



AGENDA OF THE POLICE AND FIRE COMMISSION

MONDAY, FEBRUARY 7, 2022, 4:00 PM
Virtual Meeting. Public may join via Zoom.

A. Zoom Meeting Information.

1. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. Roll Call.

C. Approval of the Agenda.

D. Approval of Minutes.

1. Approval of the minutes from the regular meeting held December 2, 2021 and the special meetings held December 9, 2021, December 13, 2021, and January 27, 2022.

E. Informational.

1. President's Report.
2. Report from the Chiefs.
3. 2022 Police Department Captain Promotional Process.

F. Regular Business.

1. Consideration with possible action on the following communications:
 - a. Budget Status Report.
 - b. Budget Status Spreadsheet.
2. Consideration with possible action on request to approve the monthly bills.

3. Consideration with possible action on the voluntary removal of Fire Fighter candidate(s) from the eligibility list.
4. Consideration with possible action on the review of Fire Fighter candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
5. Interviews with Fire Fighter candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Fire Fighter candidates.
6. Set date of next meeting.

G. Public Hearings.

H. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

Virtual Meeting Instructions



Police and Fire Commission

Zoom Meeting Information

Join Zoom Meeting

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNFhIWVFMW9oWXRTQT09>

Meeting ID: 889 9112 5727

Passcode: 109101

One tap mobile

+13126266799,,88991125727#,,,,*109101# US (Chicago)

+19292056099,,88991125727#,,,,*109101# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 889 9112 5727

Passcode: 109101

Find your local number: <https://us02web.zoom.us/j/kdCXkk2f4z>

Public Comments

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting.

Additional Information

1. Wisconsin Open Meetings Law still applies
 - a. Persons interested in speaking to an item must state their name and address for the minutes.
 - b. Committee/Commission/Board members will still follow *Roberts Rules of Order Newly Revised 12th edition*.
2. Please log into the Zoom meeting at least 10 minutes before the meeting begins to ensure a proper connection and that your technology is working.
 - a. If you are a Board Member, please log into [CivicClerk](#) with a computer, laptop, or tablet device.
3. Once you are in the meeting please mute yourself.
 - a. You may unmute yourself when you are called upon to speak.
4. Waiting room
 - a. When you call in or connect via web or Zoom app, you will be placed in a "waiting room."
 - b. The meeting host will then admit you to the meeting, and mute you upon entrance (you will still be able to hear and or otherwise observe the meeting).
5. Registering
 - a. The host may ask you to register for the meeting. A registration link will be sent to you along with the invite. You'll receive another email confirming that you're registered for the meeting.
 - b. If you're using a phone, your registration will be tied to an email.
6. Raising your hand
 - a. Committee/Commission/Board members—you can either use CivicClerk and request to speak or you can also utilize the "raise your hand" tool in the Zoom platform (you'd need to use a computer or tablet) to let the host know you would like to speak. You can also un-mute yourself and start speaking.
 - b. Persons with items on the agenda or other interested parties—you can also utilize the "raise your hand" tool on the Zoom platform via computer or mobile device. You will be allowed to speak once the committee, commission, or board has moved to "open the floor for interested parties to speak." Once discussion on your agenda item has concluded, the host will mute you, unless the committee opens the floor again.
7. What devices should I use?
 - a. Smart phone (please see more detailed instructions on page 3)
 - b. Land line
 - c. Tablet—in advance of the meeting, please download the Zoom Meeting app by using either the Apple Store or the Play Store. You will be asked to input your name, to identify you for the meeting.
 - d. Computer—you can access the meeting through a web browser by clicking on the meeting link, or through the Zoom Meeting app. If using the app, please download it in advance of the meeting. You will be asked to input your name, to identify yourself for the meeting.
 - e. For tablet and computer users—if you download the app you may be asked to verify your email.

8. Zoom etiquette
 - a. Muting yourself when you're not speaking will prevent your background noise from interfering with others' ability to listen to and participate in the meeting.
 - b. If you're using a telephone, please identify yourself with your phone number and state your name and address before you speak. Zoom meeting hosts can see only your telephone number and will ask you to identify yourself.
9. Closed session
 - a. Persons in the Zoom meeting will be put into a waiting room while the committee/commission/board meets in Closed Session. Participants will be admitted back into the Zoom meeting once the committee reconvenes in Open Session.
 - b. Persons watching a Common Council meeting live on YouTube will see a gray screen with the City logo during closed session.
10. Persons interested in attending anonymously or listening to the meeting may call in by dialing *67 followed by the phone number in the Zoom Meeting Information box.

Calling into the Zoom meeting using a smartphone

1. Dial the phone number listed at the beginning of this document.
2. When prompted, enter the Meeting ID number followed by #
3. Once you are in the meeting, notify the meeting host that you are in and state your name.
4. If you do not wish to speak, please make sure your phone is on **Mute**
 - a. If you're using a smartphone, look at your screen and click the Mute button





MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, DECEMBER 2, 2021, 4:00 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, Rashad Cobb, Excused: Melissa Cheslock

Others Present: Police Chief Chris Davis, Police Captain Ben Allen, Police Lieutenant Jody Buth, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

D. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held September 2, 2021 and the special meetings held September 23, 2021 and October 28, 2021.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Ed Dorff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

E. INFORMATIONAL.

1. President's Report.

President Goldhahn commented on the recent swearing-in ceremony for 5 new Patrol Officers and that it was nice to be there in person.

2. Report from the Chiefs.

Police Chief Davis provided the Commission with an update on the Police Department's activities. Fire Chief Litton was unable to attend due to being en route from Fire Fighter interviews.

F. REGULAR BUSINESS.

1. Consideration with possible action on the following communications:

a. Budget Status Report.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to receive and place on file the budget status report and the budget spreadsheet.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None.

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

3. Consideration with possible action on request to approve the Police Sergeant promotional process.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Ed Dorff to go into closed session for items #4 and #5. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to return to

regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission reviewed three Patrol Officer candidate backgrounds. Two candidates were approved to continue in the hiring process and one candidate was removed by the Commission.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with two Patrol Officer candidates.

6. Set date of next meeting.

The next meeting of the Police and Fire Commission is tentatively scheduled for January 6, 2022, unless a different date is needed for the purpose of conducting interviews with Patrol Officer candidates.

G. PUBLIC HEARINGS.

H. ADJOURNMENT.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, DECEMBER 9, 2021, 1:00 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Excused: Melissa Cheslock, Ed Dorff

Others present: Fire Chief David Litton, HR Generalist Jen Smits, and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

D. REGULAR BUSINESS.

I. Interviews with Fire Fighter candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Fire Fighter candidates.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to return

to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission conducted interviews with 8 Fire Fighter candidates.

E. ADJOURNMENT.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None



MINUTES OF THE POLICE AND FIRE COMMISSION

MONDAY, DECEMBER 13, 2021, 1:00 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom meeting.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Excused: Ed Dorff, Melissa Cheslock

Others present: Fire Chief David Litton, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

D. REGULAR BUSINESS.

I. Interviews with Fire Fighter candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Fire Fighter candidates.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to return

to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission conducted interviews with 8 Fire Fighter candidates.

E. ADJOURNMENT.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, JANUARY 27, 2022, 4:00 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, Excused: Melissa Cheslock

Others Present: Assistant Fire Chief Ryan Gibbons, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve.
Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

D. REGULAR BUSINESS.

I. Interviews with Fire Fighter candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Fire Fighter candidates.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to go into closed session. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to return to regular order of business. Motion carried.

Yes- Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission conducted interviews with two Fire Fighter candidates. President Goldhahn noted that Commissioner Boyle-Rohloff participated in both interviews and left the meeting after the conclusion of the second interview.

E. ADJOURNMENT.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to adjourn. Motion carried.

Yes- Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None



Human Resources Department
100 North Jefferson Street • Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Police and Fire Commission

From: Jennifer Smits, Human Resources Generalist

Re: Informational Item – 2022 Police Department Captain Promotional Process

Date: February 7, 2022

The following is a summary of the 2022 Police Department Captain promotional process, which will be used to create an eligibility list.

The minimum requirements are as follows:

- Bachelor's degree in Criminal Justice, Police Science, Public Administration or a related field. Candidates with an Associate's degree may be considered.
- Minimum of 3-years of experience as a Lieutenant for the Green Bay Police Department.

The evaluation methods include:

- Interview, weighted at 60%
- Personnel file review, weighted at 40%

Candidates must receive a minimum score of 70% in each step of the process in order to be considered for promotion.

It is anticipated that the process will be initiated in February.



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2021 12

ACCOUNTS FOR:	ORIGINAL	REVISED					AVAILABLE	PCT
300 POLICE ADMINISTRATION	APPROP	BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	BUDGET	USED	
52007 RECRUITING	20,000	20,000	27,822.50	3,726.00	.00	-7,822.50	139.1%	
TOTAL POLICE ADMINISTRATION	20,000	20,000	27,822.50	3,726.00	.00	-7,822.50	139.1%	



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2021 12

ACCOUNTS FOR: 400 FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	2,000	2,000	5,974.41	.00	.00	-3,974.41	298.7%
TOTAL FIRE ADMINISTRATION	2,000	2,000	5,974.41	.00	.00	-3,974.41	298.7%



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2022 02

ACCOUNTS FOR: 300	POLICE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	20,000	20,000	.00	.00	.00	20,000.00	.0%
	TOTAL POLICE ADMINISTRATION	20,000	20,000	.00	.00	.00	20,000.00	.0%



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2022 02

ACCOUNTS FOR: 400	FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	5,000	5,000	.00	.00	.00	5,000.00	.0%
	TOTAL FIRE ADMINISTRATION	5,000	5,000	.00	.00	.00	5,000.00	.0%

2021 POLICE & FIRE COMMISSION BUDGET

Account: 101300-52007 Recruiting (PD)

Date Rec	Date Appr	Vender/Invoice #	Emp/Dept	Expense	Balance	Paid
	01/01/21				\$ 20,000.00	
02/04/21	02/04/21	National Minority Update/ #9232025	Police Advertisement	\$ 145.00	\$ 19,855.00	Feb
01/29/21	02/10/21	Prevea/#130892	Pre-employment physicals	\$ 30.00	\$ 19,825.00	Feb
01/29/21	02/10/21	Tyre & Childs/#2771	New hire evaluation	\$ 495.00	\$ 19,330.00	Feb
03/05/21	03/15/21	Tyre & Childs/#2800	New hire evaluation	\$ 495.00	\$ 18,835.00	March
02/26/21	03/15/21	Prevea/#131410	Pre-employment physicals	\$ 426.50	\$ 18,408.50	March
03/16/21	03/24/21	California Police Chiefs Ad	Police Chief Advertisement	\$ 400.00	\$ 18,008.50	March
03/16/21	03/24/21	GOVT Jobs	Police Chief Advertisement	\$ 349.00	\$ 17,659.50	March
03/18/21	03/24/21	IACP Career Center	Police Chief Advertisement	\$ 200.00	\$ 17,459.50	March
03/16/21	03/24/21	FBI	Police Chief Advertisement	\$ 250.00	\$ 17,209.50	March
03/23/21	04/05/21	HAPCOA/ Order#1800618845	Police Chief Advertisement	\$ 250.00	\$ 16,959.50	April
03/23/21	04/05/21	National Minority Update/ #9232200	Police Chief Advertisement	\$ 195.00	\$ 16,764.50	April
03/23/21	04/05/21	NOBLE / #2103231616040693308	Police Chief Advertisement	\$ 300.00	\$ 16,464.50	April
03/18/21	04/05/21	WI Police Chief Assoc	Police Chief Advertisement	\$ 200.00	\$ 16,264.50	April
04/09/21	04/12/21	IPMA-HR / #INV-62578-Y0F5T2	Police testing	\$ 1,597.00	\$ 14,667.50	April
04/09/21	04/12/21	Career Builder / CB04061252	Police Chief Advertisement	\$ 340.00	\$ 14,327.50	April
04/09/21	04/12/21	Police Exec Research Forum / #218188	Police Chief Advertisement	\$ 550.00	\$ 13,777.50	April
04/09/21	04/12/21	Tyre & Childs / #2826	New hire evaluation	\$ 990.00	\$ 12,787.50	April
04/21/21	05/03/21	State of WI/505-0000057852	Police Chief Advertisement	\$ 175.00	\$ 12,612.50	May
05/02/21	05/12/21	Prevea / #132019	Police Pre-employment physicals	\$ 1,782.00	\$ 10,830.50	May
05/04/21	05/12/21	Tyre & Childs / #2837	New hire evaluation	\$ 990.00	\$ 9,840.50	May
05/20/21	05/25/21	National Minority Update/ #9332368	Police Advertisement	\$ 195.00	\$ 9,645.50	May
05/27/21	06/07/21	Tyre & Childs / #2845	New hire evaluation	\$ 495.00	\$ 9,150.50	June
05/28/21	06/07/21	Prevea / #132563	Pre-employment physicals	\$ 909.00	\$ 8,241.50	June
06/25/21	07/06/21	Tyre & Childs / #2873	New hire evaluation	\$ 990.00	\$ 7,251.50	July
06/09/21	07/06/21	Tyre & Childs / #2861	New hire evaluation	\$ 990.00	\$ 6,261.50	July
07/01/21	07/06/21	Tyre & Childs / #2880	New hire evaluation	\$ 495.00	\$ 5,766.50	July
07/02/21	07/26/21	Prevea / #132870	Pre-employment physicals	\$ 1,743.50	\$ 4,023.00	July
08/03/21	08/03/21	Hyatt Regency / #36796098	Police Chief Hotel Charge	\$ 82.01	\$ 3,940.99	Aug
08/03/21	08/03/21	Erbert & Gerbert	PFC Lunch	\$ 25.69	\$ 3,915.30	Aug
08/09/21	08/09/21	Tyre & Childs / #2901	New hire evaluation	\$ 495.00	\$ 3,420.30	Aug
08/16/21	08/16/21	Prevea / #133452	Pre-employment physicals	\$ 449.00	\$ 2,971.30	Aug
07/25/21	08/23/21	TDO Consulting	Police Chief Candidate background checks	\$ 1,000.00	\$ 1,971.30	Aug
08/12/21	09/13/21	Tyre & Childs / #2907	New hire evaluation	\$ 1,650.00	\$ 321.30	Sept
09/10/21	09/13/21	Tyre & Childs / #2925	New hire evaluation	\$ 495.00	\$ (173.70)	Sept
08/31/21	09/13/21	Prevea / #133863	Pre-employment physicals	\$ 858.00	\$ (1,031.70)	Sept
10/07/21	10/13/21	Tyre & Childs / #2939	New hire evaluation	\$ 495.00	\$ (1,526.70)	Oct
09/30/21	10/13/21	Prevea / #134290	Pre-employment physicals	\$ 868.00	\$ (2,394.70)	Oct
09/27/21	10/18/21	National Minority Update / #9432724	Police Advertisement	\$ 147.50	\$ (2,542.20)	Oct
10/12/21	10/25/21	IPMA-HR / #INV-65129-Z1Y3S4	Police Testing	\$ 1,147.00	\$ (3,689.20)	Oct
10/22/21	10/25/21	Tyre & Childs / #2949	New hire evaluations	\$ 990.00	\$ (4,679.20)	Oct
11/03/21	11/03/21	Prevea / #134731	Pre-employment physicals	\$ 449.00	\$ (5,128.20)	Nov
12/06/21	12/06/21	Tyre & Childs / #2971	New hire evaluation	\$ 495.00	\$ (5,623.20)	Dec
12/06/21	12/06/21	Tyre & Childs / #2965	New hire evaluation	\$ 495.00	\$ (6,118.20)	Dec
12/15/21	12/15/21	Prevea / #135346	Pre-employment physicals	\$ 868.00	\$ (6,986.20)	Dec
12/31/21	01/07/22	Prevea / #135602	Pre-employment physicals	\$ 878.00	\$ (7,864.20)	Dec
12/22/21	01/07/22	Tyre & Childs / #3010	New Hire Evaluations	\$ 990.00	\$ (8,854.20)	Dec

\$173.70 paid from PD - 1013230-54051

\$858.00 paid from PD - 1013230-54051

2022 POLICE & FIRE COMMISSION BUDGET

Account: 101300-52007 Recruiting (PD)

[illegible]

2021 POLICE & FIRE COMMISSION BUDGET

Account: 101400-52007 (FIRE)

[illegible]

2022 POLICE & FIRE COMMISSION BUDGET

Account: 101400-52007 (FIRE)

[illegible]

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
WI
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2971
DATE 11/23/2021

TERMS Net 30

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

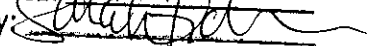
Please also indicate the invoice number on your
payment voucher.

Thank you.

101300-52007 - \$495.00

APPROVED

Dated: 12/6/2021

By: 

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
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(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 2965**DATE** 11/15/2021**TERMS** Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	1	495.00	495.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$495.00

Please also indicate the invoice number on your
payment voucher.

Thank you.

101300-52007 - \$495.00

APPROVED

Dated: 12/6/2021

By: Sarah H. [Signature]

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

Invoice
November 30, 2021

Bill to: Jennifer Smits
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay
co 11-21

Pre-employment Physicals

Invoice # 135346

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	11/12/2021	DOT 5 Panel	1.00	37.00			37.00
81003	11/12/2021	Urinalysis Without Micro (u/a dip)	1.00				-
92552	11/12/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	11/12/2021	Back Screen level 4	1.00	45.00			45.00
99173	11/12/2021	Titmus Vision Simple	1.00				-
99213	11/12/2021	DOT Examination <i>DPW</i>	1.00	75.00			75.00
				172.00	0.00	0.00	172.00
71046	11/17/2021	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
80100	11/17/2021	Drug Screen 5 Panel	1.00	36.00			36.00
81003	11/17/2021	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	11/17/2021	Health Study #2	1.00	20.00			20.00
84202	11/17/2021	Protoporphyrin; RBC	1.00	69.00			69.00
86580	11/17/2021	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	11/17/2021	Audiometry Pure Tone	1.00	15.00			15.00
93000	11/17/2021	EKG w/interp	1.00	60.00			60.00
97750	11/17/2021	Back Screen level 4	1.00	45.00			45.00
HP4	11/17/2021	History & Physical <i>Police</i>	1.00	90.00			90.00
				439.00	0.00	0.00	439.00
80100	11/19/2021	DOT 5 Panel	1.00	37.00			37.00
81003	11/19/2021	Urinalysis Without Micro (u/a dip)	1.00				-
92552	11/19/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	11/19/2021	Back Screen level 4	1.00	45.00			45.00
99173	11/19/2021	Titmus Vision Simple	1.00				-
99213	11/19/2021	DOT Examination <i>DPW</i>	1.00	75.00			75.00
				172.00	0.00	0.00	172.00
80100	11/03/2021	DOT 5 Panel	1.00	37.00			37.00
81003	11/03/2021	Urinalysis Without Micro (u/a dip)	1.00				-
92552	11/03/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	11/03/2021	Back Screen level 4	1.00	45.00			45.00
99173	11/03/2021	Titmus Vision Simple	1.00				-
99213	11/03/2021	DOT Examination <i>PRF</i>	1.00	75.00			75.00
				172.00	0.00	0.00	172.00
71046	11/09/2021	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
80100	11/09/2021	Drug Screen 5 Panel	1.00	36.00			36.00

81003	11/09/2021	Urinalysis Without Micro (u/a dip)	1.00			-
82DOM	11/09/2021	Health Study #2	1.00	20.00		20.00
84202	11/09/2021	Protoporphyrin; RBC	1.00	69.00		69.00
92552	11/09/2021	Audiometry Pure Tone	1.00	15.00		15.00
93000	11/09/2021	EKG w/interp	1.00	60.00		60.00
97750	11/09/2021	Back Screen level 4	1.00	45.00		45.00
HP4	11/09/2021	History & Physical	1.00	90.00		90.00
				429.00	0.00	0.00
						429.00

Invoice # 135346 Balance Due:

1384.00

101300-52007 - \$868.00

101180-52006 - \$516.00

APPROVED

Dated: 12/15/2021
By: *[Signature]*

Cut and return with payment

Please remit **1,384.00** to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Please place invoice number **135346** on check

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

Invoice

December 31, 2021

Bill to: Jennifer Smits
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay
Co/drug 12-21

Pre-employment Physicals

Invoice # 135602

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	12/20/2021	DOT 5 Panel	1.00	37.00			37.00
81003	12/20/2021	Urinalysis Without Micro (u/a dip)	1.00				-
92552	12/20/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	12/20/2021	Back Screen level 4	1.00	45.00			45.00
99173	12/20/2021	Titmus Vision Simple	1.00				-
99213	12/20/2021	DOT Examination <i>PRF</i>	1.00	75.00			75.00
Summary for [REDACTED]				172.00	0.00	0.00	172.00
80100	12/17/2021	DOT 5 Panel	1.00	37.00			37.00
81003	12/17/2021	Urinalysis Without Micro (u/a dip)	1.00				-
92552	12/17/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	12/17/2021	Back Screen level 4	1.00	45.00			45.00
99173	12/17/2021	Titmus Vision Simple	1.00				-
99213	12/17/2021	DOT Examination <i>DPW</i>	1.00	75.00			75.00
Summary for [REDACTED]				172.00	0.00	0.00	172.00
80100	12/22/2021	DOT 5 Panel	1.00	37.00			37.00
81003	12/22/2021	Urinalysis Without Micro (u/a dip)	1.00				-
92552	12/22/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	12/22/2021	Back Screen level 4	1.00	45.00			45.00
99173	12/22/2021	Titmus Vision Simple	1.00				-
99213	12/22/2021	DOT Examination <i>Fire mechanic (not PRF)</i>	1.00	75.00			75.00
Summary for [REDACTED]				172.00	0.00	0.00	172.00
80100	12/15/2021	DOT 5 Panel	1.00	37.00			37.00
81003	12/15/2021	Urinalysis Without Micro (u/a dip)	1.00				-
97750	12/15/2021	Back Screen level 4	1.00	45.00			45.00
99173	12/15/2021	Titmus Vision Simple	1.00				-
99213	12/15/2021	DOT Examination <i>water</i>	1.00	75.00			75.00
Summary for [REDACTED]				157.00	0.00	0.00	157.00
80100	12/08/2021	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
92552	12/08/2021	Audiometry Pure Tone	1.00	15.00			15.00
97750	12/08/2021	Back Screen level 4	1.00	45.00			45.00
99213	12/08/2021	History & Physical <i>DPW</i>	1.00	70.25			70.25
Summary for [REDACTED]				162.25	0.00	0.00	162.25

80100	11/30/2021	DOT 5 Panel	1.00	37.00	37.00
81003	11/30/2021	Urinalysis Without Micro (u/a dip)	1.00	-	-
92552	11/30/2021	Audiometry Pure Tone	1.00	15.00	15.00
97750	11/30/2021	Back Screen level 4	1.00	45.00	45.00
99173	11/30/2021	Titmus Vision Simple	1.00	-	-
99213	11/30/2021	DOT Examination <i>DPW</i>	1.00	75.00	75.00

Summary for [REDACTED] 172.00 0.00 0.00 172.00

71046	12/15/2021	X-Ray chest PA/L:AT 2 view	1.00	94.00	94.00
80100	12/15/2021	Drug Screen 5 Panel	1.00	36.00	36.00
81003	12/15/2021	Urinalysis Without Micro (u/a dip)	1.00	-	-
82DOM	12/15/2021	Health Study #2	1.00	20.00	20.00
84202	12/15/2021	Protoporphyrin; RBC	1.00	69.00	69.00
86580	12/15/2021	Tuberculin Skin testing (PPD)	1.00	10.00	10.00
92552	12/15/2021	Audiometry Pure Tone	1.00	15.00	15.00
93000	12/15/2021	EKG w/interp	1.00	60.00	60.00
97750	12/15/2021	Back Screen level 4	1.00	45.00	45.00
HP4	12/15/2021	History & Physical <i>Police</i>	1.00	90.00	90.00

Summary for [REDACTED] 439.00 0.00 0.00 439.00

71046	12/20/2021	X-Ray chest PA/L:AT 2 view	1.00	94.00	94.00
80100	12/20/2021	Drug Screen 5 Panel	1.00	36.00	36.00
81003	12/20/2021	Urinalysis Without Micro (u/a dip)	1.00	-	-
82DOM	12/20/2021	Health Study #2	1.00	20.00	20.00
84202	12/20/2021	Protoporphyrin; RBC	1.00	69.00	69.00
86580	12/20/2021	Tuberculin Skin testing (PPD)	1.00	10.00	10.00
92552	12/20/2021	Audiometry Pure Tone	1.00	15.00	15.00
93000	12/20/2021	EKG w/interp	1.00	60.00	60.00
97750	12/20/2021	Back Screen level 4	1.00	45.00	45.00
HP4	12/20/2021	History & Physical <i>Police</i>	1.00	90.00	90.00

Summary for [REDACTED] 439.00 0.00 0.00 439.00

80100	12/16/2021	DOT 5 Panel	1.00	37.00	37.00
81003	12/16/2021	Urinalysis Without Micro (u/a dip)	1.00	-	-
92552	12/16/2021	Audiometry Pure Tone	1.00	15.00	15.00
97750	12/16/2021	Back Screen level 4	1.00	45.00	45.00
99173	12/16/2021	Titmus Vision Simple	1.00	-	-
99213	12/16/2021	DOT Examination <i>DPW</i>	1.00	75.00	75.00

Summary for [REDACTED] 172.00 0.00 0.00 172.00

Invoice # 135602 Balance Due:

2057.25

101300-52007 - \$878.00
101180-52007 - \$1,179.25

2021 Budget

APPROVED

Dated: 11/7/2022

By: *[Signature]*

Cut and return with payment

Please remit 2,057.25 to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Please place invoice number 135602 on check

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
WI
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS

PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO

Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 3010

DATE 12/22/2021

TERMS Net 30

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation	2	495.00	990.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE

\$990.00

Please also indicate the invoice number on your
payment voucher.

Thank you.

101300-52007 - \$990.00

2021 Budget

APPROVED

Dated: 1/7/2022

By: 