AGENDA OF THE PERSONNEL COMMITTEE

TUESDAY, SEPTEMBER 27, 2022, 4:30 PM
Virtual Meeting. Public may join via Zoom.

A. Zoom Meeting Information.

1. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. Roll Call.

C. Approval of the Agenda.

D. Approval of Minutes.

E. Regular Business.

1. Consideration with possible action to reclassify the Conservation Corps Coordinator position from Pay Grade G to Pay Grade H.
2. Consideration with possible action to amend City of Green Bay Personnel Policy Chapter 11 - Travel and Reimbursement to remove the take home vehicle provision for the School Resource Officers and Crime Prevention Officer.
3. Consideration with possible action on Health, Dental, Vision, Life and Disability benefits starting on January 1, 2023.

F. Informational.

1. Report of Routine Personnel Action Items
2. Next meeting date: October 11, 2022

G. Adjournment.

1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov

2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Personnel Committee meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

Virtual Meeting Instructions

Personnel Committee

Zoom Meeting Information

Join Zoom Meeting
https://us02web.zoom.us/j/86846491807?pwd=K3NJQ1NxdXU1cjB2RlR0TWVTUkJYdz09

Meeting ID: 868 4649 1807
Passcode: 298054

One tap mobile
+19292056099,,86846491807#,,,,*298054# US (New York)
+13017158592,,86846491807#,,,,*298054# US (Washington DC)

Dial by your location
+1 312 626 6799 US (Chicago)
+1 929 205 6099 US (New York)
+1 301 715 8592 US (Washington DC)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 253 215 8782 US (Tacoma)
Meeting ID: 868 4649 1807
Passcode: 298054
Find your local number: https://us02web.zoom.us/u/kb869Q3eV

Public Comments

If you wish to speak at this public meeting or leave a comment, please fill out the online Comment Form prior to the meeting.

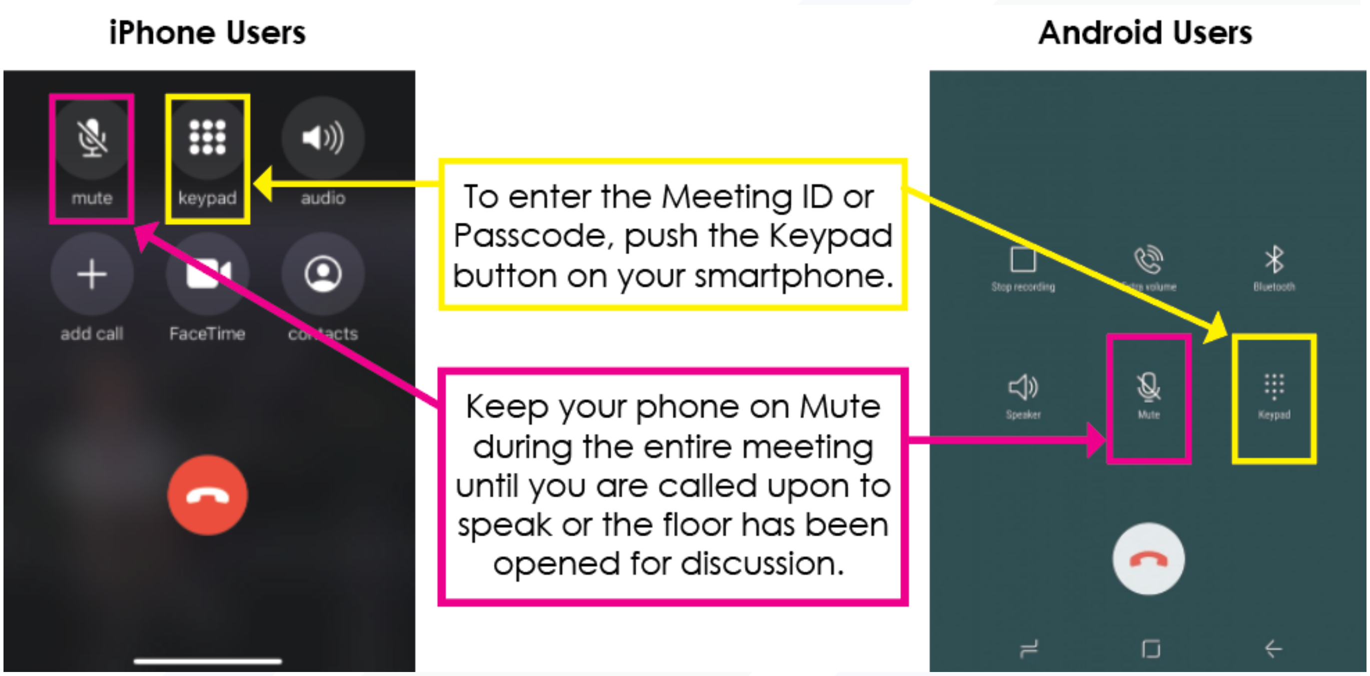
Additional Information

1. Wisconsin Open Meetings Law still applies
    a. Persons interested in speaking to an item must state their name and address for the minutes.
    b. Committee/Commission/Board members will still follow *Roberts Rules of Order Newly Revised 12th edition.*
2. Please log into the Zoom meeting at least 10 minutes before the meeting begins to ensure a proper connection and that your technology is working.
    a. If you are a Board Member, please log into CivicClerk with a computer, laptop, or tablet device.
3. Once you are in the meeting please mute yourself.
    a. You may unmute yourself when you are called upon to speak.
4. Waiting room
    a. When you call in or connect via web or Zoom app, you will be placed in a "waiting room."
    b. The meeting host will then admit you to the meeting, and mute you upon entrance (you will still be able to hear and or otherwise observe the meeting).
5. Registering
    a. The host may ask you to register for the meeting. A registration link will be sent to you along with the invite. You'll receive another email confirming that you're registered for the meeting.
    b. If you're using a phone, your registration will be tied to an email.
6. Raising your hand
    a. Committee/Commission/Board members—you can either use CivicClerk and request to speak or you can also utilize the "raise your hand" tool in the Zoom platform (you'd need to use a computer or tablet) to let the host know you would like to speak. You can also un-mute yourself and start speaking.
    b. Persons with items on the agenda or other interested parties —you can also utilize the "raise your hand" tool on the Zoom platform via computer or mobile device. You will be allowed to speak once the committee, commission, or board has moved to "open the floor for interested parties to speak." Once discussion on your agenda item has concluded, the host will mute you, unless the committee opens the floor again.
7. What devices should I use?
    a. Smart phone (please see more detailed instructions on page 3)
    b. Land line
    c. Tablet— in advance of the meeting, please download the Zoom Meeting app by using either the Apple Store or the Play Store. You will be asked to input your name, to identify you for the meeting.
    d. Computer— you can access the meeting through a web browser by clicking on the meeting link, or through the Zoom Meeting app. If using the app, please download it in advance of the meeting. You will be asked to input your name, to identify yourself for the meeting.
    e. For tablet and computer users--if you download the app you may be asked to verify your email.

8. Zoom etiquette
    a. Muting yourself when you're not speaking will prevent your background noise from interfering with others' ability to listen to and participate in the meeting.
    b. If you're using a telephone, please identify yourself with your phone number and state your name and address before you speak. Zoom meeting hosts can see only your telephone number and will ask you to identify yourself.
9. Closed session
    a. Persons in the Zoom meeting will be put into a waiting room while the committee/commission/board meets in Closed Session. Participants will be admitted back into the Zoom meeting once the committee reconvenes in Open Session.
    b. Persons watching a Common Council meeting live on YouTube will see a gray screen with the City logo during closed session.
10. Persons interested in attending anonymously or listening to the meeting may call in by dialing *67 followed by the phone number in the Zoom Meeting Information box.

Calling into the Zoom meeting using a smartphone

1. Dial the phone number listed at the beginning of this document.
2. When prompted, enter the Meeting ID number followed by **#**
3. Once you are in the meeting, notify the meeting host that you are in and state your name.
4. If you do not wish to speak, please make sure your phone is on **Mute**
    a. If you're using a smartphone, look at your screen and click the Mute button



Report to the

Personnel Committee of the City of Green Bay

MEETING DATE	**PREPARED BY**
September 27, 2022	

AGENDA ITEM # E.1

Consideration with possible action to reclassify the Conservation Corps Coordinator position from Pay Grade G to Pay Grade H.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Personnel Committee - Reclassification of the Conservation Corps Coordin. 9-27-22

Human Resources Department
100 North Jefferson Street • Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Personnel Committee

From: Joseph Faulds, Chief of Operations

Re: Conservation Corps Coordinator Reclassification

Date: September 27, 2022

Conservation Corps Coordinator Reclassification

The Conservation Corps Coordinator was originally hired through an Americorps planning grant. The primary responsibilities for the initial year was to complete all necessary planning to implement a Conservation Corps Program for the City of Green Bay. Duties included serving as the liaison between the City of Green Bay and Serve Wisconsin, program research, determining staffing needs, developing the program budget, project selection, and member recruiting and marketing. This position was also directly responsible for drafting and submitting an Americorps Program Grant application to secure funding to implement the program.

Now that the Program Grant has been approved and funded, the duties for this position will significantly change. The position has transitioned into member recruitment, supervision, project management, volunteer coordination, grant reporting, budget management and overall oversight of the Conservation Corps program. The official start date of this program was on September 19. Currently, the Conservation Corps Coordinator oversees six total full-time members. The grant will also fund up to 15 seasonal members, who will work the summer months. The Conservation Corps Coordinator will also be responsible for hiring and supervising these 15 seasonal members.

The Green Bay Conservation Corps program will focus on improving trails systems, tree planting, prairie planting, invasive vegetation removal, trail mapping and habitat mapping.

The revised job description was sent to our consultant for review and placement of the position in the City's pay schedule. This position was originally classified as a Pay Grade G. With the increased job duties, the consultant has recommended to place this position at Pay Grade H. The total salary increase for the rest of 2022 will be approximately $820.00. The Parks Department has enough funding for this built into their existing budget and will not need any additional funding to accommodate this modification.

Report to the
Personnel Committee of the City of Green Bay

MEETING DATE	PREPARED BY
September 27, 2022	

AGENDA ITEM # E.2

Consideration with possible action to amend City of Green Bay Personnel Policy Chapter 11 - Travel and Reimbursement to remove the take home vehicle provision for the School Resource Officers and Crime Prevention Officer.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Personnel Committee - Amended Chapter 11 - Travel and Reimbursement - 9-27-22

CITY OF GREEN BAY PERSONNEL POLICY

Policy Title Travel and Reimbursement	**Policy Reference** Chapter 11
Policy Source Human Resources Department	**Legal Review Date** ~~March 18, 2019~~September 21, 2022
Personnel Committee Approval ~~January 29, 2019~~September 27, 2022	**City Council Approval** ~~February 18, 2019~~October 4, 2022

11.1 TRAVEL AUTHORIZATION: Travel is authorized by department heads based on funds allocated by the Common Council through the budget process.

11.2 REIMBURSEMENT. To obtain reimbursement for the reasonable and necessary expenses of approved travel, it will be necessary for the employee to complete the travel voucher and attach all required receipts. Requests for reimbursement and all refunds of unused cash advances must be completed no later than thirty days from the date that the employee returns to the City of Green Bay.

11.2.1 Cash Advances. Travel advances will be granted for specific purposes related to City business. Requests must be made to the Comptroller's Office in a manner prescribed by the Finance Director/Comptroller. Travel expenses of less than $50.00 will not be advanced.

11.2.2 Receipts. Credit cards and vendor receipts are acceptable, supplemented by a cash register receipt when available. In the event that required receipts are not available for certain purposes, it will be necessary for the employee to document the reason for not providing such receipt on the travel voucher.

11.3 REIMBURSABLE EXPENSES. The following items shall be considered appropriate items for reimbursement while on official City business:

11.3.1 Mileage. Reimbursement shall be at the standard rate per mile allowed by the Internal Revenue Service when operating a personal vehicle. Employees will also be reimbursed for necessary parking and tolls. When air fare is less expensive than driving the employee will be reimbursed the cost of air fare whether they drive or fly.

11.3.2 Travel in City Vehicles. Reimbursement for travel in City vehicles shall be as provided in Section 5, City Vehicle Use Policy.

11.3.3 Air Fares. Actual cost of an airline ticket will be reimbursed, but flight reservations shall be made as soon as possible in order to take advantage of discounts available. Where airfare is less expensive than driving the employee will be reimbursed the cost of air fare whether they drive or fly.

11.3.4 Rental Cars. Actual expenses will be reimbursed for any compact or intermediate rental car. Receipts will be required for reimbursement and rental cars will be allowed only when other modes of transportation are too costly, too inconvenient or unavailable.

11.3.5 Lodging. Actual expenses will be reimbursed with appropriate receipts; however, employees are required to take advantage of any discounts available for seminar participants rather than opting for a hotel other than the one at which the seminar or conference is being held. Furthermore, reimbursement shall be for single occupancy only.

11.3.6 Telephone. Charges incurred while in traveling status are reimbursed when necessary for official business. Employees whose traveling requires overnight stays will be allowed 1-call home on a daily basis. Such calls will be limited to 10-minutes.

11.3.7 Meals. A per diem amount totaling $10 per day for day trips under 12-hours and $25 per day for trips of 12-hours or more, or an overnight stay, will be allotted for meals and sundry items not herein specified. No reimbursement will be provided for the cost of alcoholic beverages.

11.3.8 Taxis and Public Transportation. Reimbursement is limited to the lowest fare available and practical. Employees are to exercise discretion in choosing a taxi over public transportation.

11.3.9 Travel with Spouse. When travel is in a non-City owned vehicle, it is acceptable to be accompanied by a spouse while on official City business. However, the spouse's expenses will not be reimbursed and, any costs incurred jointly will be reimbursed at the individual or single rate.

11.3.10 Personal Travel. At times, employees will extend their stay in a particular location in order to follow the business trip with a vacation - such behavior is not discouraged as long as it has been authorized by the department head. However, any expenses incurred prior to, or beyond, the dates of the City business shall be borne entirely by the employee.

11.4 TERMINATING EMPLOYEES. No travel reimbursement shall be made to employees who have accepted employment elsewhere and the City may recover reimbursement made for travel-related reasons during the last three months of employment.

11.5 CITY VEHICLE USE POLICY:

11.5.1 Purpose. This policy applies to employees of the City of Green Bay and provides guidelines for determining the use of City vehicles and personal vehicles.

11.5.2 General Guidelines for use of City owned vehicles or personal vehicles.

a. All City vehicles shall be marked clearly as a City of Green Bay vehicle, except those vehicles required to remain unmarked for purposes of carrying out official duties of their positions.

b. City Employees are encouraged to use City vehicles whenever practical and available. They shall be reimbursed for the actual cost of gas, oil, and emergency repairs as indicated by appropriate receipts.

c. City owned vehicles shall only be used while performing or conducting City business activities.

d. Except in situations requiring the carrying out of official duties (e.g. Fire rescue transporting patients or Police transporting witnesses or suspects, etc.), travel in a City vehicle shall be limited to City employees, individuals representing the City, and/or other government officials. Other individuals may travel in a City vehicle, if it is directly related to the specific business being conducted at the time. This requires prior approval from the Department Head.

e. Employees using a personal vehicle for City business are required to maintain a current automobile insurance policy. Employees will be required to provide a certificate of insurance.

f. All drivers of a City-owned vehicle must have a valid Wisconsin Driver's License and a satisfactory driving record. The driver is responsible for any fines or penalties imposed for violation of traffic or parking laws or ordinances. All accidents shall be reported in accordance with the City Safety Program.

g. The employee is obligated to immediately inform their supervisor or manager of any unfavorable change in driver's license or insurance status.

h. Smoking and the use of smokeless tobacco products are not permitted in a City-owned vehicle.

i. Employees operating a city-owned vehicle must obey all alcohol and drug use regulations set forth in state and local legislation, as well as all alcohol and drug use rules outlined in the City of Green Bay Drug-Free Workplace Policy.

j. Travel required outside the City limits or the department's service area requires authorization from the Department Head or their designee.

k. City Employees using a City vehicle are required to keep the interior of the vehicle clean. Only city business related items/articles are allowed in the vehicle.

l. An employee using a City vehicle must park the vehicle at a designated City parking area after normal business hours unless the vehicle has been approved for take home.

m. Employees who are assigned a take home vehicle will be required to report the vehicle mileage to and from their home on a monthly basis and the appropriate payroll taxes will be withheld.

11.5.3 <u>Monthly Automobile and Parking Allowance</u>. Employees who receive a monthly automobile allowance will receive a flat rate of $30 for 0 to 100-miles per month.

Any mileage over 100-miles will be reimbursed at the current IRS rate. These employees will also receive reimbursement for monthly parking expenses at the rate charged by the Green Bay Parking Utility less state sales tax.

11.5.4 Criteria for Assigned Vehicles. The following criteria will be used to determine whether or not an employee is assigned a vehicle. The city retains the right to make vehicle assignments at its discretion.

a. Annual mileage at or in excess of 6,000 miles. The Department is required to maintain mileage records.

b. Positions requiring "On Call" status and/or the employee is required to leave home and respond to emergency situations.

c. An employee must transport equipment or supplies which are not easily transferred or transported in a personal vehicle.

d. An employee's duties that require a marked vehicle for purposes of identification as a City Official.

11.5.5 Criteria for Take Home Vehicles. Positions requiring "On Call" status and/or the employee are required to leave home and respond to emergency situations. If employees rotate on-call status, the employee is allowed to take the vehicle home only when on-call.

a. Consideration will also be given in the following situations.

b. An employee must transport equipment or supplies or animals which are not easily transferred or transported in a personal vehicle.

c. Employee's duties that require a marked vehicle for purposes of identification as a City Official.

~~d. Police School Liaison Officers and the Crime Prevention Officer will be allowed to take a City vehicle home, provided they reside within the corporate City limits. City vehicles will be kept at the Police Station during times of vacation.~~

~~e.~~d. Other exceptions to the above outlined criteria for take home vehicles must be brought by the department head to the Personnel Committee for approval. If timing does not allow for Personnel Committee action, the department head may make the exception and report that exception to the Personnel Committee.

~~f.~~e. If a Police or Fire Department employee is assigned a take home vehicle and that individual resides outside the corporate City limits, they will not be allowed to take the City vehicle home.

~~g.~~f. If any other City employee is assigned a take home vehicle and that individual resides outside the corporate County limits, they will not be allowed to take the City vehicle home.

~~h.~~g. In any event, all employees are still responsible to meet any response time requirements for their position and/or must adhere to more restrictive boundaries per labor contracts.

11.5.6 This policy applies to all City employees unless a labor agreement would supersede.

Human Resources Department
100 North Jefferson Street • Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Personnel Committee

From: Joseph Faulds, Chief of Operations

Re: 2023 Benefits Projection and Budget

Date: September 27, 2022

RECOMMENDATION

I. The City is recommending a 0% increase to the premium contributions for health insurance.

The attached projected forecast is calling for a 1.69% increase to the premium for health insurance. The City is recommending that the Personnel Committee and Common Council forego the projected 1.69% increase as the health plan has been trending favorably in 2022 and we anticipate the trend to continue. If 2023 has an unfavorable year, then there are always options of premium increases, plan design changes, or a combination to ensure the health insurance plan is adequately funded.

All other benefit plans (dental, vision, life, AD&D) are budgeted for a 0% premium increase.

Projected Funding Levels: 01/01/23 to 12/31/23

Prepared for The City of Green Bay

Completed: 9/21/2022

Version 2.1

$500,000 + $65,000 Specific Stop Loss Deductible - QBE - Combined - UMR/FSP

I. TREND ASSUMPTIONS

Medical Trend	7.1%	
Prescription Drug Trend	10.3%	
Blended Trend	7.8%	Represents blend of medical & Rx trend based on group experience
Renewal Date	1/1/2023	7/2/2023
Projection End Date	12/31/2023	12

II. HISTORICAL CLAIMS EXPERIENCE

	3/2/2022	3/2/2021
EXPERIENCE PERIOD	09/01/21 - 08/31/22	09/01/20 - 08/31/21
Paid Medical Claims	$6,950,233	$9,657,237
Paid Prescription Drug Claims	$2,376,151	$2,583,443
Near Site Utilization	$189,245	$135,071
Less Pooled Claims (@ $500,000 Stop Loss Deductible)	$0	$0
Plan Maturation Factor[1]	1.000	1.000
Adjusted Paid Claims	$9,515,629	$12,375,751
Number of Months in Experience Period	12	12
Annualized Adjusted Paid Claims	$9,515,629	$12,375,751
Weighted Average Members[2]	1,731	2,147
Claims per Member per Year	$5,496	$5,765
Trend to Midpoint (number of months)	16.0	28.0
Trend to Midpoint (trend factor)	1.1058	1.1922
Projected Claims per Member per Year	$6,078	$6,873
Weight	70%	30%
Weighted Average Claims per Member per Year	$6,317	

[1] Claims Adjustment due to COVID

[2] Enrollment is lagged three months.

III. CALCULATION OF FUNDING LEVELS

1. Variable Costs

Current Member Count	1,667
Projected Plan Year Medical/Rx Claims	$10,529,720

2. Fixed Costs	Single Rate PEPM	Family Rate PEPM	Total Annual Cost	Notes to Data
Base Medical Service Fee	$12.59	$12.59	$107,267	UMR Renewal Fee
Provider Network Fees	$16.87	$16.87	$143,732	United Healthcare Choice Plus
Utilization Management/Case Management/Emerging CARE	$4.99	$4.99	$42,515	UMR Renewal Fee
Deductible Reimbursement Account	$3.74	$3.74	$31,850	UMR Renewal Fee
Medical and Pharmacy Integration	$1.10	$1.10	$9,372	UMR Renewal Fee
Medical Insured Carve Out Coordination	$0.41	$0.41	$3,493	UMR Renewal Fee
Retiree Billing	$4.41	$4.41	$2,276	UMR Renewal Fee
Teladoc	$0.97	$0.97	$8,264	UMR Renewal Fee
Managed Transplant Program	$6.81	$15.56	$98,866	OptumHealth Renewal
Specific Stop Loss ($500,000 deductible)	$11.09	$41.20	$235,040	HCC Renewal
Interactive Reporting	$1.25	$1.25	$10,650	Springbuk
Other Fees	$11.74	$11.74	$100,000	On-Site Services and HRAs
Other Fees	$3.99	$3.99	$34,000	HSA Incentive
Other Fees	$6.34	$6.34	$54,000	M3 Consulting Fee
Other Fees	$2.35	$2.35	$20,000	Health 1265 Incentives
Other Fees	$2.11	$2.11	$18,000	MyInertia Fees
Other Fees	($73.82)	($73.82)	($628,980)	Rx Rebates
Other Fees	($0.19)	($0.19)	($1,620)	Specialty Med Rebates
Other Fees	$3.25	$3.25	$27,690	EBC PBA Maintenance
Other Fees	$0.97	$0.97	$8,300	Flu Shots
Other Fees	$10.20	$10.20	$86,879	Wellness Administrator
Other Fees	$14.67	$14.67	$125,000	PBA Dollars
Other Fees	$1.12	$1.12	$9,500	CLA ACA Reporting
Other Fees	$3.52	$3.52	$30,000	Benefits Software
Other Fees	$15.26	$15.26	$130,000	Managed Transplant Program
Other Fees	($62.41)	($62.41)	($531,775)	FSP Net Savings Estimate
Other Fees	$0.80	$0.80	$6,830	PCORI Fee $2.79 PMPY
Other Fees	$7.63	$7.63	$65,000	Aggregating Specific Deductible
		Total Fixed Costs=	$246,150	

Projected Overall Plan Year Expenditures	$10,775,870	$10,775,870	$246,150
Projected Funding w/ Current Rates	$10,597,185	$10,597,185	
Calculated Funding Rate Increase	1.69%		

Plan Level	Current Contract Counts	Current Funding Rate	Calculated Funding Rate	Proposed Funding Rate	Proposed Funding Rate
Single Coverage - Active - PPO	242	$676.14	$687.54	$687.54	1.69%
Family Coverage - Active - PPO	363	$1,637.77	$1,665.39	$1,665.39	1.69%
Single Coverage - Active - HDHP	50	$593.64	$603.65	$603.65	1.69%
Family Coverage - Active - HDHP	12	$1,437.96	$1,462.21	$1,462.21	1.69%
Single Coverage - Retiree - PPO	9	$1,315.88	$1,338.07	$1,338.07	1.69%
Limited Family Coverage - Retiree - PPO	0	$3,187.41	$3,241.15	$3,241.15	1.69%
Family Coverage - Retiree - PPO	5	$3,187.41	$3,241.15	$3,241.15	1.69%
Single Coverage - Retiree - HDHP	20	$984.27	$1,000.87	$1,000.87	1.69%
Limited Family Coverage - Retiree - HDHP	0	$1,968.58	$2,001.77	$2,001.77	1.69%
Family Coverage - Retiree - HDHP	9	$3,395.50	$3,452.75	$3,452.75	1.69%
Totals	710	$10,597,185	$10,775,870	$10,775,870	1.69%

PPO plan $300 ER Copay

The recommended rates do not include the plan sponsor's 2% administrative allowance for COBRA Participants

Disclaimer: The calculated proposed funding rates represents our suggestion of what adjustment should be applied to current premium funding rates to meet future expected plan costs. M3 Insurance Solutions, Inc. will not be liable for any potential shortfalls or surpluses of dollars based on these projections.

Report to the
Personnel Committee of the City of Green Bay

MEETING DATE	PREPARED BY
September 27, 2022	

AGENDA ITEM # F.1

Report of Routine Personnel Action Items

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Personnel Action Report 9.27.2022

REPORT OF ROUTINE PERSONNEL ACTIONS
FOR REGULAR EMPLOYEES
January 11, 2022

Position	Department/Division	Name	Date
New Hire			
Patrol Officer	Police	Peter Mitchell	9/6/2022
Patrol Officer Recruit	Police	Richard Neldner	9/8/2022
Americorp Crew Member	PRF	Jake Brown	9/19/2022
Americorp Crew Member	PRF	Taylor Zipperer	9/19/2022
Americorp Crew Member	PRF	Megan Cihaski	9/26/2022
Americorp Crew Member	PRF	Jared Gonzales	9/26/2022
Americorp Crew Leader	PRF	Lindsey Kurtz	9/26/2022
Americorp Crew Leader	PRF	Francis Rosa	9/19/2022
Programmer Analyst	IT	Nicholas Rouse	9/26/2022
Promotion			
Community Service Officer	Police	Eli Armstrong	9/6/2022
Patrol Officer			
Community Service Officer	Police	Alec Schuetze	9/6/2022
Patrol Officer			
Grade/Step Change			
Communications Technician	Public Works	Robert Jones	9/4/2022
Transit Operator	Transit	Jeff Wilkey	8/12/2022
Fire Fighter EMT	Fire	Brent Blomberg	9/15/2022
Fire Fighter EMT	Fire	Brigham Bramschreiber	9/15/2022
Fire Fighter EMT	Fire	Ryan Burton	9/15/2022
Fire Fighter EMT	Fire	Shane Finnegan	9/15/2022
Fire Fighter EMT-P	Fire	Kyle Reif	9/15/2022
Fire Fighter EMT-P	Fire	Adam Ronsman	9/15/2022
Fire Fighter EMT	Fire	Isaac Tews	9/15/2022
Fire Fighter EMT-P	Fire	Reese Varick	9/15/2022
Electrician	Public Works	Brandon Kamm	9/16/2022
HR Generalist I	Human Resources	Adam Reidinger	9/4/2022
Housing Inspector	DCED	Michael Van De Wettering	9/30/2022
Engineering Technician	Public Works	Jeffrey Lambrecht	9/16/2022
Laborer	Public Works	Daniel Koetz	10/5/2022
Financial Analyst	Admin Svs	Brett Vogel	9/21/2022
Municipal Court Administrator	Muni Court	Neil Basten	10/3/2022
End of Employment			
Parking Enforcement Officer	Public Works	Eva Kuzma	10/17/2022
Planner I	DCED	Madison Smith	9/16/2022
Police Sergeant	Police	Michael Knetzger	9/19/2022
Patrol Officer	Police	Colton Moore	9/27/2022
Engineer EMT-P	Fire	Cory Zegers	9/18/2022
Transit Operator	Transit	Jeff Wilkey	9/13/2022
Bus Operator	Transit	Bonita Smits	9/20/2022

Report to the
Personnel Committee of the City of Green Bay

MEETING DATE	PREPARED BY
September 27, 2022	

AGENDA ITEM # F.2

Next meeting date: October 11, 2022

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None