



AGENDA OF THE POLICE AND FIRE COMMISSION

THURSDAY, DECEMBER 2, 2021, 4:00 PM
Virtual Meeting. Public may join via Zoom.

A. Zoom Meeting Information.

1. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. Roll Call.

C. Approval of the Agenda.

D. Approval of Minutes.

1. Approval of the minutes from the regular meeting held September 2, 2021 and the special meetings held September 23, 2021 and October 28, 2021.

E. Informational.

1. President's Report.
2. Report from the Chiefs.

F. Regular Business.

1. Consideration with possible action on the following communications:
 - a. Budget Status Report.
 - b. Budget Spreadsheet.
2. Consideration with possible action on request to approve the monthly bills.

3. Consideration with possible action on request to approve the Police Sergeant promotional process.
4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.
6. Set date of next meeting.

G. Public Hearings.

H. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

Virtual Meeting Instructions



Police & Fire Commission

Zoom Meeting Information

Join Zoom Meeting

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNfhlWFVFMW9oWXRTQT09>

Meeting ID: 889 9112 5727

Passcode: 109101

One tap mobile

+13126266799,,88991125727#,,,,*109101# US (Chicago)

+19292056099,,88991125727#,,,,*109101# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 889 9112 5727

Passcode: 109101

Find your local number: <https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNfhlWFVFMW9oWXRTQT09>

Additional Information

1. Wisconsin Open Meetings Law still applies
 - a. Persons interested in speaking to an item must give their name and address
 - b. Committee/Commission/Board members will still follow *Roberts Rules of Order*
2. All zoom meetings will have a password in the instructions. Please enter when prompted.
3. Please log into the Zoom meeting 10 minutes before the meeting starts to ensure proper technology is working.
 - a. If you are a Board Member, please log into [CivicClerk](#) with a computer, laptop, or tablet device.
4. Once you are in the meeting please mute yourselves.
 - a. You may unmute yourself when you are called upon to speak.
5. Waiting room
 - a. When you call in, all callers/participants will be placed in a “waiting room.”
 - b. Persons on the agenda will be admitted to the meeting, and then once the item is concluded, the host will permanently mute you from the meeting (you can still hear the meeting).
6. Using Zoom with a tablet or computer
 - a. Tablet—you will be asked to sign in. Download the app either with the Apple Store or the Play Store
 - b. Computer—you will be asked to sign in. You may download the app or click on the link to open Zoom in your browser.
7. Registering
 - a. The host may ask you to register for the meeting. A registration link will be sent to you along with the invite. You’ll receive another email confirming that you’re registered for the meeting.
 - b. If you’re using a phone, your registration will still be tied to an email.
8. Raising your hand
 - a. Committee members—you can either use CivicClerk and request to speak or you can “raise your hand” in the zoom meeting (you’d need to use a computer or tablet) to let the host know you’d like to speak. You can also un-mute yourselves and start speaking.
 - b. Persons on the agenda—you can “raise your hand” but you’d need to use a computer. You will be allowed to speak, per Wisconsin Open Meetings Rules, once the committee has “opened the floor for interested parties to speak.” Once the committee is finished with your agenda item, the host will mute you permanently, unless the committee opens the floor again.
9. What devices should I use?
 - a. Smart phone (please see more detailed instructions on page 3)
 - b. Land line
 - c. Tablet—well in advance of the meeting, please download the Zoom Meeting app before you join a meeting by using either the Apple Store or the Play Store. You will be asked to input your name, thus identifying you for the meeting. You’ll also be asked to verify your email.
 - d. Computer—well in advance of the meeting, please download the Zoom Meeting app, but you can also click on a link to open the Zoom Meeting in your browser. You will be asked to input your name, thus identifying you for the meeting.
 - e. For tablet and computer users—if you download the app you will be asked to verify your email.
10. Zoom etiquette
 - a. Muting yourselves when you’re not talking will prevent your background noise from interfering with others’ ability to listen to and participate in the meeting.
 - b. If you’re using a telephone, please identify yourself with your phone number and name before you speak. Zoom meeting hosts can see only your telephone number and will ask you to identify yourselves.
11. Closed session
 - a. Persons in the Zoom meeting will be put into a waiting room while the committee meets in Closed Session. Participants will be admitted back into the Zoom meeting once the committee reconvenes in Open Session.
 - b. Persons watching live on YouTube will see a gray screen with the City logo during closed session.
12. Persons interested in attending anonymously or listening to the meeting may call in by dialing *67 followed by the phone number above.

Calling into the Zoom meeting using a smartphone

1. Dial the phone number listed at the beginning of this document.
2. When prompted, enter the Meeting ID number followed by #
 - a. If you're using a smartphone, you can access the keypad by clicking "Keypad" on your screen



3. Once you are in the meeting, notify the meeting host that you are in and state your name.
4. If you do not need to talk, please make sure your phone is on **Mute**
 - a. If you're using a smartphone, look at your screen and click the Mute button



- b. If you're using a computer, you should see a Mute button in the Zoom application





MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, SEPTEMBER 2, 2021, 3:00 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Melissa Cheslock, Rashad Cobb (arrived at 3:08 p.m.),
Excused: Ed Dorff

Others Present: Fire Chief David Litton, Interim Police Chief James Runge, Police Captain Ben Allen,
Police Lieutenant Jody Buth, Police Officer Cristey Johnson, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Melissa Cheslock to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Melissa Cheslock, No- None, Abstain- None

D. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held May 5, 2021 and the special meetings held May 10, May 11, June 3, June 10, July 15, July 22, July 23, and July 27, 2021.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Melissa Cheslock, No- None, Abstain- None

E. INFORMATIONAL.

1. President's Report.

President Goldhahn thanked everyone for their efforts over the last few months during the Police Chief hiring process and stated that he would like to critique the hiring process to determine recommendations for future hiring processes.

2. Report from the Chiefs.

Fire Chief David Litton and Interim Police Chief James Runge provided the Commission with an update on their respective department activities.

F. REGULAR BUSINESS.

1. Consideration with possible action on the following communications:

a. Budget Status Report.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to receive and place on file the budget status report and the budget spreadsheet. Motion carried. Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Melissa Cheslock to approve. Motion carried. Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

3. Consideration with possible action on the voluntary removal of Patrol Officer candidate(s) from the eligibility list.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Rashad Cobb to approve the voluntary removal of 2 Patrol Officer candidates. Motion carried. Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Melissa Cheslock, No- None, Abstain- None

4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Rashad Cobb to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Melissa Cheslock, No- None, Abstain-None

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Melissa Cheslock, No- None, Abstain-None

Out of closed session, President Goldhahn reported that the Commission reviewed 13 Patrol Officer candidate backgrounds. Eleven candidates were removed by the Commission and two candidates were approved to continue in the hiring process. One candidate was scheduled to interview, but was unable to participate due to the recent hurricane.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Melissa Cheslock, No- None, Abstain-None

5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with two Patrol Officer candidates.

6. Set date of next meeting.

The next meeting of the Police and Fire Commission is tentatively scheduled for October 7, 2021, unless a sooner meeting date is needed for the purpose of conducting interviews with Patrol Officer candidates.

G. PUBLIC HEARINGS.

H. ADJOURNMENT.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Melissa Cheslock, No- None, Abstain-None



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, SEPTEMBER 23, 2021, 4:00 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. ROLL CALL.

Present: Ed Dorff, Rod Goldhahn, Marian Boyle-Rohloff, Melissa Cheslock, Excused: Rashad Cobb

Others Present: Police Chief Christopher Davis, Police Captain Ben Allen, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, Melissa Cheslock, No- None, Abstain- None

D. REGULAR BUSINESS.

I. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to go into

closed session for items #1 and #2. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Melissa Cheslock, Ed Dorff, No- None, Abstain- None

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Melissa Cheslock, Ed Dorff, No- None, Abstain- None

Out of closed session Commissioner Goldhahn reported that the Commission reviewed one Patrol Officer candidate background and approved the candidate to continue in the hiring process.

Moved by Commissioner Ed Dorff, seconded by Commissioner Melissa Cheslock to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Melissa Cheslock, Ed Dorff, No- None, Abstain- None

2. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted an interview with one Patrol Officer candidate.

E. ADJOURNMENT.

Moved by Commissioner Melissa Cheslock, seconded by Commissioner Ed Dorff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Melissa Cheslock, Ed Dorff, No- None, Abstain- None



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, OCTOBER 28, 2021, 3:00 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. ROLL CALL.

Present: Rod Goldhahn, Ed Dorff, Marian Boyle-Rohloff, Excused: Rashad Cobb, Melissa Cheslock

Others Present: Police Chief Chris Davis, Police Captain Ben Allen, Police Lieutenant Jody Buth, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve.
Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

D. REGULAR BUSINESS.

I. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to go into

closed session for items #1 and #2. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission reviewed 10 Patrol Officer candidate backgrounds. Two candidates were approved to continue in the hiring process. Seven candidates were removed by the Commission. Additional information is being gathered on one candidate.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

2. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with 3 Patrol Officer candidates.

E. ADJOURNMENT.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None



City of Green Bay

11/22/2021 15:28
haileyhe

CITY OF GREEN BAY
YEAR-TO-DATE BUDGET REPORT

P
glytdbud 1

FOR 2021 11

ACCOUNTS FOR: 400 FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	2,000	2,000	5,974.41	.00	.00	-3,974.41	298.7%
TOTAL FIRE ADMINISTRATION	2,000	2,000	5,974.41	.00	.00	-3,974.41	298.7%



City of Green Bay

11/22/2021 15:42
haileyhe

CITY OF GREEN BAY
YEAR-TO-DATE BUDGET REPORT

P
glytdbud 1

FOR 2021 11

ACCOUNTS FOR: 300 POLICE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	20,000	20,000	24,096.50	449.00	.00	-4,096.50	120.5%
TOTAL POLICE ADMINISTRATION	20,000	20,000	24,096.50	449.00	.00	-4,096.50	120.5%

2021 POLICE & FIRE COMMISSION BUDGET

Account: 101300-52007 Recruiting (PD)

Date Rec	Date Appr	Vender/Invoice #	Emp/Dept	Expense	Balance	Paid
	01/01/21				\$ 20,000.00	
02/04/21	02/04/21	National Minority Update/ #9232025	Police Advertisement	\$ 145.00	\$ 19,855.00	Feb
01/29/21	02/10/21	Prevea/#130892	Pre-employment physicals	\$ 30.00	\$ 19,825.00	Feb
01/29/21	02/10/21	Tyre & Childs/#2771	New hire evaluation	\$ 495.00	\$ 19,330.00	Feb
03/05/21	03/15/21	Tyre & Childs/#2800	New hire evaluation	\$ 495.00	\$ 18,835.00	March
02/26/21	03/15/21	Prevea/#131410	Pre-employment physicals	\$ 426.50	\$ 18,408.50	March
03/16/21	03/24/21	California Police Chiefs Ad	Police Chief Advertisement	\$ 400.00	\$ 18,008.50	March
03/16/21	03/24/21	GOVT Jobs	Police Chief Advertisement	\$ 349.00	\$ 17,659.50	March
03/18/21	03/24/21	IACP Career Center	Police Chief Advertisement	\$ 200.00	\$ 17,459.50	March
03/16/21	03/24/21	FBI	Police Chief Advertisement	\$ 250.00	\$ 17,209.50	March
03/23/21	04/05/21	HAPCOA/ Order#1800618845	Police Chief Advertisement	\$ 250.00	\$ 16,959.50	April
03/23/21	04/05/21	National Minority Update/ #9232200	Police Chief Advertisement	\$ 195.00	\$ 16,764.50	April
03/23/21	04/05/21	NOBLE / #2103231616040693308	Police Chief Advertisement	\$ 300.00	\$ 16,464.50	April
03/18/21	04/05/21	WI Police Chief Assoc	Police Chief Advertisement	\$ 200.00	\$ 16,264.50	April
04/09/21	04/12/21	IPMA-HR / #INV-62578-Y0F5T2	Police testing	\$ 1,597.00	\$ 14,667.50	April
04/09/21	04/12/21	Career Builder / CB04061252	Police Chief Advertisement	\$ 340.00	\$ 14,327.50	April
04/09/21	04/12/21	Police Exec Research Forum / #218188	Police Chief Advertisement	\$ 550.00	\$ 13,777.50	April
04/09/21	04/12/21	Tyre & Childs / #2826	New hire evaluation	\$ 990.00	\$ 12,787.50	April
04/21/21	05/03/21	State of WI/505-0000057852	Police Chief Advertisement	\$ 175.00	\$ 12,612.50	May
05/02/21	05/12/21	Prevea / #132019	Police Pre-employment physicals	\$ 1,782.00	\$ 10,830.50	May
05/04/21	05/12/21	Tyre & Childs / #2837	New hire evaluation	\$ 990.00	\$ 9,840.50	May
05/20/21	05/25/21	National Minority Update/ #9332368	Police Advertisement	\$ 195.00	\$ 9,645.50	May
05/27/21	06/07/21	Tyre & Childs / #2845	New hire evaluation	\$ 495.00	\$ 9,150.50	June
05/28/21	06/07/21	Prevea / #132563	Pre-employment physicals	\$ 909.00	\$ 8,241.50	June
06/25/21	07/06/21	Tyre & Childs / #2873	New hire evaluation	\$ 990.00	\$ 7,251.50	July
06/09/21	07/06/21	Tyre & Childs / #2861	New hire evaluation	\$ 990.00	\$ 6,261.50	July
07/01/21	07/06/21	Tyre & Childs / #2880	New hire evaluation	\$ 495.00	\$ 5,766.50	July
07/02/21	07/26/21	Prevea / #132870	Pre-employment physicals	\$ 1,743.50	\$ 4,023.00	July
08/03/21	08/03/21	Hyatt Regency / #36796098	Police Chief Hotel Charge	\$ 82.01	\$ 3,940.99	Aug
08/03/21	08/03/21	Erbert & Gerbert	PFC Lunch	\$ 25.69	\$ 3,915.30	Aug
08/09/21	08/09/21	Tyre & Childs / #2901	New hire evaluation	\$ 495.00	\$ 3,420.30	Aug
08/16/21	08/16/21	Prevea / #133452	Pre-employment physicals	\$ 449.00	\$ 2,971.30	Aug
07/25/21	08/23/21	TDO Consulting	Police Chief Candidate background checks	\$ 1,000.00	\$ 1,971.30	Aug
08/12/21	09/13/21	Tyre & Childs / #2907	New hire evaluation	\$ 1,650.00	\$ 321.30	Sept
09/10/21	09/13/21	Tyre & Childs / #2925	New hire evaluation	\$ 495.00	\$ (173.70)	Sept
08/31/21	09/13/21	Prevea / #133863	Pre-employment physicals	\$ 858.00	\$ (1,031.70)	Sept
10/07/21	10/13/21	Tyre & Childs / #2939	New hire evaluation	\$ 495.00	\$ (1,526.70)	Oct
09/30/21	10/13/21	Prevea / #134290	Pre-employment physicals	\$ 868.00	\$ (2,394.70)	Oct
09/27/21	10/18/21	National Minority Update / #9432724	Police Advertisement	\$ 147.50	\$ (2,542.20)	Oct
10/12/21	10/25/21	IPMA-HR / #INV-65129-Z1Y3S4	Police Testing	\$ 1,147.00	\$ (3,689.20)	Oct
10/22/21	10/25/21	Tyre & Childs / #2949	New hire evaluations	\$ 990.00	\$ (4,679.20)	Oct
11/03/21	11/03/21	Prevea / #134731	Pre-employment physicals	\$ 449.00	\$ (5,128.20)	Nov

\$173.70 paid from PD - 1013230-54051

\$858.00 paid from PD - 1013230-54051

2021 POLICE & FIRE COMMISSION BUDGET

Account: 101400-52007 (FIRE)

[illegible]

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
WI
(262)646-6404x116
childs@tyreandchilds.com
<http://www.tyreandchilds.com>

TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2907

DATE 08/12/2021

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
Promotion Evaluation: Chief Evaluation	1	1,650.00	1,650.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$1,650.00

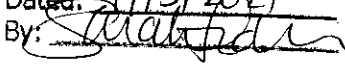
Please also indicate the invoice number on your
payment voucher.

Thank you.

101300 - 52007 - \$1,650.00

APPROVED

Dated: 9/13/2021

By: 

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
WI
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2925

DATE 09/10/2021

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

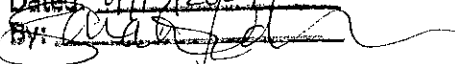
Please also indicate the invoice number on your
payment voucher.

Thank you.

101300-52007 - \$ 321.30
1013230-54051 - \$ 173.70

APPROVED

Dated: 9/13/2021

By: 

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

Invoice
August 31, 2021

Bill to: Jennifer Smits
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay
Co 8-21

Pre-employment physicals
& drug screens

Invoice # 133863

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	08/06/2021	DOT 5 Panel	1.00	37.00			37.00
81003	08/06/2021	Urinalysis Without Micro (u/a dip)	1.00				-
92552	08/06/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	08/06/2021	Back Screen level 4	1.00	45.00			45.00
99173	08/06/2021	Titmus Vision Simple	1.00				-
99213	08/06/2021	DOT Examination	1.00	75.00			75.00
Summary for [REDACTED] DPW/ops				172.00	0.00	0.00	172.00
71046	08/11/2021	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
80100	08/11/2021	Drug Screen 5 Panel	1.00	36.00			36.00
81003	08/11/2021	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	08/11/2021	Health Study #2	1.00	20.00			20.00
84202	08/11/2021	Protoporphyrin; RBC	1.00	69.00			69.00
92552	08/11/2021	Audiometry Pure Tone	1.00	15.00			15.00
93000	08/11/2021	EKG w/interp	1.00	60.00			60.00
97750	08/11/2021	Back Screen level 4	1.00	45.00			45.00
HP4	08/11/2021	History & Physical	1.00	90.00			90.00
Summary for [REDACTED] Police				429.00	0.00	0.00	429.00
80100	08/20/2021	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
92552	08/20/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	08/20/2021	Back Screen level 4	1.00	45.00			45.00
99213	08/20/2021	History & Physical	1.00	70.25			70.25
Summary for [REDACTED] DPW/Eng				162.25	0.00	0.00	162.25
80100	08/17/2021	DOT 5 Panel	1.00	37.00			37.00
81003	08/17/2021	Urinalysis Without Micro (u/a dip)	1.00				-
92552	08/17/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	08/17/2021	Back Screen level 4	1.00	45.00			45.00
99173	08/17/2021	Titmus Vision Simple	1.00				-
99213	08/17/2021	DOT Examination	1.00	75.00			75.00
Summary for [REDACTED] DPW/ops				172.00	0.00	0.00	172.00
71046	08/11/2021	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
80100	08/11/2021	Drug Screen 5 Panel	1.00	36.00			36.00
81003	08/11/2021	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	08/11/2021	Health Study #2	1.00	20.00			20.00
84202	08/11/2021	Protoporphyrin; RBC	1.00	69.00			69.00

Invoice # 133863 (continued) page 2

92552	08/11/2021	Audiometry Pure Tone	1.00	15.00	15.00
93000	08/11/2021	EKG w/interp	1.00	60.00	60.00
97750	08/11/2021	Back Screen level 4	1.00	45.00	45.00
HP4	08/11/2021	History & Physical	1.00	90.00	90.00
Summary for Police				429.00	0.00
				0.00	429.00

Invoice # 133863 Balance Due:

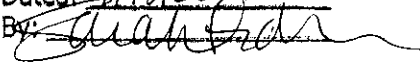
1364.25

101180 - 52006 - \$506.25

1013230 - 54051 - \$858.00

APPROVED

Dated: 9/13/2021

By: 

Cut and return with payment

Please place invoice number **133863** on check

Please remit **1,364.25** to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
WI
(262)646-6404x116
childs@tyreandchilds.com
<http://www.tyreandchilds.com>

TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2939

DATE 10/07/2021

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

Please also indicate the invoice number on your payment voucher.

Thank you.

101300-52007 - \$495.00

APPROVED

Dated: 10/13/2021

By: 

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

Invoice

September 30, 2021

Bill to: Jennifer Smits
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay
Co 9-21

Pre-emp Physicals

Invoice # 134290

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	09/14/2021	DOT 5 Panel	1.00	37.00			37.00
81003	09/14/2021	Urinalysis Without Micro (u/a dip)	1.00				-
92552	09/14/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	09/14/2021	Back Screen level 4	1.00	45.00			45.00
99173	09/14/2021	Titmus Vision Simple	1.00				-
99213	09/14/2021	DOT Examination	1.00	75.00			75.00
Summary for [REDACTED] <i>ppw</i> XXX-XX-[REDACTED]				172.00	0.00	0.00	172.00
71046	09/29/2021	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
80100	09/29/2021	Drug Screen 5 Panel	1.00	36.00			36.00
81003	09/29/2021	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	09/29/2021	Health Study #2	1.00	20.00			20.00
84202	09/29/2021	Protoporphyrin; RBC	1.00	69.00			69.00
86580	09/29/2021	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	09/29/2021	Audiometry Pure Tone	1.00	15.00			15.00
93000	09/29/2021	EKG w/interp	1.00	60.00			60.00
97750	09/29/2021	Back Screen level 4	1.00	45.00			45.00
HP4	09/29/2021	History & Physical	1.00	90.00			90.00
Summary for [REDACTED] <i>Police</i> XXX-XX-[REDACTED]				439.00	0.00	0.00	439.00
71046	09/17/2021	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
80100	09/17/2021	Drug Screen 5 Panel	1.00	36.00			36.00
81003	09/17/2021	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	09/17/2021	Health Study #2	1.00	20.00			20.00
84202	09/17/2021	Protoporphyrin; RBC	1.00	69.00			69.00
92552	09/17/2021	Audiometry Pure Tone	1.00	15.00			15.00
93000	09/17/2021	EKG w/interp	1.00	60.00			60.00
97750	09/17/2021	Back Screen level 4	1.00	45.00			45.00
HP4	09/17/2021	History & Physical	1.00	90.00			90.00
Summary for [REDACTED] <i>Police</i> XXX-XX-[REDACTED]				429.00	0.00	0.00	429.00
80100	09/07/2021	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
81003	09/07/2021	Urinalysis Without Micro (u/a dip)	1.00	16.50			16.50
92552	09/07/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	09/07/2021	Back Screen level 4	1.00	45.00			45.00
99213	09/07/2021	History & Physical	1.00	70.25			70.25
Summary for [REDACTED] <i>DCEO</i> XXX-XX-[REDACTED]				178.75	0.00	0.00	178.75

Invoice # 134290 Balance Due:

1218.75

101180-52006- \$350.75

101300-52007 - \$868.00

APPROVED

Dated: 10/13/2021

By: 

Cut and return with payment

Please place invoice number 134290 on check

Please remit 1,218.75 to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420



National Minority Update

Quarterly Employment & Educational Resource
PMB 206
2200 Wilson Blvd Ste. 102
Arlington, VA 22201
(703) 527-1901

Receipt

Invoice No: 9432724
Date: Sept. 27, 2021

*\$147.50
charged to
PD*

To **City of Green Bay**
Attn: Jennifer Smits
100 North Jefferson St.
Green Bay, WI 54301

INVOICE DATE	EDITION	TRANSACTION	CUSTOMER CODE	TERMS
09/27/21	WEB	NMU092721	GBW	Credit Card
AD SIZE	DESCRIPTION		UNIT PRICE	AMOUNT
Quarter	Online Police (Oct/Nov/Dec) and Fire (*Dates TBD) Ads		\$295.00	\$295.00
	Federal Tax Id. #88-039-4222			
TOTAL AMOUNT				\$295.00

**PAID IN FULL WITH
VISA ENDING IN 3308**

Invoice



Invoice Date
10/12/2021

Bill To:

Jennifer Smits
City of Green Bay Human Resources Dept.
100 North Jefferson St, Room 500
Green Bay, WI 54301

Ship To:

Jennifer Smits
City of Green Bay Human Resource
100 N Jefferson St Rm 500
Green Bay, WI 54301-5006
US

Invoice #	Customer #	Shipping Method	Purchase Order			
INV-65129-Z1Y3S4	00223774	UPS Ground				
Description	Qty	Unit Price	Discount	Tax	Amount	
PO-EL 102 Key Score Package	70	\$0.00	\$0.00	\$0.00		
PO-EL 102 Answer Key	1	\$0.00	\$0.00	\$0.00		
PO-EL 102 Entry Police Test	70	\$15.00	\$0.00	\$0.00	\$1,050.00	
PO-EL 102 Test Info Packet	70	\$0.00	\$0.00	\$0.00		
Administration Fee	1	\$97.00	\$0.00	\$0.00	\$97.00	

Sub Total by US Dollar: \$1,147.00
Payments: \$0.00
Balance: \$1,147.00

101300-52007- \$1,147.00

APPROVED

Dated: 10/25/2021

By:

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
WI
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2949

DATE 10/22/2021

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation [REDACTED]	2	495.00	990.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$990.00

Please also indicate the invoice number on your
payment voucher.

Thank you.

101300 - 52007 - \$990.00

APPROVED

Dated: 10/25/2021

By: [Signature]

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

RECEIVED

NOV 1 2021

HUMAN RESOURCES

Invoice

October 29, 2021

Bill to: Jennifer Smits
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay
co 10-21

All are pre-emp physicals

Invoice # 134731

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	10/04/2021	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
92552	10/04/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	10/04/2021	Back Screen level 4	1.00	45.00			45.00
99213	10/04/2021	History & Physical	1.00	70.25			70.25
				162.25	0.00	0.00	162.25
86580	10/26/2021	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
				10.00	0.00	0.00	10.00
86580	10/25/2021	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
				10.00	0.00	0.00	10.00
80100	10/27/2021	DOT 5 Panel	1.00	37.00			37.00
81003	10/27/2021	Urinalysis Without Micro (u/a dip)	1.00				-
92552	10/27/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	10/27/2021	Back Screen level 4	1.00	45.00			45.00
99173	10/27/2021	Titmus Vision Simple	1.00				-
99213	10/27/2021	DOT Examination	1.00	75.00			75.00
				172.00	0.00	0.00	172.00
71046	10/08/2021	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
80100	10/08/2021	Drug Screen 5 Panel	1.00	36.00			36.00
81003	10/08/2021	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	10/08/2021	Health Study #2	1.00	20.00			20.00
84202	10/08/2021	Protoporphyrin; RBC	1.00	69.00			69.00
92552	10/08/2021	Audiometry Pure Tone	1.00	15.00			15.00
93000	10/08/2021	EKG w/interp	1.00	60.00			60.00
97750	10/08/2021	Back Screen level 4	1.00	45.00			45.00
HP4	10/08/2021	History & Physical	1.00	90.00			90.00
				429.00	0.00	0.00	429.00
80100	10/20/2021	DOT 5 Panel	1.00	37.00			37.00
81003	10/20/2021	Urinalysis Without Micro (u/a dip)	1.00				-
92552	10/20/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	10/20/2021	Back Screen level 4	1.00	45.00			45.00
99173	10/20/2021	Titmus Vision Simple	1.00				-
99213	10/20/2021	DOT Examination	1.00	75.00			75.00

DPW

172.00	0.00	0.00	172.00
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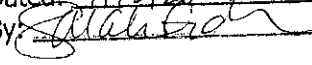
Invoice # 134731 Balance Due:

955.25

101180 - 52006 - \$506.25
101300 - 52007 - \$449.00

APPROVED

Dated: 11/3/2021

By: 

Cut and return with payment

Please remit **955.25** to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Please place invoice number **134731** on check



National Minority Update

Quarterly Employment & Educational Resource
PMB 206
2200 Wilson Blvd Ste. 102
Arlington, VA 22201
(703) 527-1901

Receipt

Invoice No: 9432724
Date: Sept. 27, 2021

*\$147.56
charged to
file*

To **City of Green Bay**
Attn: Jennifer Smits
100 North Jefferson St.
Green Bay, WI 54301

INVOICE DATE	EDITION	TRANSACTION	CUSTOMER CODE	TERMS
09/27/21	WEB	NMU092721	GBW	Credit Card
AD SIZE	DESCRIPTION		UNIT PRICE	AMOUNT
Quarter	Online Police (Oct/Nov/Dec) and Fire (*Dates TBD) Ads		\$295.00	\$295.00
	Federal Tax Id. #88-039-4222			
TOTAL AMOUNT				\$295.00

**PAID IN FULL WITH
VISA ENDING IN 3308**



INVOICE

Page: 1 of 1
Invoice No: AR31865
Invoice Date: 10/04/2021
Customer Number: 00058117

Please Remit To:
FOX VALLEY TECHNICAL COLLEGE
ACCOUNTS RECEIVABLE
PO BOX 2277
APPLETON WI 54912-2277

Payment Terms: Net 30
Due Date: 11/02/2021
AMOUNT DUE: 1,000.00 USD

CITY OF GREEN BAY
DAVID LITTON
501 SOUTH WASHINGTON STREET
GREEN BAY WI 54301

RECEIVED OCT 08 2021

Amount Remitted: _____

Please detach top portion and return with your Payment.

If you choose to pay by credit card please contact us at 920-735-5768 or provide a phone number where we can reach you to complete your financial transaction. This procedure is to protect you and your credit card information. We accept MasterCard or Visa.

For billing questions, please call 920/735-5768.

Line	Identifier	Description	Quantity	UOM	Unit Amt	Original
						Net Amount
1	USER FEE	ANNUAL HIRING PROCESS	1.00	EA	1,000.00	1,000.00
Subtotal:						1,000.00

Amount Due:	1,000.00
-------------	----------



Human Resources Department
100 North Jefferson Street - Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Police and Fire Commission

From: Jennifer Smits, Human Resources Generalist

Re: Police Department Sergeant Promotional Process

Date: December 2, 2021

Police Chief Davis is requesting to begin the Police Sergeant promotional process to create an eligibility list should opening(s) occur in 2022.

Candidates must have a minimum of 6-years of experience as a Green Bay Police Officer in order to participate in the promotional process and a minimum of 7-years of experience to be offered the position.

The evaluation methods are set forth in the labor agreement and include:

- Written exam, weighted at 25%
- Interview, weighted at 35%
- Peer review, weighted at 25%
- Personnel file review, weighted at 15%

Candidates must receive a minimum of 70% in each step of the process to be considered for promotion. Seniority points will be added to the candidates' final scores by awarding one point for every three complete years of service.

It is anticipated that the process will be initiated in January with a posting for eligible candidates.

c: Chief Chris Davis
Melanie Falk, HR Operations Manager