



MINUTES OF THE POLICE AND FIRE COMMISSION

**MONDAY, DECEMBER 2, 2019, 3:00 PM
CITY HALL, ROOM 310**

A. ROLL CALL.

Present: Rod Goldhahn, Nancy Schopf, Marian Boyle-Rohloff, Vanya Koepke, Warren Wanezek.

Others Present: Police Chief Andrew Smith, Assistant Fire Chief Rob Goplin, HR Generalist Jennifer Smits and others.

B. APPROVAL OF THE AGENDA.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to approve the agenda. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

C. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held November 7, 2019.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to approve the minutes. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No- None, Abstain- None

D. INFORMATIONAL.

I. President's Report.

There was no report from the President.

2. Report from the Chiefs.

Police Chief Andrew Smith and Assistant Fire Chief Rob Goplin reported on their respective department events and activities.

E. REGULAR BUSINESS.

I. Consideration with possible action on request to approve the Police Sergeant promotional list.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No-None, Abstain- None

2. Consideration with possible action on request to approve the promotions to the rank of Police Sergeant. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Vanya Koepke, seconded by Commissioner Warren Wanezek to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No-None, Abstain- None

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No-None, Abstain- None

Out of closed session, Commissioner Rod Goldhahn reported that the Commission approved the promotion of one candidate.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Warren Wanezek to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No-None, Abstain- None

3. Consideration with possible action on the following communications:

a. Budget Status Report

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Vanya Koepke to receive and place on file the budget status report and the budget spreadsheet. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No-None, Abstain- None

b. Budget Spreadsheet

4. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to approve the monthly bills. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No-None, Abstain- None

5. Set date of next meeting.

The Commission did not set a date for the January meeting at this time. The next meeting will be scheduled based upon need, particularly for Patrol Officer candidate background investigations and interviews.

F. ADJOURNMENT.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Warren Wanezek to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Vanya Koepke, No-None, Abstain- None

G. PUBLIC HEARINGS.

VERBTAIM MINUTES

- All right, I'd like to call the December second regular meeting of the Police and Fire Commission to order. We'll start with roll call. Commissioner Koepke?
- Here.
- Commissioner Boyle-Rohloff?
- Here.
- Commissioner Schopf?
- Here.
- Commissioner Wanezek?
- Here.
- Let the record show all commissioners are present and accounted for.
- Just give me one sec. My mouse was not cooperating.
- All right.
- Give it some cheese.
- Okay.
- All right, approval of the agenda. We received the agenda in the mail last week. Is there a motion to approve?
- So moved.
- Approved by Commissioner Schopf.
- Second.

- Seconded by Commissioner Boyle-Rohloff. Any further discussion? Hearing none, all those in favor?

- Aye.

- Aye.

- Opposed? Agenda has been approved. Approval of the minutes. You also had the minutes from our November meeting in your packet. Any questions or changes? If not, I'll entertain a motion to approve.

- So moved.

- Approved by Commissioner Wanezek.

- Second.

- Seconded by Commissioner Boyle-Rohloff. Any further discussion? Hearing none, all in favor?

- [All] Aye.

- Opposed? Information. President's report. I have nothing new to report, so we'll go to the chief's. Rob, we'll start with you since everything else after this is--

- All right. We're just kinda in that end of the year phase where we're wrapping things up and starting to work on the annual report. So as always, you'll get a copy of that when it's done moving through the budget process, and that's all moving forward. So, the only other big thing that we have that we're implementing right now is a new training software platform that we believe is actually going to streamline a lot of how we're able to deliver some of our training. We'll be able to do a lot more of it through the software platform, than necessarily in person, which will actually make it more efficient, and we'll be able to log things a lot better. We'll be able to create videos and post them online so that people can go back and actually access them again after the initial training, if they need to revisit it. It integrates with our staffing software, which unfortunately we also had to change. So, we're going through a bunch of software changes right now, and that's a pretty cumbersome task, trying to get it all done by January one, but I think we'll have it up and running, and that will allow us to, I think, increase our training efficiency a lot and be able to record out on a lot of that stuff a lot easier. So, it's kind of the big things we have going on. Other than that, it's pretty quiet, thankfully.

- Okay.

- So, you don't have any new recruits and don't have a--

- We do not have any right now, no.

- Okay, any questions? All right, seems not. Thank you Robert.

- Thanks! Have a great day.

- You want to stick around for this?

- Well, I'd love to but--

- Bye, you know. Something's on fire somewhere.

- There's a flood somewhere.

- That's right

- Yeah, exactly. So for us, things are good. It looks like right now, we're at crime. I sent this out to you this morning, or this afternoon. You should get a copy of it. Crime is at 5% reduction overall, 6% in property. We're just about exactly where we were last year in violent crimes. 369 this year, 368 last year. The increase that we're seeing is 10 more aggravated assaults than we've had. The other ones are down slightly. The only other area that we're up is still motor vehicle theft. Remember, we had that big rash at the beginning of the year. We're still fighting that and that was because a lot of people were leaving their keys in the car. We're at 119. Last year at this time, we were at 101. So, we should end up with a decent reduction overall. Disappointing that we weren't able to get those motor vehicle theft numbers down, and aggravated assaults are always worrisome, but we're still doing pretty good, considering everything.

- When they have cars that have fobs, are they stealing those also?

- No.

- Nothing?

- No, 'cause the car won't go anywhere. Right, if you have the fob in your house, you touch the brake or you touch anything inside and it kills the car, which is perfect.

- I just wondered if they figured out a way to do it.

- Not yet.

- Okay.

- Not yet.

- The aggravated assaults, is there any commonality to those?

- No. A lot of it's domestic violence related, and then just some random stuff here and there, but they're not shootings or anything like that. We had a guy hit with a brick by some other guys. There's tussles after a bar, people out drinking and stuff like that, but a lot of it's domestic violence related. Let's see. We're gonna have a promotion for captains and sergeants on the 9th. So, that's next Monday. You're welcome to come to that. It'd be great if you can. We're gonna go--

- Nine o'clock?

- I believe it's nine o'clock. I can double check for ya. Two captains and four sergeants, we're gonna talk a little bit about the sergeants list, I think, after this. Also, the week after, which is a Monday at nine o'clock, we're gonna be swearing in three new police officers. So, that would be great if you could attend that if your schedule permits. The physical fitness incentive, they're doing testing for that right now. I don't know if you were out there this morning.

- Yes. It was going well.

- A little bit more rigorous than last year, but still, most people seem able to pass it. So, it's an officer's monetary incentive to come out, take a physical fitness test. If they pass it, it's about \$500. They get the extra \$500.

- All officers?

- Anybody who takes it and passes it gets it, so all sworn officers are welcome to try. Last year, I think we had about 100 out of 180 took it, and everyone who took it passed. So, it was not terribly difficult. I did it dressed like this with a necktie on, and I was able to do, and I'm 56. So, not so difficult. It's a little more difficult this year. I think there's pushups, sit ups, high jump, and then running obstacles.

- 300 meter run, obstacle course.

- 300 meter run?

- And plank. So, everyone has to do the obstacle course, and then they can choose three of the five other tests, so pushups, sit ups, plank. 300 meter run. What's the other one? And, high jump.

- And, they do it annually and there's an incentive each year?

- Yes.

- That's good.

- Is that just a deductible, like insurance policy? Or, is it just--

- It's just a lump sum.

- Lump sum? Okay. So, just a monetary amount.

- Yes.

- Okay. At work we have a similar thing, where it goes off of our total cost. I'm just curious how that works.

- We also have the 1265 for some of us that have that, if that's what you're talking about.

- And, we have something, too, for everyone if they do the health risk assessment. Then, they can get an insurance premium deduction.

- Nice.

- Has a date been set for the hamburger fry?

- Yep. Oh, yeah. I think it's Friday the 13th. Let me double check. That's the annual event, the cookout in our garage, which we'd love to have you guys there for. It's the da da da da. No, not 13th. It is the 20th. Friday the 20th, 11 o'clock. It's the GBPD Holiday Luncheon. We do it every year. It's in the garage of the police station, on the 20th, 11 o'clock, and it's just hamburgers and the cookout. The same outfit that did it last couple years is gonna come. They sponsored it, which is great for us. And, the only other thing I wanted to talk for you a minute about was traffic, and I sent a note out about the traffic that we were having, but the biggest complaint we get is traffic, mostly speeding around schools or speeding in throughout neighborhoods. We're gonna double the number of traffic officers that we had. We did some interviews for a special assignment and we picked a couple people, Pat Childs and Matt Knutson to be traffic officers. They both have wrote 100 plus traffic tickets each last year, just as part of the patrol. They both wanna do it. We'll double the number of traffic officers that we have. Pat Childs is really smart about commercial enforcement, so what we're seeing is a lot of the big trucks, instead of going down to the freeways if they're overloaded or unsafe, they'll take surface streets 'cause we don't do much enforcement of that and highway patrol does. But, Pat has got himself trained up on what the rules are, the weights, and he's got a scale that he's got a friendly scale owner that comes and lets him weigh trucks on, and those fines are pretty hefty. If you have an overweight truck, it can be in the thousands of dollars for a citation for that; and we think that people are avoiding the freeways 'cause highway patrol does a great job at it. They take surface streets so they can avoid highway patrol. We'll have Pat out here. He can do some commercial enforcement, make sure everybody's driving safe vehicles and safe loads. But, that's an answer to a lot of complaints from the Aldermen, mayor, and mostly community groups. We're having a meeting on Wednesday at 11 o'clock. We're gonna talk about what strategies we're gonna have for education and engineering enforcement over the next year so we can bump up our traffic enforcement, and it's all being driven by complaints from people and the dangers of people driving too quickly here in Green Bay. I think that's it, unless there's any questions about anything.

- Those dates, chief were 12 nine next Monday.

- Captains and sergeants. Yes, sir.

- And then, the next Monday is the new recruits?

- Correct, the 16th.

- That's nine AM, as well?

- Correct.

- Okay, thank you.

- And then, the 20th is for the breakfast.

- Lunch.

- Or luncheon.
- I hope you're still here for that.
- Unfortunately, not. So, I'll leave on Saturday.
- You can fly back.
- I could do that, yeah. Just about nine hours flight. It's fine. Could be worse.
- All right, next item is the consideration with possible action on the request to approve the police sergeant promotional list. That list was in your packet, and again, the promotional lists that we receive are in alphabetical order; so therefore, officers that are on the list now, and that list will stay active for a year from today, and then as openings occur, there'll be recommendations to promote from that list. If there aren't any questions I'll entertain a motion to approve that list.
- So moved.
- Moved by Commissioner Boyle-Rohloff.
- Second.
- Seconded by Commissioner Schopf. Any further discussions? Hearing none, all those in favor?
- [All] Aye.
- Opposed? That sergeant list is approved. And then, the next item is consideration with possible action on a request to approve the promotion to the rank of sergeant. The Commission may convene in full session pursuant to section 19 point two five, paragraph one, sub C and F, Wisconsin Statutes, to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19 point 85 section two, Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda. Is there a motion to go into closed session?
- So moved.
- Moved by Commissioner Koepke. Seconded by Commissioner Wanezek. All those in favor?
- [All] Aye.
- Opposed? All right, we're in closed session.
- Okay, we are back in open session. While in closed session, we reviewed a recommendation for an additional promotion to sergeant. We confirmed that promotion; however, since the candidate or other candidates have not been made aware, we won't give the name now. That promotion will take

place next Monday in a ceremony at the police department. So, given that in open session, I'll entertain a motion to authorize that.

- So moved.

- Made by Commissioner Boyle-Rohloff. Seconded by Commissioner Wanezek. Any further discussion? All those in favor?

- [All] Aye.

- Opposed? Okay, that promotion was unanimous consent. Next items. Budget status report. We're at 60%, and given that we're not gonna be doing any fire recruiting, I think we're probably gonna be in very good shape this year.

- Right.

- Just typically in a normal year, we have to get some extra money at the end of the year. It looks like that probably will not occur.

- So, we'll get more This carries over, does this go back in the general fund?

- It goes back in the general fund. Every year, at the end of the year it starts over. Okay. The next item is the budget spreadsheet. Looks like we had four psych evals, four physicals, and three drug screens. If there are no questions on any of those, I will entertain a motion to receive those two items and place on file.

- So moved.

- Made by Commissioner Boyle-Rohloff. Is there a second?

- Second.

- Seconded by Commissioner Koepke. Any further discussion? Hearing none, all those in favor?

- [All] Aye.

- Opposed? We'll receive those and place on file. And, consideration with possible action on request to approve the monthly bills. Again, those bills were the ones for the psych evals, the physicals, and the drugs reports. Is there a motion to--

- So moved.

- Moved by Commissioner Wanezek. Seconded by Commissioner Schopf. Any further discussion? Carries. All those in favor?

- [All] Aye.

- Opposed? Pay the bills. Date of the next meeting. Our normal meeting would be on January second. Do we know if we have any potential interviews coming up?

- I don't know. We'll be doing some written testing on this Thursday and Saturday.

- Okay.

- And then we'll need to do interviews in January. So, yeah. I think we were gonna wait until after the first of the year.

- Okay.

- The first interviews.

- Should we then hold on setting a specific date of the meetings, and wait and see what the interview schedule looks like, and then we'll just piggyback the regular meeting with the interviews?

- Sure.

- Okay.

- Sounds great.

- All right.

- Good idea.

- And, I think our hiring's going to slow down a little bit. Our retirements appear to be slowing down a little bit. We'd be able to hire five more to get up to 185 sworn because of the budget, they allowed us to do that. But, I'm looking at a handful of people retiring next year. So, it seems like the real big surge that we had is gonna slow down in the year coming up.

- Okay.

- So, we'll hold off. Hold the date of the next meeting in limbo until we know the interview dates. No public hearings. Is there a motion to adjourn?

- So moved.

- Made by Commissioner Schopf.

- Second.

- Seconded by Commissioner Wanezek. All those in favor?

- [All] Aye.

- Opposed? We are adjourned.

- See you next year, right?

- Yeah.

- Hopefully before that.