



MINUTES OF THE PERSONNEL COMMITTEE

TUESDAY, MAY 26, 2020, 3:00 PM

Virtual Meeting

Public may also view at

www.youtube.com/CityOfGreenBay

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom Meeting.

B. ROLL CALL.

I. Members: Ald. Bill Galvin, Ald. Barbara Dorff, Ald. Veronica Corpus-Dax, Ald. Brian Johnson

Present: Barbara Dorff, Veronica Corpus-Dax, Bill Galvin, Excused: Brian Johnson

Others Present: Ald. Jesse Brunette, Ald. Lynn Gerlach, Public Works Director Steve Grenier, Finance Director Diana Ellenbecker, City Attorney Vanessa Chavez, Fire Chief David Litton, Community and Economic Development Asst. Director Cheryl Renier-Wigg, Human Resources Director Joseph Faulds, Human Resources Operations Manager Melanie Falk and others.

C. APPROVAL OF THE AGENDA.

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to approve the agenda.
Motion carried.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, No- None, Abstain- None

D. APPROVAL OF MINUTES.

I. Approval of the minutes from May 12, 2020.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Barbara Dorff to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, No- None, Abstain- None

E. REGULAR BUSINESS.

I. Consideration with possible action on the request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers.

a. Sanitation Superintendent - Public Works

b. Neighborhood Development Specialist - Community and Economic Development

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, No- None, Abstain- None

2. Consideration with possible action to provide health and dental benefits for the positions at the Oak Learning Center at the Wildlife Sanctuary.

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, No- None, Abstain- None

F. INFORMATIONAL.

I. Report of routine personnel actions for regular employees.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Barbara Dorff to receive and place on file. Motion carried.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, No- None, Abstain- None

2. Next meeting date: June 9, 2020

G. ADJOURNMENT.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Barbara Dorff to adjourn. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, No- None, Abstain- None

VERBATIM MINUTES

- Of the Personnel Committee meeting. It's just past three o'clock, and we'll start out with roll call Alder Dorff
- Here.
- Alder Corpus-DAX
- Here.
- Alder Johnson has called in he's been excused. This is Alder Galvin. I'll look for a motion on the agenda.
- Move to approve, second.
- Alright all those in favor say aye
- Aye
- Aye
- Aye
- Alright is everyone had a chance to go over the minutes?
- Yes, sir.
- Alright I'll look for a motion on that.
- Move to approve
- Second.
- All those in say aye
- Aye
- Aye
- Aye.

- That passes unanimously, on to other business. Consideration with possible action on the request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers, staff.

- So you have two positions, the one for DPW, we did have internal discussions about this, as we've not said account council before that, we're taking a close look at positions and whether or not we should hire them or hold off on it and we didn't talk about it and we do believe this a position that we should hire right away, based on how big DPW is and we don't want to stretch our supervisors very thin. Do I want more discussion on that? I think Director Grenier can fill you in, and then the position for Community Economic Development, that's black grant funding, so that does not impact the levy. So we felt comfortable moving forward with that position.

- Alright there is anybody on the committee have any questions about either position? If not I'll entertain a motion.

- Move to accept both positions

- Second.

- Okay all those in favor say aye

- Aye.

- That passes unanimously. Item number two consideration with possible action to provide health and dental benefits for the positions at Oak Learning Center at the Wildlife Sanctuary staff.

- I was muted so we've had this discussion for some time, I think the last for the past year we've talked about adding health and dental benefits to these positions. Last fall we did not add health and dental based on the budget but we did increase the wages in the areas for these positions. So over the past year, the city has been working with the school district to find ways to get the health and dental benefits for these positions and we were able to reach an agreement. So kudos to the school district inner city for reaching agreement on this. And I don't have all the details with the agreement, but essentially based upon, the stipend that the school district will be giving to the city, we're able to provide health and dental benefits for these positions. So if you look at the attachment and the agenda in the packet, it shows that these positions will be paying 20% of the premium and the city will be paying 80% of the premium portion. And then that will be spread out and prorated throughout the year, so they do have health and dental for the month that they're not working, June, July and August as well.

- Okay any comments or question? Alder Dorff

- I think this is fabulous. This is something I wanted to see happen and I'm really glad that the district was finally able to provide the funding for us to do that. So thank you to all the staff that worked on this. And I'd like to make a motion to accept, or to approve.

- We have a second.

- Alright and before we vote I guess I would also like to commend staff and the school administration. This makes this I think a more desire and I hopefully we believe by doing this and with the benefits that we added last year that this will be a position that the people who are working there, will make them want to stick around longer and have more of an impact on our children so.

- All those in favor?

- Aye

- Aye

- Aye

- Aye

- Any opposed? None. That passes unanimously. Alright on to informational. Does anyone have any questions for staff regarding personnel actions for regular employees?

- I do not.

- I would really entertain a motion on all of them?

- Motion and receiving place on, well.

- Aye

- Aye

- Our next meeting is set for June 9th 2020. So we're still shooting for four o'clock on that.

- I'm not sure at this point. I think the next Common Council meeting is later in June. So there are two weeks in there so I guess we'll talk with Director Ellenbecker if it's the June 9th or the June 16th,

- And what time that meeting will be.

- Alright so that next meeting is tentative at this point and I'll entertain a motion to adjourn.

- Second.

- This is going to be a record. All in favor

- Aye

- Aye

- Aye

- This meeting is adjourned I'll see you all in just a

- A few minutes.