



## **AGENDA OF THE POLICE AND FIRE COMMISSION**

**THURSDAY, APRIL 8, 2021, 1:30 PM**  
**Virtual Meeting. Public may join via Zoom.**

**A. Zoom Meeting Information.**

- I. This item contains documents which provide call in information and instructions for the Zoom meeting.

**B. Roll Call.**

**C. Approval of the Agenda.**

**D. Approval of Minutes.**

- I. Approval of the minutes from the regular meeting held March 4, 2021 and the special meeting held March 17, 2021.

**E. Informational.**

- I. President's Report.
2. Report from the Chiefs.
3. 2021 Fox Valley Technical College Regional Fire Fighter hiring process.
4. Online Application System Training.

**F. Regular Business.**

- I. Consideration with possible action on the following communications:
  - a. Budget Status Report.
  - b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.
3. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
4. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.
5. Set date of next meeting.

**G. Public Hearings.**

**H. Adjournment.**

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT [www.greenbaywi.gov](http://www.greenbaywi.gov)
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

# Virtual Meeting Instructions

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## Police & Fire Commission

### Zoom Meeting Information

#### Join Zoom Meeting

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNfhlWFVFMW9oWXRTQT09>

**Meeting ID: 889 9112 5727**

**Passcode: 109101**

One tap mobile

+13126266799,,88991125727#,,,,\*109101# US (Chicago)

+19292056099,,88991125727#,,,,\*109101# US (New York)

#### Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 889 9112 5727

Passcode: 109101

Find your local number: <https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNfhlWFVFMW9oWXRTQT09>

## Additional Information

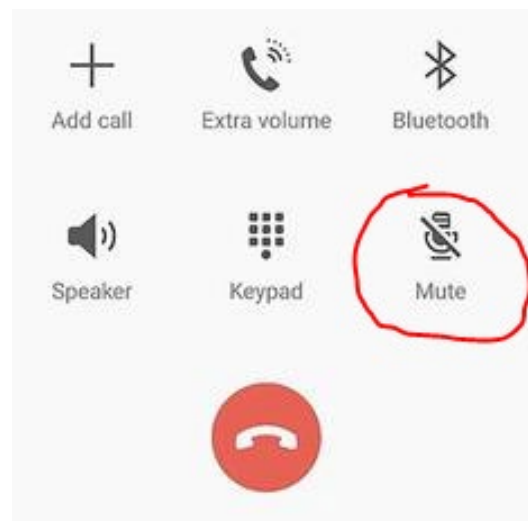
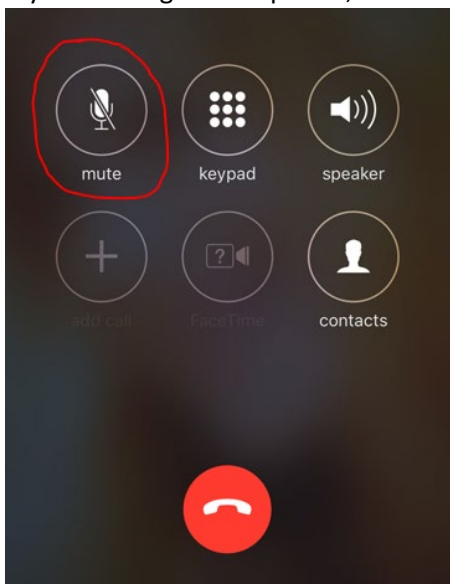
1. Wisconsin Open Meetings Law still applies
  - a. Persons interested in speaking to an item must give their name and address
  - b. Committee/Commission/Board members will still follow *Roberts Rules of Order*
2. All zoom meetings will have a password in the instructions. Please enter when prompted.
3. Please log into the Zoom meeting 10 minutes before the meeting starts to ensure proper technology is working.
  - a. If you are a Board Member, please log into [CivicClerk](#) with a computer, laptop, or tablet device.
4. Once you are in the meeting please mute yourselves.
  - a. You may unmute yourself when you are called upon to speak.
5. Waiting room
  - a. When you call in, all callers/participants will be placed in a “waiting room.”
  - b. Persons on the agenda will be admitted to the meeting, and then once the item is concluded, the host will permanently mute you from the meeting (you can still hear the meeting).
6. Using Zoom with a tablet or computer
  - a. Tablet—you will be asked to sign in. Download the app either with the Apple Store or the Play Store
  - b. Computer—you will be asked to sign in. You may download the app or click on the link to open Zoom in your browser.
7. Registering
  - a. The host may ask you to register for the meeting. A registration link will be sent to you along with the invite. You’ll receive another email confirming that you’re registered for the meeting.
  - b. If you’re using a phone, your registration will still be tied to an email.
8. Raising your hand
  - a. Committee members—you can either use CivicClerk and request to speak or you can “raise your hand” in the zoom meeting (you’d need to use a computer or tablet) to let the host know you’d like to speak. You can also un-mute yourselves and start speaking.
  - b. Persons on the agenda—you can “raise your hand” but you’d need to use a computer. You will be allowed to speak, per Wisconsin Open Meetings Rules, once the committee has “opened the floor for interested parties to speak.” Once the committee is finished with your agenda item, the host will mute you permanently, unless the committee opens the floor again.
9. What devices should I use?
  - a. Smart phone (please see more detailed instructions on page 3)
  - b. Land line
  - c. Tablet—well in advance of the meeting, please download the Zoom Meeting app before you join a meeting by using either the Apple Store or the Play Store. You will be asked to input your name, thus identifying you for the meeting. You’ll also be asked to verify your email.
  - d. Computer—well in advance of the meeting, please download the Zoom Meeting app, but you can also click on a link to open the Zoom Meeting in your browser. You will be asked to input your name, thus identifying you for the meeting.
  - e. For tablet and computer users—if you download the app you will be asked to verify your email.
10. Zoom etiquette
  - a. Muting yourselves when you’re not talking will prevent your background noise from interfering with others’ ability to listen to and participate in the meeting.
  - b. If you’re using a telephone, please identify yourself with your phone number and name before you speak. Zoom meeting hosts can see only your telephone number and will ask you to identify yourselves.
11. Closed session
  - a. Persons in the Zoom meeting will be put into a waiting room while the committee meets in Closed Session. Participants will be admitted back into the Zoom meeting once the committee reconvenes in Open Session.
  - b. Persons watching live on YouTube will see a gray screen with the City logo during closed session.
12. Persons interested in attending anonymously or listening to the meeting may call in by dialing \*67 followed by the phone number above.

## Calling into the Zoom meeting using a smartphone

1. Dial the phone number listed at the beginning of this document.
2. When prompted, enter the Meeting ID number followed by #
  - a. If you're using a smartphone, you can access the keypad by clicking "Keypad" on your screen



3. Once you are in the meeting, notify the meeting host that you are in and state your name.
4. If you do not need to talk, please make sure your phone is on **Mute**
  - a. If you're using a smartphone, look at your screen and click the Mute button



- b. If you're using a computer, you should see a Mute button in the Zoom application





## **MINUTES OF THE POLICE AND FIRE COMMISSION**

**THURSDAY, MARCH 4, 2021, 3:00 PM**  
**Virtual Meeting. Public may join via Zoom.**

### **A. ZOOM MEETING INFORMATION.**

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

### **B. ROLL CALL.**

Present: Rod Goldhahn, Marian Boyle-Rohloff, Warren Wanezek, Rashad Cobb, Melissa Cheslock.

Others Present: Fire Chief David Litton, Police Chief Andrew Smith, Police Lieutenant Brad Strouf, Police Lieutenant Jody Buth, Police Officer Miranda Walvort, Police Officer Brian Krueger, HR Operations Manager Melanie Falk, HR Generalist Jen Smits and others.

### **C. APPROVAL OF THE AGENDA.**

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

### **D. APPROVAL OF MINUTES.**

I. Approval of the minutes from the regular meeting held February 10, 2021 and the special meeting held February 25, 2021.

Moved by Commissioner Marian Boyle-Rohloff to approve the minutes.

Commissioner Cheslock stated that she was not in attendance at the February 10, 2021 meeting, but the minutes reflect that she was at the meeting.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Melissa Cheslock to approve the minutes as amended. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

Following the meeting, staff reviewed the February 10, 2021 meeting minutes and the minutes reflect that Commissioner Cheslock was excused.

Commissioners Warren Wanezek and Rashad Cobb arrived at this time.

## **E. INFORMATIONAL.**

I. President's Report.

President Goldhahn reported that the Commission is beginning activity for the search for a new Police Chief.

2. Report from the Chiefs.

Fire Chief David Litton and Police Chief Andrew Smith reported on their respective department events and activities.

## **F. REGULAR BUSINESS.**

I. Consideration and possible action regarding the Police Chief recruitment and selection process.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

2. Consideration with possible action regarding the selection of an Interim Police Chief. The Commission may convene in closed session pursuant to Section 19.85 (1) (c), Wisconsin Statutes, for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85 (2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Melissa Cheslock to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No-None, Abstain- None

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No-None, Abstain- None

Out of closed session, President Goldhahn reported that a candidate had been selected by the Commission for Interim Police Chief and there are a few follow up steps to complete. Once these steps are complete, the Commission will announce the appointment with a press release.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No-None, Abstain- None

3. Consideration with possible action on the following communications:

a. Budget Status Report.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Melissa Cheslock to receive and place on file the budget status report and the budget spreadsheet. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No-None, Abstain- None

b. Budget Spreadsheet.

4. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to approve the monthly bills. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

5. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Melissa Cheslock to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

Out of closed session President Goldhahn reported that the Commission reviewed 4 Patrol Officer candidate backgrounds. One candidate was removed by the Commission and 3 candidates were approved to continue in the hiring process.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

6. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with 3 Patrol Officer candidates.

7. Set date of next meeting.

The Commission is tentatively planning to meet during the week of March 15, 2021 for the purpose of reviewing Patrol Officer candidate backgrounds and conducting interviews with Patrol Officer candidates.

## **G. PUBLIC HEARINGS.**

## **H. ADJOURNMENT.**

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None



## **MINUTES OF THE POLICE AND FIRE COMMISSION**

**WEDNESDAY, MARCH 17, 2021, 1:00 PM**  
**Virtual Meeting. Public may join via Zoom.**

### **A. ZOOM MEETING INFORMATION.**

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

### **B. ROLL CALL.**

Present: Rod Goldhahn, Marian Boyle-Rohloff, Warren Wanezek, Melissa Cheslock.

Excused: Rashad Cobb

Others present: Police Commander Kevin Warych, Police Lieutenant Jody Buth, Police Lieutenant Brad Strouf, Police Officer Janelle Kleeman, Police Officer Miranda Walvort, HR Generalist Jen Smits and others.

### **C. APPROVAL OF THE AGENDA.**

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to approve the agenda. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Melissa Cheslock, No- None, Abstain- None

### **D. REGULAR BUSINESS.**

I. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Warren Wanezek to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Melissa Cheslock, No- None, Abstain- None

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Melissa Cheslock, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission reviewed 8 Patrol Officer candidate backgrounds. Six candidates were removed by the Commission and 2 candidates were approved to continue in the hiring process.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Melissa Cheslock, No- None, Abstain- None

2. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with 2 Patrol Officer candidates.

## **E. ADJOURNMENT.**

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Melissa Cheslock, No- None, Abstain- None

# MEMORANDUM

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Human Resources Department

To: Police and Fire Commission

From: Jennifer Smits, PHR, SHRM-CP  
Human Resources Generalist

Re: Informational Item – 2021 Fire Fighter Recruitment

Date: April 8, 2021

The following is a timeline of the 2021 Fire Fighter recruitment process. The Fox Valley Technical College (FVTC) regional hiring process is being utilized again this year. An eligibility list will be established to fill anticipated vacancies in 2022.

**Applications:** FVTC will accept applications from May 3, 2021 through June 1, 2021. Applications will be screened based upon the qualifications established in the job description as listed below.

Minimum Requirements:

- High School Diploma or equivalent
- Associate Degree in Fire Protection Technician, Fire Medic or Fire Science
- Current EMT-Basic certification
- Current certification as a Fire Fighter II by the State of Wisconsin or an IFSAC accredited agency
- Valid driver's license and acceptable driving record

**Testing:** FVTC will conduct the Candidate Physical Ability Test (CPAT) orientation and practice sessions from during the summer months of 2021. The final CPAT test will be administered from September 22, 2021 through September 24, 2021. CPAT is a practical exam used to test a candidate's physical ability to perform job tasks related to fire fighting. This is a pass/fail test.

The video-based written exam (developed by Ergometrics) will be administered by FVTC from September 22, 2021 through September 24, 2021. The written exam is weighted at 20% of the candidates' total composite score.

The City will receive the written exam and CPAT results from FVTC in October, 2021.

**First Interviews:** Interviews conducted by a panel of Fire Department representatives will be held in October or November, 2021. This initial interview is weighted at 20% of the candidates' composite score.

**Police and Fire Commission Interviews:** The Police and Fire Commission interviews will be held in November or December, 2021. This step in the selection process is weighted at 60% of the candidates' composite score.

**Eligibility List:** Based upon the candidates' final composite score, the top candidates will be subject to a background investigation. Then the Commission will be provided with the results of the background investigations to determine final eligibility and/or ranking on the list. This process may be repeated dependent upon the staffing needs of the department.



## City of Green Bay

03/31/2021 11:19  
haileyhe

CITY OF GREEN BAY  
YEAR-TO-DATE BUDGET REPORT

P  
glytdbud 1

FOR 2021 03

| ACCOUNTS FOR:<br>400 FIRE ADMINISTRATION | ORIGINAL<br>APPROP | REVISED<br>BUDGET | YTD EXPENDED | MTD EXPENDED | ENCUMBRANCES | AVAILABLE<br>BUDGET | PCT<br>USED |
|------------------------------------------|--------------------|-------------------|--------------|--------------|--------------|---------------------|-------------|
| 52007 RECRUITING                         | 2,000              | 2,000             | 145.00       | .00          | .00          | 1,855.00            | 7.3%        |
| TOTAL FIRE ADMINISTRATION                | 2,000              | 2,000             | 145.00       | .00          | .00          | 1,855.00            | 7.3%        |



## City of Green Bay

04/05/2021 11:16  
haileyhe

CITY OF GREEN BAY  
YEAR-TO-DATE BUDGET REPORT

P  
glytdbud 1

FOR 2021 03

| ACCOUNTS FOR:<br>300 POLICE ADMINISTRATION | ORIGINAL<br>APPROP | REVISED<br>BUDGET | YTD EXPENDED | MTD EXPENDED | ENCUMBRANCES | AVAILABLE<br>BUDGET | PCT<br>USED |
|--------------------------------------------|--------------------|-------------------|--------------|--------------|--------------|---------------------|-------------|
| 52007 RECRUITING                           | 20,000             | 20,000            | 2,790.50     | 2,120.50     | .00          | 17,209.50           | 14.0%       |
| TOTAL POLICE ADMINISTRATION                | 20,000             | 20,000            | 2,790.50     | 2,120.50     | .00          | 17,209.50           | 14.0%       |

## 2021 POLICE & FIRE COMMISSION BUDGET

Account: 101400-52007 (FIRE)

[illegible]

## 2021 POLICE & FIRE COMMISSION BUDGET

Account: 101300-52007 Recruiting (PD)

[illegible]

Craig D. Childs, PhD, SC  
385 Williamstowne Suite 301  
WI  
(262)646-6404x116  
childs@tyreandchilds.com  
http://www.tyreandchilds.com

# TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

## INVOICE

**BILL TO**

Ms. Jennifer Smits  
City of Green Bay Police Department

**INVOICE #** 2800

**DATE** 03/05/2021

**TERMS** Due on receipt

| DESCRIPTION         | QTY | RATE   | AMOUNT |
|---------------------|-----|--------|--------|
| New Hire Evaluation | 1   | 495.00 | 495.00 |

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

**\$495.00**

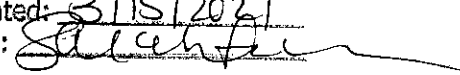
Please also indicate the invoice number on your payment voucher.

Thank you.

101300-52007 - \$495.00

**APPROVED**

Dated: 3/15/2021

By: 

Prevea Health Occupational Health  
PO Box 12734  
Green Bay, WI 54307-2734  
Phone: 920-405-1420  
FEIN: 39-0817529

**Invoice**  
**February 26, 2021**

Bill to: Peggy Barden  
City of Green Bay - PPE  
Human Resources  
100 N Jefferson - Room 500  
Green Bay, WI 54301

For: City of Green Bay  
Co 2-21

Invoice # 131410

| Proc Code | Date       | Description                        | Qty  | Charge | Receipt | Adjust | Balance |
|-----------|------------|------------------------------------|------|--------|---------|--------|---------|
| 71046     | 02/22/2021 | X-Ray chest PA/LAT 2 view          | 1.00 | 94.00  |         |        | 94.00   |
| 80100     | 02/22/2021 | Drug Screen 5 Panel                | 1.00 | 36.00  |         |        | 36.00   |
| 81003     | 02/22/2021 | Urinalysis Without Micro (w/a dip) | 1.00 |        |         |        |         |
| 82DOM     | 02/22/2021 | Health Study #2                    | 1.00 | 20.00  |         |        | 20.00   |
| 84202     | 02/22/2021 | Protoporphyrin RBC                 | 1.00 | 69.00  |         |        | 69.00   |
| 92552     | 02/22/2021 | Audiometry Pure Tone               | 1.00 | 12.50  |         |        | 12.50   |
| 93000     | 02/22/2021 | EKG w/Interp                       | 1.00 | 60.00  |         |        | 60.00   |
| 97750     | 02/22/2021 | Back Screen level 4                | 1.00 | 45.00  |         |        | 45.00   |
| HP4       | 02/22/2021 | History & Physical                 | 1.00 | 90.00  |         |        | 90.00   |
| Summary   |            |                                    |      | 426.50 | 0.00    | 0.00   | 426.50  |

PO pre-employment  
physical

Invoice # 131410 Balance Due:

426.50

101300-52007 - \$ 426.50

APPROVED

Dated: 3/18/2021  
By: Sarah Fick

Cut and return with payment

Please remit 426.50 to

Prevea Health Occupational Health  
PO Box 12734  
Green Bay, WI 54307-2734  
Phone: 920-405-1420

Please place invoice number 131410 on check

California Police Chiefs Association  
P.O. Box 255745  
Sacramento, CA 95865

## INVOICE 17846



██████████  
City of Green Bay  
307 S Adams St.  
Green Bay, WI 54301  
Phone: 920-448-3147  
Email: human.resources@greenbaywi.gov

Invoice # 17846  
Invoice Date 03/16/2021  
Invoice Due 04/15/2021

|                   |                |
|-------------------|----------------|
| <b>Amount Due</b> | <b>\$ 0.00</b> |
|-------------------|----------------|

### Transactions

| Description                                                          | Amount    |
|----------------------------------------------------------------------|-----------|
| Selection Set - Chief/Executive/Management Staff Position - \$400.00 | \$ 400.00 |

### Payments

| Description                                    | Amount     |
|------------------------------------------------|------------|
| Credit Card Payment - ██████████ on 03/16/2021 | -\$ 400.00 |

|                     |                   |
|---------------------|-------------------|
| <b>Total Amount</b> | <b>\$ 400.00</b>  |
| <b>Amount Paid</b>  | <b>-\$ 400.00</b> |
| <b>Amount Due</b>   | <b>\$ 0.00</b>    |

Thank you for submitting a career/classified advertisement on the California Police Chiefs Association website.

If you are paying by check, please make the payment out to California Police Chiefs Association or CPCA and mail it to the address below:

PO Box 255745  
Sacramento, CA 95865-5745



yourmembership

YourMembership.com, Inc  
Tel. 727-497-6565

## RECEIPT

**PURCHASER INFO**

City of Green Bay  
100 N Jefferson St  
Green Bay, Wisconsin 54301  
United States  
Attn: Hailey Heath

ORDER # R50009987

DATE 03/16/21

IO / PO # --

AMOUNT PAID USD 349.00

**PURCHASED BY**

Hailey Heath  
920-448-3147  
human.resources@greenbaywi.gov

| PRODUCT                                 | DESCRIPTION                                                                                                     | AMOUNT     |
|-----------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------|
| Job Flash™ Package<br>Job Posting - Web | <b>GovtJobs</b><br>(paid - creditcard)<br>Job ID: 56180144<br>Job Name: Police Chief<br>Job Title: Police Chief | USD 349.00 |

**SUBTOTAL** USD 349.00

**TAXES** USD 0.00

**TOTAL PAID** USD 349.00

**AMOUNT DUE** USD 0.00

## RECEIPT

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| <b>PURCHASER INFO</b><br>City of Green Bay<br>100 N Jefferson St<br>Green Bay, 54301<br>Attn: Hailey Heath |
|------------------------------------------------------------------------------------------------------------|

|                                                        |            |
|--------------------------------------------------------|------------|
| ORDER #                                                | R50039492  |
| DATE                                                   | 03/18/21   |
| IO / PO #                                              | --         |
| AMOUNT PAID                                            | USD 200.00 |
| PURCHASED BY<br>[REDACTED]<br>[REDACTED]<br>[REDACTED] |            |

| PRODUCT                                           | DESCRIPTION                                                                                                               | AMOUNT                       |
|---------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|------------------------------|
| Job Posting, Non Entry-Level<br>Job Posting - Web | <b>IACP Career Center</b><br>(paid - creditcard)<br>Job ID: 56209622<br>Job Name: Police Chief<br>Job Title: Police Chief | USD 200.00                   |
|                                                   |                                                                                                                           | <b>SUBTOTAL</b> USD 200.00   |
|                                                   |                                                                                                                           | <b>TAXES</b> USD 0.00        |
|                                                   |                                                                                                                           | <b>TOTAL PAID</b> USD 200.00 |
|                                                   |                                                                                                                           | <b>AMOUNT DUE</b> USD 0.00   |

## Hailey Heath

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**From:** Auto-Receipt <noreply@mail.authorize.net>  
**Sent:** Tuesday, March 16, 2021 12:57 PM  
**To:** Human Resources  
**Subject:** Transaction Receipt from FBI NATIONAL ACADEMY ASSOCIATES INC MEMBERSHIP for \$250.00 (USD)

### Order Information

Description: 30 Day Job posting  
Invoice Number 779247798

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### Billing Information

Sarah Fidler  
100 N Jefferson St.  
Green Bay, WI 54301  
US  
human.resources@greenbaywi.gov  
(920) 448-3147 Shipping Information

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Shipping: \$0.00 (USD)  
Tax: \$0.00 (USD)  
Total: \$250.00 (USD)

### Payment Information

Date/Time: 16-Mar-2021 13:56:33 EDT  
Transaction ID: 62911730092  
Payment Method: Visa xxxx[REDACTED]  
Transaction Type: Purchase  
Auth Code: 025866

### Merchant Contact Information

FBI NATIONAL ACADEMY ASSOCIATES INC MEMBERSHIP QUANTICO, VA 22135 US Dmaclane@fbinaa.org