



MINUTES OF THE POLICE AND FIRE COMMISSION

MONDAY, AUGUST 10, 2020, 11:00 AM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom Meeting.

B. ROLL CALL.

Present: Rod Goldhahn, Nancy Schopf, Warren Wanezek, Marian Boyle-Rohloff, Rashad Cobb.

Others Present: Assistant Fire Chief Rob Goplin, Police Chief Andrew Smith, Police Commander Kevin Warych, Police Lieutenant Jody Buth, HR Generalist Jen Smits, and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Marian Boyle-Rohloff to approve the agenda. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

D. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held July 2, 2020.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to approve the minutes. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No-None, Abstain- None

E. INFORMATIONAL.

I. President's Report.

President Goldhahn said that he looks forward to when the Commission can meet again in person and stated that a socially-distanced Patrol Officer swearing-in ceremony took place last week.

2. Report from the Chiefs.

Police Chief Andrew Smith and Assistant Fire Chief Rob Goplin reported on their respective department events and activities.

F. REGULAR BUSINESS.

I. Consideration with possible action on request to approve the promotion of two Battalion Chiefs. The Commission may convene in closed session pursuant to Sections 19.85(l) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No-None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No-None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission approved the promotions of Eric Jeltema and Ray Fuiten to Battalion Chief effective August 30, 2020, pending City Council approval to fill the positions.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Rashad Cobb to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No-None, Abstain- None

2. Consideration with possible action on request to approve the Police Sergeant promotional process.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to approve the Police Sergeant promotional process. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No-None, Abstain- None

3. Consideration with possible action on the following communications:

a. Budget Status Report.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Rashad Cobb to receive and place on file the budget status report and the budget spreadsheet. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No-None, Abstain- None

b. Budget Spreadsheet.

4. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Nancy Schopf, seconded by Commissioner Warren Wanezek to approve the monthly bills. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No-None, Abstain- None

5. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission reviewed 2 Patrol Officer candidate backgrounds and both candidates were approved to continue in the hiring process.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Nancy Schopf to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

6. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with 2 Patrol Officer candidates.

7. Set date of next meeting.

The next meeting of the Police and Fire Commission is scheduled for September 2, 2020 at 3:00 p.m. pending Patrol Officer recruitment needs.

G. PUBLIC HEARINGS.

H. ADJOURNMENT.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Nancy Schopf to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Nancy Schopf, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No-None, Abstain- None

VERBATIM MINUTES

- [Goldhahn] All right. I will welcome everyone to the virtual, regular, August meeting of the Police and Fire Commission. We will start off with roll call, Vice President Schopf,

- Here.

- Commissioner Boyle Rohloff.

- Here.

- Commissioner Cobb.

- Here.

- Commissioner Wanezek?

- Present.

- Okay, all the commissioners are present. First item is approval of the agenda, an agenda in the mail. There are no questions, I'll entertain a motion to approve.

- [Schopf] So moved, Nancy Schopf.

- Moved by Commissioner Schopf. Is there a second?

- Second.

- Seconded by Commissioner Boyle Rohloff, any further discussion? Hearing none, all those in favor?

- Aye.

- Aye.

- [Goldhahn] Any opposed? Okay, it's passed. Next is approval of the minutes of our regular July meeting. We had spoken before the meeting, Warren actually attended the meeting, but was unable to and was not able to speak, but he indicated that he was in agreement with all of the motions that we had during that meeting and the minutes were adjusted to reflect that. Any other changes to the minutes? Entertain a motion to approve?

- So moved, Wanezek

- Moved by Commissioner Wanezek, is there a second?

- Second.

- Second by Commissioner Boyle Rohloff. Further discussion? Hearing none, all those in favor?

- Aye.

- [Goldhahn] Any opposed? Okay, that's unanimously carried. Informational section, I have nothing major to report. I look forward to the time where we can get back to meeting together in a room face to face. We did have the swear-in for the new police officers that were actually formally sworn in a couple of months ago, but we had the public swearing in last week, they have an event where their families could attend, albeit a very distant event, since we were in a large room and doing proper social distancing. So I look forward to getting back to close to normal. So with that, I will turn it over to the Chiefs. Chief Smith, we'll start with the police.

- [Smith] Okay, good morning, everyone. I hope you can hear me well, thumbs up if you can, great. Okay, perfect, so just so you know, if you got the notification on the SWAT call out on Main street, we're looking for a wanted suspect, our SWAT team's out there now, they're kind of mustering up and they're headed out there now. So we'll keep close tabs on that, if anything big comes out, we'll let you know. Speaking of the SWAT team, we were scheduled to go to the DNC upcoming couple of weeks, but we were just canceled. And the reason why we were canceled is because it's going virtual. There was a lot of back and forth between the chiefs in different counties and across the State, whether they're gonna show up or not. We had a specialized mission, which was to meet the SWAT team for the city of Milwaukee. That mission didn't change, our protocols didn't change. I was actually looking forward to it, I thought it'd be a great experience for our officers, but we were canceled from that. So we will not be responding to Milwaukee to cover the DNC. Well, I guess we'll watch it on TV. As president Goldhahn noticed or mentioned, we did swear in five officers, they were hired a couple of months ago and two promotions. That was great. We're looking forward to more because we're down to about 179 as of today, as you know, we're authorized at 185 and in a perfect world, we'll be back up to 194. Our crime is doing well. You know, the only thing up really significantly is aggravated assaults. Our total crime picture is down 17%, which is terrific for Green Bay. I'll be sending out the weekly update in just a little while later this afternoon. What else did I want to talk about? SWAT, crime, SWAT call out Main street, new officers, Yeah, we're gonna talk a little bit about the Sergeant promotions link and Commander Warych will be here to handle that. And I believe Jody Buth is gonna be handling the interviews that we have later. One piece of good news, it's still though it's bad news, because we broke our streak, but we crashed a car over the weekend, minor crash involving us rear ending somebody but the last car crash we had involving a police car was May 28th and I can't think of a time in Green Bay, certainly since I've been here, that we've gone two months plus without crashing a police car. Now that's a concerted effort among everybody, among our officers and among the supervisors, holding each other accountable but also I think maybe part of that is because we switched over to that SUV and it's got better visibility and it's not quite as snappy when you drive it around, but the guys have been doing great with crashes since May 28th and knock on wood, maybe we can go another couple of months without another one. So with that, I'll turn it over to any questions that anybody might have.

- [Goldhahn] Any questions for the Chief? Right, hearing none, Rob.

- [Goplin] Good morning. Just a couple of things going on with incident responses, our call volume essentially has pretty much returned to normal. We saw a pretty significant drop off during the early stages of COVID, but generally speaking, it's back to normal. We have had a few fires lately that have been interesting. One of them involved some hoarder-like conditions, which of course makes it a little more difficult to get into the building and make access to get the fire out. Later this week on Thursday, will be the 14th anniversary of the Arnie Wolff incident where we lost Lieutenant Wolff. So we've got a few things going on that day to just kinda reflect on that and look back at the policies and practices that we've changed and so on. Other than that, we're working on working with the Clerk's office for some logistical support for elections, just some equipment and so on, but that's probably about it, things are going fairly well. Any questions?

- [Goldhahn] Rob, when do you anticipate us doing the interviews for the next crop of new firefighters?

- [Goplin] Well, I think a little bit of that is gonna depend on discussions going forward here in the budget. I know we've worked through, we've seen some stuff from Fox Valley tech, but we'll have to have to look at how that process plays out, I think a little bit here in the next couple of months.

- [Goldhahn] Okay. Any other questions for Rob? Alright, thank you both. We'll go to our next regular business item, which is consideration with possible action on a request to approve the promotion of two Battalion Chiefs. The commission may convene in closed session pursuant to sections 19.85, paragraph one sub CNF, Wisconsin statutes to consider employment promotion compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The commission may thereafter reconvene an open session pursuant to section 19.85, paragraph two, Wisconsin statutes to report the results of the closed session and consider the balance of the agenda. Is there a motion to go into closed session?

- So moved, Wanezek.

- Moved by Commissioner Wanezek. Is there a second?

- [Nancy] Second, Schopf.

- Second by Commissioner Schopf. All those in favor?

- [Members] Aye.

- Any opposed? All right, we're in closed session. Go ahead. So Jen, are we clear to go back into report?

- [Smits] Yes, can you hear me? Oh, I think I muted. Sorry, I was muted. Can you hear?

- Clear to go?

- [Jen] Yes, can you just repeat for the purposes of the recording that Commissioner Schopf made the motion and Commissioner Cobb second for approval?

- [Goldhahn] Sure. All right, while in closed session, we reviewed a recommendation to appoint Eric Jeltema and Ray Fuiten to the position of Battalion Chief effective August 30th of this year. Commissioner Schopf made the motion to approve that, Commissioner Cobb seconded that, was unanimously passed. So on behalf of the commission, I wanna congratulate these two gentlemen on their promotions. And Rob looking at the agenda with that, I think that is the only remaining fire item cause you had no spending on our budget report, we've got some patrol officer interviews. The normal date of the next meeting will be September 3rd. We'll probably talk that over since that's only two and a half weeks away from now. So that may or may not change based on other interview needs probably in the PD or if there are other needs from the Fire Department. So with that, you're free to go on and do some other active work if you'd like to.

-[Goplin] All right, I appreciate that. Thank you for working through that agenda item with us and we'll see you at the next one.

- [Goldhahn] All right, sounds good. All right, the next item is consideration with possible action on the request to approve the police sergeant promotional process. So that information was also in your package. So Jen and Chief Smith, does this represent any changes to the previous one we had?

- [Smits] No, it is the same. I'm sorry, can you hear me?

- Yeah.

- [Smith] It is the same process.

- [Goldhahn] Okay, so with that, there's been no changes. Are there any questions about the process to either the Chief or to Jen?

- [Smith] Sir, I'm having a hard time hearing you, but there is no change in the process. We're hoping that after the first of the year, because we're working on making some modifications to our org. chart by adding star

- It's cut out here.

- [Smits] I think we lost the Chief.

- And then the Chief wasn't talking on my screen, but his voice was there.

- Yeah.

- Can you do your best Chief Smith, oh, there he is, he's back.

- [Smith] Got kicked out of our own meeting. There's really not a lot of changes to the procedure. We're hoping to make some changes to the org. chart and I'll throw it over to Kevin, 'cause he's really well versed. He's been working on this since the very beginning.

- [Warych] So as we plan for 2021 and Commissioner Goldhahn referenced City Council that are approving the budget, we're going an additional four sergeants to get our compliment up to 15 sergeants and sergeants off the current promotional list because of a budgetary reasons. So we wanna

have an Ellie requested for, so that come January of 2021, we'll have an eligibility list for sergeants that we can train up and get them on the road because our table of organizational beats for one Lieutenant, and five sergeants going into 2021.

- [Goldhahn] All right, ? If not, I'll entertain a motion to approve this promotional process.

- So moved, Wanezek.

- Moved by Commissioner Wanezek, is there a second?

- Second.

- Second by Commissioner Boyle Rohloff, any further discussion? Hearing none, all those in favor?

- Aye.

- Aye.

- [Goldhahn] Opposed? Any opposed? Hearing none, motion passed unanimously. Next item is consideration with possible action on the following communications, the budget status report and the budget spreadsheet. One of the things that I noticed was we had enlisted \$1,609 dollars in spending, this past month, but if I look at the budget spreadsheet, it only showed about \$205 dollars in additional spending. I asked Jen to follow up. She did that and the 1609 for the month represented a correction of a previous error that occurred back in May. So it adjusted to get some spending in the right account. So the year to date spending is accurate in that. So if anyone else saw that, that's the reason behind that. So thank you, Jen for following up with that.

- [Smits] Thanks for the question.

- [Goldhahn] Okay, are there any other questions? If not, I will entertain a motion to receive those reports and place on file.

- So moved, Wanezek.

- Moved by Commisioner Wanezek is there a second?

- Second.

- Second by Commissioner Cobb, all those in favor?

- Aye.

- Aye.

- [Goldhahn] Any opposed? Okay, those have been approved. All those have been approved to place on file and then consideration with possible action on a request to approve the monthly bill. The only bill this month was the \$10 for a medical test. I'll entertain a motion to approve payment.

- So moved, Schopf.
- Moved by Commissioner Schopf, is there a second?
- So moved, Wanezek
- Second by Commissioner Wanezek. Any further discussion? Hearing none, all those in favor?
- Aye.
- Aye.
- [Goldhahn] Opposed? Any opposed? Okay, we unanimously agreed to pay the bills. Next item is consideration with possible action on the review of the patrol officer candidate backgrounds. And then second, the interviews with patrol officer candidates. So as in the past, I'll read the closed session statement for both those agenda items. We will do one closed session vote and we will do both of those in closed session and coming out of closed session, I will report on those individually. So item five is consideration with possible action on the review patrol officer candidate backgrounds, the commission may convene in closed session pursuant to section 19.85, paragraph one sub CNF, Wisconsin statutes to consider employment promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The commission may thereafter reconvene an open session pursuant to sections 19.85, paragraph two, Wisconsin statutes the results of the closed session and consider the balance of the agenda. And then number six, interviews with patrol officer candidates. Please take notice that pursuant to sections 19.85, paragraph one sub CNF, Wisconsin statutes, the commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of patrol officer candidates. Is there a motion to go into closed session?
- So moved, Wanezek
- Moved by Commissioner Wanezek, is there a second?
- Second by Commissioner Rohloff, all those in favor?
- Aye.
- Aye.
- [Goldhahn] Opposed? All right, we're in closed session. Any further discussion? Hearing none, all those in favor?
- [Members] Aye.
- [Goldhahn] Are there any opposed? Okay, we'll call this unanimous. Okay, so coming out of here I'll report that we interviewed two candidates, reviewed the background of two candidates and voted to continue both of those in the hiring process.
- [Jen] Rod?

- Yes?
- [Smits] I'm sorry but I missed who made the motion to go back into open session.
- [Goldhahn] We haven't done that yet.
- [Smits] Oh, I see. We are recording again.
- [Goldhahn] Oh, okay In that case then, then in open session, we will have the vote to go to open session. Is there a vote to go to open session?
- So moved.
- Moved by Commissioner Wanezek.
- Second
- [Goldhahn] Seconded by Commissioner Boyle Rohloff. We are back, while in closed session, we reviewed the background investigation of two candidates and we conducted a Zoom interview with both those candidates and the commission unanimously voted to continue both of those candidates in the hiring process. The motion to do so was made by Commissioner Boyle Rohloff and it was seconded by Commissioner Schopf, and as I said, it was a unanimous vote to continue those people. Our next normal meeting time would be September 3rd. But I think given that the Police Department is continuing to do backgrounds and employment work on candidates we'll probably yield to whatever timing works out best for them to fit into that. So at the present, reserve, September 3rd, but keep in mind, we may delay that for that process. There are no public--
- [Wanezek] Later into September Rod?
- That's I'm kinda thinking, but Jody and I'll I'll yield to you, do you think like?--
- [Buth] Well, we're gonna run into with Archie is that he's being deployed to Guantanamo Bay for the next nine months and we wanted to get him in through his PFC interview before he leaves. So I'll touch base with him probably later tonight and find out exactly what his schedule is going to be because as we all see, things kind of change on a dime for him, with his deployment. So I should know here within the next three to four days, for sure what he has available and then now I'm looking at having three more additional backgrounds ready for you by that time anyway, so you'll probably have with Archie, you'll have four more.
- [Goldhahn] Okay, so we'll again plan for that day and we'll just stay fluid in case that schedule changes.
- Yep.
- [Goldhahn] All right, again, no public hearings. So with that, that completes our agenda. Is there a motion to adjourn?

- So moved
- So moved.
- Moved by Commissioner Wanezek. Was it Nancy or Marian that seconded?
- Nancy, second
- Seconded by Commissioner Schopf, any further discussion? All those in favor?
- Aye.
- Aye.
- [Goldhahn] Any opposed? Hearing none, motion carries unanimously, we are adjourned.