



AGENDA OF THE POLICE AND FIRE COMMISSION

THURSDAY, MAY 6, 2021, 3:00 PM
Virtual Meeting. Public may join via Zoom.

A. Zoom Meeting Information.

1. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. Roll Call.

C. Approval of the Agenda.

D. Approval of Minutes.

1. Approval of the minutes from the regular meeting held April 8, 2021.

E. Informational.

1. President's Report.
2. Report from the Chiefs.

F. Regular Business.

1. Election of Officers.
2. Consideration with possible action on the following communications:
 - a. Budget Status Report.
 - b. Budget Spreadsheet.
3. Consideration with possible action on request to approve the monthly bills.

4. Consideration with possible action to approve the rehire policy for Patrol Officers.
5. Discussion regarding public input for the selection of the new Police Chief.
6. Review of Police Chief Applications. The Commission may convene in closed session pursuant to Sections 19.85(1)(c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
7. Set date of next meeting.

G. Public Hearings.

H. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

Virtual Meeting Instructions



Police & Fire Commission

Zoom Meeting Information

Join Zoom Meeting

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNfhlWFVFMW9oWXRTQT09>

Meeting ID: 889 9112 5727

Passcode: 109101

One tap mobile

+13126266799,,88991125727#,,,,*109101# US (Chicago)

+19292056099,,88991125727#,,,,*109101# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 889 9112 5727

Passcode: 109101

Find your local number: <https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNfhlWFVFMW9oWXRTQT09>

Additional Information

1. Wisconsin Open Meetings Law still applies
 - a. Persons interested in speaking to an item must give their name and address
 - b. Committee/Commission/Board members will still follow *Roberts Rules of Order*
2. All zoom meetings will have a password in the instructions. Please enter when prompted.
3. Please log into the Zoom meeting 10 minutes before the meeting starts to ensure proper technology is working.
 - a. If you are a Board Member, please log into [CivicClerk](#) with a computer, laptop, or tablet device.
4. Once you are in the meeting please mute yourselves.
 - a. You may unmute yourself when you are called upon to speak.
5. Waiting room
 - a. When you call in, all callers/participants will be placed in a “waiting room.”
 - b. Persons on the agenda will be admitted to the meeting, and then once the item is concluded, the host will permanently mute you from the meeting (you can still hear the meeting).
6. Using Zoom with a tablet or computer
 - a. Tablet—you will be asked to sign in. Download the app either with the Apple Store or the Play Store
 - b. Computer—you will be asked to sign in. You may download the app or click on the link to open Zoom in your browser.
7. Registering
 - a. The host may ask you to register for the meeting. A registration link will be sent to you along with the invite. You’ll receive another email confirming that you’re registered for the meeting.
 - b. If you’re using a phone, your registration will still be tied to an email.
8. Raising your hand
 - a. Committee members—you can either use CivicClerk and request to speak or you can “raise your hand” in the zoom meeting (you’d need to use a computer or tablet) to let the host know you’d like to speak. You can also un-mute yourselves and start speaking.
 - b. Persons on the agenda—you can “raise your hand” but you’d need to use a computer. You will be allowed to speak, per Wisconsin Open Meetings Rules, once the committee has “opened the floor for interested parties to speak.” Once the committee is finished with your agenda item, the host will mute you permanently, unless the committee opens the floor again.
9. What devices should I use?
 - a. Smart phone (please see more detailed instructions on page 3)
 - b. Land line
 - c. Tablet—well in advance of the meeting, please download the Zoom Meeting app before you join a meeting by using either the Apple Store or the Play Store. You will be asked to input your name, thus identifying you for the meeting. You’ll also be asked to verify your email.
 - d. Computer—well in advance of the meeting, please download the Zoom Meeting app, but you can also click on a link to open the Zoom Meeting in your browser. You will be asked to input your name, thus identifying you for the meeting.
 - e. For tablet and computer users—if you download the app you will be asked to verify your email.
10. Zoom etiquette
 - a. Muting yourselves when you’re not talking will prevent your background noise from interfering with others’ ability to listen to and participate in the meeting.
 - b. If you’re using a telephone, please identify yourself with your phone number and name before you speak. Zoom meeting hosts can see only your telephone number and will ask you to identify yourselves.
11. Closed session
 - a. Persons in the Zoom meeting will be put into a waiting room while the committee meets in Closed Session. Participants will be admitted back into the Zoom meeting once the committee reconvenes in Open Session.
 - b. Persons watching live on YouTube will see a gray screen with the City logo during closed session.
12. Persons interested in attending anonymously or listening to the meeting may call in by dialing *67 followed by the phone number above.

Calling into the Zoom meeting using a smartphone

1. Dial the phone number listed at the beginning of this document.
2. When prompted, enter the Meeting ID number followed by #
 - a. If you're using a smartphone, you can access the keypad by clicking "Keypad" on your screen



3. Once you are in the meeting, notify the meeting host that you are in and state your name.
4. If you do not need to talk, please make sure your phone is on **Mute**
 - a. If you're using a smartphone, look at your screen and click the Mute button



- b. If you're using a computer, you should see a Mute button in the Zoom application





MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, APRIL 8, 2021, 1:30 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. ROLL CALL.

Present: Rod Goldhahn, Marian Boyle-Rohloff, Warren Wanezek, Rashad Cobb, Melissa Cheslock.

Others Present: Fire Chief David Litton, Police Chief Andrew Smith, Police Commander Kevin Warych, Police Lieutenant Jody Buth, Police Lieutenant Brad Strouf, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to approve the agenda. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

D. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held March 4, 2021 and the special meeting held March 17, 2021.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Melissa Cheslock to approve the minutes. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

E. INFORMATIONAL.

I. President's Report.

President Goldhahn reported that Commissioner Cobb has been working on a process to accept public input with respect to the Police Chief selection process which will be shared with the Commissioners in the future.

2. Report from the Chiefs.

Fire Chief David Litton and Police Chief Andrew Smith reported on their respective department events and activities.

3. 2021 Fox Valley Technical College Regional Fire Fighter hiring process.

President Goldhahn explained that this is the same process as has been used in past years to hire Fire Fighter candidates.

4. Online Application System Training.

Jen Smits provided the Commission with training regarding the online application system which will be used to review the Police Chief applications.

F. REGULAR BUSINESS.

I. Consideration with possible action on the following communications:

a. Budget Status Report.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Melissa Cheslock to receive and place on file the budget status report and budget spreadsheet. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Rashad Cobb to approve the monthly bills. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

3. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to go into closed session for items #3 and #4. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to return to open session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

Out of closed session, President Goldhahn reported that that the Commission reviewed 4 Patrol Officer candidate background investigations. One candidate was removed by the Commission, 2 candidates were approved to continue in the hiring process and the Commission is seeking additional information on 1 candidate.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None

4. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with 3 Patrol Officer candidates.

Commissioner Cheslock left the meeting during closed session.

5. Set date of next meeting.

The Commission did not set the date of the next meeting at this time. The next meeting will be scheduled based upon need, particularly for Patrol Officer interviews.

G. PUBLIC HEARINGS.

H. ADJOURNMENT.

Moved by Commissioner Warren Wanezek, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Warren Wanezek, Rashad Cobb, No- None, Abstain- None



City of Green Bay

04/28/2021 09:16
haileyhe

CITY OF GREEN BAY
YEAR-TO-DATE BUDGET REPORT

P
glytdbud 1

FOR 2021 04

ACCOUNTS FOR: 300 POLICE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	20,000	20,000	7,212.50	3,477.00	.00	12,787.50	36.1%
TOTAL POLICE ADMINISTRATION	20,000	20,000	7,212.50	3,477.00	.00	12,787.50	36.1%



City of Green Bay

04/28/2021 09:19
haileyhe

CITY OF GREEN BAY
YEAR-TO-DATE BUDGET REPORT

P
glytdbud 1

FOR 2021 04

ACCOUNTS FOR: 400 FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	2,000	2,000	4,801.91	4,656.91	.00	-2,801.91	240.1%
TOTAL FIRE ADMINISTRATION	2,000	2,000	4,801.91	4,656.91	.00	-2,801.91	240.1%

2021 POLICE & FIRE COMMISSION BUDGET

Account: 101300-52007 Recruiting (PD)

[illegible]

2021 POLICE & FIRE COMMISSION BUDGET

Account: 101400-52007 (FIRE)

[illegible]

Your Job Post Payment is Complete!

HAPCOA

For billing and order information, you can login using the email and password you used at checkout. *If you are using a .gov email address, please check your spam folder for a receipt email. You can print this page using your browser's print function.*

Receipt

ORDER INFORMATION

Order Information

1. Order ID: 1800618845
2. Card Number: [REDACTED]
3. Subtotal: \$250.00
4. Order Total: \$250.00

BILLING INFORMATION

Billing Information

1. First Name: Sarah
2. Last Name: Fidler
3. Company: City of Green Bay
4. Address 1: 100 N Jefferson St
5. City: Green Bay
6. State: WI
7. Postal Code: 54301
8. Country: United States
9. Email: human.resources@greenbaywi.gov
10. Phone: 920-448-3013

ADDITIONAL INFORMATION

Additional Information

1. employerprofile job title: Police Chief
2. employerprofile job location: City of Green Bay
3. Terms of Use: 1



National Minority Update

Quarterly Employment & Educational Resource
PMB 206
2200 Wilson Blvd Ste. 102
Arlington, VA 22201
(703) 527-1901

Receipt

Invoice No: 9232200
Date: March 23, 2021

To **City of Green Bay**
Attn: Jennifer Smits
100 North Jefferson St.
Green Bay, WI 54301

INVOICE DATE	EDITION	TRANSACTION	CUSTOMER CODE	TERMS
03/23/21	WEB	NMU032321	GBW	Credit Card
AD SIZE	DESCRIPTION		UNIT PRICE	AMOUNT
Quarter	Online Police Chief Ad		\$195.00	\$195.00
	Federal Tax Id. #88-039-4222			
TOTAL AMOUNT				\$195.00

**PAID IN FULL WITH
VISA ENDING IN 3308**

Pcard
charge

Receipt

Important!

This charge will appear as "NOBLE" on your credit card statement. We recommend that you print a copy of this receipt for comparison with your credit card statement, as well as for your personal records.

Tuesday, March 23, 2021 [4:16:00 PM]

NOBLE

National Organization of Black Law Enforcement Executives (NOBLE)
4609-F Pinecrest Office Park Drive
Alexandria, Virginia 22312-1442
United States of America
Email : membership@noblenatl.org
Phone : 703-658-1529
Fax : 703-658-9479

Details

Single Job Ad	\$300.00	1	\$300.00
Subtotal			\$300.00
Total			\$300.00

Transaction Summary

Order Number: 2103231616040693308
Authorization Code: 090598
Transaction Number: 1571
Name on Card: Sarah Fidler
[REDACTED]

Billing Information

Sarah Fidler
100 N Jefferson St
Green Bay, Wisconsin 54301
United States
920-448-3013
human.resources@greenbaywi.gov

Comments & Other Info:

Additional Information =
Company Name = City of Green Bay
Your Title = HR Generalist
Comments: =

Terms and Conditions

After March 31 all dues renewals have been assessed a reinstatement fee of \$25.

Hailey Heath

\$200
Change
(Pcard)

From: Wisconsin Chiefs of Police Association <wichiefs@memberclicks-mail.io>
Sent: Thursday, March 18, 2021 12:43 PM
To: Human Resources
Subject: Posting Confirmation - Police Chief



Wisconsin Chiefs of Police Association

Dear Sarah Fidler,

Thank you for your job post.

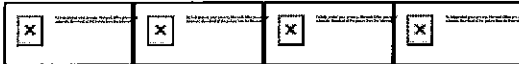
Your job posting on Wisconsin Chiefs of Police Association has been successfully submitted.

Here's what you can do next:

[View Job Posting](#)

[Manage Listing](#)

[Share Posting](#)



Posting Summary

Police Chief
City of Green Bay
Green Bay, WI
Submitted: 03/18/2021
Payment Total: \$200

You will see MC Job Post on your bank statement for this payment.

If you have any customer service questions, please contact us at support@mcjobboard.net

[Privacy](#)



IPMA-HR
1617 Duke St, Alexandria, VA 22314
Tel# 703-549-7100, Fax# 703-684-0948
<http://www.ipma-hr.org>
Federal Tax ID: 36-2177151

Invoice

Invoice Date
3/23/2021

Bill To:
City of Green Bay Human Resources Dept.
100 North Jefferson St, Room 500
Green Bay, WI 54301

Customer:
Jennifer Smits
City of Green Bay Human Resource
100 North Jefferson St, Room 500
Green Bay, WI 54301

Invoice #		Customer #	Purchase Order		
INV-62578-Y0F5T2		00223774			
Transaction Date	Description	Qty	Unit Price	Discount	Amount
03/23/2021	PO-EL 101 Key Score Package	100	\$0.00	\$0.00	\$0.00
03/23/2021	PO-EL 101 Test Booklet	100	\$15.00	\$0.00	\$1500.00
03/23/2021	PO-EL 101 Test Info Packet	100	\$0.00	\$0.00	\$0.00
03/23/2021	PO-EL 101 Test Admin Copy	1	\$0.00	\$0.00	\$0.00
03/23/2021	PO-EL 101 TIP Admin Copy	1	\$0.00	\$0.00	\$0.00
03/23/2021	Answer Key	1	\$0.00	\$0.00	\$0.00
03/23/2021	Administration Fee	1	\$97.00	\$0.00	\$97.00
Test Date: 04/06/2021					

101300-52007 - \$1,597.00

APPROVED

Dated: 4/12/2021

By:

Tax :	\$0.00
Invoice Total :	\$1,597.00
Payments:	(\$0.00)
Balance:	\$1,597.00



INVOICE

Number: CB04061252

Invoice Date: 03/24/21

PO/IO:

CareerBuilder Government Solutions, LLC
16674 Collection Center Drive
Chicago, IL 60693 USA
Federal ID: 61-1516426

Account Number: AT-9900878543

Contract Number: CT-4630632

BILL TO

Hailey Heath

City of Green Bay

100 N Jefferson Room 500

Green Bay, WI 54301 US

SOLD TO

Hailey Heath

City of Green Bay

100 N. Jefferson St., Room 500

Green Bay, WI 54301 US

Invoice Balance

\$340.00

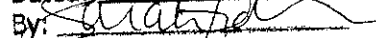
Due Apr 23, 2021

Description	Tax Rate	Amount
03/24/21 - 03/23/22		
1 Monthly Basic Support		\$0.00
United States Flex Direct Employer Job Postings		\$340.00
Sub Total:		\$340.00
Tax Total:		\$0.00
Invoice Amount:		\$340.00
Invoice Balance		\$340.00

101300-52007 - \$340.00

APPROVED

Dated: 4/12/2021

By: 

REMITTANCE INSTRUCTIONS

Please reference your alpha-numeric Invoice number with your payment: **Invoice number: CB04061252**

Electronic

JPMorgan Chase Bank, N.A.
ABA: 021000021 (Wire)
071000013 (ACH)
Account Number: 837215854
Account Name: CareerBuilder Government
Solutions, LLC

Mail

CareerBuilder Government Solutions,
LLC
16674 Collection Center Drive
Chicago, IL 60693
USA

For questions, please contact us: accounts.receivable@careerbuilder.com / 800-861-4182 Accounts Receivable / 800-891-8880 Customer Service

A surcharge of 2.4% will be imposed on the transaction amount with credit card payment, which is not greater than our cost of processing.

Thank you for your business.



Invoice

Date: 3/18/2021
INVOICE # 218188

CUSTOMER

City of Green Bay
Attn: Hailey Heath
100 N Jefferson Room 500
Green Bay, WI 54301

SHIP
TO

Police Executive Research Forum
PO Box 418044
Boston, MA 02241
202-454-8322

Qty	Description	Total Cost	Individual Cost
1	Position Announcement job posting and e-mail blast Chief of Police-Green Bay Police Department 101300-52007 -\$550.00 APPROVED Dated: 4/12/2021 By: <i>[Signature]</i> Please make checks payable in U.S. funds to: Police Executive Research Forum PO Box 418044 Boston, MA 02241	\$550.00	\$550.00
Subtotal			\$550.00
Amount Paid to Date			\$0.00
Total amount Due			\$550.00

Make all checks payable to the Police Executive Research Forum

Thank you!!

If you have any questions, please contact Balinda Cockrell at (202) 454-8322

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
WI
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2826**DATE** 04/07/2021**TERMS** Due on receipt

DESCRIPTION	QTY	RATE	AMOUNT
New Hire Evaluation	2	495.00	990.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$990.00

Please also indicate the invoice number on your
payment voucher.

Thank you.

101300-52007 - \$990.00

APPROVED

Dated: 4/12/2021

By: *[Signature]*

bellinhealth

Occupational Health

1630 Commanche Ave
Green Bay, WI 54313
920-430-4566

Responsible Party: CITY OF GREEN BAY-PRE-EMPLOY

Invoice #: 13598660

Invoice Date: 03/06/21

Previous Balance: \$217.50

Payments: \$217.50

Remaining Balance: \$0.00

Received 11/29/2016

Total New Charges: \$4,136.91

New Charge Detail:

Date	Procedure Description	Description	Code	QTY	Amount
Acct #: 2213455698					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/23/2021	Electrocardiogram, Complete		93000	1	90.00
02/23/2021	FIREFIGHTER EXAM		OH018	1	62.00
02/23/2021	Ocular Function Screen		99172	1	0.00
02/23/2021	Pure Tone Audiometry, Air		92552	1	15.00
02/23/2021	Rn Services Only (no Charge)		RN	1	0.00
02/23/2021	URINE SPECIMEN COLLECTION/BELLIN		OH069	1	15.00
02/23/2021	Urinalysis, Dip Only, Auto		81003	1	0.00

Acct #: 2213456436

Patient Name: [REDACTED] ASHWAUBENON XRAY

Please return the portion below to Bellin Health with payment or indicate Account ID on check.
Unless otherwise requested, payments will be applied to the oldest charges first.

bellinhealthPO BOX 22487
Green Bay, WI 54305-2487
920-430-4566

APPROVED

Dated: 4/14/2021

By: [Signature]

101400-52007 - Fire

\$4,136.91

Account ID	Due Date	Amount Due	Amount Paid
2628683	03/27/21	\$4,136.91	

CITY OF GREEN BAY-PRE-EMPLOY
ATTN JENNIFER SMITS
100 N JEFFERSON, RM 500
GREEN BAY, WI 54301BELLIN HEALTH
PO BOX 8602
CAROL STREAM, IL 60197-8602

Date	Procedure Description	Description	Code	QTY	Amount
02/23/2021	Radiologic Exam Chest 2 Views		71046	1	92.00
Acct #: 2213457048					
Patient Name: [REDACTED] OCC HEALTH THER-BH ASH					
02/23/2021	Ot Post Offer Functional Assessment		7553	1	92.00
Acct #: 2213457889					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/23/2021	Complete Blood Ct W/diff		85025	1	6.99
02/23/2021	Venipuncture		36415	1	0.00
Acct #: 2213458749					
Patient Name: [REDACTED] OCC HEALTH THER-BH ASH					
02/23/2021	Ot Post Offer Functional Assessment		7553	1	92.00
Acct #: 2213458989					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/23/2021	Electrocardiogram, Complete		93000	1	90.00
02/23/2021	FIREFIGHTER EXAM		OH016	1	62.00
02/23/2021	Ocular Function Screen		99172	1	0.00
02/23/2021	Pure Tone Audiometry, Air		92562	1	15.00
02/23/2021	Tb Intradermal Test		86580	1	16.00
02/23/2021	URINE SPECIMEN COLLECTION/BELLIN		OH069	1	15.00
02/23/2021	Urinalysis, Dip Only, Auto		81003	1	0.00
Acct #: 2213459292					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/23/2021	Complete Blood Ct W/diff		85025	1	6.99
02/23/2021	Venipuncture		36415	1	0.00
Acct #: 2213469864					
Patient Name: [REDACTED] ASHWAUBENON XRAY					
02/23/2021	Radiologic Exam Chest 2 Views		71046	1	92.00
Acct #: 2213466400					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/24/2021	Radiologic Exam Chest 2 Views		71046	1	92.00
Acct #: 2213466788					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/24/2021	Complete Blood Ct W/diff		85025	1	6.99
02/24/2021	Venipuncture		36415	1	0.00
Acct #: 2213467404					
Patient Name: [REDACTED] OCC HEALTH THER-BH ASH					
02/24/2021	Ot Post Offer Functional Assessment		7553	1	92.00

Date	Procedure Description	Description	Code	QTY	Amount
Acct #: 2213467543					
Patient Name: [REDACTED] ASHWAUBENON XRAY					
02/24/2021	Radiologic Exam Chest 2 Views		71046	1	92.00
Acct #: 2213467795					
Patient Name: [REDACTED] OCC HEALTH THER-BH ASH					
02/24/2021	Complete Blood Ct W/diff		85025	1	6.99
02/24/2021	Venipuncture		36415	1	0.00
Acct #: 2213468154					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/24/2021	Radiologic Exam Chest 2 Views		71046	1	92.00
Acct #: 2213469599					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/24/2021	Complete Blood Ct W/diff		85025	1	6.99
02/24/2021	Venipuncture		36415	1	0.00
Acct #: 2213469978					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/24/2021	Electrocardiogram, Complete		93000	1	90.00
02/24/2021	Ocular Function Screen		99172	1	0.00
02/24/2021	Pure Tone Audiometry, Air		92552	1	15.00
02/24/2021	Urinalysis, Dip Only, Auto		81003	1	0.00
Acct #: 2213470646					
Patient Name: [REDACTED] OCC HEALTH THER-BH ASH					
02/24/2021	Ot Post Offer Functional Assessment		7553	1	92.00
Acct #: 2213470654					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/24/2021	Electrocardiogram, Complete		93000	1	90.00
02/24/2021	Ocular Function Screen		99172	1	0.00
02/24/2021	Pure Tone Audiometry, Air		92552	1	15.00
02/24/2021	Tb Intradermal Test		86580	1	16.00
02/24/2021	URINE SPECIMEN COLLECTION/BELLIN		OH069	1	15.00
02/24/2021	Urinalysis, Dip Only, Auto		81003	1	0.00
Acct #: 2213470715					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/24/2021	FIREFIGHTER EXAM		OH016	1	62.00
Acct #: 2213474439					
Patient Name: [REDACTED] OCC HEALTH THER-BH ASH					
02/24/2021	Ot Post Offer Functional Assessment		7553	1	92.00

Date	Procedure Description	Description	Code	QTY	Amount
Acct #: 2213508859					
Patient Name: City Of Green Bay-Pre-Employ,Bellin Occ Health					
02/24/2021	FIVE PANEL - NON DOT		OH021	1	30.00
Acct #: 2213508859					
Patient Name: [REDACTED]					
02/24/2021	FIVE PANEL - NON DOT		OH021	1	30.00
Acct #: 2213516230					
Patient Name: [REDACTED]					
02/24/2021	FIVE PANEL - NON DOT		OH021	1	30.00
Acct #: 2213477695					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/25/2021	Complete Blood Ct W/diff		85025	1	6.99
02/25/2021	Rn Services Only (no Charge)		RN	1	0.00
02/25/2021	Venipuncture		36415	1	0.00
Acct #: 2213477896					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/25/2021	Complete Blood Ct W/diff		85025	1	6.99
02/25/2021	Venipuncture		36415	1	0.00
Acct #: 2213478129					
Patient Name: [REDACTED] OCC HEALTH THER-BH ASH					
02/25/2021	Ot Post Offer Functional Assessment		7553	1	92.00
Acct #: 2213478685					
Patient Name: [REDACTED] OCC HEALTH THER-BH ASH					
02/25/2021	Ot Post Offer Functional Assessment		7553	1	92.00
Acct #: 2213479355					
Patient Name: [REDACTED] ASHWAUBENON XRAY					
02/25/2021	Electrocardiogram, Complete		93000	1	90.00
02/25/2021	Ocular Function Screen		99172	1	0.00
02/25/2021	Pure Tone Audiometry, Air		92552	1	15.00
02/25/2021	Tb Intradermal Test		86580	1	16.00
02/25/2021	URINE SPECIMEN COLLECTION/BELLIN		OH089	1	15.00
02/25/2021	Urinalysis, Dip Only, Auto		81003	1	0.00
Acct #: 2213480468					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/25/2021	Complete Blood Ct W/diff		85025	1	6.99
02/25/2021	Rn Services Only (no Charge)		RN	1	0.00
02/25/2021	Venipuncture		36415	1	0.00
Acct #: 2213480735					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/25/2021	Electrocardiogram, Complete		93000	1	90.00

Date	Procedure Description	Description	Code	QTY	Amount
02/25/2021	FIREFIGHTER EXAM		OH018	1	62.00
02/25/2021	Ocular Function Screen		99172	1	0.00
02/25/2021	Pure Tone Audiometry, Air		92552	1	15.00
02/25/2021	Rn Services Only (no Charge)		RN	1	0.00
02/25/2021	Rn Services Only (no Charge)		RN	1	0.00
02/25/2021	Tb Intradermal Test		86580	1	16.00
02/25/2021	URINE SPECIMEN COLLECTION/BELLIN		OH069	1	15.00
02/25/2021	Urinalysis, Dip Only, Auto		81003	1	0.00

Acct #: 2213480839

Patient Name: [REDACTED] OCC HEALTH-BH ASH

02/25/2021	Complete Blood Ct W/diff		85025	1	6.99
02/25/2021	Venipuncture		38415	1	0.00

Acct #: 2213481041

Patient Name: [REDACTED] ASHWAUBENON XRAY

02/25/2021	Radiologic Exam Chest 2 Views		71046	1	92.00
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Acct #: 2213481878

Patient Name: [REDACTED] OCC HEALTH THER-BH ASH

02/25/2021	Pt Post Offer Functional Assessment		7503	1	92.00
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Acct #: 2213482615

Patient Name: [REDACTED] OCC HEALTH THER-BH ASH

02/25/2021	Ot Post Offer Functional Assessment		7553	1	920.00
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Acct #: 2213490356

Patient Name: [REDACTED] ASHWAUBENON XRAY

02/25/2021	Radiologic Exam Chest 2 Views		71046	1	92.00
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Acct #: 2213490361

Patient Name: [REDACTED] ASHWAUBENON XRAY

02/25/2021	Radiologic Exam Chest 2 Views		71046	1	92.00
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Acct #: 2213490363

Patient Name: [REDACTED] ASHWAUBENON XRAY

02/25/2021	Radiologic Exam Chest 2 Views		71046	1	92.00
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Acct #: 2213516205

Patient Name: [REDACTED] OCC HEALTH-BH ASH

02/25/2021	FIREFIGHTER EXAM		OH018	1	62.00
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Acct #: 2213488937

Patient Name: [REDACTED] OCC HEALTH-BH ASH

02/26/2021	FIREFIGHTER EXAM		OH018	1	62.00
02/26/2021	Ocular Function Screen		99172	1	0.00
02/26/2021	Pure Tone Audiometry, Air		92552	1	15.00

Date	Procedure Description	Description	Code	QTY	Amount
02/26/2021	Tb Intradermal Test		86580	1	16.00
02/26/2021	Urinalysis, Dip Only, Auto		81003	1	0.00

Acct #: 2213490079

Patient Name: [REDACTED] OCC HEALTH THER-BH ASH

02/26/2021	Pt Post Offer Functional Assessment		7503	1	92.00
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Acct #: 2213490582

Patient Name: [REDACTED] ASHWAUBENON XRAY

02/26/2021	Radiologic Exam Chest 2 Views		71046	1	92.00
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Acct #: 2213516824

Patient Name: [REDACTED] ECHO-BMH

03/01/2021	Echo Heart Transthoracic Limited		93308	1	144.00
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bellinhealth
Occupational Health
1630 Commanche Ave
Green Bay, WI 54313
920-430-4566

Responsible Party: CITY OF GREEN BAY-PRE-EMPLOY

Invoice #: 13627998

Invoice Date: 04/06/21

Previous Balance: \$4,136.91
Payments: \$0.00
Remaining Balance: \$4,136.91

Received 11/29/2016

Total New Charges: \$520.00

New Charge Detail:

Date	Procedure Description	Description	Code	QTY	Amount
Acct #: 2213784746					
Patient Name: [REDACTED]					
02/23/2021	FIVE PANEL - NON DOT		OH021	1	30.00
Acct #: 2213784746					
Patient Name: [REDACTED]					
02/23/2021	FIVE PANEL - NON DOT		OH021	1	30.00
Acct #: 2213466695					
Patient Name: [REDACTED] OCC HEALTH-BH ASH					
02/24/2021	Electrocardiogram, Complete		93000	1	90.00
02/24/2021	FIREFIGHTER EXAM		OH016	1	62.00
02/24/2021	Ocular Function Screen		99172	1	0.00

Please return the portion below to **Bellin Health** with payment or indicate **Account ID** on check.
Unless otherwise requested, payments will be applied to the oldest charges first.

bellinhealth
PO BOX 22487
Green Bay, WI 54305-2487
920-430-4566

APPROVED

Dated: 4/14/2021

By: [Signature]

101400-52007 - Fire
\$520.00

Account ID	Due Date	Amount Due	Amount Paid
2628683	04/27/21	\$4,656.91	

CITY OF GREEN BAY-PRE-EMPLOY
ATTN JENNIFER SMITS
100 N JEFFERSON, RM 500
GREEN BAY, WI 54301

BELLIN HEALTH
PO BOX 8602
CAROL STREAM, IL 60197-8602

Date	Procedure Description	Description	Code	QTY	Amount
02/24/2021	Pure Tone Audiometry, Air		92552	1	15.00
02/24/2021	Rn Services Only (no Charge)		RN	1	0.00
02/24/2021	Tb Intradermal Test		86580	1	16.00
02/24/2021	URINE SPECIMEN COLLECTION/BELLIN		OH069	1	15.00
02/24/2021	Urinalysis, Dip Only, Auto		81003	1	0.00

Acct #: 2213539684

Patient Name: [REDACTED] OCC HEALTH-BH ASH

02/24/2021	FIREFIGHTER EXAM		OH016	1	62.00
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Acct #: 2213784747

Patient Name: [REDACTED]

02/25/2021	FIVE PANEL - NON DOT		OH021	1	30.00
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Acct #: 2213784747

Patient Name: [REDACTED]

02/25/2021	FIVE PANEL - NON DOT		OH021	1	30.00
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Acct #: 2213784747

Patient Name: [REDACTED]

02/25/2021	FIVE PANEL - NON DOT		OH021	1	30.00
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Acct #: 2213784747

Patient Name: [REDACTED]

02/25/2021	FIVE PANEL - NON DOT		OH021	1	30.00
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Acct #: 2213784748

Patient Name: [REDACTED]

02/26/2021	FIVE PANEL - NON DOT		OH021	1	30.00
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Acct #: 2213506085

Patient Name: [REDACTED] OCC HEALTH-BH ASH

03/01/2021	Tb Intradermal Test		86580	1	16.00
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Acct #: 2213515300

Patient Name: [REDACTED] OCC HEALTH-BH ASH

03/02/2021	Tb Intradermal Test		86580	1	16.00
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Acct #: 2213602984

Patient Name: [REDACTED] OCC HEALTH-BH ASH

03/12/2021	Complete Blood Ct W/diff		85025	1	18.00
03/12/2021	Venipuncture		36415	1	0.00

MEMORANDUM



Human Resources Department

To: City of Green Bay Police and Fire Commission

From: Melanie Falk, PHR
HR Operations Manager

Re: Request to Revise Patrol Officer Rehire Eligibility Requirements

Date: May 4, 2021

The Green Bay Police Department wants to ensure a fair and consistent process to rehire former Patrol Officers that have resigned in good standing. As a result of recent recruiting challenges, we are requesting that the Commission increase the length of time an employee is separated from the department and remains eligible for rehire as noted below:

Eligibility:

1. The former full-time Patrol Officer has a minimum of 3-consecutive years of service with the GBPD.
2. The former Patrol Officer resigned in good standing as documented by GBPD management.
3. The former Patrol Officer is rehired within ~~6 months~~ 1 year of the date of separation from City employment.
4. The Patrol Officer requesting to be rehired will be subject to the selection process as deemed appropriate by the Police and Fire Commission.
5. If more than ~~6 months~~ 1 year has elapsed between the former officer's separation and rehire date, the former officer will be considered a new employee and will not be eligible for the rehire benefits detailed below.

Service Credit:

Once the officer is rehired with the City:

- The officer will be reinstated to the same classification (i.e., Patrol Officer, APO, Specialist I, Specialist II) and pay held immediately prior to separation of employment.
- The officer will be assigned to the operations/patrol division.
- The officer will be assigned to a patrol shift based on the needs of the department.
- In accordance with Article 5 of the contract, the officer will be eligible to post to a vacant shift and/or position based on the officer's bargaining unit seniority.
- The officer's prior period of regular City employment will be added to the current period, minus the break in service. The break in service will not be counted as part of

the total service credit. The officer's service date and bargaining unit seniority (if different) will be adjusted accordingly.

- Bargaining unit seniority will be used for the following contract provisions:
 - Vacation accrual rate (Article 14.3)
 - Time off (Article 4)
 - Shift assignments (Article 5)
 - Overtime (Article 6)
 - Specialty unit selection process (Article 7)
 - Training (Article 29)
 - Promotion and advancement (Article 31)

Service Credit Exclusions:

- Probationary period
- Sick Leave
- Benefit Plan waiting periods (i.e., health, dental, etc.)
- Wisconsin Retirement eligibility based solely on WRS plan provisions
- Other seniority provisions, if applicable.

c: Interim Police Chief James Runge
Commander Kevin Warych
HR Generalist Jen Smits