



AGENDA OF THE POLICE AND FIRE COMMISSION

THURSDAY, MARCH 4, 2021, 3:00 PM
Virtual Meeting. Public may join via Zoom.

A. Zoom Meeting Information.

- I. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. Roll Call.

C. Approval of the Agenda.

D. Approval of Minutes.

- I. Approval of the minutes from the regular meeting held February 10, 2021 and the special meeting held February 25, 2021.

E. Informational.

- I. President's Report.
2. Report from the Chiefs.

F. Regular Business.

- I. Consideration and possible action regarding the Police Chief recruitment and selection process.

2. Consideration with possible action regarding the selection of an Interim Police Chief. The Commission may convene in closed session pursuant to Section 19.85 (1) (c), Wisconsin Statutes, for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85 (2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
3. Consideration with possible action on the following communications:
 - a. Budget Status Report.
 - b. Budget Spreadsheet.
4. Consideration with possible action on request to approve the monthly bills.
5. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
6. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.
7. Set date of next meeting.

G. Public Hearings.

H. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

Virtual Meeting Instructions



Police & Fire Commission

Zoom Meeting Information

Join Zoom Meeting

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNfhlWFVFMW9oWXRTQT09>

Meeting ID: 889 9112 5727

Passcode: 109101

One tap mobile

+13126266799,,88991125727#,,,,*109101# US (Chicago)

+19292056099,,88991125727#,,,,*109101# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 889 9112 5727

Passcode: 109101

Find your local number: <https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNfhlWFVFMW9oWXRTQT09>

Additional Information

1. Wisconsin Open Meetings Law still applies
 - a. Persons interested in speaking to an item must give their name and address
 - b. Committee/Commission/Board members will still follow *Roberts Rules of Order*
2. All zoom meetings will have a password in the instructions. Please enter when prompted.
3. Please log into the Zoom meeting 10 minutes before the meeting starts to ensure proper technology is working.
 - a. If you are a Board Member, please log into [CivicClerk](#) with a computer, laptop, or tablet device.
4. Once you are in the meeting please mute yourselves.
 - a. You may unmute yourself when you are called upon to speak.
5. Waiting room
 - a. When you call in, all callers/participants will be placed in a “waiting room.”
 - b. Persons on the agenda will be admitted to the meeting, and then once the item is concluded, the host will permanently mute you from the meeting (you can still hear the meeting).
6. Using Zoom with a tablet or computer
 - a. Tablet—you will be asked to sign in. Download the app either with the Apple Store or the Play Store
 - b. Computer—you will be asked to sign in. You may download the app or click on the link to open Zoom in your browser.
7. Registering
 - a. The host may ask you to register for the meeting. A registration link will be sent to you along with the invite. You’ll receive another email confirming that you’re registered for the meeting.
 - b. If you’re using a phone, your registration will still be tied to an email.
8. Raising your hand
 - a. Committee members—you can either use CivicClerk and request to speak or you can “raise your hand” in the zoom meeting (you’d need to use a computer or tablet) to let the host know you’d like to speak. You can also un-mute yourselves and start speaking.
 - b. Persons on the agenda—you can “raise your hand” but you’d need to use a computer. You will be allowed to speak, per Wisconsin Open Meetings Rules, once the committee has “opened the floor for interested parties to speak.” Once the committee is finished with your agenda item, the host will mute you permanently, unless the committee opens the floor again.
9. What devices should I use?
 - a. Smart phone (please see more detailed instructions on page 3)
 - b. Land line
 - c. Tablet—well in advance of the meeting, please download the Zoom Meeting app before you join a meeting by using either the Apple Store or the Play Store. You will be asked to input your name, thus identifying you for the meeting. You’ll also be asked to verify your email.
 - d. Computer—well in advance of the meeting, please download the Zoom Meeting app, but you can also click on a link to open the Zoom Meeting in your browser. You will be asked to input your name, thus identifying you for the meeting.
 - e. For tablet and computer users—if you download the app you will be asked to verify your email.
10. Zoom etiquette
 - a. Muting yourselves when you’re not talking will prevent your background noise from interfering with others’ ability to listen to and participate in the meeting.
 - b. If you’re using a telephone, please identify yourself with your phone number and name before you speak. Zoom meeting hosts can see only your telephone number and will ask you to identify yourselves.
11. Closed session
 - a. Persons in the Zoom meeting will be put into a waiting room while the committee meets in Closed Session. Participants will be admitted back into the Zoom meeting once the committee reconvenes in Open Session.
 - b. Persons watching live on YouTube will see a gray screen with the City logo during closed session.
12. Persons interested in attending anonymously or listening to the meeting may call in by dialing *67 followed by the phone number above.

Calling into the Zoom meeting using a smartphone

1. Dial the phone number listed at the beginning of this document.
2. When prompted, enter the Meeting ID number followed by #
 - a. If you're using a smartphone, you can access the keypad by clicking "Keypad" on your screen



3. Once you are in the meeting, notify the meeting host that you are in and state your name.
4. If you do not need to talk, please make sure your phone is on **Mute**
 - a. If you're using a smartphone, look at your screen and click the Mute button



- b. If you're using a computer, you should see a Mute button in the Zoom application





MINUTES OF THE POLICE AND FIRE COMMISSION

WEDNESDAY, FEBRUARY 10, 2021, 12:30 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. ROLL CALL.

Present: Rod Goldhahn, Marian Boyle-Rohloff, Warren Wanezek, Rashad Cobb.

Excused: Melissa Cheslock

Others present: Fire Chief David Litton, Police Chief Andrew Smith, Police Commander Kevin Warych, Police Captain John Balza, Police Captain Gary Richgels, Police Captain Matt Cain, Police Lieutenant Brad Strouf, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to approve the agenda. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

D. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held December 3, 2020 and the special meetings held December 17, 2020, January 12, 2021, and January 15, 2021.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to approve the minutes. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

E. INFORMATIONAL.

I. President's Report.

President Goldhahn commented on the recent Personnel Evaluation Profile (PEP) training and asked if the Commissioners had any questions regarding the training. There were no questions from the Commissioners.

2. Report from the Chiefs.

Fire Chief David Litton and Police Chief Andrew Smith reported on their respective department events and activities.

F. REGULAR BUSINESS.

I. Consideration with possible action on the following communications:

a. Budget Status Report.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Rashad Cobb to receive and place on file the budget status report and the budget spreadsheet. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to approve the monthly bills. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

3. Consideration with possible action on the review of Fire Fighter candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Cobb to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission reviewed 8 Fire Fighter candidate backgrounds and those candidates were approved to continue in the hiring process.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Warren Wanezek to go into closed session for items #4 and #5. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission reviewed 2 Patrol Officer candidate backgrounds. One candidate was removed by the Commission and one candidate was approved to continue in the hiring process.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted an interview with one Patrol Officer candidate.

6. Set date of next meeting.

The next meeting of the Police & Fire Commission is tentatively scheduled for March 4, 2021 at 3:00 p.m. pending Patrol Officer recruitment needs.

G. PUBLIC HEARINGS.

H. ADJOURNMENT.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, FEBRUARY 25, 2021, 3:30 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock,

Excused: None

Others Present: Police Chief Andrew Smith, Fire Chief David Litton, Police Lieutenant Brad Strouf, HR Operations Manager Melanie Falk, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Wanezek, seconded by Commissioner Cheslock to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No-None, Abstan-None

D. REGULAR BUSINESS.

I. Consideration and possible action regarding the Police Chief recruitment and selection process (Review of 2015 Process).

No action taken. The Commission will meet on March 4, 2021 to review the recruitment process, advertising sources and finalize the timeline.

2. Interim Police Chief Discussion. The Commission may convene in closed session pursuant to Section 19.85 (1) (c), Wisconsin Statutes, for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85 (2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Warren Wanezek to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

Out of closed session it was reported that the Commission discussed several options for Interim Chief, and will be following up on a few items. There will be further discussion at the next meeting.

E. ADJOURNMENT.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Melissa Cheslock to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

MEMORANDUM



Human Resources Department

To: City of Green Bay Police and Fire Commission

From: Melanie Falk, PHR
HR Operations Manager

Re: Police Chief Recruitment/Selection Process

Date: February 26, 2021

At the February 25, 2021 Police and Fire Commission meeting, the 2015 Police Chief recruitment timeline and process was reviewed. The Commission and Police Chief provided input with respect to that process, and based upon that information, Human Resources is proposing a timeline and selection process for the anticipated Police Chief vacancy. The following is the recommendation for consideration:

Applications: Applications will be accepted for 6 weeks beginning in mid-March. This timeframe is recommended based upon the advertising deadline and publication dates of various statewide and national advertising sources, and because the Commission will be conducting a national search.

During the meeting on February 25th, input was provided with respect to the Commission conducting townhall meetings or other activities to receive community input regarding this position. Ideally, these activities will be conducted during the 6 weeks that the Commission is accepting applications. Further discussion regarding this issue is needed.

Advertising: Advertising will encompass various statewide and national publications and websites (see attached 2021 advertising options). Human Resources will also directly recruit potential candidates.

Selection to Interview: It is recommended that applications be screened after 6 weeks of advertising, and first round interviews conducted in mid-May. The Commissioners will screen the applications using the City's on-line application program (NeoGov). Training on this program will be made available to Commissioners.

Candidates invited to interview should possess the minimum qualifications for the position.

Interviews: Those candidates selected to interview, will be scheduled to interview with the Police and Fire Commission. Working with the Commission, Human Resources will develop interview questions and facilitate the interviews. Following the first round of interviews, the candidate's selected to proceed in the process, will be scheduled for the final interview with the Commission,

and the Mayor will meet with each of the candidates. The final interviews are targeted for June.

Background Investigation: After the interview process, the top candidate(s) will be determined, and those individuals would be required to submit to a background investigation before a final hiring decision is made. The backgrounds will be conducted immediately following the final interviews.

Employment Offer: The employment offer would be extended to the top candidate in July or August contingent upon passing a pre-employment psychological exam.

This is the proposed timeline and selection process for the 2021 Police Chief recruitment. The process and timelines are subject to revision as deemed necessary by the Commission.

Recommendation:

Based upon the information provided above, Human Resources recommends that the Police Chief recruitment process be approved with the following timeline:

- Applications accepted: Mid-March – End of April 2021
- First Round Interviews: Mid – Late May 2021
- Second Interviews: June 2021
- Background Investigation: July 2021
- Employment Offer: July – August 2021

Cc: Mayor Eric Genrich

POLICE CHIEF ADVERTISING – 2021

Publication	Contact	Phone	Publish	Deadline	Ad type	Cost	Submitted
Badger Sheriff's Association	www.badgersheriff.com badgersheriff72@charter.net	715-415-2412	Daily	N/A	Email to (72) WI Sheriffs	Free	
Career Builder	www.careerbuilder.com		Daily	N/A	Web	\$375	
International Police Chiefs Association	www.theiacp.org/jobs		Daily	N/A	Web (30 days)	\$200	
League of Wisconsin Municipalities	classified@lwm-info.org		Daily	N/A	Web (until application deadline or 1 month) Ads no longer run in the magazine (1/2015)	Free	
LinkedIn	www.linkedin.com		Daily	N/A	Web (30 days)	Free	
Police Executive Research Forum	www.policeforum.org bcockrell@policeforum.org		Daily	N/A	Web	\$50	
			Daily	N/A	Email to list of (3000) police executives	\$500	
Public Sector Jobs Bulletin	www.govtjobs.com	860-437-5700	Daily	N/A	Web (30 days) + Email to 26,000 Government Professionals	\$349	
Wisc.Jobs/ Wisconsin Personnel Partners	www.wisc.jobs wpp@wisconsin.gov		Daily	N/A	Web (3 months)	\$140	
					Facebook, Twitter, LinkedIn	\$35	
Wisconsin Chiefs of Police Association (WCPA)	www.wichiefs.org	920-209-9472	Daily	N/A	Web (30 days)	\$50	
					Email to members	\$100	
Wisconsin Law Enforcement Network (WILENET)	www.wilenet.widj.gov		Daily	N/A	Web (60 days)	Free	

FBI National Academy Associates Inc. (FBINAA) (FBI Academy graduates)	www.fbinaa.org jobs@fbinaa.org		Daily	N/A	Web (30 days)	\$250	
Southern Police Institute	https://louisville.edu/spi	502-852-6561 Left voicemail 2/26/21 requesting more information			Facebook	Free?	
California Police Chiefs Association	www.californiapolicechiefs.org/career smahoney@californiapolicechiefs.org		Daily	N/A	Web (45 days) + email (332 chiefs, 300 command staff & 2,000 women leaders)	\$400	



City of Green Bay

02/24/2021 15:33
haileyhe

CITY OF GREEN BAY
YEAR-TO-DATE BUDGET REPORT

P
glytdbud 1

FOR 2021 02

ACCOUNTS FOR: 300 POLICE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	20,000	20,000	670.00	670.00	.00	19,330.00	3.4%
TOTAL POLICE ADMINISTRATION	20,000	20,000	670.00	670.00	.00	19,330.00	3.4%



City of Green Bay

02/24/2021 15:34
haileyhe

CITY OF GREEN BAY
YEAR-TO-DATE BUDGET REPORT

P
glytdbud 1

FOR 2021 02

ACCOUNTS FOR: 400 FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	2,000	2,000	145.00	145.00	.00	1,855.00	7.3%
TOTAL FIRE ADMINISTRATION	2,000	2,000	145.00	145.00	.00	1,855.00	7.3%

2021 POLICE & FIRE COMMISSION BUDGET

Account: 101300-52007 Recruiting (PD)

[illegible]

2021 POLICE & FIRE COMMISSION BUDGET

Account: 101400-52007 (FIRE)

[illegible]



National Minority Update

Quarterly Employment & Educational Resource
PMB 206
2200 Wilson Blvd Ste. 102
Arlington, VA 22201
(703) 527-1901

Receipt

Invoice No: 9232025
Date: January 26, 2021

To **City of Green Bay**
Attn: Jennifer Smits
100 North Jefferson St.
Green Bay, WI 54301

INVOICE DATE	EDITION	TRANSACTION	CUSTOMER CODE	TERMS
01/26/21	WEB	NMU012621	GBW	Credit Card
AD SIZE	DESCRIPTION		UNIT PRICE	AMOUNT
Quarter	Online Police and Fire Ads *Through May		\$145.00	\$290.00
	Federal Tax Id. #88-039-4222			
TOTAL AMOUNT				\$290.00

**PAID IN FULL WITH
VISA ENDING IN 3308**

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

Invoice
January 29, 2021

Bill to: Peggy Barden
City of Green Bay - PPE
Human Resources Room 500
P.O. Box 23600
Green Bay, WI 54305-3600

For: City of Green Bay
co 1-21

pre-employment physicals

Invoice # 130892

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
86580	01/20/2021	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
		XXXXXXXXXXXXXXXXXXXXXXXXXXXX		10.00	0.00	0.00	10.00
86580	01/19/2021	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
		XXXXXXXXXXXXXXXXXXXXXXXXXXXX		10.00	0.00	0.00	10.00
80100	01/25/2021	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
92552	01/25/2021	Audiometry Pure Tone	1.00	12.50			12.50
97750	01/25/2021	Back Screen level 4	1.00	45.00			45.00
99213	01/25/2021	History & Physical	1.00	70.25			70.25
		XXXXXXXXXXXXXXXXXXXXXXXXXXXX		159.75	0.00	0.00	159.75
86580	01/19/2021	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
		XXXXXXXXXXXXXXXXXXXXXXXXXXXX		10.00	0.00	0.00	10.00
80100	01/20/2021	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
92552	01/20/2021	Audiometry Pure Tone	1.00	12.50			12.50
97750	01/20/2021	Back Screen level 4	1.00	45.00			45.00
99213	01/20/2021	History & Physical	1.00	70.25			70.25
		XXXXXXXXXXXXXXXXXXXXXXXXXXXX		159.75	0.00	0.00	159.75

Invoice # 130892 Balance Due:

349.50

101300-52007 - \$30.00
101180-52006 - \$319.50

Approved by: Sarah Fidler
Approved date: 2/10/2021

Cut and return with payment

Please remit 349.50 to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Please place invoice number 130892 on check

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
WI
(262)646-6404x116
childs@tyreandchilds.com
<http://www.tyreandchilds.com>

TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2771

DATE 01/13/2021

TERMS Net 30

DESCRIPTION	QTY	RATE	AMOUNT
New Hire Evaluation	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

Please also indicate the invoice number on your
payment voucher.

Thank you.

101300-52007 - \$495.00

Approved by: Sarah Fidler
Approved date: 2/10/2021