



# **AGENDA OF THE PERSONNEL COMMITTEE**

**TUESDAY, SEPTEMBER 13, 2022, 4:30 PM**

**Virtual Meeting. Public may join via Zoom.**

**A. Zoom Meeting Information.**

1. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

**B. Roll Call.**

**C. Approval of the Agenda.**

**D. Approval of Minutes.**

**E. Regular Business.**

1. Consideration with possible action on the request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers.
  - a. Parking Building Technician - Public Works
  - b. Financial Analyst - Administrative Services
  - c. Planner I - Community and Economic Development
  - d. Electrician - Public Works
2. Consideration with possible action for staff to research and create a Job Description of a civilian-level Humane Officer Assistant for consideration to fund during the 2023 budget.  
(Ald. Brunette Communication)
3. Consideration with possible action for staff to research and create a Job Description of a Legislative Assistant to the City Council for consideration to fund during the 2023 budget.  
(Ald. Brunette Communication)
4. Update and discussion on the successor agreement to the 2020-2022 City of Green Bay and Green Bay Professional Police Association Agreement

*The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.*

**F. Informational.**

1. Report of routine personnel actions for regular employees
2. Next Meeting Date: September 27, 2022

**G. Adjournment.**

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT [www.greenbaywi.gov](http://www.greenbaywi.gov)
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Personnel Committee meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

# Virtual Meeting Instructions

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## Personnel Committee

### Zoom Meeting Information

#### Join Zoom Meeting

<https://us02web.zoom.us/j/86846491807?pwd=K3NJQ1NxdXU1cjB2RlR0TWVTUkJYdz09>

**Meeting ID: 868 4649 1807**

**Passcode: 298054**

#### One tap mobile

+19292056099,,86846491807#,,,,\*298054# US (New York)

+13017158592,,86846491807#,,,,\*298054# US (Washington DC)

#### Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 868 4649 1807

Passcode: 298054

Find your local number: <https://us02web.zoom.us/j/86846491807?pwd=K3NJQ1NxdXU1cjB2RlR0TWVTUkJYdz09>

## Public Comments

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting.

## Additional Information

1. Wisconsin Open Meetings Law still applies
  - a. Persons interested in speaking to an item must state their name and address for the minutes.
  - b. Committee/Commission/Board members will still follow *Roberts Rules of Order Newly Revised 12<sup>th</sup> edition*.
2. Please log into the Zoom meeting at least 10 minutes before the meeting begins to ensure a proper connection and that your technology is working.
  - a. If you are a Board Member, please log into [CivicClerk](#) with a computer, laptop, or tablet device.
3. Once you are in the meeting please mute yourself.
  - a. You may unmute yourself when you are called upon to speak.
4. Waiting room
  - a. When you call in or connect via web or Zoom app, you will be placed in a "waiting room."
  - b. The meeting host will then admit you to the meeting, and mute you upon entrance (you will still be able to hear and or otherwise observe the meeting).
5. Registering
  - a. The host may ask you to register for the meeting. A registration link will be sent to you along with the invite. You'll receive another email confirming that you're registered for the meeting.
  - b. If you're using a phone, your registration will be tied to an email.
6. Raising your hand
  - a. Committee/Commission/Board members—you can either use CivicClerk and request to speak or you can also utilize the "raise your hand" tool in the Zoom platform (you'd need to use a computer or tablet) to let the host know you would like to speak. You can also un-mute yourself and start speaking.
  - b. Persons with items on the agenda or other interested parties—you can also utilize the "raise your hand" tool on the Zoom platform via computer or mobile device. You will be allowed to speak once the committee, commission, or board has moved to "open the floor for interested parties to speak." Once discussion on your agenda item has concluded, the host will mute you, unless the committee opens the floor again.
7. What devices should I use?
  - a. Smart phone (please see more detailed instructions on page 3)
  - b. Land line
  - c. Tablet—in advance of the meeting, please download the Zoom Meeting app by using either the Apple Store or the Play Store. You will be asked to input your name, to identify you for the meeting.
  - d. Computer—you can access the meeting through a web browser by clicking on the meeting link, or through the Zoom Meeting app. If using the app, please download it in advance of the meeting. You will be asked to input your name, to identify yourself for the meeting.
  - e. For tablet and computer users—if you download the app you may be asked to verify your email.

8. Zoom etiquette
  - a. Muting yourself when you're not speaking will prevent your background noise from interfering with others' ability to listen to and participate in the meeting.
  - b. If you're using a telephone, please identify yourself with your phone number and state your name and address before you speak. Zoom meeting hosts can see only your telephone number and will ask you to identify yourself.
9. Closed session
  - a. Persons in the Zoom meeting will be put into a waiting room while the committee/commission/board meets in Closed Session. Participants will be admitted back into the Zoom meeting once the committee reconvenes in Open Session.
  - b. Persons watching a Common Council meeting live on YouTube will see a gray screen with the City logo during closed session.
10. Persons interested in attending anonymously or listening to the meeting may call in by dialing \*67 followed by the phone number in the Zoom Meeting Information box.

### Calling into the Zoom meeting using a smartphone

1. Dial the phone number listed at the beginning of this document.
2. When prompted, enter the Meeting ID number followed by #
3. Once you are in the meeting, notify the meeting host that you are in and state your name.
4. If you do not wish to speak, please make sure your phone is on **Mute**
  - a. If you're using a smartphone, look at your screen and click the Mute button





Report to the  
**Personnel Committee**  
of the City of Green Bay

## MEETING DATE

September 13, 2022

## AGENDA ITEM # E.I

Consideration with possible action on the request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers.

- a. Parking Building Technician - Public Works
- b. Financial Analyst - Administrative Services
- c. Planner I - Community and Economic Development
- d. Electrician - Public Works

## BACKGROUND

## RECOMMENDATION

## FISCAL IMPACT

## ATTACHMENTS

- 1. Request to Fill Memo 9.13.2022
- 2. Parking Building Technican - DelFrate 09.13.22
- 3. Request to Fill - Financial Analyst 09.2022
- 4. Request to Fill - Planner I 09.22
- 5. Request to Fill Electrician 09.2022

# MEMORANDUM

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Human Resources Department

To: Personnel Committee

From: Joe Faulds  
Chief of Operations

Re: Request to Fill Vacant Positions

Date: September 13, 2022

The Human Resources Department is requesting authorization to fill the following replacement positions approved as part of the 2022 budget and all subsequent vacancies resulting from internal transfers. The justification reports are attached.

- Parking Building Technician – Replacement position due to the resignation of Louis DelFrate effective on September 13, 2022. Wage range: \$18.92 - \$22.96 per hour (Pay Grade E).
- Financial Analyst – Replacement position due to the resignation of Sherry Hallsten effective on September 16, 2022. Wage range: \$22.76 - \$26.79 per hour (Pay Grade G).
- Planner I – Replacement position due to the resignation of Madison Smith effective on September 23, 2022. Wage Range: \$51,979 - \$61,110 (Pay Grade H).
- Electrician – Replacement position due to the resignation of Brandon Kamm effective on September 16, 2022. Wage Range: \$27.18 - \$31.97 (Pay Grade I).

## Position Justification Form

August 30, 2022

**Position Title:**            **Parking Building Technician – DPW Parking Division**

- 1. If this position is a replacement position, please indicate the reasons for the vacancy. If this is not a replacement position, please indicate the reasons for requesting the position.**

  X   Replacement Position                   Not a Replacement Position

This position is vacant as a result of the resignation of Louis DeFrate effective at the end of his regular work shift on Tuesday, September 13, 2022.

- 2. Is this position included in the current budget? If not, please list how this position will be funded (grant, internship, etc.). Please list the salary range of the position.**

Yes, this position is funded in the Parking Division's operating budget. The 2022 wage range is set at \$18.92 to \$22.96 per hour (Pay Grade E).

- 3. Please list the functions and any special information regarding this position.**

Parking Division's mission is to provide clean, safe, dependable, and reasonably priced public parking services. The Parking Building Technician position plays a key role in achieving these goals and objectives by performing duties such as cleaning facilities, washing windows, snow removal (seasonal), pressure washing parking ramps, maintaining landscaped areas (seasonal), removing/cleaning waste, and other debris. Additionally, with the automation of the parking ramps (gates now down 24/7/360) this position is key to helping maintain security coverage beyond Parking Division's contracted security services.

- 4. Does the position generate revenue or reduce expenses? If so, provide an estimated amount.**

The Parking Building Technician position does not generate revenue directly. However, PBT's assist parking patrons with proper use of automated PARCS equipment when necessary so they can pay parking fees.

- 5. Please explain why current staff is unable to absorb duties of this position.**

Parking Division's complement of Parking Building Technician staff is three (3) employees. There are currently just enough staff members to maintain proper shift coverage. The PBT staff complement cannot be reduced without negative impact on parking operations, and employee health, safety, and morale.

- 6. If duties of position are presently being done, how are they done?**

During a Parking Building Technician vacancy, shifts are filled by another Parking Division employee. If employees are not available to fill vacant shifts, then the shift goes vacant if an acceptable minimum staffing level is present. Otherwise the vacancy must be filled using overtime.

- 7. What service would be reduced or eliminated if this position is not filled?**

Parking facility cleanliness, safety, customer service, traffic control, and security would be reduced if this position goes unfilled

**8. What are the alternative methods and costs of accomplishing the work?**

Alternative staffing methods include forcing Parking Division employees to cover duties and hours of vacant shifts. One hardship would be night staff (scheduled 8:00 p.m. to 6:30 a.m.) working in advance of or after their shift to cover vacant PBT shifts. This would result in reduced rest periods between shifts for this work group, which can cause safety concerns for operating equipment and driving vehicles.

**9. Are there union issues?**

No

**10. Other supporting comments.**

The City attempted to privatize its parking operation in 1998. This proposal was met with significant debate and was defeated. After seeing what occurred with privatization of the City of Chicago parking system, Green Bay Parking Division is not interested in dealing with the increased costs and problems of a privatized public parking system, especially given the fact that the current system is functioning well.

**Position Fill Request  
Justification Report  
September 6, 2022**

**Position Title: Financial Analyst**

- 1. If this position is a replacement position, please indicate the reasons for the vacancy. If this is not a replacement position, please indicate the reasons for requesting the position.**

  **X**   **Replacement Position**             **Not a Replacement Position**

This position will be vacant due to the resignation of Sherri Hallsten effective at the end of the work day on 9/16/22.

- 2. Is this position included in the current budget? If not, please list how this position will be funded (grant, internship, etc.). Please list the salary range of the position.**

Yes, this position is in the current budget. The current wage range for the position is \$22.76-\$26.79 per hour (Pay Grade G).

- 3. Please list the functions and any special information regarding this position.**

This position is responsible for the following:

- Monitor and record daily cash transactions
- Reconcile numerous bank accounts
- Gathers, proofs, analyzes, summarizes, and posts financial related data. Manage stale outdated checks and turnover unclaimed checks
- Record, monitor and comply with room tax revenues reports monthly and annually
- Maintains investment information and records changes.
- Calculates, verifies, and invoices other funding sources for salaries and other expenses including annual chargebacks to departments
- Oversees Tyler Munis revenue module and issues adjustments to invoices for all City departments. Follows-up on aged receivables. Maintains records for tax roll.
- Compiles 74.41 charge-backs and 74.315 omitted taxes to Dept. of Revenue.
- Prepares General Billing invoices to Water Utility.
- Calculates and bills PILOTs and trailer taxes
- Monitors and keeps records on monthly/annual lease payments.
- Audits petty cash accounts
- Performs a variety of follow-up activities and creates necessary journal entries.
- Updates TIF cash flow spreadsheets and completes annual TIF report for WDOR.
- Track developer agreements including milestones, payouts, and invoicing.
- Assist with Joint Review Board reporting.
- Support with budgeting and annual audits related to TIFs.
- Maintains debt service spreadsheets and updates as necessary.
- Provides back up support to the Account Clerk II. Phones, door, mail
- Assist with other duties as assigned by the Finance Director and Assistant Finance Director

- 4. Does the position generate revenue or reduce expenses? If so, provide an estimated amount.**

By staying on top of our aged invoices we stand a higher likelihood of collecting the revenue due to the City. In addition by following up on transient houses we are able to collect additional revenue through room tax. Time spent related to TIDs is charged back and funded by those TIDs.

- 5. Please explain why current staff is unable to absorb duties of this position.**

This position is essential to the daily monitoring of the City's cash.

- 6. If duties of position are presently being done, how are they done?**

Other employees will be assisting with the job duties including the other Financial Analyst, Senior Accountant, Assistant Finance Director and Finance Director.

- 7. What service would be reduced or eliminated if this position is not filled?**

Great attention to detail is required to monitor the millions of dollars that flow through the City. Limited time for review increases the risk of errors and the potential for more findings during the next annual audit.

- 8. What are the alternative methods and costs of accomplishing the work?**

Many of these tasks are unable to be outsourced.

- 9. Are there union issues?**

No

**Position Fill Request  
Justification Report  
September 7, 2022**

**Position Title:** Planner I

- 1. If this position is a replacement position, please indicate the reasons for the vacancy. If this is not a replacement position, please indicate the reasons for requesting the position.**

  X   **Replacement Position**             **Not a Replacement Position**

This position is a replacement resulting from the resignation of Planner I Madison Smith, effective September 23, 2022.

- 2. Is this position included in the current budget? If not, please list how this position will be funded (grant, internship, etc.). Please list the salary range of the position.**

This position is included in the current budget at Grade H with a salary range of \$51,979-\$61,100.

- 3. Please list the functions and any special information regarding this position.**

Planner I is responsible for all land division activities and environmental reviews. Also integrally involved with short- and long-range planning; monitoring comprehensive plan in relation to community development; assists with official mapping, rezonings, conditional use permits and planned unit developments; reviews multiple-family, commercial and industrial site plans; process permit requests for signs, temporary uses and home occupations, prepares reports and graphics for board presentations.

- 4. Does the position generate revenue or reduce expenses? If so, provide an estimated amount.**

Not directly, fees collected are part of the department's permitting and plan review. Direct revenue is generated through City Action fees (rezoning, Conditional Uses, etc.) and platting/subdivision processing. The City benefits from increased tax base through new construction and reinvestment in properties impacted by planning staff work.

- 5. Please explain why current staff is unable to absorb duties of this position.**

This is a full-time planning position. Other planning staff are at capacity with existing workloads and other duties/responsibilities would need to be reduced or removed to accommodate Planner I workload.

- 6. If duties of position are presently being done, how are they done?**

They are being performed by the current Planner I. After she leaves, only the essential duties will be able to be assigned to other staff until the position is filled.

**7. What service would be reduced or eliminated if this position is not filled?**

Long- and short-range planning activities that promote development in the city. Physical planning, public outreach and facilitation, urban design, project coordination and GIS mapping. Also work related to planning and zoning including primary customer contact/assistance, staffing the Plan Commission, review and approval of site plans and sign permits, and capacity to process zoning petitions.

**8. What are the alternative methods and costs of accomplishing the work?**

Contracting with a consulting firm. However, the hourly rate for such firms exceeds in-house costs making it more costly. Also, availability of consultants will make our current services less efficient or not possible to provide.

**9. Are there union issues?**

This is not a union position.

**10. Other supporting comments.**

**Position Fill Request  
Justification Report  
September 8, 2022**

**Position Title:** Electrician – DPW Traffic Division

1. **If this position is a replacement position, please indicate the reasons for the vacancy. If this is not a replacement position, please indicate the reasons for requesting the position.**

  X   **Replacement Position**             **Not a Replacement Position**

This position is vacant as the result of the resignation of Brandon Kamm effective at the end of the work day on Friday, September 16, 2022.

2. **Is this position included in the current budget? If not, please list how this position will be funded (grant, internship, etc.). Please list the salary range of the position.**

Yes, this position is currently funded in the DPW operating budget. The current wage range for the Electrician position is \$27.18/hour to \$31.97/hour (Pay Grade I).

3. **Please list the functions and any special information regarding this position.**

The position is one of 7 Electricians (1 Electrician Foreperson, and 6 Electricians) who perform routine and emergency maintenance and construction on all of the City's electrical equipment including traffic lights, city-owned street lights, sewer lift/pump stations, parking structures, HVAC equipment, amusement park rides, and other types of electrical systems. DPW Electrical Section serves all City departments, with significant assistance provided to Park, Police, and Fire Departments. DPW also provides traffic signal maintenance services to the City of DePere, and emergency electrical service for Brown County DPW as needed.

4. **Does the position generate revenue or reduce expenses? If so, provide an estimated amount.**

This position generates revenue for the City, by providing traffic signal maintenance services to the City of DePere, and emergency electrical service to Brown County Public Works.

5. **Please explain why current staff is unable to absorb duties of this position.**

Electrical Section staffing was reduced from 7 to 6 Electricians in January of 2008 due to budget restraints. The section was brought back to 7 members for 2022. Reductions will not allow Electrical Section to keep up with work responsibilities.

6. **If duties of position are presently being done, how are they done?**

When absences occur, Electrical Section prioritizes projects, and declines work request from City departments other than DPW. In effect, less work is done when there is a vacancy.

7. **What service would be reduced or eliminated if this position is not filled?**

Electrical assistance to other City departments would be eliminated or greatly reduced if this vacancy is not filled. This would require other departments to seek electrical help from private contractors. Electrical Section's first priority is to maintain 1) traffic signals, 2) street lights, 3) sewer lift stations, and 4) DPW facilities. If time is available after that, then DPW will assist other departments.

**8. What are the alternative methods and costs of accomplishing the work?**

Privatization and higher associated costs to the City

**9. Are there union issues?**

No

**10. Other supporting comments.**

DPW-Traffic Division Electrical Section is a valuable asset to all City departments. City Electricians maintain a unique institutional knowledge of the City's systems. This innate knowledge allows them to address issues more effectively and efficiently than any outside vendor.

The City continues to increase the number of street lights under City jurisdiction, reducing the cost paid to Wisconsin Public Service for streetlight maintenance and repair. Business Improvement Districts also continue to increase the number of amenities that require electrical maintenance and repair performed by DPW Electrical Section.

As the amount of City-owned services increase, DPW Electrical Section services also increases.



Report to the  
**Personnel Committee**  
of the City of Green Bay

**MEETING DATE**

September 13, 2022

**PREPARED BY**

**AGENDA ITEM # E.2**

Consideration with possible action for staff to research and create a Job Description of a civilian-level Humane Officer Assistant for consideration to fund during the 2023 budget. (Ald. Brunette Communication)

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

None



Report to the  
**Personnel Committee**  
of the City of Green Bay

**MEETING DATE**

September 13, 2022

**PREPARED BY****AGENDA ITEM # E.3**

Consideration with possible action for staff to research and create a Job Description of a Legislative Assistant to the City Council for consideration to fund during the 2023 budget. (Ald. Brunette Communication)

**BACKGROUND****RECOMMENDATION****FISCAL IMPACT****ATTACHMENTS**

None



Report to the  
**Personnel Committee**  
of the City of Green Bay

## MEETING DATE

September 13, 2022

## AGENDA ITEM # E.4

Update and discussion on the successor agreement to the 2020-2022 City of Green Bay and Green Bay Professional Police Association Agreement

*The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.*

## BACKGROUND

## RECOMMENDATION

## FISCAL IMPACT

## ATTACHMENTS

None



Report to the  
**Personnel Committee**  
of the City of Green Bay

**MEETING DATE**

September 13, 2022

**PREPARED BY**

**AGENDA ITEM # F.1**

Report of routine personnel actions for regular employees

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

- I. Personnel Action Report 9.13.2022

**REPORT OF ROUTINE PERSONNEL ACTIONS  
FOR REGULAR EMPLOYEES**

January 11, 2022

| <u>Position</u>                 | <u>Department/Division</u> | <u>Name</u>       | <u>Date</u> |
|---------------------------------|----------------------------|-------------------|-------------|
| <b><u>New Hire</u></b>          |                            |                   |             |
| Parking Maintenance Technician  | Public Works               | Eric Boyka        | 8/31/2022   |
| Bus Operator                    | Transit                    | Kristine Borely   | 9/15/2022   |
| <b><u>Transfer</u></b>          |                            |                   |             |
| Parking Maintenance Technician  | Public Works               | David May         | 9/6/2022    |
| Parking Enforcement Officer     |                            |                   |             |
| Laborer - Street                | Public Works               | Joseph Luedeman   | 9/6/2022    |
| Operator I                      |                            |                   |             |
| Bus Operator                    | Transit                    | Mohamed Khan      | 9/26/2022   |
| Fueler                          |                            |                   |             |
| Parking Building Tech           | Public Works               | Cody Flavion      | 9/6/2022    |
| Parking Maintenance Technician  |                            |                   |             |
| Parking Maintenance Technician  | Public Works               | Candie Van Beckum | 9/12/2022   |
| Account Clerk II                |                            |                   |             |
| <b><u>Promotion</u></b>         |                            |                   |             |
| Arborist I                      | PRF                        | Jesse Abruzzi     | 8/15/2022   |
| Arborist II                     |                            |                   |             |
| <b><u>Grade/Step Change</u></b> |                            |                   |             |
| Maintenance Manager             | Transit                    | Kenton Hofer      | 8/5/2022    |
| Custodian II                    | DCED                       | Michael Lemens    | 9/20/2022   |
| Battalion Chief                 | Fire                       | Raymond Fuiten    | 8/30/2022   |
| Battalion Chief                 | Fire                       | Eric Jeltema      | 8/30/2022   |
| GIS Anaylst                     | Public Works               | Brennan Rhode     | 8/8/2022    |
| Risk Manager                    | Human Resources            | Nate Froemming    | 8/26/2022   |
| Truck Driver - Street           | Public Works               | Joseph Sobieski   | 9/7/2022    |
| Engineering Technician          | Public Works               | Mark Aerts        | 6/26/2022   |
| Administrative Clerk            | Police                     | Haley Pankratz    | 8/23/2022   |
| HVAC Specialist                 | PRF                        | Jeremy Malvitz    | 9/1/2022    |
| Operator I                      | Public Works               | Jake Borley       | 9/16/2022   |
| Mechanic                        | Transit                    | Victor Patino     | 9/7/2022    |
| Engineer EMT-P                  | Fire                       | Nathan Timm       | 9/3/2022    |
| Parking Building Tech           | Public Works               | Louis Delfrate    | 9/13/2022   |
| Engineering Aide II             | DPW                        | Patrick Molski    | 8/20/2022   |
| <b><u>End of Employment</u></b> |                            |                   |             |
| IT Specialist                   | Transit                    | David Edwards     | 8/18/2022   |
| Plumbing/Heating Inspector      | DCED                       | Jason Sladky      | 9/2/2022    |
| Financial Analyst               | Admin Svs                  | Sheri Hallsten    | 9/16/2022   |
| Operator II                     | Public Works               | Frank Ebeling     | 8/31/2022   |
| Seasonal Engineering Aide       | Public Works               | Dylan Ferron      | 8/26/2022   |
| Transit Operator                | Transit                    | Dena Harris       | 9/7/2022    |