



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, DECEMBER 3, 2020, 8:00 AM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom Meeting.

B. ROLL CALL.

Present: Rod Goldhahn, Marian Boyle-Rohloff, Warren Wanezek, Rashad Cobb.

Excused: Melissa Cheslock.

Others Present: Fire Chief David Litton, Police Chief Andrew Smith, Police Lieutenant Brad Strouf, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to approve the agenda. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

D. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held September 3, 2020 and the special

meetings held September 30, 2020 and November 18, 2020.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to approve the minutes. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

E. INFORMATIONAL.

I. President's Report.

President Goldhahn stated that the Commission requested more information about the PEP (Personnel Evaluation Profile) test used for the Patrol Officer hiring process and the Commissioners have received information about a training session next week. President Goldhahn also thanked Chief Litton and his command staff for their work on the merger with the Bellevue Fire Department.

2. Report from the Chiefs.

Police Chief Andrew Smith and Fire Chief David Litton reported on their respective department events and activities.

F. REGULAR BUSINESS.

I. Consideration with possible action on the following communications:

a. Budget Status Report.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to receive and place on file the budget status report and the budget spreadsheet. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to approve the monthly bills. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

3. Consideration with possible action on request to approve the hire of 9 Bellevue Fire Fighters.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Rashad Cobb to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

4. Interviews with Fire Fighter candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Fire Fighter candidates.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Warren Wanezek to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

Commissioner Rashad Cobb left the meeting prior to the first Fire Fighter interview.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission conducted interviews with 4 Patrol Officer candidates and they were approved to continue in the hiring process.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

5. Set date of next meeting.

The Commission did not set a date for the next meeting at this time. The next meeting will be scheduled based upon need, particularly for Patrol Officer interviews and Fire Fighter interviews.

G. PUBLIC HEARINGS.

H. ADJOURNMENT.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Warren Wanezek to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

VERBATIM MINUTES

- Present.
- Commissioner Wanezek?
- Here.
- And Commissioner Cheslock is excused and I'm President Goldhahn. First item is approval of the minutes. Excuse me, approval of the agenda. So you received an agenda in your mail. Hope everyone had a chance to review that. Are there any changes or corrections to that? Hearing none, I'll entertain a motion to approve.
- So I'll move.
- Moved by commissioner Wanezek. Is there a second?
- Second.
- Seconded by Commissioner Boyle Rohloff. Any further discussion? Hearing none, all those in favor?
- Aye.
- Aye.
- Opposed? We have approval of the agenda. And the next item is approval of the minutes. We have minutes from three different meetings contained in your packet. The regular meeting of September 3rd and special meetings September 30th and November 18th. So I'll ask if there were any changes or corrections to those? Hearing none I'll entertain a motion to approve all three sets of minutes.
- Motion to approve.
- Motion made by Commissioner Cobb. Is there a second?
- Second.
- Seconded by Commissioner Boyle Rohloff. Any further discussion? Hearing none, all those in favor?

- Aye.

- Opposed? Support of the minutes. Next item, informational sessions. Excuse me. There are two pieces of information. One, in our last meeting there was a request to get some more information about the pep test that's used in the police department. And I put it under the heading of hard work and clean living. It just so happens that next week there will be a training session for that test. A two and a half hour session. Lieutenant Booth has confirmed that that is applicable to new people that aren't familiar with the test in the past. So that information was sent out to all the commissioners. So if you can attend that, you might find that very useful. And if you can't, we'll figure out another way to get any questions answered that... She might just do a quick straw poll here. I know that at least part of the session. I can attend the session. Marian and Rashad, does that fit in your you're full?

- I'm gonna have to-

- I'll go.

- Taking a look now to see.

- Okay, it's next Wednesday from 10 to 12:30. And this is a situation where the city pays a fee or the the police department pays a fee and any number of people can attend. So even if you can attend part of it, it's not like you've wasted any of the city's money or anything like that. So I think that's available too for folks.

- Okay.

- Yeah.

- So--

- I can attend part of it, I think if my early meeting gets done in time. And then I did see an email where they said they were gonna record it?

- Yes.

- And it'll be available later too?

- Yes, yeah. Jodi said he would record it. And he confirmed with the instructor that they'll also take questions too. So if there are specific questions that we have, we'll be able to ask those. So thanks to the department for finding that and then making that available to us.

- And would that email or would that recording just be shared with us?

- I think we'd be able to email the information.

- Thank you so much.

- And then I had the chance to attend the press conference of the combination of the Bellevue Green Bay Fire Department's. And kudos to the city leaders for starting that process, but major thanks and credit to Chief Litton and his command staff and others in the organization that spent several months over these past several months, making that happen. It was a very nice process. And as a commissioner, I think they did a great job in pulling that together and dotting all their I's and crossing all the T's. And as a taxpayer, I think that's just the right direction to go. Fire departments in general, in both fire and police departments do a good job of sharing services. But the combining of organizations I think is really a safety plus for the citizens as well as more economical for the taxpayers in doing that. So Chief, credit to you and your group for making that happen. With that--

- Thank you.

- With that, I will turn it over to let's start with Chief Smith.

- Okay, good morning again? A quick update from us, we're getting to the end of the year, looking at our crime picture it looks like overall crime is gonna be down about 7%. I expect to finish the year at about 7%. Violent crime is up 3%. That's being driven by aggravated assaults. Specifically you know, these young folks that we talked about earlier they've committed probably 70% of the shootings. Shootings have more than doubled than they were last year. So that's what we're really focusing on with our violent crime task force. They've made some really good arrests. It's been very quiet lately. We had a single gunshot this past week, we got the casing. It looks like we kind of identified a couple of people that might be involved, but we haven't done, we haven't been able to make an arrest on that yet, we're still working on it. As far as the property crime, that's down nicely. 9%, you know being driven by retail thefts decrease, burglaries decreased, auto thefts are decreased. Again I'd like to take credit for that if I could, but I think to be honest with you it's the fact that everybody was home and locked up. Including the crooks that were home and locked up and were not burglarizing or stealing cars and whatnot. So as far as filling our positions, you should have a couple more oral interviews this weekend. Or this week can... The next time you meet, I think it'd be later on this month. We have two really good candidates I think you're gonna like. We're looking to fill a couple of CSO spots. So they've opened up the application pool for that or application process for those CSO spots. And then finally we had a traffic collision over the weekend. I'm sure you'll hear more about it. It was a pretty, a pretty serious collision involving one of our vehicles. The officer is okay, he's got minor injuries. The individual that... The other individual that was involved is a woman and she was hospitalized. We're gonna go check on her again today. You know, it's serious enough to be hospitalized, I don't think it's a life-threatening injury right now, but that's a big concern for me is the collision that we had and you'll be hearing more about that down the road. Other than that you know, cops are all working hard. You know, getting ready for the holiday season and all that business and trying to do some stuff to prevent the holiday crimes that we typically see. With all the packages that are coming this year and all the online shopping. We've already seen an increase in them. One quick anecdote, we're looking for a woman we've identified her, identified her car, We just haven't caught her yet. We got her in at at least seven different thefts from porches. What she'll do is she'll take a package, steal it, and then she'll empty it out in her car and then she'll drive around until she sees another package on a porch, takes the empty box out of her car puts it on the porch, takes the full box brings it back to her car, empties it out and then goes around the neighborhood, looking for that. And did it seven times that we've got on video. So we're gonna find her we know who she is. Drugs are involved I think, and that's just one of the warning signs of what's to come for the holiday season, and everybody needs to be really cautious with their property. And that would wrap it up for me sir.

- Chief Smith, The vehicle of the person involved in the seven porch thefts. Is that something that is gonna be going public, the video of that?

- Our officers have it. You know, that doesn't sound like a bad idea. Maybe we can put that out and if somebody sees this person, we can call get it out, I'll do that. I'll put it up on our Facebook site.

- My thinking there was just, not only will it help potentially with this crime but maybe potential other individuals who might be thinking that this is a good idea. You know a good way to go holiday shopping? Maybe they might begin to see that, you know if your license plate is caught on Rings, and a lot of people have Rings, you're gonna be exposed in our community for doing that. And then my other question is, less of a question and more of a thank you. Just with all of the rush of shootings going on again, thank you for your transparency and helping people in the community to understand that, that, that these... The individuals involved in these recent rush of shootings are all... It's not random acts. I think that kind of helps to ease some fears. Those non random acts could still result in someone being injured. You know, a stray bullet. It's good that you help the community to understand that this isn't individuals running around town trying to shoot random people. And it's some people involved in some pretty significant stuff, but it's between individuals who know each other over stuff. So thank you for that and to help ease some of their concern.

- Thanks sir. And one thing to know, you know everybody says, "Well if it's a group of people, it's gotta be a gang." It's not a gang. It's nowhere nothing like the traditional gangs that we're used to in Los Angeles and Chicago and walking. It is nothing like that. This is a group of loosely associated individuals, they're not a gang. They're not, they don't have a name of the gang, they don't claim a territory. They're just groups of individuals, is just what it is.

- Thank you.

- Thanks sir.

- All right, any other questions for Chief Smith? Chief Litton.

- Good morning, not a terrible amount to report. Battalion chief Steve Sellin retired several weeks ago. And so on his last day we had a walkout ceremony for him here at station one. And Battalion Chief Bob Wiegert will be retiring on Saturday the 19th. We'll repeat that ceremony for him as well. The two recently promoted Battalion Chiefs. One has been assigned to a shift taking a Steve Sellin's spot and that was Eric Jeltema. And then Ray Fulten will be taking Bob's spot. As soon as... Their working days right now... Ray's working days right now, or will be this coming week until both by us, but they are both doing fine. As you'll recall, we put them on several months ago in order for them to be able to not only work a shift and shadow all of the existing battalion chiefs but then to also work days and see the day to day, you know operations and all the things that have to occur in their office on you know, on a daily basis. So that's gone very, very well. They're doing really good. They're stepping into the roles and doing just fine. So we're excited about that. We're happy for them. And you know, obviously you've already reported on the Bellevue merger, so that'll take place. will start their operation at midnight on December 31st. And it, at this point the emergency medical services are still gonna be run by County Rescue, which is the private Though I will tell you that we are in discussions about moving that board as well. And those are not discussions that I'll speak to in public

but we are having those discussions with them as well. So things are going well, looking forward to the holidays. And we've got a few things on the agenda later today.

- Very good. Any questions for Chief Litton? All right, thank you Chief. Next regular business. We have the budget status report and budget spreadsheet at a liberal audio grams for police candidates and no recruiting spending in the fire department. So are there any questions about it, about either the monthly report or the spreadsheet? And if not at all to receive those in place on file?

- I move.

- Moved by Commissioner Cobb. Moved by Commissioner Wanezek, I'm sorry.

- Okay.

- Is there a second? And Boyle Rohloff, any further discussion? Hearing none. All those in favor?

- Aye.

- Any opposed? Okay, we have unanimous consent of the budget status report and spreadsheet. And the next item is possible action to approve monthly bills. It looked like all the bills were involved with the police candidate psych . Any questions on any of those? If not, I'll entertain a motion to authorize payment.

- Motion.

- Moved by Commissioner Cobb. Is there a second?

- Second.

- Second.

- Seconded by Commissioner Boyle Rohloff. Any further discussion? Hearing none, all those in favor?

- Aye.

- Any opposed? All right. We have unanimous consent there. And Chief Smith, the only thing we have left are fire department staffing issues. So if you've got a better things to do , you're free--

- I'm not doing something else, but I'm happy to sign off, thank you.

- Feel free to go and continue keeping the community safe.

- Thank you sir, appreciated.

- All right, thank you Chief.

- Bye everyone.

- Merry Christmas.

- All right, the next item. As part of the consolidation between Green Bay and Bellevue, part of the agreement that was worked out between the communities is that the full-time Bellevue firefighters would become members of the Green Bay Metro Fire Department. And so our first point of business is to authorize hiring of those nine individuals that were listed alphabetically in your packet. 'Cause even though the city and the commission still has to bless any hiring, promotions or transfers. So we need to bless that as part of our process. So I will entertain a motion to approve adding those nine individuals to the Green Bay Metro Fire Department, when that combination takes place on the 31st.

- I'll move.

- Moved by Commissioner Wanezek. Is there a second?

- Second.

- Seconded by Commissioner Cobb. Any further discussion? Hearing none, all those in favor?

- Aye.

- Aye.

- Any opposed?

- Right, we have unanimous consent to authorize hiring of those nine individuals. The next item is interviews with fire department candidates. Please take notice that pursuant to sections 19.85 paragraph one sub CNF Wisconsin statutes, the commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of firefighter candidates. Is there a motion to go into closed session? Moved by Commissioner Cobb. Is there a second?

- Second.

- Seconded by Commissioner Wanezek. All those in favor?

- Aye.

- Any opposed? We are in closed we'll report out.

- Okay, we're all set.

- Okay, thank you. We're back in open session. While in closed session we interviewed four firefighter candidates. This commission determined that all four of those should continue in the hiring process and I'll entertain a motion to that effect.

- I'll move.

- Moved.

- Moved by Commissioner Wanezek. Seconded by Commissioner Rohloff. Any further discussion? All those in favor?

- Aye.

- Aye

- Opposed? So we have unanimous consent to continue those four candidates in the hiring process for the Green Bay Metro Fire Department. That completes our agenda. The only additional item would be the scheduling of the next meeting. Since we know we will have police candidates to interview sometime in the month of December and we'll have some additional firefighter candidates to interview later on in December or January, we won't set a date now and we'll wait until both those groups are ready for the interviews and then schedule them around that process. So with that, I'll entertain a motion to adjourn.

- I'll move.

- Second.

- Moved by Commissioner Rohloff. Seconded by Commissioner Wanezek. All those in favor.

- Aye.

- Opposed? We are adjourned. Thank you everyone.

- Thank you.

- Thank you Chief.

- You all have a Merry Christmas.

- Yeah, all right.

- All right.

- Thank you guys.

- Bye--

- Appreciate it.