test will be administered in mid-September, 2019. CPAT is a practical exam used to test a candidate's physical ability to perform job tasks related to fire fighting. This is a pass/fail test.

The video-based written exam (developed by Ergometrics) will be administered by FVTC in mid-September, 2019. The written exam is weighted at 20% of the candidates' total composite score.

The City will receive the written exam and CPAT results from FVTC in early October, 2019.

First Interviews: Interviews conducted by a panel of Fire Department representatives will be held in October or November, 2019. This initial interview is weighted at 20% of the candidates' composite score.

Police and Fire Commission Interviews: The Police and Fire Commission interviews will be held in November or December, 2019. This step in the selection process is weighted at 60% of the candidates' composite score.

Eligibility List: Based upon the candidates' final composite score, the top candidates will be subject to a background investigation. Then the Commission will be provided with the results of the background investigations to determine final eligibility and/or ranking on the list. This process may be repeated dependent upon the staffing needs of the department.



City of Green Bay

04/25/2019 11:58
AdamRe

City of Green Bay
YEAR-TO-DATE BUDGET REPORT

P
glytdbud 1

FOR 2019 04

ACCOUNTS FOR: 003 POLICE & FIRE COMMISSION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	24,500	24,500	7,410.75	1,470.50	.00	17,089.25	30.2%
TOTAL POLICE & FIRE COMMISSION	24,500	24,500	7,410.75	1,470.50	.00	17,089.25	30.2%

2018 POLICE & FIRE COMMISSION BUDGET

Account: 101003-52007 Recruiting

[illegible]

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

RECEIVED

FEB 4 2019

Invoice
January 31, 2019

HUMAN RESOURCES

Bill to: Peggy Barden
City of Green Bay - PPE
Human Resources Room 500
P.O. Box 23600
Green Bay, WI 54305-3600

For: City of Green Bay - PPE
co billing 1-19

Invoice # 120412

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
86580	01/08/2019	Tuberculin Skin testing (PPD) <i>Police</i>	1.00	10.00			10.00
		Summary for [REDACTED] XXX-XX-XX		10.00	0.00	0.00	10.00
86580	01/08/2019	Tuberculin Skin testing (PPD) <i>Police</i>	1.00	10.00			10.00
		Summary for [REDACTED] XXX-XX-XX		10.00	0.00	0.00	10.00
92552	01/30/2019	Audiometry Pure Tone	1.00	12.50			12.50
97750	01/30/2019	Back Screen level 4	1.00	45.00			45.00
99213	01/30/2019	History & Physical	1.00	70.25			70.25
		Summary for [REDACTED] XXX-XX-XX		127.75	0.00	0.00	127.75
92552	01/24/2019	Audiometry Pure Tone	1.00	12.50			12.50
99213	01/24/2019	History & Physical	1.00	70.25			70.25
		Summary for [REDACTED] XXX-XX-XX		82.75	0.00	0.00	82.75

Invoice # 120412 Balance Due:

230.50

101003-52007 - \$20.00

101180-52006 - \$210.50

APPROVED
Date: 2/10/19
By: [Signature]

Cut and return with payment

Please place invoice number 120412 on check

Please remit 230.50 to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Craig D. Childs, PhD, SC
385 Williamstowne
Suite 301
Delafield, WI 53018
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS
PUBLIC SAFETY CONSULTATION

RECEIVED

FEB 22 2019

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

HUMAN RESOURCES

INVOICE # 2290

DATE 02/19/2019

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	2	495.00	990.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$990.00

Please also indicate the invoice number on your
payment voucher.

Thank you.

APPROVED

DATE

2/25/19

BY

John W. Furr

101003 - 52007 - \$990.00

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

RECEIVED

MAR 4 2019

HUMAN RESOURCES

Invoice

February 28, 2019

Bill to: Peggy Barden
City of Green Bay - PPE
Human Resources
100 N Jefferson - Room 500
Green Bay, WI 54301

For: City of Green Bay - PPE
drug screen 2-19

Invoice # 120931

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	02/11/2019	Rapid Drug Screen - 8/OXY	1.00	31.00			31.00
		Summary for [REDACTED] XXX-XX		31.00	0.00	0.00	31.00
80100	02/08/2019	Rapid Drug Screen - 8/OXY	1.00	31.00			31.00
		Summary for [REDACTED] XXX-XX		31.00	0.00	0.00	31.00
80100	02/15/2019	Drug Screen 5 Panel	1.00	36.00			36.00
		Summary for [REDACTED] XXX-XX		36.00	0.00	0.00	36.00
80100	02/11/2019	Drug Screen 5 Panel	1.00	36.00			36.00
		Summary for [REDACTED] XXX-XX		36.00	0.00	0.00	36.00
80100	02/06/2019	Rapid Drug Screen - 8/OXY	1.00	31.00			31.00
		Summary for [REDACTED] XXX-XX		31.00	0.00	0.00	31.00
80100	02/27/2019	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
		Summary for [REDACTED] XXX-XX		32.00	0.00	0.00	32.00
80100	02/19/2019	Rapid Drug Screen - 8/OXY	1.00	31.00			31.00
		Summary for [REDACTED] XXX-XX		31.00	0.00	0.00	31.00
80100	02/18/2019	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
		Summary for [REDACTED] XXX-XX		32.00	0.00	0.00	32.00
80100	02/06/2019	Rapid Drug Screen - 8/OXY	1.00	31.00			31.00
		Summary for [REDACTED] XXX-XX		31.00	0.00	0.00	31.00
80100	02/08/2019	Rapid Drug Screen - 8/OXY	1.00	31.00			31.00
		Summary for [REDACTED] XXX-XX		31.00	0.00	0.00	31.00
80100	02/19/2019	Drug Screen 5 Panel	1.00	36.00			36.00
		Summary for [REDACTED] XXX-XX		36.00	0.00	0.00	36.00

Invoice # 120931 Balance Due:

358.00

101003-52007 - \$294.00

101180-52006 - \$64.00

APPROVED
DATE 3/09/19
BY *J. Smith, Jr.*

Cut and return with payment

Please place invoice number **120931** on check

Please remit **358.00** to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

RECEIVED

MAR 4 2019

Invoice
February 28, 2019

HUMAN RESOURCES

Bill to: Peggy Barden
City of Green Bay - PPE
Human Resources Room 500
P.O. Box 23600
Green Bay, WI 54305-3600

For: City of Green Bay - PPE
Co billing 2-19

Invoice # 120923

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
71046	02/11/2019	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
82DOM	02/11/2019	Health Study #2	1.00	20.00			20.00
86580	02/11/2019	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	02/11/2019	Audiometry Pure Tone	1.00	12.50			12.50
93000	02/11/2019	EKG w/interp	1.00	60.00			60.00
94016	02/11/2019	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	02/11/2019	Back Screen level 4	1.00	45.00			45.00
HP4	02/11/2019	History & Physical	1.00	90.00			90.00
Summary for XXXXXXXXXX Fire XXX-XX-XXXX				373.50	0.00	0.00	373.50
71046	02/08/2019	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	02/08/2019	Urinalysis Without Micro (u/a dip)	1.00	10.00			10.00
82DOM	02/08/2019	Health Study #2	1.00	20.00			20.00
92552	02/08/2019	Audiometry Pure Tone	1.00	12.50			12.50
93000	02/08/2019	EKG w/interp	1.00	60.00			60.00
94016	02/08/2019	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	02/08/2019	Back Screen level 4	1.00	45.00			45.00
HP4	02/08/2019	History & Physical	1.00	90.00			90.00
86580	02/13/2019	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
Summary for XXXXXXXXXX Fire XXX-XX-XXXX				383.50	0.00	0.00	383.50
71046	02/15/2019	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	02/15/2019	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	02/15/2019	Health Study #2	1.00	20.00			20.00
84202	02/15/2019	Protoporphyrin; RBC	1.00	69.00			69.00
86580	02/15/2019	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	02/15/2019	Audiometry Pure Tone	1.00	12.50			12.50
93000	02/15/2019	EKG w/interp	1.00	60.00			60.00
93000	02/15/2019	EKG Read - Cardiology	1.00	9.25			9.25
94016	02/15/2019	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	02/15/2019	Back Screen level 4	1.00	45.00			45.00
HP4	02/15/2019	History & Physical	1.00	90.00			90.00
86580	02/22/2019	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
Summary for XXXXXXXXXX Police XXX-XX-XXXX				461.75	0.00	0.00	461.75
71046	02/11/2019	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	02/11/2019	Urinalysis Without Micro (u/a dip)	1.00				-

82DOM	02/11/2019	Health Study #2	1.00	20.00			20.00
84202	02/11/2019	Protoporphyrin; RBC	1.00	69.00			69.00
86580	02/11/2019	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	02/11/2019	Audiometry Pure Tone	1.00	12.50			12.50
93000	02/11/2019	EKG w/interp	1.00	60.00			60.00
93000	02/11/2019	EKG Read - Cardiology	1.00	9.25			9.25
94016	02/11/2019	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	02/11/2019	Back Screen level 4	1.00	45.00			45.00
HP4	02/11/2019	History & Physical	1.00	90.00			90.00
Summary for [REDACTED] XXX-XX- [REDACTED]				451.75	0.00	0.00	451.75
71046	02/06/2019	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	02/06/2019	Urinalysis Without Micro (u/a dip)	1.00	10.00			10.00
82DOM	02/06/2019	Health Study #2	1.00	20.00			20.00
86580	02/06/2019	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	02/06/2019	Audiometry Pure Tone	1.00	12.50			12.50
93000	02/06/2019	EKG w/interp	1.00	60.00			60.00
94016	02/06/2019	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	02/06/2019	Back Screen level 4	1.00	45.00			45.00
HP4	02/06/2019	History & Physical	1.00	90.00			90.00
Summary for [REDACTED] XXX-XX- [REDACTED]				383.50	0.00	0.00	383.50
97750	02/27/2019	Back Screen level 4	1.00	45.00			45.00
99213	02/27/2019	History & Physical	1.00	70.25			70.25
Summary for [REDACTED] XXX-XX- [REDACTED]				115.25	0.00	0.00	115.25
71046	02/19/2019	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	02/19/2019	Urinalysis Without Micro (u/a dip)	1.00	10.00			10.00
82DOM	02/19/2019	Health Study #2	1.00	20.00			20.00
86580	02/19/2019	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	02/19/2019	Audiometry Pure Tone	1.00	12.50			12.50
93000	02/19/2019	EKG w/interp	1.00	60.00			60.00
94016	02/19/2019	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	02/19/2019	Back Screen level 4	1.00	45.00			45.00
99173-C	02/19/2019	Titmus Vision Complete	1.00	-			-
HP4	02/19/2019	History & Physical	1.00	90.00			90.00
Summary for [REDACTED] XXX-XX-0886				383.50	0.00	0.00	383.50
97750	02/18/2019	Back Screen level 4	1.00	45.00			45.00
99213	02/18/2019	History & Physical	1.00	70.25			70.25
Summary for [REDACTED] XXX-XX-4207				115.25	0.00	0.00	115.25
71046	02/06/2019	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	02/06/2019	Urinalysis Without Micro (u/a dip)	1.00	10.00			10.00
82DOM	02/06/2019	Health Study #2	1.00	20.00			20.00
86580	02/06/2019	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	02/06/2019	Audiometry Pure Tone	1.00	12.50			12.50
93000	02/06/2019	EKG w/interp	1.00	60.00			60.00
94016	02/06/2019	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	02/06/2019	Back Screen level 4	1.00	45.00			45.00
HP4	02/06/2019	History & Physical	1.00	90.00			90.00
Summary for [REDACTED] XXX-XX-0131				383.50	0.00	0.00	383.50
71046	02/08/2019	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	02/08/2019	Urinalysis Without Micro (u/a dip)	1.00	10.00			10.00
82DOM	02/08/2019	Health Study #2	1.00	20.00			20.00
92552	02/08/2019	Audiometry Pure Tone	1.00	12.50			12.50

93000	02/08/2019	EKG w/interp	1.00	60.00	60.00
94016	02/08/2019	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00	42.00
97750	02/08/2019	Back Screen level 4	1.00	45.00	45.00
99173-C	02/08/2019	Titmus Vision Complete	1.00		-
HP4	02/08/2019	History & Physical	1.00	90.00	90.00

Summary for ~~XXXXXXXXXX~~ ^{Fire} XXX-XX 373.50 0.00 0.00 373.50

71046	02/19/2019	X-Ray chest PA/L:AT 2 view	1.00	94.00	94.00
81003	02/19/2019	Urinalysis Without Micro (u/a dip)	1.00		-
82DOM	02/19/2019	Health Study #2	1.00	20.00	20.00
84202	02/19/2019	Protoporphyrin; RBC	1.00	69.00	69.00
86580	02/19/2019	Tuberculin Skin testing (PPD)	1.00	10.00	10.00
92552	02/19/2019	Audiometry Pure Tone	1.00	12.50	12.50
93000	02/19/2019	EKG w/interp	1.00	60.00	60.00
93000	02/19/2019	EKG Read - Cardiology	1.00	9.25	9.25
94016	02/19/2019	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00	42.00
97750	02/19/2019	Back Screen level 4	1.00	45.00	45.00
HP4	02/19/2019	History & Physical	1.00	90.00	90.00

Summary for ~~XXXXXXXXXX~~ ^{Police} XXX-XX 451.75 0.00 0.00 451.75

Invoice # 120923 Balance Due: 3876.75

101003-52007 - \$3,646.25
101180-52006 - \$230.50

APPROVED

DATE 3/09/19
BY Jason W. Funder

Cut and return with payment

Please place invoice number 120923 on check

Please remit 3,876.75 to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Craig D. Childs, PhD, SC
385 Williamstowne
Suite 301
Delafield, WI 53018
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

Invoice

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2300

DATE 03/07/2019

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

Please also indicate the invoice number on your
payment voucher.

Thank you.

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MAR 8 2019

HUMAN RESOURCES

101003-52007 - \$495.00

APPROVED
DATE 3/11/19
BY *John W. Fultz*

Craig D. Childs, PhD, SC
385 Williamstowne
Suite 301
Delafield, WI 53018
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS
PUBLIC SAFETY CONSULTATION

Invoice

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2309

DATE 03/14/2019

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

Please also indicate the invoice number on your
payment voucher.

Thank you.

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MAR 15 2019

HUMAN RESOURCES

101003-52007 - \$495.00

APPROVED

Dated 3/15/19
BY Jeff W. Foulke

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

RECEIVED

APR 8 2019

HUMAN RESOURCES

Invoice

March 29, 2019

Bill to: Peggy Barden
City of Green Bay - PPE
Human Resources
100 N Jefferson - Room 500
Green Bay, WI 54301

For: City of Green Bay - PPE
drug 3-19

Invoice # 121482

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	03/18/2019	Drug Screen 5 Panel <i>Police</i>	1.00	36.00			36.00
		Summary for [REDACTED] XXX-XX-[REDACTED]		36.00	0.00	0.00	36.00
80100	03/13/2019	DOT 5 Panel	1.00	37.00			37.00
		Summary for [REDACTED] XXX-XX-[REDACTED]		37.00	0.00	0.00	37.00
80100	03/13/2019	DOT 5 Panel	1.00	37.00			37.00
		Summary for [REDACTED] XXX-XX-[REDACTED]		37.00	0.00	0.00	37.00
80100	03/11/2019	Drug Screen 5 Panel <i>Police</i>	1.00	36.00			36.00
		Summary for [REDACTED] XXX-XX-[REDACTED]		36.00	0.00	0.00	36.00

Invoice # 121482 Balance Due: 146.00

101180 - 52006 - \$74.00

101003 - 52007 - \$72.00

APR 8 2019
Det'd 4/10/19
By John W. Fuchs

Cut and return with payment

Please place invoice number 121482 on check

Please remit 146.00 to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

RECEIVED

APR 8 2019

HUMAN RESOURCES

Invoice

March 29, 2019

Bill to: Jennifer Smits
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay - PPE
co billing 3-19

Invoice # 121483

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
71046	03/18/2019	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	03/18/2019	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	03/18/2019	Health Study #2	1.00	20.00			20.00
84202	03/18/2019	Protoporphyrin; RBC	1.00	69.00			69.00
86580	03/18/2019	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	03/18/2019	Audiometry Pure Tone	1.00	12.50			12.50
93000	03/18/2019	EKG w/interp	1.00	60.00			60.00
93000	03/18/2019	EKG Read - Cardiology	1.00	9.25			9.25
94016	03/18/2019	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	03/18/2019	Back Screen level 4	1.00	45.00			45.00
HP4	03/18/2019	History & Physical	1.00	90.00			90.00
Summary for [REDACTED] XXX-XX [REDACTED]				451.75	0.00	0.00	451.75
81003	03/13/2019	Urinalysis Without Micro (u/a dip)	1.00				-
97750	03/13/2019	Back Screen level 4	1.00	45.00			45.00
99173	03/13/2019	Titmus Vision Simple	1.00				-
99213	03/13/2019	DOT Examination	1.00	68.25			68.25
Summary for [REDACTED] XXX-XX [REDACTED]				113.25	0.00	0.00	113.25
81003	03/13/2019	Urinalysis Without Micro (u/a dip)	1.00				-
97750	03/13/2019	Back Screen level 4	1.00	45.00			45.00
99173	03/13/2019	Titmus Vision Simple	1.00				-
99213	03/13/2019	DOT Examination	1.00	68.25			68.25
Summary for [REDACTED] XXX-XX [REDACTED]				113.25	0.00	0.00	113.25
71046	03/11/2019	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
81003	03/11/2019	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	03/11/2019	Health Study #2	1.00	20.00			20.00
84202	03/11/2019	Protoporphyrin; RBC	1.00	69.00			69.00
86580	03/11/2019	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	03/11/2019	Audiometry Pure Tone	1.00	12.50			12.50
93000	03/11/2019	EKG w/interp	1.00	60.00			60.00
93000	03/11/2019	EKG Read - Cardiology	1.00	9.25			9.25
94016	03/11/2019	Pulmonary Funct. Test (Incl. Interp)	1.00	42.00			42.00
97750	03/11/2019	Back Screen level 4	1.00	45.00			45.00
HP4	03/11/2019	History & Physical	1.00	90.00			90.00
Summary for [REDACTED] XXX-XX [REDACTED]				451.75	0.00	0.00	451.75

Invoice # 121483 Balance Due:

1130.00

101180-52006 - \$226.50

101003-52007 - \$903.50

APR 18 2019

Date

4/18/19

By

John W. Fisher

Cut and return with payment

Please remit 1,130.00 to

Please place invoice number 121483 on check

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Craig D. Childs, PhD, SC
385 Williamstowne
Suite 301
Delafield, WI 53018
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS
PUBLIC SAFETY CONSULTATION
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APR 12 2019

Invoice

HUMAN RESOURCES

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2322

DATE 04/11/2019

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

Please also indicate the invoice number on your
payment voucher.

Thank you.

101003 - 52007 - \$495.00

A 44444444
Date 4/17/19
By J. W. Fulk