



MINUTES OF THE POLICE AND FIRE COMMISSION

TUESDAY, OCTOBER 11, 2022, 2:00 PM
Virtual Meeting. Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff

Excused: Rashad Cobb, John Laux

Others Present: Police Chief Chris Davis, Police Captain Ben Allen, Police Lieutenant Jody Buth, Police Officers Chris Kuptz and Jes Bahl, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve.
Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

D. REGULAR BUSINESS.

I. Consideration with possible action on request for promotion to the rank of Police Commander. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to go into closed session for items #1, #2, #4, #5, #6 and #7. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

Out of closed session President Goldhahn reported that the Commission approved the request for promotion of Captain Gary Richgels to Commander.

2. Consideration with possible action on request for promotion to the rank of Police Captain. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Out of closed session President Goldhahn reported that the Commission approved the request for promotion of Lieutenant Jeff Brester to Captain.

3. Consideration with possible action on request to approve the Police Lieutenant promotional list.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

4. Consideration with possible action on request for promotion to the rank of Police Lieutenants. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Out of closed session President Goldhahn reported that the Commission approved the request for promotions of Detective Jena Luberd, Sergeant Erin Bloch and Sergeant Tom Denney to Lieutenant.

5. Consideration with possible action on request for promotion to the rank of Police Sergeants. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Out of closed session President Goldhahn reported that the Commission approved the request for promotions of Officer Roman Trimberger and Officer Pheuchi Xiong to Sergeant.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve the

report made by President Goldhahn regarding items #1, #2, #4, #5, #6 and #7. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

6. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Out of closed session, President Goldhahn reported that the Commission reviewed four Patrol Officer candidate backgrounds and all four candidates were approved to continue in the hiring process.

7. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with four Patrol Officer candidates.

E. ADJOURNMENT.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to adjourn.
Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

VERBATIM MINUTES

- We're recording.

- All right. Welcome, everybody, and good afternoon. And welcome to the Tuesday, October 11th Special Meeting of the Police and Fire Commission. Let the record show Vice President Boyle-Rohloff, Commissioner Dorff, and Commissioner Goldhahn are all present. Commissioner Cobb and Laux are excused. So we do have a quorum. You received an agenda in the mail. And I will, actually I'm going to change the order a bit, of the agenda, but all agenda items will be completed. So if there's no questions, I'll ask for a motion to approve the agenda.

- Move to approve the agenda.

- Second.

- Motion by Commissioner Dorff, seconded by Commissioner Boyle-Rohloff. All those in favor?

- [Commission Members] Aye.

- Any opposed? All right. An agenda has been approved. Okay, there are seven items on the agenda, six of which are closed session items. So I'm going to jump to item three, which is an open session item. We'll do that one. I'll read three different closed session statements. We'll go into closed

session, complete the other five items, and then I'll report individually on each of the five once we get back into open session. So let's jump to item three, consideration with possible action on the request to approve the police lieutenant promotional list. In your packet was the proposed list in alphabetical order. So Bloch, Denney, Luberd, and Thoreson. And Jen and I were both involved in that interview process. So if there are no questions, I'll entertain a motion to approve the list.

- I will make a motion to approve the list.

- Okay, a motion by Commissioner Dorff.

- Second.

- Seconded by Commissioner Boyle-Rohloff. Any further discussion? Hearing none, all those in favor for approving the lieutenant promotional list signify by saying aye?

- [Commission Members] Aye.

- Any opposed? Any abstain? All right. We congratulate those four individuals. Okay. Now we have four promotional items. And so I'll read one closed session items for promotions. The Commission may convene in closed session pursuant to Sections 19.85, Paragraph 1, sub C and F, Wisconsin Statutes, to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Commission may thereafter reconvene in open session, pursuant to Sections 19.85, Paragraph 2, Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda. So that will cover items one, two, four, and five. And then item six, the Commission... The Commission may convene in closed session pursuant to sections 19, no, it's the same closed session. So, that the one I just read will cover item six. And item seven, interview with patrol officer candidates. Please take notice that pursuant to Sections 19.85, Paragraph 1, sub C and F, Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating, and considering employment of patrol officer candidates. Is there a motion to go into closed session for those?

- So moved

- And seconded.

- Motion by Commissioner Boyle-Rohloff, seconded by Commissioner Dorff. Any further discussion? Hearing none, all those in favor?

- [Commission Members] Aye.

- Any opposed? All right, we're in closed session

- And then I'll place everyone in the waiting room except for Chief and Commissioners.

- Okay.

- For the promotional items.

- Yes, that's fine.

- And then I have to hit the recording here. Okay, we're recording.

- All right. We are back in open session. While in closed session we covered six agenda items. So I'll start with agenda items six and seven, which was a review of patrol officer candidate backgrounds and interviews with patrol officer candidates. We reviewed four backgrounds, conducted four interviews. Each of those candidates will proceed in the process. We will compare those scores with the ones from the candidates on Monday, and take the next steps from there. We also dealt with agenda item number one, which was consideration with possible action on the request for promotion of a person. And the Commission agreed that we would promote Captain Gary Richgels to the position of Commander. And that promotion will take place on or about October 24th of this year. Agenda item two was a promotion request for the rank of Captain to fill the vacancy that would be created by Captain Richgels. And the Commission agreed that Lieutenant Jeff Brester would be promoted to the role of Captain, again, on or about October 24th of this year. And agenda item number four, which was consideration with possible action on the request for promotion to the rank of police lieutenants. There was a recommendation to promote three lieutenants in that process. And those three lieutenants were Detective Jena Lubarda, Sergeant Erin Bloch, and Sergeant Tom Denney, will be promoted to lieutenant, again, on or about October 14th of this year. And the last item was agenda item number five, which was consideration with possible action on the promotion of people to the rank of Sergeants. And the Commission agreed that we would promote Officer Roman Trimmerger and Pheuchi Xiong to the position of Sergeant, again, on or about October 14th of this year. So with that, I'll ask for a motion to confirm that report.

- Just one note of clarification, I think they're dated October 24th, but...

- What did I say? 22nd?

- 14th, I think.

- Oh, sorry about that. All right, yes. All the promotions will take place on the 24th.

- Move to accept.

- Second.

- Okay, we have a motion by Commissioner Dorff, and a second by Commissioner Boyle-Rohloff, to confirm the report that we just made. Any further discussion? Hearing none, all those in favor?

- [Commission Members] Aye.

- Any abstentions or nays? All right. That report is confirmed. With that, that completes our agenda. Is there a motion to adjourn?

- Move to adjourn.

- Second.

- Motion by Commissioner Dorff, second by Commissioner Boyle-Rohloff. All those in favor?
- [Commission Members] Aye.
- Any opposed? We are adjourned.