



AGENDA OF THE JOINT FINANCE/PERSONNEL COMMITTEE

**TUESDAY, OCTOBER 29, 2019, 3:00 PM
CITY HALL, ROOM 207**

A. ROLL CALL.

Present: Kathy Lefebvre, Barbara Dorff, Veronica Corpus-Dax, Bill Galvin

Others Present: Mayor Eric Genrich, Ald. Mark Steuer, Ald. Randy Scannell, Ald. Jesse Brunette, Ald. John Vander Leest, Ald. Craig Stevens, Finance Director Diana Ellenbecker, Fire Chief David Litton, Police Chief Andrew Smith, Community and Economic Development Director Kevin Vonck, Transit Director Patty Kiewiz, City Attorney Vanessa Chavez, Public Works Director Steve Grenier, Park Director Dan Ditscheit, Human Resources Director Joe Faulds, Asst. Finance Director Pam Manley, Community and Economic Development Asst. Director Cheryl Renier-Wigg, Chief of Staff Celestine Jeffreys, Purchasing Manager Rick Jensen, HR Operations Manager Melanie Falk and others.

B. APPROVAL OF THE AGENDA.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Kathy Lefebvre to approve the. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

C. APPROVAL OF MINUTES.

1. Approval of the Finance Committee minutes from the September 29, 2019 meeting.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

2. Approval of the Personnel Committee minutes from the October 8, 2019 meeting.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

D. REGULAR BUSINESS.

1. Report on the purchase of 22 vehicles for various City Departments off of the 2019 State of Wisconsin Vendornet Contract for \$700,232.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

2. Request pre-approval to purchase new cars and light trucks that have been approved in the 2020 City budget through the State of Wisconsin Vendornet Contract, and report the results back to the Finance Committee after the purchases have been made.

Moved by Ald. Kathy Lefebvre, seconded by Ald. Bill Galvin to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

3. Consideration with possible action on a request by Department of Public Works to amend parking lot lease between Georgia Pacific and City of Green Bay for property adjacent to west side garage.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

4. Consideration with possible action on request to fill the following replacement position and all subsequent vacancies resulting from internal transfers.

a. Administrative Clerk – Parks, Recreation and Forestry

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

5. Consideration with possible actions on the request for 2020 reclassifications. Recommendation to discuss during the individual departments 2020 budget approval.

Moved by Ald. Kathy Lefebvre, seconded by Ald. Bill Galvin to discuss the reclassifications during the respective departments' 2020 budget approval. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

E. REVIEW AND APPROVAL OF THE MAYOR'S RECOMMENDED 2020 BUDGET INCLUDING OUT-OF-STATE TRAVEL REQUESTS.

The Mayor presented an overview of his recommended budget.

I. Common Council (page 13).

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

2. Mayor's Office (page 17).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Barbara Dorff to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

3. Administrative Services includes Finance, Clerk, Assessor, Purchasing, Election, Board of Review, Document Center (page 21).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

4. Information Technology and Equipment Replacement (page 32).

Moved by Ald. Kathy Lefebvre, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

5. Law (page 42).

Moved by Ald. Bill Galvin, seconded by Ald. Barbara Dorff to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

6. Municipal Court (page 49).

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

7. Human Resources (page 55).

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

8. Community & Economic Dev. & Equipment Replacement (page 63).

Moved by Ald. Kathy Lefebvre, seconded by Ald. Bill Galvin to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

9. Police and Equipment Replacement (page 78).

Moved by Ald. Barbara Dorff, seconded by Ald. Bill Galvin to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

10. Fire and Equipment Replacement (page 90).

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

11. Public Works includes Engineering, Operations, Traffic and Equipment Replacement (page 97).

Moved by Ald. Kathy Lefebvre, seconded by Ald. Barbara Dorff to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

12. Parks, Rec & Forestry includes Admin., City Hall, Triangle Hill, Parks, Recreation, Pools, Forestry, Wildlife Sanctuary, and Equipment Replacement (page 117).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

13. Miscellaneous (page 132).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

14. Sanitary Sewer (page 142).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

15. Parking Utility (page 146).

Moved by Ald. Kathy Lefebvre, seconded by Ald. Barbara Dorff to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

16. Storm Sewer (page 150).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

17. Transit (page 155).

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

18. Bay Beach / Bay Beach Captial (page 166).

Moved by Ald. Bill Galvin, seconded by Ald. Barbara Dorff to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

19. Debt Service (page 171).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Barbara Dorff to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

20. Neighborhood Enhancement (page 174).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

21. Workers Compensation (page 178).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

22. General Liability (page 177).

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

23. Health Insurance Escrow (page 180).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Kathy Lefebvre to approve. Motion carried.
Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

24. Revenue - General Fund (page 182).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

25. Revenue - Sanitary Sewer (page 194).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

26. Revenue - Parking Utility (page 195).

Moved by Ald. Bill Galvin, seconded by Ald. Barbara Dorff to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

27. Revenue - DPW Equipment Replacement (page 196).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

28. Revenue - Storm Sewer (page 197).

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

29. Revenue - Bay Beach (page 200).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

30. Revenue - Debt Service (page 201).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

31. Revenue - Equipment Replacement Funds (page 203).

Moved by Ald. Bill Galvin, seconded by Ald. Barbara Dorff to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

32. Revenue - Neighborhood Enhancement (Page 208).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Kathy Lefebvre to approve. Motion

carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

33. Revenue - Workers Compensation (page 209).

Moved by Ald. Kathy Lefebvre, seconded by Ald. Bill Galvin to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

34. Revenue - General Liability (page 210).

Moved by Ald. Bill Galvin, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

35. Revenue - Health Insurance Escrow (page 211).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Bill Galvin to approve. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

F. INFORMATIONAL.

1. 2019 Contingency Account:

\$60,808.73

2. The next Personnel Committee meeting will be held on Tuesday November 12, 2019 at 4:30 PM.

3. The next Finance Committee meeting will be held on Tuesday November 12, 2019 at 4:30 PM.

G. ADJOURNMENT.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Lefebvre to adjourn. Motion carried.

Yes- Veronica Corpus-Dax, Barbara Dorff, Bill Galvin, Kathy Lefebvre, No- None, Abstain- None

H. VERBATIM MINUTES.

- Tuesday, October 29th, 2019 three o'clock, let's call to order. Roll call. Alder Galvin?

- Here.

- Alder Lefebvre?
- Here.
- Alder Corpus-Dax?
- Here.
- And Alder Dorff, here. Approval of the agenda, I'll entertain a motion for approval of the agenda.
- [Kathy] Motion to approve.
- Okay, move by Alder Lefebvre, second by Alder Corpus-Dax. All those in favor?
- Aye.
- Aye. Opposed? Motion carries. Approval of the minutes?
- [Veronica] So moved.
- Okay, the first is the approval of the finance committee minutes from September 29th, 2019, move by Alder Corpus-Dax. Is there a second?
- [Bill] Second.
- Second by Alder Galvin. All those in favor?
- Aye.
- Aye. Opposed? Motion carries. And now the approval of the personnel committee minutes from October 8th, 2019 meeting. Is there a motion to approve?
- [Veronica] So moved.
- Moved by Alder Corpus-Dax.
- [Bill] Second.
- Second by Alder Galvin. All those in favor?
- Aye.
- Aye. Opposed? Motion carries. All right, regular business. Our first order of business is the report on the purchase of 22 vehicles for various city departments off of the 2019 State of Wisconsin Vendornet Contract for \$700,232. Is Rick speaking to that? Does anyone have any questions on that?
- [Bill] How many of those are being funded through bonding?

- [Barbara] The question was how many are being funded through bonding?
- [Rick] I'm sorry, what was the questions?
- How many are being funded through bonding?
- [Rick] I believe all of these were, maybe out of the 22, maybe 17 we're buying. I don't know the exact number.
- Those are all going to the PD? Are they all going to the police department?
- [Rick] No. No. On the handout, that would have been quoted, which vehicle belongs to which department? For police, there were 10 squad cars, and four utility vehicles.
- I don't have access to my computer, and I don't have the paper stuff, so I'm just asking, besides the PD, who else is having vehicles bonded?
- [Barbara] It's right in the column. The first column.
- That was just a list of the vehicles. Doesn't say on here which what are bonded and which were not.
- Which are not, okay. All right.
- [Rick] You can keep that.
- All right, thank you.
- Okay, are there any other questions? Otherwise, I'll entertain a motion to approve.
- Motion to approve.
- I second.
- Moved by Alder Galvin, second by Alder Lefebvre to approve. All those in favor?
- Aye.
- Aye. Opposed? Motion carries. All right. Request preapproval to purchase new cars and light trucks that have been approved in the 2020 City Budget through the state of Wisconsin Vendornet contract, and report the results back to finance committee after the purchases have been made. Sounds like a similar item, right?
- It's gonna be a similar, same thing, we go right off the state contract. And as long as the the request has already been approved through the 2020 budget, then it would give permission for the purchasing manager to move forward with those bids and quotes.
- Okay. I'll entertain a motion unless there's any more questions on that. Okay, move by Alder Lefebvre. Second by Alder Galvin. All those in favor?

- Aye.

- Aye. Opposed? Motion carries. All right, consideration with possible action on a request by the Department of Public Works to amend the parking lot lease between Georgia Pacific and City of Green Bay for property adjacent to the west garage. I understand Director Grenier would like to speak on this.

- For in excess of 30 years, Georgia Pacific, through their Bay West division, which is on West Mason Street, they have some property behind the facility that's immediately adjacent to our salt shed that we have been able to enjoy renting from them for equipment storage. They are in the process of trying to sell that piece of property, so we may or may not be losing our rental storage space. But the existing contract that we have with them has a six month out clause, and what they are requesting as part of this item is to change the termination from a six month out clause to a month to month rent arrangement, and BPW supports that.

- Okay. Any questions? Alder Galvin.

- How much are we paying for the lease right now?

- \$166.67 per month.

- [Bill] \$166? Is it just equipment we're storing there?

- Correct.

- Do we have space for that equipment if they sell the land?

- Not really. We're actively looking to find a way to reconfigure the yard or potentially store equipment closer to our Laurel Lane facility over at the west side garage, so on the opposite side of Oneida.

- [Bill] That would take some upgrading to that site, I would imagine.

- Absolutely. One of the nice things about this is because it's sheltered in the back and protected from view. I don't want to say that we're grandfathered under zoning, but if we were to go across Oneida Street, we'd have to erect fences. There's gonna be substantial investment necessary for us to be able to store equipment over there. Whereas here, it's right in the yard, so it's easily accessible, and it's already hidden from public view, so it's not an eyesore. Been a very good partner with Georgia Pacific over the years. It's just this facility's extra for them, they don't need the building any longer, so they're actively marketing it. As you know, with properties that we bring forward for consideration for development or redevelopment, if you have site control of the property, it makes marketing that property so much easier. And that's all their looking to do is get rid of the old termination clause, which obligated them to six months before they could get in there and change it to a month to month. But again, they've been very, very transparent, very open with their communications. They're not kicking us out by any stretch of the imagination. They're just serving notice that they are trying to actively market the property, and we may have to vacate at some point.

- Is there any further discussion? I'll entertain a motion to approve the request.
- [Veronica] So moved.
- So moved by Alder Corpus-Dax.
- [Bill] Second.
- Second by Alder Galvin. All those in favor? Aye.
- Aye.
- Opposed? Motion carries. Consideration with possible action on a request to fill the following replacement positions and all subsequent vacancies, resulting from internal transfers. An administrative clerk for Parks Rec and Forestry. Are there any questions on this position? No? Okay, questions. I'll entertain a motion.
- [Bill] Motion.
- Motion to approve by Alder Galvin.
- [Veronica] Second.
- Second by Alder Corpus-Stacks. All those in favor? Aye.
- Aye.
- Opposed? Motion carries. And then for item number five, it's consideration with possible actions on the request for the 2020 reclassification, and the recommendation from staff is to discuss these during the individual department's 2020 budget approval rather than discussing these all in one lump. Does this committee see that that's a good plan? You think it's a good plan? Okay. So, can we move that we will, okay. Alder Lefebvre has moved to discuss during the individual department's 2020 budget approval. Is there a second?
- [Bill] Second.
- Second by Alder Galvin. All those in favor? Aye.
- Aye.
- Opposed? Motion carries. So, before we do the review and approval of the mayor's recommended 2020 budget, including out of state travel requests, I'd really like to say thank you to a number of people, particularly first to Pam Manley and Diana Ellenbecker for all their hard work and then to all of the department heads that have put in so much time on this budget, and to our mayor for presenting us with a budget that is very well thought out, and I think will be a very good budget for this city. I also want to, in particular, say thank you to Alder Corpus-Dax, Alder Lefebvre, Alder Galvin, Alder Brunette, Alder Vander Leest Alder Steuer, and Alder Scannell, for taking their precious time to come and to go over this budget prior to our meeting next week. I think that the people that

you represent should be proud of you for coming to do this, and I want to just express that in open forum here. All right. I believe that we have a presentation first by the mayor.

- [Eric] All good?

- [Barbara] Sure.

- [Eric] Excellent.

- [Barbara] I already introduced you, so. You were out of the room at the time.

- [Eric] Here I am. Well, thank you so much for convening this meeting today. Thanks for having me as a guest of the committee. I've run through this presentation a couple times with the public, but I'm happy to do it again here for the committee and other alders who have not yet had the chance to see it. So, this is obviously the 2020 city budget. The real point of emphasis that I would make is, we are modestly increasing the mill rate, and we are refraining from using one time money city reserves to fill any gaps. My strong preference would be for the council to recognize that fact and stay on that course. Because that's why we are in the position that we are in, is because of one time spending and because of not taking some modest mill rate increases in recent years. Also note here, at the front end, and I've said this publicly and privately for a very long time, the City of Green Bay has seen a dramatic decrease in state support going back 20 years, adjusting for inflation in the neighborhood of \$12 million. And when you're talking about \$110 million budget, that's real money, very significant, and really can't be overlooked. So, in conversations that I've had with the state legislature, with the joint finance committee, I have said, "It'd be great if you "could restore that state aid," recognizing that that's unlikely to happen. It would be great if we had access to a local sales tax to diversify the revenue sources that are available to city government, to village government, avail us of the same tools that the county has currently, and all counties across the state of Wisconsin has. Also, just recognizing the fact that we are under tight property tax levy limits here in the state of Wisconsin, some of the tightest in the nation, and recognize why that's the case. As a state, we have high property taxes, but again, it's because we don't have diversified revenue sources at the local level. We are over reliant on property taxes. Budget priorities. First and foremost maintaining support for our public safety entities here in the City of Green Bay, increasing the number of police officers from 180 to 185, shifting black top and joint sealing from the general fund to the wheel tax, creating a coordinator of city resilience, and also creating a diversity inclusion coordinator in our Human Resources department. So, those new police officers, as I said, moving from 180 to 185 by July 1 of 2020. This is something that I've heard in a number of community meetings across the city traffic enforcement, continues to crop up as an issue. We've seen a drop off in community policing activities because of the fact that we are not at that 194 level. The chief and his team made their request to go back to 194, and I totally appreciate the fact that that's where we should be ultimately. This budget creates a path back to that number of 194, as I said, getting us to 185 by July 1. As I already noted, we are recommending a shift, in terms of black top and joint sealing support from the general fund to the wheel tax. Director of Public Works, Steve Grenier requesting a significant increase in those funds, really just restoring what we've done in the past, but there was a significant cut to both funds in the 2019 budget. To be able to fulfill that request, it made the most sense to me to move that support to the wheel tax. The city resilient position, city resilience generally, I think it's really essential for us to recognize what we've been hearing from neighborhoods across the City of Green Bay in terms of flooding that they've experienced. Put somebody in place, supported by the storm water utility and by private grant funding, who will be working on short-term and long-term projects to make us a

more resilient city, flooding issues, and also, work to create more renewable energy sources for the City of Green Bay and for our residents. Also, recognizing the value that our street trees have to our storm water utility. We are shifting support for the forestry budget within the parks department to the storm water utility. The diversity and inclusion position within human resources, I think is, again, a really critical need for us as an organization, also a need for us as a community. So, this person would be within the human resources department. The bulk of the position would be working with the department to make the entity of our City of Green Bay an open, inclusive, welcoming organization. And then also partnering with community organizations and leaders to send that message that the community, at large, is also very interested in these activities. Director Faulds can touch on this, but I know there have been some preliminary conversations about surrounding governmental entities that are interested in doing some of this work, as well. This budget also establishes a standalone IT department. Currently, IT is underneath the umbrella of administrative services. I think it's critical for us to recognize the important role that information technology plays for an organization of our size and like. And so, we are recommending the creation of that IT department with a full fledge director, somebody who would report directly to the mayor and engage in senior staff activities and meetings. Just a few numbers for you all, an increase in total expenditures at 2.22%, general fund going up to .39%, and then, of course, the bottom number, the assessed city tax rate moving 916 to 945 is the recommendation, 2.23% increase. This gives you a sense for some of the fix costs that are going up, things that are a little bit out of our hands. Health and dental increasing \$387,000, Wisconsin Retirement System increasing \$570,000. As I noted last night, we're lucky in the state of Wisconsin to have a fully funded retirement system. This is sort of the downside of that is, we are forced to pay up for it, so that's a significant cost for the city. Elections, it's a presidential election year coming up here in 2020, so significant increase in the elections budget. Sanitation disposal fees going up. At one time, recycling was a revenue source for us. It's not a significant cost, tipping fees increasing as well, software maintenance, another significant cost there at \$106,000. Also, a pretty dramatic reduction in state utility aid because of the decommissioning of the Pulliam power plant. So, that's in the amount of \$357,000. A bit of good news at the bottom, an increase in general transportation aids coming from the state of Wisconsin, 10% increase there, amounting to \$305,000. This just shows the calculation, in terms of what's allowable with our levy limits, rounded to the nearest 10th, an increase in 2.6%. And then we do have the debt adjustment that allows us to go up to the 3.2%. This maintains the expenditure restraint program payment projected at \$1.5 million. Just some more numbers here on the levy limit and how it's calculated based on net new construction, that number of 1.13 and 1.14%. We are lucky to be a large community that continues to grow. It's modest growth compared to much smaller communities, but we are lucky to be growing. And then this slide notes where we were in terms of our budget after department requests came in. So, we had a gap to close of almost \$4.6 million between department requests and what was allowable for us, in terms of increasing levy limit, maintaining expenditure restraint program payment. So, some of the major moves that we took was to remove equipment from the operations budget, and move them to the capital budget, move forestry to storm water, as I noted. Police staffing not going all the way up to 194 was a savings for us, general transportation aids, I mentioned. That number came in late, so that was a bump for us. Fire chief recommended keeping a few positions open within the fire department. That was also a significant savings for us, moving some of those costs for road maintenance from the general fund to the wheel tax. Some miscellaneous revenues and expenses reflected there. And then, important to note that we are, unfortunately, recommending an increase for general employees of 1% rather than 2%, which has been done in recent years. There is a savings there of \$57,000 in the 2020 budget, a larger savings in 2021, if that's the path that we go down. Also wanted to note the number of positions that were requested and left unfilled. In the neighborhood of around \$800,000 in new requests came through, and we were unable

to fill them. In the law department, an assistant city attorney, a couple of assessors, building inspector, civil engineer, and an electrician within the Department of Public Works. This is just a little bit of a more detailed slide, I mentioned this number of \$12 million inflation adjusted drop in state aid going back to 1999, 2000. Significant piece of our city budget if that support had been maintained. And then this just kind of breaks down expenditures by department here. Almost 50% of the budget going to public safety, another large chunk to public works and parks. And then another way to reflect some of those budget expenditures, 47% going to salaries, almost 21% for fringes and benefits. Not unique for an organization of this kind, but obviously, just wanted to make the point that employees are hugely important to the operations of this organization and a big cost, as well. Showing property evaluation growth since 2010, over \$6 billion in assessed property here in the city of Green Bay. As you mentioned, there's some modest growth in that area, which is a good thing. And then this just reflects the city tax rate trend from 2011 to what's been proposed in 2020, in the high eights to the mid nines here. And then, this slide compares us to communities of like size. I think, we often times want to compare us to surrounding communities, but it's really not fair to a City of our size and our age, with our infrastructure needs and all the rest, public safety obligations. So, Appleton, they just did a revaluation, so they actually dropped their mill rate as a result of that. Eau Claire, I believe they did the same thing. Madison, reevaluation, so they're below nine, they were at nine three. Milwaukee, 10 five eight, Oshkosh, 10 seven two, and Racine, significantly higher at 14.92. Next steps, we're at the next step. So, this is our, obviously, our Joint Finance and Personnel Committee meeting. Just for those who are following along, the Common Council will be taking up the budget next Tuesday at 4:30 p.m. So, that's what I have in terms of a presentation. Again, thanks to Alder Dorff, Chair Dorff, and members of the committee, the rest of the alders who are gathered here today. Another thanks to departments, heads, staff, in particular, finance staff for all the work that they've done in rolling this thing out. So, thanks a lot.

- You're welcome. Thank you, Mr. Mayor. Okay. So, we have 211 pages to get through, so let's be efficient. The first item is common council on page 13, so let's take a moment to go to page 13, and I'll entertain any questions. We'll then continue turning it after page 13. Yes, that's where it begins. Are there any concerns or questions on the common council budget? A constituent asked my why did the dental insurance go up 31%. I'm thinking, did an additional person take that? Yes, an additional alder chose to take that. That was the response that I gave. That's the only question I had had on it. Any other questions? Am I moving too fast for you guys? All right, all right. I'll entertain a motion to approve this portion of the budget. Motion to approve the common council portion of the budget by Alder Galvin, second by Alder Lefebvre. The only people that will be voting will be this committee. All those in favor? Aye.

- Aye.

- Opposed? Okay, motion carries. The next part will be page 17, begins on page 17, and that's the mayor's office. Are there any questions on that portion?

- [Bill] Yes, I have a questions. Okay, Alder Galvin.

- The community relations assistant, I believe this is the newly created position? It's a hybrid or it's? No?

- Yes.

- Yes, no?

- [Barbara] Celestine.

- [Celestine] Yes, Alder Galvin, that is a newly created position we hired in the summer.

- I'm getting some people asking me questions about this position. Exactly, where did it come from, and it says community relations, but what's its purpose?

- Right, so the purpose of the position is to really be the outreach arm of the mayor's office the constituency as well as to alders. Essentially, this is a new position. Once upon a time, Mayor Schmitt did have a mayor's assistant who did a lot of those duties.

- [Bill] Who had that position last?

- Andre Jacque. They mayor's assistant position, so that was quite some time ago.

- Wasn't there, was it Mary Haupt?

- Mary Haupt.

- I'm sorry, okay.

- [Barbara] Diana.

- I just want to add to that. Last year's budget there was a full four FTEs, and now this year's budget has a full four FTEs again. It was just renaming of some positions. You're right, last year they had two part-time positions, and they had two part time positions that were executive secretaries, and then we had one full-time person that was a receptionist. So, now we just have one full-time executive secretary and one community relations assistant. So, we still have the same number of bodies, we just have renamed some of those positions and shifted some people. I just want to let you know that it's the same, it's still four FTEs, year over year.

- [Bill] How's this new community relations assistant working out?

- [Barbara] I think he's doing a great job, personally. He's helping me, he's helped me quite a bit.

- I've just been asking for a meeting for three months now, and I haven't gotten it yet. And this is related to the flooding on East River, we had a meeting earlier this year with department heads there. And I've had neighbors asking when it's gonna happen. They're becoming insistent. So, I'm just wondering if it's something to do with just getting everything organized, or is there that much work coming in that it's not happening.

- [Barbara] I think, perhaps, this should be addressed with the mayor or Celestine. Yes. Mayor Genrich.

- Alder, that's a fair question. It's not something that has fallen on the shoulders of the community relations assistant though. We'd be happy to put that meeting together. You haven't talked to me directly about it. So, we'll take care of it.

- So, in the future, so, that's not what that position is for?

- It's a conversation, not just with the mayor's office, but also with community and economic development department.

- [Bill] Okay, thank you.

- [Barbara] Alder Steuer.

- Chair. I was just wondering, maybe Diana, you could answer this, you just said there's been a little rearrangement, now you have four positions here as opposed to what we had last year. What are the savings, if any, from last year to this year with this budget? Is there any?

- In total, the mayor's budget went up \$16,000 in the salaries line, \$16,203, and all four positions had some changes. The mayor's budget went up \$5,400 year over year, and that was the preapproved new salary for the mayor. We also had some change in people who just had step ups, and the 2% is what really has changed that department. The executive secretary's position going from 37 and a half to 40 hours and a different salary. Hers went up \$6,400. The community relations position went up \$2,400, year over year, but again, that includes a step and a 2%, so it really wasn't a higher wage, it's really bringing up to 2020 rates versus 2019. And then we also have Celestine, Chief of staff. And her position went up also about \$2,500 and that's year over year, and that's just the step up and the 2%. It's really not the rates. What did you say? 1%, well, it's 2% for the first nine months, and then 1% for the last three months in the 2020 budget. So all four positions went up, but they were all preapproved. Three of them were through the salary pay plan, and then the other one was the mayor's approved budget. Correct. Year over year increase.

- [Barbara] Any other questions on the mayor's budget? Alder Lefebvre.

- I know we voted last year on increasing the salary and the benefits. I just think, with such a tight budget, I hate to say this with the mayor sitting there, but I don't know, I don't like that. I have a question on that, that we are paying more for the mayor's salary. What increase was that again?

- Alder Lefebvre, I believe, under law, there's only a certain time we can make that increase, and that is the time that we made it, we voted on it, and that is the only time that we can change that. Is that correct?

- I know, I know, I just wanted to bring that up. I voted no, and I have qualms on this. Okay.

- Thank you. Any other questions or concerns? If not, I'll entertain, or do you have another one?

- I would just have to say, as far as the mayor's salary goes, that was neglected for years and years. We voted on this when we didn't know who the next mayor was gonna be, so there would be no personalities involved. And this is a salary, when you look at the amount of responsibility, the amount of work that goes into this job, I still think it's woefully underfunded, especially if you start comparing

it to other communities. Although it's a tight time, I just think we have to be reasonable and understand that there has to be just compensation. Even though he's a public servant and he wants to serve the public, there has to be just compensation for his position.

- Yeah. I just know people are gonna probably question some, but I know.

- [Bill] Thank you.

- Any other comments? All right. Then at this time, I'll entertain a motion to approve the mayor's budget.

- [Veronica] Motion to approve.

- Motion to approve by Alder Corpus-Dax. I'll second that. All those in favor. Aye.

- Aye.

- Opposed? Motion carries. All right. Page 21, where it begins as administrative services, including finance clerk, assessor, purchasing elections, order of review, and document center. And if I come upon a section in which I need to address a change in position, just draw that to my attention please. Okay? All right, so, page 32. So, I believe this is a new department that we've created?

- No.

- No.

- This is the same department that we've always had. All we did was take information technology or IT out of that and have created a separate budget. They're in the next section we reviewed. So, IT has been pulled out. Otherwise, it is the same as in the past.

- [Barbara] Okay, so it's information technology and services. Are there any questions--

- No.

- 21.

- [Barbara] Oh, I'm sorry. I went too far.

- Yep.

- Thank you.

- We're on the administrative services.

- Sorry, page 21. Which I'm sure you all are at. All right, any questions on administrative services? Yes, Alder Steuer.

- Chair. I might be asking this a few times, but I just want to know, as far as the rearranging in the department, what savings are we coming in with? Is there anything that we can talk about on that, as far as efficiencies?
- Which department are you talking about?
- IT.
- I made a mistake.
- You made a mistake?
- [Barbara] Yeah, we're back on page 21. You can ask that questions in a few minutes.
- Nevermind, I'll wait.
- [Barbara] You can wait, okay. All right. Alder Corpus-Dax.
- [Veronica] As far as the seasonal salaries going up 132% from last year's budget to 2020, what are those seasonal salaries?
- Right here.
- There are two items that are increasing those salaries. The bulk of it is from elections. Last year we had a \$110,000 of seasonal salaries, and we've gone up to 252. So, \$140,000 of that increase was from elections. And then, the other portion is, the city will be taking tax collection this year. So, we will have about four plus weeks of tax collection in our Clerk's office. And we are estimating four temporary employees to take tax collection in December.
- [Barbara] Good question.
- Oh, and I was gonna say, that actually will be the same thing for next year. This increase would be for 2020, so, this would be January, and then it'll also be for December next year.
- [Barbara] Okay. Any other questions about administrative services? Yes, Alder Galvin.
- Diana, if you could point out what that tax collection, and many may not be aware of it. When we approved that, it was because it would have a financial benefit for the city. Was that right?
- That is correct. There was no other reason other than, from the time that county collects it, and by the time they settle the money that they've collected, they have now decided to hold it for two weeks and they settle with municipalities every other week. We felt that, based on the timing of us collecting and get the money in the bank, that we would collect more interest than it would cost for us to collect the money. So, we feel that there is a benefit to the city to collect the interest.
- Essentially, we're covering those positions and having some money left over.
- [Diana] Correct, correct.

- So, it was a financial benefit, beneficial for us to bring in more money like that.
- Correct. And this is the first year, each year, to sign an agreement with them to, either they collect the first installment, or the city collects first installment. They will continue to collect second installment. Delinquent personal properties, we will continue to collect. But it's just first installment, and we're not the only municipality this year that chose to go on their own. It's the City of Green Bay, Village of Howard, and Denmark. Those three municipalities have all decided to take on their own tax collections this year.
- I got one question from a constituent. He said he pays his taxes at a bank, which I didn't know you could do. He wants to know if he can still do that. Okay, so, no.
- If he's in the City of Green Bay, this year you will have to come to the city hall or mail your payment to city hall, or you can pay online with a credit card. It is a brand new system that Brown County has moved to, and this year it will only allow one location, which will be Brown County, to have banks collect on their behalf. It is a goal in future years, maybe, to have banks be able to segregate, if you're with the City of Green Bay, and those bank collections would come to the city. But, for this year, it is gonna be limited to only, City of Green Bay will only be our city hall clerk's office.
- So, that's gonna be important to publicize that so that we know.
- Correct.
- We'll be getting that information out, we have signs that we're gonna be putting on our doors, we will be putting that out on social media, that information will be on the tax bill.
- [Barbara] Good. All right. Any other questions?
- There's significant increase, percentage wise, in overtime. Is that due to the election?
- I'm gonna look to Kris Teske. I think that overtime is going to be for tax collections of your own employees, or is that going to be for elections?
- [Bill] All right, thank you.
- And it is \$7,200. It's over 400% increase. But it's about \$7,200, is that right?
- Yes.
- Right. Okay, thank you. Okay, Alder Lefebvre first.
- I don't have a question, I just wanted to say with the elections. The reason too, I believe it's up, because more and more people are voting absentee, and it takes a lot more time to go through those. So, the absentees just keeps more and more people, especially next year's gonna be a big election.

- [Barbara] Alder Steuer.

- Thank you, Chair. Alder Galvin, you were just mentioning about the difference, the moneys, and that. Was there a number that was brought out, as far as what we're realizing with this? You were talking about the difference with the moneys that are with this increase right here.

- [Barbara] They talked about it at--

- Did we get some kind of a number on that? I don't know if I heard that.

- We had a variable number. It depends upon how many people pay early. Based on past performance, the increase, or what we would be taking in would be more than enough to cover the salaries and anything else that would be related to it. I don't, Diana.

- Again, also, it depends upon the rate in which we're going to receive as the money's being invested. We thought we could collect anywhere between \$50,000 to \$75,000 more in interest in a period of about two months, and then we would back off expenses. And again, we probably estimated high on our expenses of about 25,000. So, we do believe that within a two month period we will realize anywhere from \$25,000 to \$50,000 more by taking collections in-house.

- Great. All right, I'll entertain a motion to approve this portion of the budget, administrator of services. Motion by Alder Galvin.

- [Veronica] Second.

- Second by Alder Corpus-Dax. All those in favor?

- Aye.

- Aye. Opposed? Motion carries. Now, Alder Steuer, information technology and equipment replacement, page 32. Yes.

- This is where we would have a classification that I think Joe would probably like to speak to, to go along with this change that we made for this year's budget.

- [Barbara] Thank you. Director Faulds.

- Yeah, you'll see there's a memo in your packet that talks about reclassification of the IT administrator to the IT director, and then the systems analyst position to the assistant IT director, and then we're creating the IT department. I think the main reason behind this is to have a direct line of communication between the IT department and the mayor and to make sure that IT is integrated with all the services that we provide. And then also to move closer to becoming a smart city. You do have the job descriptions in here that outline the two positions. So, if you have any questions on those, feel free to ask them. That's kind of the overall summary of that.

- Okay. I'll entertain any questions. You're good? Okay.

- It might be the same type of question I've been asking, which is to new positions per se, or classifications. Just looking at, granted, it's hard to put a number on things, as far as financial at times. With the efficiencies that are realized, maybe Director Faulds, you could just talk to that point a little bit, as far as what the city may realize, in maybe savings down the road. Is there anyway to put a handle on that or a number on that?

- Yeah, I think it's tough to do. One thing I can speak to is that the IT department has put together quite a few software that the city's already using. I think there's already been some cost savings with the programs they put together. They could probably speak to that more than I can. I think, also, they've taken out their contractual services down from 75,000 to 10,000. So they've already been saving quite a few dollars for this city. And then, going forward, it is hard to put a dollar value on that. But I think we're just hoping we become more efficient through all of our service through the utilization of IT.

- [Barbara] Any other questions on this portion?

- [Bill] A quick one.

- Alder Galvin.

- On page 37. Software maintenance, I think this is a mistake. Went from \$260,000 in 2019 up to \$275,000 and change, and they're indicating a 63% increase.

- [Barbara] Yeah, I circled that too.

- I can correct that. It's taking 63% over the 2019 original budget to the '20 budget. So, it's not looking at actions, its budget over budget. So, you're going from 169,000 up to 275,000.

- The two sixties.

- [Barbara] Look in column three here.

- What's that?

- [Barbara] Look at column three, that's the actual.

- Oh, you're looking at the projection>

- [Barbara] Yeah, I mean the revised, yeah.

- [Bill] All right, thank you.

- [Barbara] All right. I'll entertain a motion to approve the information technology equipment replacement portion of the budget.

- [Kathy] So moved.

- So moved by Alder Lefebvre. Second by Alder Galvin. All those in favor?

- Aye.

- Aye. Opposed? Motion carries. All right, law page 42. Any questions or concerns on law? Yes, Alder Brunette.

- For city attorney, was there any consideration to increase contractual services for the ongoing Oneida trust issue that we've been working on?

- [Barbara] Attorney Chavez?

- So, because we do not know the extent to which the city will be involved in litigation going forward, there is no way for us to anticipate that need. We've been kind of doing it on an ad hoc basis. So, if we were to increase the contractual services, we wouldn't really have a number to go with. And especially because we're moving towards negotiating a service agreement, that wasn't something that we anticipated continuing if the negotiations are successful.

- Okay. Seeing no other hands, I'd entertain a motion to approve the law portion.

- [Bill] Motion to approve.

- Motion to approve by Alder Galvin. Second by Alder Dorff. All those in favor?

- Aye.

- Aye. Opposed? Motion carries. All right, municipal court, page 49. Any questions or concerns about municipal court? All right, seeing none, I'll entertain a motion to approve.

- [Bill] Motion to approve.

- Motion to approve by Alder Galvin.

- I second.

- Second by Alder Lefebvre. All those in favor? Aye. Opposed? Motion carries. All right. Human resources, page 55. Are there some renamed positions? This would be another one, right? Okay. Director Faulds, you want to speak to that position?

- Yes, Chair, we do have a reclassification of an HR assistant to a diversity and inclusion coordinator. And really, what we've found is that, in our department, we've had two assistants, we've noticed there has been more automation with the recruiting side of things so we can move forward with one HR assistant. So, to save some funds, we wanted to reclass that assistant position to a diversity and inclusion coordinator, and that position's gonna focus on recruiting and attracting diverse candidates. Also, with the training for diversity and inclusion for our employees, and then also community outreach with the city, as well. And I think the mayor really said it best, where it's really sending a message to the city that we embrace people of all different backgrounds to work for the city, but also live in the city, as well. That's the reclassification that we have. I think the fiscal impact, I think it

shows about 3,000, but, really, I think, depending on when the start date is and what the hiring salary is, it'll be closer to a zero impact on the budget.

- [Barbara] Okay. Any questions on the human resources part? Yes, Alder Brunette?

- Thank you, Alder Dorff. Now, I notice the fiscal impact would be relatively flat for this year. But that's sort of the result of delaying the hire until May 2020. The reality, though, is if this is a position that the city will maintain into the years ahead, the annual salary is based on \$33 an hour at full-time. Where did we come up with that amount that this position would require that pay scale?

- [Barbara] Director Faulds? Yeah, for all of our, either new positions or reclassifications, we do send that to our consultant at Carlson Dettmann that does an evaluation. Like I said, the job responsibilities, and then places it in our salary schedule and where it would go. So, that's where that number came from. And that would be, I believe, a hiring range between, usually it's between one and four in our steps.

- [Barbara] Alder Brunette.

- Thank you. What is the process for posting this position? Is this position something that there have been internal discussions that this position will be filled by a member of our current staff?

- I can't say, definitively, if it will be or not. What we do for most of our positions is we'll post it internally, and then we'll then post it externally. I would imagine that this would be posted externally.

- [Jesse] Thank you.

- [Barbara] Okay, Alder Steuer.

- Chair. Director Faulds, I know that Appleton has had a position like this for the last 20 years. And I'm just wondering if you've reached out to them and found out what efficiencies or what it has done for the value in the City of Appleton. Have you reached out to them at all?

- Yeah, we've had general discussions with them. I think some of the feedback we receive from them is to really have the position focus on recruitment and focus on, internally, their policies with the organization, have that be the main focus. And then, from there, really work on the community outreach as a secondary factor of that.

- [Barbara] Okay. Any other questions? I entertain a motion to approve human resources.

- [Bill] Motion to approve.

- Motion to approve by Alder Galvin. Second by Alder Lefebvre. All those in favor? Aye. Opposed? Motion carries. All right, page 63, community and economic development and equipment replacement. Are there any questions on this? Yes, Director Faulds?

- So, there is one position, the housing administrator. I just want to make it clear that that position does not affect the levy, and doesn't have any impact on that. And it has been approved by the Green

Bay Housing Authority. So, this memo is more informational, but there is a change to the table of organization. That's why it's in there.

- [Barbara] Thank you. Alder Steuer?

- Chair, just to refresh, I may be missing it, but I know we were talking about another inspector coming in. I mean, we were trying to hire another position.

- [Barbara] Director Vonck.

- Doctor Vonck.

- Sure, so yes, we did request that a reclass of one of our building inspectors to commercial building inspector, and then that addition of another building inspector. That was based upon the volume of permits that we are doing in the city. It's gone up substantially over the last few years. I believe that we would like to be, again, more proactive in terms of our inspections and just customer service, turn around time. So, that was requested. With that, it's just on the new positions were left out of the budget.

- One more thing. Director Vonck, I was just gonna ask, I know there's some things going on with inspection, as far as going over processes and such. I don't know if that effects any of this at all. 'Cause I know you're going through a whole, it might be a customer service initiative, or what have you. But I know that some of us have concerns with some of the activity that's gone on between inspection and citizens. With that being said, I'm just wondering if that's factored in here in any way.

- Not directly. I think overall, some of the concerns we're discussion just about our operating procedures when it comes to our housing and zoning inspection, and in terms of processes that we follow for making sure our properties are maintained. This would be more focused on a building inspector position. I now Director Faulds right now is working in the community with a bunch of business owners and citizens, trying to work on the interaction between business owners and the city. I know inspection is part of that. I think, again, one of the reasons that we requested is to expedite the timeliness in terms of when we can be out for scheduling inspections and reviewing plans and being able to turn it around as quickly as possible.

- [Barbara] Sure.

- Director. With that being said, you fell that, with this position, that the city or your department will be able to handle the number of calls and requests of your department for this type of position or positions?

- Yeah. I think we anticipate, I mean, we have so far, in terms of being able to absorb that. One of the things that we may look at and maybe come back, depending on where our numbers lie next year, potentially, the summer is really our busy season. So, we may look, depending on where our budget is at at that time, for maybe some part time assistance to help out with some of the clerical and follow up inspections. That would allow some of our full-time staff to concentrate on their jobs. So, we may be coming back at that time to look for some solutions.

- [Mark] All right.

- [Barbara] Thank you. Okay, Alder Galvin.

- Dr. Vonck, I've also had some interaction with some citizens about inspection issues and not happy with the procedures, necessarily. But after talking to 'em, it seems like sometimes it's inspections, it's DPW, and it seems sometimes that in talking with our citizens, they don't do this a lot, but it seems like some of our departments are siloed so much that we don't know what the other department's doing. So, when a citizen puts in for permits and such, and someone comes out after two or three weeks and says, "No, this needs to be redone," and they get it done and think they're good to go. And then someone from a different department comes and tells them, "No, this is wrong, this needs to be done." What their angst is is they've had contractors on the hook for sometimes two, three, four, five months waiting to start projects, and it's this delay, delay, delay instead of everything being done at once. So, with that being said, I guess what I'm looking at is, it seems to me inspection, and maybe with DPW, we seem to be more in a reactionary type mode instead of in a proactive type mode. And I'm just wondering, obviously, tight budget again this year, but, as we're pushing for bonding, looking for a five year plan, I'm hoping the city will turn into looking at a five year budgeting plan, so we can start looking at anticipating and improving our staffing levels to get it to the point where we can be more reactive, more responsive, and better serve the public we have out there. And I'm just wondering if you've given any thought to that.

- Yes. So, I think Director Grenier and I have worked on some of our operating procedures. I know our chief building official has been putting together standard operating procedures in terms of just getting it down on paper, just the expectations for policies, and processes, and when it's expected for follow up. I think in terms of customer service, as Director Faulds had mentioned about the IT, building our backup host system, our eclipse system. I think we've gotten better in terms of providing additional information on it, working with public works, that we're sharing, we're talking about the same basically database, so we know where plans are at, where projects are at, and can have a better more direct answer to a customer in terms of where a project might be held up or what things are still coming. I think it's no secret the DNR has been on top of us in terms of something for enforcement, when it comes to erosion control and things like that. We need to be very vigilant about upholding those standards. But in terms of working with our departments together, I think we've had additional discussions about how we can use that database to make sure that right when we tele contract or something, or have expectations of what needs to be done and when it needs to be done, there's some clarity. I think, again, builders, homeowners are willing to play by the rules, but they need to know what they are. So, we're working to make sure that those are more upfront and standardized. I think in terms of how that relates a little bit to proactive versus reactive, I would say, from the housing and zoning side, we're definitely still pretty much in a reactive mode. We respond to complaints. We don't have the resources really to go out and do proactive sweeps of neighborhoods. I will say I think, if our inspectors are out responding to a complaint and they see something, again, we always prioritize health and safety. If there's an immediate issue, they're not gonna turn a blind eye to it. But in terms of going out and doing a block by block or neighborhood by neighborhood, we do not have the resources to do that at this time. Even the thought of having interns or somebody part-time to do it, aren't doing it because, in essence then, it just creates a much greater case load of what our inspectors can handle at this time being right now. We do operate in a reactive manner, but I think in terms of prioritizing, it's always the ones that impact health safety that go to the top of the list and make sure our inspectors are on top of that.

- I've certainly had no complaint, working with the inspectors has been a pleasure. They're very responsive. It's disheartening when citizens, and let's face it, for every citizen that complain, how many see something and all they're gonna do is gripe about it? When you realize exactly how much of that goes on or just walking up and down the streets, and you see all these things that need to be looked at. I mean, we have a fire department which has the staffing so they can go out and inspect fire alarms and inspect buildings and make sure they're all up to code and everything else like that. And so, I guess, again, I'm emphasizing, again, tight budget year, we're looking at more tight budget years, but I'm hoping that as some of these tiffs and things go away, we'll have more resources to start adding on to some of our departments. 'Cause we talk about wanting to make this a community people want to come to. Do they want to come to it if they want to build a house and it's a protracted process to do it, where it'd be easier to build somewhere else? Do they want to come here and the houses that are in their same neighborhood are not up to code? And so, again, I'm not pitching stones here. I guess I'm pitching that maybe, not maybe, we definitely need to start thinking about developing departments that could be more proactive in the future. Thank you.

- [Barbara] Alder Steuer.

- Thank you, Chair. Piggybacking on what Alder Galvin said, Director Vonck, I know, for example, this is part of the proactive approach, but as far as sit plans, I know that community development, public works and inspection sign off on site planes. Is that still the process?

- Yes. So, generally, sit plans come to our office and then are routed through our office. In general, we do send off the primary reviewers, in terms of getting the details come from our department, the Department of Public Works, police, fire, water, also getting notified, generally don't have much in the way of comments, because we're generally checking for those. But we generally rout them through our department, circulate them, and then collect them back. So, I think in terms of customer service, there's a point of contact for that customer.

- [Barbara] Okay. Oh, yes, Alder Steuer.

- Just real quick, I'm sorry. Just asking, though, as far as timeliness on that too, and we're talking about customer service. I think, moving forward, I agree with Alder Galvin, that we need to be very proactive with the citizenry. We've noticed a number of things where, I know it's complaint driven, but we need to be very proactive here, so, we'll keep that in mind. Thank you.

- Okay. Going back to the budget. I'll entertain a motion for the community economic development equipment placement portion on the budget. Motion to approve by Alder Lefebvre, second by Alder Galvin. All those in favor?

- Aye.

- Aye. Opposed? Motion carries. All right. Police and equipment placement, page 78. I would like to say that I'm glad to see that increase in staffing and I do understand that the table of organization remains at 194, and we will get up there. So, thank you, Chief. And I know it was with great reluctance that you accepted this, but you understood that we needed to this, and we are gonna be increasing our officers for the coming year. So, I'm very pleased about that. Yes, Alder Lefebvre.

- I see, on page 82, you have, let's see, where is it here, expand the CSI program for the police cadet program. Are we adding any additional students to this?

- No, we have five CSIs, and I think we find that that's a great program for us. It allows us to take a look at someone to see if they're suitable for employment as a police officer with the City of Green Bay. They work for a fairly low wage, and they do a lot of those tasks that are not gonna get done, picking up stolen bicycles, and handling some animal calls, and things of that nature. So, I'd love to increase the number of CSIs that we are able to get.

- Can you turn--

- I'm just saying we used to have 13 a couple years ago, I think it was, and then it went down. No, I just want to know, in this budget, you've got the five, and that's all, right.

- Five officers.

- You're not increasing right now?

- [Barbara] Or five CSIs.

- Right, we have five new officers halfway through the year. So, really, it's two and a half officers. And just to be clear, there are two records position that are going unfilled this next year, two records clerks that are going unfilled, so we're going from nine to seven, and we've eliminated two desk clerk positions from the front desk. So, we don't have desk coverage on weekends. But, again, those are cost saving measures. We used to have the CSIs funded through community block grants, and correct me if that's wrong. That was basically eliminated, so these are all coming out of our budget now.

- I think the CSIs are very important too, it really helps your department. I would like to see it increase, but we can't right now. Okay, thank you.

- Yes, Alder Galvin.

- Chief, how many calls for service are there, approximately, a year?

- [Andrew] Ballpark, 80,000.

- 80,000, so, that's over 205 calls a day. Okay, well over. I was figuring on 75,000, that's the last number I was given. How many times a day, when officers start a shift, are there calls in what we call a queue, or waiting to be dispatched out?

- You know, virtually every day. The only time it really slows down is occasionally during the summer, or correction, during the winter. But I checked with our watch commanders across the different watches, and generally, there's basically between five and 15 calls in the queue just about any time, especially in the evening hours. Now, that spikes dramatically if there's a call that requires a number of officers to be in one particular position or one spot for a period of time. Last time I was in, there were 20 calls in the queue when the shift changed from day watch to afternoons, there were 20 calls holding in the queue. And again, you know our priority is to get to those 911 calls as quick as we can, 'cause that's really our highest priority.

- So, when a call's in waiting, that means when the officers get on the road, and a shift consists of roughly 12 to 16 officers, depending upon the time of day. So, the entire shift is gonna be used up trying to answer those calls.

- Correct. They'll get out there and log on as quickly as they can and start handling those calls and getting them as quickly as they can so they can knock that number down right away.

- At times, if it gets too great of a call wait, we pull community police officers?

- Police officers or anybody else that can handle a radio call. Sometimes, and you see on the weekly summary that I send you, we keep track of that, and we figure out how much it costs. Sometimes we have to call the oncoming shift in early just to handle call volume. So, if it's nine o'clock in the evening and the shift isn't supposed to come on till 10:15 and the cal volume is just way beyond what our officers can handle, we'll occasionally have to call additional officers in, or, conversely, keep additional officers late and have them work late so they can clean up those calls so that there are not these calls waiting for a long period of time.

- And our staffing is set at 194, but was it ever 194 since you started there?

- You know what, I checked on that, sir. The last time we were authorized 193 in 2015, and for two days in 2015 we were at 193. And then we had a retirement, and we were back to 192 and it's dropped off. Since I've been here, we fluctuated between about 185, 188, to 191, 192. And it's kind of a moving target, because we have so many retirements in these past few years, that we'll hire four people, and three weeks later we'll lose three to retirement. We'll hire five, we'll lose six to retirement. So, it's been a moving target, since I've been here. We've hired 45 new officers since I've been here, out of 178, as of today.

- Okay, we're funding 180 positions. We're not really funding 180 positions, 'cause we're already figuring that there's gonna be retirements, so there'd be some savings there, so we're not even really funding 180. But out of 180, how many positions are not paid for by city tax?

- Well, right now we have two positions that are vacant. We hired a young fella on Monday, so we have 178 as we speak today.

- But he can't go on the road?

- Work,

- Absolutely correct.

- In training. He won't even be out in the field, except as a ride along with additional officers until probably after the 1st of the year. Other people pay for our police officers. For example, the school resource officers are paid entirely by the school district's budget. That's 11 full-time officers, including fringe, that's paid for by the school district, so that's 11. So, you take 178 minus 11 is 167 by my public school math. And then we have two officers that are paid for by the drug task force, including their fringe and their overtime. Then we have one and a half or one and a quarter officers that are

paid for by a grant that we have for community policing. So, that brings my calculations that total down to about 164 that the city pays for.

- 194, the city's only paying for 164?

- [Andrew] Its right about.

- My parochial education math is about equal with yours. Yet the police department is asked to give up another 14 officers, two clerical positions, and two front desk people, and we're getting five back in the middle of the year. I'm having a hard time, when I've got people calling me up telling me they're waiting a half hour, 45 minutes, an hour for an officer to respond to their home for a call. I've got people during the 4th of July who never get an officer to come to their house for fireworks complaints. And I realize the police department takes a huge chunk of this budget, but the main three things we're supposed to be providing our community is fire, police, and garbage. I'm hoping that, between now and next week, we can take another look at this and find some more resources to at least get those officers, those five officers starting January 1st, and not the middle of the summer. Because, by the time they're trained, like the chief is saying, they're not even on the road till just about Christmas time. And then we're going through this process all over again the next year. I mean, for us to tell people who are looking to move to this city that we have 194 officers, and in reality we don't even have 180. I've got complaints about speeding, I've got complaints about people in the neighborhoods, I see things on social media. And I'll tell you, I don't get complaints about the parks. I get complaints about DPW when it comes to snow time, Steve, so get ready. But I don't get complaints about garbage pickup or anything else, I don't get complaints about fire response, or anything else like that. The complaints I get all the time is about the lack of police resources. And I think, as a community, we really have to make a commitment to try and find the money and the resources to get it up there to where it needs to be. I just don't think its right to tell people the police department is out there when they're not out there because they're too busy. They're too committed to doing other things, and they're a reactive department. A proactive department is one that has the time to go out and look for things that are going on, to answer complaints. I've got neighbors complaining about speeding, and I tell them, "Well, I'm telling the traffic department, "they'll be out there." There's two guys in traffic enforcement, two guys, and they work the day shift. And they've got the entire city to cover. Community police officers help. We had 16, we're down to 11 now, and we're gonna be losing a couple more to retirement. And they're spread all over the city. So, what do I tell people going forward? There's gonna be no one there? You got a problem with your kid walking down the street, you're afraid they're gonna get hit by the speeders that are continuously going up and down the street? Why do you think we get complaints all the time in the traffic bicycle ped thing about putting stop signs at every intersection? Because of the speeding, and the aggressive driving that we're seeing more and more in our society. I'm gonna ask the mayor's office again, between now and next week, if you can find some more money somewhere, I think it's gonna do us a lot of good. I see you shaking your head, and I understand. I mean, you inherited this. And I'm the one that voted for some of the past budgets, so the blame rides here too. But we've got to start getting smarter about budgeting. Longterm budgeting, not using one time resources. I know we're working on TIFS and TIBs and everything else. But I'm gonna ask you again, see where you can crunch some numbers and maybe get some more money towards the police department.

- Alder Galvin, I appreciate your passion. Let me just ask a question to the chief. Chief, even if we wanted to, would there be a recruit class that could possibly be ready by January 1st?

- Ma'am, right now we have six officers in the pipeline. That means they've passed just about everything. We're hoping to hire them in the middle of December. We should have a total of, well, six now, since we've just hired one. That would bring us, with retirements, to start the year at 181. So, we would start January 1st with 181 officers. I could scramble and find some more qualified candidates before January 1. We could certainly, we have another class graduating from TC in May, and there's probably 20 young candidates that we're looking in that class.

- [Barbara] That's where we're looking at, May. I don't think we ever scramble when we hire police candidates. We go through a very, having been on the Police and Fire Commission, a very, very rigorous hiring process that takes a very long time to get the quality candidates. And I'm not sure, Alder Galvin, I think we need to cut from other areas of the budget to find money. I don't know where money would come from. And yet I do appreciate your passion for this.

- And I don't have to say that last year we found money for two rescue squad personnel. So, it's not impossible. Last year we had a budget, there were supposed to be cuts made, and yet we found money for two rescue squad personnel.

- [Barbara] I think it was one time money. It was. But anyway, Alder Brunette, or Alder Vander Leest first. Go ahead.

- [John] Thank you, Chairwoman. I've had very few complaints about the Green Bay Police Department in my district. I have not had one call as for as a complaint of our response time. I live next to--

- Talk into your.

- I live next to Section 8 housing, I have 170 apartments that live right next to me, and I think the Green Bay Police Department is doing a fine job. And I know that the recruitment problem is not just a local problem, it's nationwide problem as far as finding police officers that are qualified. So, I think that the chief is handling the situation. As far as complaints in my district, I've had none.

- Thank you.

- And that goes for the police and fire. And I get a lot of calls, probably, if you looked at the calls that come out of the ninth, the Villa West housing, in some of the housing projects that are in my district, very few complaints. My hat is off to them that they're doing a good job. As far as, I know the chief's working on getting new recruits, and I think let him do his job. Thank you very much.

- [Barbara] Thank you. Alder Brunette.

- Yes, thank you Chair Dorff. I'm in the in between Alder Galvin and Alder Vander Leest. My interaction with the police department has been nothing but positive, but I will say that I get quite a few complaints on speeding and the traffic officers and our police officers are stretched rather thin in that area, and the whole broken glass theory, ignore things, the smaller things, they tend to accumulate. So, I do think that we have a need to increase police officers even more. When you were each discussing the budget for the different departments, out of respect to you, 'cause I'm not a member of your committee, and I didn't want to try to sway your votes because I respect you as colleagues, but I'm not all too convinced that the position that is being filled in the human resource

department, that that's critical need. I believe that the police department is critical need. So, what I would encourage you, at this point, out of respect for you and your individual ability to make decisions, I would recommend that that position not be filled this year. Not because I don't think that diversity and inclusion is important, but I think that there are other ways to appreciate diversity and encourage inclusiveness in our city employees and throughout the community. I'm not convinced that that position should take a higher precedence over adding another police officer to our force. Do with that as you wish, but that would be my recommendation, that that position is not as important to me and to the functioning of city government as much as an additional police officer.

- Thank you, Alder Brunette.

- Thank you.

- [Barbara] Alder Scannell.

- Correct me if I'm wrong, but is that position not levy neutral? There's no effect on the levy. We would not save any money towards police officers. Is that not correct?

- It is levy neutral to 2019 budget. There was 70,000 in last year's budget for this assistant for half year, for that position, and this year we have \$73,000 budgeted. Would it be a levy impact? I mean, if you pulled that position out, it would be a savings of \$73,000 that could be redirected either to reduce your mill rate increase, or it could be put toward some other expense.

- Okay, thank you. Just to be a stinker.

- [Barbara] Yes, Alder Scannell.

- You know, this council has made decisions that has left hundreds of thousands of dollars out there and also put in some money into some lawsuits that we needed. So, I would just ask our alders to remember that going forward. Thank you.

- [Barbara] Any other comments? Yes, Alder Lefebvre.

- I wanted to mention about the police. I requested in my district, and I live right across from the wild life sanctuary entrance. The speeding out there's really bad. People are going past the wild life sanctuary entrance with a sidewalk, people coming off from Bay Beach. The thing is, they're so busy. They couldn't come out. So, I had nobody. And remember, we had an awful, awful accident there. And luckily, there weren't pedestrians that were hit. We do need more officers. We need more of the CSIs to help the officers to do the smaller things. I believe what Alder Galvin's saying, that we really need to build up our police department. We need to be, like you said, proactive. And, if we can cut something, I thought maybe because moving around and human resources, that the diversity and inclusion coordinator would be okay. Maybe we do have to look at that. Right now, we need police officers. We need to help our police department. Thank you.

- [Barbara] Alder Steuer.

- Thank you, Chair.

- Chief, I'll talk to you a little bit about this. I talked to Commander Warwick not too long back. We were talking about some of the neighborhood associations and some citizens that are talking about that we need more traffic officers. His comment was that, if we get four or five more officers that they would be just going into the general police department, as far as working on calls and such. I don't even know if the need is there for more traffic, to try to handle that particular problem. If that's something that you would consider, or is this something that, where you would get five officers, that they would just be incorporated into the entire department.

- One of the things we have to look at is our community police officers in distribute Adam which is on the far west side. We have one officer left, Ron Schaden, and he's the only community policing officer out there. We certainly couldn't leave that quarter of the city without a community policing officer or two, so I'd like to add a community policing officer out there. Right now, I'd like to add an additional, a third full-time traffic officer. We have one or two officers that really have a talent for finding those speeders and those people that are doing those violations in schools zones, and are very busy. They're doing that in their own time. I'd love to be able to turn one of those into a full-time traffic officer. So, that's kind of where I'd like to see us put those five officers. At least one or two into community policing, some answering radio calls, of course, and I'd live to be able to squeeze another traffic officer out, so we could keep a lid on some of those speeders, especially around schools.

- I just wanted to say that the police department's been very good as far as, when I put in requests for speeding and that in my district, they've been very good about that. I don't have a problem with that. There are many citizens that I'll sit with in their driveway, and we'll just estimate the cars that are going by. And a lot of times, stop signs don't matter. That's a cultural thing. I don't know what we can do about that. But I think that it's something that we just need to be more respectful as citizens as well, on that. I'm in favor of adding some officers, I think is very important, as Alder Galvin said. He exemplified it for many years. So, I defer to him a lot on some of these issues. I think it's very important. Thank you.

- [Barbara] Alder Brunette.

- Yes, thank you, Chair Dorff. Question for the police chief. I represent the area that you mentioned. Officer Schaden is the community police officer. Obviously, so it's a very important issue to me. And your comment about, it's possible that we not have a community police officer out there, that's extremely troubling to me. Is that a true statement that we wouldn't transfer or put some officer out there so that area's covered by community police?

- I think it'd be important for us to have at least somebody over there. So, assuming we don't get any more people that we can put in community policing, we'd have to shift someone from one of the other alder's areas over to that area, so we'd at least have somebody out there that can handle those problems. Look, it's a false economy if we think we can have houses that are problematic continue for month after month after month, drug houses that are gonna continue to cause problems month after month. Because sooner or later, a house that's a hangout for kids, or a house that's abandoned that's not taken care of, becomes a place where somebody has an accident or gets shot, or something terrible happens. We've seen it time and time again. So, it's a false economy to think, well, we can let those places go for a while we recover and whatnot. I think we need to pay attention to all those. Making sure the landlords get the training that they need, making sure that we do the abatements on

those houses that are problematic. Because if we don't, then they become problems not just for the neighborhood, but criminal problems and attract the criminal element, as well.

- [Barbara] Yes, Alderman.

- Chief, one thing I greatly respect you for and appreciate of you and your service to the city is that you come from a very largely populated area. LA is quite a bit different than Green Bay, and obviously, for a lot of reasons. But you have really made a focus of your department to build community. I see your officers all the time, I see you on social media. You yourself engage with the public. I understand you don't know what a cheese curd is, from the social media posts that I've seen. The reason I state that is that I understand the need for diversity and being inclusive in community. But I think that your department does that. I know it's not necessarily part of the human resource budget, but can you speak a little bit too how your department appreciates and respects those of diverse backgrounds and how we could perhaps get you the officers you need and still accomplish the initiative of diversity and inclusion?

- Sure. We obviously pride ourselves on being a very open and welcoming department. We have 28 female police officers right now, which is way above the national average, way above the local average, in terms of percentage of personnel. When I first got here, I told my recruiters that I'm prepared to scour the earth to get the right candidates. We have the only, I think, probably in the state, the only Jamaican American police officer working in Green Bay. We have several Native American officers. We're about to hire our first female Hispanic officer, which I think is interesting. Not because she's a female or because she's Hispanic, because she's the best qualified person for the spot. And that's the other thing, I don't want to lose sight on. We embrace diversity, we think it's important for us as a department to match the community that we serve. But we're not willing to compromise and hire people that don't meet the high standard of the Green Bay Police Department. So, every person that you see, regardless of ethnicity, or regardless of gender, or whatever, is someone that meets that high standard. And I'd rather go with vacant positions than drop that standard to get someone to fill a slot that we need. So, our recruiters go across the state and even outside of the state lines. We recently got an officer from Texas. I'd love to go anywhere it takes us to find a good quality recruit for the police department.

- [Barbara] Thank you. Chief, do you see any benefit for the city, as far as to help find candidates for the police department to have a diversity and inclusion coordinator? Would this position benefit you or fire, or any of the other many departments that we have?

- Well, any help that we can get to improve the diversity of our department is great. Often times, you go to those academy classes, especially here in Wisconsin, it's almost all male, and it's almost all white. There's nothing wrong with that, but it sure is nice when we can find a candidate that's got a different background and different experience. We've got a huge Hispanic community in Green Bay. Just yesterday, at night watch roll call I was there and they said, "Hey, Arturo" "was only Spanish speaker on the watch, "is overwhelmed with Spanish speaker requests." He's going from call to call to help out other officers who don't speak Spanish. And one of the officers raised their hand and said, "When are we gonna hire some more "Spanish speaking officers so that they can "assist Arturo with his Spanish speaking calls?" Well, we have one in the pipeline that we're, hopefully, gonna have sworn in in December. But, geez, if we can reach out to the Hispanic community somehow, and reach those highly qualified candidates that we don't have that are, maybe, native Spanish speakers, I think that would be a terrific asset for us. And they say there's 15,000 people of Hispanic descent living in

Green Bay, and we have a handful of Hispanic officers, and that's the only handful that really speaks Spanish. So, for us to serve that community and to include them in everything, it's really great. And if we can have somebody that can help assist us with that, all the more better.

- [Barbara] Director Faulds, do you see that diversity and inclusion coordinator would be able to assist the other departments? Is that the purpose that throughout the city, is it to include a diverse population that we would hire? Can you tell us a little bit more about that?

- Yeah, that's the purpose of the position, is to help recruit all the departments, not just city hall, but police and fire. Would help recruit people of diverse backgrounds to help with public safety or any other department that we have.

- [Barbara] Thank you. And I know we're wandering a little off topic, 'cause we're not on that right now, but I would just say I would be very opposed to taking that funding away. We've already finished that portion of the budget, we did approve that. But I do think that that's important. And if we need to look for money, then let's look somewhere that's not going to be a position that is really gonna make this community feel like a more inclusive community, that is gonna make this city whole, and the employees that we have be representative of the people within our community. And I think that position is of vital importance. So, that would be my two cents on that position. All right. Anything else on the police department? I will move to approve the police department equipment and replacement portion of the budget.

- [Bill] Motion to approve. Okay, seconded by Alder Galvin. I moved that one. So, all those in favor? Aye.

- Aye.

- Opposed? All right, motion carries. Fire equipment and replacement, page 90. Any question on the fire department budget? I'll entertain a motion to, yes, oh, I'm sorry. Alder Steuer.

- Thank you, Chair. Chief, I was just gonna ask, on 51399, there's been a drop in pension by 60.8%. Is that partly with retirements, or can you explain that? 51399 on page 92.

- That has to do with a retired firefighter spouse who has passed away in previous years, so those benefits will no longer be carried forward.

- I realize you got a couple here too where, a little on the bottom of the page, training and travel, you got 83.9%. I know it's not a huge amount, but obviously, you need to have your folks trained and such. What is the status on that kind of thing during the course of the year? Do you send a lot of folks out for training, or what is the status of that?

- That basically takes us back to 2018 level. Last year, obviously, we had a massive cut across the board in all departments. It's returned us to the level that we had in 2018. We train 195 personnel on the street. While we do have an internal training division, there are many areas of expertise that we have to send people out for additional training and or conferences to bring back to train the rest of the department. That, again, is just returning us back to the 2018 and previous year's levels.

- The thing on page 93 on the bottom, you have firefighting equipment. We may have touched on this already, I'm not sure. But 93.6% increase. Just explain that a little bit.
- If you look across to the 2018 actuals, 39,400, that's the level that it's been basically at within the general operating budget. The money that was moved out of there last year was put into bonding. And so, we were returning it back into the general operations fund.
- [Barbara] Okay. Any other questions for fire? All right, I'll entertain a motion to approve the fire portion of the budget.
- [Bill] Motion to approve.
- Motion to approve by Alder Galvin, second by Alder Lefebvre. All those in favor?
- Aye.
- Aye. Opposed, motion carries. Public works on page 97 includes engineering operations traffic and equipment replacement, page 97. I'd like to welcome Alder Stevens and thank him as I thanked all the other alders. He was able to get off of work a little bit early so he could join us. So, thank you, Alder Stevens for joining us. Any, yes. Oh, okay, Alder Galvin.
- Director Grenier, as the mayor said, we're taking some money from the wheel tax money, and we're gonna direct that towards road maintenance. My understanding is, and correct me if I'm wrong, we took in approximately \$1.3 million in wheel tax?
- [Steve] Total is 1.4 as of today.
- Okay. And that money is designated for this upcoming year's budget? Correct?
- No. As a matter of fact, about \$90,000 of that money is allocated towards 2019 construction projects to offset what otherwise would have been levied as pavement special assessments. Additionally, another \$100,000 was allocated to supplement what was in the budget already for 2019 for those very same road maintenance accounts. So, there are designated uses, plus there was an additional couple hundred thousand dollars that was specifically earmarked to pay for the resurfacing of Haven Place, that was accomplished by the improvement service committee and approved by the common council.
- [Barbara] So, we don't have anything left, or .2 maybe?
- We haven't done a cost accounting on were we sit on there right now. I know when it was last request in August, we did bring forward what the revenues and expenses were year to date for 2019, and we were running in arrears at that point. But I think we have come out of that situation now.
- When we're taking the wheel tax money, from what date to what date goes towards the coming year's budget?

- In general terms, it follows our budget, so the wheel tax money received in '19 is intended to be spent in '19. But anything that remains unspent at the end of the year, automatically rolls in. It's in a segregated account that it can only be used for transportation purposes.

- All right. So, as you recall, the wheel tax was a very contentious issue, and there was a lot of negotiation that went on as to how that money was going to be used. The understanding being that the majority of that money would be used for replacing road surface. Correct?

- No. What was approved was actually the sources and uses identified in the July 2017 memo that I provided to the council.

- Right, and if I understand correctly, it was railroad crossing, bridges--

- The primary use of that money was, again, to illuminate residentially zoned property special assessments for pavements, and to reduce by 50% other than residentially zoned property special assessments. Above and beyond that, we have listed a number of different uses, including rail crossing repairs, supplementing the pavement, maintenance accounts, so that would be black top and joint sealing, and to expand the program.

- My concern here, moving forward, is that I'm getting the feeling that we're starting down a slippery slope where we're taking this money now to offset road maintenance costs. My concern is that we would reduce the amount of roads that we're replacing because we're not gonna have that money there because it's being used for other things.

- I don't know what you're looking for from me.

- Well, what I'm looking for from you is that, next year are we gonna take more money from wheel tax to do road maintenance, instead of offsetting what would've been paid for? Are we gonna be reducing the amount of roads? The idea was that it would make it easier to get more roads replaced because of the wheel tax. Because we wouldn't have citizens fighting having their roads replaced because they had to pay the special assessment. And my concerns is is that, to offset some of our shortfalls, we're taking wheel tax money to offset those shortfalls, thus reducing the amount of roads that we're replacing.

- That's not in my budget request.

- [Steve] 231,000?

- The 231,000 in the budget I submitted was in the operating budget.

- [Bill] But we're using wheel tax money for that, correct? Okay. I'm not pointing fingers, like you asked for it, the mayor asked for it. My concern is, are we going to start potentially reducing the amount of roads that we're replacing?

- That is not my intention whatsoever. My intention is to use the wheel tax money as I identified to you.

- [Bill] So, you have already roads designated for replacement next year?

- We have a draft program that has not been brought forward for ratification at the committee level. But yes, we have a program.

- [Bill] Okay, but it's not being reduced because of this?

- Absolutely not. Our intent is to expand wherever possible. However, we need to realize that there are limitations. We tried to explain that multiple times. And this is a discussion for another day, but we're also limited in how much roadwork we can do by the amount of available funding that the sewer, both sanitary and storm, and the Green Bay water utility have available. 'Cause otherwise, what we're gonna wind up doing is we're gonna put brand new roads on top of aging underground infrastructure that could fail at any time. And, from a personal perspective, and I've talked to the general manager at the water utility, that's just not a good engineering approach. But if that's something in the future that the council wants to explore, that's something that you guys obviously have the latitude to do. So, we can expand that program, but only to a certain extent. We're eventually, and we're pretty close to it right now, we're gonna run up against funding limitations. Not only the ones that we have, because, again, this is gonna be part of a larger discussion, and we've talked about this at finance committee in the past, where bond council is recommending that we only have a certain amount of bonding we can do. That includes, not only levy supported bonding, but they're also talking about other support. The storm water utility, and when we get to that portion of the budget, and the sanitary utility, and the parking utility, those are all self-sufficient. They have debt service that they need to be aware of as well. So, there's only so much that each of those utilities can bond, as well as the water utility, and that may be the limiting factor on how many roads we can do, because there's not a whole lot of roads out there that don't have utilities with utility infrastructure needs underneath them, as well.

- I appreciate that explanation. That's what I was looking for. Because I'm getting questions, and obviously, every time someone gets their registration thing, I'm getting a phone call or a hot email, I'm having to reexplain everything to them. And then they've already seen now where some wheel tax, as soon as they see wheel tax money, they fire up and they see money's being, what they think, being used for road maintenance and not for road replacement. So, I appreciate your explanation on the limitations, not only of our budget, but also other department's budgets. Thank you.

- [Barbara] Thank you. Yes, Alder Steuer.

- I just wanted to echo what Alder Galvin said. I appreciate that insight, Director Grenier, on that, because I think a lot of times, we look at the road for what it is, but there are other factors that are included. So, I guess in the future, for us, it would be nice to have a handle, whether it's communication or something out there, so that when roads are being done, that we understand, okay, it's not just a repaving, but there's also some infrastructure development as well. I don't know what that would take to just have that information shared, but I think that would be very good for all of us.

- [Barbara] Okay. Any other questions on this budget, then? Yes, Alder Brunette.

- Yes, thank you, Chair Dorff. There's tremendous amount of danger in pooling or allocating money from the wheel tax fund for things that, as an individual council member, I don't speak for anyone else when I voted in approval of the wheel tax. It was my understanding that it would remove special

assessments on residential properties, and I know that's the case. I know that's what's happening but, also the further part of that wheel tax discussion was that we would then do more roads than we otherwise had been scheduled to do. And I know Director Grenier answered that question when he spoke. But prior to me getting back on the council this time, I followed the wheel tax discussion in the public at that time, and alders who I spoke to, they were afraid that the wheel tax would be just another revenue for the Public Works Department to do work that they otherwise should levy to do that work. And that was, from my understanding, one of the reasons why it was voted down or didn't pass through committee the number of times that it was attempted. So, I don't want this to be yet another revenue source for public works, and if Director Grenier said that that was not part of his original budget proposal, then I don't know if it was the mayor's office who directed that those funds from the wheel tax be allocated for joint sealant, and black top, or whatever the wording is. Can you verify that, Alder Dorff? I don't know if the mayor can answer that directly.

- I believe that, during my discussion, I don't know if you had a discussion with the mayor about the budget.

- I did.

- [Barbara] That has come up. We were looking for ways to balance this budget, and we looked at the, Mayor Genrich, yes.

- If you'll recall, Alder, that is the discussion that we had when we met. Which is that, in order to meet the request of Director Grenier, which is to significantly increase both black top and joint sealing, in the neighborhood of, well, I think it's 231,000 ultimately, between the two accounts. We didn't have that capacity in the general fund. And since we do have wheel tax revenue, that is the purpose for which it's been created, both maintenance, reconstruction, elimination of assessments, felt like that was an appropriate revenue source. But we did have that discussion, the two of us, I believe.

- That's correct, Mayor. I do recall the discussion. But when you need to kind of review the budget after the fact, and that's one thing that stuck out after I had studied it a little more. Things that should go to levy, should go to levy. Things that we voted for as a council to go for the removal of special assessments on residential property reduction and half of business assessments, just seems like this road repair should go to the levy, and the wheel tax revenue that we voted for should go towards doing more roads as we're able to without levying special assessments. When this goes before the full council, I'm gonna dig a little deeper and try and understand how we can restore the wheel tax money for what I intended that wheel tax money to be fore when I made that vote, because it was a difficult vote, as it was for many of you.

- My understanding is that the wheel tax money is being used for just the purpose that it was intended, to resurface and to fix roads. And we don't have any more, and I think without that, we wouldn't be able to do these additional roads. Isn't that correct? Director Grenier?

- I want to be clear about a couple of things, okay. The way things were structured were not necessarily part of my original budget request of the mayor. But the way that the mayor has done it, I fully support. There is no other way to pay for this stuff. When we talk about the wheel tax, I would strongly encourage you to go back and take a look at the video from that meeting. There were a number of alternatives, a number of amendments that were ultimately introduced, none of which

passed. What was passed was to utilize the wheel tax money, consistent with the provisions of the memo that had been prepared by the department of public works. That memo very clearly indicated what potential sources and uses were out there, and road maintenance was one of them. The mayor is acting in accordance with what the provisions of the memo were, which is ultimately what the common council adopted.

- [Barbara] Which is what we want, is more road maintenance. We want the roads to be resurfaced.

- So, we are 100% in support of what the mayor's proposing in the budget here, because it is consistent with the direction we received from the common council.

- Alder VanderLeest.

- Thank you. I feel that what Director Grenier's talking about there is that people that are having their surfacing redone, they are getting the money, in other words, paid, and they're not shorting anybody on that end of the money. If they said they were gonna do 9th Street in a certain section, the people that are gonna get the resurface, they're gonna receive what, and as far as doing the cracks and the sealing, that's probably one of the most important things. If you got a piece of concrete and the water's running, that things gonna heave up a mile. So, in other words, whatever they can seal, it's gonna help the overall driving for anybody that's on the road. Most of the stuff that's been let go, if we're getting more money into that part of it, that's all part of it. That's what we're looking for. Thank you.

- [Barbara] Thank you. Alder Lefebvre.

- I think I can attest for some of these roads that need to be sealed, all these potholes I should say. I probably reported 500 or more. Probably a lot more than that. Everywhere I go I've been seeing potholes all over. And if we don't fill those potholes, the road's gonna deteriorate even more. So, I think this is part of it too, the sealing and the patching, and all that. This part of what we need to do to maintain the road until we can get to them to replace them.

- Alder Brunette.

- That's my feeling.

- Correct me if I'm wrong, but we didn't pass the wheel tax so we could patch potholes. I mean, that was part of it that was part of it. But also, if you remember, it was the tipping point, it was the special assessments along Hillcrest, folks in the \$40,000 range, some 59,000, I think that might have included water, I don't recall. But that was the reason why the wheel tax passed, so that we could reconstruct and construct roads that otherwise were deteriorated. We don't put a fee on \$20 per vehicle so we can patch potholes. That is not a good use of that revenue source. It's to remove the special assessments that otherwise create a huge financial hardship for the families and the people we represent. So, if we're gonna start shifting 200,000 this year, however much it is, and then 200,000 next year, and 300, on and on we go. It's just yet another revenue source that goes for patching potholes. Thought should come out of general levy dollars, not an admissible revenue source. I will look at the minutes of that meeting, and I will look at that memo. We did approve something, but I don't think it was presented exactly that way. My understanding was that we would do more roads and eliminate the special assessments. Because it was the residential opposition that was requiring us

to keep voting down projects. When people are given the choice of paying a special assessment to the residential property or just go along with the road, even though it's horrible, they were opting to go along with the road because they didn't want to pay that assessment. I did not vote to pass the wheel tax so that potholes could be patched. Now if there's a big picture item that we're looking, some capital improvement plan, maybe we're looking at a long-term solution to fix roads, if that's why we're doing it for this year, then at least I would want a little more insight on what types of roads, the number of roads, what roads are on that project list for this year. Director Grenier, if I could, Chair, Director Grenier, do you have a list of the roads that will be done in 2020?

- [Barbara] Maybe there should be more of a discussion for improvement and services. I don't know.

- It could be. But the reason, this has come up in improvement and services, but at least I would want to know what roads, a handful of roads, that are going to be included.

- I think you indicated you don't have that right this minute, 'cause I think someone had asked that. I just don't want to say that, there is in no way are we talking about ever not paying special assessments. That is the number one reason that we have that. And then the number two reason is to continue to fix the roads that need fixing. And that's what I see us doing with the funds. Am I wrong about that, Director Grenier?

- [Steve] You're exactly right.

- [Barbara] Okay. All right. Alder Scannell.

- The main concern that I remember having, that this money would just become a slush fund that we would throw to any other department or anything else like that. We made very clear, this is for roads, alleys, bridges, and anything that a wheel goes on is what these funds are for. Primarily, the biggest point was for reconstructions and resurfacings to eliminate special assessments. But after that, it was anything that would help a wheel go over the road much better that was appropriate funding. I mean, we're not taking these funds and we're not shifting it to any other department, or anything else, which is what I often heard from people who were concerned about, this is gonna be a slush fund and you can do whatever you want with it. No. It's strictly for wherever a wheel goes. And that's what we're using it for, wherever a wheel goes. First, there's no one here and our budget's gonna be hit with a special assessment. I mean, we've taken care of that. Our infrastructure needs are great, and we're gonna be limping along, but let's at least make things as habitable as we can. And once we've done with the roads, reconstructions and resurfacing, let's fill those potholes as best we can. So, I think we're doing exactly what we voted for, exactly what we're doing. This isn't a slush fund for anything else. It's strictly for roads, bridges, alleys. Let's not forget those, those are also, if there's any need, we shouldn't be raising any red flags over that. Director Grenier, if he sees a need, he needs to do it. So, thank you.

- [Barbara] All right, any other questions on this portion? I'll entertain a motion to approve the public works portion of the budget.

- [Kathy] So moved.

- So moved by Alder Lefebvre.

- Second.

- Second by Alder Dorff. All those in favor? Aye. Opposed? Motion carries. All right. Parks rec and forestry on page 117. Yes. Okay, another reclassification. Who'd like to speak to that? Director Faulds.

- Yeah, we have a reclassification of park superintendent to the assistant parks director. Our park superintendent has been receiving a stipend for the work he's been doing for out of class work for overseeing the wildlife sanctuary and a lot of other responsibilities. So, based on the job he's doing right now, we did create a job description to create an assistant parks director. The job description is included with the fiscal impact. It shows right now about 3,800 increase for next year, but in reality, we didn't account for the stipend. So, the stipend is about 3,300 a year. So, really, we're looking at maybe a \$500 increase based on the new classification.

- Okay, \$500 increase, good. He's doing a great job. So, any questions on the parks budget? Alder VanderLeest.

- What was the actual funds that Bay Beach took in this last year?

- [Barbara] Okay, I think we have Bay Beach a little further. Don't we have that a little further on? Number 18? Okay. We'll get to that, if you can, yeah. We have Bay Beach, we're number 12, and we'll get to Bay Beach in a little bit. Okay?

- Thank you. Alder Steuer.

- With this position now, is this, is it an internal move right now?

- [Barbara] Director Ditscheit.

- Yes, it would be an internal move. The recreation superintendent would be promoted to the assistant director position.

- With those duties, what percentage would that person be dealing with, either at the wildlife sanctuary, and/or other duties? Is there some kind of a breakdown or something like that?

- I don't have a breakdown of the percentages, but I can give you a description of what's changing. So, initially, with that position of recreation superintendent, they just oversaw the programming needs for the recreation division, and that was it. Over the last several years, that position has been involving to do recreation programming for all of the divisions within the department, including wildlife sanctuary, Bay Beach, and even a little bit with forestry and the parks. And the position will expand even further to get into additional marketing and public outreach directives for the department as a whole instead of just the recreation division. So, in addition, this position will maintain the 4K responsibilities as a site supervisor running the 4K program.

- One more thing. It just seems like there are a lot of duties that will be brought to this position, some newer ones as well. In your estimation, do you feel like this will be handled well by that position?

- Yes, I do believe it will be handled well. So, currently, a lot of those duties, they've been doing that because of the stipend. But some of the duties will be kind of funneled to the recreation superintendent positions, and then we're gonna handle seasonal salaries slightly different, to kind of take up the slack at the lower end.

- [Barbara] Thank you. Any other questions on this budget? Alder Brunette?

- Thank you, Chair. I'm not sure who would answer this question, but there's a transfer of \$1,189,853 from forestry to the storm water utility, or what I assume to be the water utility. Is that correct?

- [Barbara] No. We talked about that with forestry. Who wants to explain that? Director Grenier.

- That dollar value represents salaries and fringe benefits. Actually, it's pretty much everything within the 670 section of forestry. About 89%, give or take, I think 88% or 89% of the total budget for forestry is being covered by the storm water utility in recognition of about 89% of the trees owned by the City of Green Bay are in the Terrace, and the contribution that those Terrace trees do to holding sediment management in place and managing storm water that's falling on the ground. So, that's more in line with what a few other municipalities have been doing.

- I apologize if I stepped out at the moment. I thought we were reviewing parks and forestry, and this had been in the parks and forestry department. Is that correct? Last year this expense was in the--

- Yes.

- Right. So, I might have stepped out when you were talking in public works. I guess my question, though, the expense will be transferred though to another area, and that would affect, from my assumption, water rates, or storm water rates to the users?

- Yes.

- And we get water bills quarterly per parcel. Is there any estimation prediction of what our consumer's quarterly water rate will increase per bill?

- [Barbara] I think Director Ellenbecker is looking that up for us.

- Storm, I understand.

- Storm water.

- I'm using incongruent terms, perhaps.

- [Barbara] It's under the storm water. Where does that appear on?

- Like four or five from now.

- Right.

- Number 16.

- [Barbara] Number 16. So, we're gonna get there, but it is kind of relevant right now. Do you want--

- It's a transfer from the parks and forestry from last year, so we can address it at that point.

- In a few minutes.

- I guess this is the reason why

- Yes.

- I'm bringing this up now, if you don't know as a committee, or I don't know as an alder, what the effect that that change will cause the quarterly bill of our consumers or tax payers, residents, then the reason I'm mentioning that now, maybe we ought not to make that transfer out of this parks and forestry, we add that back in. That's why I stated, but if you want to address it at a later part of the agenda, I'm fine with that.

- What are the thoughts on skipping right to storm, so it's kind of flows? Let's do that? Yeah, it does flow. 150. Let's flip over to page 150, please. Kinda keep your finger in this page. All right, so, Alder Brunette is bringing up the point that this money being transferred out of this budget will appear somewhere else, and therefore will cost money, and this charge will be on the quarterly water bill. Is that correct? So, the question is, and I don't know if everybody's water bill, I don't think is the same. Right? It depends on how much you use, right? So, is there a percentage that we know? Oh, yes, Director Grenier.

- The storm water charges are based on equivalent runoff units which is a measure of impervious area on the property. The more impervious area you have, the higher the charge is.

- [Barbara] So bigger properties get a bigger charge?

- Not necessarily. It's the amount of impervious area you have.

- [Barbara] Tell me what that is. I don't. Concrete, or a rock?

- More driveway, more charge. More impervious, the water can't sink in. Larger lot but all grass, not necessarily a larger charge. In general, most residential lots are approximately one ERU. So, 2019, the rate is 92.12 per ERU per year. If the budget is adopted as proposed, that rate for 2020, will go to \$117.96 per ERU per year, which comes out to \$25.84, on a quarterly basis, that will increase your bill by \$6.46.

- [Barbara] Oh, okay. So, over each quarter, it's an additional \$6? Okay.

- 6.46.

- 6.26.

- 46.

- [Barbara] 6.46, sorry. Okay. That was a good question, Alder Brunette. So, it's increasing that bill each quarter, \$6.46. Okay, Alder Brunette.

- Since you moved this agenda item together, what I'll say is that \$25 per year, I'm assuming that's a average, some more some less, but at least it gives us an idea. Now if this committee decides to transfer that back to the forestry department, your prerogative, of course, how much would we then have to cut the budget somewhere \$1.2 million to break even? So, basically, I remember, this is former Mayor Schmitt, he attempted to put leaf collection on the water bill. This was probably prior to the first time I was on the city council. And for those of you who weren't on the council or following city government at that time, it was a pretty big controversy. At least from my estimation. A lot of people were opposed to that. It's \$25 on our water bill yearly for leaf pick up, which basically would be standard city services. So, everyone has to vote their conscience and what their constituents would want them to do. But, let's be honest, we are basically tacking on a \$25 yearly charge on consumers' storm water bill. So, just be mindful of that. Transfer might be a good idea. A lot of the trees maybe do prevent flooding and do prevent water from going to the storm water retention areas and whatnot. But I can't support that. I think we need to find a way to trim the \$1.2 million from the budget somehow, somehow, and keep this the way that it has been through the years. So, that's my personal opinion, and I'll just stop talking about it. Thank you.

- We need to go back to parks and rec and forestry, back to page 117 and that area. Are there any other questions or comments on that? No?

- Motion to approve.

- Motion to approve by Alder Galvin.

- [Veronica] I actually have a question.

- Oh, all right. Alder Corpus-Dax.

- [Veronica] The equipment repair increase of 868%. What's that for?

- Okay.

- If you look at the very last line on page 127, in the previous years we've had a transfer out to a special revenue fund of 319,000. What you didn't see is what that was being used for. So, this year we changed that we no longer have the transfer out to another fund to be spent out of. And what they did is they now put that number into the equipment repair line, they put it in the fuel and in the gas line. And then, at that point, I could let the parks department talk more to details. But that was an accounting change we made, so it was a little more transparent on what they were spending the money for and keep it in the operating budget.

- [Veronica] Okay.

- [Barbara] Director Ditscheit.

- The other line item that was in there was propane line item. So, it really just balanced out, it was more of an accounting thing, other than just typical year to date increases planned for next year. You

know, the fuel rates have gone up slightly, along with some of the other ones. But, for the most part, they're just, equals out as journal entries.

- So, it's really. So, if you look at line 54010, 54011, and then 55101, those three items, as you see in the past, there was no budget for them. And so, now they've been added into the 2020 budget, but however, we no longer have this transfer out of 319,000. So, it was just to have it a little more clear on what that 319,000 was being used for, repairs, gasoline, and propane.

- [Barbara] Okay, good question. All right, we have a motion on the floor. Do we have a second?

- Second.

- Second by Alder Corpus-Dax. All those in favor, say aye. Opposed? Motion carries. Miscellaneous, page 132. Any questions on the miscellaneous budget? Seeing none, in entertain a motion to approve. Motion to approve by Alder Galvin. Second?

- Second.

- Second by Alder Corpus-Dax. All those in favor, aye. Opposed? Motion carries. Sanitary sewer, yes. Yes, Alder Steuer.

- So far, unless I missed something, has anything been cut yet?

- [Diana] There have been no changes to the budget.

- No changes at all. And I'm not saying that's good or bad, but I'm just saying that, generally, in years past, a lot of times we would, I hate to use the word cherry-pick, but we used to do that quite a bit. And I've talked to Director Ellenbecker and a few others saying that that's maybe not always the best process to go, and do we really save that much by doing it. I will state that, when I've talked to the mayor and some of the department heads, that generally there's a raise here, but they're generally pretty satisfied with the budget. I think we still need to look at possibilities here. So, I just needed to hear that, that nothing has been changed. I'm not agreeing that it's always the best thing, but so far it seems to be going pretty well. But I just want to let folks know that we will be looking at this before council, as well. So, thank you.

- Okay, and of course you're welcome to make any suggestions and comments during this meeting. Okay. All right, were we on miscellaneous? Okay, we approved it. All right, sanitary sewer, page 142.

- General fund.

- General--

- Oh, general fund, sorry, sorry. Yes. Oh.

- That would just be total departments rolled up by account number, in case you wanted to see that in a different view.

- [Barbara] It gives a different view, it's not really a section.

- It's not by department anymore, it's just rolled up by every account number.
- [Barbara] Okay. Right. 'Cause that's why it's not on my list here.
- It's really more informational, just slicing and dicing it a different way.
- [Barbara] Is that something that we would like to look at a little while. Or we've actually looked at it already.
- You may look at it, there just would be no action item on it. We would then redirect you back to the departments that make up that number.
- Okay. I'll give you a few minutes to look at that. And there's no action on it, so we can move on to the parking utility. I'm sorry, sanitary sewer. Almost skipped it, page 142. All right, sanitary sewer. I guess, why has health and dental insurance gone up so much in that particular department. 'Cause, overall, I felt like it didn't go up that much.
- Overall, within the budget, our health costs to the employer went up 4%. That was across the board And then we also had dental go up 3%. Why you didn't see it in some of the departments is, well, one, we take out a million dollars' worth of forestry employees, you overall, the forestry's line health will look like it went down. We also had some bridge tenders that are no longer in this budget. So, overall, you have less employees. So, within that department, it looks like it maybe had gone down year over year.
- [Barbara] But this is accounting for part of that?
- Correct. And then, potentially, if you had some switch where maybe you had some new hires or change in people taking their family plans or single plans, that you'll notice in a smaller department, but overall, within the departments, that's probably why you didn't notice it.
- Okay, that makes a lot of sense. Any other questions then on sanitary sewer? I'll entertain a motion to approve this portion of the budget.
- [Bill] Motion to approve.
- Motion to approve by Alder Galvin.
- [Veronica] Second.
- Second by Alder Corpus-Dax. All those in favor? Aye. Opposed? Motion carries. Parking utility, page 146. Any questions or comments on parking utility? I see our credit card fees have gone up, but that just makes sense, because, now people can use their credit cards to pay for parking. And then, you always get charged for that, so that makes sense. Anything else on that? No? All right, I'll entertain a motion to approve the parking utility?
- [Kathy] So moved.

- So moved by Alder Lefebvre. Second by Alder Dorff. All those in favor? Aye.

- Aye.

- Opposed? Motion carries. All right, back to storm sewer again. So, let's really look at this. Sewer sediment went up quite a bit. Tell us about sewer sediment. I don't know why, but 83%. Are we needing to take more sediment out of sewers?

- Well, what we have there, so 53040.

- So, I was looking at 53102, it's the very next line. You're very close.

- Okay. That is actually a payment that we are making to Green Bay Packaging. That's part of the Green Bay Packaging overall expansion project. They're building a sedimentation pond, and they are no longer going to be discharging their non-contact water that was used for cooling at the plant. They're changing how their process works at the plant. So, they had a certain amount of allocation of sediment that they were allowed to discharge to the Fox River. We're purchasing that credit from them, and that helps with our MS4 permit. If you look in the industry, it's loosely referred to as pollutant trading or reallocation of that sediment load. It's common practice. As a matter of fact, with the sediment that we're talking about here, there were total suspended solids credits that we're purchasing, and then new water is purchasing the phosphorous credits associated with that as well. So, what this does, essentially, we're buying somebody else's permit in lieu of having to build probably a \$5 million pond.

- [Bill] We're purchasing pollution credits?

- Yes.

- [Bill] So we can continue to pollute and not build a treatment facility or a pond to collect that pollution.

- No, what we're doing is we're buying up somebody else's permit, what they had permitted, it's all permitted capacity.

- [Bill] Where does this silt end up going?

- Fox River.

- So, instead of building a retention pond to put that into it, we're just purchasing the ability to put it into the Fox River? Yeah.

- [Barbara] Attorney Chavez.

- Sure, so, the easiest way to understand this is, either DNR or EPA, they allow a specific amount of pollutants to exist within an area. They give you a specified allotment, and then if you go above that, you either have to get somebody else to take theirs out so that you can acquire their ability to meet that number, or you have to come up with an alternative. The options we had, essentially, were build a pond ourselves to take our sediment out, in lieu of somebody else so that we maintain that

number. So, it's not like we're continuing to pollute. These are things that just happen, it's silt. So, they give us a number which protects the quality of the environment. And so, as long as we're staying within that number, that's what's necessary under our permit.

- What were we doing before we did this? Were we purchasing, were we?

- The way the permits work is, they give you a specific amount of time, and I don't know if we've already met that time period or if we're working on meeting that time period. Director Grenier's much more familiar with it. But they give you a specific time period to actually meet those numbers. And like I said, they calculate them based on a regional approach, and so they say, "In reviewing all of this, "here's how much this watershed can actually handle."

- We were kind of under the gun to come up with a solution?

- Not from a planning perspective. Again, this is a very complex issue, but we'll break it down as much as we can. The permit doesn't cover the city. It's broken down into individual drainage basins around major watersheds. And what we're dealing with in this particular case is what they refer to as the main stem of the Fox River. So, once you get away from the Fox River, in a lot of cases it's only a couple of blocks, think about where the Fox runs through Green Bay and what potential you have to implement best management practices to remove sediment in that proximity to the Fox River. There really isn't a whole lot, it's very, very developed, which is why we are the way we are about street sweeping. That's one of the few things that we do have at our disposal that we can do within that main stem. And actually the main stem has some pretty stringent requirements. They're actually much more stringent than in some of the outlying locations. So, we have to remove more sediment the closer you get to the river with less opportunity. Trying to buy up somebody's existing property that's developed, to tear it down, take it off the tax roll, and then build a storm water management pond just doesn't seem to make a whole heck of a lot of sense. We were not as good off prior to this. This give us the ability, we now have that capacity within our permit to help us achieve permit compliance without having to build a very costly facility. Does that make a little bit more sense?

- [Bill] It does.

- Okay.

- [Bill] Thank you.

- [Barbara] Yes, Alder VanderLeest.

- If I could make one comment on the Green Bay Packaging. They are going to be more environmentally protective, as far as their new facility. It's not gonna be a coal fired facility, it's gonna be national gas. And I think the water part of it will be much better as well, as far as emissions that they're gonna be emitting. They did bring that up at a meeting. Thank you.

- Thank you. All right. Entertain a motion on the storm sewer portion. Motion by Alder Galvin.

- [Veronica] Second.

- Second by Alder Corpus-Dax. All those in favor? Aye. Opposed? Motion carries. Transit, page 155. Any questions on transit? Yeah, keep it. Yes, Alder Steuer.

- Thank you, Chair. Director Kiewiz, I just had a quick question. I saw something on the paper about raising of rates. That's reflected or not reflected in the budget. I just wanted a general comment about that.

- Yes, it is reflected in the budget.

- [Barbara] Alder Brunette.

- Yes, thank you, Chair Dorff. Now, Patty, Director, if it's in the budget and you have a public information session seeking public input, is it kind of like a foregone conclusion that that rates are gonna pass regardless of what the public comment is?

- The actual increases is determined, decisions are made for that by the Green Bay Transit Commission. So, there is a public hearing held in November, their actual decision will be in December. The budget is built with those increases. If the commission decides not to do those increases, then they will need to look at some service reductions. Mm-hm.

- Thank you.

- You're welcome.

- [Barbara] Any other questions? Entertain a motion.

- [Bill] Motion to approve.

- Motion to approve transit by Alder Galvin. Second by Alder Lefebvre. All those in favor?

- Aye.

- Aye. Opposed? Motion carries. And now we are on to Bay Beach. Alder Vander Leest, you had some questions about that.

- Having seen the revenue, it's on the very last page, on page 169, for 2018 and '19, so that answers my question there.

- [Barbara] Okay.

- Thank you.

- Thank you. Anything else on the Bay Beach portion? Okay, I'll entertain a motion.

- [Bill] Motion to approve.

- Motion to approve by Alder Galvin. Second by Alder Dorff. All those in favor? Aye. Opposed? Motion carries. All right, debts service, page 171. Any comments or questions on this? Okay. I'll entertain a motion to approve the debt service portion.

- [Veronica] Motion to approve.

- Motion to approve by Alder Corpus-Dax. Second by Alder Dorff. All those in favor?

- Aye.

- Aye. Opposed? Motion carries. Neighborhood enhancement, page 174. Pretty small budget. Yep.

- [Bill] Motion to approve.

- Motion to approve by Alder Galvin.

- [Veronica] Second.

- Second by Alder Corpus-Dax. All those in favor? Aye. Opposed? Motion carries. Workers compensation, page 178. Okay. On the book it says insurance, right?

- [Woman] Mm-hm.

- Any questions on, yes, Alder Steuer.

- Director Ellenbecker, I wonder if you could just explain this a little bit more, as far as just explain it, these two pages.

- [Barbara] No, I think you're good.

- You know, of kind of where we're at with all of this.

- Sure, I can explain how the budget was pooled together. What you're gonna see within the budget, and this is built off actuals from our, a risk manager actually pools the information together. So, within the budget, you're gonna see three line items. We have contractual services. And that is pooled together from different administrative services, TPAs, additional services that we pay for to help administer our workers comp. So, you're seeing \$181,000 as an expense. You're also seeing \$130,000 for liability insurance, that's for premiums. And then the next last line item you're seeing is a million 46, and that is for expected claims in 2020. And that is built off of four year history of claims, and it's separated by department. Again, that's based on four years' worth of history. Our risk manager pools that together. I don't know if Director Faulds has anything additional to add about the workers comp.

- It didn't seem like a big savings, but there was that \$57,000 savings they were talking about. I don't know, that's probably not in this part right here.

- [Barbara] What 57, for what?

- There was something going from 2% to 1%, but that's probably in a different area.

- That savings was for general employees going in 2020 having a increase of a cost of living increase from 2%, and we have reduced it and recommended that it only goes to 1% in 2020 for the general employee. That was a \$57,000 savings. That's straight salaries. If you're thinking--

- Salaries, yeah.

- [Mark] All right. That's all.

- Okay. So, then, each one of these we need to do separately, I think. All right, so, we're on workers compensation first, right? All right. Motion to approve workers compensation.

- [Veronica] So moved.

- By Alder Corpus-Dax. Second by Alder Lefebvre. All those in favor? Aye. Opposed? Motion carries. General liability, page 177. I'll take a motion to approve that. It was just explained, it's 130,000. I'll move that. Anybody else want to second that?

- [Veronica] I'll second.

- Second by Alder Corpus- Dax. All those in favor, say aye. Aye. Opposed? Motion carries. And then, the next item is page one, actually, that's it for this. Page 180, then we go to the health insurance escrow. Are we self-funded? Is that what it is? Well, why's it say 180. Hm. Okay.

- The part that you have in front of you is missing a line item. It is, actually, we have budgeted \$900,000 in both the 2019 budget and in the 2020 budget. When we pooled this budget together, we had to consolidate the report so it didn't print on eight pages, we printed on one. It appears to be missing. We did budget \$900,000.

- [Barbara] Okay. It's not in, continue.

- You're seeing, I think Pam's verifying the information, but the report should be showing \$900,000.

- [Barbara] What page?

- I think that was just the way we printed this page.

- [Barbara] So, which page? Are we talking about page--

- I'm sorry, page 180, is the one we're looking at.

- [Barbara] 180.

- And again, what the health insurance escrow is, that is for, if you fully retire with the City of Green Bay, and you would have to retire within the Wisconsin Retirement System, any outstanding sick balances you have, you can convert to this escrow account, and that can be used for health insurance. It could be used for active health insurance. I'm sorry not active. It could be used for city COBRA health insurance going forward, or you can pay for any kind of health insurance and then get

reimbursed for it. You also have the option if you have vacation, again, when you fully retire with the city and Wisconsin Retirement System, you can also, if you have any vacation time, you can also allocate to this bucket, and then again, you can use it for health insurance going forward. As you will see, the program has been discontinued for any new employees starting in 2011 or '12, but it still continues for police and fire. So, out of the 900,000 or million that we need annually, about 900,000 is for police and fire, and about 100,000 are for the existing administrative or general employees. Okay. Pam has confirmed that this page has not been printed correctly. We have allocated need budgeted \$900,000 within the budget. There should be a line administrative services, there should have been 100,000 for the general employees. Okay. So, as you see, this report was printed incorrectly. You're seeing the negative line on top. So, administrative services should have been 100,000, police should have been 650, and fire should have been 150. And that would have been, it'd be a total of 900,000. And then, accidentally, the revenues got rolled up in here also, and that's why you're seeing a negative 800. What I'm trying to say, that should be \$900,000 worth of expense, and then, when we get to the revenue page, you're gonna see \$900,000 of levy to offset and pay for this line item. So, we budgeted 900,000 in 2019, and we're budgeting 900,000 in 2020. We are projected to end 2019 at about \$1.1 million, so we will be over our budget, and that's just based on retirees. The timing of when they go and what they have left in their balances.

- Any questions, any other questions on that? Okay, I'll entertain a motion to approve the health insurance escrow account.

- [Veronica] So moved.

- Oh, everybody. Alder Corpus-Dax moved, and seconded by Alder Lefebvre. All those in favor? Aye. Opposed? Motion carries. Revenue, general fund, page 182. Right. Anything we need to know about the revenue fund? Director?

- The second line item, that's the 42 million that is what we would be, at this point, looking to levy for the general fund. The rest of the items should be consistent, in most cases, year over year. The same items, we have revenue in those line items. We had a few large decreases. We had a large decrease in our utility aid, but then we also had an offsetting increase in our state aid for general transportation aids which kind of washed them. One was down 300,000, one when up 300,000. So, that was one large change that we had seen. Everything up until page 193 are for the general fund revenues.

- [Barbara] Okay, so then, to page 193. All right. So, we're going to be--

- Approving, yes, from 182 to 193.

- [Barbara] From 182 to 193. Is there a motion to approve?

- [Bill] Motion to approve.

- [Barbara] Motion to approve by Alder Galvin. Is there a second?

- Second.

- [Barbara] Second by Alder Corpus-Dax. All those in favor? Aye. Opposed? Motion carries. All right, the next part is revenue sanitary sewer, which begins on page 194.

- The only thing I would add about this one is, anytime you change your revenues, you would also have to change your expense, 'cause the sanitary storm expenses and revenues, just like general fund, have to balance. So, if you were to make one, it would have an offsetting.

- Okay, I understand. Any questions on page 194? No? Entertain a motion to approve.

- [Bill] Motion to approve.

- Motion to approve by Alder Galvin.

- [Veronica] Second.

- Second by Alder Corpus-Dax. All those in favor? Aye. Opposed? Motion carries. Revenue parking utility. Seems we're expecting to issue more parking tickets next year. Is that what I'm seeing? The rates went up for the parking tickets. Same amount of tickets, higher cost. Okay. Any concerns or questions on the parking utility? Entertain a motion to approve.

- [Bill] Motion to approve.

- Motion to approve by Alder Galvin, second by Alder Dorff. All those in favor? Aye. Opposed? Motion carries. DPW equipment replacement, page 196. There's a lot of zeros on this page.

- I can explain the second where, as we discussed earlier, the question was asked. Both DPW and parks, in the past, have transferred money out of their general fund and they move it into this 203 fund. So, we wouldn't levy money into it, but they were spending it out of this account. So, we left this number in here to show you that they are gonna spend about \$1.5 million out of this 203 fund. This year, as an accounting change, we have stopped moving it into this 203 fund and put it back in the general fund. It was still the same dollars, but you were seeing it how they were spending it, so it was mostly equipment repairs, and some insurance, equipment repairs, gas, and propane.

- Like an accounting change.

- It was accounting change to make it a little easier to see on the general operating side.

- [Barbara] All right, that makes sense. Any questions on that? Seeing none, entertain a motion to approve.

- [Bill] Motion to approve.

- [Barbara] Motion to approve by Alder Galvin.

- [Veronica] Second.

- [Barbara] Second by Alder Corpus-Dax. All those in favor? Aye. Opposed? Motion carries. Revenue storm sewer, page 197. Okay. Any questions about the storm sewer budget? I entertain a motion to approve.

- [Bill] Motion to approve.

- Motion to approve by Alder Galvin.

- [Kathy] Second.

- Second by Alder Lefebvre. All those in favor? Aye. Opposed? Motion carries. The last page, page 20, I mean page three, page 29, Bay Beach. I'm sorry, number 29, Bay Beach, page 200. That was Bay Beach revenues. I think we saw that somewhere else. Okay. Any questions on that short page?

- [Bill] Motion to approve.

- Motion to approve by Alder Galvin.

- [Veronica] Second.

- Second by Alder Corpus-Dax. All those in favor? Aye. Opposed? Motion carries. Debt service, page 201. Questions on debt service? All right. I entertain a motion.

- [Bill] Motion to approve.

- Motion to approve by Alder Galvin.

- [Veronica] Second.

- Second by Alder Corpus-Dax. All those in favor? Aye. Opposed? Motion carries. Revenue equipment replacement funds, page 203. Any questions comments. I entertain a motion. Motion to approve by Alder Galvin. Second by Alder Dorff. All those in favor? Aye. Opposed? Motion carries. Revenue neighborhood enhancement, page 208. Okay. Any questions on that? It looks like it matches their budget pretty well. All right. Motion to approve.

- [Veronica] So moved.

- By Alder Corpus-Dax. Second by Alder Lefebvre. All those in favor? Aye. Opposed? Motion carries. Revenue workers compensation, page 209. Any questions? Entertain a motion.

- [Kathy] So moved.

- So moved by Alder Lefebvre. Second by Alder Galvin. All those in favor?

- Aye.

- Aye. Opposed? Okay, motion carries. Revenue general liability, page 210. Okay. Any questions? Motion. Motion to approve by Alder Galvin.

- [Veronica] Second.

- Second by Alder Corpus-Dax. All those in favor?

- Aye.

- Aye. And revenue health insurance escrow, page 211. Okay. The 900,000 that we were talking about before.

- [Diana] This page is correct.

- This page is correct. Any motion?

- Motion.

- So moved.

- Motion to approve by Alder Corpus-Dax, second by Alder Galvin. I see we just have informational left. Should we take a little break or do you want to just go right on threw. I'm just joking. Yes, go ahead.

- I just had one thing I wanted to make everybody aware of. It's in the budget, but we didn't necessarily discuss it within the operations division, but there is a pretty significant operational change that's coming forward in 2020, and it is reflected in the budget. As of December 1st of 2019, so just over a month from now, Brown County and the Wisconsin Department of Transportation will be assuming operation of the three downtown lift bridges. So, we have removed the bridge tenders from our table of organization. Again, it's pretty significant to how we've operated all three of the bridges in the past. The Walnut Street and Mason Street bridges are owned by DOT. The Ray Nitschke Memorial Bridge at Main Street is actually owned by the city, and we will then have the county operating our bridge on our behalf. So, the expenses for the bridge tenders for salary and benefits have been removed from the operations division, and likewise, within the 503 organization, Department of Public Works operations group, the revenues for the bridge reimbursements are likewise reduced. But that's a reimbursement for the salaries and benefits for bridge tenders.

- [Barbara] So, it's budget neutral, basically.

- They always have been budget neutral, because we're directly reimbursed from the state. But if you hear anything about the bridge tenders or changes, we wanted to make sure that you were aware of that and that it is reflected in the budget. Just wanted to make that informational point for you.

- Okay. All right. Under informational, 2019 contingency account, \$60,000, 808,000, wait, that's not how you say that. \$808.73. It's been a long afternoon. The next personnel committee meeting will be held Tuesday, November 12th, 2019 at 4:30. The next finance committee meeting will be held Tuesday, November 12th, 2019 at 4:30. Yes. Oh, Alder Brunette.

- Yes, thank you, Chair. I just want to, if you could, just make it known that there were no changes to the mayor's proposed budget. So, there were no changes, so it's approved as, I mean, assuming you'll

approve it, but the approval will be as is, as presented? Is that correct? I just want to make sure I'm following correct. I didn't know if I missed anything.

- Yeah, I don't think so. We don't make a general motion right now to approve it. Do we? The whole thing?

- I think, historically, at this point they would ask what changes have been made, what revenues went up, what expenses went down. And to the alder's point, there has been no changes to the proposed budget. So, last year's mill rate was \$9.16. It is proposed to be at \$9.45, which is 3.2% increase. And expense wise, it went up about \$2.3 million overall in total expenses.

- [Barbara] Okay.

- I guess I'm, and look at either the attorney or Director Grenier. Do we have to take a total motion on the whole budget as presented? Just as long as they've approved every line item, every department within the budget. So, I think we're good, 'cause you have approved every line item that was listed on the agenda.

- Okay. So, just to echo what Alder Brunette said, we have made no changes at this time to the budget presented to us. Okay. Anything else? Motion to adjourn?

- [Bill] Motion to adjourn?

- Motion to adjourn by Alder Galvin. What? Second--

- You want to be here longer?

- By Alder Lefebvre. Okay, all those in favor?

- Aye.

- Aye. Opposed? Motion carries. We are adjourned.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Joint Finance/Personnel Committee meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.