



AGENDA OF THE PERSONNEL COMMITTEE

TUESDAY, SEPTEMBER 28, 2021, 4:30 PM
IMMEDIATELY FOLLOWING FINANCE COMMITTEE
Virtual Meeting. Public may join via Zoom.

A. Zoom Meeting Information.

1. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. Roll Call.

1. Members: Ald. Bill Galvin, Ald. Barbara Dorff, Ald. Veronica Corpus-Dax, Ald. Brian Johnson

C. Approval of the Agenda.

D. Approval of Minutes.

1. Approval of the minutes from September 14, 2021.

E. Regular Business.

1. Consideration with possible action on the request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers.
 - a. Truck Driver - Public Works
 - b. Mechanic Foreperson - Fire
2. Consideration with possible action Health, Dental, Vision, Life and Disability benefits starting on January 1, 2022.
3. Consideration with possible action on request to review the process in Article 26.1 Special Leaves in the Agreement between City of Green Bay and Green Bay Professional Police Association.
4. Update and discussion on Green Bay Professional Police Association labor negotiations strategy.

The Committee may convene in closed session pursuant to Section 19.85(1)(e), Wis. Stats., for

purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee will thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to take action on items discussed in closed session, if appropriate, and to consider the remainder of the agenda.

F. Informational.

1. Report of routine personnel actions for regular employees.
2. Next meeting date: October 12, 2021.

G. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Personnel Committee meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

Virtual Meeting Instructions



Personnel Committee

Zoom Meeting Information

Join Zoom Meeting

<https://us02web.zoom.us/j/86846491807?pwd=K3NJQ1NxdXU1cjB2RlR0TWVTUkJYdz09>

Meeting ID: 868 4649 1807

Passcode: 298054

One tap mobile

+19292056099,,86846491807#,,,,*298054# US (New York)

+13017158592,,86846491807#,,,,*298054# US (Washington D.C)

Dial by your location

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 868 4649 1807

Passcode: 298054

Find your local number: <https://us02web.zoom.us/j/86846491807?pwd=K3NJQ1NxdXU1cjB2RlR0TWVTUkJYdz09>

Additional Information

1. Wisconsin Open Meetings Law still applies
 - a. Persons interested in speaking to an item must give their name and address
 - b. Committee/Commission/Board members will still follow *Roberts Rules of Order*
2. All zoom meetings will have a password in the instructions. Please enter when prompted.
3. Please log into the Zoom meeting 10 minutes before the meeting starts to ensure proper technology is working.
 - a. If you are a Board Member, please log into [CivicClerk](#) with a computer, laptop, or tablet device.
4. Once you are in the meeting please mute yourselves.
 - a. You may unmute yourself when you are called upon to speak.
5. Waiting room
 - a. When you call in, all callers/participants will be placed in a “waiting room.”
 - b. Persons on the agenda will be admitted to the meeting, and then once the item is concluded, the host will permanently mute you from the meeting (you can still hear the meeting).
6. Using Zoom with a tablet or computer
 - a. Tablet—you will be asked to sign in. Download the app either with the Apple Store or the Play Store
 - b. Computer—you will be asked to sign in. You may download the app or click on the link to open Zoom in your browser.
7. Registering
 - a. The host may ask you to register for the meeting. A registration link will be sent to you along with the invite. You’ll receive another email confirming that you’re registered for the meeting.
 - b. If you’re using a phone, your registration will still be tied to an email.
8. Raising your hand
 - a. Committee members—you can either use CivicClerk and request to speak or you can “raise your hand” in the zoom meeting (you’d need to use a computer or tablet) to let the host know you’d like to speak. You can also un-mute yourselves and start speaking.
 - b. Persons on the agenda—you can “raise your hand” but you’d need to use a computer. You will be allowed to speak, per Wisconsin Open Meetings Rules, once the committee has “opened the floor for interested parties to speak.” Once the committee is finished with your agenda item, the host will mute you permanently, unless the committee opens the floor again.
9. What devices should I use?
 - a. Smart phone (please see more detailed instructions on page 3)
 - b. Land line
 - c. Tablet—well in advance of the meeting, please download the Zoom Meeting app before you join a meeting by using either the Apple Store or the Play Store. You will be asked to input your name, thus identifying you for the meeting. You’ll also be asked to verify your email.
 - d. Computer—well in advance of the meeting, please download the Zoom Meeting app, but you can also click on a link to open the Zoom Meeting in your browser. You will be asked to input your name, thus identifying you for the meeting.
 - e. For tablet and computer users—if you download the app you will be asked to verify your email.
10. Zoom etiquette
 - a. Muting yourselves when you’re not talking will prevent your background noise from interfering with others’ ability to listen to and participate in the meeting.
 - b. If you’re using a telephone, please identify yourself with your phone number and name before you speak. Zoom meeting hosts can see only your telephone number and will ask you to identify yourselves.
11. Closed session
 - a. Persons in the Zoom meeting will be put into a waiting room while the committee meets in Closed Session. Participants will be admitted back into the Zoom meeting once the committee reconvenes in Open Session.
 - b. Persons watching live on YouTube will see a gray screen with the City logo during closed session.
12. Persons interested in attending anonymously or listening to the meeting may call in by dialing *67 followed by the phone number above.

Calling into the Zoom meeting using a smartphone

1. Dial the phone number listed at the beginning of this document.
2. When prompted, enter the Meeting ID number followed by #
 - a. If you're using a smartphone, you can access the keypad by clicking "Keypad" on your screen



3. Once you are in the meeting, notify the meeting host that you are in and state your name.
4. If you do not need to talk, please make sure your phone is on **Mute**
 - a. If you're using a smartphone, look at your screen and click the Mute button



- b. If you're using a computer, you should see a Mute button in the Zoom application



MEMORANDUM



Human Resources Department

To: Personnel Committee
Joe Faulds, Human Resources Director

From: Sarah Fidler
Human Resources Generalist

Re: Request to Fill Vacant Positions

Date: September 28, 2021

The Human Resources Department is requesting authorization to fill the following replacement positions approved as part of the 2021 budget and all subsequent vacancies resulting from internal transfers. The justification reports are attached.

- Truck Driver (Streets) – Replacement position due to the resignation of Shannon Schornack effective September 24, 2021. Salary range: \$20.56 - \$24.20 per hour.
- Mechanic Foreperson – Replacement position due to the resignation of Trevor Janiak effective October 8, 2021. Salary range: \$27.18 - \$31.97 per hour.

**Position Fill Request
Justification Report
September 17, 2021**

Position Title: Truck Driver – DPW Operations Division/Street Section

- 1. If this position is a replacement position, please indicate the reasons for the vacancy. If this is not a replacement position, please indicate the reasons for requesting the position.**

 X **Replacement Position** **Not a Replacement Position**

This position is vacant as a result of the resignation of Shannon Schornack, effective at the end of the regular work day on Friday, September 24, 2021.

- 2. Is this position included in the current budget? If not, please list how this position will be funded (grant, internship, etc.). Please list the salary range of the position.**

Yes, this position is currently funded in the DPW operating budget. The current salary range for a Truck Driver is \$20.56/hour to \$24.20/hour (\$42,765 to \$50,336 annually). This wage range includes the 1% increase effective October 1, 2021.

- 3. Please list the functions and any special information regarding this position.**

Truck Drivers perform a full range of duties including, but not limited to, hauling material with dump trucks, operating equipment, plowing snow, spreading ice control material, pothole patching, beam guard rail repair, asphalt patching, daily equipment maintenance, and general labor assignments necessary for DPW to perform its core functions.

- 4. Does the position generate revenue or reduce expenses? If so, provide an estimated amount.**

This position does not generate revenue for the City. But the use of in-house labor and equipment reduces the need to contract City services to outside sources.

- 5. Please explain why current staff is unable to absorb duties of this position.**

Loss of a Truck Driver position represents a reduction in DPW's ability to provide Street Section services in a timely manner, including snow plowing, curbside yard and garden waste collection, pavement repair, etc.

- 6. If duties of position are presently being done, how are they done?**

Duties associated with any vacant position are assigned to other Street Section employees. When there is a lack of personnel, assignments are prioritized, incomplete assignments are postponed or not completed.

- 7. What service would be reduced or eliminated if this position is not filled?**

DPW cannot reduce or eliminate its core services. However, a reduction in staff will result in a lower level of service to residents, and will increase the amount of time required to complete those services.

8. What are the alternative methods and costs of accomplishing the work?

Reducing the level of services provided to City residents, working overtime to maintain the expected level of service, or outsourcing of services.

9. Are there union issues?

No

10. Other supporting comments.

None

**Position Fill Request
Justification Report
September 23, 2021**

Position Title: Mechanic Foreperson (Fire Department)

- 1. If this position is a replacement position, please indicate the reasons for the vacancy. If this is not a replacement position, please indicate the reasons for requesting the position.**

 x **Replacement Position** **Not a Replacement Position**

This is a replacement position for Trevor Janiak who is resigning effective 10/8/2021.

- 2. Is this position included in the current budget? If not, please list how this position will be funded (grant, internship, etc.). Please list the salary range of the position.**

Yes the position is included in the current budget with a wage range of \$27.18 - \$31.97 per hour (Non-Exempt Grade I; rates effective 10/1/2021)

- 3. Please list the functions and any special information regarding this position.**

The Mechanic Foreperson directs and performs work related to the maintenance and repair of all Fire Department vehicles and equipment. This includes scheduling and assigning work, ordering parts and supplies, performing maintenance and repairs, and maintaining records.

The Mechanic Foreperson is a specialty because of the requirement to be a certified Emergency Vehicle Technician. This certification requires education and the passing of an examination in fire apparatus and ambulance maintenance. There are 6 different tracks that must be completed. Attached is the description of the program.

- 4. Does the position generate revenue or reduce expenses? If so, provide an estimated amount.**

The hourly rate for the Mechanic Foreperson is well below the hourly rate charged for these specialty positions in the private sector. Private sector rates run from \$75-\$100 per hour.

- 5. Please explain why current staff is unable to absorb duties of this position.**

The Mechanic Foreperson, along with 1 Mechanic, maintain 10 fire engines, 4 ladder trucks, 10 ambulances and 25 staff and specialty vehicles.

- 6. If duties of position are presently being done, how are they done?**

With this hire, we are maintaining our current capability.

- 7. What service would be reduced or eliminated if this position is not filled?**

Emergency equipment maintenance and repair would have to be sent out to private vendors and the hourly rate cited above would apply.

8. What are the alternative methods and costs of accomplishing the work?

See #4 and #7 above.

9. Are there union issues?

These positions are non-represented.

10. Other supporting comments.

The Mechanic Foreperson is a critical position in keeping our emergency fleet operating!



Human Resources Department
100 North Jefferson Street - Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Personnel Committee

From: Joseph Faulds, Human Resources Director

Re: 2022 Benefits Projection and Budget

Date: September 28, 2021

RECOMMENDATION

- I. The City is recommending a 2% increase to the premium contributions for health insurance.

Last year the City of Green Bay performed a market analysis for all City benefits which included evaluating our health plan, third party Administrator, dental, vision, life and disability insurance. The City continued with the same health plan and third party administrator but did add the Family Savings Plan. The City changed dental and life and disability providers last year. The City did not include a premium rate increase for any of the insurance plans offered to employees in 2020.

This year the City is proposing and has budgeted for a 2% increase to the premium for health insurance. The only design change is that the copay for emergency room visits will increase from \$200 to \$300 for the PPO plan. A member is only asked to pay the copay if the visit is deemed a non-emergency visit.

All other benefit plans are budgeted for a 0% premium increase. The dental plan projects a 4% decrease in funding for 2022, but the City recommends to keep the premiums the same.

The attachment includes the projected costs for the health and dental plans.

BENEFITS PACKAGE SOFTWARE

- I. Looking at the medical plan forecast, there is a line item "Benefits Software." This item is to budget for a software package that will assist employees in the online open enrollment process and electing benefits throughout the year through qualifying events or new hires. In addition, the software will provide support and efficiencies for our Human Resources and Finance staff in informing employees on benefits being offered, administering benefits, and processing and auditing billing for our vendors. At this time, the City is evaluating its options of vendors and the anticipated start date of this system would be in the Spring of 2022.



\$500,000 + \$65,000 Specific Stop Loss Deductible - QBE - Combined - UMR/FSP

I. TREND ASSUMPTIONS

Medical Trend	7.0%	
Prescription Drug Trend	10.0%	
Blended Trend	7.7%	Represents blend of medical & Rx trend based on group experience
Renewal Date	1/1/2022	7/2/2022
Projection End Date	12/31/2022	12

II. HISTORICAL CLAIMS EXPERIENCE

EXPERIENCE PERIOD	3/2/2021	3/1/2020
	09/01/20 - 08/31/21	09/01/19 - 08/31/20
Paid Medical Claims	\$9,657,237	\$9,769,737
Paid Prescription Drug Claims	\$2,583,443	\$2,988,247
Near Site Utilization	\$129,895	\$140,529
Less Pooled Claims (@ \$500,000 Stop Loss Deductible)	\$0	\$0
Plan Maturation Factor ⁽¹⁾	1.000	1.025
Adjusted Paid Claims	\$12,370,575	\$13,222,191
Number of Months in Experience Period	12	12
Annualized Adjusted Paid Claims	\$12,370,575	\$13,222,191
Weighted Average Members ⁽²⁾	2,111	2,442
Claims per Member per Year	\$5,860	\$5,414
Trend to Midpoint (number of months)	16.0	28.0
Trend to Midpoint (trend factor)	1.1035	1.1881
Projected Claims per Member per Year	\$6,466	\$6,432
Weight	70%	30%
Weighted Average Claims per Member per Year	\$6,456	

⁽¹⁾ Claims Adjustment due to COVID

⁽²⁾ Enrollment is lagged three months.

III. CALCULATION OF FUNDING LEVELS

1. Variable Costs

Current Member Count	1,734
Projected Plan Year Medical/Rx Claims	\$11,194,930

2. Fixed Costs

	Single Rate PEPM	Family Rate PEPM	Total Annual Cost	Notes to Data
Base Medical Service Fee	\$12.28	\$12.28	\$108,752	UMR Renewal Fee
Provider Network Fees	\$16.87	\$16.87	\$149,401	United Healthcare Choice Plus
Utilization Management/Case Management	\$4.36	\$4.36	\$38,612	UMR Renewal Fee
Deductible Reimbursement Account	\$3.65	\$3.65	\$32,307	UMR Renewal Fee
Medical and Pharmacy Integration	\$1.08	\$1.08	\$9,564	UMR Renewal Fee
Medical Insured Carve Out Coordination	\$0.40	\$0.40	\$3,542	UMR Renewal Fee
Retiree Billing	\$4.31	\$4.31	\$2,948	UMR Renewal Fee
Teladoc	\$0.97	\$0.97	\$8,590	UMR Renewal Fee
Managed Transplant Program	\$6.61	\$15.11	\$100,256	OptumHealth Renewal
Specific Stop Loss (\$500,000 deductible)	\$10.26	\$39.49	\$234,323	HCC Current + 16.4% Increase
Interactive Reporting	\$1.25	\$1.25	\$11,070	Springbuk
Other Fees	\$5.74	\$5.74	\$50,813	Stop Loss Reserve
Other Fees	\$11.29	\$11.29	\$100,000	On-Site Services and HRAs
Other Fees	\$1.81	\$1.81	\$16,000	HSA Incentive
Other Fees	\$6.10	\$6.10	\$54,000	M3 Consulting Fee
Other Fees	\$2.26	\$2.26	\$20,000	Health 1265 Incentives
Other Fees	\$2.03	\$2.03	\$18,000	Mylnertia Fees
Other Fees	(\$99.14)	(\$99.14)	(\$877,950)	Rx Rebates
Other Fees	(\$25.94)	(\$25.94)	(\$229,704)	Additional Pharmacy Savings
Other Fees	(\$0.18)	(\$0.18)	(\$1,620)	Specialty Med Rebates
Other Fees	\$3.25	\$3.25	\$28,782	EBC PBA Maintenance
Other Fees	\$0.94	\$0.94	\$8,300	Flu Shots
Other Fees	\$9.37	\$9.37	\$83,000	Wellness Administrator
Other Fees	\$18.63	\$18.63	\$165,000	PBA Dollars
Other Fees	\$1.07	\$1.07	\$9,500	CLA ACA Reporting
Other Fees	\$6.16	\$6.16	\$54,540	Benefits Software
Other Fees	\$14.68	\$14.68	\$130,000	Managed Transplant Program
Other Fees	(\$76.42)	(\$76.42)	(\$676,742)	FSP Savings Estimate
Other Fees	\$7.34	\$7.34	\$65,000	Aggregating Specific Deductible
Total Fixed Costs=			(\$283,715)	

Projected Overall Plan Year Expenditures \$10,911,215 \$10,911,215 (\$283,715)

Projected Funding w/ Current Rates \$10,774,710 \$10,774,710

Calculated Funding Rate Increase 1.27%

Plan Level	Current Contract Counts	Current Funding Rate	Calculated Funding Rate	Proposed Funding Rate	Proposed Funding Rate
Single Coverage - Active - PPO	257	\$662.88	\$671.28	\$671.28	1.27%
Family Coverage - Active - PPO	381	\$1,605.66	\$1,626.00	\$1,626.00	1.27%
Single Coverage - Active - HDHP	35	\$582.00	\$589.37	\$589.37	1.27%
Family Coverage - Active - HDHP	8	\$1,409.76	\$1,427.62	\$1,427.62	1.27%
Single Coverage - Retiree - PPO	12	\$1,211.68	\$1,227.03	\$1,227.03	1.27%
Limited Family Coverage - Retiree - PPO	0	\$2,935.00	\$2,972.18	\$2,972.18	1.27%
Family Coverage - Retiree - PPO	6	\$2,935.00	\$2,972.18	\$2,972.18	1.27%
Single Coverage - Retiree - HDHP	25	\$906.33	\$917.81	\$917.81	1.27%
Limited Family Coverage - Retiree - HDHP	11	\$1,812.69	\$1,835.65	\$1,835.65	1.27%
Family Coverage - Retiree - HDHP	3	\$3,126.61	\$3,166.22	\$3,166.22	1.27%
Totals	738	\$10,774,710	\$10,911,215	\$10,911,215	1.27%

PPO plan \$300 ER Copay

The recommended rates do not include the plan sponsor's 2% administrative allowance for COBRA Participants

Disclaimer: The calculated proposed funding rates represents our suggestion of what adjustment should be applied to current premium funding rates to meet future expected plan costs. M3 Insurance Solutions, Inc. will not be liable for any potential shortfalls or surpluses of dollars based on these projections.

FSP Deductions 7.26.21	June Enrollees	Current Employer Savings Amount	Forecasted Employer Amount (Current Plus SF Increase)	Current Q2 FSP Ave Cost PEPM	Estimated FSP PEPM (Current Forecasted Increase)
Assumed Based on Total Enrollment minus Below Enrolled	53	\$0.00	\$0.00	\$688.34	\$697.06
	2	\$509.28	\$515.73	\$688.34	\$697.06
	1	\$494.70	\$500.97	\$688.34	\$697.06
	15	\$586.68	\$594.11	\$688.34	\$697.06
	11	\$580.02	\$587.37	\$688.34	\$697.06
	7	\$563.46	\$570.60	\$688.34	\$697.06
	0	\$430.87	\$436.33	\$688.34	\$697.06
	2	\$1,247.64	\$1,263.45	\$688.34	\$697.06
	0	\$1,233.54	\$1,249.17	\$688.34	\$697.06
	0	\$1,215.92	\$1,231.32	\$688.34	\$697.06
	0	\$1,198.30	\$1,213.48	\$688.34	\$697.06
	59	\$1,421.02	\$1,439.02	\$688.34	\$697.06
	39	\$1,404.96	\$1,422.76	\$688.34	\$697.06
	12	\$1,384.90	\$1,402.45	\$688.34	\$697.06
	19	\$1,364.82	\$1,382.11	\$688.34	\$697.06
	0	\$1,043.68	\$1,056.90	\$688.34	\$697.06
	8	\$801.36	\$811.51	\$688.34	\$697.06
	8	\$824.96	\$835.41	\$688.34	\$697.06
	6	\$834.36	\$844.93	\$688.34	\$697.06
Yearly Total	242	\$2,668,007	\$2,701,808	\$1,998,937	\$2,024,261
2022 Estimated Savings from FSP (Employer Amount - FSP Cost)			\$677,547		



Projected Funding Levels: 01/01/22 to 12/31/22

Prepared for City of Green Bay

Completed: 08/20/2021

Version 1.0

Current Benefit Plan Design

I. TREND ASSUMPTIONS

Dental Trend	4.0%
Renewal Date	01/01/2022
Projection End Date	12/31/2022

II. HISTORICAL CLAIMS EXPERIENCE

EXPERIENCE PERIOD	08/01/20 - 07/31/21	08/01/19 - 07/31/20
Paid Dental Claims	\$721,501	\$767,244
Network Change Adjustment (Move to Delta 1/1/2021)	0.9263	0.8232
Plan Maturation Factor ⁽¹⁾	1.0000	1.2256
Adjusted Paid Claims	\$668,351	\$774,088
Number of Months in Experience Period	12	12
Annualized Adjusted Paid Claims	\$668,351	\$774,088
Average Contracts ⁽²⁾	621	655
Claims per Contract per Year	\$1,076	\$1,183
Trend to Midpoint (number of months)	17.0	29.0
Trend to Midpoint (trend factor)	1.0571	1.0994
Projected Claims per Contract per Year	\$1,138	\$1,300
Weight	70%	30%
Weighted Average Claims per Contract per Year	\$1,187	

⁽¹⁾ Claims Adjustment for COVID-19

⁽²⁾ Enrollment is lagged two months.

III. CALCULATION OF FUNDING LEVELS

1. Variable Costs

Current Contract Count	583
Projected Plan Year Dental Claims	\$691,798

2. Fixed Costs

Renewal rate of \$3.40 PEPM with Delta Dental	\$3.40
Dental Administration	\$23,786

Projected Overall Plan Year Expenditures \$715,584

Projected Funding w/ Current Rates \$745,918

Calculated Funding Rate Increase -4.1%

Plan Level	Current Contract Counts	Current Funding Rate	Calculated Funding Rate	Proposed Funding Rate
Employee Only	175	\$43.93	\$42.14	\$43.93
Employee + Family	408	\$133.51	\$128.08	\$133.51
Annual Totals	583	\$745,918	\$715,584	\$745,918

The recommended rates do not include the plan sponsor's 2% administrative allowance for COBRA Participants

Disclaimer: The calculated proposed funding rates represents our suggestion of what adjustment should be applied to current premium funding rates to meet future expected plan costs. M3 Insurance Solutions, Inc. will not be liable for any potential shortfalls or surpluses of dollars based on these projections.



Report to the
Personnel Committee
of the City of Green Bay

MEETING DATE

September 28, 2021

PREPARED BY**AGENDA ITEM # E.3**

Consideration with possible action on request to review the process in Article 26.I Special Leaves in the Agreement between City of Green Bay and Green Bay Professional Police Association.

BACKGROUND**RECOMMENDATION****FISCAL IMPACT****ATTACHMENTS**

1. Police 27.I Log with names 2013-2021
2. Police example forms 9.24.2021

27.1 Log 2013-2015

Name	Training	Date of Training	Location	Date Submitted	Approved/ <i>Denied</i>	Date	Hours
2013							
Wicklund, D	IDC	9/26/2013	NWTC	9/26/2013	Approved/Ramos/Warych	9/26/2013	8.5
Nejedlo, J	Patrol Tactics	10/8/2013	NWTC	9/6/2013	Approved/Warych/Sterr	9/10/2013	8.5
Marquardt, T	Vehicle Contacts Inst	10/10/2013	NWTC	9/25/2013	Approved/Warych/Sterr	9/30/2013	8.5
Pansier, J	DAAT Instructor	10-16-13 thru 10-25-13	NWTC	?	Approved/Sterr	?	42.5
Jeager, E	PCS Instructor	10/30/2013	FVTC	10/17/2013	Approved/Brester/Sterr	10/17/2013	8.5
Marquardt, T	PCS Instructor	10-29-13 thru 10-30-13	FVTC	9/25/2013	Approved/Warych/Sterr	Unkn	17
Pansier, J	Firearms Instructor	11-18-13 thru 11-21-13	NWTC	?	Approved/Sterr	?	34
2014							
	Class	Dates	Location				Hours
Beguhn, C	IDC	01-20-14 thru 01-23-14	FVTC	12/8/2013	Approved/Brester/Runge	Unkn	34
Marquardt, T	EVOC Instructor	03-11-14 thru 03-14-14	FVTC	1/7/2014	Approved/Ramos	Unkn	34
Walvort, N	EVOC Instructor	05-21-14 thru 05-28-14	Lakeshore Tech	5/20/2014	Approved/Ramos	Unkn	17
Behn, T	EVOC Instructor	05-21-14 thru 05-28-14	Lakeshore Tech	5/17/2014	Approved/Ramos	Unkn	17
Knetzger, M	Ethical Protector	05-28-14 thru 05-30-14	New Jersey	5/22/2014	Approved/Ramos	Unkn	8.5
Beguhn, C	PCS Instructor (Cancelled)	6/5/2014	FVTC	5/4/2014	Approved/Brester	Unkn	8.5
Luberda, M	SPEAR	Jul-14	Las Vegas	?	Denied	?	?
Nejedlo, J	SPEAR	Jul-14	Las Vegas	?	Denied	?	?
Knetzger, M	SPEAR	Nov-14	Indiana	?	Denied	?	?
Nejedlo, J	SPEAR	Nov-14	Indiana	?	Denied	?	?
Bloom, A	Accident Recon	12-08-14 thru 12-10-14	BCSO	Nov-14	Denied	November	24.5
2015							
Conley, T	IDC	01-11-15 thru 01-15-15	FVTC	11/13/2014	Denied-then approved	12/4/2014	42.5
Hock, R	Level I ALERT	4-13-15 and 4-17-15	West Bend	1/11/2015	Denied	2/10/2015	17
Lind, G	IDC	06-02-15 thru 06-04-15	FVTC	3/14/2015	Approved/Ramos	3/23/2015	25.5
Lentz, D	IDC	06-02-15 thru 06-04-15	FVTC	3/14/2015	Approved/Ramos	3/23/2015	25.5
Merrill, J	Street Survival	06-15-15 thru 06-16-15	NWTC	4/20/2015	Approved, then denied/Ramo:	4/21/2015	17
Conley, T	Force on Force	6/9/2015	NWTC	6/2/2015	Denied	6/2/2015	8.5
Nejedlo, J	Vehicle Contacts Inst	10/22/2015	NWTC		Approved		8.5
O'Brien	Milwaukee Fusion Center	11/19/2015	Milwaukee PD	11/13/2015	Approved	11/18/2019	8.5

27.1 Log 2016

	<i>Name</i>	<i>Training</i>	<i>Date of Training</i>	<i>Location</i>	<i>Date Submitted</i>	<i>Approved/ Denied</i>	<i>Date</i>	<i>Hours</i>
1	Serres, Anna	PALS renewed	3/12/2016	FVTC	2/23/2016			7
2	Conley, Tom	EVOC Instructor	09/11/16 thru 9/14/16	NWTC	7/20/2016	Allen, Ben	7/28/2016	34
3	Conley, Tom	Scenario Inst	2/23/2016	NWTC	1/26/2016	Warych	1/26/2016	8.5
4	Conley, Tom	Tac Response	01-31-16 thru 02-03-16	NWTC	1/26/2016	Warych	1/25/2016	34
5	Dantoin, Steph	FitForce	11-16-16 thru 11-18-16	NCTC	11/4/2016	Allen, Ben		17
6	Bloch, Erin	FitForce	11-16-16 thru 11-18-16	NCTC	10/18/2016	Allen, Ben	10/18/2016	17
7	Dantoin, Steph	IDC	4-12-16 thru 4-15-16	NWTC	3/1/2016	Warych	3/1/2016	32
8	Dunn, Matt	ALERTT	12/14/2016	West Bend	10/17/2016			8.5
9	Graf, Dave	Homicide WAHI	Week of April 26th	WI Dells	2/8/2016	Warych	3/9/2016	28.5
10	Hock, Rob	Tac Funct Instru	11-29-16 and 11-30-16	Chippewa Falls	11/15/2016	Wesely		17
11	Jaeger, Eric	Evidence Tech	Week of April 6th	GBPD	3/3/2016	Warych		48
12	Allen, Kamra	1st aid MH	11/15/2016	Madison Training	1/20/2017			8.5

27.1 Log 2017

	Name	Training	Date of Training	Location	Date Submitted	Approved/ <i>Denied</i>	Date	Hours
1	Allen, Kamra	1st aid MH	2/22/2017	Madison Training	1/20/2017			8.5
2	Walker, A	Tac Response	10/17/2017	FVTC				8.5
3	Walker, A	Manage Narcotics	11/26/2017	Milwaukee	11/7/2017	Balza		8.5
4	Walker, A	Pistol one	9/15/2017	Dane County	3/29/2017	Balza	8/25/2017	8.5
5	Graf, D	WAHI	04-18 thru 04-20	Kohler	3/7/2017	Balza	3/13/2017	20.5
6	Hock, R	SFST Instructor	03-15 thru 03-16	NWTC	2/10/2017	Balza	2/10/2017	17
7	Luberda, J	Homicide	04-04 thru 04-07	TUNDRA	2/24/2017			35
8	Allen, J	Clendestine Lab	08-21 thru 08-25	Camp Douglas	8/16/2017			35
9	Allen, Jason	Homicide	4-Apr	TUNDRA	2/24/2017			8.5
10	Knetzger	Crime Just MNGMT	04-12 thru 04-14	Denver	3/3/2017			24
11	Marquardt, T	Instructor Update	11/14/2017	FVTC	10/9/2017	Balza		8.5
12	Marquardt, T	Opiate Abuse	06-12 thru 06-15	FVTC	5/31/2017	Balza		32
13	Marquardt, T	Blue Courage	05-04 and 05-05	FVTC	4/5/2017			17
14	Meisner, S	Taser Inst.	3/24/2017			Balza		8.5
15	Walvort, N	PCS	03-05 thru 03-07	NWTC	1/25/2017	Warych		25.5
16	Walvort, N	Veh Contacts	4/6/2017	FVTC	3/9/2017	Balza		8.5
17	Bloch, E	ARIDE	10-05 thru 10-06	NorthCentralTech	9/20/2017	Balza	10/2/2017	17
18	Opperman, A	SFST Instructor	03-15 thru 03-16	NWTC				17
19	Robinson, D	IDC	05-16 thru 05-19	NWTC	5/15/2017	Balza	5/15/2017	34
20	Schroeder	IDC	05-16 thru 05-18	NWTC	4/27/2017	Balza	5/3/2017	25.5
21	Thoreson	IDC	05-16 thru 05-19	NWTC	5/2/2017	Balza	5/3/2017	25.5
22	Carlson, A	ARIDE	10-23 and 10-24	Manitowoc PD	9/30/2017	Balza (Staffing)	10/4/2017	17
23	Carlson, A	Drug that Impair	09-21 and 09-22	Milwaukee	8/22/2017	Balza (Staffing)	10/4/2017	17
24	Walker, A	Carbine rifle	7/17/2017	janesville	3/29/2017	Staffing		8.5
25	Walker, A	Physical Surv	06-11 and 06-15	Madison Training	3/29/2017	Staffing		17
26	Dunn, M	ALERRT	3/20/2017	WestBend	2/6/2017	Staffing		8.5
27	Dunn, M	ALERRT	04-26 and 04-27	WestBend		Staffing		17
28	Dunn, M	Drug interdiction	5/23/2017	Milwaukee		Staffing		8.5
29	Hamill	MC Officer	08-17 and 08-18	Madison Training	7/19/2017	Ebel (Staffing)		17
30	Lind	Veh Contacts	4/28/2017	NWTC	3/1/2017	J Allen (Staffing)		8.5
31	Meisner, S	EVOc Ins.	09-18 thru 09-20	NWTC	8/22/2017	Staffing		25.5
32	Meisner, S	ALERRT	08-23 thru 08-25	Wausau	6/5/2017	Staffing		25.5
33	Meisner, S	Firearms Ins	07-31 thru 08-08	NWTC	6/5/2017	Staffing		51
34	Walvort, N	Drug interdiction	5/24/2017	Milwaukee	4/18/2017	Staffing		8.5
35	Walvort, N	Tac Response	3/29/2017	NWTC	2/20/2017	Staffing		8.5
36	Bloch, E	Drug impaired	09-19 thru 09-21	Milwaukee	7/8/2017	Staffing		25.5
37	Sleeter, S	Army basic training	01-10 thru 02-02	Fort McCoy	12/18/2017	See Email		127.5
38	Waln, M	Detective School	01-15 thru 02-02	Milwaukee	12/12/2017	Staffing		110.5

27.1 Log 2018

	<i>Name</i>	<i>Training</i>	<i>Date of Training</i>	<i>Location</i>	<i>Date Submitted</i>	<i>Approved/ Denied</i>	<i>Date</i>	<i>Hours</i>
1	Walker, A	IDC	02-12 thru 02-14	GBPD	1/27/2018	Allen, N		25.5
2	Walker, A	Firearms Instr	04-08 thru 04-17	FVTC	2/2/2018	Sobieck		59.5
3	Bloch, E	Crisis Interv.	09-20 thru 09-21	WI Dells	8/29/2018	Runge		17
4	Childs, P	Motor Carrier	08-13 thru 08-17	Sparta	6/12/2018	Balza	6/13/2018	42.5
5	Gerarden, B	Crisis Interv.	09-20 thru 09-21	WI Dells	8/29/2018	Runge		17
6	Graf, D	WAHI	04-25- thru 04-27	WI Dells	3/13/2018	Balza	3/16/2018	25.5
7	Allen, K	Action on the Square	5/3/2018	Madison	3/15/2018		3/27/2018	8
8	Kingston, L	Bulletproof Mind	5/9/2018	WCTC	2/26/2018	Belanger	2/27/2018	8.5
9	Knetzger, M	CJ Mgmt	04-13 thru 04-14	Denver, CO	3/28/2018	Balza	3/30/2018	17
10	Nejedlo, J	Const UOF	12/12/2018	NWTC	12/12/2018	Balza	12/13/2018	8.5
11	Roberts, A	Statement Analys.	11-27 thru 11-28	Madison	11/5/2018	balza	11/12/2018	17
12	Stuedemann, M	Room Clearing	12/6/2018	NWTC	12/6/2018	balza	12/6/2018	8.5
13	Walker, A	Undercover officers	11-11 thru 11-13	Madison	9/24/2018	Balza	9/26/2018	25.5
14	Waln, M	Crime 123	1/23/2018	BRSO	1/15/2018	Balza	1/15/2018	8.5
15	Waln, M	Search Warrant	04-30 thru 05-01	NWTC	1/27/2018	Allen, J		17
16	Waln, M	Cell phone warrants	4/6/2018	FVTC	1/27/2018	Allen, J		8.5
17	Waln, M	Death Investigation	03-05 thru 03-08	FVTC	1/27/2018	Allen, J		25.5
18	Waln, M	Drug ID for patrol	2/8/2018	FVTC	1/27/2018	Allen, J		8.5
19	Bloch, E	CIT International Conf	08-15 tur 08-17	Kansas City	6/20/2018	Muraski		17
20	Carlson, A	RUSH	06-04 and 06-05	Pulaski PD	5/4/2018	Balza (Staffing)		17
21	Bilskey, J	Veh Contacts Inst	10-03 and 10-04	NWTC	9/2/2018	Staffing		17
22	Gerarden, B	CIT International Conf	08-15 tur 08-17	Kansas City	6/20/2018	Muraski		17
23	Knutson, M	Veh Contacts Inst	4/17/2018	Rhineland	2/22/2018	Ramos (Staffing)		8.5
24	Walker, A	Basic Search Warrant	12-12 and 12-13	NWTC		Balza (Staffing)		17
25	Walker, A	Low Light Rifle	14-Dec	NWTC		Balza (Staffing)		8.5
26	Walker, A	Room Clearing	18-Dec	NWTC		Balza (Staffing)		8.5
27	Wallner	ICAC Investigations	09-23 thru 10-2	Green Lake, WI	8/22/2018	Staffing		42.5

27.1 Log 2019

	Name	Training	Date of Training	Location	Date Submitted	Approved/ <i>Denied</i>	Date	Hours
1	Childs, P	Traffic Enforcement	05-22 thru 05-24	Rothschild	4/10/2019	Balza	5/19/2019	25.5
2	Johnson, C	Winning the battle	3/11/2019	NWTC	2/25/2019	Balza	3/5/2019	3.25
3	Carlson, A	IDC	09-16 thru 09-18	NWTC		Balza	9/10/2019	25.5
4	Bloch, E	Substance Abuse	12-03 thru 12-05	Delray Beach, FL	11/18/2019	Allen, B	11/21/2019	25.5
5	Boersma, C	IDC	09-16 thru 09-18	NWTC	9/6/2019	Balza	9/10/2019	8.5
6	Childs, P	Older Driver traffic	3/19/2019	FVTC		Balza	3/12/2019	8.5
7	Conley, T	K9 conference	2/11/2019	Las Vegas, NV	2/11/2019	Balza	3/4/2019	17
8	Gerarden, B	WACOP Conference	1-28 thru 02-01	WI Dells	1/28/2019	Balza	1/28/2019	25.5
9	Graf, D	WAHI Conference	04-23 thru 04-26	Kohler, WI	3/12/2019	Allen, B	3/12/2019	34
10	Allen, Jason	DTF management	07-22 thru 07-26	Mke training academy	7/18/2019	Balza	7/22/2019	17
11	Allen, Jason	Social Media	11/7/2019	Mke training academy	10/26/2019	Balza	11/5/2019	8.5
12	Jaeger, E	Interview and Intor	03-12 thru 03-13	NWTC	2/25/2019	Balza	2/28/2019	17
13	Allen, K	CIT Coordinator	05-30 thru 05-31	Oak Brook IL	5/16/2019	Allen, B		17
14	Knetzer, M	Predict violence	09-04 thru 09-05	NWTC	8/21/2019	Balza	8/29/2019	16
15	Walvort, N	RUSH conference	09-18 thru 09-19	KI Center	9/6/2019	Balza (one day denied!)	9/13/2019	17
16	Nejedlo, J	Predict violence	09-04 thru 09-05	NWTC	8/30/2019	Balza	8/30/2019	16
17	Obrien, E	Calibre Press	4/15/2019	NWTC	3/28/2019	Balza	4/10/2019	8.5
18	Opperman, A	Veh Contact ins	10-22 thru 10-23	NWTC	8/15/2019	Balza	8/15/2019	16
19	Schroder, K	SFST instructor	04-10 thru 04-11	NWTC	3/29/2019	Buchman		17
20	Sleeter, S	IDC	09-16 thru 09-18	NWTC	8/5/2019	Balza	9/10/2019	25.5
21	Waln, M	Cell Phone cases	05-08 thru 05-10	NWTC	3/25/2019	Balza	4/5/2019	25.5
22	Waln, M	Fraud Inv	8/14/2019	NWTC	4/5/2019	balza	4/5/2019	8.5
23	Xiong, P	Winning the battle	1/28/2019	NWTC	1/17/2019	balza	1/21/2019	7.5
24	Roberts, A	Reid Interview	04-04 and 04-05	UWGB	3/12/2019			17
25	Thoreson, K	SFST instructor	04-10 thru 04-11	NWTC	2/28/2019			25.5

27.1 Log 2020

	Name	Training	Date of Training	Location	Date Submitted	Approved/ Denied	Date	Hours
1	Younk, A	Basic SRO	09-21 thru 09-25	Online	9/14/2020			40
2	Marquardt, T	Digital Threat	8/27/2020	Online	8/18/2020		8/20/2020	8.5
3	Johnson, C	IDC	02-26 and 02-27	NWTC	2/21/2020	Laux	2/24/2020	17
4	Allen, K	CIT Conf	08-25 thru 08-27	Online	9/1/2020	Laux	9/2/2020	13.5
5	Marquardt, T	Digital Threat	6/17/2020	Online	6/12/2020	Laux	6/12/2020	7
6	Meves, M	Animal Contrl	10/8/2020	Online	9/24/2020	Laux	9/24/2020	1
7	Walvort, N	SPEAR Instructor	09-13 thru 09-15	NWTC	9/8/2020	Balza	9/9/2020	20
8	Carlson, A	SFST Instructor	03-02 and 03-03	NWTC	1/15/2020	Balza	2/25/2020	17
9	Allen, Jason	Basic Narcotics	01-13 and 01-14	MKE training aca	1/13/2020	Balza	1/13/2020	17
10	Jaeger, E	Investigator Ins	1/7/2020	Pewaukee	10/21/2019	Allen, B	11/25/2019	8.5
11	Allen, K	CCIT Connect	10/8/2020	Online	9/8/2020	Balza	9/24/2020	1.5
12	Kolbeck, C	SFST Instructor	3/11/2020	MKE training aca	3/5/2020	Balza	3/5/2020	8.5
13	Marquardt, T	Basic SRO	09-21 thru 09-25	Online	8/31/2020	Balza	9/1/2020	40
14	Nejedlo, J	SPEAR Instructor	09-14 thru 09-17	NWTC	9/3/2020	Balza		34
15	Trimberger	Firearm instr	11-09 thru 11-17	NWTC	10/17/2020	Balza	11/11/2020	42.5
16	Vanhandel, P	WACOP Conf	01-28 thru 01-20	LaCrosse	1/28/2020	Balza		25.5
17	Wallner, J	IDC	01-06 thru 01-08	FVTC	12/31/2019	Balza		25.5
18	Waln, M	Cellebrite	3/4/2020	NWTC	2/15/2020	Balza		8.5
19	Sleeter, S	Tac Response	7/13/2020	NWTC	6/17/2020	Denied		8.5
20								
21								

27.1 Log 2021

<i>Name</i>	<i>Training</i>	<i>Date of Training</i>	<i>Location</i>	<i>Date Submitted</i>	<i>Approved/ Denied</i>	<i>Date</i>	<i>Hours</i>
Johnson, C	Tac Med Instructor	07-07 thru 07-09	NWTC	6/26/2021	Belanger	6/28/2021	25.5
Sleeter, S	ARIDE	09-27,28	NWTC	9/8/2021	Ramos	9/8/2021	17
Harnish, K	IDC	09-13 thru 09-16	NWTC	9/8/2021	Ramos	9/8/2021	34
Harnish, K	ARIDE	09-27,28	NWTC	9/8/2021	Ramos	9/8/2021	17
Allen, Jason	Undercover Mngmnt	09-14 thru 09-16	MKE Sherrif	9/8/2021	Cain	9/8/2021	25.5
Jaeger, E	Financial Inv	10-12 thru 10-14	Online	9/13/2021	PENDING		

GBPD OFFICER TRAINING OFF TIME REQUEST

Officer Requesting: Roman Trimberger	Requested Date(s) Off: 11-09-20, 11-13-20, 11-15-20 through 11-17-20	Total Number of Working Hours: 42.5
Shift(s) Effected: Evening Shift		
Title of Training: Firearms, Handgun and Rifle Instructor		Location of Training: NWTC
Topic of Training: Firearms, handgun and rifle.		
Relationship to job duties: Firearms Instructor; will learn how to develop new Officers and further train veteran Officers in the handgun and rifle disciplines.		
1 st Effected Shift Staffing Checked By: (Supervisor Signature)		
2 nd Effected Shift Staffing Checked By: (Supervisor Signature)		
Training Division Reviewer's Signature: <i>[Signature]</i> 6 DAY ONT FOR 11/9 NOON - 17/3/3 NIGHTS - 17/3/3 9th APPROVED NIGHTS 13/11 Chief of Police or Designee Signature: <i>[Signature]</i>		
Submitted to Committee? ☐ Yes ☐ No		
Approved by Committee? ☐ Yes ☐ No		Date of Approval 11/11/2020

Request Narrative:

I am requesting training time off for the listed dates for a Firearms Instructor course. I understand that this is not because of a training unit posting; however, I have paid my own way and will be putting myself through the course, as I have already done with Instructor Development. I believe my becoming an instructor in this discipline will directly benefit the department, as I will be able to provide on-shift training as time and staffing permits, and it will directly translate to the FTO program as I develop new Officers. The course runs from 11-09-20 through 11-17-20, but I am scheduled off from 11-10-20 through 11-12-20.

Officer Signature: *[Signature]* Date Submitted: 10-17-20

NOT APPROVED CIRCLED



GREEN BAY POLICE DEPARTMENT

OFFICER TRAINING OFF TIME REQUEST

Officer Requesting Time Off: <i>Wallner, Jacob</i>	Requested Date(s) Off: <i>1/6 - 1/8 2020</i>	Total Number of Working Hours <i>25.5</i>
Shift (s) Effected: <i>Night shift 22:15 - 06:45</i>		
Title of Training: <i>Instructor Training, Instructor Development Course</i>		Location of Training: <i>Fox Valley Tech.</i>
Topic of Training: <i>Prepares CJ instructor candidates to create a learning environment that supports learners. Managing, planning learning, training & eval. methods, delivering teaching scenarios.</i>		
Relationship to Job Duties: <i>Allows me to become a certified instructor and gives gives me resources to be effective in doing so.</i>		
1 st Effected Shift Staffing Checked by Supervisor's Signature: <i>[Signature] Mike Szivek</i>		
2 nd Effected Shift Staffing Checked by Supervisor's Signature:		
Professional Standards Reviewer's Signature: <i>330 15/0 1/6 19/1 1/7 17/1 1/8 12/1</i> <i>1/5 20/0 1/6 330 14/1 330 19/1 330 15/1</i> <i>[Signature]</i>		
Chief of Police / Designee Signature:		
Submitted to Committee? ☐ Yes ☒ No	Approved by Committee? ☐ Yes ☒ No	Date of Approval / Denial: <i>12/31/2019</i>
Request Narrative: <i>Taking this course opens up the door for me to better myself as a police officer, and will give me the opportunity to educate my co-workers and potentially future officers. I've always wanted to educate cops and this class is the gateway to making that happen.</i>		
Requesting Officer's Signature: <i>[Signature]</i>		Date Submitted: <i>10/25/19</i>



GREEN BAY POLICE DEPARTMENT

OFFICER TRAINING OFF TIME REQUEST

Officer Requesting Time Off: <i>Sheila Steeter</i>	Requested Date(s) Off: <i>July 13, 2020</i>	Total Number of Working Hours <i>8.5 hours</i>
Shift (s) Effected: <i>Day Shift</i>		
Title of Training: <i>Tactical Response Instructor Course</i>	Location of Training: <i>NWTC</i>	
Topic of Training: <i>Preparing to Instruct officers and recruits on Tactical Response Skills</i>		
Relationship to Job Duties: <i>Allows me to proficiently train and maintain officers and new recruits on the topic.</i>		
1 st Effected Shift Staffing Checked by Supervisor's Signature): <i>@ 615 11/2/1 @ 1030 14/2/0</i>		
2 nd Effected Shift Staffing Checked by Supervisor's Signature):		
Professional Standards Reviewer's Signature: <i>Conc. MRB</i> <i>Denied per Cmdr. Wargoch</i>		
Chief of Police / Designee Signature:		
Submitted to Committee? ☐ Yes ☐ No	Approved by Committee? ☐ Yes ☐ No	Date of Approval <u>Denial</u> : <i>07-09-20</i>
Request Narrative: <i>This is a 4 day course to prepare me to instruct on Tactical Response. The first day of the course is the only day that overlaps with my work schedule. I believe this course will better me to prepare new officers in basic tactical response skill with the WI Standards. It will also prepare me better for future ambitions as a FTO as well as a possible member of the training academy.</i>		
Requesting Officer's Signature: <i>[Signature]</i>		Date Submitted: <i>6/17/2020</i>



Report to the
Personnel Committee
of the City of Green Bay

MEETING DATE

September 28, 2021

PREPARED BY

AGENDA ITEM # E.4

Update and discussion on Green Bay Professional Police Association labor negotiations strategy.

The Committee may convene in closed session pursuant to Section 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee will thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to take action on items discussed in closed session, if appropriate, and to consider the remainder of the agenda.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None

**REPORT OF ROUTINE PERSONNEL ACTIONS
FOR REGULAR EMPLOYEES
September 28, 2021**

<u>Position</u>	<u>Department/Division</u>	<u>Name</u>	<u>Date</u>
<u>New Hire</u>			
Police Chief	Police	Christopher Davis	9/16/2021
Engineering Aide I	Public Works	Tanner Matheny	9/13/2021
Custodian II	Community & Economic Development	Michael Lemens	9/20/2021
Seasonal Maintenance - Mason Manor	Community & Economic Development	Trenton Sayles	7/1/2021
<u>Grade/Step Change</u>			
Laborer - Street	Public Works	Daniel Koetz	10/5/2021
Engineering Technician	Public Works	Jeffrey Lambrecht	9/16/2021
Transit Operator	Transit	John Tebear	9/7/2021
Park Facility Supervisor (Food/Bev)	Park, Recreation & Forestry	Stefanie Corsten	9/5/2021
Truck Driver - Street	Public Works	John Denneau	10/5/2021
Truck Driver - Street	Public Works	Jared Zalewski	10/5/2021
<u>End of Employment</u>			
Interim Police Chief	Police	Jim Runge	9/16/2021
Buyer	Purchasing	Jackie Krawze	9/27/2021
Truck Driver - Street	Public Works	Shannon Schornack	9/24/2021
Seasonal Maintenance - Mason Manor	Community & Economic Development	Trenton Sayles	9/10/2021