



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, JUNE 10, 2021, 1:30 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. ROLL CALL.

Present: Rashad Cobb, Rod Goldhahn, Marian Boyle-Rohloff, Excused: Ed Dorff, Melissa Cheslock

Others Present: Interim Police Chief James Runge, Police Commander Kevin Warych, Police Lieutenant Brad Strouf, Police Lieutenant Jody Buth, Police Lieutenant Andy Opperman, Police Officer Janelle Kleeman, Police Officer Brian Krueger, Police Officer Cristey Johnson, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

D. REGULAR BUSINESS.

I. Consideration with possible action to waive the entry level written exam for experienced Patrol Officer candidates.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

2. Consideration with possible action on the voluntary removal of Patrol Officer candidate(s) from the eligibility list.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to approve the voluntary removal of 3 Patrol Officer candidates from the eligibility list. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

3. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to go into closed session for items #4 and #5. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to return to open session.

Motion Passed.

Yes- Marian Boyle-Rohloff, Marian Boyle-Rohloff, Marian Boyle-Rohloff, Rod Goldhahn, Rod Goldhahn, Rashad Cobb, Rod Goldhahn, Rashad Cobb, Rashad Cobb, No- None, Abstain- None.

Out of closed session, President Goldhahn reported that the Commission reviewed 5 Patrol Officer candidate backgrounds. Two candidates were removed by the Commission and 3 candidates were approved to continue in the hiring process.

4. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with 3 Patrol Officer candidates.

E. ADJOURNMENT.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to Adjourn.

Motion Passed.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Abstain- None.

VERBATIM MINUTES

- We're recording.

- All right. Thank you. Right. I'd like to call the special June 10th meeting of the Police and Fire Commission to order. Let's start with the roll call. Vice-president Boyle-Rohloff.

- Here.

- Commissioner Cobb.

- Here.

- And Commissioners Cheslock and Dorff are both excused. So we have a quorum of three. First item is approval of the agenda. You received that in hard copy, hand delivered. Any changes to the agenda? If not I'll entertain a motion to approve.

- So moved.

- Moved by Commissioner Rohloff.

- Second.

- Seconded by Commissioner Cobb. All those in favor.

- Aye.

- Aye.

- Any opposed? All right. The agenda has been approved. First item was a consideration with possible action to waive the entry level written exam for experienced patrol officer candidates. But within your packet was a formal written request to do that. Jen, a question that I had. How has that written exam used for a non-experienced officer?

- So it is a multiple choice written exam with 100 questions and evaluates reading comprehension. I think there are some math skills and like recollection-type questions.

- Okay.

- And so it is an entry level. Police officer test candidates are not required to have any sort of experience in order to take the test.

- Okay. Does that test sometimes, weed people out?

- Yes.

- Yes. So if we don't have that test done then we're expecting that whatever previous jurisdiction they worked for did a good job in the hiring process and has a candidate higher that would pass all those.

- So we had some discussion about that with the police department. We would still require that all candidates complete the report writing tests to ensure that they have good written and communication skills and able to write police reports and then candidates have had at least a year of experience or completed probationary period, whichever is longer. We felt there would be enough time to evaluate their work performance in law enforcement.

- Okay.

- And if anyone from the police department wants to chime in, that is fine.

- Well, yeah. We can all speak to it. I think our rationale is it's an entry level exam, that we absorb those who really aren't up yet. So, yeah. We are making an assumption that they are capable of passing it, but they have passed some sort of entry exam to get to where they are. And like Jen said, they were only be full-time officers or police And it'll just help this group here in PFC for hiring and grabbing those laterals who are interested and we can get to them that much quicker.

- Okay.

- Is a process up for us. All right. Any thing else? Any other questions by the other commissioners? If not, I'll entertain a motion to authorize or reject.

- So move that we authorize this.

- Okay. We have a motion to authorize this change. Is there a second?

- Make a second.

- Okay. Seconded by Commissioner Cobb. So we have a motion and a second on the floor to authorize this in the screening process for experienced patrol officer candidates. Any further discussion? All right. Hearing none, all those in favor?

- Aye.

- Aye.

- Any opposed? All right. We have unanimous consent to make that change. So that will be effective immediately. All right.

- Yes, going forward.

- All right. Thank you. And next item is consideration with possible action on the voluntary removal of patrol officer candidates from the eligibility lists. We had three candidates that contacted us and requested removal from the eligibility list. That was Radke, Schuetze and Sandoval. Any issues with that? Questions? If not I'll entertain a motion to approve.

- Motion to approve.

- Motion by Commissioner Cobb, seconded by Commissioner Rohloff. Any further discussion? Hearing none, all those in favor?

- Aye.

- Aye.

- Any opposed? Any opposed? Okay. We will accept those voluntary removal items. Next item. There are two closed session items. I will read both of those and then it will take one vote to go into closed session for those two items. Then coming out of closed session, I will report separately on the two items. The first is consideration with possible action on the review patrol officer candidate backgrounds, the commission may convene in closed session of pursue 19.85 paragraph one sub CNF. Wisconsin statutes to consider employment promotion compensation or performance evaluation data of any public employee, over which the governmental body has jurisdiction or exercise responsibility. The commission may thereafter reconvene an open session pursuant to sections 19.85, paragraph two Wisconsin statutes, to report the results of the closed session and consider the balance of the agenda. And agenda item Number four is interviews with patrol officer candidates. Please take notice that pursuant to sections 19.85, paragraph one sub CNF, Wisconsin statutes, the commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of patrol officer candidates. Is they're motion to go to close session for those two items?

- Motion to go on to closed session.

- A motion made by Commissioner Cobb.

- Second.

- Seconded by Commissioner Rohloff. Any further discussion? Hearing none, all those in favor?

- Aye.

- Aye.

- Any opposed? All right. We are in closed session. Okay Rod.

- We're recording.

- All right. We're back in open session now. While in closed session, we reviewed backgrounds on five different candidates. Two of those candidates we chose not to continue in the hiring process. In addition, we interviewed three candidates, and for each of those three, we determined to continue with those people in the hiring process. That concludes our agenda. So with that, and I want to entertain a motion to adjourn. Move by Commissioner Cobb, I read his lips.

- Yep.

- I'll second.

- Seconded by Commissioner Rohloff. All those in favor.

- Aye.

- Aye.

- Any opposed? We are adjourned.