



MINUTES OF THE PERSONNEL COMMITTEE

TUESDAY, FEBRUARY 8, 2022, 4:30 PM

AMENDED

Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

I. Members: Ald. Bill Galvin, Ald. Barbara Dorff, Ald. Veronica Corpus-Dax, Ald. Brian Johnson

Present: Barbara Dorff, Veronica Corpus-Dax, Bill Galvin, Brian Johnson

Others Present: Ald. Mark Steuer, Ald. Lynn Gerlach, Mayor Eric Genrich, Information Technology Director Mike Hronek, Park, Recreation & Forestry Director Dan Ditscheit, Police Chief Chris Davis, Fire Chief David Litton, Interim City Attorney Joanne Bungert, Public Works Director Steve Grenier, Finance Director Diana Ellenbecker, Chief of Operations Joseph Faulds, Human Resources Manager Melanie Falk and others.

C. APPROVAL OF THE AGENDA.

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to approve the agenda.

Motion Passed.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None.

D. APPROVAL OF MINUTES.

I. Approval of the minutes from January 25, 2022.

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to approve.

Motion Passed.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None.

E. REGULAR BUSINESS.

1. Consideration with possible action on the request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers.

- a. Park Maintenance Worker - Park, Recreation & Forestry
- b. Engineering Technician - Public Works
- c. Engineering Aide - Public Works

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to approve.

Motion Passed.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None.

2. Consideration with possible action on a request to reclassify a vacant Wildlife Sanctuary Park Maintenance Worker position to a Custodian I position and approval to fill the position and all subsequent vacancies.

Moved by Ald. Barbara Dorff, seconded by Ald. Brian Johnson to approve.

Motion Passed.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None.

3. Consideration with possible action on a request to reclassify a vacant Word Processor position to a Records Clerk position and approval to fill the position and all subsequent vacancies.

Moved by Ald. Barbara Dorff, seconded by Ald. Brian Johnson to approve.

Motion Passed.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None.

4. Consideration with possible action to add (1) one limited-term Locate Technician position to the Public Works table of organization and approval to fill the position.

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Barbara Dorff to approve.

Motion Passed.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None.

5. Consideration with possible action to Repeal and Replace Chapter 20, Weather Emergency Employee Absence Policy

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to approve.

Motion Passed.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None.

6. Consideration with possible action to approve Personnel Policy Chapter 33: Temporary Emergency Medical Paid Sick Leave

Moved by Ald. Barbara Dorff, seconded by Ald. Brian Johnson to approve.

Motion Passed.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None.

7. Consideration with possible action to over hire six firefighter positions due to upcoming retirements.

Moved by Ald. Brian Johnson, seconded by Ald. Barbara Dorff to approve.

Motion Passed.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None.

F. INFORMATIONAL.

1. Report of routine personnel actions for regular employees.

2. Next meeting date: February 22, 2022.

G. ADJOURNMENT.

Moved by Ald. Brian Johnson, seconded by Ald. Barbara Dorff to adjourn.

Motion Passed.

Yes- Barbara Dorff, Bill Galvin, Veronica Corpus-Dax, Brian Johnson, No- None, Abstain- None.