



AGENDA OF THE EQUAL RIGHTS COMMISSION

WEDNESDAY, JANUARY 19, 2022, 5:30 PM

Virtual Meeting. Public may join via Zoom.

A. Zoom Meeting Information.

- I. Zoom Meeting Information

B. Roll Call.

C. Approval of the Agenda.

D. Approval of Minutes.

- I. Approval of the minutes from December 13, 2021.

E. Regular Business.

- I. Consideration with possible action to discuss the proposal for public hearings on Housing and Equal Rights.

F. Informational.

- I. Staff will provide information to the Commission on the City of Green Bay's Human Rights Campaign Scorecard. The Commission can review and provide recommendations at the Commission's next meeting.

G. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Equal Right Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.

- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

Virtual Meeting Instructions



****Equal Rights Commission**

Zoom Meeting Information

Joseph Faulds is inviting you to a scheduled Zoom meeting.

Topic: Equal Rights Commission

Time: Jan 19, 2022 05:30 PM Central Time (US and Canada)

Jan 19, 2022 05:30 PM

Please download and import the following iCalendar (.ics) files to your calendar system.

Monthly: <https://us06web.zoom.us/meeting/tZAud--rrT4iG9AFsgRBkuxHTtS48QzR0d1J/ics?icsToken=98tyKuGsrTssGdeQuBiDRpwlA4igM-nztiVHjfp8ugziMQJYdxveAvZxZupOCuqA>

Join Zoom Meeting

<https://us06web.zoom.us/j/84306335814?pwd=NHI5cFdMYkl2WW0zMkMrSmxQRTZkZz09>

Meeting ID: 843 0633 5814

Passcode: 659176

One tap mobile

+13017158592,,84306335814#,,,,*659176# US (Washington DC)

+13126266799,,84306335814#,,,,*659176# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 720 707 2699 US (Denver)

Meeting ID: 843 0633 5814

Passcode: 659176

Find your local number: <https://us06web.zoom.us/j/kerGPwTySI>

Public Comments

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting.

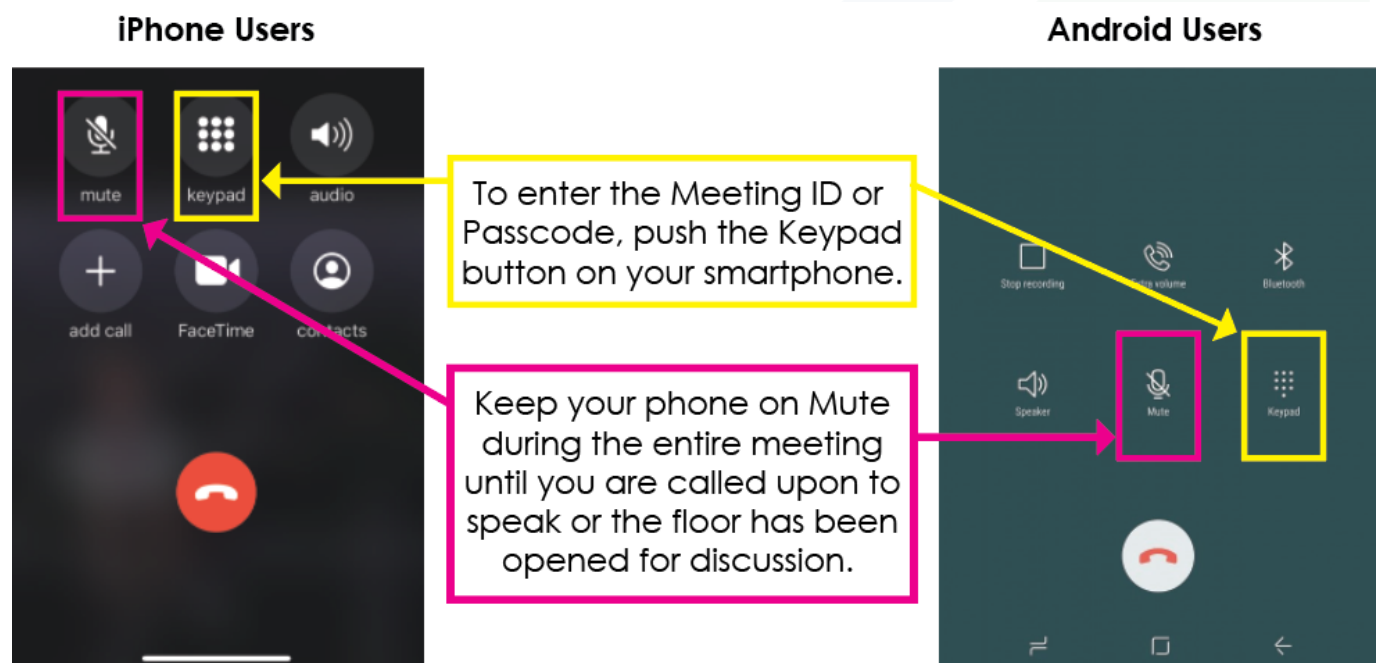
Additional Information

1. Wisconsin Open Meetings Law still applies
 - a. Persons interested in speaking to an item must give their name and address
 - b. Committee/Commission/Board members will still follow *Roberts Rules of Order*
2. Please log into the Zoom meeting 10 minutes before the meeting starts to ensure proper technology is working.
 - a. If you are a Board Member, please log into [CivicClerk](#) with a computer, laptop, or tablet device.
3. Once you are in the meeting please mute yourselves.
 - a. You may unmute yourself when you are called upon to speak.
4. Waiting room
 - a. When you call in, all callers/participants will be placed in a “waiting room.”
 - b. Persons on the agenda will be admitted to the meeting, and then once the item is concluded, the host will permanently mute you from the meeting (you can still hear the meeting).
5. Using Zoom with a tablet or computer
 - a. Tablet - Download the app either with the Apple Store or the Play Store
 - b. Computer - You may download the app or click on the link to open Zoom in your web browser.
6. Registering
 - a. The host may ask you to register for the meeting. A registration link will be sent to you along with the invite. You'll receive another email confirming that you're registered for the meeting.
 - b. If you're using a phone, your registration will still be tied to an email.
7. Raising your hand
 - a. Committee members—you can either use CivicClerk and request to speak or you can “raise your hand” in the zoom meeting (you'd need to use a computer or tablet) to let the host know you'd like to speak. You can also un-mute yourselves and start speaking.
 - b. Persons on the agenda—you can “raise your hand” but you'd need to use a computer. You will be allowed to speak, per Wisconsin Open Meetings Rules, once the committee has “opened the floor for interested parties to speak.” Once the committee is finished with your agenda item, the host will mute you permanently, unless the committee opens the floor again.
8. What devices should I use?
 - a. Smart phone (please see more detailed instructions on page 3)
 - b. Land line
 - c. Tablet—well in advance of the meeting, please download the Zoom Meeting app before you join a meeting by using either the Apple Store or the Play Store. You will be asked to input your name, thus identifying you for the meeting. You may also be asked to verify your email.
 - d. Computer—well in advance of the meeting, please download the Zoom Meeting app, but you can also click on a link to open the Zoom Meeting in your browser. You will be asked to input your name, thus identifying you for the meeting.
 - e. For tablet and computer users—if you download the app you may be asked to verify your email.

9. Zoom etiquette
 - a. Muting yourselves when you're not talking will prevent your background noise from interfering with others' ability to listen to and participate in the meeting.
 - b. If you're using a telephone, please identify yourself with your phone number and name before you speak. Zoom meeting hosts can see only your telephone number and will ask you to identify yourselves.
10. Closed session
 - a. Persons in the Zoom meeting will be put into a waiting room while the committee meets in Closed Session. Participants will be admitted back into the Zoom meeting once the committee reconvenes in Open Session.
 - b. Persons watching a Common Council meeting live on YouTube will see a gray screen with the City logo during closed session.
11. Persons interested in attending anonymously or listening to the meeting may call in by dialing *67 followed by the phone number above.

Calling into the Zoom meeting using a smartphone

1. Dial the phone number listed at the beginning of this document.
2. When prompted, enter the Meeting ID number followed by #
3. Once you are in the meeting, notify the meeting host that you are in and state your name.
4. If you do not need to talk, please make sure your phone is on **Mute**
 - a. If you're using a smartphone, look at your screen and click the Mute button





Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

January 19, 2022

PREPARED BY

AGENDA ITEM # E.1

Consideration with possible action to discuss the proposal for public hearings on Housing and Equal Rights.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. Green Bay Equal Rights Commission proposal

*Green Bay Equal Rights Commission
Proposal for Public Hearings on Housing and Equal Rights*

Access to housing has long been unequal in the United States. American citizens and immigrants—because of race, class, gender identity, sexual orientation, immigration status, disability status, and other factors—have often struggled to get access to high quality housing. Activists, such as Martin Luther King, Jr., who had centered access to housing in the fight for civil rights when he was murdered by a white supremacist in 1968, have made great strides in pushing legislation to remove discriminatory barriers. Nevertheless, [access to housing continues to be deeply inequitable](#), and that includes Green Bay, Wisconsin.

Residents [of Green Bay are entitled to equal access to housing](#), and so work on this issue is more than appropriate for the Green Bay Equal Rights Commission.

The Green Bay Equal Rights Commission seeks to make a set of recommendations to ensure everyone in the city has access to high-quality. To facilitate this work, the ERC will hold several sets of public hearings on the topic. First, we will draw on the work of the city and non-profit organizations in this community to understand how and why some residents lack access to good housing. But we also seek to deepen our understanding by soliciting the wisdom of non-professionals, by holding several hearings that feature the experiences of residents who have faced challenges in accessing high quality housing.

Below is a timeline of how we will accomplish this work:

- **Feb. 2022: Public hearings featuring city administration and non-profit experts**

There will be time for public comments for anyone who wishes to speak, but the ERC, working with city staff, will solicit guests to present to the commission, and commissioners will be able to ask questions.

- **April-May, Public hearings (one in person, one virtual) featuring members of the community**

There will be time for public comments for anyone who wishes to speak, but ERC members, working with city staff, will invite testimony from community residents who have faced unequal access to housing...we could consider not holding this one and just having one forum on Apr. 4

- **September 1, 2022 deadline for recommendations...meeting date TBD**

Bringing together all of the material from the hearings, the ERC will create a draft report of recommendations for consideration for adoption by the full ERC. These recommendations will then go to the City Council and the Mayor's office, and the ERC will then work to advocate for these recommendations.



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

January 19, 2022

PREPARED BY

AGENDA ITEM # F.I

Staff will provide information to the Commission on the City of Green Bay's Human Rights Campaign Scorecard. The Commission can review and provide recommendations at the Commission's next meeting.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None