



MINUTES OF THE PERSONNEL COMMITTEE

TUESDAY, SEPTEMBER 29, 2020, 4:30 PM

AMENDED

Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION

I. This item contains documents which provide call in information and instructions for the Zoom Meeting.

B. ROLL CALL.

I. Members: Ald. Bill Galvin, Ald. Barbara Dorff, Ald. Veronica Corpus-Dax, Ald. Brian Johnson

Present: Barbara Dorff, Veronica Corpus-Dax, Bill Galvin, Brian Johnson

Others present: Ald. Mark Steuer, Ald. Lynn Gerlach, Public Works Director Steve Grenier, Fire Chief David Litton, Finance Director Diana Ellenbecker, Human Resources Director Joseph Faulds, HR Operations Manager Melanie Falk

C. APPROVAL OF THE AGENDA.

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to approve the agenda.
Motion carried.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None

D. APPROVAL OF MINUTES.

I. Approval of the minutes from September 8, 2020.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Barbara Dorff to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None

E. REGULAR BUSINESS.

I. Consideration with possible action on the request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers.

a. Operator I (Night Sweeper) - Public Works

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Brian Johnson to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None

2. Consideration with possible action to review quotes from the Wisconsin Public Employers' Group Health Insurance Program.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Barbara Dorff to receive and place on file. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None

F. INFORMATIONAL.

I. Memo on the approval process for City positions

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to receive and place on file. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None

2. Report of routine personnel actions for regular employees.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Brian Johnson to receive and place on file. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None

3. Next meeting date: October 13, 2020

G. ADJOURNMENT.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Brian Johnson to adjourn. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None

VERBATIM MINUTES

- Yep. We just started recording and we're all set.

- You're still on mute Joe.

- Okay. Can you hear me?

- Nope. Yep. I got you now.

- Okay, sounds good. Yep. We're recording and we have everyone here.

- All right. So, this is the personnel committee, on December 29th, 2020. I will start with our roll call older and the chairs here, older Dorf here, older Veronica, Corpus-Dax. You're on, you're on mute, but I can see you so and Alder Brian Johnson. Yes. And he's here. All right, I'll take a motion for the agenda and I've got a motion approved by Alder Dorf. Missing it by a hair, I think was older. Corpus decks. All those in favor. Say aye. Aye. Aye. That passes unanimously. And I'll look for a motion on the minutes. Second. All right. I have a motion to approve Wilder, Corpus stacks and a second by older Dorff. All those in favor. Say aye. Aye. Aye. Aye. That passes in madness, unanimously on the regular business number, item, number one consideration with possible action on the request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers position in question is an operator night sweeper for public works. Does anybody have any questions for staff? It looks like I'll entertain a motion to approve a motion to approve by Alder Corpus-Dax with a second by Alder Johnson. All those in favor. Aye. Aye. Aye. Alright on the item number two. Ooh, consensual action. Review the quotes from the Wisconsin Public Employer's group health insurance program. Has everyone had a chance to read it? And if so, do you have questions for Director Faulds, Alder Dorff?

-I have the question, but I certainly see that it makes sense to stay with the plan that we have when you look at the differences. So I agree with your memo. It was significant. Does anyone else have any opinions or questions? Comments I'll entertain a motion to approve. Okay. Yeah, but are we approving too? Yeah, that's a good, yeah. I should have jumped in. So I think the appropriate motion will be to receive and place on file motion to receive final. All right. I have a motion by Alder Corpus-Dax and receive and place on file second by Alder Dorff, all those in favor, Alder Galvin?

-Yes. Just a quick comment on this. I just wanted to commend Director Faulds. This, I really liked the, the one page memorandum you put with this that kind of gave the background explanation. Just wanted to say thank you for that. I thought that it made looking at this stuff very efficient. So kudos. Yeah. And, and Director Faulds I'll have to agree. I mean, any, any civilian looking at this from the sidelines would be pretty, very well done and I think anybody would not have any difficulty in understanding what you put forth here.

-Well, thank you. I appreciate that. It's confusing for me to look at, so it's not easy, but thank you both. I appreciate it.

-All right. All those in favor. Aye. Aye. That passes unanimously on the informational item. There was a memo put out after some questions about our approval process for different city positions. And I think this is, this is a good memo and I don't know if you've put it up before Director Faulds, but something that anytime we have a new elected positions filled, I think there should be part of the packet that Alder Johnson seems like a long time ago. I had suggested that we have some kind of a training process for Alders. I think this should definitely be part of it. Does anyone have any questions on this for Director Faulds? All right. And should we take these one by one in jail? It's up to you. You could receive and place each of them on file or album together. Alright. I'll take a motion on item one memo on the approval process for City positions to receive and place on file second. Okay. I have a motion to receive and place on file in a second. All those in favor? Say aye. Aye. Alright. Okay. An excellent report of routine personal actions for regular employees. Does anyone have any questions or comments on this? If not, I'll entertain a motion place on file. Alright. All those in favor. Aye. Aye. Aye. And that passes unanimously. All right. Our next meeting date is October 30th, 2020. We, I think might've set a record today. I'll have to check back and let you know sometime in the future, I'll entertain a motion for a German motion for adjournment and our next meetings at 4:45. You know, I don't know Joe, or you guys are Finance five minutes. I mean 45. I think in the agenda says for Finance that it's after. And we.

- Do have Director Ellenbecker here. So if you guys want to get started when you're ready.

- Five minutes. Okay. All right. Five minutes, everybody. All those in favor of a journey when we stand adjourned, hang on this line. No, I think they not a lot.