



AGENDA OF THE JOINT FINANCE/PERSONNEL COMMITTEE

THURSDAY, NOVEMBER 3, 2022, 3:00 PM

In person at City Hall, Room 203.

Virtual attendance also available via Zoom.

A. Zoom Meeting Instructions.

1. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. Roll Call.

C. Approval of the Agenda.

D. Approval of Minutes.

1. Approval of the Finance Committee minutes from the October 25, 2022 meeting.
2. Approval of the Personnel Committee minutes from the October 25, 2022 meeting.

E. Regular Business.

1. Consideration with possible action on the request for 2023 new positions and reclassifications. Recommendation to discuss during the individual departments 2023 budget approval.
2. Consideration with possible action the request to reclassify the Fire Administrative Assistant to Fire Finance Services Administrator not included in the 2023 budget.

F. Review and approval of the Mayor's recommended 2023 budget.

1. Common Council (page 23).
2. Mayor's Office (page 27).
3. Administrative Services (pages 36-39).
4. Information Technology and Equipment Replacement (pages 47-48).

5. Law (pages 55-56).

The Committee may convene in closed session pursuant to Sections 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating the sale of public properties, investing of public funds or conducting other specified public business as necessary for competitive or bargaining reasons. The Committee will thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to take action on items discussed in closed session, if appropriate, and to consider the remainder of the agenda.

The Committee may convene in closed session pursuant to Section 19.85(1) (g), Wis. Stats., for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The Committee will thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to take action on items discussed in closed session, if appropriate, and to consider the remainder of the agenda.

6. Municipal Court (pages 61-62).

7. Human Resources (pages 70-71).

8. Community & Economic Development (83-85).

9. Police Department (pages 95-98).

10. Fire Department.

General Fund (pages 106-109)

Allouez (pages 110-111)

Bellevue (pages 186-187)

11. Department of Public Works includes Engineering, Operations, Traffic and Equipment Replacement (pages-118-122).

12. Parks, Recreation & Forestry and Equipment Replacement (pages 137-140).

13. Miscellaneous (page 145).

14. Special Revenue Funds (pages 160-187).

15. Debt Service Fund (pages 189-191).

16. Capital Projects Funds (pages 193-238).

17. Internal Service Funds (pages 256-258).

G. Regular Business Continued.

1. For consideration with possible action the approval to award the marketing and branding Initiative to North Star Place Branding + Marketing for the sum of \$101,000. Held from the 9/20/2022 Common Council meeting.

2. Consideration with possible action an amendment to the five-year Axon agreement fully executed Dec 2020.

H. Informational.

1. Enterprise Transit (pages 244-249).
2. 2022 Contingency Account: \$184,297.00; unobligated is \$57,297.00

I. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Joint Finance/Personnel Committee meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

Virtual Meeting Instructions



Joint Finance/Personnel Committee 11/3/2022

Zoom Meeting Information

Topic: Joint Finance/Personnel Committee
Time: Nov 3, 2022 03:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/89979929817?pwd=SERZMEVubnY5cGNZRjZteitBREpuUT09>

Meeting ID: 899 7992 9817

Passcode: 992553

One tap mobile

+16469313860,,89979929817#,,,,*992553# US

+19292056099,,89979929817#,,,,*992553# US (New York)

Dial by your location

- +1 646 931 3860 US
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US

Meeting ID: 899 7992 9817

Passcode: 992553

Find your local number: <https://us02web.zoom.us/j/89979929817>

Public Comments

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting.

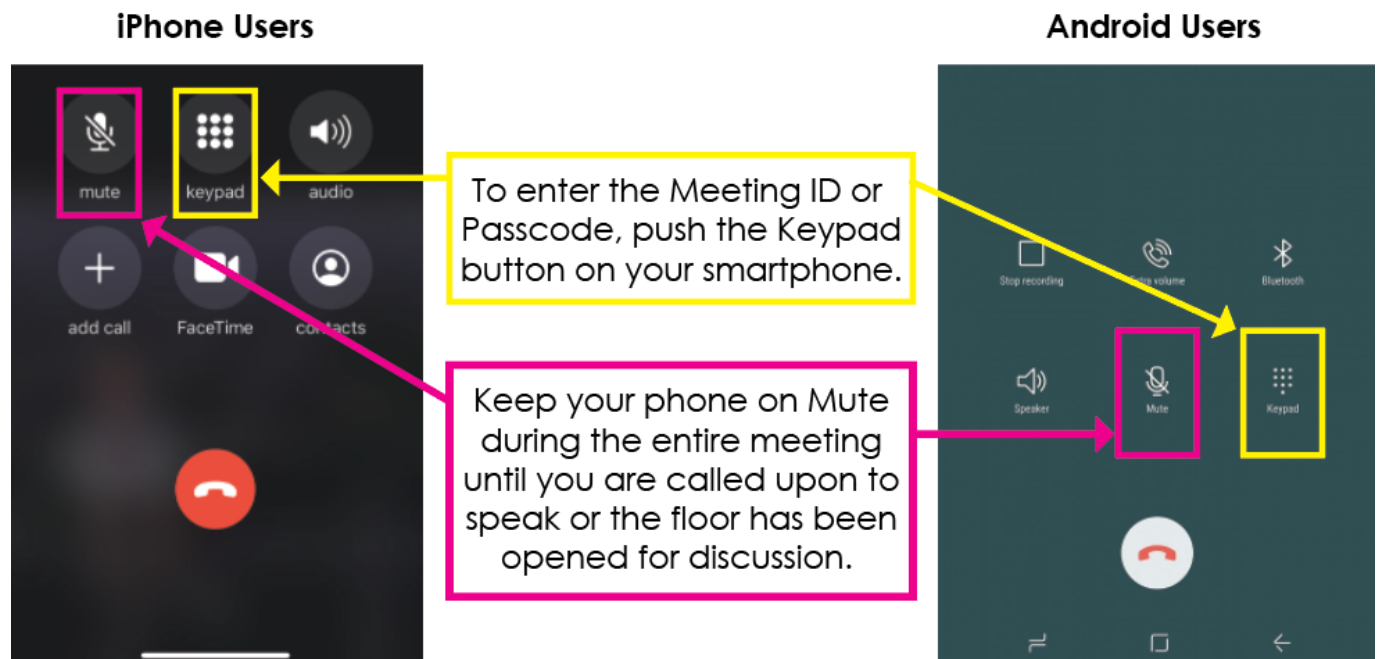
Additional Information

1. Wisconsin Open Meetings Law still applies
 - a. Persons interested in speaking to an item must state their name and address for the minutes.
 - b. Committee/Commission/Board members will still follow *Roberts Rules of Order Newly Revised 12th edition*.
2. Please log into the Zoom meeting at least 10 minutes before the meeting begins to ensure a proper connection and that your technology is working.
 - a. If you are a Board Member, please log into [CivicClerk](#) with a computer, laptop, or tablet device.
3. Once you are in the meeting please mute yourself.
 - a. You may unmute yourself when you are called upon to speak.
4. Waiting room
 - a. When you call in or connect via web or Zoom app, you will be placed in a "waiting room."
 - b. The meeting host will then admit you to the meeting, and mute you upon entrance (you will still be able to hear and or otherwise observe the meeting).
5. Registering
 - a. The host may ask you to register for the meeting. A registration link will be sent to you along with the invite. You'll receive another email confirming that you're registered for the meeting.
 - b. If you're using a phone, your registration will be tied to an email.
6. Raising your hand
 - a. Committee/Commission/Board members—you can either use CivicClerk and request to speak or you can also utilize the "raise your hand" tool in the Zoom platform (you'd need to use a computer or tablet) to let the host know you would like to speak. You can also un-mute yourself and start speaking.
 - b. Persons with items on the agenda or other interested parties —you can also utilize the "raise your hand" tool on the Zoom platform via computer or mobile device. You will be allowed to speak once the committee, commission, or board has moved to "open the floor for interested parties to speak." Once discussion on your agenda item has concluded, the host will mute you, unless the committee opens the floor again.
7. What devices should I use?
 - a. Smart phone (please see more detailed instructions on page 3)
 - b. Land line
 - c. Tablet—in advance of the meeting, please download the Zoom Meeting app by using either the Apple Store or the Play Store. You will be asked to input your name, to identify you for the meeting.
 - d. Computer—you can access the meeting through a web browser by clicking on the meeting link, or through the Zoom Meeting app. If using the app, please download it in advance of the meeting. You will be asked to input your name, to identify yourself for the meeting.
 - e. For tablet and computer users—if you download the app you may be asked to verify your email.

8. Zoom etiquette
 - a. Muting yourself when you're not speaking will prevent your background noise from interfering with others' ability to listen to and participate in the meeting.
 - b. If you're using a telephone, please identify yourself with your phone number and state your name and address before you speak. Zoom meeting hosts can see only your telephone number and will ask you to identify yourself.
9. Closed session
 - a. Persons in the Zoom meeting will be put into a waiting room while the committee/commission/board meets in Closed Session. Participants will be admitted back into the Zoom meeting once the committee reconvenes in Open Session.
 - b. Persons watching a Common Council meeting live on YouTube will see a gray screen with the City logo during closed session.
10. Persons interested in attending anonymously or listening to the meeting may call in by dialing *67 followed by the phone number in the Zoom Meeting Information box.

Calling into the Zoom meeting using a smartphone

1. Dial the phone number listed at the beginning of this document.
2. When prompted, enter the Meeting ID number followed by #
3. Once you are in the meeting, notify the meeting host that you are in and state your name.
4. If you do not wish to speak, please make sure your phone is on **Mute**
 - a. If you're using a smartphone, look at your screen and click the Mute button





Report to the
Joint Finance/Personnel Committee
of the City of Green Bay

MEETING DATE

November 3, 2022

PREPARED BY

AGENDA ITEM # E. I

Consideration with possible action on the request for 2023 new positions and reclassifications.
Recommendation to discuss during the individual departments 2023 budget approval.

BACKGROUND

RECOMMENDATION

To discuss during the individual departments 2023 budget approval.

FISCAL IMPACT

ATTACHMENTS

- I. 2023 budget new and reclassified positions

2023 Requested Position Changes Salary and Benefits

	<u>Total Position</u>	
	<u>Change</u>	<u>Levy Impact</u>
<u>Community and Economic Development</u>		
Reclass Building, Electrical and Plumbing Inspectors	\$ 39,256	\$ 39,256
Move .25FTE of Public Arts Coordinator to the Levy (Currently paid by CDBG)	\$ -	\$ 17,897
Move .80FTE of Admin Clerk to the Levy (Currently paid by CDBG)	\$ -	\$ 57,061
<u>Fire</u>		
New Firefighters (7) beginning 3/13/23	\$ 569,863	\$ 569,863
<u>Human Resources</u>		
New Safety Coordinator (50% Workers Comp-702 Fund and 50% Water)	\$ 92,824	\$ -
<u>Information Technology Services</u>		
Reclass Network Specialist to Cyber Security Specialist (25% IT/75% PD)	\$ 2,400	\$ 2,400
<u>Law</u>		
Reclass a Legal Assistant from .94FTE to 1FTE	\$ 7,263	\$ 7,263
Reclass a Legal Assistant from .75FTE to 1FTE	\$ 17,107	\$ 17,107
<u>Parks</u>		
Reclass a Recreation Supervisor to Recreation Manager	\$ 2,827	\$ 2,827
Addition of a Parks Maintenance Worker/to offset contractual expense	\$ 70,702	\$ 70,702
<u>Police</u>		
Reclass a Police Captain to Police Commander-Professional Standards Div.	\$ 5,382	\$ 5,382
<u>Public Works</u>		
Reclass a GIS Analyst to a GIS Lead	\$ 2,568	\$ 873
Reclass Engineering Aides and Techs (14) from 37.5hrs/wk to 40hrs/wk	\$ 58,335	\$ 31,684
	<u>\$ 868,527</u>	<u>\$ 822,315</u>



Human Resources Department
100 North Jefferson Street - Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Joint Finance/Personnel Committee

From: Joe Faulds, Chief of Operations

Re: Market Analysis for Building Inspectors and Request to reclassify the positions of Electrical and Plumbing Inspectors, Pay Grade J (\$29.96-\$35.23 per hour), to a Electrical and Plumbing Inspectors II, Pay Grade K (\$32.19-\$37.88 per hour)

Date: November 3, 2022

RECOMMENDATION

- I. Human Resources and the Community and Economic Development Department are requesting that the Electrical and Plumbing Inspectors, Pay Grade J, be reclassified to include a progression of Electrical Inspector and Plumbing Inspector I and II positions. The level I will stay in Grade J and the level II will move to Pay Grade K to ensure appropriate compensation for the work that is being performed and the additional responsibilities. The job duties and essential functions of these positions were evaluated and reviewed by the City's consultant, Carlson and Dettman, for placement in the salary plan.

In addition, the Building Inspectors and the Commercial Building Inspector will not be reclassified and will stay in the same pay grade. However, their pay will be adjusted based on the market analysis completed by the City's consultant, Carlson and Dettman, for placement in the salary plan.

BACKGROUND

- I. The reclassification for the Electrical and Plumbing Inspectors and creation of the two level progression is similar to other position progressions throughout the City's organizational structure. This includes progressions for Administrative Clerks, Engineers, Programmers, Planners, and Human Resources Generalists. The objective of each progression is to allow for employee development, engagement, and retention. The development and retention of employees has many benefits such as the continuity of City services and minimizing recruitment and training costs for external hires. Approving the reclassification of the Electrical and Plumbing Inspectors will further these objectives and benefits to the City.

The job descriptions for the level I and level II Electrical and Plumbing Inspectors are attached. Generally speaking, the level II positions require more experience and the ability to

complete more complex work.

Moreover, the City's consultant provided a market analysis on the inspector positions. Based on this analysis the building inspectors and the commercial inspector positions wages were increased to provide more competitive wages to help recruit and retain these positions. The job responsibilities and pay grade did not change for those positions. The building inspectors are in Pay Grade J and the Commercial Inspector is in Pay Grade K.

FISCAL IMPACT

- I. The reclassification of these positions and the wage adjustment based on the market analysis will result in an overall increase of \$39,256 in salaries.

c: Development Director Neil Stechschulte



JOB DESCRIPTION

City of Green Bay

Position Title:	PLUMBING/HVAC INSPECTOR <u>1</u>
Department:	Community & Economic Development
Reports To:	Chief Building Official
Position Status:	Non-Exempt
Salary Range:	Grade J
Job Summary:	Under <u>moderate-the</u> direction of the Chief Building Official, performs inspections of institutional, industrial, commercial and residential plumbing work, performs inspections of residential HVAC work, secures compliance with all applicable codes and ordinances of the State of Wisconsin and the City of Green Bay; performs related work as required.
Essential Functions:	<ol style="list-style-type: none"> 1) <u>Conducts routine</u> inspections of residential, commercial and industrial plumbing installations and equipment in new and old buildings and other structures for compliance with provisions of the municipal and state plumbing codes. 2) Inspects residential HVAC installations and equipment in new and old buildings and other structures for compliance with provisions of the municipal and state plumbing codes. 3) Examines plans for the installation, repair or alteration of plumbing systems to insure compliance with codes and regulations. 4) <u>Create</u>s drawings as-builts for plumbing ground work on building interiors. 5) Diagnoses problems in plumbing systems. 6) Issues plumbing permits and compliance orders. 7) Responsible for maintaining records and files for plumbing permits, inspections and communications. 8) May be required to assist with building, housing and zoning inspections. 9) Performs other duties as assigned.
Knowledge, Skills And Abilities	<ul style="list-style-type: none"> ▪ <u>Considerable-k</u>nowledge of interpretation and enforcement of the State of Wisconsin Plumbing Code. Thorough knowledge of local and state codes and plumbing construction methods and materials. Working knowledge of all other construction trades, as well as building, housing and zoning codes. Knowledge of occupational hazards and safety precautions of the plumbing trades. ▪ Skill and ability in inspecting a wide variety of plumbing and heating installations for compliance with applicable codes. Skill and ability in detecting and locating defects in plumbing construction work underway and to ascertain the stages at which these can be most easily remedied. ▪ Ability to read and interpret plans, specifications and blueprints for plumbing installation and relates them to the construction process. Ability communicate effectively both orally and in writing. Ability to establish and maintain effective working relationships with staff and the public. Ability to work in difficult work situations, such as regulation enforcement. Ability to maintain standard,



JOB DESCRIPTION

City of Green Bay

Position Title:	PLUMBING/HVAC INSPECTOR II
Department:	Community & Economic Development
Reports To:	Chief Building Official
Position Status:	Non-Exempt
Salary Range:	Grade K
Job Summary:	Under <u>moderate-general</u> direction of the Chief Building Official, <u>independently</u> performs inspections of institutional, industrial, commercial and residential plumbing work, performs inspections of residential HVAC work, secures compliance with all applicable codes and ordinances of the State of Wisconsin and the City of Green Bay; performs related work as required.
Essential Functions:	<ol style="list-style-type: none"> 1) Inspects all residential, commercial and industrial plumbing installations and equipment in new and old buildings and other structures for compliance with provisions of the municipal and state plumbing codes. 2) Inspects residential HVAC installations and equipment in new and old buildings and other structures for compliance with provisions of the municipal and state plumbing codes. 3) Examines plans for the installation, repair or alteration of plumbing systems to insure compliance with codes and regulations. 4) Create<u>s</u> drawings as-builts for plumbing ground work on building interiors. 5) Consults with architects, contractors and individuals on technical aspects of any plumbing project. 6) Diagnoses problems in plumbing systems. 7) Issues plumbing permits and compliance orders. <u>8)</u> Responsible for maintaining records and files for plumbing permits, inspections and communications. <u>9)</u> <u>Provides technical advice and direction to other inspectors.</u> 8)<u>10)</u> <u>Serves as project lead on large and complex inspection projects as deemed necessary.</u> 9)<u>11)</u> <u>May be required to Assists</u> with building, housing and zoning inspections. 10)<u>12)</u> Performs other duties as assigned.
Knowledge, Skills And Abilities	<ul style="list-style-type: none"> ▪ Considerable knowledge of interpretation and enforcement of the State of Wisconsin Plumbing Code. Thorough knowledge of local and state codes and plumbing construction methods and materials. Working knowledge of all other construction trades, as well as building, housing and zoning codes. Knowledge of occupational hazards and safety precautions of the plumbing trades. ▪ Skill and ability in inspecting a wide variety of plumbing and heating installations for compliance with applicable codes. Skill and ability in detecting and locating defects in plumbing construction work underway and to ascertain the stages at which these can be most easily remedied.

7

	<ul style="list-style-type: none"> ▪ Ability to read and interpret plans, specifications and blueprints for plumbing installation and relates them to the construction process. Ability communicate effectively both orally and in writing. Ability to establish and maintain effective working relationships with staff and the public. Ability to work in difficult work situations, such as regulation enforcement. Ability to maintain standard, computerized and hard copy records. Ability to work utilize a computer and the required software. Ability to work the required hours of the position.
<p>Minimum Education And Experience</p>	<ul style="list-style-type: none"> ▪ High school diploma or equivalent. ▪ Four years of experience as a Commercial Plumbing/UDC HVAC Inspector; or 15 years of experience in the construction of plumbing systems- Experience in a supervisory position in the construction field preferred. ▪ State certified as a Master Plumber in accordance with Wisconsin Administrative Code, Chapter Comm 305.43 and Statute 145.05, Credentials. ▪ State certification, or ability to obtain certification within 1-year 180 days of hire, as a UDC-HVAC Inspector in accordance with Wisconsin Administrative Code, Chapter Comm 305.63, Credentials. ▪ Experience and knowledge of all other construction trades as well as building, housing and zoning codes preferred. ▪ Valid driver’s license and good driving record. <p>A combination of equivalent experience and/or education may be considered.</p>
<p>Physical Requirements</p>	<p>Ability to perform the following activities:</p> <ul style="list-style-type: none"> ▪ Lifting up to 20-50 pounds. ▪ Carrying up to 20-50 pounds. ▪ Frequent standing, walking, sitting, and bending. ▪ Ability to stoop, crawl, reach and climb stairs and ladders. ▪ Ability to work in varied environmental conditions.
<p>The above is not to be construed as an exhaustive statement of duties, responsibilities or requirements. I have read the above position description and understand the duties and responsibilities of the position.</p>	
<p>_____</p> <p>Employee Name (please print)</p>	<p>_____</p> <p>Date</p>
<p>_____</p> <p>Employee Signature</p>	



JOB DESCRIPTION

City of Green Bay

Position Title:	ELECTRICAL INSPECTOR 4
Department:	Community & Economic Development
Reports To:	Chief Building Official
Position Status:	Non-Exempt
Salary Range:	Grade J
Job Summary:	Under the moderate direction of the Chief Building Official, performs inspections of industrial, commercial and residential electrical work and secures compliance with all applicable codes and ordinances of the National Electrical Code, State of Wisconsin and the City of Green Bay; performs related work as required.
Essential Functions:	<ol style="list-style-type: none"> 1) With guidance, coaching and mentoring from the Electrical Inspector 2, Conducts routine inspections of residential, commercial and industrial electrical installations and equipment in new and old buildings and other structures for compliance with provisions of the municipal, state and national electrical codes. 2) Examines plans for the installation, repair or extension of electrical systems to insure compliance with codes and regulations. 3) Occasionally, may be consulted by architects, contractors and individuals on technical aspects of any electrical project. 4)3) Diagnoses problems in electrical wiring systems. 5)4) Issues electrical permits and compliance orders. 6)5) Responsible for maintaining records and files for electrical permits, inspections and communications. 7)6) May be required to assist with building, housing and zoning inspections. 8)7) Performs other duties as assigned.
Knowledge, Skills And Abilities	<ul style="list-style-type: none"> ▪ Considerable Knowledge of interpretation and enforcement of the National Electrical Code. Thorough knowledge of local, state and national electrical codes and electrical construction methods and materials. Working knowledge of all other construction trades, as well as building, housing and zoning codes. Knowledge of occupational hazards and safety precautions of the electrical trades and work with high voltage. ▪ Skill and ability in detecting and locating defects in electrical construction work underway and to ascertain the stages at which these can be most easily remedied. ▪ Ability to read and interpret plans, specifications and blueprints for electrical installation and relates them to the construction process. Ability to deal with the public in general and/or difficult work situations, such as regulation enforcement. Ability to maintain standard, computerized and hard copy records. Ability to work utilize a computer and the required software. Ability to work the required hours of the position. <p>May be required to demonstrate minimum competency by successfully passing approved tests.</p>

<p>Minimum Education And Experience</p>	<ul style="list-style-type: none"> ▪ High school diploma or equivalent. ▪ 10 years <u>Six years</u> of experience in the construction of electrical wiring which includes education and training. <u>Experience in a supervisory position in the construction field preferred.</u> ▪ State certified as a Master Electrician in accordance with Wisconsin Administrative Code, Chapter Comm 5.43, Credentials. ▪ State certification, or ability to obtain certification <u>within 60 day 1-year-of hire</u>, as a Commercial Electrical Inspector in accordance with Wisconsin Administrative Code Comm 5.62, Credentials.” ▪ Experience and knowledge of all other construction trades as well as building, housing and zoning codes preferred.? ▪ Valid driver’s license and good driving record. <p>A combination of equivalent experience and/or education may be considered.</p>
<p>Physical Requirements</p>	<p>Ability to perform the following activities:</p> <ul style="list-style-type: none"> ▪ Lifting up to 20-50 pounds. ▪ Carrying up to 20-50 pounds. ▪ Frequent standing, walking, sitting, and bending. ▪ Ability to stoop, crawl, reach and climb stairs and ladders. ▪ Ability to work in varied environmental conditions.
<p>The above is not to be construed as an exhaustive statement of duties, responsibilities or requirements. I have read the above position description and understand the duties and responsibilities of the position.</p>	
<p>_____</p>	<p>_____</p>
<p>Employee Name (please print)</p>	<p>Date</p>
<p>_____</p> <p>Employee Signature</p>	



JOB DESCRIPTION City of Green Bay

Position Title:	ELECTRICAL INSPECTOR <u>112</u>
Department:	Community & Economic Development
Reports To:	Chief Building Official
Position Status:	Non-Exempt
Salary Range:	Grade K
Job Summary:	Under general moderate direction of the Chief Building Official, <u>independently</u> performs inspections on all phases of industrial, commercial and residential electrical work and secures compliance with all applicable codes and ordinances of the National Electrical Code, State of Wisconsin and the City of Green Bay; performs related work as required.
Essential Functions:	<ol style="list-style-type: none"> 1) <u>Conducts routine and complex inspections of</u> residential, commercial and industrial electrical installations and equipment in new and old buildings and other structures for compliance with provisions of the municipal, state and national electrical codes. 2) Examines plans for the installation, repair or extension of electrical systems to insure compliance with codes and regulations. 3) Consults with architects, engineers, electrical foreman, contractors and individuals on technical aspects of any electrical project. 4) Diagnoses problems in electrical wiring systems. 5) Issues electrical permits and compliance orders. 6) Responsible for maintaining records and files for electrical permits, inspections and communications. 7) <u>May be required to assist</u> with building, housing and zoning inspections. 8) <u>Provides technical advice and direction to other inspectors.</u> 9) <u>Serves as a project lead on large and complex inspection projects as deemed necessary.</u> 10) <u>Performs other duties as assigned.</u>
Knowledge, Skills And Abilities	<ul style="list-style-type: none"> ▪ Considerable knowledge of interpretation and enforcement of the National Electrical Code. Thorough knowledge of local, state and national electrical codes and electrical construction methods and materials. Working knowledge of all other construction trades, as well as building, housing and zoning codes. Knowledge of occupational hazards and safety precautions of the electrical trades and work with high voltage. ▪ Skill and ability in detecting and locating defects in electrical construction work underway and to ascertain the stages at which these can be most easily remedied. ▪ Ability to read and interpret plans, specifications and blueprints for electrical installation and relates them to the construction process. Ability to deal with the public in general and/or difficult work situations, such as regulation enforcement. Ability to maintain standard, computerized and hard copy records. Ability to work utilize a computer and the required software. Ability to work the required hours of the position.

Formatted: Font color: Auto, Not Highlight

Formatted: Font: Calibri, 11.5 pt, Font color: Text 1, Condensed by 0.15 pt, Not Highlight

Formatted: Font: Calibri, 11.5 pt, Condensed by 0.15 pt, Not Highlight

Minimum Education And Experience	<ul style="list-style-type: none">▪ High school diploma or equivalent.▪ Four years of experience as an Electrical Inspector I with the City of Green Bay; or 4 to 10 years of years of experience conducting commercial electrical inspections in the inspection and construction of electrical wiring.▪ <u>State certified as a Commercial Electrical Inspector in accordance with Wisconsin Administrative Code Comm 5.62, Credentials.</u>▪ State certified as a Master Electrician in accordance with Wisconsin Administrative Code, Chapter Comm 5.43, Credentials.▪ Experience and knowledge of all other construction trades as well as building, housing and zoning codes preferred.▪ Valid driver's license and good driving record. <p>A combination of equivalent experience and/or education may be considered.</p>
Physical Requirements	Ability to perform the following activities: <ul style="list-style-type: none">▪ Lifting up to 20-50 pounds.▪ Carrying up to 20-50 pounds.▪ Frequent standing, walking, sitting, and bending.▪ Ability to stoop, crawl, reach and climb stairs and ladders.▪ Ability to work in varied environmental conditions.
<p>The above is not to be construed as an exhaustive statement of duties, responsibilities or requirements. I have read the above position description and understand the duties and responsibilities of the position.</p>	
<p>_____</p>	
Employee Name (please print)	Date
<p>_____</p>	
Employee Signature	

Formatted: Font: Calibri, 11.5 pt, Condensed by 0.15 pt, Not Highlight

Formatted: Font: Calibri, 11.5 pt, Condensed by 0.15 pt, Not Highlight



Human Resources Department
100 North Jefferson Street - Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Joint Finance/Personnel Committee

From: Joe Faulds, Chief of Operations

Re: Create the Safety Coordinator position at Pay Grade I (\$57,657-\$67,828.23 per year)

Date: November 3, 2022

RECOMMENDATION

- I. Human Resources and the Water Utility are requesting that a Safety Coordinator position be created as shared position (50/50) between the City of Green Bay and the Water Utility. The Safety Coordinator position will be an exempt position placed at Pay Grade I (\$57,657-\$67,828.23 per year). The job duties and essential functions of these positions were evaluated and reviewed by the City's consultant, Carlson and Dettman, for placement in the salary plan.

BACKGROUND

- I. The Safety Coordinator position will be a shared position between the City of Green Bay and the Water Utility. The position will report to the Risk Manager and the Water Utility General Manager. The responsibilities are outlined in the job description, but generally, the position will plan, direct, and administer safety programs for the City of Green Bay and the Water Utility, including evaluating and assessing work environments to ensure compliance with City safety standards, and will facilitate safety training for City and Water Utility employees.

The goal of sharing this position is to be efficient with taxpayer dollars and maximize the output of the position. The position will allow the City and Water Utility to partner on safety initiatives and save time and resources when the position develops safety plans and training opportunities that will benefit both the City and Water Utility employees.

The City hopes to continue to explore more opportunities with governmental entities, private entities, and cross departments within the City to pool resources to be as efficient as possible with taxpayer dollars and government operations.

FISCAL IMPACT

- I. The Safety Coordinator position will have no additional impact on the levy as 50% is funded by the 702 Workers Compensation fund and the other 50% is funded by the Water Utility. The goal

of the position is to assess the work environment to provide guidance and training on preventative measures that will directly relate to cost savings in the workers comp fund (i.e. safer work environment and less injuries or less severe injuries). The estimated total cost will be \$92,824.





JOB DESCRIPTION

City of Green Bay

Position Title:	Safety Coordinator
Department:	Human Resources
Reports To:	Risk Manager & Water Utility General Manager
Status:	Exempt
Salary Range:	Pay Grade I
Job Summary:	Under direction of the City Risk Manager, performs work of considerable difficulty related to workplace safety. Plans, directs, and administers City of Green Bay safety programs and activities. Performs a high level of administrative duties and related work as required.
Essential Functions:	<ul style="list-style-type: none"> ▪ Monitors activities for compliance in accordance with the City's Safety Manual. Monitors and analyzes developments in federal and state laws, rules, and regulations pertaining to employee health and safety and other related areas. ▪ Observes and evaluates workplace environments, equipment, and practices to ensure compliance with City safety standards as well as all Local, State and Federal guidelines. ▪ Conducts investigative review of employee injuries to ascertain causes and provide appropriate follow up. Audits work practices to ensure that safety-related policies and procedures are being followed by employees and enforced by management. ▪ Facilitates and documents safety investigations, inspections, safety meetings and on-site safety audits. ▪ Reviews, recommends, arranges, and facilitates training and education for employees as deemed necessary. Develops and implements programs and procedures to improve safety and ensure compliance with OSHA, DSPS, and other applicable regulatory agencies. ▪ Key participant in related committee efforts for the City's safety program. ▪ Maintains safety related records and files. ▪ Presents reports and provides information as required to committees and the Water Commission. ▪ All other duties and responsibilities consistent with the position.
Knowledge, Skills, and Abilities	<ul style="list-style-type: none"> ▪ Comprehensive knowledge of business, English, spelling, punctuation, and grammar. ▪ Considerable knowledge of municipal, local, federal, and state laws, rules, and regulations pertaining to employee health and safety and other related areas. ▪ Considerable skill in operating a computer and utilizing the required software. Considerable skill in organizing and maintaining a variety of records and files. Considerable skill in working independently without specific instructions. ▪ Ability to follow oral and written instructions. Ability to prepare and maintain accurate and complete records, files, and reports. Ability to establish and maintain effective working relationships with the staff and the public. Ability to maintain confidentiality. ▪ Ability to develop and present effective training programs to all levels of personnel. ▪ Ability to communicate effectively both orally and in writing. Ability to prepare accurate and meaningful reports and analysis and recommend necessary actions. Ability to solve

	<p>problems, apply sound decision-making principles, delegate, and challenge, and to work under pressure. Ability to work the required hours of the position.</p> <p>May be required to demonstrate minimum competency by successfully passing approved tests.</p>
<p>Minimum Education and Experience</p>	<ul style="list-style-type: none"> ▪ Bachelor's Degree in Safety or a related field. ▪ Safety related certification (CSP, ASP, OHST, STS, etc.) preferred. ▪ Three years of increasingly responsible experience in a professional or administrative capacity in Worker's Compensation, Safety, Occupational Health and/or Loss Control Management. ▪ Valid driver's license and good driving record. <p>A combination of equivalent experience and/or education may be considered.</p>
<p>Physical Requirements</p>	<ul style="list-style-type: none"> ▪ Ability to perform the following activities: <ul style="list-style-type: none"> ○ Lifting and carrying up to 50 pounds. ○ Frequent standing, walking, sitting, bending, crawling, and stooping into limited spaces. ○ Ability to focus for long period of time on projects. ○ Ability to reach, stoop and lift. ○ Ability to work in a variety of environmental conditions.
<p>The above is not to be construed as an exhaustive statement of duties, responsibilities or requirements. I have read the above position description and understand the duties and responsibilities of the position.</p> <p>_____</p> <p>Employee Name (Print) _____ Date</p> <p>_____</p> <p>Employee Signature</p>	



Human Resources Department
100 North Jefferson Street - Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Joint Finance/Personnel Committee

From: Joe Faulds, Chief of Operations

Re: Request to reclassify the Network Specialist, Pay Grade I (\$27.72-\$32.61 per hour), to an IT Security Specialist, Pay Grade J (\$29.96-\$35.21 per hour)

Date: November 3, 2022

RECOMMENDATION

- I. Human Resources, the IT, and the Police Departments are requesting that the Network Specialist position, Pay Grade I, be reclassified to a new IT Security Specialist position, Pay Grade J, to ensure appropriate compensation for the work that is being performed and the additional responsibilities. This position and the new job duties were reviewed by the City's consultant, Carlson and Dettman, for placement in the salary plan.

BACKGROUND

- II. The City of Green Bay's cyber security risk continues to grow, and the City needs to ensure it is monitoring and implementing IT security measures to address this concern. The need for cyber security is not only to minimize the security risk to information systems, but also to ensure that the City can meet the minimum standards necessary to be insurable for cyber security insurance. To meet this need, the IT Department has reclassified the Network Specialist position into an IT Security Specialist. Already this change has involved the Network Specialist position attending cyber security trainings, implementing security measures on behalf of the City, and providing monthly employee training on cyber security.

The attached job description shows the new responsibilities and essential functions of the IT Security Specialist. The position will continue to be funded 25% by the IT Department and 75% by the police department.

FISCAL IMPACT

III. This reclassification results in an annual cost increase of \$2,691.

	2022 Grade I, Performance Range	2023 Grade J, Performance Range
Salary	\$71,864	\$74,020
FICA	\$5,498	\$5,663
WRS (General)	\$4,671	\$5,033
Worker's Comp	\$151	\$155
Health Insurance	\$17,197	\$17,197
Dental Insurance	\$1,402	\$1,402
Life Insurance	\$91	\$95
TOTAL COMPENSATION	\$100,873	\$103,564
Fiscal Impact*	\$2,691	

c: IT Director Mike Hronek,
Police Chief Chris Davis



JOB DESCRIPTION

City of Green Bay

Position Title:	IT Security Specialist
Department:	Information Technology and Services
Reports To:	IT Director
Status:	Non-Exempt
Salary Range:	Pay Grade J
Job Summary:	The IT Security Specialist is the technical lead in protecting all City digital data and information assets. Works directly with the IT Director to develop, monitor, and administer security policies and best practices for all City systems, networks, and facilities. The position will design, construct, and implement security solutions for new or current applications throughout the City. Provides technology support and serves as the IT lead for the mobile critical incident response team.
Essential Functions:	<ul style="list-style-type: none"> ▪ Safeguard information system assets by identifying and solving potential and actual security problems; protect system by defining access privileges, control structures, and resources. ▪ Design, construct, install, and administer application systems and network security controls that include, but are not limited to firewalls, virtual private networks, intrusion detection/prevention systems, and ERP systems. ▪ Implement, operate, and manage highly technical security analysis tools to assist with the identification and diagnosis of sources to problems. ▪ Monitor software for external intrusions, attacks, and hacks and monitor computer network and systems for threats and security breaches. Close off security vulnerability in the case of an attack. ▪ Conduct vulnerability testing to identify weaknesses and report findings to the IT Director to update defensive protocols as necessary. ▪ Research security advisories, intrusion techniques, analysis tools, and practices and best ways to secure City wide IT infrastructure. ▪ Recommend and/or implement security solutions or improvements by assessing current situation, evaluating trends, and anticipating requirements. ▪ Grant credentials to authorized users, monitor access related activities and check for unregistered information. ▪ Lead employee training against phishing and other forms of cyberattack. Keep users informed by preparing performance reports and communicating system status. ▪ Collect Data on current security measures for risk analysis and write regular systems-status reports. Prepare reports and conduct periodic audits to help determine and review security violations and inefficiencies. ▪ Investigate and document technical aspects of security related incidents. Identify cyber attackers, report to upper management, and cooperate with the police or other legal forces to

	<p>detain the perpetrator.</p> <ul style="list-style-type: none"> ▪ IT leader in mobile critical incidence response group including IT operation of SWAT vehicle(s), mobile command bus, drone operation, AXON cameras, surveillance kits, and robotics development. ▪ Perform all other duties as assigned.
<p>Knowledge, Skills And Abilities</p>	<ul style="list-style-type: none"> ▪ Comprehensive knowledge of security techniques and processes for software systems, networks, data centers, and hardware. Knowledge of department required software and systems. Knowledge of municipal government department functions. ▪ Strong interpersonal skills to resolve problems in a professional manner, lead working groups, negotiate and create consensus. ▪ Ability to think logically and creatively. Ability to concentrate and pay close attention to detail. Ability to work individually and as a team with variable levels of computer knowledge and skill. ▪ Ability to communicate effectively both orally and in writing with computer personnel, such as programmers and network administrators and non-technical staff without computer training. Ability to establish and maintain effective working relationships with staff and the public. Ability to work the required hours of the position.
<p>Minimum Education and Experience</p>	<ol style="list-style-type: none"> 1. Bachelor's Degree from an accredited college or university in Computer Science or related field. 2. Two to four years' experience performing Information Technology Services. 3. Experience programming in Microsoft Visual Basic, Microsoft.NET (VB.Net, ASP.Net), and Microsoft Reporting Services required. 4. Experience programming in Javascript, Crystal Reports, HTML, XML, MS SQL Server, MS Sharepoint, and MS Office preferred. 5. Object Oriented Programming, Windows Communication Foundation, and web services experience preferred. <p>A combination of equivalent experience and/or education may be considered.</p>
<p>Physical Requirements</p>	<ul style="list-style-type: none"> ▪ Ability to perform the following activities: <ul style="list-style-type: none"> ○ Lifting and carrying up to 20 pounds. ○ Frequent standing and sitting. ○ Ability to focus for long period of time on projects. ○ Ability to reach, stoop and lift.
<p>The above is not to be construed as an exhaustive statement of duties, responsibilities or requirements. I have read the above position description and understand the duties and responsibilities of the position.</p> <p>_____</p> <p>Employee Name (Print) _____ Date</p>	

Employee Signature



Human Resources Department
100 North Jefferson Street - Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Joint Finance/Personnel Committee

From: Jennifer Smits, Human Resources Generalist

Re: Request to reclassify a Police Captain position, Pay Grade N (\$79,393-\$93,391), to a Police Commander position, Pay Grade P (\$88,545-\$104,166), and approval to fill the new position.

Date: November 3, 2022

RECOMMENDATION

- I. Human Resources and the Police Department are requesting that the Professional Standards Division (PSD) Captain position, Pay Grade N, be reclassified to a Commander position, Pay Grade P. The Police Department also requests approval to fill the PSD Commander position. This position and the new job duties were reviewed by the City's consultant, Carlson and Dettman, for placement in the salary plan.

BACKGROUND

- II. The PSD Captain is currently responsible for the Police Department's administrative investigations, public messaging, and the recruiting and hiring processes. As the department has begun to shift public messaging to the new Communications Coordinator position, responsibilities will be added to the PSD Captain. These responsibilities include coordination of the discipline process, including recommending findings and discipline for administrative investigations and responsibility for all departmental promotional processes. These added functions are a significant increase in complexity and responsibility compared to the duties of other Captains in the department.

FISCAL IMPACT

III. This reclassification results in an annual cost increase of \$12,916.

	2022 Grade N, Step 7	2023 Grade P, Step 7
Salary	\$95,243	\$106,246
FICA	\$7,286	\$8,128
WRS (General)	\$6,191	\$7,225
Worker's Comp	\$200	\$223
Health Insurance	\$17,197	\$17,197
Dental Insurance	\$1,402	\$1,402
Life Insurance	\$121	\$135
TOTAL COMPENSATION	\$127,639	\$140,555
Fiscal Impact*	\$12,916	

c: Police Chief Chris Davis



JOB DESCRIPTION

City of Green Bay

Position Title	COMMANDER – PROFESSIONAL STANDARDS
Department	Police/Professional Standards
Reports To	Chief of Police
Position Status	Exempt
Supervises	Professional Standards Staff
Job Summary	Under direction of the Chief of Police administers the operation of the Professional Standards Division, acts as liaison with other City departments and coordinates various activities.
Essential Functions	<ol style="list-style-type: none"> 1) Administers the Police Department’s accountability process, including complaint intake, investigation, and corrective action. 2) Receives internal and/or external complaints against Police Department personnel and makes case-handling decisions. 3) Oversees administrative investigations into allegations of employee misconduct. 4) Oversees administrative investigations of deadly force and in-custody death incidents. 5) Makes recommendations to the Chief of Police regarding corrective action for sustained misconduct allegations. 6) Performs background investigations on officer candidates and civilian candidates. Facilitates the hiring of new department employees. 7) Develops and implements recruiting plans to meet the Department’s staffing needs. 8) Coordinates and oversees selection processes for promotions and specialty assignments. 9) Plans, programs, directs and evaluates the operation of assigned areas of responsibility in the Police Department. Assists the Chief of Police in the development of department policy. 10) Participates in the development of annual budgets and supporting justification. Establishes and maintains control over expenditures. Provides for proper use of assigned equipment and facilities. 11) Directs the development of staffing plans. Studies various reports to determine trends and makes recommendations for improvement in organization and operation procedures. 12) Participates in personnel selection, evaluation, promotion and discipline of uniformed and civilian personnel. Performs employee exit interviews. 13) Develops and maintains morale, loyalty, and esprit de corps. 14) Works with grievance issues and develops protocol for police department based on outcome of grievance investigations. 15) Directs the preparation and maintenance of records relating to internal affairs. Reviews and evaluates reports of activities. Takes necessary corrective action to improve operations. Directs investigations associated with command. Directs

	<p>and coordinates activities with other units within the department as well as other units of government and law enforcement agencies.</p> <p>16) Attends law enforcement or community service-related meetings and conferences. Engages in continuing program of self-improvement. Keeps abreast of changing technology, social needs and professional developments.</p> <p>17) Administers random drug testing program for the department.</p> <p>18) Maintains and monitors the division’s database. Coordinates department station security.</p> <p>19) Performs other duties as assigned.</p>
<p>Knowledge, Skills And Abilities</p>	<ul style="list-style-type: none"> ▪ Considerable knowledge of the principles, methods, and practices of municipal police administration, organization and operation.. Knowledge of methods and practices of criminal and internal investigation and identification. Knowledge of applicable federal, state, and local laws, ordinances and court decisions relating to unit operations and personnel practices. Working knowledge of departmental rules and regulations. Working knowledge of GBPPA and supervisory personnel contracts. ▪ Considerable skill in the application of modern law enforcement principles and practices through planning organizing, assigning, directing and reviewing the work of subordinate staff. ▪ Ability to apply department policy to a wide variety of situations. Ability utilize a computer and the required software. Ability to communicate effectively both orally and in writing. Ability to establish and maintain effective working relationships with staff and the public. Ability to work the required hours of the position. <p>May be required to demonstrate minimum competency by successfully passing approved tests.</p>
<p>Minimum Education And Experience</p>	<ul style="list-style-type: none"> ▪ Minimum of an Associate Degree or 60 college credits from an accredited college or university. ▪ Minimum of 15 years of experience with the Green Bay Police Department. ▪ Certified as a law enforcement officer by the State of Wisconsin Law Enforcement Training and Standards Board. ▪ Valid driver’s license and excellent driving record. ▪ Must have acceptable personal and professional history as determined by successfully completing a background investigation. <p>A combination of equivalent experience and/or education may be considered.</p>
<p>Physical Requirements</p>	<p>Ability to perform the following activities:</p> <ul style="list-style-type: none"> ▪ Lifting and carrying up to 75 pounds. ▪ Occasionally lifting and carrying in excess of 75 pounds with assistance. ▪ Must be able to hear and have correctable vision. ▪ Frequent standing, walking, sitting, stooping and running. ▪ Ability to run, grapple to help physically control another person, climb, reach, apply

	<p>leverage from unusual positions. Ability to enter cramped and difficult to enter spaces, with low visibility and unknown dangers.</p> <ul style="list-style-type: none">▪ Ability to tolerate exposure to cold, heat, noise, vibration, and atmospheric conditions.▪ Ability to climb stairs and work at heights above 10 feet.▪ Ability to drive an emergency vehicle.▪ Ability to safely handle department firearms.
--	--

The above is not to be construed as an exhaustive statement of duties, responsibilities or requirements. I have read the above position description and understand the duties and responsibilities of the position.

Employee Name (please print)

Date

Employee Signature



Human Resources Department
100 North Jefferson Street - Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Joint Finance/Personnel Committee

From: Melanie Falk, Human Resources Manager

Re: Request to reclassify one Department of Public Works GIS Analyst, Pay Grade I (\$57,657-\$77,979) to a Senior GIS Analyst, Pay Grade J (\$62,316-\$84,260).

Date: October 31, 2022

RECOMMENDATION

- I. Human Resources and the Department of Public Works are requesting that one GIS Analyst position be reclassified to a Senior GIS Analyst. This position and the new job duties were reviewed by the City's consultant, Carlson and Dettman, for placement in the salary plan.

BACKGROUND

- II. In August 2016, the Public Works Department hired their first department dedicated GIS Analyst. This position was created as the result of an Administrative Consent Order from the EPA with directives regarding the operation and maintenance of the City's sanitary sewer system. At that time, this position was charged with the responsibility of tracking and maintaining the EPA mandated data and construction activities of the department.

Since 2016, the GIS Analyst has migrated new versions of the GIS software; implemented remote data collection and has added legacy data to the system to ensure a more complete database. In addition, this position has assumed the responsibility of designing the enterprise asset management system and has custom built complex applications such as GIS web maps, dashboards and enterprise databases. This position has also taken on more advanced and complex GIS spatial-relational database projects. All of these additional responsibilities exceed the scope of the GIS Analyst position. In 2022, the department added a second GIS Analyst position to the department due to the volume of work. The more senior GIS Analyst has trained and is mentoring the new analyst.

In addition to the proposed reclassification, the Public Works Department would like to create a progression from GIS Analyst to Senior GIS Analyst based on knowledge, experience and complexity of responsibilities. The GIS Analyst requires three to five years of experience performing GIS analysis work. The Senior GIS Analyst position will require six to seven years of broader and more complex GIS work.

This proposed progression from GIS Analyst to Senior GIS Analyst is similar to other position progressions throughout the City's organizational structure. This includes progressions for Engineers, Planners, Programmers and Human Resources Analysts. The objective of these progressions is to allow for employee development, engagement and retention. The development and retention of employees has many benefits including the continuity of services and minimizing turnover, recruitment and training costs for external hires.

FISCAL IMPACT

III. This reclassification results in an annual cost increase of \$3,541.

	2022 Grade N, Step 7	2023 Grade P, Step 7
Salary	\$72,625	\$74,803
FICA	\$5,556	\$5,722
WRS (General)	\$4,721	\$5,087
Worker's Comp	\$153	\$157
Health Insurance	\$17,197	\$17,197
Dental Insurance	\$1,402	\$1,402
Life Insurance	\$92	\$95
TOTAL COMPENSATION	\$101,746	\$104,463
Fiscal Impact*	\$2,719	

c: Public Works Director, Steve Grenier
Deputy Public Works Director, James Brunette



Report to the
Joint Finance/Personnel Committee
of the City of Green Bay

MEETING DATE

November 3, 2022

PREPARED BY

AGENDA ITEM # E.2

Consideration with possible action the request to reclassify the Fire Administrative Assistant to Fire Finance Services Administrator not included in the 2023 budget.

BACKGROUND

RECOMMENDATION

To discuss during the individual departments 2023 budget approval.

FISCAL IMPACT

ATTACHMENTS

- I. 2023 budget reclass Fire admin asst



Human Resources Department
100 North Jefferson Street - Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Joint Finance/Personnel Committee

From: Jennifer Smits, Human Resources Generalist

Re: Request to reclassify Fire Department Administrative Assistant, Pay Grade I (\$27.72-\$32.61 per hour), to a Financial Services Administrator position, Pay Grade J (\$29.96-\$35.21 per hour)

Date: November 3, 2022

RECOMMENDATION

- I. Human Resources and the Fire Department are requesting that the Administrative Assistant position, Pay Grade I, be reclassified to a new Financial Services Administrator position, Pay Grade J, to ensure appropriate compensation for the work that is being performed and the additional responsibilities. This position and the new job duties were reviewed by the City's consultant, Carlson and Dettman, for placement in the salary plan.

BACKGROUND

- II. The Fire Department Administrative Assistant position has changed considerably over time. This position was originally tasked with providing administrative support to the Fire Chief; completing Fire Department payroll; purchasing equipment and supplies; and monitoring the budget. The position has evolved to additionally include developing financial, payroll, and purchasing procedures; assisting the Fire Chief with the development of the annual budget and tracking and maintaining accounting of the budget and bonded purchases; coordinating Fire Department employee leaves in conjunction with Human Resources; managing and tracking grant funding; and calculating billing and revenue for contractually serviced surrounding municipalities of Allouez and Bellevue.

FISCAL IMPACT

III. This reclassification results in an annual cost increase of \$4,334.

	2022 Grade I, Step 7	2023 Grade J, Step 6
Salary	\$67,829	\$71,427
FICA	\$5,189	\$5,464
WRS (General)	\$4,409	\$4,857
Worker's Comp	\$142	\$150
Health Insurance	\$17,197	\$17,197
Dental Insurance	\$1,402	\$1,402
Life Insurance	\$86	\$91
TOTAL COMPENSATION	\$96,253	\$100,588
Fiscal Impact*	\$4,334	

c: Fire Chief David Litton



JOB DESCRIPTION

City of Green Bay

Position Title:	FINANCIAL SERVICES ADMINISTRATOR
Department:	Fire/Administration
Reports To:	Fire Chief
Position Status:	Non-Exempt
Supervises:	Support Assistant
Salary Range:	Grade J
Job Summary:	Under broad policy direction of the Fire Chief, manages the administrative and financial functions of the Fire Department. Provides administrative support to the Fire Chief.
Essential Functions:	<ol style="list-style-type: none"> 1) Performs and supervises the administrative support operations of the Fire Department. 2) Calculates annual billing for and invoices for contractually serviced surrounding municipalities. Serves as the Chief's liaison with elected officials and staff. 3) Initiates purchase requisitions and purchase orders. 4) Develops and administers administrative systems for purchase order initiation and control, and for administrative support operations. 5) Reviews, monitors and approves payroll submissions from all divisions (union and administrative). Ensures compliance with budget requirements, collective bargaining provisions, administrative policies and Fair Labor Standards Act (FLSA). Maintains employee accruals. Calculates holiday pay for union day staff and suppression employees in accordance with the collective bargaining agreement and City policy. 6) Calculates and administers retirement and resignation payouts for Fire Department employees in compliance with the collective bargaining agreement and City policy. 7) Tracks and maintains employee position numbers upon hire, promotion and retirement and reports changes to Human Resources. 8) In conjunction with the Human Resources Department, coordinates Fire Department employee leaves, including tracking and recording in time and attendance system. 9) Maintains employee injury and exposure documentation and serves as Workers Compensation liaison to Risk Management. 10) Develops and maintains historical data on operational costs of the Department's various divisions and develops monthly reports for the Chief and Command Staff. 11) Assists the Chief and Assistant Chiefs in developing the annual budget for the Department. Monitors spending to determine inefficiencies and reports same. 12) Submits and monitors grant applications. Inputs required grant information. Receives, tracks, monitors and deposits grant revenue and expenses. Files compliance reports and closes grants upon completion.

	<p>13) Serves as the Chief's liaison with other City departments on administrative and financial matters. Interacts and communicates regularly with City staff to ensure coordination and compliance of Department systems with the City's operational requirements. Attends and participates in various meetings as required.</p> <p>14) Analyzes procedures, projects, or plans to ascertain probable outcomes, costs, options, and performance goals.</p> <p>15) Completes performance and impact evaluations of programs or projects as assigned by the Chief, prepares recommendations for improvements. Researches and develops reports on various assigned projects and initiatives.</p> <p>16) Performs other duties as assigned.</p>
<p>Knowledge, Skills And Abilities</p>	<ul style="list-style-type: none"> ▪ Comprehensive knowledge of the principles and practices of management and administration and of the specialized and general practices of purchasing, budgeting, financial reporting, personnel and payroll. Knowledge of local government organization and procedures. ▪ Comprehensive computer skills including familiarity with word processing, databases, graphics, spreadsheets, etc. Skill in evaluating current systems, determining needs, implementing changes and assessing impacts of recommendations. Skill in decision making and problem solving. Skill in performing mathematical computations rapidly and accurately. ▪ Ability to effectively supervise assigned staff. Ability to handle confidential materials with discretion. Ability to understand and carry out complex oral and written instructions and complete tasks quickly and independently. Ability to communicate effectively both orally and in writing, with individuals at all levels of the organization. Ability to work the required hours of the position. <p>Typing and other testing tools may be used to assess skills.</p>
<p>Minimum Education And Experience</p>	<ul style="list-style-type: none"> ▪ Bachelor's Degree or equivalent in Business, Finance, Public Administration or a related field. ▪ Five or more years of progressively responsible experience in management and administration in an organization with comparable size budgets, staffing, and complexity. ▪ Valid driver's license and good driving record. <p>A combination of equivalent experience and/or education may be considered.</p>
<p>Physical Requirements</p>	<p>Ability to perform the following activities:</p> <ul style="list-style-type: none"> ▪ Lifting and carrying up to 10-20 pounds. ▪ Frequent standing and sitting. ▪ Ability to focus for long periods of time on projects. ▪ Ability to reach, stoop, and lift.
<p>The above is not to be construed as an exhaustive statement of duties, responsibilities or requirements. I have read the above position description and understand the duties and responsibilities of the position.</p> <p>_____</p> <p>Employee Name (please print) _____ Date</p>	

<hr/> <p>Employee Signature</p>



2023

**Proposed Budget By
Mayor Eric Genrich**



Mayor's Office
100 North Jefferson Street - Room 200
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3005
Fax 920.448.3081

October 20, 2022

Dear Common Council Members and City Taxpayers:

I am introducing a 2023 budget to my fellow Green Bay residents and to the members of our Common Council that sets the mill rate 20% lower than the current year's. This drop from 9.80 to 7.84 (per \$1000 of value) is the result of a long-overdue, state-mandated revaluation of properties within the city, which increased the assessed value of many homes and businesses. This process is never easy, especially when it's been eighteen years since the last revaluation was conducted, but it is necessary to accurately assess the values of all properties within the city.

Green Bay's property tax levy, which is our largest source of revenue as a community, allows us to continue to make substantial investments in public safety. This budget incorporates the cost of body-worn cameras into the city's annual spending plan for the first time. This program is critical in our efforts to foster trust with our community and offer transparency to the officer/resident interaction. In addition, my proposed budget adds seven firefighters within the Green Bay Metropolitan Fire Department to cut overtime costs and reduce the burden on an overworked segment of the department.

The proposed 2023 budget also funds the first full year of the Green Bay Conservation Corps, a first-of-its-kind, municipally-organized program that is already underway serving the community and improving our public spaces. This innovative partnership between the federal and local levels allows us to meet the needs of our residents in a fiscally responsible and efficient manner and it points the way for other departments to rethink how we serve the public with limited local resources.

This budget is also notable for what it does not include: American Rescue Plan Act dollars. Several communities around the state and country have been unable to resist the inclusion of these funds in their operating budgets. We did include a modest amount of these resources in the current year's budget to cover itemized, one-time expenses, but we have avoided the need in 2023 and, in doing so, prevented the city from facing a self-inflicted fiscal cliff when this funding is no longer available in the years ahead.

Finally, I will note something that I've mentioned frequently when discussing the city's financial situation: if the state were to increase the amount of shared revenue sent back to Green Bay and other local communities, or if municipalities were to be given access to a local sales tax, we could reduce property taxes, cut debt, and increase investments in infrastructure. I welcome Gov. Evers proposed increase in shared revenue and his past support for a local sales tax, and in light of the state's recently announced \$4.3 billion surplus, I invite all state officials to think seriously and creatively about how best to meet our shared responsibility to grow our economy, keep our residents safe, and repair and reconstruct our roads and bridges.

I look forward to working with our citizens and members of the Common Council as we finalize the 2023 budget, and I urge all who are interested in this topic to engage in the discussions that will take place in the weeks ahead.

A handwritten signature in black ink, appearing to read "E. Genrich". The signature is fluid and cursive, with a large initial "E" and a long, sweeping underline.

Eric Genrich, Mayor
City of Green Bay, Wisconsin

TABLE OF CONTENTS

GENERAL FUND (101)

ADMINISTRATIVE SERVICES.....	30
COMMON COUNCIL	21
COMMUNITY AND ECONOMIC DEV	73
FIRE DEPARTMENT	102
ALLOUEZ.....	110
BELLEVUE.....	186
HUMAN RESOURCES	64
INFORMATION TECHNOLOGY & SERVICES	42
LAW.....	50
MAYOR'S OFFICE.....	25
MISCELLANEOUS.....	144
MUNICIPAL COURT	58
PARKS, REC & FORESTRY	128
POLICE DEPARTMENT	88
PUBLIC WORKS DEPARTMENT.....	113

GENERAL FUND SUMMARY

GENERAL FUND TOTALS (101)	146
GENERAL FUND POLICY.....	19

SPECIAL REVENUE FUNDS

SANITARY SEWER (201).....	160
PARKING (202).....	163
STORM WATER (205).....	167
REVOLVING LOAN FUND (206).....	171
TRANSIT CAPITAL (207)	172

TRANSIT OPERATING (208)	173
CDBG (209).....	174
HOME (210)	176
PUBLIC ARTS (211)	177
NEIGHBORHOOD STABILIZATION (213)	178
BAY BEACH (214)	179
HOTEL NORTHLAND (215)	182
WHEEL TAX (217)	183
COVID (218).....	184
FIRE CONSOLIDATION (219).....	186
TID AFFORDABLE HOUSING (220)	187

DEBT SERVICE FUNDS

DEBT SERVICE (301)	189
DEBT SERVICE-RDA ISSUE (302).....	191

CAPITAL PROJECTS FUNDS

STREET CONSTRUCTION IMPROVE (401).....	193
SIDEWALKS CONSTRUCTION (402).....	195
SANITARY SEWERS CONSTRUCT (403)	196
DPW BULDING CAPITAL IMPROV (404)	198
RIGHT-OF-WAY (407)	199
WATERMAIN CONSTRUCTION (408).....	200
CITY BOAT RAMP (409)	201
PARK & REC ACQUISITION (410)	202
STORM SEWER CONSTRUCTION (412)	203
STORM WATER MANAGEMENT (413).....	205

POLICE CAPITAL PROJECTS (416)	206
FIRE CAPITAL PROJECTS (417)	207
CITY HALL REMODELING (418)	208
FINANCE CAPITAL PROJECT (420)4	209
IT EQUIPMENT (421)	210
POLICE EQUIPMENT REPLACEMENT (423)	211
FIRE EQUIPMENT REPLACEMENT (424)	212
INSPECTIONS EQUIP REPLACEMENT (425)	213
PRF EQUIPMENT REPLACEMENT (426)	214
DPW EQUIPMENT REPLACEMENT (427)	215
SANITARY SEWER EQUIPMENT (428)	216
STORM SEWER EQUIPMENT (429)	217
PARKING CAPITAL (430)	218
PARKING VEHICLE AND EQUIPMENT (431)	219
PROPERTY ACQUISITION REDEVELOP (432) ..	220
BAY EEACH DEVELOPMENT (436)	221
NEIGHBORHOOD ENHANCEMENT (437)	222
ECONOMIC DEV-BROWNFIELDS (438)	223
KI CONVENTION CENTER BLDG MAINT (439) ..	224
TIF #4 (444)	225
TIF #5 (445)	226
TIF #10 (450)	227
TIF #12 (452)	228
TIF #13 (453)	229
TIF #14 (454)	230
TIF #16 (456)	231
TIF #18 (458)	232

TIF #19 (459)	233
TIF #20 (460)	234
TIF #21 (461)	235
TIF #22 (462)	236
TIF #23 (463)	237
KI CONVENTION CENTER CONSTRUCT (475) ..	238

PROPRIETARY FUNDS

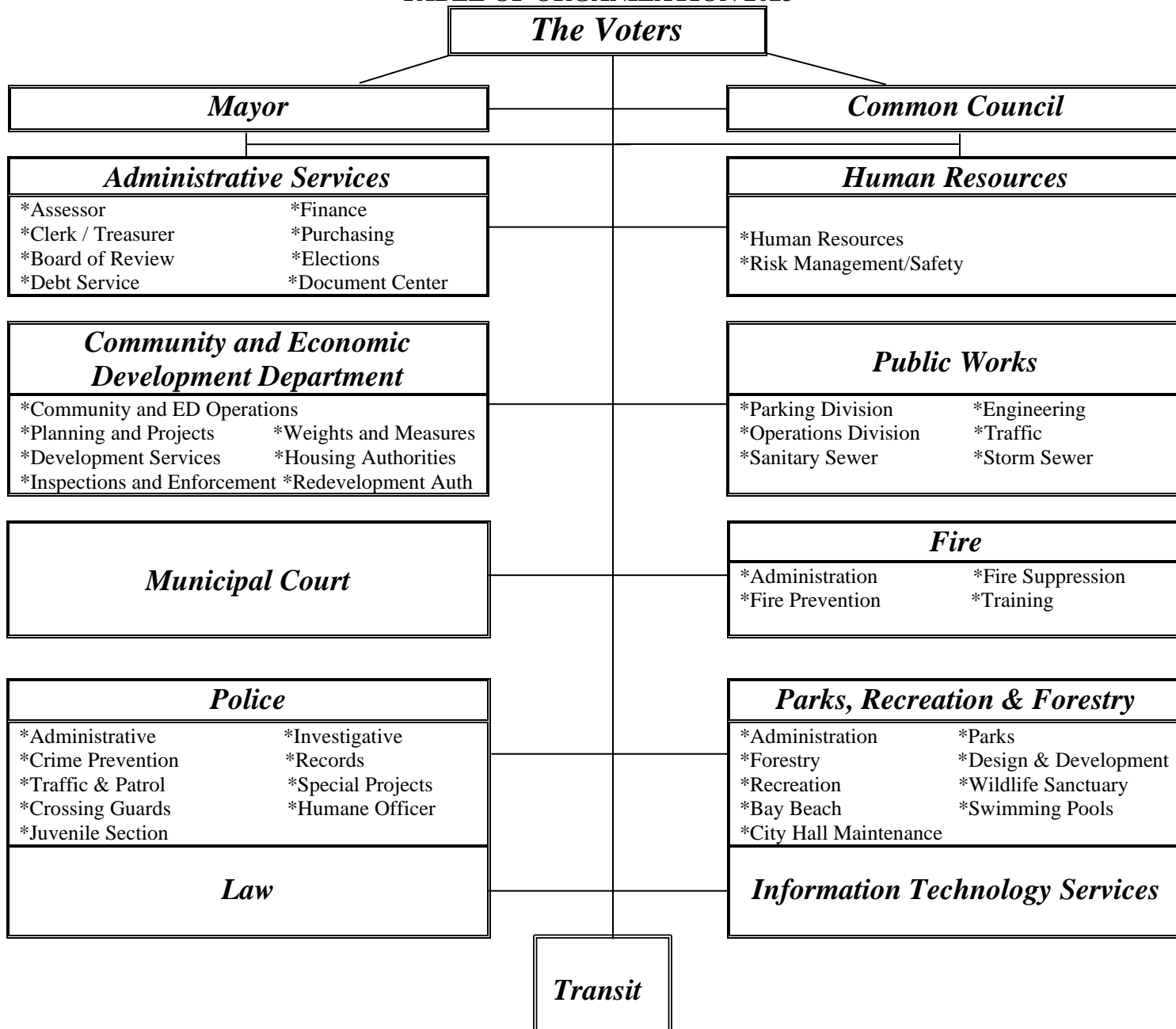
ENTERPRISE FUND

TRANSIT (603)	240
---------------------	-----

INTERNAL SERVICE FUNDS

WORKERS COMP (702)	256
GENERAL LIABILITY (703)	257
SICK ESCROW (704)	258

**CITY OF GREEN BAY
TABLE OF ORGANIZATION 2023**



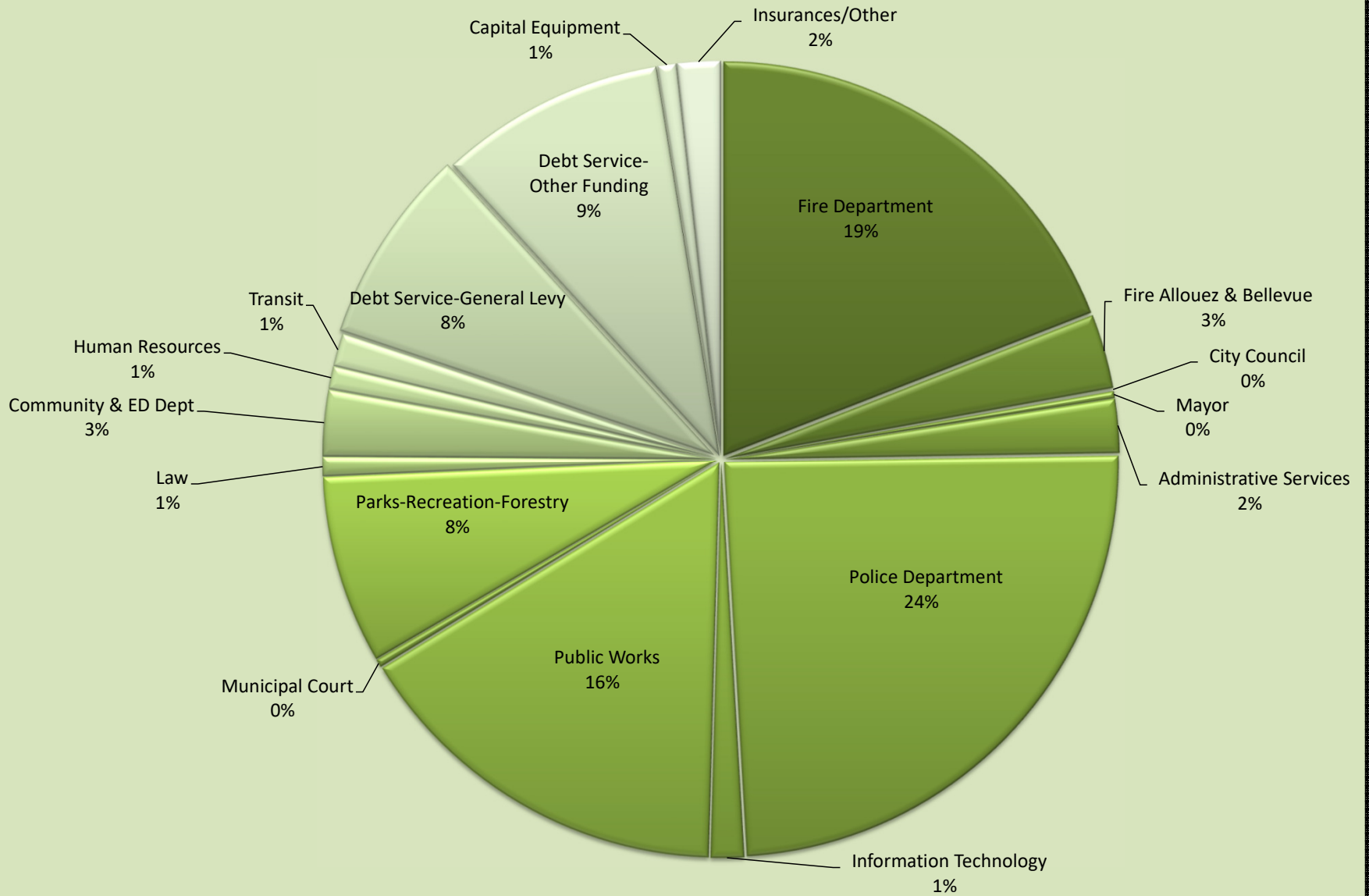
**CITY OF GREEN BAY
2022 - 2023 BUDGET
KEY ITEM COMPARISONS**

	2022	2023	% Change
Total Expenditures	116,418,701	124,324,784	6.79%
General Fund Expenditures	90,134,444	96,762,180	7.35%
Total Revenues	116,418,701	124,324,784	6.79%
Non-Levy Revenues	58,355,186	60,033,596	2.88%
Tax Levy (w/o TID)	58,063,514	64,291,189	10.73%
Tax Levy (TID IN)	62,659,781	68,734,842	9.70%
Equalized Valuation	8,051,247,100	9,135,224,100	13.46%
Assessed Valuation	6,396,522,400	8,772,644,100	37.15%
Equalized City Tax Rate	\$7.78	\$ 7.52	-3.32%
Assessed City Tax Rate	\$9.80	\$ 7.84	-20.02%

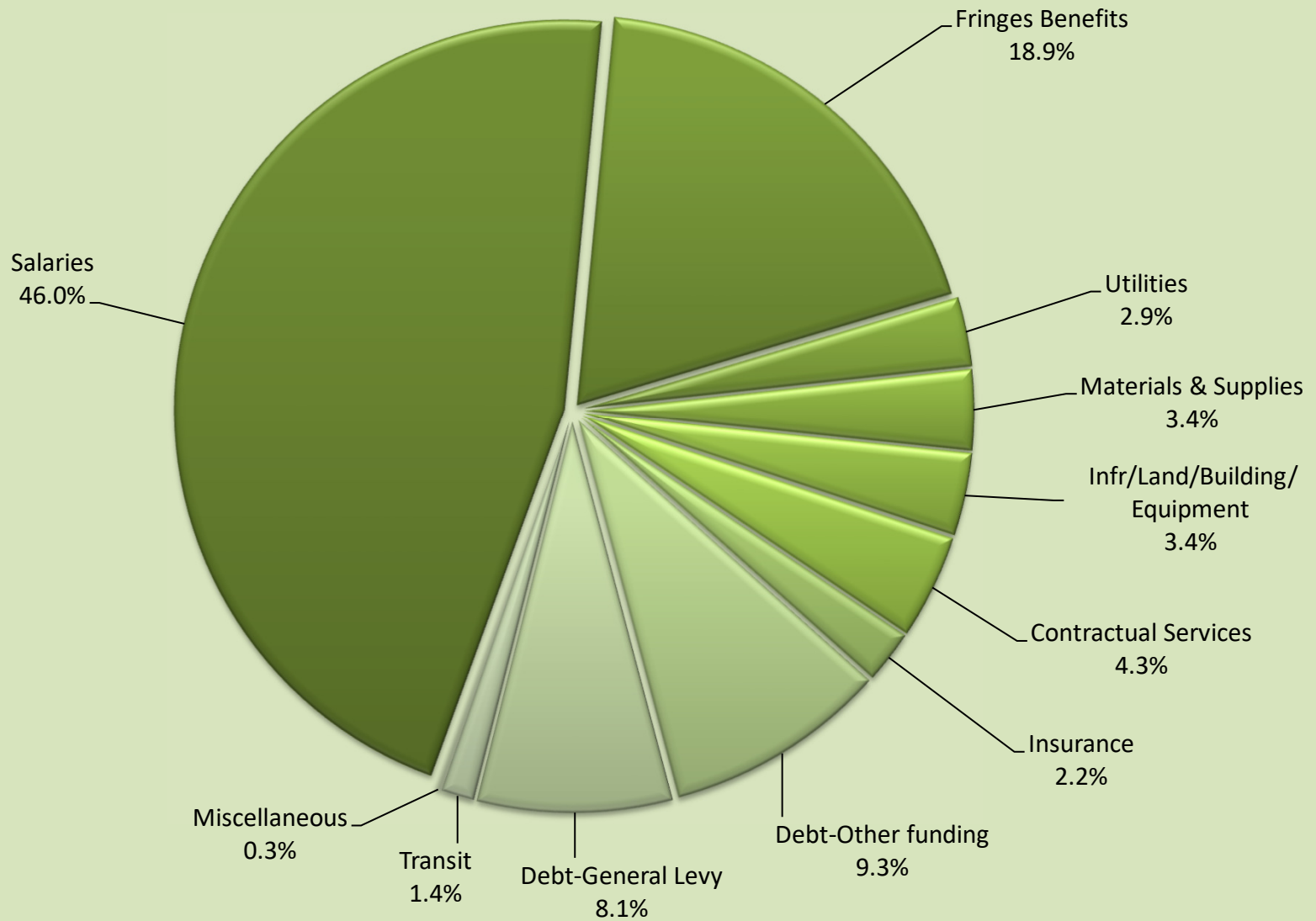
**CITY OF GREEN BAY
EXPENDITURES BY DEPARTMENT**

DEPARTMENT	2023 BUDGET	% OF TOTAL BUDGET
City Council	\$ 149,512	0.1%
Mayor	355,974	0.3%
Elections	218,481	0.2%
Administrative Services	2,513,194	2.0%
Information Technology	1,682,638	1.4%
Municipal Court	413,775	0.3%
Police Department	30,262,901	24.3%
Fire Department	23,723,997	19.1%
Fire Allouez & Bellevue	3,788,818	3.0%
Public Works	19,704,181	15.8%
Parks-Recreation-Forestry	9,580,347	7.7%
Community & ED Dept	3,367,715	2.7%
Law	993,681	0.8%
Human Resources	1,168,679	0.9%
Miscellaneous	(1,161,713)	-0.9%
Sub-Total General Fund	96,762,180	77.8%
Transit	1,683,788	1.4%
Debt Service-General Levy	10,019,666	8.1%
Debt Service-Other Funding	11,511,228	9.3%
Capital Equipment	972,911	0.8%
Workers Compensation	1,297,694	1.0%
General Liability	877,318	0.7%
Health Insurance Escrow	1,200,000	1.0%
Total	\$ 124,324,784	100.0%

2023 Budgeted Expenditures by Department



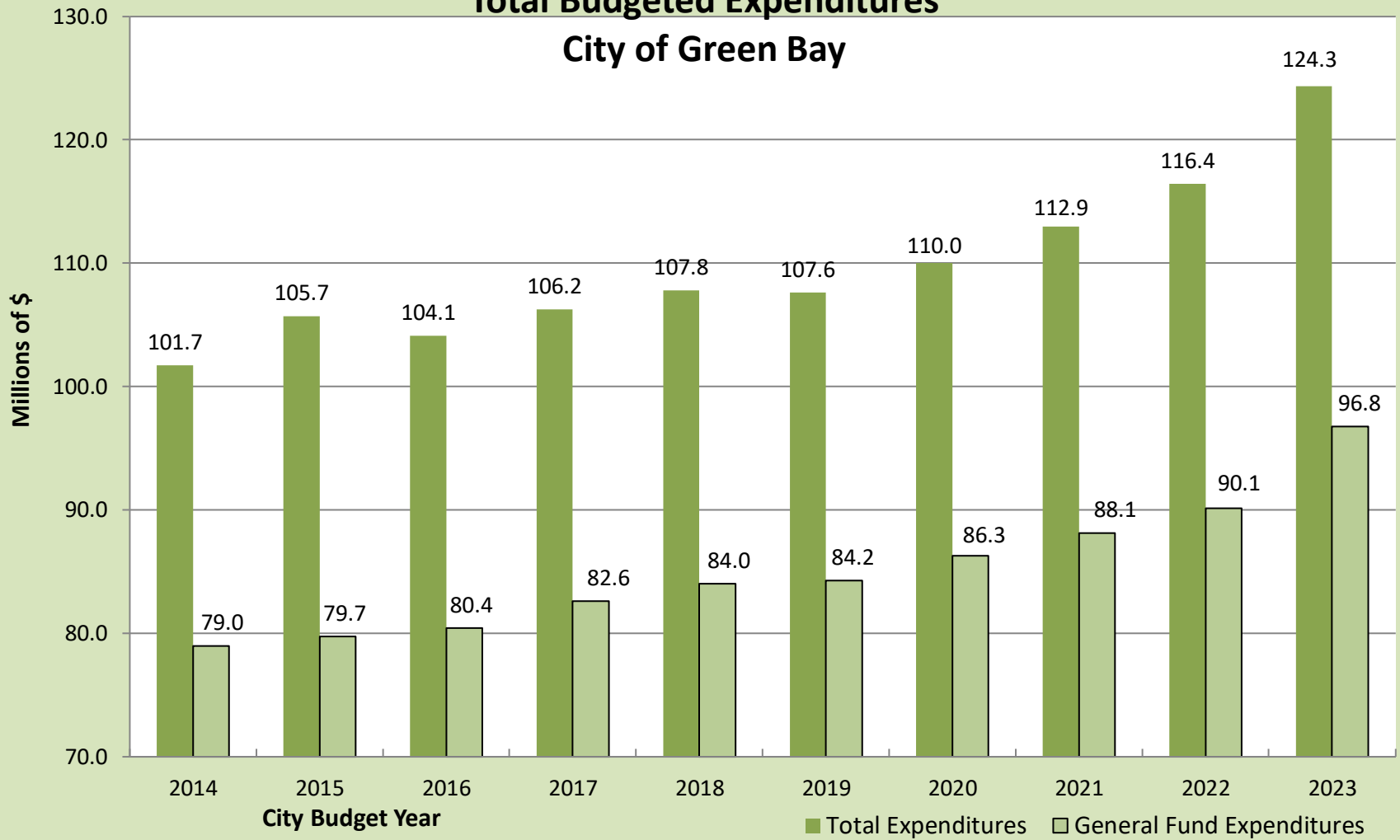
City of Green Bay 2023 Budgeted Expenditures



**CITY OF GREEN BAY
HISTORICAL BUDGET EXPENDITURES**

Department	2019 Budget	2020 Budget	2021 Budget	2022 Budget	2023 Budget	2022 to 2023 \$ Change	% Chg from 2022
City Council	\$ 145,591	\$ 149,440	\$ 146,474	\$ 147,348	\$ 149,512	\$ 2,164	1.5%
Mayor	313,225	328,048	331,549	337,997	355,974	17,977	5.3%
Elections	190,426	334,320	178,065	334,787	218,481	(116,306)	-34.7%
Administrative Services	2,208,992	2,304,999	2,343,453	2,453,708	2,513,194	59,486	2.4%
Information Technology	951,296	1,124,385	1,438,421	1,503,934	1,682,638	178,704	11.9%
Municipal Court	493,158	510,085	457,384	435,064	413,775	(21,289)	-4.9%
Police Department	26,343,910	27,375,621	28,094,822	28,547,911	30,262,901	1,714,990	6.0%
Fire Department	22,099,159	22,639,484	23,288,644	22,606,909	23,723,997	1,117,088	4.9%
Fire Allouez & Bellevue	1,784,734	1,876,530	1,887,670	3,381,907	3,788,818	406,911	12.0%
Public Works	17,761,202	17,881,898	17,870,202	17,887,705	19,704,181	1,816,476	10.2%
Parks-Recreation-Forestry	9,025,884	8,419,050	8,575,331	8,755,084	9,580,347	825,263	9.4%
Community & ED Dept	2,715,449	2,871,663	3,014,515	2,964,610	3,367,715	403,105	13.6%
Law	657,830	694,406	720,073	840,102	993,681	153,579	18.3%
Human Resources	953,123	1,014,976	1,044,669	1,091,906	1,168,679	76,773	7.0%
Miscellaneous	(1,397,061)	(1,265,781)	(1,291,706)	(1,154,528)	(1,161,713)	(7,185)	0.6%
Sub-Total General Fund	84,246,918	86,259,124	88,099,566	90,134,444	96,762,180	6,627,736	7.4%
Transit	1,607,428	1,683,230	1,653,819	1,648,000	1,683,788	35,788	2.2%
Debt Service-General Levy	9,241,519	9,000,000	9,189,869	9,690,579	10,019,666	329,087	3.4%
Debt Service-Other Funding	9,293,762	9,493,000	10,587,647	11,445,530	11,511,228	65,698	0.6%
Capital Equipment	169,000	450,000	144,500	278,100	972,911	694,811	249.8%
Workers Compensation	1,339,430	1,358,170	1,287,020	1,264,016	1,297,694	33,678	2.7%
General Liability	788,429	833,367	890,950	858,032	877,318	19,286	2.2%
Health Insurance Escrow	900,000	900,000	1,080,000	1,100,000	1,200,000	100,000	9.1%
Total	\$ 107,623,736	\$ 110,015,518	\$ 112,933,371	\$ 116,418,701	\$ 124,324,784	\$ 7,906,083	6.8%

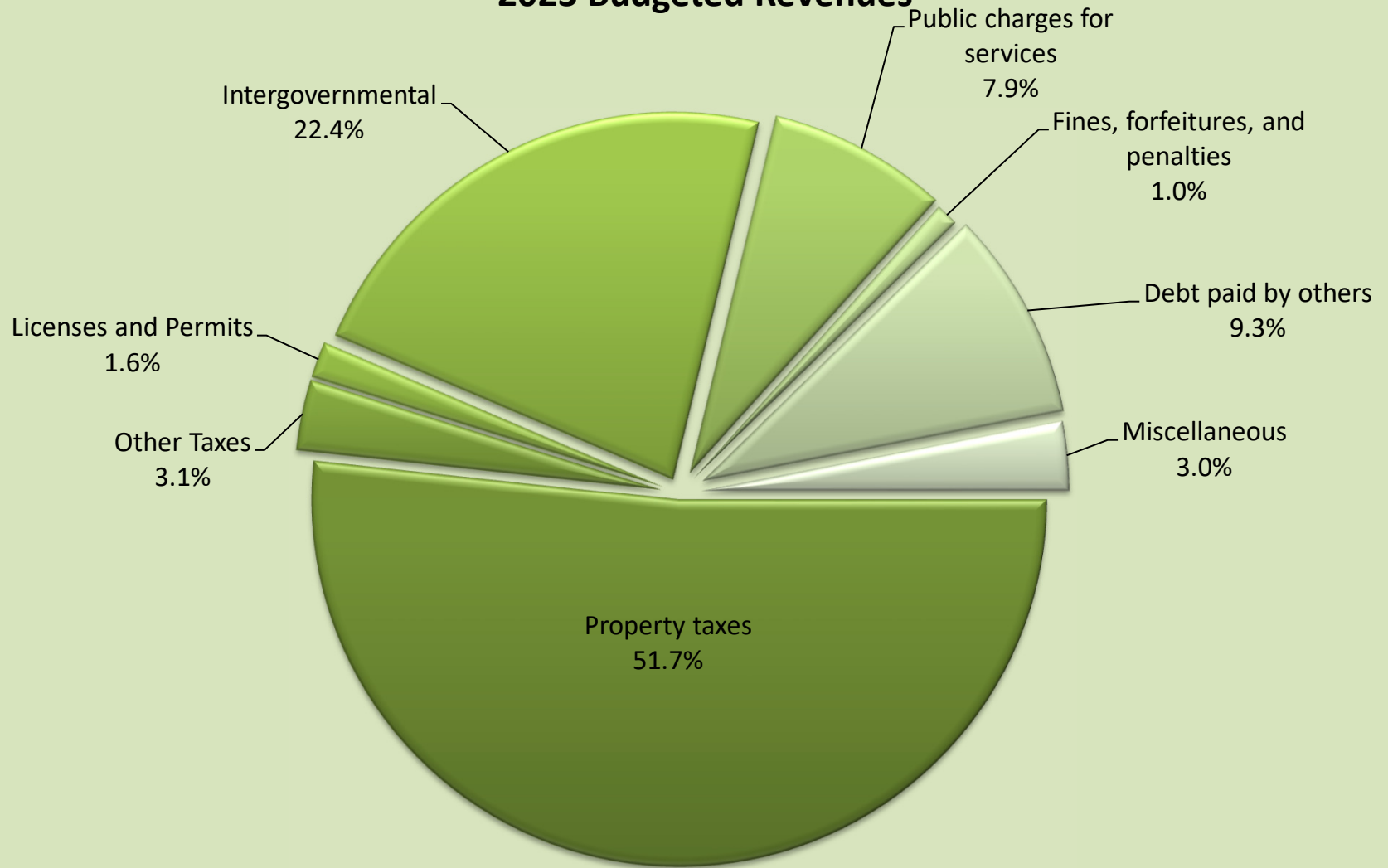
Total Budgeted Expenditures City of Green Bay



**CITY OF GREEN BAY
REVENUES**

SOURCE	2022 BUDGET	2023 BUDGET	% OF CHANGE	
Taxes	\$ 58,063,514	\$ 64,291,189	6,227,675	10.7%
Other Taxes	3,734,801	\$ 3,859,513	124,712	3.3%
Licenses and Permits	1,974,250	\$ 1,986,750	12,500	0.6%
Intergovernmental	27,806,436	\$ 27,792,301	(14,135)	-0.1%
Public charges for services	8,831,914	\$ 9,850,562	1,018,648	11.5%
Fines, forfeitures, and penalties	1,350,000	\$ 1,255,000	(95,000)	-7.0%
Debt paid by others	10,872,106	\$ 11,502,728	630,622	5.8%
Miscellaneous	3,785,679	\$ 3,786,742	1,063	0.0%
TOTAL	\$ 116,418,700	\$ 124,324,784	7,906,084	6.8%

City of Green Bay 2023 Budgeted Revenues



CITY OF GREEN BAY PROPERTY VALUATION

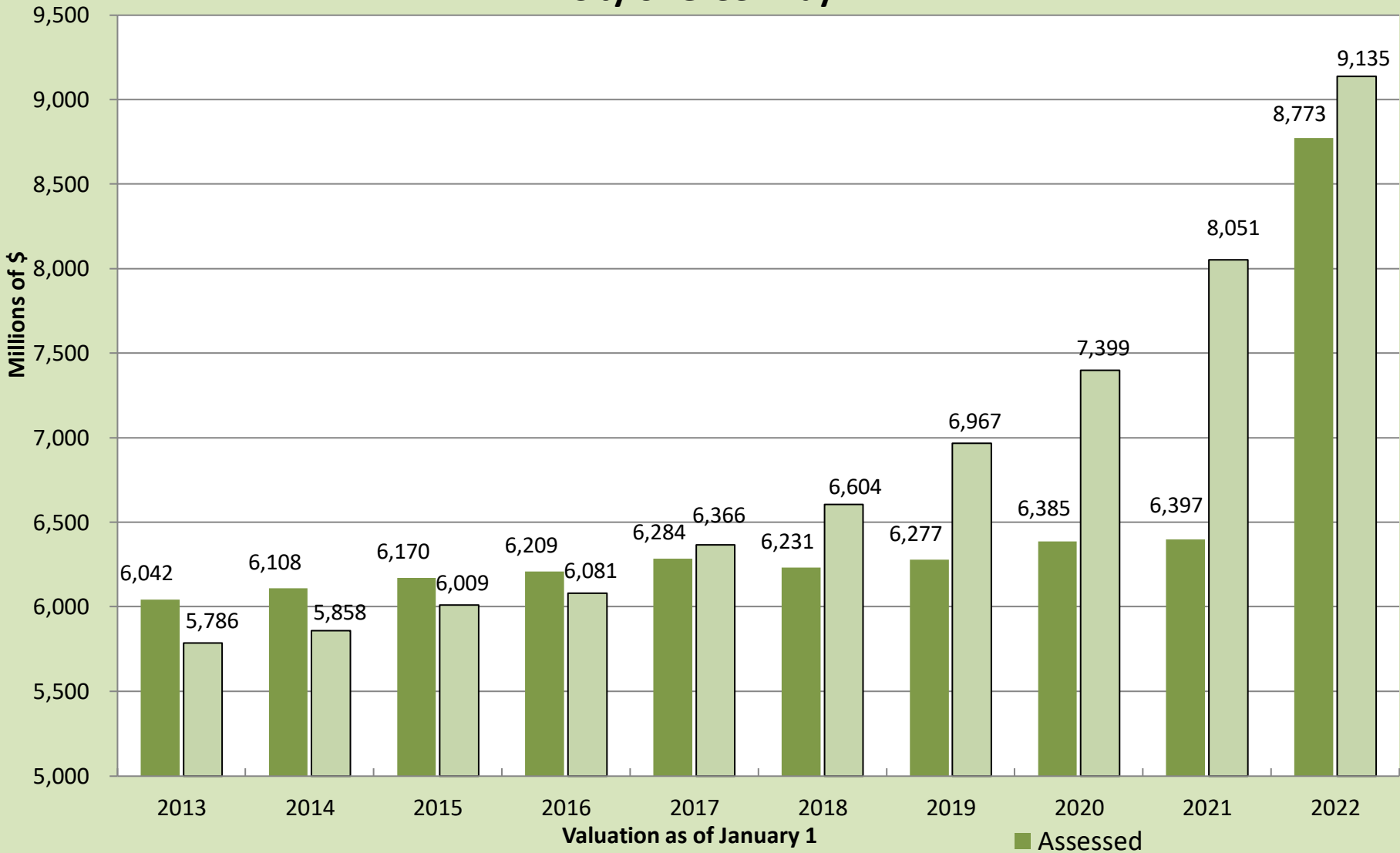
YEAR	ASSESSED		EQUALIZED w/TID		Assessed/ Equalized
	VALUE	CHANGE	VALUE	CHANGE	
2003	4,223,856,700	2.2%	5,341,643,300	7.6%	79.1%
2004*	5,593,932,900	32.4%	5,645,467,400	5.7%	99.1%
2005	5,674,134,200	1.4%	5,925,533,200	5.0%	95.8%
2006	5,759,227,500	1.5%	6,144,755,300	3.7%	93.7%
2007	5,813,611,600	0.9%	6,283,453,300	2.3%	92.5%
2008	5,873,975,900	1.0%	6,365,769,700	1.3%	92.5%
2009	5,936,017,500	1.1%	6,234,597,300	-2.1%	95.2%
2010	5,982,240,200	0.8%	6,019,338,000	-3.5%	99.4%
2011	5,980,445,700	0.0%	5,910,603,600	-1.8%	101.3%
2012	6,007,455,600	1.2%	5,625,397,900	-6.5%	106.8%
2013	6,042,083,300	1.8%	5,786,473,700	-3.9%	104.2%
2014	6,108,068,600	1.1%	5,857,893,700	1.2%	104.4%
2015	6,169,722,900	1.0%	6,009,465,500	2.6%	102.6%
2016	6,209,417,200	1.7%	6,080,589,000	3.8%	102.1%
2017	6,283,910,700	1.2%	6,365,614,900	4.7%	98.7%
2018**	6,231,148,700	-0.8%	6,603,759,000	3.7%	94.4%
2019	6,277,067,000	0.7%	6,966,932,800	5.5%	90.1%
2020	6,385,002,400	1.7%	7,399,206,300	6.2%	86.2%
2021	6,395,913,880	0.2%	8,051,247,100	8.8%	79.4%
2022 * ^	8,772,644,100	37.2%	9,135,224,100	13.5%	96.0%

* Green Bay completed a city-wide reassessment

^An estimate has been used for manufacturing property since we have not received this information from Wisconsin Department of Revenue as of this publication.

**State change to discontinue locally assessed machinery, tools, and patterns.

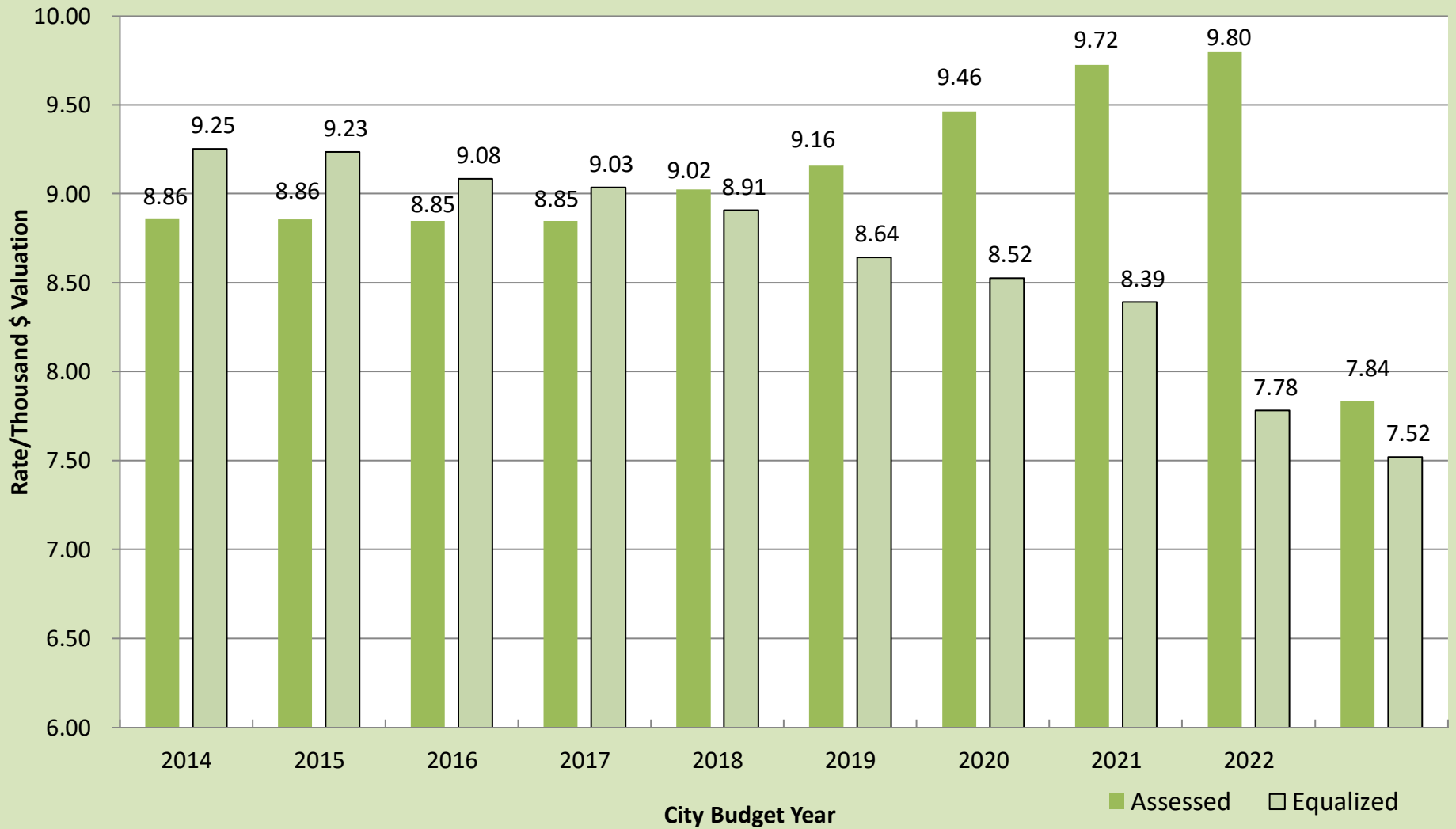
Property Valuation City of Green Bay



*2018 change in locally assessed personal property, 2022 City wide

■ Assessed
□ Equalized

City Tax Rate City of Green Bay



**SCHEDULE OF BONDS AND NOTES ISSUED, RETIRED AND OUTSTANDING
AS OF DECEMBER 31, 2022**

Bonds	Year of Issue	Authorized and Issued	Retired as of 12/31/2022 Amount	Outstanding 12/31/2022
Refunding	2012B	8,485,000	5,770,000	2,715,000
Refunding	2012D	35,095,000	23,360,000	11,735,000
Refunding	2013A	10,985,000	8,895,000	2,090,000
Corporate	2013B	11,145,000	7,195,000	3,950,000
Corporate	2014A	4,925,000	2,040,000	2,885,000
Corporate	2014B	6,320,000	3,065,000	3,255,000
Refunding	2014D	3,680,000	1,100,000	2,580,000
Refunding	2014E	2,605,000	2,405,000	200,000
Refunding	2015A	6,750,000	3,585,000	3,165,000
Corporate	2015B	9,525,000	2,140,000	7,385,000
Corporate	2015C	7,410,000	2,010,000	5,400,000
Corporate	2016A	14,945,000	3,495,000	11,450,000
Corporate	2016B	5,275,000	1,450,000	3,825,000
Corporate	2017A	14,745,000	2,405,000	12,340,000
Corporate	2018A	14,605,000	805,000	13,800,000
Refunding	2019A	6,575,000	2,070,000	4,505,000
Corporate	2019B	15,495,000	850,000	14,645,000
Corporate-Exempt	2020A	15,550,000	775,000	14,775,000
Corporate-Taxable	2020B	2,250,000	100,000	2,150,000
Corporate-Exempt Refunding	2020D	7,615,000	1,590,000	6,025,000
Corporate-Taxable Refunding	2020E	2,075,000	-	2,075,000
Corporate-Refunding 2011A & 2012E	2021A	5,275,000	916,000	4,359,000
Corporate GO	2021B	8,605,000	250,000	8,355,000
Corporate GO	2022A	14,300,000	-	14,300,000
Total Bonds		234,235,000	76,271,000	157,964,000
Notes				
Corporate-Exempt	2013C	1,350,000	1,200,000	150,000
Corporate-Taxable	2013D	925,000	825,000	100,000
Corporate Taxable	2014C	1,180,000	930,000	250,000
Corporate Taxable	2017B	2,415,000	1,105,000	1,310,000
Corporate	2018B	2,785,000	1,010,000	1,775,000
Corporate-Exempt	2019C	2,540,000	525,000	2,015,000
Corporate-Exempt	2020C	5,520,000	730,000	4,790,000
Corporate-Exempt	2021C	3,170,000	-	3,170,000
Corporate-Exempt	2022A	3,780,000	-	3,780,000
Total Notes		23,665,000	6,325,000	17,340,000
Sept 2021 Revaluation	2021	340,000	65,000	275,000
Total Notes - State Trust Fund		340,000	65,000	275,000
General Obligation (GO) Debt		258,240,000	82,661,000	175,579,000
Corporate-HUD S108 Taxable	2015	4,700,000	1,305,000	3,395,000
Subtotal General Obligation Debt plus HUD 108		262,940,000	83,966,000	178,974,000
Revenue Bonds				
KI Convention Ctr-refinanced	2016	10,210,000	3,595,000	6,615,000
KI Convention Ctr-expansion refunded	2021	27,860,000	-	27,860,000
Total Revenue Bonds		38,070,000	3,595,000	34,475,000
Grand Totals - All Debt		301,010,000	87,561,000	213,449,000

CITY OF GREEN BAY GENERAL FUND POLICY

Title: General Fund Policy	Policy Reference: Chapter <u> 1 </u>
Policy Source: Finance Department	Legal Review Date: August 19, 2016
Finance Committee Approval: August 9, 2016	City Council Approval: August 17, 2016

1.1 Definition. Fund balance is intended to serve as a measure of the financial resources available in a governmental fund (general operating budget of the City). A Fund Balance Policy is intended to provide guidelines during the preparation and execution of the annual budget to ensure that sufficient reserves are maintained for unanticipated expenditures or revenue shortfalls. The Fund Balance Policy should be established based upon a long-term perspective recognizing that stated thresholds are considered minimum balances. The main objective of establishing and maintaining a Fund Balance Policy is for the City to be in a strong fiscal position that will allow for better position to weather negative economic trends.

1.2 Purpose. In the course of a normal fiscal year it may be necessary for the City of Green Bay to have on hand sufficient cash to mitigate current and future risks such as revenue shortfalls and unanticipated expenditures and ensure stable tax rates. It may also be necessary to have a reserve of cash to meet known seasonal fluctuations in revenue causing temporary cash flow shortages.

A formally adopted policy shall help eliminate any ambiguity regarding what constitutes an appropriate purpose of maintaining available fund balances as well as demonstrate a commitment to long-term financial planning. This policy will be a positive factor in the municipal market’s assessment of the City’s credit quality. Bond rating agencies may look unfavorably if the unassigned fund balance of the City falls below the parameters established in this policy. This policy will allow the city to secure and maintain investment-grade bond ratings which, in turn, reduces bond interest rates.

1.3 Policy. The City of Green Bay shall maintain an unassigned general fund balance along with a contingency reserve to pay for needs caused by unforeseen emergencies, as well as meet working capital. This policy applies to all General Operating Funds to which the City has direct control. The policy will follow the parameters sited below:

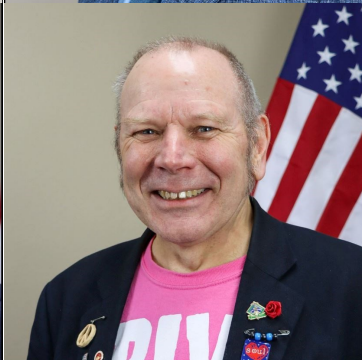
1.3.1 It is desirable to have an overall general fund balance be maintained at a minimum of 17% to a maximum of 25% of the most recent prior year’s expenditures. Prior year expenditures will be used as a measure since they are more predictable than revenues as a measurement source. Of this general fund balance, reserves will be categorized as non-spendable, restricted, committed, assigned and unassigned.

- 1.3.2 The City will reserve non-spendable, restricted, committed and assigned fund balances as required by generally accepted accounting principles or by the governing body.
- 1.3.3 Fund balance categorized as unassigned fund balance will be termed unassigned fund balance. The City shall maintain at a minimum of nine percent (9%) to a maximum of sixteen percent (16%), or two months of the previous year's general operating fund expenses in these categories.
- 1.3.4 Insofar as the unassigned fund balance cash reserve is intended for emergency use only, the City of Green Bay will establish a contingency reserve to provide for unanticipated expenditures nonrecurring in nature, or to meet unexpected small increases in service delivery costs for any budget year.
- 1.3.5 The contingency reserve shall be budgeted at a minimum 0.5% to a maximum of 1% of general fund expenditures. Any unexpended funds from this reserve shall be used in subsequent budget years to fund the contingent reserve fund. Use of the contingency will be by the approval of the Mayor and Common Council.
- 1.3.6 Use of excess funds in the general fund, after the appropriate designations have been made shall be limited to fund one time expenditures that do not increase recurring operating costs, or other one-time costs approved by the Mayor and Common Council.

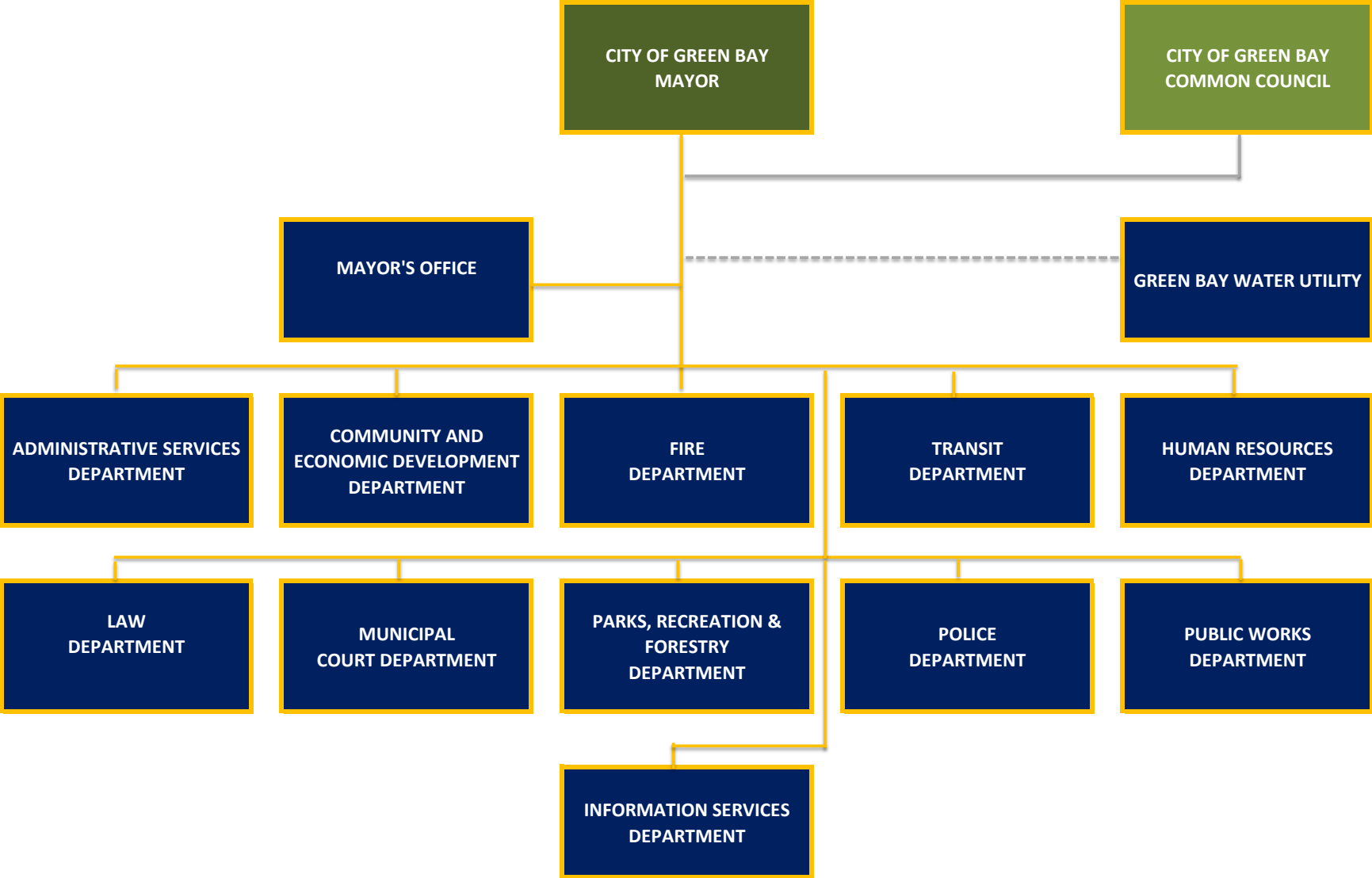
1.4 Procedure

- 1.4.1 It shall be the responsibility of the Finance Director to monitor the fund balance.
- 1.4.2 If the unassigned fund balance falls below 9% of the prior year's actual expenses, the Finance Director will prepare and submit a plan for expenditure reductions and/or revenue increases that will restore the general fund balance to an acceptable level within a one to three year time frame.
- 1.4.3 The Finance Director will recommend an amount to be budgeted in the Contingency Account as part of the annual Executive Budget.
- 1.4.4 Application for use of the contingency funds or excess unassigned fund balance will be made to the City Finance Director who will forward the request with a recommendation to the Finance Committee for their recommendation to the Council. Upon approval and passage of a resolution amending the contingency budget, the approved amount will be encumbered for use as approved. The approved expenditure will be made from the appropriate expenditure account. A transfer of funds will be made from the Contingency Account or unassigned general fund balance to the expenditure account only upon determination by the City Finance Director that the overlying department budget will be exceeded because of the approved expenditure.

COMMON COUNCIL



CITIZENS OF GREEN BAY





City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
01 COUNCIL							
50001 REGULAR SALARIES	118,970.52	120,324.00	120,324.00	92,945.06	120,324.00	122,796.00	2.1%
51201 HEALTH INSURANCE	13,605.36	13,878.00	13,878.00	10,581.86	13,878.00	13,884.00	.0%
51202 DENTAL INSURANCE	2,875.20	2,879.00	2,879.00	1,909.02	2,879.00	2,077.00	-27.9%
51210 SOCIAL SECURITY	6,933.51	6,986.00	6,986.00	5,457.85	6,986.00	7,289.00	4.3%
51211 MEDICARE	1,620.88	1,638.00	1,638.00	1,275.74	1,638.00	1,710.00	4.4%
51301 WRS - EMPLOYER S	668.37	643.00	643.00	502.54	643.00	696.00	8.2%
52001 TRAINING & TRAVE	.00	300.00	300.00	.00	300.00	300.00	.0%
54002 OFFICE SUPPLIES	.00	.00	.00	189.75	.00	.00	.0%
57098 DEPT INSURANCE C	700.00	700.00	700.00	700.00	700.00	760.00	8.6%
01 COUNCIL	145,373.84	147,348.00	147,348.00	113,561.82	147,348.00	149,512.00	1.5%
TOTAL 101 GENERAL	145,373.84	147,348.00	147,348.00	113,561.82	147,348.00	149,512.00	1.5%
TOTAL REVENUE	.00	.00	.00	.00	.00	.00	.0%
TOTAL EXPENSE	145,373.84	147,348.00	147,348.00	113,561.82	147,348.00	149,512.00	1.5%
GRAND TOTAL	145,373.84	147,348.00	147,348.00	113,561.82	147,348.00	149,512.00	1.5%

** END OF REPORT - Generated by Pamela Manley **

SALARY SUMMARY RATES

Department: **COMMON COUNCIL**

POSITION	NUMBER OF POSITIONS	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
COMMON COUNCIL	12	N/A	N/A	\$10,233

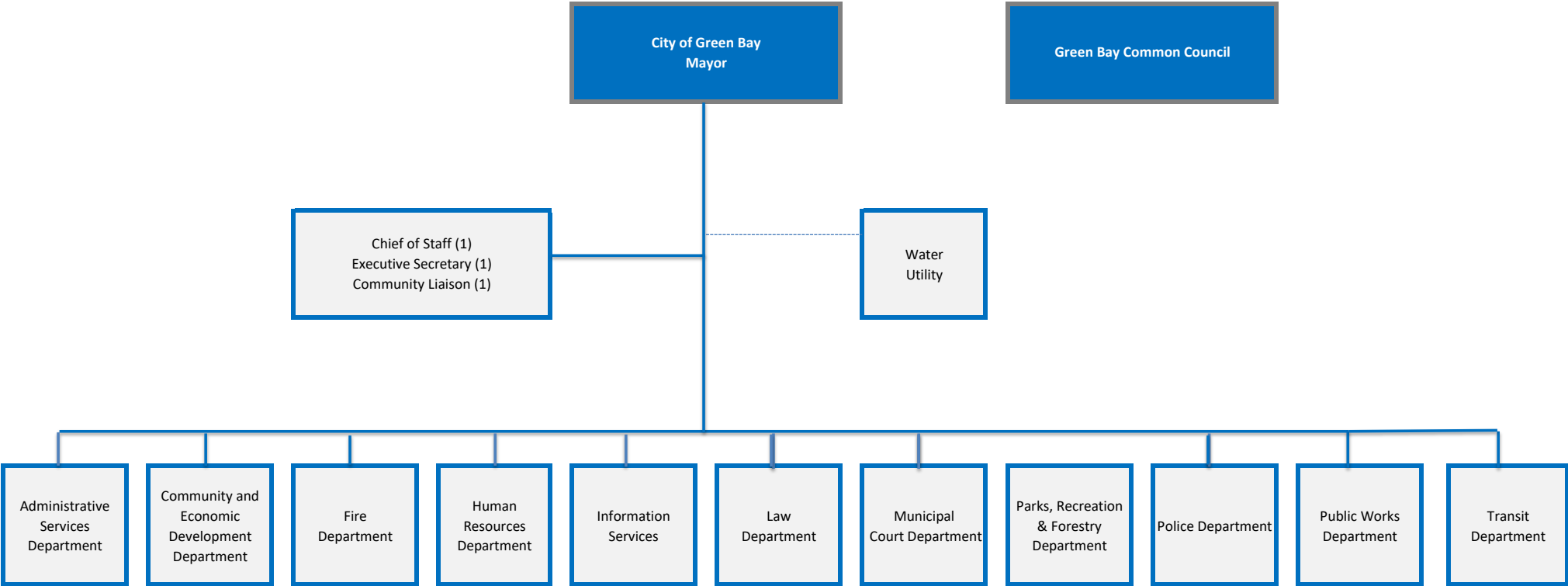
COLUMN TOTALS 12

MAYOR'S OFFICE



MAYOR'S OFFICE

Rev. 9.30.2020





City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
02 MAYOR							
44911 SPECIAL EVENTS P	-7,910.00	-10,000.00	-10,000.00	-3,676.00	-10,000.00	-10,000.00	.0%
50001 REGULAR SALARIES	227,824.79	271,396.00	272,896.00	197,766.37	271,396.00	286,432.00	5.0%
50005 COMP TIME PAID O	178.67	.00	.00	179.41	.00	.00	.0%
51101 VACATION PAY	8,300.37	.00	.00	7,613.02	.00	.00	.0%
51102 HOLIDAY PAY	2,348.25	.00	.00	1,644.53	.00	.00	.0%
51103 PERSONAL DAYS	1,077.27	.00	.00	696.44	.00	.00	.0%
51105 FUNERAL LEAVE	.00	.00	.00	780.00	.00	.00	.0%
51108 SICK PAY	870.18	.00	.00	1,390.32	.00	.00	.0%
51201 HEALTH INSURANCE	10,669.83	13,416.00	13,416.00	9,732.26	13,416.00	13,237.00	-1.3%
51202 DENTAL INSURANCE	1,763.62	1,767.00	1,767.00	1,360.20	1,767.00	1,767.00	.0%
51203 LIFE INSURANCE	285.63	338.00	338.00	252.80	338.00	356.00	5.3%
51210 SOCIAL SECURITY	14,438.82	16,700.00	16,793.00	12,642.94	16,700.00	17,621.00	4.9%
51211 MEDICARE	3,376.78	3,906.00	3,927.75	2,956.76	3,906.00	4,122.00	4.9%
51301 WRS - EMPLOYER S	16,163.54	17,644.00	17,741.50	13,654.72	17,644.00	19,479.00	9.8%
51401 CAR ALLOWANCE	334.29	180.00	180.00	.00	180.00	180.00	.0%
52001 TRAINING & TRAVE	792.80	5,000.00	5,000.00	1,072.57	5,000.00	5,000.00	.0%
53003 MARKETING EXPENS	.00	500.00	500.00	97.08	500.00	500.00	.0%
54002 OFFICE SUPPLIES	.00	2,200.00	5,839.62	4,336.97	2,200.00	2,200.00	-62.3%
54091 AWARDS	.00	2,500.00	2,500.00	.00	2,500.00	2,500.00	.0%
56302 CELL PHONES	3,929.36	840.00	840.00	1,039.80	840.00	840.00	.0%
57098 DEPT INSURANCE C	1,570.00	1,610.00	1,610.00	1,610.00	1,610.00	1,740.00	8.1%
02 MAYOR	286,014.20	327,997.00	333,348.87	255,150.19	327,997.00	345,974.00	3.8%
TOTAL 101 GENERAL	286,014.20	327,997.00	333,348.87	255,150.19	327,997.00	345,974.00	3.8%
TOTAL REVENUE	-7,910.00	-10,000.00	-10,000.00	-3,676.00	-10,000.00	-10,000.00	.0%
TOTAL EXPENSE	293,924.20	337,997.00	343,348.87	258,826.19	337,997.00	355,974.00	3.7%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 2023		2023 BUDGET		PROJECTION		FOR PERIOD 99		
ACCOUNTS FOR:								
101 GENERAL		2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
	GRAND TOTAL	286,014.20	327,997.00	333,348.87	255,150.19	327,997.00	345,974.00	3.8%

** END OF REPORT - Generated by Pamela Manley **

SALARY SUMMARY RATES

Department: MAYOR

POSITION	FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
MAYOR	1.00	2,080	\$49.18	\$102,299
CHIEF OF STAFF	1.00	2,080	\$36.09	\$71,888
EXECUTIVE SECRETARY	1.00	2,080	\$27.45	\$55,483
COMMUNITY LIASON	1.00	2,080	\$28.15	\$56,762

COLUMN TOTALS	4.00			
----------------------	------	--	--	--

ADMINISTRATIVE SERVICES

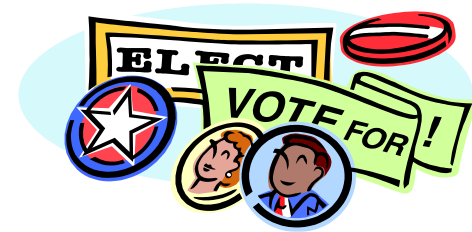
Finance



Assessor's Office



Clerk's Office



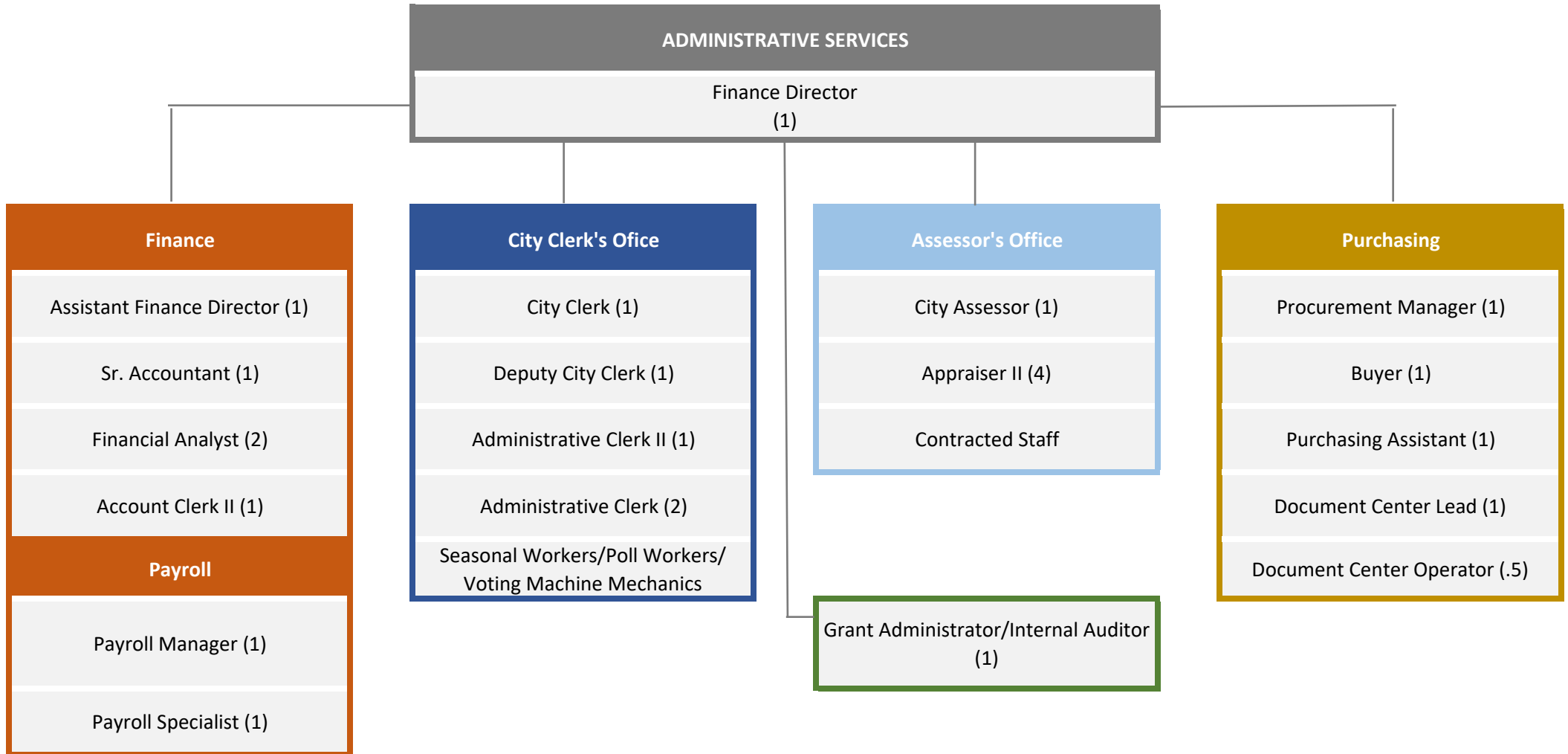
Purchasing



Document Center



ADMINISTRATIVE SERVICES DEPARTMENT



Fulltime Employees 23
Parttime Employees 1



City of Green Bay 2023 Budget Comments

Department: Administrative Services

Mission: Wisely manage the city's finances, equipment, information and resources with full transparency.

Activities:

Finance: This division is responsible for accurately reporting the financial position for the City of Green Bay to assure all transactions adhere to the City's policies and procedures, generally accepted accounting principles, and rules established by authoritative governing bodies. Other responsibilities handled under this division include processing payroll for around 1,000 employees under various labor contracts, issuance of accounts payable checks on a weekly basis, treasury function including managing the City's investment portfolio, annual audit and budget coordination, tax roll preparation, debt management, and the preparation of the comprehensive annual financial report.

Clerk: The Clerk's office serves as the first stop for many residents visiting City Hall. The main duties of the clerk's office are divided into three parts: election administration, records management and license issuing. The Clerk's office also processes and documents payments and invoices for the office of the Treasurer. In election administration, the clerk's office works closely with the Wisconsin Elections Commission and the Clerk of Brown County; employs 300 part-time workers (election inspectors and election technicians); and contracts with over two-dozen community partners for polling locations. With records management, the clerk maintains all election records within its purview, all common council documents, ordinances and resolutions, all agreements and issues legal notices for council, some committees and some license. Finally, the clerk's office issues licenses such as liquor and bartender licenses, among many others.

Assessor: The Assessor's office is responsible for discovering and listing all residential and commercial real and personal property within its jurisdiction. The City has approximately 36,000 real estate and personal property tax parcels valued just over \$7 billion dollars that are handled by five staff members using contractual services on an as needed basis. The State of Wisconsin Department of Revenue is responsible for assessing manufacturing real and personal property in the City of Green Bay.

Purchasing / Print Shop: The Purchasing division effectively serves City departments and other agencies in procuring goods and services while assuring a fair and competitive opportunity to all qualified vendors. Central to this responsibility is stewardship to City taxpayer dollars by using sound, prudent, equitable and consistent procurement practices following City purchasing policies and procedures. The print/mail room, located in City Hall, processes all the daily incoming and outgoing mail in accordance with US Postal Service regulations and offers printing services for all City departments through automated workflows and digital black & white or color production.

2022 Accomplishments:

Finance

- The finance division received the GFOA certificate for the City's 2020 Annual Comprehensive Financial Report for the 39th consecutive year. This document provides financial and background information pertinent to the City in conformance with generally accepted accounting principles and is a key source of information for the City's rating agency, bond holders, taxpayers and the general public. The City's 2021 Comprehensive Annual Financial Report has been submitted and we are awaiting notification from GFOA on the award.
- The City continues to collect property taxes in December and January for the real estate (first installment) and personal property tax.
- Implemented a new web-based tax collection software allowing for more timely updates to the County's website.
- 5yr CIP 2023-2027 presented with the 2023 proposed budget.
- The treasury function managed a portfolio with gross transactions affecting the City's bank account of over \$635 million averaging \$53 million dollars per month for 12 month period.
- Managed and implemented economic development projects from a financial perspective including Railyard, Shipyard, North Monroe, Carnivore, Legends district, East Town Mall, Cherry St, and various TID activity.
- Create and implement a Capital Asset Policy.
- Continue to work through Federal and State COVID related grants including ARPA.
- Created ARPA allocation resolution and started distributing approved funds.

Clerk/Treasurer

- Started liquor licensing update report for better transparency.
- Utilized provisional liquor licensing, to the benefit of business owners.
- Updated our website to provide more information for voters, license holders and campaign finance filers.
- Streamlined and systematized our licensing forms.
- Streamlined and organized poll worker materials.
- Met with chief inspectors on a regular basis to obtain feedback and suggestions for continuous improvement.
- Hired a new staff member.
- Created training videos for central count and the polling locations.

Assessor

- Below is a summary of building permits and sales reviewed by year as well as the number of real property parcels in the City along with the assessed value and ratio to equalized value. Values do not include manufacturing.

Assessor's Office Statistics	2020	2021	2022
Number of building permits reviewed	2,980	3,006	3,541
Estimated building cost	\$347,864,501	\$348,304,608	\$196,179,534
Number of sales reviewed	3,450	3,523	3,818
Number of real property parcels	33,557	33,363	33,406
Number of personal property accounts	2,347	1,917	2,006
Assessed Value of Property (Local)	\$5,869,582,600	\$5,922,050,800	\$8,021,188,600
Assessed to Equalized Ratio	.8629	.7946	.9600

- Completed the review of several potential development projects to determine an assessed value for TIF or development agreement purposes.
- Completed a City-wide revaluation for less cost than the one we completed in 2004. Several manufacturing cases continue to be under litigation.
- Used the computer assisted mass appraisal system to determine 2022 values.
- Sent staff to several continuing education classes, and an online seminar.
- Staff began work on their responsibilities for a potential market revaluation for 2027.

Purchasing

- Solicitations and Contract Purchases utilized during 2022 (listed below) were a large percentage of competitive purchasing throughout the year. We are seeing more contract buying due to the improved contract buying and contracts that the City of Green Bay qualifies for.
- Implemented the use of Adobe Sign (City Wide) electronic signatures to use on all new Contracts and Contract Renewals which makes the process more effective, transparent, legal, and efficient.
- 2022 Facilitated Grant Funded Purchases totaled – Spend in 2022 - \$871,219.98
- Continuation (ramp-up) of the Enterprise Leasing program for support vehicles which will allow the city to work toward upgrading their fleet.
- Improving of contracting process with MBE Business's. Making sure any potential vendors are notified of postings. Setting up Amazon Business to recommend any MBEs on credit card purchases.
- Facilitated Contract Processing with Legal to make sure Contracts are compliant and risk mitigation has taken place.

Below is a summary of work completed by the Purchasing Division:

Purchasing Statistics	2020 TOTAL	2021 TOTAL	2022-YTD 10-10-22
Number of solicitations	206	104	127
Value of Purchases	\$12,646,552	\$8,930,150	\$14,056,094
Revenues/Savings generated	\$166,144	\$331,426	\$216,856
P-card Transaction Count	14,054	13,780	10,941
P-card Spend	\$6,271,658	\$6,091,151	\$4,286,670
P-card Average Transaction	\$446.25	\$442.03	\$391.80

Document Center

- The City’s Document Center is commonly known as the Print Shop and Mail Room and operates to benefit all City departments and some external clients such as Neighborhood Associations. Non-City clients are charged back for services.
- Purchased Software to be able to process Certified Mailings out of the printshop.
- Implemented a marketing process to create awareness of printshop capabilities and secured outside business for local associations printing needs.

Below is a comparison summary of the work completed by the Document Center:

Document Center Statistics	2021 TOTAL	2022 YTD
Copier Count	713,925	802,464
Number of Print Jobs	610	784
Mail Count (Outbound)	169,745	212,972

2023 Goals:

- Continue to provide open, accurate, and fair elections in the City of Green Bay by keeping up-to-date on election law.
- Annually upgrade our ERP software to a newer version.
- Review the budget process including utilization of the priority-based budgeting.
- Continue to cross train and implement succession planning.
- Offer voter information in multiple languages other than English.

Major Increase/Decreases in 2023 Budget:

- A decrease shown in the Department of Administration is due to two elections 2023. In 2022 we administered four elections.
- Increase in postage due to overall more mailing and absentee ballots and postage increases.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
10 ADMINISTRATIVE SERVICES							
41110 CURR REAL PROPER	-44,184,130.00	-44,135,160.47	-44,135,160.47	-44,135,160.47	-44,135,160.47	-49,247,508.78	11.6%
41112 OMITTED TAXES	-9,219.50	-570.00	-570.00	-1,553.02	-1,553.02	.00	-100.0%
41121 AG USE CONVERSIO	-660.86	.00	.00	-660.86	-660.86	.00	.0%
41132 COAL TAX	-8,226.74	-5,128.00	-5,128.00	-5,128.38	-5,128.38	-5,447.00	6.2%
41133 RAILROAD TERMINA	-2,092.54	-2,092.00	-2,092.00	.00	-2,092.00	-2,092.00	.0%
41140 TRAILER COURTS	-35,085.06	-36,746.00	-36,746.00	-29,284.75	-36,746.00	-35,800.00	-2.6%
41210 HOTEL-MOTEL ROOM	-406,454.01	-425,000.00	-425,000.00	-403,495.69	-500,000.00	-525,000.00	23.5%
41220 SALES TAX DISCOU	-1,380.70	-1,300.00	-1,300.00	-1,228.52	-1,300.00	-1,300.00	.0%
41310 WATER DEPT TAXES	-2,457,195.00	-2,622,000.00	-2,622,000.00	.00	-2,622,000.00	-2,622,000.00	.0%
41321 GB HSNG AUTH TAX	-74,433.92	-37,500.00	-37,500.00	-72,765.89	-72,765.89	-62,800.00	67.5%
41324 FORT HOWARD APTS	-25,739.00	-24,050.00	-24,050.00	-26,092.00	-26,092.00	-26,850.00	11.6%
41325 MILLNNM HSNG FDN	-25,000.00	-25,000.00	-25,000.00	-25,000.00	-25,000.00	-25,000.00	.0%
41330 DNR (PILOT)	-160.30	-160.00	-160.00	-158.88	-158.88	-160.00	.0%
41332 ONEIDA COOP GOV	-322,192.00	-525,000.00	-525,000.00	-525,000.00	-525,000.00	-525,000.00	.0%
41333 BELLIN H.TAX REV	-30,255.15	-30,255.00	-30,255.00	-30,471.89	-30,471.89	-27,925.00	-7.7%
41335 FIRE STATION # 4	.00	.00	.00	.00	.00	-139.00	.0%
41800 INT ON DELINQUEN	-57,883.79	-45,000.00	-45,000.00	-56,089.94	-60,000.00	-50,000.00	11.1%
43210 FEDERAL GRANT IN	.00	-655,000.00	-655,000.00	-44,587.94	-655,000.00	.00	-100.0%
43411 STATE SHARED REV	-15,421,119.41	-15,563,626.00	-15,563,626.00	-2,303,304.27	-15,562,626.70	-15,562,616.00	.0%
43412 EXPENDITURE REST	-1,572,259.78	-1,610,191.00	-1,610,191.00	-1,610,191.59	-1,610,191.59	-1,556,837.00	-3.3%
43413 STATE MEDICARE P	-177,736.13	.00	.00	.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
43414 STATE SHARED REV	-464,316.35	-485,710.00	-485,710.00	-72,856.52	-485,710.15	-474,706.00	-2.3%
43415 PERSONAL PROPERT	-339,167.33	-315,751.00	-315,751.00	-315,751.41	-315,751.41	-315,128.79	-.2%
43431 STATE AID: EXEMP	-611,869.63	-612,975.00	-612,975.00	-612,975.55	-612,975.55	-612,975.00	.0%
43531 STATE AID-GEN TR	-3,109,432.32	-3,301,371.00	-3,301,371.00	-3,292,229.85	-3,292,229.85	-3,399,698.00	3.0%
43532 STATE AID-CONNEC	-664,306.79	-665,406.00	-665,406.00	-665,406.10	-665,406.10	-649,672.00	-2.4%
43610 STATE BUILDING S	-459,393.63	-459,000.00	-459,000.00	-477,163.53	-477,163.53	-480,254.00	4.6%
43614 STATE AID-VIDEO	-184,093.36	-184,093.00	-184,093.00	-184,093.36	-184,093.36	-184,093.00	.0%
43810 PMT FROM GB PUBL	-4,500.00	-4,500.00	-4,500.00	.00	-4,500.00	-4,500.00	.0%
44110 TAVERN LICENSE	-143,207.12	-140,000.00	-140,000.00	-139,742.69	-140,000.00	-140,000.00	.0%
44111 OPERATORS LICENS	-45,290.00	-45,000.00	-45,000.00	-35,120.00	-45,000.00	-45,000.00	.0%
44121 CIGARETTE LICENS	-8,100.00	-8,000.00	-8,000.00	-8,700.00	-8,000.00	-8,000.00	.0%
44123 BUSINESS LICENSE	-11,719.00	-12,000.00	-12,000.00	-6,959.00	-12,000.00	-12,000.00	.0%
44124 CABLE TV	-709,919.00	-696,000.00	-696,000.00	-358,374.47	-696,000.00	-700,000.00	.6%
44125 PUBLIC VEHICLE L	-1,100.00	-1,000.00	-1,000.00	-1,250.00	-1,000.00	-1,000.00	.0%
44127 PUBLIC VEHICLE O	-3,750.00	-5,000.00	-5,000.00	-2,750.00	-5,000.00	-5,000.00	.0%
44210 DOG LICENSE	-14,501.02	-12,000.00	-12,000.00	-7,723.50	-12,000.00	-12,000.00	.0%
44211 CAT LICENSE	-2,935.00	-2,000.00	-2,000.00	-1,332.50	-2,000.00	-2,000.00	.0%
46110 GENERAL GOVT SAL	-95,004.14	-81,800.00	-81,800.00	-58,618.37	-81,800.00	-81,800.00	.0%
47310 INTERGOVT CHGS G	-22,261.22	-20,000.00	-20,000.00	-19,781.09	-20,000.00	-20,000.00	.0%
47400 ADMIN SERVICE CH	-100,447.67	-128,000.00	-128,000.00	-521.80	-128,000.00	-115,000.00	-10.2%
48100 INTEREST REVENUE	-68,487.27	-120,000.00	-120,000.00	-339,571.81	-390,000.00	-400,000.00	233.3%
48110 INVESTMENT MARKE	25,024.64	.00	.00	.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
48210 PACKER STADIUM L	-1,075,892.17	-1,109,234.00	-1,109,234.00	-151,337.73	-1,109,234.00	-1,151,386.58	3.8%
48221 CELL TOWER RENTA	-219,557.81	-224,400.00	-224,400.00	-205,450.83	-224,400.00	-241,000.00	7.4%
48990 MISCELLANEOUS RE	-149,186.73	-120,000.00	-120,000.00	-97,300.27	-130,000.00	-140,000.00	16.7%
49220 TRANSFER IN - SP	-36,615.49	-36,576.00	-36,576.00	-36,576.16	-36,576.00	-36,576.00	.0%
50001 REGULAR SALARIES	1,210,306.65	1,500,353.00	1,510,853.00	995,097.24	1,370,585.00	1,534,158.00	1.5%
50003 SEASONAL SALARIE	107,060.45	297,883.00	309,650.00	156,339.93	297,883.00	190,409.00	-38.5%
50005 COMP TIME PAID O	6,227.36	.00	.00	7,598.47	.00	.00	.0%
50501 OVERTIME	153.23	7,950.00	7,950.00	4,619.84	7,950.00	2,900.00	-63.5%
51101 VACATION PAY	89,555.55	.00	.00	57,809.79	.00	.00	.0%
51102 HOLIDAY PAY	40,269.97	.00	.00	24,728.01	.00	.00	.0%
51103 PERSONAL DAYS	15,877.34	.00	.00	14,593.85	.00	.00	.0%
51105 FUNERAL LEAVE	1,690.37	.00	.00	662.40	.00	.00	.0%
51108 SICK PAY	29,810.64	.00	.00	22,709.04	.00	.00	.0%
51201 HEALTH INSURANCE	236,130.36	260,085.00	260,085.00	191,644.06	238,106.66	256,956.00	-1.2%
51202 DENTAL INSURANCE	21,426.38	23,335.00	23,335.00	16,796.08	21,088.00	22,608.00	-3.1%
51203 LIFE INSURANCE	1,658.44	1,840.00	1,840.00	1,345.27	1,856.99	1,844.00	.2%
51210 SOCIAL SECURITY	85,381.83	91,440.00	92,091.00	70,296.59	94,635.33	93,436.00	1.5%
51211 MEDICARE	19,968.45	21,394.00	21,546.25	16,436.14	21,336.99	21,862.00	1.5%
51301 WRS - EMPLOYER S	93,744.13	98,048.00	98,730.50	73,008.35	99,094.65	104,530.00	5.9%
51401 CAR ALLOWANCE	1,367.61	3,410.00	3,410.00	306.59	3,410.00	2,230.00	-34.6%
52001 TRAINING & TRAVE	5,180.54	19,770.00	19,770.00	3,499.29	19,770.00	21,240.00	7.4%
52003 DUES & BONDS	4,361.00	5,046.00	5,046.00	4,386.00	5,046.00	5,046.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
52011 MEAL ALLOWANCE -	2,080.00	100.00	100.00	.00	100.00	200.00	100.0%
53001 CONTRACTUAL SERV	207,765.84	164,790.00	164,790.00	115,565.13	164,790.00	153,300.00	-7.0%
53002 COPY MACHINE	4,037.06	9,850.00	9,850.00	12,379.92	9,850.00	9,750.00	-1.0%
53004 ADVERTISING	38,031.81	57,000.00	57,000.00	32,758.57	45,500.00	47,000.00	-17.5%
53018 GENERAL AUDIT	41,400.00	42,000.00	42,000.00	36,000.00	42,000.00	43,600.00	3.8%
54001 MATERIAL & SUPPL	18.97	.00	.00	.00	.00	.00	.0%
54002 OFFICE SUPPLIES	24,906.27	35,950.00	39,886.00	26,148.64	134,203.00	36,850.00	-7.6%
54004 BOOKS MAPS SUBSC	2,401.29	2,375.00	2,375.00	2,181.30	2,375.00	2,490.00	4.8%
54005 POSTAGE	78,847.44	80,000.00	80,000.00	154,952.19	135,000.00	110,000.00	37.5%
54071 P-CARD EXPENSE	.00	.00	.00	7,640.56	.00	.00	.0%
55101 EQUIPMENT REPAIR	374.29	1,600.00	1,600.00	.00	1,600.00	1,500.00	-6.3%
55120 EQUIPMENT RENTAL	19,780.00	15,840.00	15,840.00	17,009.10	17,009.10	19,180.00	21.1%
55150 NEW EQUIPMENT	1,879.99	1,000.00	1,000.00	2,459.99	3,459.99	1,000.00	.0%
56101 ELECTRICITY	.00	.00	.00	409.84	409.84	.00	.0%
56302 CELL PHONES	1,190.00	1,260.00	1,260.00	455.00	1,260.00	840.00	-33.3%
56303 DATA CARDS	1,472.46	3,300.00	3,300.00	2,416.88	3,300.00	3,500.00	6.1%
57098 DEPT INSURANCE C	13,545.85	12,876.00	12,876.00	12,876.29	12,876.00	15,246.00	18.4%
59003 TAX ADJUSTMENTS	68,166.60	30,000.00	30,000.00	19,742.96	30,000.00	30,000.00	.0%
59013 CASH OVER & SHOR	-123.19	.00	.00	-.40	.00	.00	.0%
10 ADMINISTRATIVE SERV	-70,855,307.32	-71,745,099.47	-71,717,410.72	-54,256,887.72	-72,166,292.08	-76,776,589.15	7.1%
TOTAL 101 GENERAL	-70,855,307.32	-71,745,099.47	-71,717,410.72	-54,256,887.72	-72,166,292.08	-76,776,589.15	7.1%
TOTAL REVENUE	-73,331,252.30	-74,533,594.47	-74,533,594.47	-56,361,760.63	-74,950,787.63	-79,508,264.15	6.7%
TOTAL EXPENSE	2,475,944.98	2,788,495.00	2,816,183.75	2,104,872.91	2,784,495.55	2,731,675.00	-3.0%
GRAND TOTAL	-70,855,307.32	-71,745,099.47	-71,717,410.72	-54,256,887.72	-72,166,292.08	-76,776,589.15	7.1%

** END OF REPORT - Generated by Pamela Manley **

SALARY SUMMARY RATES

Department: ADMINISTRATIVE SERVICES

POSITION	FTE	PT/ SEASON	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
<u>Comptroller's Office</u>					
FINANCE DIRECTOR	1.00		2,080	\$68.24	\$138,454
ASSISTANT FINANCE DIRECTOR	1.00		2,080	\$49.57	\$100,184
SENIOR ACCOUNTANT	1.00		2,080	\$36.29	\$73,160
PAYROLL MANAGER	1.00		2,080	\$40.60	\$81,931
PAYROLL SPECIALIST	1.00		2,080	\$29.01	\$58,531
ACCOUNT CLERK II	1.00		2,080	\$25.42	\$51,261
FINANCIAL ANALYST	1.00		2,080	\$25.33	\$50,597
FINANCIAL ANALYST	1.00		2,080	\$28.15	\$56,762
GRANT ADMINISTRATOR	1.00	(b)	2,080	\$35.37	\$71,169
<u>Purchasing Office</u>					
PROCUREMENT MANAGER	1.00		2,080	\$41.74	\$83,079
PURCHASING ASSISTANT	1.00		2,080	\$28.15	\$56,762
BUYER	1.00		2,080	\$32.46	\$65,500
<u>Printing</u>					
DOCUMENT CENTER LEAD	1.00		2,080	\$25.42	\$51,749
DOCUMENT CENTER OPERATOR	0.50		1,040	\$21.61	\$22,474
<u>Assessor's Office</u>					
CITY ASSESSOR	1.00		2,080	\$51.96	\$104,862
APPRAISER II	1.00		2,080	\$31.18	\$63,280
APPRAISER II	1.00		2,080	\$32.75	\$66,103
APPRAISER II	1.00		2,080	\$33.08	\$67,271
APPRAISER II	1.00		2,080	\$31.18	\$63,160
CONTRACTED STAFF	(a)				

POSITION	FTE	PT/ SEASON	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
<i>Clerk's Office</i>					
CITY CLERK	1.00		2,080	\$42.15	\$85,780
DEPUTY CITY CLERK	1.00		2,080	\$28.55	\$57,332
ADMINISTRATIVE CLERK II	1.00		2,080	\$23.53	\$47,249
ADMINISTRATIVE CLERK	1.00		2,080	\$22.03	\$44,850
ADMINISTRATIVE CLERK	1.00		2,080	\$22.47	\$45,680
VOTING MACHINE MECHANICS (SEASONAL)		4			
TEMPORARY HELP (SEASONAL TAX COLLECTION)		4			
POLLWORKERS		350			
BENEFITTED EMPLOYEES	23.50				
NON-BENEFITTED EMPLOYEES		358			

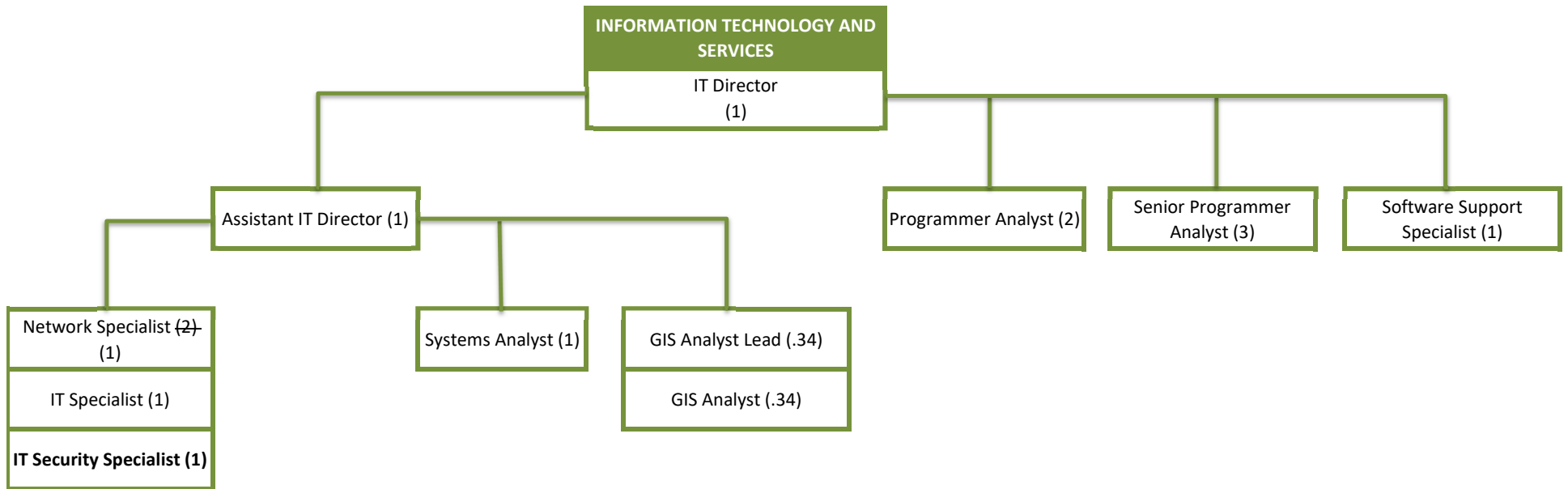
(a) CONTRACTED STAFF

(b) FUNDED BY ARPA GRANT

INFORMATION TECHNOLOGY AND SERVICES



INFORMATION TECHNOLOGY AND SERVICES



Full-time Employees 12

Funded by the Police Dept-1 Sr. Programmer Analyst, 1 Programmer Analyst, 1 I.T. Security Specialist and .75 Network Specialist

Funded by the Fire Dept-1 I.T. Specialist

66% of GIS Analyst Lead and GIS Analyst positions funded by DPW



City of Green Bay 2023 Budget Comments

Department: Information Technology and Services

Mission: The Information Technology Department serves to provide all City departments with reliable, timely and accurate computer applications, hardware and services by using, implementing and/or maximizing current technology that is both cost effective and responsive to departmental needs.

Activities:

Information Technology: The mission of Information Technology is to provide cost efficient information, computer automation, networking, internet and telephonic services to all city departments. The division provides purchasing, planning, testing and implementation support for over 800 personal and mobile computers, office automation software, and centralized client-servers. This includes support for 108 servers, 68 switches, 25 routers, 75 wireless access points, data backup and restoration services and 27 miles of fiber networking service for all city locations as well as connections to the Internet, State of Wisconsin and Brown County. The city's digital information is also replicated to servers at the disaster recovery site which maintains 24x7x365 readiness.

2022 Accomplishments:

Migrated Wildlife Sanctuary website onto CivicEngage Platform.
Excavation/Obstruction Permit online workflow upgrade.
Built out newsletter module on website.
Create address street guide for voting wards for the two election types.
Upgrade Tyler MUNIS financial software.
Implement Bentek Benefits software.

Continued development and improvements to the City's existing software applications.
Conducted research and development of new ECLIPS application programming interface service. required for ECLIPS mobile application development.
Integrated City website form data into internal applications.
Added new QoL features to RoboCity.
Added new request types to Request For Service site.
App development to improve and streamline video processing for YouTube video uploading, @Rev processing for close captioning, Civic Clerks video and closed caption uploading.
Created and adjusted reports and reporting services for various departments.
Converted and integrated all in-house codebases into new repository and version control.
Continued development of the City's Enterprise Geographic Information System.
Continued development of the DPW GIS sanitation data integration for invoicing.
Work on design and implementation of a train monitoring notification application.
Converted paper-based licensing and permitting processes to the City's modern digital platform.
Began implementing an all-digital, contactless solution for submitting and processing online applications and forms.
Continued professional education in modern technologies/platforms to keep in line with current development standards.
Planned and programmed a major overhaul of the police custom records management system (GERP).
Migrated Wildlife and Sanctuary website to Civic Engage platform.
Updated entire city website design.
Integrated cloud file storage (SharePoint) into applications.

2023 Goals:

Continue citywide cybersecurity training and implementation of cybersecurity fabric modules.
Redesign City Website.
Online Animal Licensing Workflow upgrade.
Assist with City rebranding project as needed.
Continue upgrading workflow processes with online forms.
Convert ArcGIS web mapping services to ArcGIS Pro.
Upgrade to ArcGIS Enterprise 11.1.
Convert journaled and archive Enterprise Vault emails to 365.
Implement wifi pucks in sanitation trucks and street maintenance vehicles.
Continue camera deployment and other physical security actions.

Replace network switches in noncity hall building facilities.

Continue design and advancement of city's fiber network to external locations including farmer's markets, city parks, traffic signals and lift stations.

Collaboration with the Clerk's office to implement a new poll worker software application.

Create a Special Events Software Application.

Planning and discussions on ECLIPS full application rewrite to web-based application.

ECLIPS Mobile Application Development.

Forestry \ Storm Damage PWA (using knowledge gained from ECLIPS mobile app).

Continuation of finalizing and release for production of Icarus Desktop WPF Application Development.

RoboCity - Document system processes, refactor documentation processing logic, continue digitizing old paper-based processes into automated workflow solutions.

RoboEntites - Restructure document system.

RoboComm – research text messaging options.

RoboSecurity - Integrate ECLIPS permissions, prepare for use in mobile apps.

RoboService – Research and develop conversion to web API.

Expand online applications for building permits.

Improve communication of project inspection status – either online view, email, or text.

SharePoint Integration.

Further development of ECLIPS Web API Service API, finalize and release for full production use.

Research and develop separate solution from notification service to dedicated server.

Continue development of DPW GIS sanitation data integration for invoicing.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
12 INFORMATION TECH AND SERVICES							
47401 INFORMATION SVS	-261,374.11	-245,000.00	-245,000.00	.00	-245,000.00	-245,000.00	.0%
50001 REGULAR SALARIES	499,610.32	593,707.00	597,207.00	394,487.90	593,707.00	670,523.00	12.3%
50005 COMP TIME PAID O	2,801.17	.00	.00	2,203.34	.00	.00	.0%
50501 OVERTIME	3,359.21	.00	.00	2,144.68	.00	.00	.0%
51101 VACATION PAY	36,137.44	.00	.00	20,780.12	.00	.00	.0%
51102 HOLIDAY PAY	15,997.66	.00	.00	9,910.06	.00	.00	.0%
51103 PERSONAL DAYS	6,244.53	.00	.00	6,528.76	.00	.00	.0%
51105 FUNERAL LEAVE	297.10	.00	.00	1,200.36	.00	.00	.0%
51108 SICK PAY	6,731.21	.00	.00	28,692.30	.00	.00	.0%
51201 HEALTH INSURANCE	75,273.97	84,980.00	84,980.00	68,898.91	84,980.00	103,320.00	21.6%
51202 DENTAL INSURANCE	5,547.18	6,461.00	6,461.00	4,863.87	6,461.00	6,764.00	4.7%
51203 LIFE INSURANCE	702.91	727.00	727.00	540.88	727.00	809.00	11.3%
51210 SOCIAL SECURITY	34,225.37	36,193.00	36,410.00	27,920.14	36,193.00	40,927.00	12.4%
51211 MEDICARE	8,005.73	8,466.00	8,516.75	6,529.64	8,466.00	9,574.00	12.4%
51301 WRS - EMPLOYER S	37,739.97	38,593.00	38,820.50	30,286.77	38,593.00	45,598.00	17.5%
51401 CAR ALLOWANCE	334.29	180.00	180.00	.00	180.00	180.00	.0%
52001 TRAINING & TRAVE	5,101.72	9,000.00	9,000.00	4,694.18	9,000.00	9,000.00	.0%
53001 CONTRACTUAL SERV	76,389.90	97,960.00	97,960.00	70,852.23	120,360.00	120,360.00	22.9%
53002 COPY MACHINE	27.71	.00	.00	30.00	.00	.00	.0%
53020 SOFTWARE MAINTEN	565,145.46	611,680.00	611,680.00	625,092.20	656,080.00	656,080.00	7.3%
54002 OFFICE SUPPLIES	4,737.25	4,850.00	4,850.00	1,489.11	4,850.00	4,850.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
54004 BOOKS MAPS SUBSC	.00	100.00	100.00	.00	100.00	100.00	.0%	
54010 GAS OIL LUBE	358.62	400.00	400.00	728.79	400.00	400.00	.0%	
54071 P-CARD EXPENSE	.00	.00	.00	501.08	.00	.00	.0%	
55101 EQUIPMENT REPAIR	1,822.02	5,000.00	5,000.00	4,544.82	5,000.00	5,000.00	.0%	
55140 EQUIPMENT REPLAC	10,976.78	.00	.00	.00	.00	.00	.0%	
55150 NEW EQUIPMENT	1,495.09	.00	.00	122.94	.00	.00	.0%	
56302 CELL PHONES	2,566.07	2,220.00	2,220.00	2,086.86	2,220.00	5,820.00	162.2%	
57098 DEPT INSURANCE C	3,309.20	3,417.00	3,417.00	3,398.36	3,417.00	3,333.00	-2.5%	
12 INFORMATION TECH AN	1,143,563.77	1,258,934.00	1,262,929.25	1,318,528.30	1,325,734.00	1,437,638.00	13.8%	
TOTAL 101 GENERAL	1,143,563.77	1,258,934.00	1,262,929.25	1,318,528.30	1,325,734.00	1,437,638.00	13.8%	
TOTAL REVENUE	-261,374.11	-245,000.00	-245,000.00	.00	-245,000.00	-245,000.00	.0%	
TOTAL EXPENSE	1,404,937.88	1,503,934.00	1,507,929.25	1,318,528.30	1,570,734.00	1,682,638.00	11.6%	
GRAND TOTAL	1,143,563.77	1,258,934.00	1,262,929.25	1,318,528.30	1,325,734.00	1,437,638.00	13.8%	

** END OF REPORT - Generated by Pamela Manley **

SALARY SUMMARY RATES

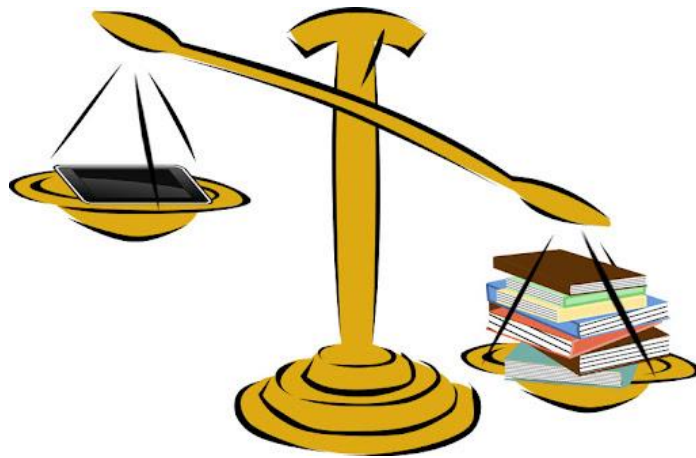
Department: INFORMATION TECHNOLOGY AND SERVICES

POSITION		FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
IT DIRECTOR		1.00	2,080	\$59.02	\$120,148
DEPUTY IT DIRECTOR		1.00	2,080	\$42.24	\$85,990
NETWORK SPECIALIST		1.00	2,080	\$36.39	\$76,163
NETWORK SPECIALIST		0.25	2,080	\$37.02	\$19,523
PROGRAMMER ANALYST		1.00	2,080	\$40.20	\$81,125
SENIOR PROGRAMMER ANALYST		2.00	2,080	\$42.15	\$85,812
SOFTWARE SUPPORT SPECIALIST		1.00	2,080	\$33.92	\$69,061
GIS ANALYST-LEAD WORKER	(a)	0.34	2,080	\$37.04	\$25,639
GIS ANALYST	(a)	0.34	2,080	\$31.04	\$21,250

COLUMN TOTALS		7.93			
----------------------	--	-------------	--	--	--

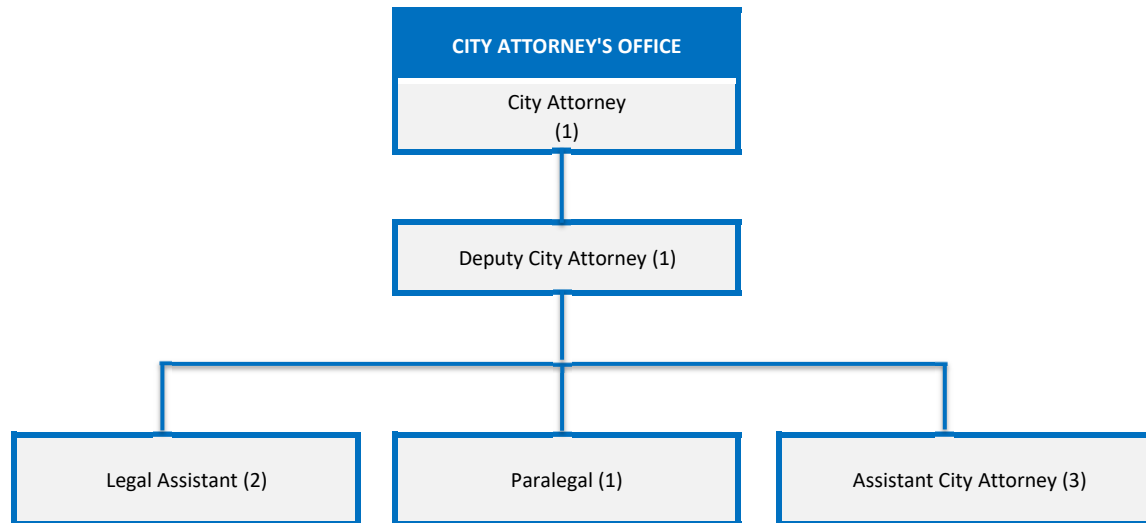
(a) 66% of position funded by the DPW Dept

LAW



LAW DEPARTMENT

Updated 9.20.2022



Fulltime Employees 8



City of Green Bay
2023 Budget Comments

Department: Law

Mission: It is the mission of the Law Department to provide high quality municipal legal services to the City of Green Bay, facilitate the City's operations, and protect the City's interests. The Law Department strives to maintain fairness and integrity while representing the City, including the Mayor, Common Council, Boards and Commissions, and all City departments. The Law Department strives to provide dependable legal advice, find practical and innovative solutions to problems, and promote accountability in accordance with the letter and spirit of the law. The Law Department also focuses on ensuring laws are applied consistently and in a community-oriented manner to improve the quality of life in the City of Green Bay.

Activities: The Law Department provides legal services to all departments within the City. The primary activities of the Law Department include all of the following:

General Municipal Representation. The Law Department provides general municipal representation to all City Departments. This includes drafting ordinances, resolutions, and contracts, legal documents, conducting research, and drafting legal memorandums and opinions. Attorneys regularly attend Common Council and committee meetings, and provide legal guidance to the members. Additionally, attorneys remain current on trends and updates in numerous legal areas, including development, land use, employment and labor law, licensing, inspections, ethics, Indian law, and environmental law. Attorneys routinely research questions received from City officials, department heads, and City staff.

Litigation. The Law Department represents the City in all legal matters. For matters which the department does not have the capacity to handle in house or which are assigned by our insurance carrier, the City Attorney engages outside counsel and actively monitors all cases to ensure the City interests are properly protected and are handled in a cost-efficient manner. Lawsuits range from enforcement actions and property damage claims to high profile civil rights litigation. From August 2021 to July 2022, the Law Department has represented and/or overseen the City's representation in 33 active litigation or administrative law matters in federal and state court, 20 of which were carried over from prior years. Of these, 21 cases have been resolved and/or dismissed.

Claims & Liability Insurance. The Law Department administers the claims process for decision by the Claims Committee following investigation and evaluation of all liability claims brought against the City. In addition, the Law Department works closely with our insurance carrier to ensure the City's claims are resolved in the most cost-efficient manner and evaluates our evolving coverage needs. From August 2021 to July 2022, the Claims Committee processed and acted upon 54 new liability claims received naming the City as a responsible party and continues to monitor older claims until the expiration of their statute of limitations. The Law Department also administers auto-physical damage claims including recovering damages that previously went unpaid. Finally, the Law Department assisted with the implementation of and will continue to manage a software management program for all certificates of insurance.

Prosecutions. The Law Department is responsible for the prosecution of violations of City ordinances, and is dedicated to principles of fair and impartial justice administered with respect and equality. From August 2021 through July 2022, the Law Department conducted pre-trial conferences on 1,283 citations, represented the City in 513 contested parking tickets, prepared for and conducted 32 trials in municipal and circuit court, and attended numerous motions hearings. These proceedings include charges of Operating While Intoxicated, traffic violations, parking violations, inspection violations, thefts, and numerous other miscellaneous violations.

Records Requests. The Law Department responds to requests to inspect public records on behalf of numerous City departments, ensuring that compliance with the law is maintained, consistency among requests is achieved, and confidential and exempt data is not inadvertently disclosed. From August 2021 to July 2022, the Law Department received and responded to a large increase in public records requests, producing over 23,000 pages of documents.

2022 Accomplishments: A sampling of the Law Department's accomplishments in 2022 is provided as follows:

- Drafted countless agreements for the City, including purchase agreements, hold harmless and indemnification agreements, transfer agreements, development agreements, settlement agreements, easements, leases, and licenses, among others.
- Provided training for City employees regarding Public Records: Management, Requests, and Response.
- Continued centralization of all insurance matters, including all insurance and claims related matters, certificates of insurance and auto/physical liability records.
- Assisted with the implementation of a software management program for all certificates of insurance creating a mechanism for centralizing and tracking all certificates.
- Focused on cross-training staff in department functions to ensure continuity of services during times of absences.
- Responded to over 200 records requests.
- Defended numerous actions brought against the City regarding election administration.

- Drafted and reviewed over 30 ordinances, various resolutions, and policies of varying complexity for the City.
- Integrated prosecution operations into the Law Department's document management software to further the cohesiveness of department records.
- Coordinated substantial discovery in litigation at a cost-savings to the City.
- Initiated collection efforts on delinquent invoices and payment agreements. To date, approximately \$40,000 has been paid and numerous payment plans have been entered.
- Requested restitution in various criminal matters that relate to damage to City property successfully receiving restitution orders that total over \$5,000.
- Implemented the Records Retention Schedule and processed historical documents for submission to the Wisconsin Historical Society to maintain compliance with records management and maintenance.

2023 Goals:

- Continue cross-training staff in department functions to ensure continuity of services during times of absences.
- Continue to transition department files to electronic document management system for the purpose of increasing department efficiency and productivity, including in the areas of filing and record keeping.
- Continue maximizing cost-efficient training opportunities to ensure staff remains up-to-date on current trends in the legal community.
- Conduct training for City employees pertaining to areas of liability and claims, social media and first amendment audits.
- Continue to process records in accordance with the Records Retention Schedule.
- Continue to process historical documents for submission to the Wisconsin Historical Society to maintain compliance with records management and maintenance.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
14 LAW								
47400 ADMIN SERVICE CH	-1,386.35	-2,000.00	-2,000.00	.00	-2,000.00	-2,000.00	.0%	
48990 MISCELLANEOUS RE	-43.41	-500.00	-500.00	-46.84	-500.00	-500.00	.0%	
50001 REGULAR SALARIES	412,684.10	578,591.00	581,091.00	333,704.65	578,591.00	598,314.00	3.0%	
50005 COMP TIME PAID O	1,606.04	.00	.00	1,978.97	.00	.00	.0%	
51101 VACATION PAY	31,362.81	.00	.00	12,098.54	.00	.00	.0%	
51102 HOLIDAY PAY	12,693.76	.00	.00	8,861.18	.00	.00	.0%	
51103 PERSONAL DAYS	5,451.63	.00	.00	4,745.42	.00	.00	.0%	
51105 FUNERAL LEAVE	1,047.28	.00	.00	794.60	.00	.00	.0%	
51108 SICK PAY	15,874.75	.00	.00	23,886.16	.00	.00	.0%	
51201 HEALTH INSURANCE	87,908.42	108,318.00	108,318.00	65,174.55	108,318.00	91,250.00	-15.8%	
51202 DENTAL INSURANCE	6,320.27	7,837.00	7,837.00	4,331.33	7,837.00	6,210.00	-20.8%	
51203 LIFE INSURANCE	570.37	689.00	689.00	457.44	689.00	723.00	4.9%	
51210 SOCIAL SECURITY	27,155.73	34,978.00	35,133.00	22,143.04	34,978.00	36,301.00	3.3%	
51211 MEDICARE	6,351.03	8,182.00	8,218.25	5,178.67	8,182.00	8,492.00	3.3%	
51301 WRS - EMPLOYER S	31,947.27	37,612.00	37,774.50	25,094.59	37,612.00	40,689.00	7.7%	
51401 CAR ALLOWANCE	304.29	180.00	180.00	.00	.00	180.00	.0%	
52001 TRAINING & TRAVE	3,018.86	5,610.00	5,610.00	4,337.47	5,610.00	6,535.00	16.5%	
53001 CONTRACTUAL SERV	.00	.00	.00	150.00	.00	.00	.0%	
53002 COPY MACHINE	881.43	1,600.00	1,600.00	1,022.00	1,600.00	1,600.00	.0%	
53021 LEGAL EXPENSES	40,990.40	37,500.00	37,500.00	29,128.78	37,500.00	182,779.00	387.4%	
54002 OFFICE SUPPLIES	3,128.26	4,220.00	4,220.00	908.33	4,220.00	4,220.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 2023 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
54004 BOOKS MAPS SUBSC	15,178.83	10,725.00	10,725.00	8,277.06	10,725.00	11,478.00	7.0%
56302 CELL PHONES	1,187.04	1,200.00	1,200.00	902.52	1,200.00	1,200.00	.0%
57098 DEPT INSURANCE C	2,810.00	2,860.00	2,860.00	2,860.00	2,860.00	3,710.00	29.7%
14 LAW	707,042.81	837,602.00	840,455.75	555,988.46	837,422.00	991,181.00	17.9%
TOTAL 101 GENERAL	707,042.81	837,602.00	840,455.75	555,988.46	837,422.00	991,181.00	17.9%
TOTAL REVENUE	-1,429.76	-2,500.00	-2,500.00	-46.84	-2,500.00	-2,500.00	.0%
TOTAL EXPENSE	708,472.57	840,102.00	842,955.75	556,035.30	839,922.00	993,681.00	17.9%
GRAND TOTAL	707,042.81	837,602.00	840,455.75	555,988.46	837,422.00	991,181.00	17.9%

** END OF REPORT - Generated by Pamela Manley **

SALARY SUMMARY RATES

Department: LAW

POSITION	FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
CITY ATTORNEY	1.00	2,080	\$59.02	\$119,661
DEPUTY CITY ATTORNEY	1.00	2,080	\$49.48	\$100,509
ASSISTANT CITY ATTORNEY	1.00	2,080	\$42.15	\$85,715
ASSISTANT CITY ATTORNEY	1.00	2,080	\$40.69	\$82,019
ASSISTANT CITY ATTORNEY	1.00	2,080	\$37.56	\$75,828
PARALEGAL	1.00	2,080	\$30.87	\$62,599
LEGAL ASSISTANT	1.00	2,080	\$29.25	\$59,548
LEGAL ASSISTANT	(a) 1.00	2,080	\$24.79	\$49,738

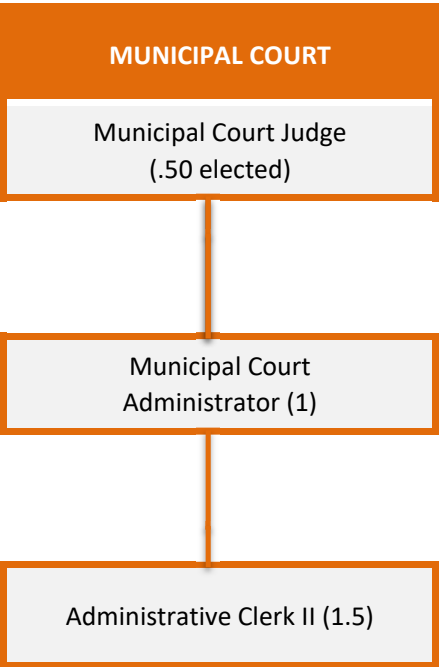
COLUMN TOTALS	8.00
----------------------	-------------

(a) 75% of Position funded by the General Liability Fund 703

MUNICIPAL COURT



MUNICIPAL COURT



Fulltime Employees 2
Parttime Employees 2



City of Green Bay
2023 Budget Comments

Department: MUNICIPAL COURT

Mission: To provide a forum for justice regarding all City ordinance matters.

Activities: The administration of justice, collection of forfeitures.

2022 Accomplishments:

- Elected new Municipal Court Judge
- Implemented Community Service program for Middle School aged Juveniles

2023 Goals:

- Continue review of processes to find further efficiencies

Major Increase/Decreases in 2023 Budget:

- Decrease in Prisoners - \$5,000

Personnel Changes: N/A



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
16 MUNICIPAL COURT								
45110 ORDINANCE VIOLAT	-1,111,828.19	-1,350,000.00	-1,356,325.05	-809,719.76	-1,100,000.00	-1,250,000.00	-7.8%	
50001 REGULAR SALARIES	209,024.07	208,793.00	210,293.00	150,851.68	208,793.00	206,611.00	-1.8%	
50003 SEASONAL SALARIE	225.00	4,000.00	4,000.00	450.00	4,000.00	4,000.00	.0%	
50501 OVERTIME	.00	.00	.00	.00	.00	500.00	.0%	
51101 VACATION PAY	7,245.38	.00	.00	6,612.47	.00	.00	.0%	
51102 HOLIDAY PAY	4,274.43	.00	.00	2,364.63	.00	.00	.0%	
51103 PERSONAL DAYS	1,657.30	.00	.00	1,606.42	.00	.00	.0%	
51105 FUNERAL LEAVE	55.43	.00	.00	184.00	.00	.00	.0%	
51108 SICK PAY	3,766.97	.00	.00	2,774.67	.00	.00	.0%	
51201 HEALTH INSURANCE	51,156.72	52,051.00	52,051.00	33,935.50	52,051.00	34,788.00	-33.2%	
51202 DENTAL INSURANCE	3,909.36	3,910.00	3,910.00	2,452.40	3,910.00	2,508.00	-35.9%	
51203 LIFE INSURANCE	291.25	298.00	298.00	205.25	298.00	263.00	-11.7%	
51210 SOCIAL SECURITY	13,357.97	12,493.00	12,586.00	9,817.50	12,493.00	12,542.00	-.3%	
51211 MEDICARE	3,124.06	2,923.00	2,944.75	2,296.04	2,923.00	2,935.00	-.3%	
51301 WRS - EMPLOYER S	15,195.61	13,573.00	13,670.50	10,685.69	13,573.00	14,085.00	3.0%	
52001 TRAINING & TRAVE	313.80	1,150.00	1,150.00	.00	1,150.00	1,150.00	.0%	
52003 DUES & BONDS	100.00	100.00	100.00	.00	100.00	100.00	.0%	
53001 CONTRACTUAL SERV	18,779.83	19,016.00	19,016.00	19,402.93	19,016.00	20,441.00	7.5%	
53002 COPY MACHINE	751.30	500.00	500.00	180.00	500.00	500.00	.0%	
53006 WITNESS FEES	23.80	250.00	250.00	62.40	250.00	250.00	.0%	
53007 BOARD OF PRISONE	52,280.00	90,000.00	90,000.00	44,160.00	70,000.00	85,000.00	-5.6%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
54001 MATERIAL & SUPPL	2,156.40	2,500.00	2,500.00	1,754.41	2,500.00	2,500.00	.0%
54002 OFFICE SUPPLIES	2,220.06	2,900.00	2,900.00	2,130.05	2,900.00	2,900.00	.0%
54004 BOOKS MAPS SUBSC	1,324.00	1,396.00	1,396.00	1,403.00	1,396.00	1,396.00	.0%
55101 EQUIPMENT REPAIR	393.95	500.00	500.00	320.09	500.00	500.00	.0%
55201 BUILDING REPAIRS	.00	5,600.00	5,600.00	1,803.40	5,600.00	5,600.00	.0%
56101 ELECTRICITY	8,459.22	8,500.00	8,500.00	6,991.14	8,500.00	8,550.00	.6%
56201 NATURAL GAS	2,471.79	2,475.00	2,475.00	1,328.64	2,475.00	4,500.00	81.8%
56402 WATER	205.35	315.00	315.00	149.48	315.00	315.00	.0%
56403 SEWER	154.23	200.00	200.00	112.64	200.00	200.00	.0%
56404 STORM SEWER UTIL	272.44	230.00	230.00	208.40	230.00	230.00	.0%
57098 DEPT INSURANCE C	1,642.44	1,391.00	1,391.00	1,391.25	1,391.00	1,411.00	1.4%
16 MUNICIPAL COURT	-706,996.03	-914,936.00	-919,548.80	-504,085.68	-684,936.00	-836,225.00	-9.1%
TOTAL 101 GENERAL	-706,996.03	-914,936.00	-919,548.80	-504,085.68	-684,936.00	-836,225.00	-9.1%
TOTAL REVENUE	-1,111,828.19	-1,350,000.00	-1,356,325.05	-809,719.76	-1,100,000.00	-1,250,000.00	-7.8%
TOTAL EXPENSE	404,832.16	435,064.00	436,776.25	305,634.08	415,064.00	413,775.00	-5.3%
GRAND TOTAL	-706,996.03	-914,936.00	-919,548.80	-504,085.68	-684,936.00	-836,225.00	-9.1%

** END OF REPORT - Generated by Pamela Manley **

SALARY SUMMARY RATES

Department: MUNICIPAL COURT

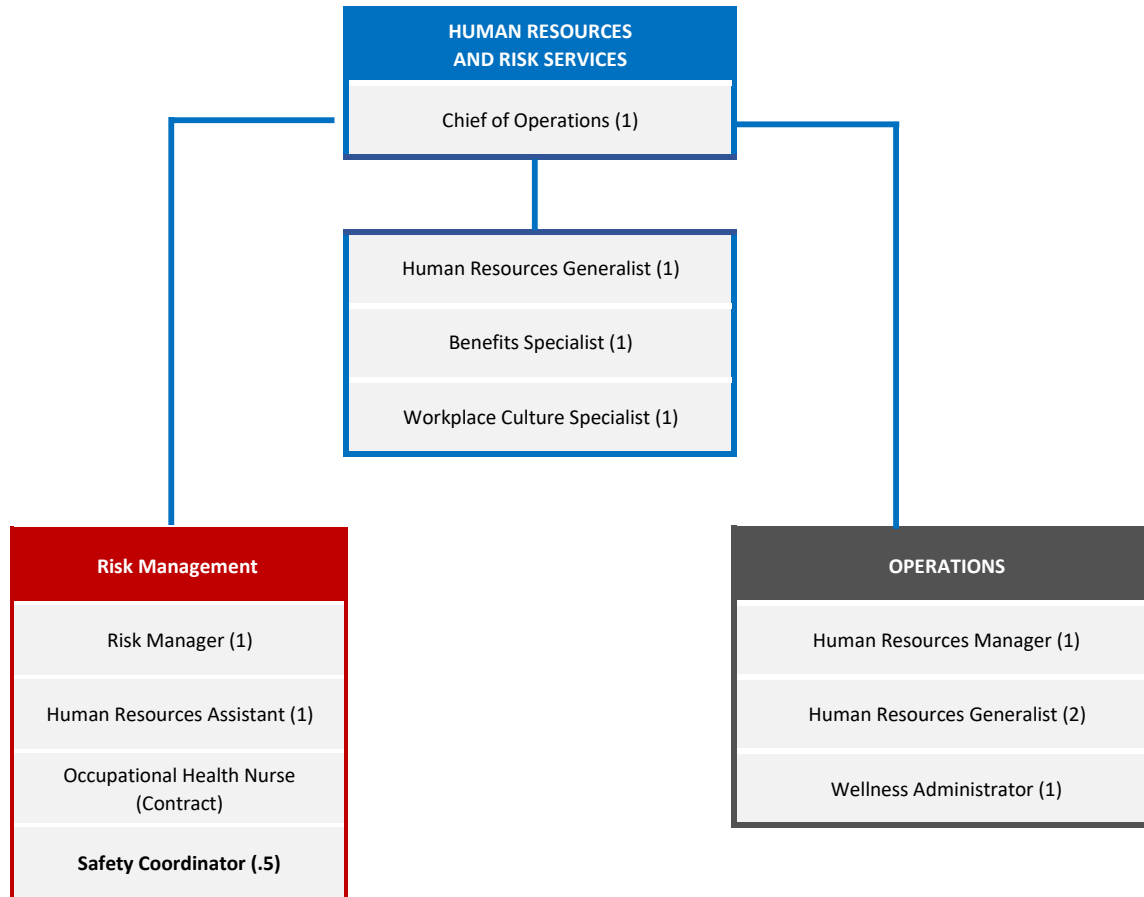
POSITION	FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
MUNICIPAL COURT JUDGE	0.50	1,040	\$52.28	\$53,809
MUNICIPAL COURT ADMINISTRATOR	1.00	2,080	\$37.95	\$76,702
ADMINISTRATIVE CLERK II	1.00	2,080	\$24.79	\$50,469
ADMINISTRATIVE CLERK II	0.50	1,040	\$25.42	\$25,631

COLUMN TOTALS	3.00			
----------------------	-------------	--	--	--

HUMAN RESOURCES



HUMAN RESOURCES DEPARTMENT



Fulltime Employees 10-10.5
Contract Employees 1



City of Green Bay 2023 Budget Comments

Department: Human Resources

Mission: The mission of the City of Green Bay Human Resources Department is a dedication to the highest quality of customer service delivery together with a sense of understanding, friendliness, and pride in our community.

We are committed to providing our employees a stable work environment with equal opportunity for learning and personal growth. Creativity and innovation are encouraged to improve the effectiveness of the City. Above all, employees will be provided the same concern, respect and caring attitude within the organization that they are expected to share externally with our citizens and customers. We are committed to protect City employees and the City's physical assets from damage or loss by providing cost effective services and safety programs, aligned with the City's priorities for safety and health.

Activities: Human Resources has responsibility for Labor Relations; Benefit Administration; Recruitment and Selection; Investigations and Disciplinary Actions; Fitness for Duty evaluations; Affirmative Action, Classification and Compensation; Training and Development; Worker's Compensation; and Risk Management.

2022 Accomplishments:

- Implemented 2% wage increase for general municipal and seasonal employees with the exception of Police, Fire, and Transit employees who retain the right to bargain.
- Negotiated a 3-year labor agreement with the Green Bay Police Officers.
- Negotiated a 3-year labor agreement with the Green Bay Police Supervisory Personnel.
- Negotiated a 3-year contract settlement with the Bus Operators Union, Local 857, ATU, AFL-CIO.
- Negotiated a one-year contract settlement with the City of Green Bay International Brotherhood of Electrical Workers, Parks and Forestry Labor Association, and the Public Works Labor Association.
- Amended Chapter 20, Inclement/Emergency Weather Employee Absences Policy to clarify protocol and address remote work options.
- Amended Chapter 11, Travel and Reimbursement Policy.
- Amended the Drug and Alcohol Policy and implemented the Department of Transportation clearinghouse for all employees that hold a commercial driver's license (CDL).
- Completed an employee engagement survey and provided results and analysis to supervisors and employees.

- Instituted a benefits software package to assist employees in open enrollment, access to benefit information throughout the year, and assist staff in administering billing.
- Worked with departments on the implementation of Resource X for the City to use priority based budgeting in the budget process.
- Provided staff support to the Equal Rights Commission comprised of 9 commissioners responsible to promote equal rights, equal opportunities, positive community relations, and to eliminate discrimination and inequities in City government and the City.
- Submitted the City of Green Bay Municipal Equality Index scorecard to the Human Rights Campaign.
- Provided Civility and Promoting a Positive Workplace training for all employees through our insurer, Cities and Villages Mutual Insurance Company (CVMIC).
- Provided Fair Labor Standards Act (FLSA) training and Diversity, Equity, and Inclusion training for all supervisors and managers.
- Conducted Reasonable Suspicion Training for all management employees that supervise CDL (commercial drivers license) holders.
- Implemented Entry Level CDL Training program in accordance with the Department of Transportation regulation and to allow us to broaden our pool of candidates when recruiting CDL drivers.
- Implemented NeoGov Learn which provides employees with a vast library of online training programs specific to the public sector.
- Conducted recruitments and facilitated interview processes to fill 101 vacancies.
- Recruited and hired a new Fire Chief and City Attorney.
- 456 employees actively participated in the City's Health 1265 wellness program out of 575 eligible employees (79.8% participation rate). This program provides employees on the health insurance plan an opportunity to reduce their health insurance premium contributions by earning 1265 points with participation in various wellness activities, challenges and educational programs.
- Utilized the City Safety Committee to increase safety knowledge and training with supervisors and staff.
- Continued to evaluate/replace existing equipment to ensure that we are in line with industry best-practices when it comes to fall protection and safety of forestry workers.
- Completed Bucket Truck and Fall Protection training with DPW and Water Utility staff who work at heights.
- Explored insurance marketplace to ensure that we are utilizing the most cost-effective solution for various insurance lines such as crime, volunteer, property, and public officials bonds.
- Completed Playground Inspection training with members of the Parks Department which will help with identifying hazards and damage to playground equipment.
- Completed Excavation – Competent Person and Awareness training with the Fire Department.
- Year-to-date processed and monitored 84 new workers compensation claims for City departments.
- Audited and updated the city vehicle fleet to ensure that we are correctly insured for the true risk value present.
- Completed Confined space entry and CPR training as required for all employees who may be required to enter permit-required confined spaces.
- Procured new portable audiogram equipment that makes it easier for offsite employees to schedule and receive an audiogram.
- Revamped the Hearing Conservation program to include more standardized protocols for training of employees, earplug fit testing, and education related to the use and storage of hearing protection equipment.
- Evaluated Respiratory Protection program to better identify employees who should and should not be required to complete annual pulmonary assessments. This eliminated the cost of performing respiratory fit testing and medical examinations on employees who no longer participate in activities that pose respiratory hazards.
- Year-to-date assessed risk and managed liability insurance requirements for all primary and subcontractors on 37 DPW contracts, 25 vendor contracts, and all city Special Events and other contractual services.

- Assisted the Law Department in the development of a revamped Liability training for employees that explains the process of how our insurance policies and claims process work.
- Continued to implement a vehicle leasing plan started in 2021 where we have facilitated the procurement of 61 new leased city vehicles and subsequent sale of the old vehicles.
- Began implementation of an MSDS Online software to better manage and track Safety Data Sheets of chemicals used in city operations, leading to increased safety and compliance.
- Researched options and contracted with JDI Data to implement a certificate of insurance (COI) management software package that will increase visibility and efficiency for all departments who work with vendors and track COIs.
- Worked with the Police Department and other City departments to update the City's emergency notification messaging through ReadyOp.
- In conjunction with the Police Department, facilitated Situational Awareness and De-escalation training with City Hall staff.
- Reviewed the City's bloodborne pathogen exposure protocols that specifically apply to employee exposure to pathogens. Working with Prevea to update our standard protocol to ensure that medical expectations are met and employees receive timely care/if/when exposures do occur.

Major Increase/Decreases in 2023 Budget: None.

2023 Goals

- Bargain Police Officers Agreement.
- Bargain Police Supervisory Personnel Agreement.
- Bargain Fire Fighter Agreement.
- Continue to promote employee professional development and employee engagement in supervisory training including more on-site trainings.
- Implement online performance evaluations.
- Prioritize and address issues raised by employees who responded to the employee engagement survey. Work with department heads/management personnel to establish plans and goals to improve employee engagement.
- Within the NeoGov Learn, platform, create learning plans that can be assigned to each user and provide a batch of training sessions that are applicable to positions to provide more learning opportunities for City employees.
- Continue to develop and facilitate in-house quarterly supervisor training for all management personnel.
- Facilitate three more dedicated Emerging Leader training modules to further enhance the leadership skills of City supervision.
- Continue to review City and Department policies to ensure the City is promoting and providing equality, diversity, and inclusion in the workplace.
- Establish participation in the City's Employee Resource Groups to provide support, personal and career development, and improve the work environment for City employees.
- Continue to work on completing items outlined in the Human Resources Strategic Plan.
- Continue to work on completing items outlined in the Diversity and Inclusion Strategic Plan.
- Continue to work on completing items outlined in the Human Resources Compliance Audit.
- Continue to work on completing items outlined in Green Bay's ADA transition plan.
- Explore employee options for improved preventative musculoskeletal care and treatment.

- Research opportunities for savings in Workers Compensation through the use of third-party care providers and/or injury case management to assist with employee recovery.
- Utilize the ReadyOp platform to develop a digital reporting structure of injuries and vehicle accidents. This allows for better tracking and notification which promotes a more efficient workflow for incident report documents.
- Continue to work on implementing recommendations outlined in the Risk Assessment for City Hall.
- Work with the GBWU and the shared Safety Coordinator to develop safety programming that will best benefit all Green Bay employees.
- Continue implementation of the MSDS Online software to use within City departments.
- Continue to grow the Health 1265 program while encouraging employees to actively engage in their health and well-being.
- Evaluate insurance resources or local vendors to partner with to complete audiometric testing of machine shops and ancillary worksites.
- Update the City Hall emergency response plan and create a standardized procedure to prepare for a variety of incidents.
- In conjunction with insurance partners, continue to evaluate and implement new occupational safety training plan for various departments.
- Evaluate and assess the City's time off plan and review the market data received to determine whether any modifications should be made to ensure the City is offering competitive time off benefits.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
18 HUMAN RESOURCES							
47400 ADMIN SERVICE CH	-134,126.60	-131,450.00	-131,450.00	-63,786.54	-131,450.00	-141,450.00	7.6%
48990 MISCELLANEOUS RE	-15,267.45	.00	.00	.00	.00	.00	.0%
50001 REGULAR SALARIES	539,291.04	644,915.00	649,415.00	418,957.19	644,915.00	669,274.00	3.1%
50005 COMP TIME PAID O	2,772.90	.00	.00	1,097.36	.00	.00	.0%
50501 OVERTIME	53.36	.00	.00	.00	.00	.00	.0%
51101 VACATION PAY	32,117.48	.00	.00	27,768.92	.00	.00	.0%
51102 HOLIDAY PAY	18,598.51	.00	.00	10,956.96	.00	.00	.0%
51103 PERSONAL DAYS	6,996.64	.00	.00	6,531.49	.00	.00	.0%
51105 FUNERAL LEAVE	221.04	.00	.00	929.52	.00	.00	.0%
51108 SICK PAY	18,390.24	.00	.00	7,325.81	.00	.00	.0%
51201 HEALTH INSURANCE	114,233.28	116,524.00	116,524.00	92,230.50	116,524.00	135,645.00	16.4%
51202 DENTAL INSURANCE	8,744.18	8,744.00	8,744.00	6,863.35	8,744.00	10,442.00	19.4%
51203 LIFE INSURANCE	769.48	788.00	788.00	557.64	788.00	814.00	3.3%
51210 SOCIAL SECURITY	36,834.26	39,370.00	39,649.00	28,227.79	39,370.00	40,561.00	2.3%
51211 MEDICARE	8,614.53	9,211.00	9,276.25	6,601.79	9,211.00	9,489.00	2.3%
51301 WRS - EMPLOYER S	41,688.39	41,924.00	42,216.50	30,699.66	41,924.00	45,514.00	7.8%
51401 CAR ALLOWANCE	668.58	360.00	360.00	.00	360.00	360.00	.0%
51501 SEC 125-FLEX BEN	12,517.95	.00	.00	9,533.95	11,000.00	.00	.0%
51502 EMPLOYEE ASSISTA	22,621.08	25,000.00	25,000.00	17,962.56	24,000.00	24,000.00	-4.0%
51599 OTHER MISC FRING	15.82	.00	.00	.00	.00	.00	.0%
52001 TRAINING & TRAVE	4,376.47	10,000.00	10,000.00	6,864.21	10,000.00	10,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
52002 MANAGEMENT TRAIN	177.88	750.00	750.00	140.00	600.00	750.00	.0%
52003 DUES & BONDS	2,349.00	3,000.00	3,000.00	1,747.00	3,000.00	3,000.00	.0%
52006 EMPLOYEE MED EXP	5,799.80	6,000.00	6,000.00	4,094.25	6,000.00	6,000.00	.0%
52007 RECRUITING	8,602.06	7,000.00	7,000.00	6,697.04	8,000.00	9,000.00	28.6%
53001 CONTRACTUAL SERV	17,958.48	48,500.00	48,500.00	21,389.06	50,978.05	73,500.00	51.5%
53002 COPY MACHINE	1,528.91	2,700.00	2,700.00	1,450.00	2,700.00	2,700.00	.0%
53003 MARKETING EXPENS	501.50	1,000.00	1,000.00	.00	.00	1,000.00	.0%
53041 OCC MED	94,375.00	97,000.00	97,000.00	72,047.50	97,000.00	97,000.00	.0%
54001 MATERIAL & SUPPL	4,390.51	6,000.00	6,000.00	1,834.27	6,000.00	6,000.00	.0%
54002 OFFICE SUPPLIES	2,683.78	4,110.00	4,110.00	1,961.73	4,110.00	4,110.00	.0%
54004 BOOKS MAPS SUBSC	849.02	1,000.00	1,000.00	757.39	1,000.00	1,000.00	.0%
54053 EMPLOYEE ORIENTA	.00	500.00	500.00	.00	.00	500.00	.0%
54071 P-CARD EXPENSE	.00	.00	.00	407.47	.00	.00	.0%
55101 EQUIPMENT REPAIR	11,754.03	12,000.00	12,000.00	4,049.32	12,000.00	12,000.00	.0%
56302 CELL PHONES	1,708.56	1,890.00	1,890.00	1,214.58	1,890.00	1,890.00	.0%
57098 DEPT INSURANCE C	3,450.00	3,620.00	3,620.00	3,620.00	3,620.00	4,130.00	14.1%
18 HUMAN RESOURCES	876,259.71	960,456.00	965,592.75	730,731.77	972,284.05	1,027,229.00	6.4%
TOTAL 101 GENERAL	876,259.71	960,456.00	965,592.75	730,731.77	972,284.05	1,027,229.00	6.4%
TOTAL REVENUE	-149,394.05	-131,450.00	-131,450.00	-63,786.54	-131,450.00	-141,450.00	7.6%
TOTAL EXPENSE	1,025,653.76	1,091,906.00	1,097,042.75	794,518.31	1,103,734.05	1,168,679.00	6.5%
GRAND TOTAL	876,259.71	960,456.00	965,592.75	730,731.77	972,284.05	1,027,229.00	6.4%

** END OF REPORT - Generated by Pamela Manley **

SALARY SUMMARY RATES

Department: HUMAN RESOURCES

POSITION	FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
CHIEF OF OPERATIONS	1.00	2,080	\$62.49	\$127,213
HUMAN RESOURCES MANAGER	1.00	2,080	\$45.99	\$93,623
RISK MANAGER	1.00	2,080	\$42.15	\$85,294
HR GENERALIST II	1.00	2,080	\$34.77	\$70,170
HR GENERALIST II	1.00	2,080	\$31.04	\$61,995
HR GENERALIST I	1.00	2,080	\$30.09	\$60,244
BENEFITS SPECIALIST	1.00	2,080	\$30.87	\$62,234
DIVERSITY AND INCLUSION COORDINATOR	1.00	2,080	\$31.91	\$63,474
HR ASSISTANT	1.00	2,080	\$22.21	\$45,027
WELLNESS ADMINISTRATOR	(a) 1.00	2,080	\$37.57	\$75,824
SAFETY COORDINATOR	(b) 1.00	2,080	\$31.91	\$64,960
OCCUPATIONAL NURSE	(c)			

COLUMN TOTALS	11.00
----------------------	-------

(a) Position funded by the Health & Dental Fund 701

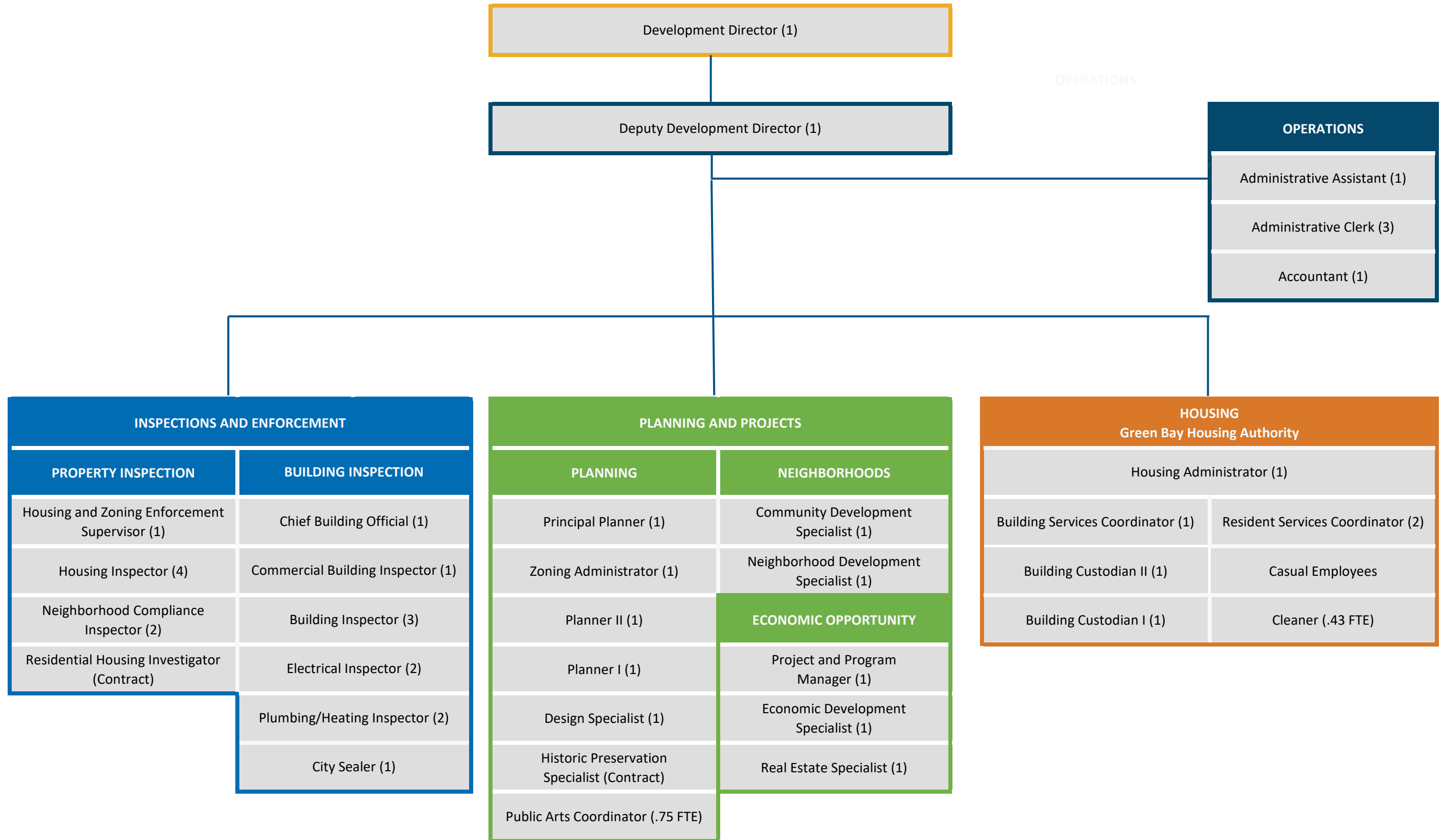
(b) 50% of position funded by the Workers Comp Fund and 50% of position will be reimbursed by the Water Utility

(c) Occupational Nurse is contracted out.

COMMUNITY AND ECONOMIC DEVELOPMENT



COMMUNITY AND ECONOMIC DEVELOPMENT DEPARTMENT



Full-time employees 41.18
Contract Employees 2



City of Green Bay 2023 Budget Comments

Department: Community and Economic Development

Mission: We make our community more safe, accessible, productive, and innovative.

Activities: Through strategic initiatives in which we convene and connect people, adopt and enforce policies, create and manage programs, and improve and enhance properties, we link and leverage our natural, built, human, and social assets in order to generate valuable products, services, and experiences within the City.

The Department is organized into four (4) divisions that perform the following functions:

The Planning and Projects Division performs the following functions:

- Create, implement, and update city plans, including the City Comprehensive, neighborhood, district, corridor, area development, and Tax Increment District (TID) plans
- Analyze, process, and approve requests for City action; review and approve plats, zoning changes, and site plans
- Strategically recruit, retain, and cultivate potential investors, especially creative developers, innovative startups, second-stage firms, and unique retailers
- Protect the City's historic sites through preservation work with the Landmarks Commission
- Inform, publish, and teach about the City, including marketing materials, maps, and important information for external audiences
- Attain, allocate, and administer funds including Community Development Block Grant (CDBG), HOME, Neighborhood Enhancement, revolving loan, and façade and demolition grant funds
- Purchase, sell, and develop Redevelopment Authority (RDA) and City real estate, including collaboration with NeighborWorks, Habitat for Humanity, and other partners on residential redevelopment projects
- Draft and execute Development Agreements with Tax Incremental Financing (TIF) assistance

- Collaborate with academic, non-profit, private, and public stakeholders on projects, especially Broadway, Downtown, Olde Main, and Military Avenue Business Improvement Districts (BID)
- Support the creation and development of neighborhood associations and activities, including Green Bay Neighborhoods (GBN)

The Inspection Division performs the following functions:

- Review and approve building plans and permits, including expanded plan review (which is normally done by the State)
- Leverage technology to improve effectiveness and efficiency of permitting and inspecting processes
- Inspect and enforce building, housing, and zoning codes
- Inspect and approve weights and measures for the City and 4 surrounding communities

The Green Bay Housing Authority performs the following functions:

- Manage federal funds
- Administer Green Bay Housing Authority programs, including Mason Manor and scattered sites
- Collaborate with other divisions on community housing initiatives

An Operations Division provides administrative and clerical support to the other three (3) divisions.

The Department also supports several Commissions and Committees, including

- Plan Commission
- Redevelopment Authority
- Economic Development Authority
- Board of Appeals
- Landmarks Commission
- Green Bay Housing Authority
- Green Bay Public Arts Commission
- Green Bay-Town of Scott Joint Plan Commission
- Annexation Commission
- Tax Incremental Districts Joint Review Board

2022 Accomplishments:

- Connect valuable people
 - Conducted twenty (20) business retention visits
 - Conducted a city-wide business walk survey to check business climate (planned for week of 10/24)
 - Promoted the City at conferences and conventions, including InDevelopment (regionally)
 - Attended eight (8) BID meetings and thirty-six (36) BID board and committee meetings
 - Worked with Advance and the Greater Green Bay Chamber staff on regional economic strategic planning; served on the Business Development Task Force and Public Policy Council
 - Attended over twenty (20) public and virtual events
 - Approved (6) revolving loans to (5) businesses
 - Worked with BIDs on marketing programs like Small Business Saturday and Main Street Bounceback Grants - acknowledgement letters
 - Coordinated with Brown County, Oneida Nation and other government jurisdictions on joint planning and development items such as the Pulliam Plant/C. Reiss redevelopment
 - Attended the preliminary environmental impact study meeting for the Mason Street bridge
 - Attended the InDevelopment Conference in Appleton (regionally) and the EPA Annual Brownfields Convention in Oklahoma City, OK (nationally)
 - Published articles in InSight Publications and advertisement in the NEW North Annual Report (regionally)
 - Organized and conducted (3) developer and lending partner tours

- Adopted effective policies
 - Completed Community Development Block Grant (CDBG) and HOME *Annual Action Plans*
 - Adopted a Project Plan Amendment for TID Ten (10), Main Street and Mason Street
 - Adopted an Extension Resolution for TID Fourteen (14), Railyard
 - Adopted Allocation Amendments:
 - TID Four (4), Downtown/Washington Apartments
 - TID Twelve (12), I-43 Industrial Park
 - Created new Tax Increment Finance Districts
 - TID Twenty-four (24), Cherry Street
 - TID Twenty-five (25), Grandview Industrial Park
 - Updated and continued the Tax Increment District Affordable Housing Policy (TIDAH)
 - Continued the Parklet Grant Program to incentivize business investment/expansion and activate public spaces within the downtown area

- Enhanced public programs
 - Grant applications submitted in 2022
 - US EPA – Communitywide Brownfields Assessment Grant - \$500,000 to sustain City’s brownfields assessment program (to be submitted 11/22)
 - US EPA – Brownfields Cleanup Grant - \$1,000,000 for Badger Sheet Metal demolition/remediation (to be submitted 11/22)
 - Federal Railroad Administration – Railroad Crossing Elimination Grant - \$1,688,000 for pedestrian bridge over rail line at Leicht Park (award decision pending, submitted 10/22 in partnership with Parks Dept.)
 - National Parks Service – Outdoor Recreation Legacy Partnership Grant - \$5,000,000 for Shipyard Phase 2 (award decision pending - final application submitted 8/22 after preliminary approval)
 - Grant awards secured in 2022
 - US EPA – Great Lakes Restoration Initiative - \$565,300 for stormwater management at Shipyard Phase 1
 - Fox River Trustee Council – Natural Resource Damage Assessment Grant - \$304,500 for fishing pier and habitat improvements at Shipyard Phase 1)
 - WEDC – Community Development Investment Grant - \$250,000 to support redevelopment of 317 Dousman Street
 - Ongoing grants administered in 2022
 - WEDC – Brownfields grant - \$500,000 for Shipyard North
 - WEDC – Brownfields grant - \$500,000 for Shipyard South
 - US EPA – Brownfields Cleanup Grant - \$500,000 for Shipyard remediation
 - US EPA – Brownfields Revolving Loan Fund Grant - \$800,000 to sustain City’s brownfields RLF program
 - US EPA – Communitywide Brownfields Assessment Grant - \$300,000 to sustain City’s brownfields assessment program
 - Assisted with the creation, evaluation, and implementation of multiple programs for small business, housing, neighborhoods, and public infrastructure through American Rescue Plan Act funding
 - Issued two (2) tourism enhancement grants, reviewing three (3) more
 - Issued two (2) façade grants
 - Facilitated ongoing community discussions and strategic planning on homelessness with community partners and Brown County
 - Engaged with UWGB and a private developer to redevelop the house at 158 N. Maple into a student housing/immersive learning project
 - Formed one new neighborhood association and re-formed two neighborhood associations
 - Hosted four (4) “Pop Up City Hall” events throughout the City
 - Selected a proposal, executed a planning option for a multi-unit affordable housing project 1100 E. Walnut Street to MF Partners/1100 Walnut RFP

- Continued investment in public art
 - Coordinated the selection and development of four (4) Shipyard Underpass mural designs to be installed in June 2023
 - Coordinated selection and installation of six (6) temporary Rotating Art sculptures for the '22-'23 Season
 - Assisted with the installation of five (5) concrete poetry stamps on Adams Street
 - Coordinated the development of a Community Handbook for Creating Public Art
 - Maintained an artist database containing over two hundred (200) artist contacts
 - Maintained a public artwork database containing over two hundred fifty (250) entries
 - Participated in the SparkGGB! steering committee, aiding in the strategic arts and culture assessment of the greater Green Bay area – results to be finalized and shared in October/November 2022
 - Collaborated with the NWTC Artisan Center, assisting with monthly artist-entrepreneur virtual presentations
- Improved City properties
 - Acquired two (2) properties to facilitate future reuse and redevelopment
 - Disposed of three (3) properties for residential redevelopment
 - Received a \$5 million Neighborhood Investment Grant from the State of Wisconsin for the redevelopment of the JBS site, and issued an RFP for conceptual site redevelopment planning consulting services
 - Continued implementation of the Shipyard project
 - Updated the development agreement between the City of Green Bay and the Green Bay Redevelopment Authority
 - Received more than \$800,000 in grants for Phase I improvements and have been notified of an award of \$5 million for Phase II
 - Began construction on Phase I waterfront improvements
 - Coordinated with private developer (Merge) on Shipyard North mixed-use redevelopment to update soils conditions and revise construction plans
 - Worked on multiple Development Agreements for major development projects including:
 - Update of the master development agreement between the City and the RDA regarding the funding of improvements in Phase I
 - Updating of the development agreement with Merge Urban Development to reflect soil conditions and a change in construction schedule
 - Amended and approved revisions to the TWG development agreement for the Fort project
 - Entered into a development agreement for the construction of the Carnivore manufacturing facility as the anchor tenant to the Grandview Industrial Park
 - Entered into a development agreement for the redevelopment of 222 Cherry Street
 - Entered into a development agreement for assisting a significant Green Bay area employer recruit and train employees for a prospective Downtown Green Bay location

- Amended and approved development agreement for the 200 N. Monroe redevelopment project, including assisting with soils remediation at the site
- Began negotiations on the reuse of the Badger Sheet Metal site with Impact Seven
- Began negotiations on the reuse of the parking lot behind the proposed public market site for market rate housing
- Began negotiations on possible acquisition of the C. Reiss Coal Piles site
- Began negotiations on possible redevelopment of the Main and Baird site
- Began negotiations on possible amendments to the Railyard development agreements
- Approved zoning changes and site plans for major development projects, including:
 - Processed 3 condominium plats and 12 Certified Survey Maps
 - Modified zoning ordinance related to floodplains, green infrastructure, parking regulations, and lighting
 - Processed 44 Certificate of Appropriateness (COA) applications
 - Assisted in redevelopment of strip mall campus at West Mason/Military- Caribou, Arby's, Scooters
 - Completed prep work (land division, rezoning, surplus property declaration) for East River Trail expansion
 - Created PUD for Wise Women campus, which will add 50 affordable multi-family units
 - Currently processing PUD and land division for 48 affordable multi-family units at 216 S Military Avenue (Shopko)
 - Expansion of assisted living facility at 655 Woodside Road
 - Created and adopted a PUD for the new Grandview Industrial Park
 - Completed a rezone, CUP, and CSM for the Club Carwash at Sears Plaza
 - Reviewed and approved a street name change (Finger Road to Vital Place) related to Carnivore
 - Reviewed and updated the fee schedule related to development and plan commission application fees
- Approved site plans for development projects, including:
 - Green Bay Packer Team Facility – 1265 Lombardi Avenue
 - East Town Mall Remodels – 2380 E Mason Street
 - Legacy Hotel - 1004 Brett Favre Pass
 - Project CINCO, Georgia-Pacific – 1919 S Broadway
 - The Fort – 419 Donald Driver Way
 - AFG Harvest Expansion – 544 Acme Street
 - Pomp's Tire – 1201 Main Street
 - Nature Way (gummy plant) – 3466 E Mason Street
 - Carnivore Meat Company – 3757 Finger Road
 - Golden House – 1120 University Avenue
 - Shipyard – 100 W Mason Street

- Administered and enforced building code
 - Processed permits for 2,763 projects through September (up 1.3% from last year)
 - Managing 1,770 ongoing and active permits (up 26.4% from last year)
- Enforced housing and zoning code
 - From January 1, 2022 to October 18, 2022:
 - 2,602 housing and zoning-related complaints were received, 87% of those have been closed out
 - 58 rat-related complaints were received, 85% of those have been closed out
 - Staff completed a proactive alley address initiative to aid Police and Fire in easy property identification.
- Initiated the renovation planning for Mason Manor

2023 Goals:

- Connect valuable people
 - Conduct and coordinate business retention visits to top 20 employers and at least 40 small businesses
 - Develop, sponsor, and host at least two (2) public resource events for local businesses
 - Create and/or participate in four major business attraction or development promotional events
 - Host, attend and participate in BID meetings as needed
 - Host at least two (2) I-43 Business Center meetings with property owners
 - Organize and host semi-monthly Green Bay Neighborhood Leadership Council meetings
 - Continue working with Advance and the Greater Green Bay Chamber on regional economic strategic planning
 - Attend, host and facilitate public events or projects for purposes of program and resource outreach as needed
- Adopt effective policies
 - Continue work within the department to standardize and publish inspection policies and procedures
 - Continue work with other departments to standardize and publish permitting policies and procedures
 - Begin the update to the *Green Bay Smart Growth 2022 Comprehensive Plan*
 - Partner with Green Bay homelessness providers and the Greater Green Bay Community Foundation on a plan to end homelessness in Green Bay
- Enhance public programs
 - Continue to approve loans from the CDBG Revolving Loan Fund (RLF) or Economic Development RLF as funds are available
 - Form one (1) new neighborhood association and/ or bring one (1) out of inactive status
 - Continue to implement the City's Historic Intensive Survey
- Improve City properties
 - Complete and approve design documents for the Shipyard and begin Phase II improvements
 - Execute agreements for the construction of four (4) single-family residential structures in existing neighborhoods

- Execute agreements for two (2) multi-family housing development projects on RDA-owned properties
- Continued timely and accurate review and approval of building permits, plats, zoning changes, and site plans
- Continued timely and accurate review, update and enforcement of zoning and building codes
- Sell or transfer at least 20 acres of City-owned property to private ownership for industrial development
- Enhance public art programming
 - Expand planning and fundraising efforts to develop public and private support for the arts in the Green Bay area
 - Assist with the evaluation and update of City branding efforts
 - Continue implementation of the public art requirement for projects receiving City financial assistance

Major Increases/Decreases in 2023 Budget:

- Increase in professional services related to preparation of land sales or acquisition outside of tax incremental districts based on projected demand (land divisions, environmental reviews or remediation, wetland delineations, etc.)
- Increase in marketing related to selling of City-owned property and general business attraction in support of 2023 goal of increased land sales revenues
- Increase in contractual services related to historic preservation and property maintenance
- Increase in projected land sales (revenue)
- Decrease in neighborhood association support (funded with ARPA)

Personnel Changes:

- Reclassifications for building, electrical, and plumbing/heating inspector positions
- Shift in 80% of funding for one Administrative Clerk position from Community Development Block Grant to levy
- Shift in 25% of funding for Public Arts Coordinator position from Community Development Block Grant to levy



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
25 COMMUNITY AND ECONOMIC DEVELOP							
43210 FEDERAL GRANT IN	-66,207.25	.00	.00	-16,792.75	-16,792.75	.00	.0%
44310 PERMIT AND CONNE	-724,948.06	-750,000.00	-750,000.00	-681,319.46	-750,000.00	-750,000.00	.0%
44312 INSPECTION VARIA	-3,675.00	-4,500.00	-4,500.00	-3,050.00	-3,600.00	-6,000.00	33.3%
44313 PERMIT-STATE EXP	-24,315.00	-30,000.00	-30,000.00	-59,125.00	-60,000.00	-30,000.00	.0%
44410 REZONING FEES	-9,800.00	-7,000.00	-7,000.00	-7,300.00	-9,700.00	-10,000.00	42.9%
44420 ZONING FEE-SHORT	-8,500.00	-6,000.00	-6,000.00	-12,404.20	-14,000.00	-10,000.00	66.7%
44910 WEIGHTS & MEASUR	-102,020.00	-102,000.00	-102,000.00	-101,215.00	-101,215.00	-102,000.00	.0%
46842 H/Z REINSPECTION	-220,750.00	-225,000.00	-225,000.00	-266,830.00	-305,000.00	-450,000.00	100.0%
47325 INTERGOV WEIGHTS	-52,880.00	-53,000.00	-53,000.00	-50,225.00	-50,225.00	-53,000.00	.0%
47400 ADMIN SERVICE CH	-450,401.00	-470,000.00	-470,000.00	.00	-470,000.00	-493,500.00	5.0%
48220 RENTAL OF PROPER	-12,292.20	-13,000.00	-13,000.00	-1,308.00	-14,000.00	-14,755.00	13.5%
48300 LAND/PROPERTY SA	.00	-50,000.00	-50,000.00	.00	.00	-150,000.00	200.0%
48590 DONATIONS REVENU	-500,000.00	.00	.00	.00	.00	.00	.0%
48990 MISCELLANEOUS RE	-8,772.00	-6,000.00	-6,000.00	-4,430.00	-5,700.00	-10,000.00	66.7%
49240 TRANSFER IN - CA	-21,196.01	.00	.00	.00	.00	.00	.0%
50001 REGULAR SALARIES	1,712,622.50	2,057,263.00	2,071,263.00	1,391,226.98	2,057,263.00	2,233,037.00	7.8%
50003 SEASONAL SALARIE	.00	14,000.00	14,000.00	.00	14,000.00	.00	-100.0%
50005 COMP TIME PAID O	14,042.89	.00	.00	11,201.67	.00	.00	.0%
50099 DEPARTMENT TURNO	.00	-31,000.00	-31,000.00	.00	-31,000.00	-41,000.00	32.3%
50501 OVERTIME	3,059.59	2,000.00	2,000.00	240.96	1,500.00	2,000.00	.0%
51101 VACATION PAY	130,549.52	.00	.00	95,816.33	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
51102 HOLIDAY PAY	55,507.35	.00	.00	35,544.10	.00	.00	.0%
51103 PERSONAL DAYS	21,416.63	.00	.00	15,214.02	.00	.00	.0%
51105 FUNERAL LEAVE	1,892.44	.00	.00	3,567.99	.00	.00	.0%
51106 JURY DUTY/WITNES	.00	.00	.00	233.20	.00	.00	.0%
51108 SICK PAY	50,668.72	.00	.00	44,442.35	.00	.00	.0%
51201 HEALTH INSURANCE	316,650.82	324,898.00	324,898.00	294,492.66	324,898.00	422,284.00	30.0%
51202 DENTAL INSURANCE	24,991.47	25,555.00	25,555.00	22,452.08	25,555.00	30,758.00	20.4%
51203 LIFE INSURANCE	2,460.12	2,551.00	2,551.00	1,888.03	2,551.00	2,712.00	6.3%
51210 SOCIAL SECURITY	119,818.44	124,370.00	125,238.00	95,625.17	124,370.00	135,217.00	8.0%
51211 MEDICARE	28,047.71	29,099.00	29,302.00	22,364.12	29,099.00	31,635.00	8.0%
51212 WORKER'S COMPENS	715.77	910.00	910.00	146.39	910.00	61.00	-93.3%
51301 WRS - EMPLOYER S	131,768.52	133,215.00	134,125.00	101,682.22	133,215.00	151,996.00	13.3%
51401 CAR ALLOWANCE	1,302.87	1,220.00	1,220.00	40.95	1,220.00	1,220.00	.0%
51402 CLOTHING ALLOWAN	3,842.61	3,100.00	3,100.00	1,752.99	3,170.00	3,350.00	8.1%
52001 TRAINING & TRAVE	11,257.43	9,500.00	9,500.00	5,326.94	9,701.00	9,500.00	.0%
52003 DUES & BONDS	4,756.66	6,575.00	6,575.00	3,609.10	6,675.00	7,475.00	13.7%
53001 CONTRACTUAL SERV	103,252.15	54,000.00	54,000.00	58,663.12	74,759.75	129,000.00	138.9%
53002 COPY MACHINE	7,969.44	10,000.00	10,000.00	6,625.40	10,000.00	10,000.00	.0%
53003 MARKETING EXPENS	25,432.92	30,000.00	30,000.00	18,463.62	30,000.00	35,000.00	16.7%
53013 STATE PERMIT STA	3,370.76	3,400.00	3,400.00	.00	3,400.00	3,400.00	.0%
54001 MATERIAL & SUPPL	4,008.60	4,350.00	4,350.00	6,509.03	7,434.00	4,350.00	.0%
54002 OFFICE SUPPLIES	8,815.17	10,000.00	10,000.00	6,972.36	10,000.00	10,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
54004 BOOKS MAPS SUBSC	2,402.78	2,000.00	2,000.00	304.57	1,500.00	2,000.00	.0%	
54010 GAS OIL LUBE	15,848.49	14,800.00	14,800.00	17,448.70	23,600.00	26,800.00	81.1%	
55101 EQUIPMENT REPAIR	704.00	2,250.00	2,250.00	1,200.00	2,000.00	2,250.00	.0%	
55111 VEHICLE REPAIRS	21,492.81	16,000.00	16,000.00	6,036.02	9,000.00	16,000.00	.0%	
55140 EQUIPMENT REPLAC	.00	.00	.00	.00	.00	24,000.00	.0%	
55203 PROPERTY RENTAL	.00	.00	.00	4,967.15	6,200.00	7,080.00	.0%	
56302 CELL PHONES	21,824.15	20,300.00	20,300.00	14,891.25	21,900.00	24,900.00	22.7%	
57098 DEPT INSURANCE C	65,248.30	27,949.00	27,949.00	13,399.05	27,949.00	28,993.00	3.7%	
59008 NEIGHBORHD ASSOC	5,000.00	7,500.00	7,500.00	.00	7,500.00	.00	-100.0%	
59014 BAD DEBT EXPENSE	5,475.17	.00	.00	2,850.00	.00	5,000.00	.0%	
59019 PROPERTY TAXES E	7,027.93	.00	.00	.00	.00	.00	.0%	
59940 TRANS OUT-CAPITA	73,330.90	58,805.00	58,805.00	.00	58,805.00	48,697.00	-17.2%	
25 COMMUNITY AND ECONO	800,819.11	1,248,110.00	1,264,091.00	1,101,199.11	1,196,942.00	1,288,460.00	1.9%	
TOTAL 101 GENERAL	800,819.11	1,248,110.00	1,264,091.00	1,101,199.11	1,196,942.00	1,288,460.00	1.9%	
TOTAL REVENUE	-2,205,756.52	-1,716,500.00	-1,716,500.00	-1,203,999.41	-1,800,232.75	-2,079,255.00	21.1%	
TOTAL EXPENSE	3,006,575.63	2,964,610.00	2,980,591.00	2,305,198.52	2,997,174.75	3,367,715.00	13.0%	
GRAND TOTAL	800,819.11	1,248,110.00	1,264,091.00	1,101,199.11	1,196,942.00	1,288,460.00	1.9%	

** END OF REPORT - Generated by Pamela Manley **

SALARY SUMMARY RATES

Department: COMMUNITY AND ECONOMIC DEVELOPMENT DEPARTMENT
--

POSITION	FTE	PT/ SEASON	BUDGETED HOURS	12/31/2023 AVG RATE	2023 BUDGET IMPACT
DEVELOPMENT DIRECTOR	1.00		2,080	\$59.02	\$119,904
DEPUTY DEVELOPMENT DIRECTOR	(b) 1.00		2,080	\$53.76	\$108,400
 <u>Operations</u>					
ADMINISTRATIVE ASSISTANT	1.00		2,080	\$34.27	\$69,152
ADMINISTRATIVE CLERK	(a) 1.00		2,080	\$22.93	\$46,269
ADMINISTRATIVE CLERK	1.00		2,080	\$20.93	\$42,046
ADMINISTRATIVE CLERK	1.00		2,080	\$22.25	\$45,208
ACCOUNTANT	(f) 1.00		2,080	\$34.60	\$69,825
 <u>Inspections and Enforcement</u>					
CHIEF BUILDING OFFICIAL	1.00		2,080	\$51.41	\$104,331
HOUSING AND ZONING ENFORCEMENT SUPERVISOR	1.00		2,080	\$39.80	\$80,354
HOUSING INSPECTOR	3.00		2,080	\$35.49	\$72,993
HOUSING INSPECTOR	1.00		2,080	\$29.32	\$58,554
NEIGHBORHOOD COMPLIANCE INSPECTOR	1.00		2,080	\$23.53	\$47,249
NEIGHBORHOOD COMPLIANCE INSPECTOR	1.00		2,080	\$24.16	\$48,296
CITY SEALER	1.00		2,080	\$32.14	\$65,100
COMMERCIAL BUILDING INSPECTOR	1.00		2,080	\$43.06	\$87,665
BUILDING INSPECTOR	1.00		2,080	\$35.58	\$72,426
BUILDING INSPECTOR	1.00		2,080	\$33.68	\$68,565
BUILDING INSPECTOR	1.00		2,080	\$38.11	\$77,582
ELECTRICAL INSPECTOR	1.00		2,080	\$40.59	\$82,634
ELECTRICAL INSPECTOR	1.00		2,080	\$40.17	\$81,776
PLUMBING/HEATING INSPECTOR	1.00		2,080	\$40.71	\$82,868
PLUMBING/HEATING INSPECTOR	1.00		2,080	\$36.65	\$74,074

POSITION		FTE	PT/ SEASON	BUDGETED HOURS	12/31/2023 AVG RATE	2023 BUDGET IMPACT
<i>Planning & Projects</i>						
PRINCIPAL PLANNER		1.00		2,080	\$41.74	\$84,639
ZONING ADMINISTRATOR		1.00		2,080	\$35.12	\$70,512
PLANNER II		1.00		2,080	\$36.29	\$73,374
PLANNER I		1.00		2,080	\$30.87	\$62,477
DESIGN SPECIALIST		1.00		2,080	\$30.38	\$61,403
PUBLIC ARTS COORDINATOR	(d)	0.75		1,560	\$27.45	\$41,869
COMMUNITY DEVELOPMENT SPECIALIST	(f)	1.00		2,080	\$34.61	\$69,832
NEIGHBORHOOD DEVELOPMENT SPECIALIST	(f)	1.00		2,080	\$28.55	\$58,123
PROJECT & PROGRAM MANAGER		1.00		2,080	\$36.30	\$73,244
ECONOMIC DEVELOPMENT SPECIALIST		1.00		2,080	\$35.12	\$70,983
REAL ESTATE SPECIALIST		1.00		2,080	\$30.09	\$61,250
<i>Housing</i>						
HOUSING ADMINISTRATOR	(f)	1.00		2,080	\$38.04	\$77,436
BUILDING SERVICES COORDINATOR	(f)	1.00		2,080	\$27.45	\$55,256
CUSTODIAN II	(f)	1.00		2,080	\$23.39	\$46,783
CUSTODIAN I	(f)	1.00		2,080	\$21.91	\$44,211
CLEANER	(f)	0.43		844	\$15.99	\$14,098
RESIDENT SERVICES COORDINATOR	(f)	1.00		2,080	\$29.01	\$58,531
RESIDENT SERVICES COORDINATOR	(f)	1.00		2,080	\$26.04	\$53,008
BENEFIT ELIGIBLE EMPLOYEES		41.18				
NON-BENEFIT ELIGIBLE EMPLOYEES			0.00			

(a) 20% Federally funded

(b) 10% funded by GBHA

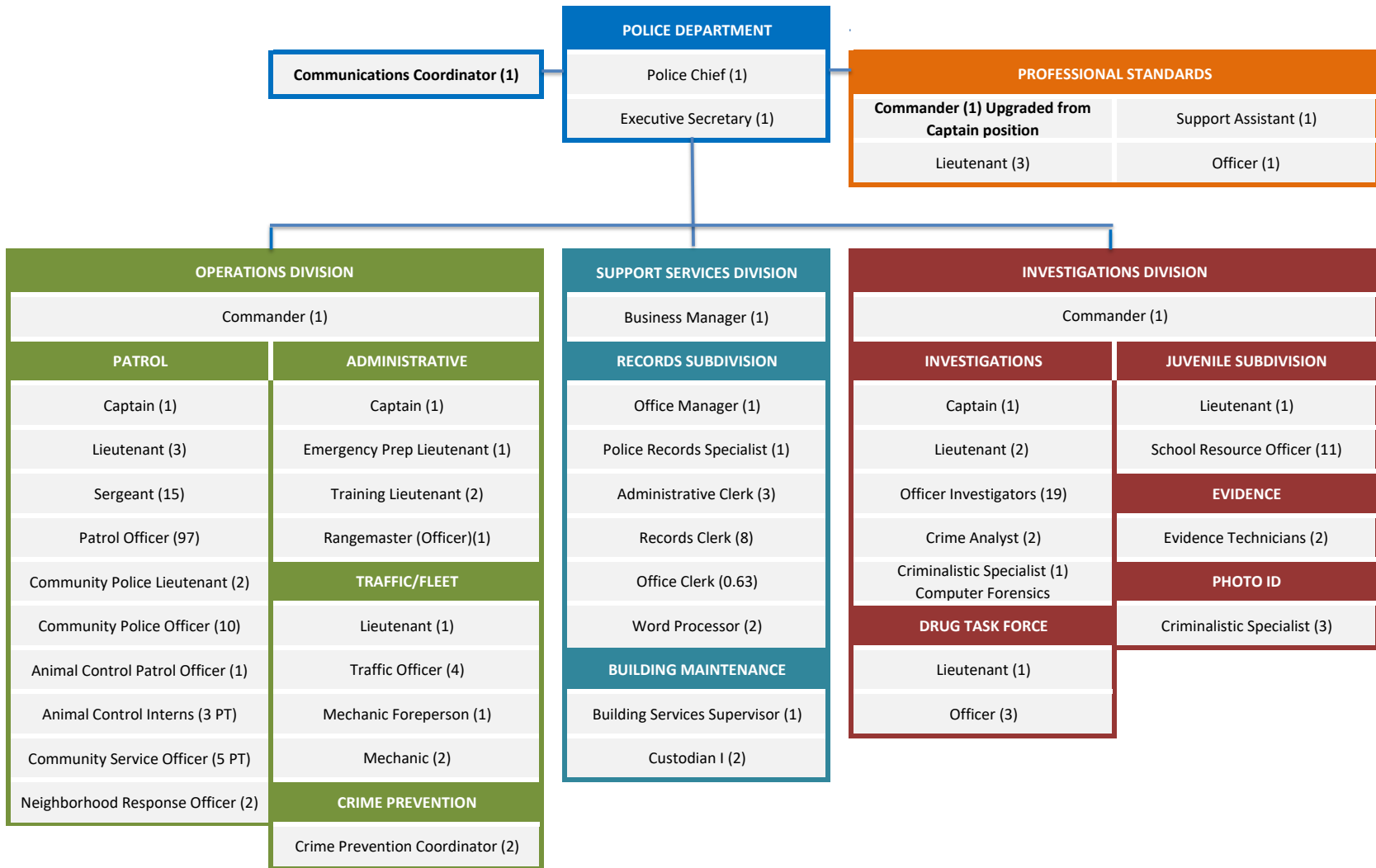
(d) 67% funded by CDBG, 33% funded by levy

(f) Positions are Federally funded

POLICE DEPARTMENT



POLICE DEPARTMENT



Sworn Employees 187
Non Sworn Fulltime Staff Employees 35
Non Sworn Parttime Employees 9

*** 1 Programmer Analyst, 1 Systems Analyst, 1 Senior Programmer and a .75 Network Specialist positions on IT Table of Organization but funded in PD Budget



City of Green Bay
2023 Budget Comments

Department: Police

Mission:

“We, the members of the Green Bay Police Department, are dedicated to providing service through a partnership with the community that builds trust, reduces crime, creates a safe environment, and enhances the quality of life in our neighborhood.”

Activities:

- Patrol services, including emergency call response, initial investigation of criminal complaints, response to mental health crisis, and neighborhood problem-solving
- Investigations – follow-up, long-term investigations, and case preparation for prosecution for persons crimes, property crimes, and crimes against children and vulnerable victims
- Participation in the Brown County Drug Task Force
- Traffic Enforcement Unit
- Forensic analysis of evidence, including both physical and digital
- Property and evidence management
- Records management, including response to public records requests
- Animal Protection Unit
- Training for new-hires and in-service employees
- Behavioral Health Unit
- Community Service Officer program
- Community Policing Unit

- Professional Standards Division
- Recruiting and hiring
- School Resource Officer program
- Community Policing Events, including Building Bridges, Citizens Police Academy, Unity Walk, Badges Giving Baskets, Bring Your Own 5 basketball, Shop with a Cop, and Youth and Police Cadet Program.

2022 Accomplishments:

- Established a comprehensive employee wellness plan
- Implemented an Automated License Plate Reader program
- Established a full-time Neighborhood Response Team to address and prevent violent crime
- Community engagement to build trust, earn respect, and maintain our legitimacy
- Numerous community meetings and events to ensure open dialogue with all of the communities that make up Green Bay
- Implemented a Community Speed Watch program to enhance traffic safety
- Conducted a regional training exercise for response to Active Threat incidents
- Conducted an internal climate survey, leadership training, and follow-up survey to improve employee morale
- Hosted several training events, including the US DOJ “Survive and Thrive” officer wellness training
- Implemented a Summer Staffing Plan to increase patrol resources during the summer months, when demand for service typically increases
- Implemented extra patrols in parks and other public spaces during the summer months
- Established and staffed a Communications Coordinator position to improve external and internal communications

2023 Goals:

We have four priorities in the Green Bay Police Department: public safety, community engagement and inclusion, the health of the organization, and the effective and efficient use of public resources. Each of our goals for 2023 is related to one or more of these priorities.

Public Safety:

- Crime reduction and prevention to continue the decline in the city’s crime rate
- Increase the number of Neighborhood Response Team officers to four (within existing staffing allocation)

- Continue training and preparation to prevent and respond to mass casualty events, including training and resources for businesses and community organizations
- Implement the recommendations of the National Institute for Criminal Justice Reform Report regarding gun violence reduction
- Expand the Traffic Enforcement Unit from four officers to six

Community Engagement and Inclusion:

- Expand community engagement and problem-solving strategies
- Increase partnerships with residents, businesses, and other community stakeholders to build trust, earn respect, and increase transparency
- Improve youth outreach
- Develop and implement strategies to identify and reduce disparities in the delivery of police service
- Work with community stakeholders, public safety partners, and public health partners to address the troubling increase in drug overdoses, particularly involving synthetic opioids

The Health of the Organization:

- Improve access to training for both sworn employees and professional staff based on need, career goals, and experience
- Complete the development and implementation of the updated suite of accountability policies
- Achieve and maintain full staffing relative to authorized positions
- Revise the Department's Mission, Vision, and Values statements
- Designate an employee to serve as the Department's Wellness Coordinator
- Implement technology, such as the Cordico Wellness App, to enhance the Department's employee wellness program

Effective and Efficient Use of Public Resources

- Identify and implement technological advances to improve the efficiency of our operations
- Improve the security and resiliency of the information technology systems
- Complete the full roll-out of the Automated License Plate Reader program
- Expand the Behavioral Health Unit with the addition of a second mental health clinician and one officer assigned to be a homeless liaison and Community Crisis Intervention Team (CCIT) coordinator
- Use the Safer Communities Grant to continue the Department's summer staffing plan from 2022

2023 Challenges

- Increased property crime
- Significant increase in synthetic opioid presence in the community
- Budget pressure from achieving full staffing, meaning there is no salary savings to cover demand for patrol backfill while new officers are being trained, and are thus not fully deployable
- Wage compression in management ranks
- Increase in demand for open record requests completion and redaction
- GBPD facilities do not meet organizational needs
- Increased and evolving threats to Information Technology infrastructure
- Vehicle fleet challenges caused by supply chain issues

Key Performance Measures

Service Demand:	2020	2021	2022*
Calls for Service	75,110	73,681	55,351
Reports Written	13,101	14,027	11,488
Traffic Stops	10,183	9,021	5,707
Public Records Requests	1,641	1,810	1,183
Page Count	42,804	51,846	39,360

* January 1 – October 6

Offenses:

IBRS	2020	2021	2022**
Person	1,471	1,380	1,083
Property	3,118	2,877	2,256
Society	1,842	1,968	1,131
Total:	6,431	6,225	4,470

** January 1 – August 30

Major Increases in 2023 Budget:

- Equipment Replacement to include moving the vehicle fleet to a four-year replacement schedule
- Software Maintenance due to annual financial increases and number of maintenance agreements
- Anticipated increases in labor costs in the forthcoming successor agreement with the Green Bay Professional Police Association, as well as significant wage compression in the command ranks

Major Decreases in 2023 Budget:

- The Department's proposed 2023 budget does not anticipate any significant decreases

Personnel Changes:

- Table of Organization levels for sworn positions of all ranks remain the same at 187
- Table of Organization levels for Professional Staff remain the same at 35.7



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
30 POLICE							
43511 STATE GRANTS	-286,180.51	-391,430.00	-391,430.00	-205,508.31	-391,430.00	-391,430.00	.0%
43600 STATE PMTS FOR S	-6,900.00	-10,000.00	-10,000.00	.00	.00	.00	-100.0%
43813 INTER GOVT REV -	-75,000.00	-77,750.00	-77,750.00	-75,000.00	-77,750.00	-75,000.00	-3.5%
43814 INTER GOVT REV -	-10,418.00	-10,935.00	-10,935.00	-10,939.00	-10,935.00	-11,486.00	5.0%
44110 TAVERN LICENSE	-4,965.00	-5,000.00	-5,000.00	-6,125.00	-5,000.00	-5,000.00	.0%
44122 BURGLAR ALARM	-43,860.00	-42,250.00	-42,250.00	-12,807.50	-42,250.00	-54,250.00	28.4%
44126 POLICE-SECURITY	-2,140.00	-12,000.00	-12,000.00	.00	-12,000.00	.00	-100.0%
46210 PUBC CHG FOR SVS	-13,939.32	.00	.00	-12,504.20	.00	.00	.0%
46212 POLICE PHOTOSTAT	-10,354.02	-19,000.00	-19,000.00	-13,285.08	-19,000.00	-19,000.00	.0%
46215 POLICE PACKER OT	-741,085.25	-770,000.00	-770,000.00	-431,660.00	-770,000.00	-770,000.00	.0%
46223 OT REIMBURSEMENT	-87,925.04	-100,000.00	-100,000.00	-120,601.90	-100,000.00	.00	-100.0%
47321 BD OF EDU-POLICE	-1,171,681.09	-1,320,000.00	-1,320,000.00	-623,290.43	-1,320,000.00	-1,330,000.00	.8%
47392 COUNTY AID - MEG	-225,611.59	-242,000.00	-242,000.00	-116,959.39	-242,000.00	-247,000.00	2.1%
48220 RENTAL OF PROPER	-6,741.91	-6,660.00	-6,660.00	-5,418.30	-6,660.00	-6,860.00	3.0%
48925 POLICE AUCTION	-16,661.09	-8,000.00	-8,000.00	-5,742.45	-8,000.00	-10,000.00	25.0%
48990 MISCELLANEOUS RE	-7,696.03	-6,500.00	-6,500.00	-13,947.80	-14,000.00	-6,500.00	.0%
50001 REGULAR SALARIES	13,264,053.89	16,867,663.00	16,976,163.00	10,492,270.49	16,867,663.00	17,538,573.00	3.3%
50003 SEASONAL SALARIE	2,010.03	.00	.00	8,259.74	.00	.00	.0%
50005 COMP TIME PAID O	383,026.47	.00	.00	392,080.25	.00	.00	.0%
50006 PRIOR YEAR PAY	.00	.00	.00	8,068.62	.00	.00	.0%
50099 DEPARTMENT TURNO	.00	-255,000.00	-255,000.00	.00	-255,000.00	-125,000.00	-51.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
50501 OVERTIME	1,108,820.36	925,000.00	925,000.00	1,378,425.12	1,450,000.00	1,100,000.00	18.9%
50505 TIME ON THE BOOK	203,169.51	.00	.00	135,572.74	.00	.00	.0%
50506 PACKER OVERTIME	541,436.81	770,000.00	770,000.00	310,932.25	770,000.00	770,000.00	.0%
51101 VACATION PAY	1,291,820.31	.00	.00	957,967.39	.00	.00	.0%
51102 HOLIDAY PAY	585,951.03	567,000.00	567,000.00	371,800.46	567,000.00	600,000.00	5.8%
51103 PERSONAL DAYS	194,944.52	.00	.00	179,673.51	.00	.00	.0%
51105 FUNERAL LEAVE	39,319.35	.00	.00	33,541.04	.00	.00	.0%
51106 JURY DUTY/WITNES	27.32	.00	.00	-32.00	.00	.00	.0%
51107 MILITARY DUTY	.00	.00	.00	7,465.54	.00	.00	.0%
51108 SICK PAY	596,211.21	.00	.00	462,211.59	.00	.00	.0%
51110 UNEMPLOYMENT COM	-25,149.81	.00	.00	1,867.84	.00	.00	.0%
51201 HEALTH INSURANCE	2,379,212.13	2,641,740.00	2,641,740.00	1,905,863.74	2,641,740.00	2,675,757.00	1.3%
51202 DENTAL INSURANCE	187,206.03	202,985.00	202,985.00	145,520.63	202,985.00	204,488.00	.7%
51203 LIFE INSURANCE	18,935.12	21,107.00	21,107.00	13,956.07	21,107.00	19,214.00	-9.0%
51210 SOCIAL SECURITY	1,106,025.93	1,077,037.00	1,083,764.00	906,330.87	1,077,037.00	1,173,844.00	8.3%
51211 MEDICARE	259,500.99	253,011.00	254,584.25	210,654.38	253,011.00	275,060.00	8.0%
51212 WORKER'S COMPENS	334,042.55	592,894.00	592,894.00	346,081.56	592,894.00	593,598.00	.1%
51301 WRS - EMPLOYER S	2,049,511.09	2,010,311.00	2,022,213.50	1,685,974.43	2,010,311.00	2,236,960.00	10.6%
51399 62.13 PENSION	-431.29	.00	.00	.00	.00	.00	.0%
51402 CLOTHING ALLOWAN	142,759.41	129,000.00	129,000.00	120,471.50	129,000.00	129,000.00	.0%
51404 PERSONAL SUPPLIE	23,310.62	17,000.00	17,000.00	17,149.69	18,000.00	17,000.00	.0%
51507 EMPLOYEE WELLNES	70,200.00	70,000.00	70,000.00	64,800.00	70,000.00	70,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
51599 OTHER MISC FRING	.00	.00	.00	16,810.74	.00	.00	.0%
52001 TRAINING & TRAVE	55,961.06	49,000.00	49,000.00	72,558.29	49,000.00	56,285.00	14.9%
52003 DUES & BONDS	3,493.00	3,500.00	3,500.00	4,364.00	4,000.00	3,500.00	.0%
52005 RECORDS CHECKS	6,450.50	18,500.00	18,500.00	10,045.00	18,500.00	18,500.00	.0%
52007 RECRUITING	30,231.63	20,000.00	20,000.00	19,995.59	20,000.00	.00	-100.0%
52008 LAUNDRY	3,363.74	3,600.00	3,600.00	2,439.03	3,600.00	3,600.00	.0%
52010 EDUCATION REIMBU	4,863.12	4,000.00	4,000.00	3,600.00	4,000.00	4,000.00	.0%
53001 CONTRACTUAL SERV	369,656.92	402,400.00	402,400.00	342,874.45	402,400.00	402,400.00	.0%
53002 COPY MACHINE	15,301.60	21,600.00	21,600.00	14,620.00	21,600.00	21,600.00	.0%
53004 ADVERTISING	104.83	500.00	500.00	106.62	500.00	500.00	.0%
53005 ALARM BILLING SE	3,816.24	.00	.00	3,132.35	.00	3,200.00	.0%
53008 MAINTENANCE OF A	80,000.04	100,000.00	100,000.00	66,666.64	100,000.00	103,000.00	3.0%
53020 SOFTWARE MAINTEN	199,526.61	282,945.00	282,945.00	171,280.75	282,945.00	303,545.00	7.3%
53035 CRIME PREVENTION	11,517.67	11,000.00	11,000.00	9,055.57	11,000.00	11,000.00	.0%
54001 MATERIAL & SUPPL	18,297.32	18,000.00	18,000.00	17,413.35	20,000.00	18,000.00	.0%
54002 OFFICE SUPPLIES	12,053.84	12,000.00	12,000.00	6,432.68	10,000.00	12,000.00	.0%
54004 BOOKS MAPS SUBSC	246.55	1,400.00	1,400.00	1,195.16	1,400.00	1,400.00	.0%
54005 POSTAGE	1,238.24	4,000.00	4,000.00	3,808.34	4,500.00	4,000.00	.0%
54010 GAS OIL LUBE	233,882.22	290,000.00	290,000.00	264,269.85	330,000.00	330,000.00	13.8%
54018 TOOLS & SHOP SUP	131.58	800.00	800.00	518.68	800.00	800.00	.0%
54030 SCHOOL PATROL &	.00	600.00	600.00	.00	600.00	600.00	.0%
54031 GUNS & AMMUNITIO	100,367.15	85,500.00	85,500.00	63,362.61	85,500.00	85,500.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
54032 POLICE PHOTOSTAT	19,198.70	25,000.00	25,000.00	12,313.43	20,000.00	20,000.00	-20.0%
54033 PHOTO ID	13,100.37	15,000.00	15,000.00	22,359.64	25,000.00	25,000.00	66.7%
54034 INVESTIGATIONS-M	15,997.03	16,000.00	16,000.00	19,049.48	21,000.00	18,000.00	12.5%
54036 EMERGENCY RESPON	10,257.20	8,900.00	8,900.00	9,596.25	10,000.00	10,975.00	23.3%
54037 K-9 UNIT	8,058.99	12,500.00	12,500.00	4,985.92	12,500.00	12,500.00	.0%
54051 MEDICAL SUPPLIES	64,948.51	60,450.00	66,775.05	58,524.73	63,890.38	60,450.00	-9.5%
54070 COMMUNICATIONS S	46,601.35	40,000.00	40,000.00	40,182.54	45,000.00	40,000.00	.0%
55101 EQUIPMENT REPAIR	288,646.34	180,000.00	290,936.08	363,499.45	260,000.00	207,000.00	-28.9%
55105 RADIO MAINT CONT	34,829.18	27,000.00	27,000.00	30,252.38	32,000.00	27,000.00	.0%
55140 EQUIPMENT REPLAC	140,086.39	291,300.00	291,300.00	119,127.54	291,300.00	430,200.00	47.7%
55201 BUILDING REPAIRS	68,442.73	68,700.00	68,700.00	51,203.82	68,700.00	68,700.00	.0%
56101 ELECTRICITY	67,268.18	75,400.00	75,400.00	60,692.02	75,400.00	82,000.00	8.8%
56201 NATURAL GAS	15,564.47	18,900.00	18,900.00	11,687.40	18,900.00	28,000.00	48.1%
56301 TELEPHONE	12,560.01	16,300.00	16,300.00	9,723.00	16,300.00	16,300.00	.0%
56302 CELL PHONES	161,856.02	105,000.00	105,000.00	131,787.73	160,000.00	180,000.00	71.4%
56303 DATA CARDS	7,396.68	28,500.00	28,500.00	2,233.76	28,500.00	28,500.00	.0%
56402 WATER	3,840.14	4,200.00	4,200.00	2,556.05	4,200.00	4,200.00	.0%
56403 SEWER	6,097.99	6,300.00	6,300.00	4,025.07	6,300.00	6,300.00	.0%
56404 STORM SEWER UTIL	1,604.11	1,600.00	1,600.00	1,268.13	1,600.00	1,600.00	.0%
57098 DEPT INSURANCE C	387,062.55	327,768.00	327,768.00	197,199.30	327,768.00	334,252.00	2.0%
30 POLICE	24,568,675.53	25,526,386.00	25,772,349.88	20,749,935.43	26,255,426.38	27,336,375.00	6.1%
TOTAL 101 GENERAL	24,568,675.53	25,526,386.00	25,772,349.88	20,749,935.43	26,255,426.38	27,336,375.00	6.1%
TOTAL REVENUE	-2,711,158.85	-3,021,525.00	-3,021,525.00	-1,653,789.36	-3,019,025.00	-2,926,526.00	-3.1%
TOTAL EXPENSE	27,279,834.38	28,547,911.00	28,793,874.88	22,403,724.79	29,274,451.38	30,262,901.00	5.1%
GRAND TOTAL	24,568,675.53	25,526,386.00	25,772,349.88	20,749,935.43	26,255,426.38	27,336,375.00	6.1%

** END OF REPORT - Generated by Pamela Manley **

SALARY SUMMARY RATES

Department: POLICE DEPARTMENT

POSITION	HEAD COUNT	FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
<i>Office of the Chief</i>					
POLICE CHIEF	1.00	1.00	2,080	\$63.38	\$128,150
EXECUTIVE SECRETARY	1.00	1.00	2,080	\$28.71	\$57,940
COMMUNICATIONS COORDINATOR	1.00	1.00	2,080	\$35.37	\$70,891
<i>Professional Standards Division</i>					
POLICE COMMANDER	1.00	1.00	2,080	\$49.08	\$99,418
POLICE LIEUTENANT	3.00	3.00	1,965	\$48.16	\$94,617
PATROL OFFICER	1.00	1.00	1,965	\$38.72	\$75,955
SUPPORT ASSISTANT	1.00	1.00	2,080	\$24.09	\$48,617
<i>Operations Division</i>					
POLICE COMMANDER	1.00	1.00	2,080	\$54.74	\$110,385
<i>Patrol</i>					
POLICE CAPTAIN	1.00	1.00	2,080	\$47.64	\$96,826
POLICE LIEUTENANT	3.00	3.00	1,965	\$48.16	\$96,287
POLICE SERGEANT	15.00	15.00	1,965	\$44.77	\$89,307
PATROL OFFICER	8.00	8.00	1,965	\$30.76	\$60,429
PATROL OFFICER	2.00	2.00	1,965	\$31.65	\$61,569
PATROL OFFICER	8.00	8.00	1,965	\$34.43	\$64,617
PATROL OFFICER	35.00	35.00	1,965	\$37.84	\$75,444
PATROL OFFICER	10.00	10.00	1,965	\$38.65	\$75,736
PATROL OFFICER	14.00	14.00	1,965	\$38.72	\$77,184
PATROL OFFICER	13.00	13.00	1,965	\$40.53	\$79,516
PATROL OFFICER	7.00	7.00	1,965	\$43.38	\$87,771
COMMUNITY POLICE LIEUTENANT	2.00	2.00	1,965	\$48.16	\$95,731
COMMUNITY POLICE OFFICER	6.00	6.00	1,965	\$43.38	\$86,130
COMMUNITY POLICE OFFICER	3.00	3.00	1,965	\$40.53	\$80,298
COMMUNITY POLICE OFFICER	1.00	1.00	1,965	\$34.43	\$66,261
NEIGHBORHOOD RESPONSE OFFICER	1.00	1.00	1,965	\$40.53	\$80,194
NEIGHBORHOOD RESPONSE OFFICER	1.00	1.00	1,965	\$38.65	\$77,436
ANIMAL CONTROL POLICE OFFICER	1.00	1.00	1,965	\$40.53	\$79,622
ANIMAL CONTROL INTERN	3.00	1.14	780	\$12.18	\$9,301
COMMUNITY SERVICE OFFICER	5.00	3.75	1,560	\$13.06	\$19,941
SYSTEMS ANALYST	1.00	1.00	2,080	\$37.76	\$78,934
PROGRAMMER ANALYST	1.00	1.00	2,080	\$39.02	\$77,593
SENIOR PROGRAMMER ANALYST	1.00	1.00	2,080	\$42.15	\$85,812

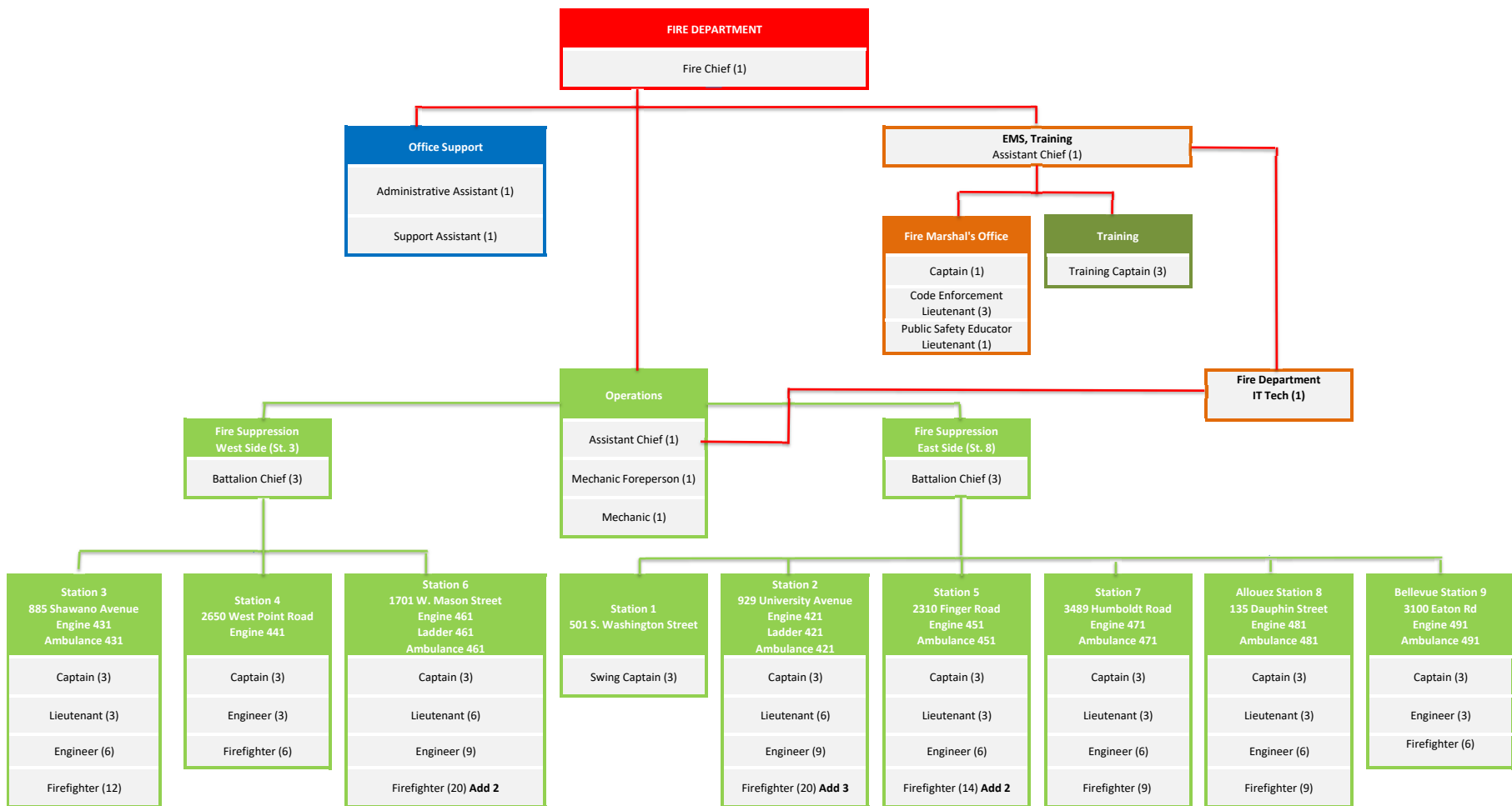
POSITION	HEAD COUNT	FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
NETWORK SPECIALIST	1.00	0.75	1,560	\$37.02	\$58,568
<i>Administrative</i>					
POLICE CAPTAIN	1.00	1.00	1,965	\$51.30	\$104,440
EMERGENCY PREP LIEUTENANT	1.00	1.00	1,965	\$48.16	\$94,617
TRAINING LIEUTENANT	2.00	2.00	1,965	\$48.16	\$94,617
RANGEMASTER (OFFICER)	1.00	1.00	1,965	\$40.53	\$79,622
<i>Traffic/Fleet Subdivision</i>					
POLICE LIEUTENANT	1.00	1.00	1,965	\$48.16	\$94,617
POLICE OFFICER	1.00	1.00	1,965	\$43.38	\$85,230
POLICE OFFICER	1.00	1.00	1,965	\$40.53	\$79,622
POLICE OFFICER	1.00	1.00	1,965	\$31.65	\$61,569
POLICE OFFICER	1.00	1.00	1,965	\$30.76	\$60,429
MECHANIC FOREPERSON	1.00	1.00	2,080	\$32.72	\$66,551
MECHANIC	1.00	1.00	2,080	\$31.49	\$63,546
MECHANIC	1.00	1.00	2,080	\$30.87	\$62,234
<i>Crime Prevention Subdivision</i>					
CRIME PREVENTION COORDINATOR	2.00	2.00	2,080	\$29.91	\$60,354
<i>Support Services Division</i>					
BUSINESS MANAGER	1.00	1.00	2,080	\$45.18	\$91,178
<i>Records Divisions</i>					
OFFICE MANAGER	1.00	1.00	2,080	\$34.43	\$69,778
ADMINISTRATIVE CLERK	1.00	1.00	2,080	\$20.37	\$45,662
ADMINISTRATIVE CLERK	1.00	1.00	2,080	\$22.47	\$46,424
ADMINISTRATIVE CLERK	1.00	1.00	2,080	\$22.93	\$45,780
PUBLIC RECORDS SPECIALIST	1.00	1.00	2,080	\$20.93	\$47,936
RECORDS CLERK	5.00	5.00	2,080	\$22.93	\$45,150
RECORDS CLERK	1.00	1.00	2,080	\$22.47	\$43,594
RECORDS CLERK	1.00	1.00	2,080	\$22.25	\$46,268
RECORDS CLERK	1.00	1.00	2,080	\$21.48	\$46,268
OFFICE CLERK	1.00	0.63	1,300	\$18.88	\$23,547
WORD PROCESSOR	1.00	1.00	2,080	\$22.08	\$45,173
WORD PROCESSOR	1.00	1.00	2,080	\$21.64	\$44,151

POSITION	HEAD COUNT	FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
<u>Building Maintenance Subdivision</u>					
BUILDING SERVICES SUPERVISOR	1.00	1.00	2,080	\$32.28	\$65,140
BUILDING CUSTODIAN I	1.00	1.00	2,080	\$21.91	\$44,242
BUILDING CUSTODIAN I	1.00	1.00	2,080	\$20.40	\$41,410
<u>Investigations Division</u>					
POLICE COMMANDER	1.00	1.00	2,080	\$52.61	\$105,173
<u>Investigations</u>					
CAPTAIN	1.00	1.00	2,080	\$49.57	\$99,988
POLICE LIEUTENANT	2.00	2.00	1,965	\$48.16	\$94,617
POLICE OFFICER	12.00	12.00	1,965	\$43.38	\$86,303
POLICE OFFICER	3.00	3.00	1,965	\$40.53	\$80,302
POLICE OFFICER	1.00	1.00	1,965	\$31.65	\$61,569
POLICE OFFICER	1.00	1.00	1,965	\$37.84	\$70,285
POLICE OFFICER	1.00	1.00	1,965	\$43.38	\$85,905
POLICE OFFICER	1.00	1.00	1,965	\$38.65	\$76,309
CRIME ANALYST	1.00	1.00	2,080	\$37.76	\$76,204
CRIME ANALYST	1.00	1.00	2,080	\$33.58	\$67,289
CRIMINALISTIC SPECIALIST	1.00	1.00	2,080	\$36.29	\$73,872
<u>Drug Task Force</u>					
POLICE LIEUTENANT	1.00	1.00	1,965	\$48.16	\$96,844
POLICE OFFICER	2.00	2.00	1,965	\$38.72	\$77,306
POLICE OFFICER	1.00	1.00	1,965	\$40.53	\$80,973
<u>Juvenile Subdivision</u>					
POLICE LIEUTENANT	1.00	1.00	1,965	\$46.39	\$91,141
POLICE OFFICER	7.00	7.00	1,965	\$43.38	\$85,230
POLICE OFFICER	3.00	3.00	1,965	\$40.53	\$79,622
POLICE OFFICER	1.00	1.00	1,965	\$30.76	\$60,429
<u>Evidence Subdivision</u>					
EVIDENCE TECHNICIAN	1.00	1.00	2,080	\$26.44	\$53,362
EVIDENCE TECHNICIAN	1.00	1.00	2,080	\$24.79	\$50,323
<u>Photo ID Subdivision</u>					
CRIMINALISTIC SPECIALIST	1.00	1.00	2,080	\$36.29	\$73,872
CRIMINALISTIC SPECIALIST	2.00	2.00	2,080	\$33.58	\$68,357
TOTAL HEAD COUNT	235.00				
COLUMN TOTALS		231.27			

FIRE DEPARTMENT



FIRE DEPARTMENT



Fire Personnel 212
Fulltime Support Staff 5

Personnel assigned to Green Bay	184
Personnel assigned to Allouez	21
Personnel assigned to Bellevue	12



City of Green Bay 2023 Budget Comments

Department: Fire Department

Mission: The mission of the Green Bay Metro Fire Department is to protect and educate our community, show compassion to all, and continue the honored tradition and dedication of the fire service.

Activities: Continue the time-honored tradition of delivering the best professional service most efficiently and economically for Green Bay, Allouez, and Bellevue citizens. This service delivery will include public education, fire prevention, training, fire investigation and administration on the non-emergency side of our responsibilities. On the emergency side, emergency medical services, fire suppression, hazardous materials, water rescue and technical rescue services will be delivered at the highest possible level.

2022 Accomplishments

- 🗑️ Hired and implemented a new I.T. Specialist position responsible for fire department I.T. issues and collaboration with a Public Safety I.T. team.
- 🗑️ Fully mobilized and trained FAA-licensed drone pilots. The drone team collaborates with Green Bay Police Department and has been deployed on several missions in 2022.
- 🗑️ Conducted county-wide Active Threat training to improve preparedness for active shooter and other hostile incident responses.
- 🗑️ Refurbishment of Engine 471 completed in October of 2022, with Engine 441 to follow in early 2023.

- 📌 Successfully completed one of the largest recruit training academies in over 20 years for personnel replacing retired members.
- 📌 Placed new Med 461 and 481 in service in October 2022.
- 📌 Replaced the roof on Fire Station #4 on West Point Road.
- 📌 Implemented an underbody flush program for all department apparatus to reduce corrosion-related issues. The fire department shop fabricated underbody flush appliances for each station, and a regular use schedule was issued.
- 📌 Replaced all portable radios for fire department personnel, including programming and training.
- 📌 Equipped and placed into service 12 EMS E-bikes for special event response.

2023 GOALS:

- 📌 Place new engines and ambulances in service, including configuration and personnel training.
- 📌 Purchase and place in service a new station alerting system that will replace technology from the 1960's.
- 📌 Complete an 8-week recruit academy for new employees. The 2023 recruit class is anticipated to be the largest in recent history.
- 📌 Work with a consultant to identify available and appropriate sites and begin the property acquisition process for a new combined Fire Station (Stations 1 & 3) on the west side area.
- 📌 Pursue grant funding to replace obsolete and non-functional life safety education equipment to improve community risk reduction efforts.
- 📌 Conduct a citizen's academy to engage the public with the operations of the department and available programs.
- 📌 Implement a new inventory and fleet maintenance software system.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
40 FIRE							
43420 STATE FIRE TAX	-351,159.99	-350,000.00	-350,000.00	-374,185.40	-374,185.00	-375,000.00	7.1%
43611 STATE REIMBURSEM	.00	.00	-3,932.50	-6,077.50	-6,077.50	.00	-100.0%
43811 ALLOUEZ INTER GO	-1,887,669.68	-1,926,888.73	-1,926,888.73	-1,926,888.72	-1,926,888.73	-48,952.95	-97.5%
43812 BELLEVUE INTER G	.00	.00	.00	.00	.00	-36,089.20	.0%
44940 FIREWORKS PERMIT	-2,615.00	-1,500.00	-1,500.00	-1,950.00	-1,950.00	-1,500.00	.0%
44941 FIRE ALARM PERMI	-15,890.00	-15,000.00	-15,000.00	-7,177.50	-15,000.00	-15,000.00	.0%
46223 OT REIMBURSEMENT	-30,510.24	.00	-41,174.75	-46,529.01	-5,875.80	.00	-100.0%
46225 FIRE PACKER OT	-196,746.52	-250,000.00	-250,000.00	-110,864.34	-250,000.00	-261,500.00	4.6%
46230 RESCUE SQUAD FEE	-3,045,201.03	-3,500,000.00	-3,500,000.00	-2,979,415.08	-4,000,000.00	-4,100,000.00	17.1%
48921 SALE OF SCRAP RE	-698.60	.00	.00	-793.00	-793.00	.00	.0%
50001 REGULAR SALARIES	15,293,198.86	14,619,468.71	14,725,968.71	12,385,385.37	14,619,468.71	15,226,236.00	3.4%
50005 COMP TIME PAID O	77.10	.00	.00	.00	.00	.00	.0%
50099 DEPARTMENT TURNO	.00	-254,000.00	-254,000.00	.00	-254,000.00	-125,000.00	-50.8%
50501 OVERTIME	1,693,477.55	1,168,213.41	1,213,320.66	1,382,656.23	1,630,713.41	927,821.60	-23.5%
50506 PACKER OVERTIME	180,806.02	250,000.00	250,000.00	70,009.43	250,000.00	261,500.00	4.6%
51101 VACATION PAY	59,164.71	.00	.00	79,289.47	.00	.00	.0%
51102 HOLIDAY PAY	1,190,402.67	1,122,489.00	1,122,489.00	604,211.33	1,122,489.00	1,171,088.00	4.3%
51103 PERSONAL DAYS	450.91	.00	.00	3,604.74	.00	.00	.0%
51106 JURY DUTY/WITNES	.00	.00	.00	-83.00	.00	.00	.0%
51107 MILITARY DUTY	1,295.34	.00	.00	.00	.00	.00	.0%
51108 SICK PAY	10,026.62	.00	.00	40,005.48	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
51110 UNEMPLOYMENT COM	.00	.00	.00	7,400.00	7,400.00	.00	.0%
51201 HEALTH INSURANCE	2,541,719.60	2,394,142.00	2,394,142.00	2,040,521.48	2,394,142.00	2,370,720.00	-1.0%
51202 DENTAL INSURANCE	189,993.95	175,017.00	175,017.00	149,224.74	175,017.00	171,099.00	-2.2%
51203 LIFE INSURANCE	15,714.64	18,061.00	18,061.00	14,806.75	18,061.00	18,801.00	4.1%
51210 SOCIAL SECURITY	13,437.94	18,389.00	18,513.00	12,009.23	18,389.00	18,592.00	.4%
51211 MEDICARE	260,814.40	239,448.98	240,993.23	205,536.94	239,448.98	247,463.55	2.7%
51212 WORKER'S COMPENS	122,147.12	113,310.33	113,310.33	170,802.06	113,310.33	124,448.32	9.8%
51301 WRS - EMPLOYER S	3,040,113.83	2,619,602.75	2,636,954.35	2,374,480.79	2,712,137.95	3,120,898.25	18.4%
51398 66.191 PENSION	12,213.12	12,220.00	12,220.00	10,177.60	12,220.00	12,220.00	.0%
51399 62.13 PENSION	5,973.72	5,980.00	5,980.00	4,480.29	5,980.00	5,980.00	.0%
51401 CAR ALLOWANCE	334.29	180.00	180.00	185.31	280.00	300.00	66.7%
51402 CLOTHING ALLOWAN	101,748.69	98,115.00	98,115.00	27,812.93	98,115.00	145,773.00	48.6%
51404 PERSONAL SUPPLIE	26,531.24	40,400.00	40,400.00	40,567.69	50,000.00	55,700.00	37.9%
51508 LODD DEPENDENT H	14,451.00	8,530.00	8,530.00	.00	8,530.00	8,530.00	.0%
52001 TRAINING & TRAVE	21,007.83	39,200.00	39,200.00	31,857.99	39,200.00	43,800.00	11.7%
52003 DUES & BONDS	1,474.48	1,430.00	1,430.00	1,351.20	1,430.00	2,230.00	55.9%
52004 DRILL INSTRUCTIO	8,578.74	13,200.00	13,200.00	11,423.09	13,200.00	14,800.00	12.1%
52006 EMPLOYEE MED EXP	35,455.03	44,000.00	44,000.00	1,986.00	44,000.00	54,072.90	22.9%
52007 RECRUITING	5,974.41	5,000.00	5,000.00	3,512.00	5,000.00	5,000.00	.0%
52008 LAUNDRY	2,262.51	3,000.00	3,000.00	2,609.51	3,000.00	3,000.00	.0%
52010 EDUCATION REIMBU	8,592.81	16,000.00	16,000.00	7,591.30	13,000.00	10,000.00	-37.5%
53001 CONTRACTUAL SERV	257,960.88	291,819.00	291,819.00	287,684.01	291,819.00	300,949.00	3.1%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
53002 COPY MACHINE	2,163.33	3,000.00	3,000.00	1,818.00	3,000.00	3,000.00	.0%
53005 ALARM BILLING SE	2,544.16	.00	.00	2,813.95	2,813.95	.00	.0%
54001 MATERIAL & SUPPL	18,551.67	32,500.00	32,500.00	19,747.15	32,500.00	25,000.00	-23.1%
54002 OFFICE SUPPLIES	8,406.98	13,000.00	13,000.00	12,050.82	13,000.00	13,000.00	.0%
54003 HOUSEKEEPING SUP	19,054.18	22,000.00	22,000.00	18,080.66	22,000.00	22,000.00	.0%
54004 BOOKS MAPS SUBSC	2,376.00	3,865.00	3,865.00	2,074.45	3,865.00	4,900.00	26.8%
54010 GAS OIL LUBE	132,915.95	120,500.00	120,500.00	171,793.53	204,000.00	210,000.00	74.3%
54018 TOOLS & SHOP SUP	8,680.88	9,150.00	9,150.00	8,628.64	9,150.00	17,150.00	87.4%
54042 OXYGEN MED SUPPL	19,125.07	22,000.00	22,000.00	17,866.58	22,000.00	10,000.00	-54.5%
54050 FIRE PREVENTION	5,936.80	7,500.00	7,500.00	6,177.49	7,500.00	7,500.00	.0%
54051 MEDICAL SUPPLIES	174,060.21	171,000.00	171,000.00	141,088.06	171,000.00	185,000.00	8.2%
55101 EQUIPMENT REPAIR	261,496.82	158,000.00	158,000.00	251,622.66	267,000.00	200,000.00	26.6%
55102 FURNITURE.MATTRE	.00	500.00	500.00	.00	500.00	20,000.00	3900.0%
55105 RADIO MAINT CONT	10,737.93	18,000.00	18,000.00	2,488.48	4,000.00	5,000.00	-72.2%
55108 FIREFIGHTING EQU	30,093.50	39,300.00	39,300.00	23,216.75	39,300.00	44,300.00	12.7%
55140 EQUIPMENT REPLAC	.00	.00	.00	.00	.00	178,030.00	.0%
55201 BUILDING REPAIRS	.00	120,000.00	120,000.00	42,303.34	120,000.00	40,000.00	-66.7%
56101 ELECTRICITY	69,403.59	57,000.00	57,000.00	56,190.87	57,000.00	81,021.00	42.1%
56201 NATURAL GAS	30,418.97	36,000.00	36,000.00	23,571.59	36,000.00	53,500.00	48.6%
56302 CELL PHONES	54,005.17	50,160.00	50,160.00	50,506.37	54,000.00	57,290.30	14.2%
56402 WATER	7,314.34	7,010.00	7,010.00	5,514.55	7,010.00	7,400.00	5.6%
56403 SEWER	8,949.77	5,700.00	5,700.00	7,171.42	7,049.71	9,800.00	71.9%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
56404 STORM SEWER UTIL	5,464.04	3,565.00	3,565.00	4,175.30	4,037.01	5,800.00	62.7%
57098 DEPT INSURANCE C	146,051.64	153,866.77	153,866.77	151,013.03	153,866.77	158,982.66	3.3%
40 FIRE	20,602,659.95	18,073,444.22	18,198,964.07	15,537,133.10	18,292,173.79	20,716,654.43	13.8%
TOTAL 101 GENERAL	20,602,659.95	18,073,444.22	18,198,964.07	15,537,133.10	18,292,173.79	20,716,654.43	13.8%
TOTAL REVENUE	-5,530,491.06	-6,043,388.73	-6,088,495.98	-5,453,880.55	-6,580,770.03	-4,838,042.15	-20.5%
TOTAL EXPENSE	26,133,151.01	24,116,832.95	24,287,460.05	20,991,013.65	24,872,943.82	25,554,696.58	5.2%
GRAND TOTAL	20,602,659.95	18,073,444.22	18,198,964.07	15,537,133.10	18,292,173.79	20,716,654.43	13.8%

** END OF REPORT - Generated by Pamela Manley **



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
40 FIRE								
43811 ALLOUEZ INTER GO	.00	.00	.00	.00	.00	-1,958,118.20	.0%	
46230 RESCUE SQUAD FEE	-251,238.77	.00	.00	-258,606.73	.00	.00	.0%	
50001 REGULAR SALARIES	.00	1,253,454.00	1,253,454.00	.00	1,253,454.00	1,295,580.00	3.4%	
51102 HOLIDAY PAY	.00	102,424.00	102,424.00	.00	102,424.00	105,280.00	2.8%	
51201 HEALTH INSURANCE	.00	234,764.00	234,764.00	.00	234,764.00	234,764.00	.0%	
51202 DENTAL INSURANCE	.00	18,672.00	18,672.00	.00	18,672.00	18,672.00	.0%	
51203 LIFE INSURANCE	.00	1,544.00	1,544.00	.00	1,544.00	1,592.00	3.1%	
51211 MEDICARE	.00	19,660.23	19,660.23	.00	19,660.23	20,312.47	3.3%	
51212 WORKER'S COMPENS	.00	10,016.38	10,016.38	.00	10,016.38	11,000.96	9.8%	
51301 WRS - EMPLOYER S	.00	223,448.69	223,448.69	.00	223,448.69	254,116.00	13.7%	
51402 CLOTHING ALLOWAN	.00	8,000.00	8,000.00	.00	8,000.00	8,000.00	.0%	
54001 MATERIAL & SUPPL	6,285.59	.00	.00	1,313.61	.00	.00	.0%	
54003 HOUSEKEEPING SUP	1,914.02	.00	.00	1,892.39	.00	.00	.0%	
54042 OXYGEN MED SUPPL	2,754.99	.00	.00	2,632.42	.00	.00	.0%	
55201 BUILDING REPAIRS	.00	.00	.00	326.00	.00	.00	.0%	
56101 ELECTRICITY	2,321.44	.00	.00	2,337.11	.00	.00	.0%	
56201 NATURAL GAS	2,160.51	.00	.00	1,542.10	.00	.00	.0%	
56402 WATER	242.59	.00	.00	214.63	.00	.00	.0%	
56403 SEWER	349.58	.00	.00	308.51	.00	.00	.0%	
56404 STORM SEWER UTIL	253.49	.00	.00	193.57	.00	.00	.0%	
57098 DEPT INSURANCE C	.00	.00	.00	.00	.00	8,800.77	.0%	
40 FIRE	-234,956.56	1,871,983.30	1,871,983.30	-247,846.39	1,871,983.30	.00	-100.0%	
TOTAL 101 GENERAL	-234,956.56	1,871,983.30	1,871,983.30	-247,846.39	1,871,983.30	.00	-100.0%	
TOTAL REVENUE	-251,238.77	.00	.00	-258,606.73	.00	-1,958,118.20	.0%	
TOTAL EXPENSE	16,282.21	1,871,983.30	1,871,983.30	10,760.34	1,871,983.30	1,958,118.20	4.6%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 2023 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL		2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
	GRAND TOTAL	-234,956.56	1,871,983.30	1,871,983.30	-247,846.39	1,871,983.30	.00	-100.0%

** END OF REPORT - Generated by Pamela Manley **

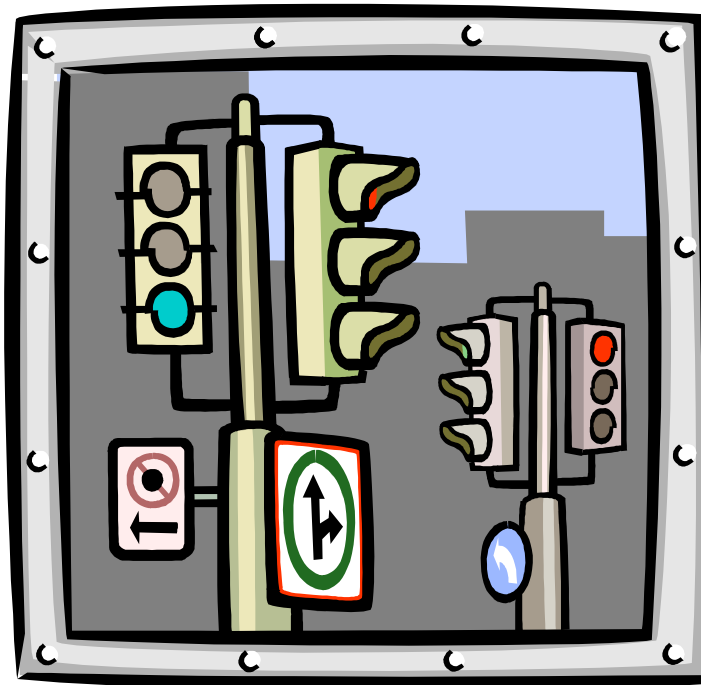
SALARY SUMMARY RATES

Department: FIRE DEPARTMENT

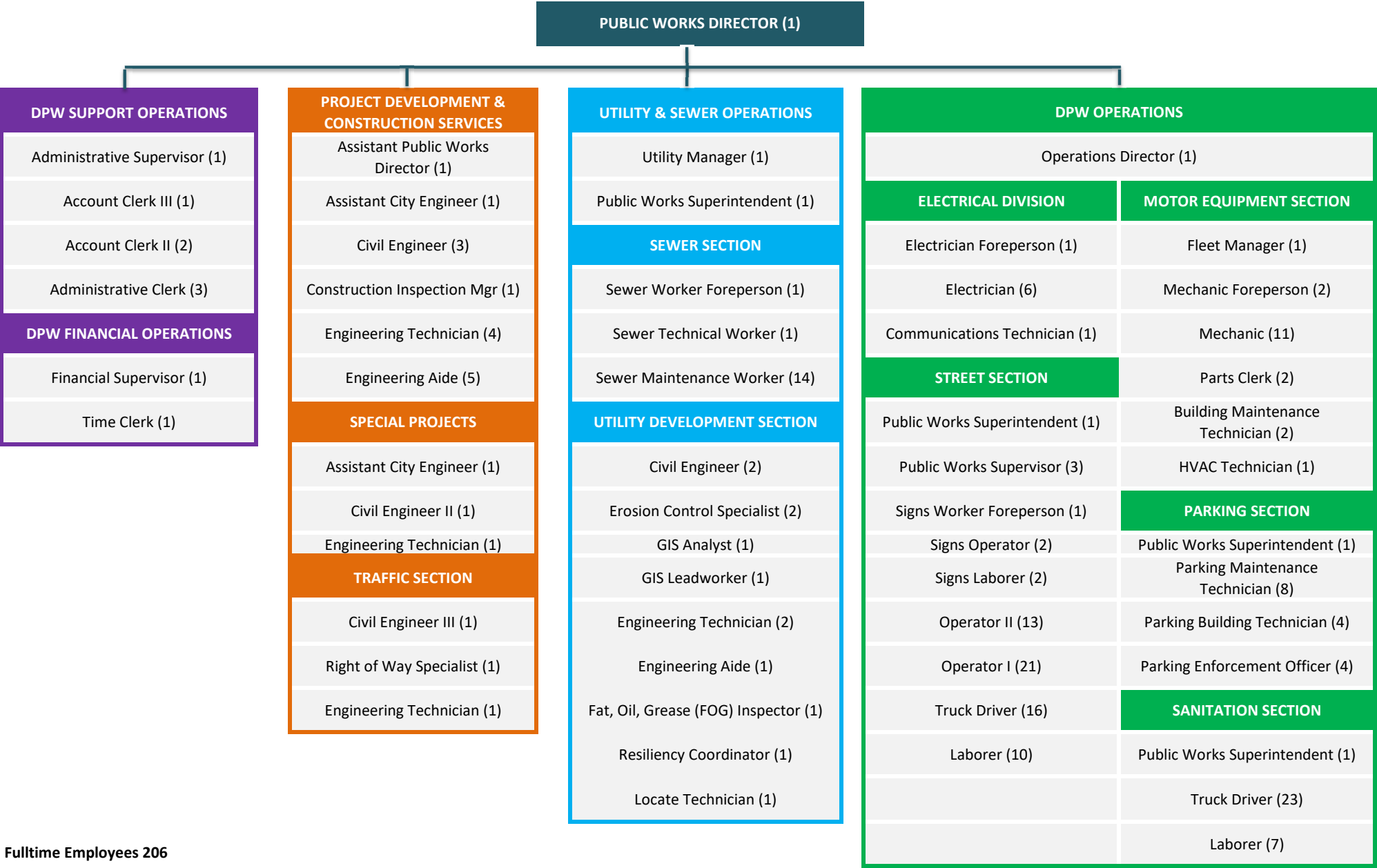
POSITION	FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET AVG IMPACT
<i>Administrative</i>				
FIRE CHIEF	1.00	2,080	\$62.13	\$126,480
ASSISTANT FIRE CHIEF	1.00	2,080	\$57.72	\$118,495
ASSISTANT FIRE CHIEF	1.00	2,080	\$53.67	\$111,588
ADMINISTRATIVE ASSISSANT	1.00	2,080	\$33.94	\$68,462
SUPPORT ASSISTANT	1.00	2,080	\$24.34	\$49,346
NETWORK SPECIALIST	1.00	2,080	\$31.91	\$64,355
<i>Support</i>				
FIRE CAPTAIN	4.00	1,963	\$45.10	\$92,049
FIRE LIEUTENANT	4.00	1,963	\$42.16	\$87,397
MECHANIC FOREPERSON	1.00	2,080	\$33.93	\$68,541
MECHANIC	1.00	2,080	\$28.55	\$58,123
<i>Suppression</i>				
BATTALION CHIEF	6.00	2,912	\$34.90	\$101,865
FIRE CAPTAIN (LINE)	27.00	2,756	\$32.13	\$90,520
FIRE LIEUTENANT (LINE)	1.00	2,756	\$32.13	\$91,211
FIRE LIEUTENANT (LINE)	23.00	2,756	\$30.03	\$84,775
FIRE ENGINEER	15.00	2,756	\$30.03	\$83,966
FIRE ENGINEER	25.00	2,756	\$28.07	\$79,630
FIRE ENGINEER	8.00	2,756	\$27.76	\$78,978
FIREFIGHTER	1.00	2,756	\$22.46	\$52,044
FIREFIGHTER	16.00	2,756	\$24.27	\$66,876
FIREFIGHTER	18.00	2,756	\$26.09	\$73,794
FIREFIGHTER	52.00	2,756	\$26.80	\$75,944
FIREFIGHTER	2.00	2,756	\$28.07	\$79,540
FIREFIGHTER	(a) 7.00	2,756	\$22.46	\$52,044
COLUMN TOTALS		217.00		

(a) New hires budgeted with a 3/1/23 start date

DEPARTMENT OF PUBLIC WORKS



DEPARTMENT OF PUBLIC WORKS





City of Green Bay
2023 Budget Comments

Department: Department of Public Works

Mission: The Department of Public Works' mission is to provide efficient municipal services and to maintain and construct public works facilities in a cost effective manner for the citizens of Green Bay.

Activities:

Engineering: This division is responsible for designing, inspection and supervising the construction of various public works projects.

Operations: This division maintains all streets and alleys, snow plowing and ice control; collects and transports solid waste and recycling; and maintains and repairs all vehicles and equipment of the Department of Public Works.

Traffic Division: This Division installs and maintains traffic signals, streetlights, traffic signs and pavement markings within the City.

Parking Division: This division is responsible for the operation and maintenance of all city-owned parking lots, ramps and on-street parking meters, and enforcement of parking regulations.

Public Works Administration: This division is responsible for the administrative functions of the Department of Public Works.

Utility Division: This division maintains all storm and sanitary sewer systems, and bridges; assists in dealing with storm water management and erosion control issues; along with answering sanitary and storm water related billing questions.

2022 Accomplishments:

- Continued public education efforts regarding placement of yard waste and leaves in the street.
- Completed design and construction of sanitary and storm sewer, water main and pavement improvements on Roosevelt Street – Main Street to Stuart Street, S. Van Buren Street – E. Mason to Stuart Street, S. Van Buren Street – Grignon Street to Eliza, and Eliza Street – Monroe Avenue to its west termini.
- Completed our annual mini-storm sewer installation contract.
- Completed our regularly scheduled maintenance and rehabilitation program construction for pavements and sewers.
- Completed projects for Parks Department, including the Arnie Wolff Soccer Complex parking lot expansion and ordering new docks for the Metro Boat Launch.
- Continued implementing recommendations from Green Bay Safe Walk & Bike Plan into infrastructure rehabilitation projects.
- Securing grant funding for a major sidewalk improvement project on Manitowoc Road and Hemlock Drive.
- Continued managing and maintaining River Ramp
- Continued increased efficiency in capital improvement planning by overlaying pavement and sewer/water utility needs
- Continued seamless service of all core duties – yard waste collection, snow plowing, ROW/road maintenance – despite not having replacement equipment timely or sufficient personnel
- Implemented in-house bridge deck sealing program with Engineering Division to reduce contractor costs
- Developed in-house CDL driver training program, resulting from Federal rule changes
- Developed vehicle acquisition plan to address economic supply chain issues into the future
- Increased amount of sanitary sewer televised and maintained by more than 16% over prior years.
- Increased preventative maintenance cleaning of sanitary sewers by more than 15%, and repair of structures by almost 20% over previous years.
- Maintained “A” ratings for Financials and Sewer System Rating for Wisconsin Department of Natural Resources Compliance Maintenance Annual Report (CMAR) for the 12th consecutive year.

2023 Goals:

- Continue improvement of DPW safety culture through active training and employee involvement, to reduce the number of crash and injury incidents
- Update 2013 Downtown Parking Study and implement recommendations.
- Improve employee recruitment and retention efforts
- Continue parking ramp maintenance work
- Continue bridge maintenance and repair work

- Continue to utilize our new GIS specialist position to assist in improvements to the efficiency in infrastructure project selection and prioritization
- Improve efficiency of curbside brush collection services.
- Continue to integrate mobile technology into field operations to hopefully better track requests for service and optimize response by Operations Division.
- Continue to extend life of existing pavements with improvements in Operations Division crack sealing and pavement patching programs
- Continue upgrading sewer lift station data communication, control systems and back-up generator connections to improve reliability during changing climate conditions
- Integrate License Plate Recognition (LPR) technology to streamline parking enforcement.
- Develop resiliency planning and implement strategies to help the City be more resilient in the face of natural disasters.
- Continue to implement Green Infrastructure into reconstruction and redevelopment projects.
- Continue to develop web-based GIS solutions to provide more information on infrastructure projects to the public.

Major Increases/Decreases in 2023 Budget:

Overall, the levy-supported budget for the Department remains consistent with 2022 budget. A brief description of items having a significant budget impact by Division is provided below.

Engineering

- \$205,000 increase in Contractual Services, bringing expenditures for routine inspection and maintenance for City bridges into the operating budget from bonded expenditure.

Operations

- Projected increase in Natural Gas to reflect the end of our existing government services contract.
- \$112,000 increase in Sanitation Disposal fees to reflect the additional costs associated with the operation of the new Brown County South Landfill.
- \$70,000 increase in Equipment Repairs due to maintaining equipment at or beyond service life instead of replacing it.
- \$623,000 increase in Gas, Oil, and Lubricants to reflect current petroleum pricing.
- \$292,000 increase in Materials and Supplies to account for salt purchase, which was not required in 2022.

Traffic

- \$23,000 increase in Paint to address the additional increase in long line and symbols being maintained.
- \$191,000 increase in Street Light Electricity to account for a project 6.5% increase in electricity supplied by Wisconsin Public Service Corporation.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
50 DEPT OF PUBLIC WORKS							
43512 DPW RECYCLING GR	-435,213.53	-433,000.00	-433,000.00	-433,623.77	-433,624.00	-433,000.00	.0%
43533 STATE AID-NITSCH	-159,217.35	-150,000.00	-150,000.00	-77,681.81	-77,682.00	-250,000.00	66.7%
43534 STATE AID-TILLEM	-8,192.61	-2,500.00	-2,500.00	-4,813.47	-4,813.00	-3,000.00	20.0%
43612 STATE OF WI-MOTO	-23,116.68	.00	.00	-16,145.99	-21,500.00	.00	.0%
44311 DPW STREET EXCAV	-105,774.88	-68,000.00	-68,000.00	-52,919.60	-71,500.00	-68,000.00	.0%
46320 DPW PUB CHGS FOR	-225,432.36	-350,000.00	-350,000.00	-191,087.15	-250,000.00	-350,000.00	.0%
46321 DPW STREET EXCAV	-50.00	.00	.00	.00	.00	.00	.0%
46322 SPEC ASSESS-SNOW	-17,604.00	-13,000.00	-13,000.00	-17,608.84	-20,000.00	-15,000.00	15.4%
46323 PACKER TRAFFIC R	-46,282.22	-25,000.00	-25,000.00	-27,636.55	-45,300.00	-45,000.00	80.0%
46324 DPW PUB CHGS OR	-16,443.25	-4,000.00	-4,000.00	-26,275.39	-21,200.00	-6,000.00	50.0%
46430 SPECIAL CREW FOR	-128,279.08	-100,000.00	-100,000.00	-111,595.68	-136,000.00	-80,000.00	-20.0%
46431 RECYCLING / TRAS	-15,324.07	-12,000.00	-12,000.00	-9,599.97	-12,700.00	-11,000.00	-8.3%
46432 DPW FREON COLLEC	-665.00	-500.00	-500.00	-430.00	-500.00	-500.00	.0%
46433 APPLIANCE COLLEC	-2,646.00	.00	.00	-756.00	-1,000.00	.00	.0%
46434 EARLY SET OUT FE	-28,350.00	-10,000.00	-10,000.00	-41,616.00	-50,000.00	-25,000.00	150.0%
46435 CART RELOCATION	-988.00	-1,000.00	-1,000.00	-2,090.00	-2,100.00	-1,000.00	.0%
46440 SPEC ASSESS-WEED	-60,239.40	-40,000.00	-40,000.00	-43,560.00	-40,889.00	-40,000.00	.0%
46931 DPW EQUIPMENT LA	-103,802.78	-70,000.00	-70,000.00	-83,495.66	-105,000.00	-80,000.00	14.3%
46932 SALE OF MATERIAL	-2,569.94	.00	.00	-1,924.00	-2,900.00	.00	.0%
46935 DPW ADMIN FEE	-33,988.72	-12,000.00	-12,000.00	-31,033.21	-36,000.00	-20,000.00	66.7%
46936 DPW ENGINEERING	-37,478.67	-15,000.00	-15,000.00	-15,654.93	-15,000.00	-15,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
47331 DPW INGVT CHGS L	-40,709.19	-25,000.00	-25,000.00	-33,398.17	-28,000.00	-42,000.00	68.0%	
48921 SALE OF SCRAP RE	-50,813.76	-16,500.00	-16,500.00	-36,440.72	-45,400.00	-37,000.00	124.2%	
48927 SALE OF RECYCLAB	-274,369.60	-138,000.00	-138,000.00	-255,229.23	-288,000.00	-190,000.00	37.7%	
48930 ACCIDENT REIMBUR	-68,520.04	.00	.00	-108,578.62	-110,000.00	.00	.0%	
48990 MISCELLANEOUS RE	-19,430.00	.00	.00	.00	.00	.00	.0%	
49220 TRANSFER IN - SP	-470,000.00	-470,000.00	-470,000.00	-470,000.00	-470,000.00	-470,000.00	.0%	
50001 REGULAR SALARIES	6,143,311.90	7,802,115.00	7,872,115.00	5,063,395.00	7,802,115.00	8,065,296.00	2.5%	
50003 SEASONAL SALARIE	20,441.80	91,920.00	91,920.00	14,967.93	60,000.00	50,000.00	-45.6%	
50005 COMP TIME PAID O	99,074.43	.00	.00	67,904.64	.00	.00	.0%	
50099 DEPARTMENT TURNO	.00	-126,000.00	-126,000.00	.00	-126,000.00	-159,000.00	26.2%	
50501 OVERTIME	365,229.16	312,000.00	312,000.00	137,759.39	312,000.00	302,500.00	-3.0%	
51101 VACATION PAY	468,690.27	.00	.00	373,637.68	.00	.00	.0%	
51102 HOLIDAY PAY	228,499.24	.00	.00	156,442.13	.00	.00	.0%	
51103 PERSONAL DAYS	86,922.71	.00	.00	64,750.05	.00	.00	.0%	
51105 FUNERAL LEAVE	18,820.50	.00	.00	14,647.24	.00	.00	.0%	
51106 JURY DUTY/WITNES	698.24	.00	.00	.00	.00	.00	.0%	
51108 SICK PAY	257,439.74	.00	.00	203,516.48	.00	.00	.0%	
51110 UNEMPLOYMENT COM	-1,538.29	.00	.00	.00	.00	.00	.0%	
51201 HEALTH INSURANCE	1,567,492.77	1,711,008.00	1,711,008.00	1,378,335.53	1,711,008.00	1,685,180.00	-1.5%	
51202 DENTAL INSURANCE	114,868.79	122,804.00	122,804.00	96,232.75	122,804.00	117,866.00	-4.0%	
51203 LIFE INSURANCE	8,540.14	9,760.00	9,760.00	7,439.02	9,760.00	9,991.00	2.4%	
51210 SOCIAL SECURITY	459,532.04	490,787.00	495,127.00	364,136.75	490,787.00	507,186.00	2.4%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
51211 MEDICARE	107,684.70	114,830.00	115,845.00	85,379.51	114,830.00	118,657.00	2.4%
51212 WORKER'S COMPENS	203,349.60	168,996.00	168,996.00	111,741.26	168,996.00	175,908.00	4.1%
51301 WRS - EMPLOYER S	515,115.31	524,325.00	528,842.50	393,207.58	524,325.00	565,619.00	7.0%
51401 CAR ALLOWANCE	1,002.87	540.00	540.00	.00	360.00	540.00	.0%
51402 CLOTHING ALLOWAN	20,462.63	22,430.00	22,430.00	21,031.65	21,650.00	22,700.00	1.2%
51403 SAFETY GLASSES	6,249.50	7,400.00	7,400.00	5,932.45	7,500.00	7,400.00	.0%
51404 PERSONAL SUPPLIE	512.28	1,500.00	1,500.00	.00	1,500.00	1,500.00	.0%
52001 TRAINING & TRAVE	9,319.24	30,810.00	30,810.00	13,852.43	17,700.00	34,875.00	13.2%
52003 DUES & BONDS	4,440.00	5,400.00	5,400.00	4,405.00	5,200.00	5,400.00	.0%
52009 RANDOM DRUG & AL	2,967.40	3,100.00	3,100.00	1,355.80	2,800.00	3,100.00	.0%
53001 CONTRACTUAL SERV	36,844.07	40,350.00	40,350.00	55,976.92	59,350.00	244,200.00	505.2%
53002 COPY MACHINE	7,770.34	9,000.00	9,000.00	7,100.00	8,700.00	9,200.00	2.2%
53010 PRIVATE EQUIPMEN	168,181.31	262,000.00	262,000.00	132,390.49	207,000.00	271,000.00	3.4%
53011 MONITOR LANDFILL	71,487.53	134,000.00	134,000.00	87,964.37	114,900.00	148,500.00	10.8%
53012 HAZARDOUS CHEM F	-1,263.47	5,500.00	5,500.00	1,072.88	2,500.00	5,000.00	-9.1%
53014 LICENSES & PERMI	3,685.63	6,000.00	6,000.00	3,946.30	6,000.00	6,000.00	.0%
53040 SANITATION DISPO	1,346,470.95	1,428,000.00	1,428,000.00	936,813.92	1,405,100.00	1,540,000.00	7.8%
54001 MATERIAL & SUPPL	557,099.57	308,500.00	308,500.00	225,302.32	324,716.00	597,000.00	93.5%
54002 OFFICE SUPPLIES	10,749.84	15,800.00	15,800.00	6,657.92	14,700.00	15,500.00	-1.9%
54003 HOUSEKEEPING SUP	7,902.26	15,000.00	15,000.00	3,971.41	8,500.00	12,000.00	-20.0%
54004 BOOKS MAPS SUBSC	1,674.20	3,000.00	3,000.00	524.74	3,000.00	3,000.00	.0%
54006 SAFETY & WELLNES	.00	2,000.00	2,000.00	119.70	500.00	2,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
54007 PUBLIC EDUCATION	1,023.50	1,500.00	1,500.00	1,736.19	1,736.00	1,500.00	.0%	
54010 GAS OIL LUBE	615,244.93	552,000.00	552,000.00	611,114.18	815,000.00	1,175,000.00	112.9%	
54018 TOOLS & SHOP SUP	89,246.24	91,700.00	91,700.00	85,063.71	90,696.00	93,700.00	2.2%	
54060 SOIL SAND GRAVEL	25,161.08	14,000.00	14,000.00	11,778.52	13,000.00	22,000.00	57.1%	
54062 PAINT	69,866.16	65,000.00	65,000.00	77,209.48	77,200.00	88,600.00	36.3%	
54063 BARRICADES & CUL	3,548.81	5,000.00	5,000.00	11,800.06	11,800.00	10,000.00	100.0%	
54068 RECYCLING PROGRAM	1,027.75	5,000.00	5,000.00	.00	.00	5,000.00	.0%	
54069 SANDBAGS	.00	1,000.00	1,000.00	.00	.00	1,000.00	.0%	
54071 P-CARD EXPENSE	.00	.00	.00	3,857.62	.00	.00	.0%	
55101 EQUIPMENT REPAIR	1,178,797.02	1,034,200.00	1,034,200.00	883,092.50	1,303,700.00	1,104,000.00	6.7%	
55107 STREET LIGHT MAI	98,704.12	80,000.00	132,161.77	107,159.73	140,000.00	85,000.00	-35.7%	
55130 CITY EQUIPMENT U	.00	.00	.00	-29.32	.00	.00	.0%	
55140 EQUIPMENT REPLAC	3,469.00	47,700.00	47,700.00	.00	47,700.00	10,400.00	-78.2%	
55141 SIGNAL REPLACEME	71,341.20	102,000.00	102,000.00	62,421.78	93,600.00	105,000.00	2.9%	
55150 NEW EQUIPMENT	1,530.24	39,100.00	39,100.00	33,167.11	65,184.00	18,900.00	-51.7%	
55151 NEW SIGNS	24,095.36	72,000.00	72,000.00	56,519.44	65,000.00	75,000.00	4.2%	
55201 BUILDING REPAIRS	87,940.89	87,000.00	87,000.00	106,197.66	112,518.00	97,000.00	11.5%	
56101 ELECTRICITY	125,812.67	109,100.00	109,100.00	93,502.14	112,500.00	120,200.00	10.2%	
56102 SIGNAL ELECTRICI	75,741.79	74,000.00	74,000.00	59,083.04	78,300.00	87,000.00	17.6%	
56103 STREET LIGHT ELE	1,619,913.74	1,633,000.00	1,633,000.00	1,269,530.49	1,696,000.00	1,824,000.00	11.7%	
56201 NATURAL GAS	63,130.88	64,900.00	64,900.00	45,762.93	67,200.00	101,200.00	55.9%	
56302 CELL PHONES	42,955.73	44,500.00	44,500.00	33,629.76	44,900.00	45,380.00	2.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
56402 WATER	21,154.82	22,000.00	22,000.00	15,102.20	20,100.00	21,000.00	-4.5%
56403 SEWER	21,474.72	23,000.00	23,000.00	19,098.11	24,500.00	24,000.00	4.3%
56404 STORM SEWER UTIL	14,993.97	16,400.00	16,400.00	11,935.38	16,400.00	19,100.00	16.5%
57098 DEPT INSURANCE C	149,309.38	178,730.00	178,730.00	177,034.72	176,993.00	200,083.00	11.9%
59011 CHRISTMAS DECORA	.00	1,000.00	1,000.00	.00	.00	1,000.00	.0%
59012 STREET DECORATIO	.00	1,000.00	1,000.00	1,418.51	1,419.00	1,000.00	.0%
59014 BAD DEBT EXPENSE	-2,316.24	.00	.00	4,612.47	5,000.00	.00	.0%
50 DEPT OF PUBLIC WORK	14,947,395.83	15,932,205.00	16,064,239.27	11,730,514.89	16,193,639.00	17,522,681.00	9.1%
TOTAL 101 GENERAL	14,947,395.83	15,932,205.00	16,064,239.27	11,730,514.89	16,193,639.00	17,522,681.00	9.1%
TOTAL REVENUE	-2,375,501.13	-1,955,500.00	-1,955,500.00	-2,093,194.76	-2,289,108.00	-2,181,500.00	11.6%
TOTAL EXPENSE	17,322,896.96	17,887,705.00	18,019,739.27	13,823,709.65	18,482,747.00	19,704,181.00	9.3%
GRAND TOTAL	14,947,395.83	15,932,205.00	16,064,239.27	11,730,514.89	16,193,639.00	17,522,681.00	9.1%

** END OF REPORT - Generated by Pamela Manley **

SALARY SUMMARY RATES

Department: PUBLIC WORKS

POSITION	FTE	BUDGETED	12/31/2023	2023 BUDGET
		HOURS	RATE	IMPACT
PUBLIC WORKS DIRECTOR	1.00	2,080	\$73.10	\$147,506
ASSISTANT PUBLIC WORKS DIRECTOR	1.00	2,080	\$59.48	\$120,032
OPERATIONS DIRECTOR (a)	1.00	2,080	\$53.01	\$106,970
<u>Administration Division</u>				
ADMINISTRATIVE SUPERVISOR	1.00	2,080	\$36.29	\$73,161
FINANCIAL SUPERVISOR	1.00	2,080	\$36.29	\$73,018
TIME CLERK	1.00	2,080	\$25.68	\$52,255
<u>Public Works Section</u>				
ADMINISTRATIVE CLERK	1.00	2,080	\$19.83	\$39,856
ADMINISTRATIVE CLERK	1.00	2,080	\$19.83	\$40,196
ADMINISTRATIVE CLERK	1.00	2,080	\$19.83	\$39,729
<u>Parking Section</u>				
ACCOUNT CLERK III	1.00	2,080	\$28.15	\$56,762
ACCOUNT CLERK II	1.00	2,080	\$25.42	\$51,261
ACCOUNT CLERK II	1.00	2,080	\$22.89	\$45,548
<u>Engineering Division</u>				
ASST CITY ENGINEER	1.00	2,080	\$45.99	\$92,984
ASST CITY ENGINEER	1.00	2,080	\$47.16	\$95,647
CIVIL ENGINEER II	1.00	2,080	\$41.43	\$83,596
CIVIL ENGINEER II	1.00	2,080	\$32.66	\$66,208
CIVIL ENGINEER I	1.00	2,080	\$29.32	\$59,455
CIVIL ENGINEER I	1.00	2,080	\$28.55	\$58,063
CONSTRUCTION INSPECTION MANAGER	1.00	2,080	\$41.73	\$84,631
ENGINEERING TECH	1.00	2,080	\$31.04	\$61,800
ENGINEERING TECH	1.00	2,080	\$32.72	\$65,154
ENGINEERING TECH	1.00	2,080	\$35.54	\$72,018
ENGINEERING TECH	1.00	2,080	\$31.91	\$63,684
ENGINEERING TECH	1.00	2,080	\$34.27	\$69,472
ENGINEERING AIDE II	1.00	2,080	\$23.53	\$47,400
ENGINEERING AIDE II	1.00	2,080	\$22.79	\$45,627

POSITION	FTE	BUDGETED	12/31/2023	2023 BUDGET
		HOURS	RATE	IMPACT
ENGINEERING AIDE II	1.00	2,080	\$25.42	\$50,970
ENGINEERING AIDE I	1.00	2,080	\$22.79	\$45,581
ENGINEERING AIDE III	1.00	2,080	\$22.79	\$45,534
ENGINEERING AIDE (SEASONAL)	(d) 10.00			
<u>Operations Division</u>				
<u>Motor Equipment Section</u>				
FLEET MANAGER	1.00	2,080	\$42.16	\$86,265
MECHANIC FOREPERSON	1.00	2,080	\$33.59	\$67,863
MECHANIC FOREPERSON	1.00	2,080	\$32.72	\$65,792
MECHANIC	1.00	2,080	\$31.48	\$63,720
MECHANIC	4.00	2,080	\$31.49	\$63,546
MECHANIC	1.00	2,080	\$28.55	\$57,945
MECHANIC	1.00	2,080	\$31.79	\$64,155
MECHANIC	2.00	2,080	\$29.32	\$59,034
MECHANIC	2.00	2,080	\$30.87	\$62,390
PARTS CLERK	1.00	2,080	\$29.57	\$59,680
PARTS CLERK	1.00	2,080	\$29.01	\$58,531
HVAC TECH	1.00	2,080	\$27.45	\$55,085
BUILDING MAINTENANCE TECH	1.00	2,080	\$27.76	\$56,028
BUILDING MAINTENANCE TECH	1.00	2,080	\$25.42	\$50,620
<u>Sanitation Section</u>				
PUBLIC WORKS SUPERINTENDENT	1.00	2,080	\$39.64	\$81,904
TRUCK DRIVER	10.00	2,080	\$28.15	\$56,806
TRUCK DRIVER	4.00	2,080	\$28.03	\$56,556
TRUCK DRIVER	2.00	2,080	\$27.90	\$56,301
TRUCK DRIVER	2.00	2,080	\$27.76	\$56,028
TRUCK DRIVER	1.00	2,080	\$26.47	\$53,316
TRUCK DRIVER	1.00	2,080	\$25.68	\$52,195
TRUCK DRIVER	1.00	2,080	\$25.42	\$50,620
TRUCK DRIVER	2.00	2,080	\$24.79	\$49,783
LABORER	2.00	2,080	\$24.16	\$49,065
LABORER	2.00	2,080	\$23.53	\$47,022
LABORER	1.00	2,080	\$25.68	\$52,195
LABORER	1.00	2,080	\$25.42	\$50,620

POSITION	FTE	BUDGETED	12/31/2023	2023 BUDGET
		HOURS	RATE	IMPACT
LABORER	1.00	2,080	\$24.79	\$50,225
<u>Street Section</u>				
PUBLIC WORKS SUPERINTENDENT	1.00	2,080	\$38.61	\$79,644
PUBLIC WORKS SUPERVISOR	1.00	2,080	\$36.65	\$75,047
PUBLIC WORKS SUPERVISOR	1.00	2,080	\$33.58	\$68,560
PUBLIC WORKS SUPERVISOR	1.00	2,080	\$37.02	\$75,899
SIGNS WORKER FOREPERSON	1.00	2,080	\$30.87	\$62,173
SIGNS OPERATOR	1.00	2,080	\$29.57	\$59,680
SIGNS OPERATOR	1.00	2,080	\$27.45	\$55,199
SIGNS LABORER	1.00	2,080	\$28.03	\$56,556
SIGNS LABORER	1.00	2,080	\$28.15	\$56,806
OPERATOR II	6.00	2,080	\$29.86	\$60,250
OPERATOR II	2.00	2,080	\$29.57	\$59,680
OPERATOR II	1.00	2,080	\$29.01	\$58,624
OPERATOR II	2.00	2,080	\$28.72	\$58,343
OPERATOR II	1.00	2,080	\$28.43	\$57,830
OPERATOR II	1.00	2,080	\$26.72	\$54,181
OPERATOR I	7.00	2,080	\$27.76	\$56,652
OPERATOR I	5.00	2,080	\$28.15	\$56,806
OPERATOR I	1.00	2,080	\$24.16	\$48,496
OPERATOR I	1.00	2,080	\$27.25	\$55,230
OPERATOR I	1.00	2,080	\$25.69	\$52,151
OPERATOR I	1.00	2,080	\$24.79	\$50,372
OPERATOR I	1.00	2,080	\$26.18	\$52,940
OPERATOR I	1.00	2,080	\$27.87	\$56,696
OPERATOR I	1.00	2,080	\$27.90	\$56,301
OPERATOR I	1.00	2,080	\$28.03	\$56,556
OPERATOR I	1.00	2,080	\$24.79	\$49,542
TRUCK DRIVER	4.00	2,080	\$23.53	\$47,671
TRUCK DRIVER	3.00	2,080	\$24.16	\$48,510
TRUCK DRIVER	1.00	2,080	\$24.79	\$49,640
TRUCK DRIVER	1.00	2,080	\$25.42	\$51,310
TRUCK DRIVER	4.00	2,080	\$27.76	\$56,028
TRUCK DRIVER	3.00	2,080	\$28.15	\$56,806
LABORER	2.00	2,080	\$24.16	\$49,165

POSITION	FTE	BUDGETED	12/31/2023	2023 BUDGET
		HOURS	RATE	IMPACT
LABORER	4.00	2,080	\$24.79	\$49,711
LABORER	1.00	2,080	\$25.68	\$52,155
LABORER	2.00	2,080	\$27.76	\$56,028
LABORER	1.00	2,080	\$28.03	\$56,556
<u>Utility Division</u>				
<u>Engineering Section</u>				
UTILITY MANAGER	1.00	2,080	\$55.28	\$111,546
CIVIL ENGINEER II	1.00	2,080	\$35.37	\$71,588
CIVIL ENGINEER I	1.00	2,080	\$29.32	\$59,694
EROSION CONTROL SPECIALIST	1.00	2,080	\$32.72	\$66,361
EROSION CONTROL SPECIALIST	1.00	2,080	\$31.04	\$61,736
GIS ANALYST	(f) 0.66	2,080	\$31.04	\$41,250
GIS LEADWORKER	(f) 0.66	2,080	\$37.04	\$49,770
ENGINEERING TECH	1.00	2,080	\$30.23	\$61,210
ENGINEERING TECH	1.00	2,080	\$31.91	\$63,750
ENGINEERING AIDE III	1.00	2,080	\$22.79	\$45,627
FAT, OIL, GREASE (FOG) INSPECTOR	1.00	2,080	\$32.72	\$65,219
RESILIENCY COORDINATOR	(c) 1.00	2,080	\$36.29	\$72,446
<u>Sewer Section</u>				
PUBLIC WORKS SUPERINTENDENT	1.00	2,080	\$41.74	\$85,351
SEWER WORKER FOREPERSON	1.00	2,080	\$33.59	\$67,639
SEWER TECHNICAL WORKER	1.00	2,080	\$31.18	\$63,137
SEWER MAINTENANCE WORKER	1.00	2,080	\$29.29	\$59,114
SEWER MAINTENANCE WORKER	5.00	2,080	\$29.00	\$58,811
SEWER MAINTENANCE WORKER	3.00	2,080	\$27.45	\$55,140
SEWER MAINTENANCE WORKER	2.00	2,080	\$28.72	\$58,260
SEWER MAINTENANCE WORKER	1.00	2,080	\$25.33	\$51,188
SEWER MAINTENANCE WORKER	1.00	2,080	\$28.15	\$56,817
SEWER MAINTENANCE WORKER	1.00	2,080	\$29.57	\$59,680
LOCATE TECHNICIAN LTE	1.00	2,080	\$22.21	\$44,844
<u>Traffic Division</u>				
<u>Engineering Section</u>				
CIVIL ENGINEER III	1.00	2,080	\$44.60	\$90,006

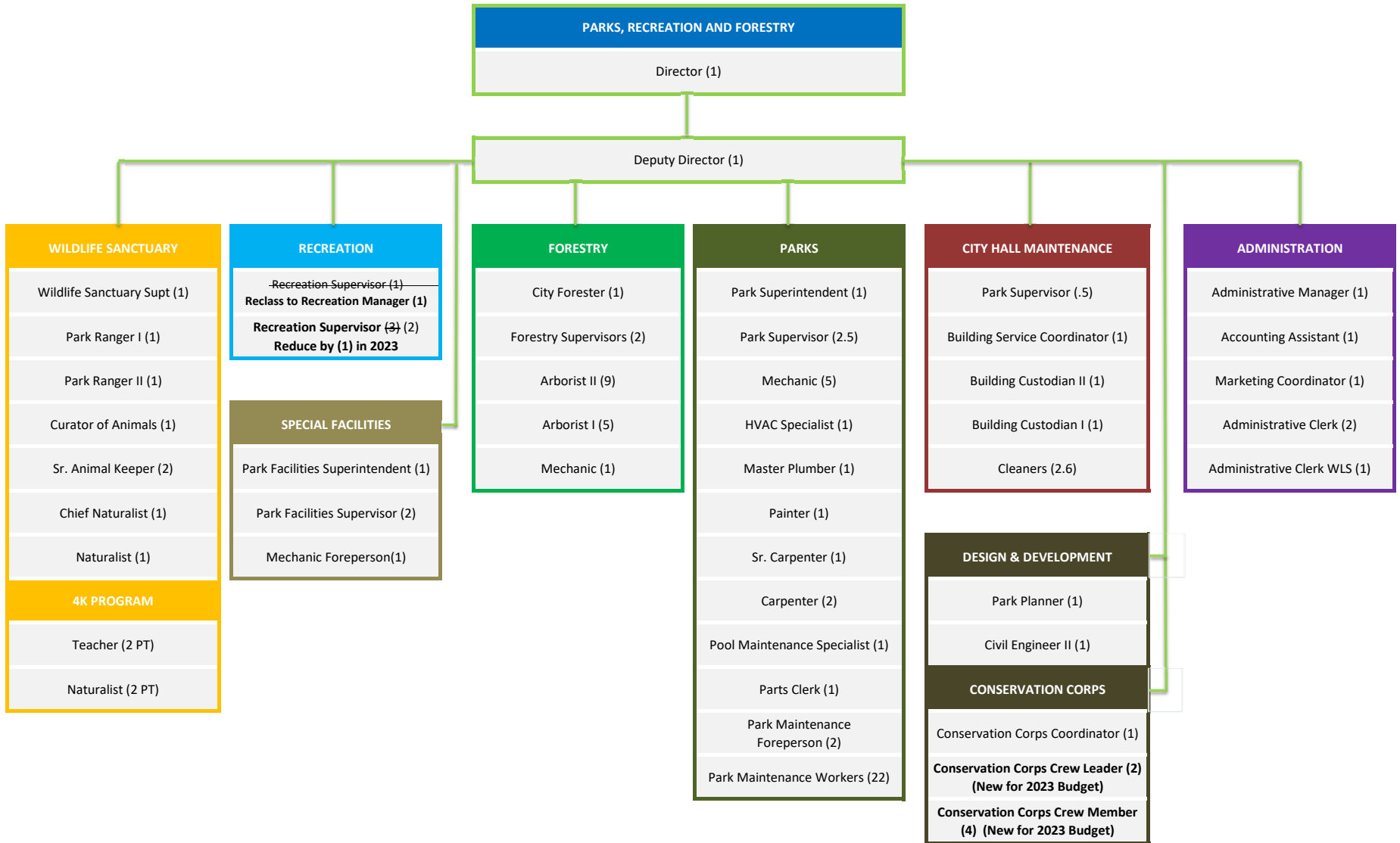
POSITION	FTE	BUDGETED	12/31/2023	2023 BUDGET
		HOURS	RATE	IMPACT
RIGHT-OF-WAY SPECIALIST	1.00	2,080	\$38.61	\$78,149
ENGINEERING TECH	1.00	2,080	\$38.14	\$76,960
<i>Electrical Division</i>				
ELECTRICIAN FOREPERSON	1.00	2,080	\$38.59	\$78,536
ELECTRICIAN	(b) 1.00	2,080	\$38.21	\$77,106
ELECTRICIAN	(b) 2.00	2,080	\$33.59	\$68,042
ELECTRICIAN	(b) 2.00	2,080	\$33.93	\$68,859
ELECTRICIAN	(b) 1.00	2,080	\$31.91	\$64,220
COMMUNICATIONS TECHNICIAN	1.00	2,080	\$33.93	\$68,621
<i>Parking System Division</i>				
PUBLIC WORKS SUPERINTENDENT	1.00	2,080	\$40.69	\$82,492
PARKING MAINTENANCE TECHNICIAN	1.00	2,080	\$27.45	\$55,399
PARKING MAINTENANCE TECHNICIAN	2.00	2,080	\$27.00	\$54,478
PARKING MAINTENANCE TECHNICIAN	2.00	2,080	\$23.53	\$48,196
PARKING MAINTENANCE TECHNICIAN	3.00	2,080	\$22.89	\$46,223
PARKING BUILDING TECHNICIAN	1.00	2,080	\$23.87	\$48,472
PARKING BUILDING TECHNICIAN	2.00	2,080	\$21.62	\$43,115
PARKING BUILDING TECHNICIAN	1.00	2,080	\$21.04	\$41,970
PARKING ENFORCEMENT OFFICER	2.00	2,080	\$21.82	\$44,024
PARKING ENFORCEMENT OFFICER	1.00	2,080	\$21.75	\$43,878
PARKING ENFORCEMENT OFFICER	1.00	2,080	\$19.90	\$40,307
SEASONAL EMPLOYEE (MAINTENANCE)	(d) 3.00			
COLUMN TOTALS				
	218.32			

- (a) 40% of position funded by Parking System Division
- (b) Vacancies filled at the apprentice level
- (c) Partially funded by grant
- (d) Seasonal employees = 13
- (f) 66% of position funded by DPW, 34% of position funded by the I.T. Dept

PARKS, RECREATION AND FORESTRY



PARKS, RECREATION & FORESTRY



Full-time Employees 96.6
Part-time Employees 4



City of Green Bay
2023 Budget Comments

Department: Parks, Recreation & Forestry

Mission: To promote wellness and energy through dynamic programs and attractive community spaces.

Activities: The Parks, Recreation & Forestry Department is comprised of Eight Divisions consisting of Park Maintenance, Design & Development/Conservation Corps, Recreation/Pools, Forestry, Bay Beach Amusement Park, Wildlife Sanctuary, Administration, and City Hall.

2022 Accomplishments:

Park Maintenance

- Supported and completed all necessary tasks with a shortfall of seasonal employees.
- Supported the Cruise Ship arrival and departure at Leicht Park.
- Responded and completed storm clean-up throughout the city after the major storm in June. Replaced playground equipment and fencing at various locations due to storm damage.
- Built and installed a “Nine in the Air” at Astor Park, a “GaGa Pit” at Red Smith Park and new hockey boards at Beaver Dam Park.
- Carpenters completed the renovation of the Wildlife Sanctuary gift shop and welcome desk.
- Installed four water heaters in four park shelters. Over time we would like to install hot water in all park shelters.
- Completed a remodel of the Bay Beach Amusement Park bumper car room.
- Installed new fencing at the Eagle exhibit at the Wildlife Sanctuary.
- Installed 3 shade structures and new landscaping in the midway at Bay Beach Amusement Park.
- Remodeled the kitchen area in Shelter 1 and 2 at Bay Beach Amusement Park.
- Installed new siding at the Fort Howard shelter and repainted the shelters at Colburn, Mather Heights and Bay View parks.
- Converted the tennis court striping at John Muir and Ted Fritsch Park to include regulation pickleball courts.

- Coordinated with the Neighborhood Association to install a sandbox at Fritsch Park.
- Installed holiday lighting at the Seymour Park.

Design Development/Green Bay Conservation Corps

- Completed the installation of the parking lot expansion and storm water management at the Arnie Wolf Sports Complex.
- Completed the parking lot resurfacing at the Colburn 9th Street lot.
- Completed the Baird Creek Pedestrian Bridge installation.
- Developed and implemented a policy and ordinance change to deal with encroachment on parkland.
- Collaborated with the Department of Public Works and their consultant to design storm water management for Seymour Park.
- Installed trail lighting and benches along the shoreline walk at Bay Beach Amusement Park.
- Hired a consultant to complete a master plan for Leicht Memorial Park and construction plans for a new stage and shelter for the park.
- Completed the engineering for the Perkins Park ballfield.
- Completed the engineering for the Bay Beach Amusement Park wildlife viewing platform.
- Completed the engineering for the parking lot expansion at the Bay Beach Wildlife Sanctuary.
- Applied for a Federal Railroad Crossing Elimination Grant to install a pedestrian/biking overpass at Leicht Memorial Park.
- Acquired funding from a Wisconsin Coastal Management Grant towards the purchase of the Woods Golf Course Greenway.
- Worked with a consultant to redesign the Perkins Park disc golf course as part of the planning for the northeast end of the Perkins Park.
- Coordinated with the Baird Creek Preservation Foundation to begin construction of the Bike Skills Course project at Triangle Hill.
- Completed the engineering for the East River Trail canoe/kayak Launch with a trail expansion to Webster Ave.
- Completed paving improvements at the park shop.
- Completed the purchase and permitting of the Triangle Sports Area Magic Carpet Ride conveyor belt lift. It is currently being installed.
- Assisted in the planning and construction administration for the Shipyard phase 1 project. Construction is currently in process.
- Secured funding to implement the Green Bay Conservation Corps program. Hired 6 full time staff members.

Recreation/ Pools

- Successfully hired and trained enough lifeguards to open and operate 2 aquatic centers this summer.
- Implemented a staffing bonus plan to recruit and retain lifeguard staff.
- Provided Summer Playground Program at 11 park locations. Throughout the summer 20,000+ individuals participated.
- Served over 10,000 meals for the 10-week Summer Playground Program.
- Provided enhanced reading programs, bike repair, and environmental education through the Summer Playground Program.
- The LEGO event at Bay Beach had over 5,000 attendees.

- The recreational summer camp held at the Wildlife Sanctuary filled this summer with over 70 participants. This year, we were able to add field trips which included; NEW Zoo, BayTek Entertainment, National Railroad Museum, Maribel Caves, and GB Botanical Gardens.
- Einstein partnership programs were implemented at Fisk, Joannes, Astor and Bay Beach.
- Hosted 3 Pickleball tournaments at Edison Park (Green Bay Pickleball Challenge, Men's Geezer and 70's Men's Double).
- We saw another increase in overall participation in our weekly programming at Edison Pickleball courts for beginners, intermediate and advanced players. We are in the process of developing more opportunities for programming.
- Successfully accommodated Schools and Sanctioned groups with their facility rentals, operations, and locations. (high schools, middle schools, homeschool groups, parochial leagues, sanctioned leagues, football leagues, Adult Soccer, elite soccer, ultimate frisbee, cricket and cross country).
- Ran a safe and successful Kiddie Karnival with over 89,000+ tickets sold.
- Hosted the ENGAGE program for community partners for the 2nd year.
- Developed a strategic rebranding plan with Westside community baseball in preparation for the opening of the new Colburn ball fields.
- Hosted and facilitated the following department special events: Frenzy on the Fox, Chill Chaser, Kids' Day, Track & Novelty, Sports Tournament, Drama/Skit Day, Theme Days, Games Day, Glow Zumba.
- The second annual Howling Halloween Hike was implemented. This was a sold-out event with over 600 participants.
- Successfully ran adult softball, football, basketball, and table tennis leagues. Youth Basketball and Soccer skills classes were offered.
- Implemented an adult/youth fall soccer program at Edison Park.
- Brought back the Youth Dance Program after a 2-year hiatus.
- Joannes Stadium hosted high school baseball, legion and the Blue Ribbons semi-pro team. The Blue Ribbons saw another increase in attendance for the 3rd straight year.
- There were a dramatic increase in the number of special events hosted in our Parks, facilities and trails.

Forestry

- Treated 2,100 Ash trees to continue to control Emerald Ash Borer.
- Removed 1,300 street trees and 100's of park trees. Currently in the process of stump grinding and restoration.
- Tree planting efforts will reach 700 street and park trees for 2022.
- Assist Public Works and Water Department with tree issues for road reconstruction, resurfacing, and sidewalk projects.
- Implementation of a gravel bed tree nursery to aid in making tree planting more efficient and increase tree survivability.
- Implementing a more in-depth internal training program for field staff. Also utilizing professional improvement training through the CIVMIC Emergent and Perfecting Leadership Programs.

Bay Beach Amusement Park

- Hosted the National Amusement Park Association for a park hop event.

- In conjunction with the Green Bay Optimist Club, held a private evening event for children with special needs.
- Hosted the Open-Air tours car show in August.
- Hosted a multi-jurisdictional police and fire active shooter training for fifteen dates in September and October.
- Revamped all training documents for rides, concessions, and coordinators.
- Updated concession menu offerings leading to our most successful concession sales to date.
- Introduced new bonus incentives, special staff events, a more flexible schedule, partnerships with Lambeau Field Food and beverage operator Delaware North and Marcus Cinemas, to help recruit and retain staff.
- Completed significant repairs on the Scrambler and Ferris Wheel rides.
- The Friends of Bay Beach purchased a replacement for the Bay Beast ride. The City purchased the NebulaZ ride.
- Restructured the Bay Beach Maintenance Division, leading to better record keeping and improvements to ride inspections and repairs.

Wildlife Sanctuary

- Conducted a very busy and steady wildlife rehabilitation season seeing over 6500+ animals into the R-PAWS program. The Sanctuary is one of only a few facilities permitted to care for fawns and various species of birds during the HPAI (Bird Flu). Through constant coordination with DNR protocols for safety were established and successfully followed.
- Secured better camera and video equipment to improve social media and digital offerings, as well as to continue building a base stock of hi-resolution photographs.
- The Resch Falls pump was replaced with a proper/more efficient model due to failing of the old pump unit.
- Staff replaced the decking and railing on the Nature Center back deck.
- Beautification of the main entry archway with landscaping, mulch and large decorative boulders.
- Replaced all light fixtures in public areas of the Observation Building with new, more efficient, LED fixtures.
- The Waterfowl quarters was rebuilt/fortified due to aging and deterioration. This upgrade better protects various species of animals onsite and more specifically waterfowl.
- Completed the front ramp decking replacement at the Sanctuary Residence.
- Hired a seasonal Event Coordinator to promote and activate the new Banquet Hall facility.
- Renovated the greenhouse and attached meeting room into the main office for the Green Bay Conservation Corps program.

Administration

- Increased our social media presence and advertising reach.
- Implemented a complete redesign of the Wildlife Sanctuary Website. This site aligns with the updated city website and meshes seamlessly with the Parks Department website providing a much cleaner/updated look and improved visitor experience and more professional looking web presence.
- Streamlined the seasonal payroll and hiring process.

- Priority based budgeting implementation.
- Develop an inventory for the WLS Gift Shop and program it into the point-of-sale system.

City Hall

- Continuation of plastic bag recycling program netted 2 new benches which were installed at the Wildlife Sanctuary.
- Updated the gas train assemblies in the boilers.
- Replaced the south penthouse door and the lower access exterior door.
- Supported the return to in-person meetings which included additional sanitizing and securing of the building upon adjournment of the meetings.

2023 Goals

- Implement the first year of the Green Bay Conservation Corps program. The goal for 2023 is to improve a minimum of 75 acres of parks and greenways, two miles of trails, along with mapping and surveying over 100 acres. The Conservation Corps will also host a minimum of four volunteer events and five educational programs open to the public.
- Work towards eliminating encroachment in the parks and greenways.
- Construct the wildlife viewing platform, stormwater management pond and shoreline walk at Bay Beach Amusement Park.
- Install the new docks and shoreline fishing improvements at the Metro Boat Launch.
- Construct a new stage and park shelter building at Leicht Memorial Park.
- Install the newly acquired NebulaZ and Bay Beast rides at Bay Beach Amusement Park.
- Install new Scrambler Seats and Bumper Cars at Bay Beach Amusement Park.
- Complete the engineering and construction of the ARPA funded Bay Beach Amusement Park pavilion renovations.
- Reconstruct and install an expanded parking lot at the Wildlife Sanctuary Nature Center along with a new ADA ramp to the 4K building.
- Reroof the Park Shop Maintenance building.
- Install the East River Trail extension from Main Street to Webster Avenue along with a canoe/kayak launch.
- Complete the Perkins Park Ballfield renovation.
- Install utilities to a new donated concession shelter with restrooms at Finger Road Softball Complex.
- Collaborate with Ducks Unlimited to implement improvements to the west cell at Ken Euers Nature Area.
- Finalize the purchase the Woods Golf Course greenway property.
- Purchase and install snow making equipment at Triangle Hill.
- Complete a master plan for Farlin Park and the Perkins Park natural area.
- Resurface the Fisk Park and Joannes Park tennis courts.
- Purchase and install bleachers and scoreboards at various locations.
- Purchase playground equipment for Colburn Park north, Murphy Park and Beaumont Park.

- Replace the shelter roofs at Beaumont Park, Kennedy Park, Perkins Park, and pool maintenance building at Joannes Pool.
- Work with the School District to replace the parking lot at Joannes Park/East High.
- Open the bike skills course at Triangle Hill.
- Construct the east storm water management feature and a new playground at Seymour Park.
- Replace the penthouse roof at City Hall.
- Replace the dock and outdoor classroom area at Whiligig Pond at the Wildlife Sanctuary.
- Replace the large commercial walk-in freezer for storage of animal food product at the Wildlife Sanctuary.
- Replace the security system for all main buildings at the Wildlife Sanctuary.
- Construct a new bird aviary at the Wildlife Sanctuary.
- Complete construction of Phase I of the Shipyard Park and begin Phase II design work.
- Construct new destination playground park at the JBS site.
- Complete a City-Wide Dog Park and programming analysis. Install 1 new dog park in the City.
- Add more summer camp options.
- Continue monthly themed events during City Band concerts at St. James Park.
- Continue to develop, raise awareness and foster programming at Ken Euers Park.
- Develop enhanced strategies for recruiting and retaining seasonal staff throughout the department, including an increased pay plan.
- Re-evaluate and develop seasonal schedules to accommodate changing needs of seasonal staff.
- Develop a strategy to assist with recruitment and training of lifeguards at our outdoor pools.
- Develop and distribute educational and marketing materials to promote the Summer Playground Program.
- Develop winter programming at Colburn Park to include holiday lighting, theme days, music, and emphasizing groomed trails.
- Redevelop and offer the FIT in the Parks program.
- Improve Fat-tire Bike trails, Baird Creek bike skills course programming and other trail focused initiatives.
- Continue to find ways of using the website and social media to promote the parks and programming.
- Program all fees and charges to include point of sale inventory throughout our Park's Divisions.
- Treat 2400 Ash trees to continue control of Emerald Ash Borer.
- Complete the final year of wide scale ash street tree removals ~1,200 trees.
- Research improvements to city tree nursery production and potential relocation of nursery to grow more trees.
- Continue to work with Public Works in refining street tree preservation during sidewalk and road construction projects.
- Continue to develop policies to encourage the increase in City wide tree canopy cover.
- Research feasibility of implementing Arborist Apprenticeship program to create pipeline of future workforce and also increase productivity of the forestry division in a cost-effective manner.

Major Increases/Decreases in 2023 Budget:

- Expense increases in regular and seasonal salaries and benefits.
- The new Green Bay Conservation Corps program expenses and grant revenues were incorporated into the budget.
- Hourly raises were given to all seasonal positions throughout the Parks Department to minimize staffing shortages.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
60 PARKS, REC AND FORESTRY							
43511 STATE GRANTS	.00	-49,209.75	-49,209.75	-34,489.46	-49,209.75	-378,745.00	669.7%
43612 STATE OF WI-MOTO	-8,351.90	-9,600.00	-9,600.00	-5,286.00	-9,600.00	-9,600.00	.0%
43810 PMT FROM GB PUBL	-205,900.00	-217,500.00	-217,500.00	-105,850.00	-217,500.00	-205,900.00	-5.3%
45190 ENCROACHMENT	.00	.00	.00	.00	.00	-5,000.00	.0%
46370 MARINA RENTAL	-4,000.00	.00	.00	.00	.00	.00	.0%
46720 ADMIN SERVICE CH	.00	-1,300.00	-1,300.00	-6.00	.00	.00	-100.0%
46732 RENTAL AND ADMIS	-102,319.82	-202,426.00	-202,426.00	-128,794.68	-150,136.00	-261,969.00	29.4%
46734 RESIDENT FEES	-59,571.46	-368,415.00	-368,415.00	-63,802.87	-178,877.00	-128,200.00	-65.2%
46735 NON-RESIDENT FEE	-27,863.25	-54,916.00	-54,916.00	-40,781.34	-15,075.00	-9,141.00	-83.4%
46737 ADMISSIONS	-104,555.47	-16,998.00	-16,998.00	-130,758.66	-10,500.00	-334,222.00	1866.2%
46812 FORESTRY	.00	-24.00	-24.00	.00	-24.00	-24.00	.0%
46813 FORESTRY - WOOD	-458.09	-427.00	-427.00	-120.00	-120.00	-427.00	.0%
46814 TREE REPLACEMENT	-8,300.00	-360.00	-360.00	-4,503.00	-4,503.00	-360.00	.0%
46816 GARDEN PLOTS	-1,160.00	-1,200.00	-1,200.00	-1,160.00	-1,200.00	-1,200.00	.0%
46911 RECREATION-CONCE	-5,304.34	-4,598.00	-4,598.00	-2,070.52	-2,000.00	-4,598.00	.0%
46913 POOLS - CONCESSI	-56,803.13	-84,000.00	-84,000.00	-73,927.95	-73,928.00	-90,626.00	7.9%
46915 WLS - CONCESSION	-94,524.48	-99,000.00	-99,000.00	-78,568.30	-90,000.00	-172,000.00	73.7%
48220 RENTAL OF PROPER	.00	-7,500.00	-7,500.00	.00	.00	-7,500.00	.0%
48590 DONATIONS REVENU	-25,256.88	-12.00	-12.00	-41,733.28	-41,353.00	-12.00	.0%
48591 SPONSORSHIPS	.00	-7,500.00	-7,500.00	.00	-1,000.00	-12,000.00	60.0%
48923 WPRA TICKET REVE	-1,942.50	.00	.00	-1,643.25	-1,643.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
48990 MISCELLANEOUS RE	-867.19	.00	.00	-1,353.24	-1,353.24	.00	.0%
50001 REGULAR SALARIES	3,370,988.32	4,145,069.00	4,188,909.00	2,705,342.39	4,145,069.00	4,287,373.00	2.4%
50003 SEASONAL SALARIE	607,084.05	967,071.00	967,071.00	562,420.21	692,573.57	1,379,157.00	42.6%
50005 COMP TIME PAID O	41,900.61	.00	.00	20,953.42	.00	.00	.0%
50099 DEPARTMENT TURNO	.00	-60,000.00	-60,000.00	.00	-60,000.00	-74,000.00	23.3%
50501 OVERTIME	24,921.79	21,244.00	21,244.00	20,810.54	20,760.00	23,484.00	10.5%
51101 VACATION PAY	272,510.63	.00	.00	159,525.78	.00	.00	.0%
51102 HOLIDAY PAY	113,870.65	.00	.00	67,249.83	.00	.00	.0%
51103 PERSONAL DAYS	45,357.71	.00	.00	38,126.04	.00	.00	.0%
51105 FUNERAL LEAVE	10,800.11	.00	.00	6,394.73	.00	.00	.0%
51106 JURY DUTY/WITNES	17.42	.00	.00	-16.00	.00	.00	.0%
51108 SICK PAY	144,027.00	.00	.00	104,335.92	.00	.00	.0%
51110 UNEMPLOYMENT COM	-7,222.69	1,800.00	1,800.00	72.33	150.00	1,800.00	.0%
51201 HEALTH INSURANCE	775,554.83	817,666.00	817,666.00	657,339.30	817,666.00	824,334.00	.8%
51202 DENTAL INSURANCE	59,714.65	60,961.00	60,961.00	47,165.12	60,961.00	60,623.00	-.6%
51203 LIFE INSURANCE	4,545.34	5,052.00	5,052.00	3,831.99	5,052.00	5,204.00	3.0%
51210 SOCIAL SECURITY	241,373.16	269,530.00	272,000.08	186,998.50	269,530.00	287,464.00	5.7%
51211 MEDICARE	65,159.78	67,647.00	68,282.68	51,828.27	67,647.00	76,307.00	11.8%
51212 WORKER'S COMPENS	27,622.60	56,689.00	56,689.00	121,217.15	150,100.00	29,665.00	-47.7%
51301 WRS - EMPLOYER S	268,861.99	269,456.00	272,045.60	202,462.36	269,456.00	291,691.00	7.2%
51401 CAR ALLOWANCE	1,977.78	1,660.00	1,660.00	2,010.08	2,200.00	6,385.00	284.6%
51402 CLOTHING ALLOWAN	14,854.29	16,009.00	16,009.00	10,740.28	10,230.00	17,569.00	9.7%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
51403 SAFETY GLASSES	939.00	1,700.00	1,700.00	929.36	1,700.00	1,700.00	.0%
51404 PERSONAL SUPPLIE	3,498.00	3,096.00	3,096.00	3,396.00	3,396.00	3,096.00	.0%
52001 TRAINING & TRAVE	3,145.36	10,727.80	10,727.80	5,795.99	7,750.00	15,757.00	46.9%
52003 DUES & BONDS	1,295.00	2,600.00	2,600.00	567.90	1,380.00	2,600.00	.0%
52005 RECORDS CHECKS	628.50	1,000.00	1,000.00	3,095.32	4,000.00	2,575.00	157.5%
52006 EMPLOYEE MED EXP	1,075.20	1,300.00	1,300.00	439.00	1,000.00	1,300.00	.0%
52008 LAUNDRY	4,089.87	3,374.00	3,374.00	2,832.90	3,374.00	3,374.00	.0%
53001 CONTRACTUAL SERV	164,795.79	231,699.00	231,699.00	204,355.78	258,797.92	252,818.00	9.1%
53002 COPY MACHINE	2,744.25	4,016.00	4,016.00	3,030.10	3,936.00	4,016.00	.0%
53004 ADVERTISING	1,815.08	4,860.00	4,860.00	4,239.87	3,500.00	7,760.00	59.7%
53014 LICENSES & PERMI	7,697.61	7,680.00	7,680.00	4,709.91	6,230.00	8,023.00	4.5%
53038 CREDIT CARD FEES	5,533.50	12,000.00	12,000.00	1,772.23	12,000.00	5,000.00	-58.3%
54001 MATERIAL & SUPPL	275,698.96	261,036.00	261,036.00	241,407.39	270,556.00	266,580.00	2.1%
54002 OFFICE SUPPLIES	6,800.96	5,150.00	5,150.00	10,830.89	12,000.00	8,900.00	72.8%
54003 HOUSEKEEPING SUP	14,347.46	20,000.00	20,000.00	7,343.10	20,000.00	20,000.00	.0%
54004 BOOKS MAPS SUBSC	163.54	310.00	310.00	.00	310.00	310.00	.0%
54010 GAS OIL LUBE	135,910.64	132,300.00	132,300.00	165,631.53	215,766.00	245,000.00	85.2%
54011 GAS & PROPANE	7,121.66	14,500.00	14,500.00	6,158.05	14,500.00	14,500.00	.0%
54018 TOOLS & SHOP SUP	18.20	500.00	500.00	516.18	516.00	500.00	.0%
54060 SOIL SAND GRAVEL	24,855.78	22,082.00	22,082.00	19,402.28	22,300.00	22,052.00	-.1%
54062 PAINT	33,422.62	37,500.00	37,500.00	25,658.03	37,500.00	37,150.00	-.9%
54071 P-CARD EXPENSE	.00	.00	.00	9,888.98	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
54072 CONCESSIONS	36,381.11	66,149.00	66,149.00	59,248.38	80,000.00	81,149.00	22.7%
54073 HORTICULTURAL MA	4,244.63	10,150.00	10,150.00	5,332.64	12,250.00	32,668.00	221.9%
54074 CHEMICALS CONTRA	92,052.14	63,730.00	63,730.00	65,232.38	67,300.00	64,530.00	1.3%
55101 EQUIPMENT REPAIR	216,695.00	229,050.00	229,050.00	190,034.68	218,050.00	242,950.00	6.1%
55103 PLAYGROUND EQUIP	40,486.66	51,300.00	51,300.00	37,207.39	51,300.00	51,300.00	.0%
55120 EQUIPMENT RENTAL	16,804.35	19,595.00	19,595.00	8,613.21	19,595.00	19,595.00	.0%
55140 EQUIPMENT REPLAC	.00	.00	.00	.00	.00	5,500.00	.0%
55150 NEW EQUIPMENT	.00	.00	.00	.00	.00	44,000.00	.0%
55201 BUILDING REPAIRS	99,491.67	165,000.00	165,000.00	73,718.09	106,000.00	129,000.00	-21.8%
55301 PAVEMENT/SIDEWAL	7,181.23	31,000.00	31,000.00	.00	31,000.00	4,000.00	-87.1%
56101 ELECTRICITY	328,368.06	336,000.00	336,000.00	268,847.34	327,000.00	362,000.00	7.7%
56201 NATURAL GAS	62,517.66	66,420.00	66,420.00	56,351.93	66,420.00	86,500.00	30.2%
56202 PROPANE	16,167.28	18,000.00	18,000.00	16,716.14	18,000.00	18,000.00	.0%
56302 CELL PHONES	13,774.90	14,261.00	14,261.00	8,728.67	14,261.00	14,903.00	4.5%
56402 WATER	78,535.65	88,100.00	88,100.00	33,468.71	58,600.00	88,100.00	.0%
56403 SEWER	22,293.57	23,900.00	23,900.00	15,030.95	21,400.00	23,900.00	.0%
56404 STORM SEWER UTIL	68,942.73	71,358.00	71,358.00	42,207.52	71,575.00	71,358.00	.0%
57098 DEPT INSURANCE C	73,696.93	83,666.00	83,666.00	91,109.42	90,381.08	100,687.00	20.3%
59010 WPRA TICKET PROG	1,815.00	.00	.00	1,537.50	.00	.00	.0%
59013 CASH OVER & SHOR	494.16	120.00	120.00	23.51	36.00	140.00	16.7%
60 PARKS, REC AND FORE	7,252,281.22	7,630,098.05	7,679,633.41	5,949,368.94	7,757,052.58	7,958,823.00	3.6%
TOTAL 101 GENERAL	7,252,281.22	7,630,098.05	7,679,633.41	5,949,368.94	7,757,052.58	7,958,823.00	3.6%
TOTAL REVENUE	-707,178.51	-1,124,985.75	-1,124,985.75	-714,848.55	-848,021.99	-1,621,524.00	44.1%
TOTAL EXPENSE	7,959,459.73	8,755,083.80	8,804,619.16	6,664,217.49	8,605,074.57	9,580,347.00	8.8%
GRAND TOTAL	7,252,281.22	7,630,098.05	7,679,633.41	5,949,368.94	7,757,052.58	7,958,823.00	3.6%

** END OF REPORT - Generated by Pamela Manley **

SALARY SUMMARY RATES

Department: PARKS, RECREATION & FORESTRY

POSITION		FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
PARKS, RECREATION & FORESTRY DIRECTOR	(c)	1.00	2,080	\$60.57	\$122,707
DEPUTY DIRECTOR		1.00	2,080	\$50.39	\$102,585
<i>Office</i>					
ADMINISTRATIVE MANAGER	(c)	1.00	2,080	\$37.08	\$74,871
MARKETING COORDINATOR	(c)	1.00	2,080	\$25.33	\$50,433
ACCOUNTING ASSISTANT	(c)	1.00	2,080	\$29.32	\$59,214
ADMIN CLERK	(c)	3.00	2,080	\$22.93	\$46,268
<i>Parks</i>					
PARK SUPERINTENDENT	(c)	1.00	2,080	\$42.24	\$84,435
PARK SUPERVISOR		0.50	2,080	\$38.33	\$38,675
PARK SUPERVISOR	(c)	1.00	2,080	\$36.29	\$73,873
PARK SUPERVISOR		1.00	2,080	\$33.58	\$67,218
MECHANIC	(c)	2.00	2,080	\$31.49	\$63,571
MECHANIC	(c)	1.00	2,080	\$31.79	\$64,182
MECHANIC	(c)	1.00	2,080	\$30.09	\$60,920
MECHANIC	(c)	1.00	2,080	\$28.55	\$57,472
MECHANIC FOREPERSON	(c)	1.00	2,080	\$31.91	\$64,355
HVAC SPECIALIST		1.00	2,080	\$31.48	\$63,672
MASTER PLUMBER		1.00	2,080	\$35.31	\$71,251
PAINTER		1.00	2,080	\$29.28	\$59,454
SR. CARPENTER		1.00	2,080	\$32.46	\$65,500
CARPENTER		1.00	2,080	\$26.72	\$53,759
CARPENTER		1.00	2,080	\$28.15	\$56,436
POOL MAINTENANCE SPECIALIST		1.00	2,080	\$29.57	\$59,680
PARTS CLERK		1.00	2,080	\$29.29	\$59,113
PARK MAINTENANCE FOREPERSON		1.00	2,080	\$28.72	\$58,372
PARK MAINTENANCE FOREPERSON		1.00	2,080	\$29.57	\$59,680
PARK MAINTENANCE WORKER		3.00	2,080	\$22.89	\$46,097
PARK MAINTENANCE WORKER		4.00	2,080	\$23.53	\$47,210
PARK MAINTENANCE WORKER		1.00	2,080	\$24.16	\$48,196
PARK MAINTENANCE WORKER		3.00	2,080	\$24.79	\$49,571

POSITION	FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
PARK MAINTENANCE WORKER	2.00	2,080	\$25.42	\$50,596
PARK MAINTENANCE WORKER	1.00	2,080	\$25.94	\$52,580
PARK MAINTENANCE WORKER	2.00	2,080	\$27.38	\$55,683
PARK MAINTENANCE WORKER	3.00	2,080	\$27.65	\$55,800
PARK MAINTENANCE WORKER	1.00	2,080	\$27.74	\$55,987
PARK MAINTENANCE WORKER	1.00	2,080	\$27.82	\$56,135
<u>City Hall Maintenance</u>				
PARK SUPERVISOR	0.50	2,080	\$38.33	\$38,675
BUILDING SERVICES COORDINATOR	1.00	2,080	\$29.01	\$58,531
CUSTODIAN II	1.00	2,080	\$22.79	\$46,355
CUSTODIAN I	1.00	2,080	\$18.36	\$37,148
CLEANER - PARTTIME	1.29	884	\$16.19	\$14,275
CLEANER - PARTTIME	0.43	884	\$16.13	\$14,222
CLEANER - PARTTIME	0.43	884	\$16.07	\$14,169
CLEANER - PARTTIME	0.43	884	\$15.99	\$14,098
<u>Park Design & Development</u>				
PARK PLANNER	1.00	2,080	\$40.69	\$81,292
CIVIL ENGINEER II	1.00	2,080	\$38.71	\$78,117
CONSERVATION CORP COORDINATOR	(d) 1.00	2,080	\$27.00	\$54,729
CONSERVATION CORP CREW LEADER	(d) 2.00			\$27,300
CONSERVATION CORP CREW MEMBER	(d) 4.00			\$23,400
CONSERVATION CORP SEASONAL	(d) 15.00			
<u>Wildlife Sanctuary</u>				
WILDLIFE SANCTUARY SUPERINTENDENT	1.00	2,080	\$38.04	\$77,139
CURATOR OF ANIMALS	1.00	2,080	\$33.93	\$68,461
SENIOR ANIMAL KEEPER	1.00	2,080	\$27.77	\$55,751
SENIOR ANIMAL KEEPER	1.00	2,080	\$29.32	\$58,431
PARK RANGER II	1.00	2,080	\$28.55	\$58,123
PARK RANGER I	1.00	2,080	\$29.28	\$59,409
CHIEF NATURALIST	1.00	2,080	\$33.92	\$68,458
NATURALIST	1.00	2,080	\$31.49	\$63,540
CUSTODIAN I	1.00	2,080	\$18.36	\$37,188
4K TEACHER	(b) 1.66	1,720	\$25.86	\$43,625

POSITION		FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET IMPACT
4K NATURALIST	(b)	1.66	1,760	\$19.86	\$40,519
ANIMAL KEEPER * (4)	(a)				
HORTICULTURIST * (1)	(a)				
VISITOR SPECIALIST * (5)	(a)				
SEASONAL/SUMMER MAINTENANCE	(a)				
<u>Forestry</u>					
CITY FORESTER	(f)	1.00	2,080	\$39.02	\$80,220
FORESTRY SUPERVISOR	(f)	2.00	2,080	\$33.58	\$67,837
ARBORIST II	(f)	4.00	2,080	\$29.57	\$60,927
ARBORIST II	(f)	1.00	2,080	\$29.28	\$60,723
ARBORIST II	(f)	1.00	2,080	\$26.04	\$52,866
ARBORIST II	(f)	3.00	2,080	\$25.33	\$52,038
ARBORIST I	(f)	1.00	2,080	\$27.93	\$56,349
ARBORIST I	(f)	1.00	2,080	\$27.11	\$55,127
ARBORIST I	(f)	1.00	2,080	\$26.70	\$53,888
ARBORIST I	(f)	1.00	2,080	\$24.16	\$48,096
ARBORIST I	(f)	1.00	2,080	\$23.53	\$47,895
MECHANIC	(f)	1.00	2,080	\$28.55	\$58,002
<u>Recreation</u>					
RECREATION MANAGER		1.00	2,080	\$39.02	\$79,429
RECREATION SUPERVISOR		1.00	2,080	\$38.14	\$76,968
RECREATION SUPERVISOR		1.00	2,080	\$37.76	\$76,205
<u>Special Facilities</u>					
PARK FACILITIES SUPERINTENDENT	(c)	1.00	2,080	\$41.41	\$83,573
PARK FACILITIES SUPERVISOR	(c)	1.00	2,080	\$38.14	\$76,962
PARK FACILITIES SUPERVISOR	(c)	1.00	2,080	\$35.37	\$70,822
COLUMN TOTALS		114.9			

(a) Number of positions vary according to need and amount budgeted.

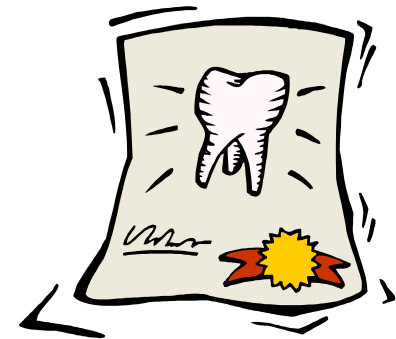
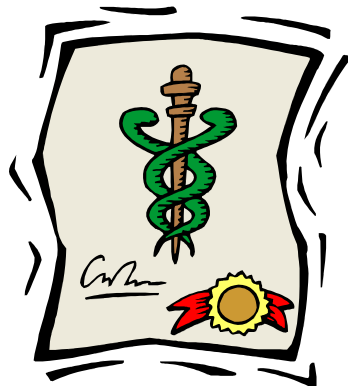
(b) Contractual employee reimbursed by GBAP Schools.

(c) Also funded by Bay Beach

(d) Partially funded by AmeriCorps Grant

(f) 88% of Forestry expenses paid by Storm Water

MISCELLANEOUS





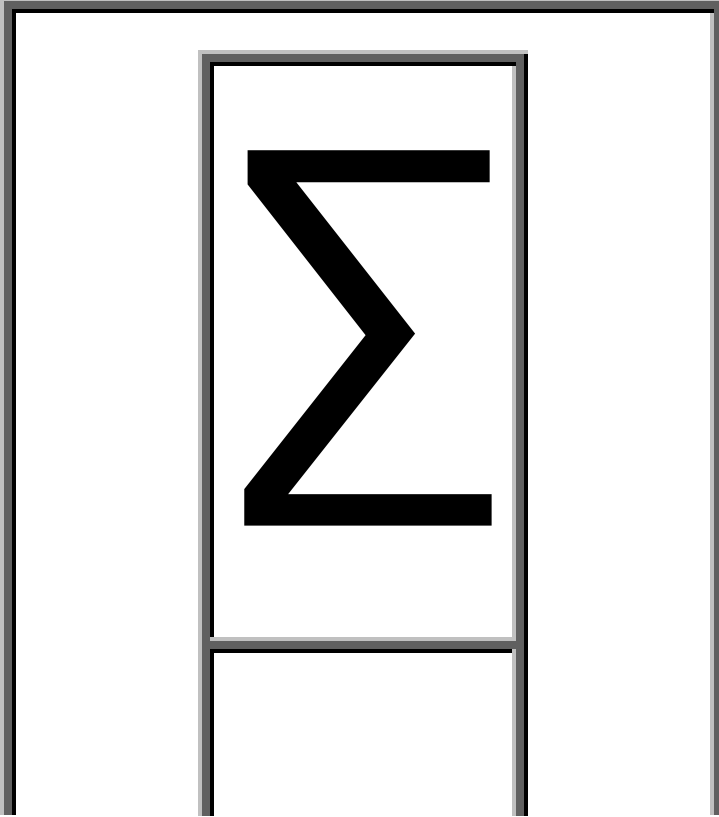
City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
99 MISCELLANEOUS							
50099 DEPARTMENT TURNO	.00	-59,000.00	-59,000.00	.00	-59,000.00	-76,000.00	28.8%
51110 UNEMPLOYMENT COM	-4,544.36	.00	.00	24.43	.00	.00	.0%
51204 LEVY SUPPORTED H	58,894.91	.00	.00	.00	.00	.00	.0%
51212 WORKER'S COMPENS	408.34	4,116.00	4,116.00	7,267.91	8,000.00	4,360.00	5.9%
52003 DUES & BONDS	25,258.35	25,500.00	25,500.00	17,304.95	25,500.00	25,500.00	.0%
53001 CONTRACTUAL SERV	58,666.12	60,300.00	60,300.00	18,876.23	60,300.00	60,300.00	.0%
54092 COMMUNITY SUPPOR	5,852.17	15,000.00	15,000.00	12,797.46	15,000.00	15,000.00	.0%
56101 ELECTRICITY	1,662.40	1,800.00	1,800.00	1,090.05	1,800.00	1,800.00	.0%
56301 TELEPHONE	87,479.81	70,000.00	70,000.00	40,122.52	70,000.00	70,000.00	.0%
57090 ALLOC GEN LIAB I	-634,183.63	-744,490.77	-744,490.77	-419,897.38	-744,490.77	-784,550.00	5.4%
57091 ALLOC WORK COMP	-694,093.04	-936,915.33	-936,915.33	-761,012.47	-936,915.33	-939,041.28	.2%
57098 DEPT INSURANCE C	-24,783.99	209,162.00	209,162.00	19,016.70	209,162.00	210,918.00	.8%
59001 CONTINGENCY	.00	200,000.00	184,297.00	.00	200,000.00	250,000.00	35.7%
59014 BAD DEBT EXPENSE	-2,200.67	.00	.00	-3,831.22	.00	.00	.0%
99 MISCELLANEOUS	-1,121,583.59	-1,154,528.10	-1,170,231.10	-1,068,240.82	-1,150,644.10	-1,161,713.28	-.7%
TOTAL 101 GENERAL	-1,121,583.59	-1,154,528.10	-1,170,231.10	-1,068,240.82	-1,150,644.10	-1,161,713.28	-.7%
TOTAL REVENUE	.00	.00	.00	.00	.00	.00	.0%
TOTAL EXPENSE	-1,121,583.59	-1,154,528.10	-1,170,231.10	-1,068,240.82	-1,150,644.10	-1,161,713.28	-.7%
GRAND TOTAL	-1,121,583.59	-1,154,528.10	-1,170,231.10	-1,068,240.82	-1,150,644.10	-1,161,713.28	-.7%

** END OF REPORT - Generated by Pamela Manley **

GENERAL FUND TOTALS



Σ



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
41110 CURR REAL PROPER	-44,184,130.00	-44,135,160.47	-44,135,160.47	-44,135,160.47	-44,135,160.47	-49,247,508.78	11.6%
41112 OMITTED TAXES	-9,219.50	-570.00	-570.00	-1,553.02	-1,553.02	.00	-100.0%
41121 AG USE CONVERSIO	-660.86	.00	.00	-660.86	-660.86	.00	.0%
41132 COAL TAX	-8,226.74	-5,128.00	-5,128.00	-5,128.38	-5,128.38	-5,447.00	6.2%
41133 RAILROAD TERMINA	-2,092.54	-2,092.00	-2,092.00	.00	-2,092.00	-2,092.00	.0%
41140 TRAILER COURTS	-35,085.06	-36,746.00	-36,746.00	-29,284.75	-36,746.00	-35,800.00	-2.6%
41210 HOTEL-MOTEL ROOM	-406,454.01	-425,000.00	-425,000.00	-403,495.69	-500,000.00	-525,000.00	23.5%
41220 SALES TAX DISCOU	-1,380.70	-1,300.00	-1,300.00	-1,228.52	-1,300.00	-1,300.00	.0%
41310 WATER DEPT TAXES	-2,457,195.00	-2,622,000.00	-2,622,000.00	.00	-2,622,000.00	-2,622,000.00	.0%
41321 GB HSNG AUTH TAX	-74,433.92	-37,500.00	-37,500.00	-72,765.89	-72,765.89	-62,800.00	67.5%
41324 FORT HOWARD APTS	-25,739.00	-24,050.00	-24,050.00	-26,092.00	-26,092.00	-26,850.00	11.6%
41325 MILLNNM HSNG FDN	-25,000.00	-25,000.00	-25,000.00	-25,000.00	-25,000.00	-25,000.00	.0%
41330 DNR (PILOT)	-160.30	-160.00	-160.00	-158.88	-158.88	-160.00	.0%
41332 ONEIDA COOP GOV	-322,192.00	-525,000.00	-525,000.00	-525,000.00	-525,000.00	-525,000.00	.0%
41333 BELLIN H.TAX REV	-30,255.15	-30,255.00	-30,255.00	-30,471.89	-30,471.89	-27,925.00	-7.7%
41335 FIRE STATION # 4	.00	.00	.00	.00	.00	-139.00	.0%
41800 INT ON DELINQUEN	-57,883.79	-45,000.00	-45,000.00	-56,089.94	-60,000.00	-50,000.00	11.1%
43210 FEDERAL GRANT IN	-66,207.25	-655,000.00	-655,000.00	-61,380.69	-671,792.75	.00	-100.0%
43411 STATE SHARED REV	-15,421,119.41	-15,563,626.00	-15,563,626.00	-2,303,304.27	-15,562,626.70	-15,562,616.00	.0%
43412 EXPENDITURE REST	-1,572,259.78	-1,610,191.00	-1,610,191.00	-1,610,191.59	-1,610,191.59	-1,556,837.00	-3.3%
43413 STATE MEDICARE P	-177,736.13	.00	.00	.00	.00	.00	.0%
43414 STATE SHARED REV	-464,316.35	-485,710.00	-485,710.00	-72,856.52	-485,710.15	-474,706.00	-2.3%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
43415 PERSONAL PROPERT	-339,167.33	-315,751.00	-315,751.00	-315,751.41	-315,751.41	-315,128.79	- .2%	
43420 STATE FIRE TAX	-351,159.99	-350,000.00	-350,000.00	-374,185.40	-374,185.00	-375,000.00	7.1%	
43431 STATE AID: EXEMP	-611,869.63	-612,975.00	-612,975.00	-612,975.55	-612,975.55	-612,975.00	.0%	
43511 STATE GRANTS	-286,180.51	-440,639.75	-440,639.75	-239,997.77	-440,639.75	-770,175.00	74.8%	
43512 DPW RECYCLING GR	-435,213.53	-433,000.00	-433,000.00	-433,623.77	-433,624.00	-433,000.00	.0%	
43531 STATE AID-GEN TR	-3,109,432.32	-3,301,371.00	-3,301,371.00	-3,292,229.85	-3,292,229.85	-3,399,698.00	3.0%	
43532 STATE AID-CONNEC	-664,306.79	-665,406.00	-665,406.00	-665,406.10	-665,406.10	-649,672.00	-2.4%	
43533 STATE AID-NITSCH	-159,217.35	-150,000.00	-150,000.00	-77,681.81	-77,682.00	-250,000.00	66.7%	
43534 STATE AID-TILLEM	-8,192.61	-2,500.00	-2,500.00	-4,813.47	-4,813.00	-3,000.00	20.0%	
43600 STATE PMTS FOR S	-6,900.00	-10,000.00	-10,000.00	.00	.00	.00	-100.0%	
43610 STATE BUILDING S	-459,393.63	-459,000.00	-459,000.00	-477,163.53	-477,163.53	-480,254.00	4.6%	
43611 STATE REIMBURSEM	.00	.00	-3,932.50	-6,077.50	-6,077.50	.00	-100.0%	
43612 STATE OF WI-MOTO	-31,468.58	-9,600.00	-9,600.00	-21,431.99	-31,100.00	-9,600.00	.0%	
43614 STATE AID-VIDEO	-184,093.36	-184,093.00	-184,093.00	-184,093.36	-184,093.36	-184,093.00	.0%	
43810 PMT FROM GB PUBL	-210,400.00	-222,000.00	-222,000.00	-105,850.00	-222,000.00	-210,400.00	-5.2%	
43811 ALLOUEZ INTER GO	-1,887,669.68	-1,926,888.73	-1,926,888.73	-1,926,888.72	-1,926,888.73	-2,007,071.15	4.2%	
43812 BELLEVUE INTER G	-27,391.71	.00	.00	-17,321.65	-17,321.65	-36,089.20	.0%	
43813 INTER GOVT REV -	-75,000.00	-77,750.00	-77,750.00	-75,000.00	-77,750.00	-75,000.00	-3.5%	
43814 INTER GOVT REV -	-10,418.00	-10,935.00	-10,935.00	-10,939.00	-10,935.00	-11,486.00	5.0%	
44110 TAVERN LICENSE	-148,172.12	-145,000.00	-145,000.00	-145,867.69	-145,000.00	-145,000.00	.0%	
44111 OPERATORS LICENS	-45,290.00	-45,000.00	-45,000.00	-35,120.00	-45,000.00	-45,000.00	.0%	
44121 CIGARETTE LICENS	-8,100.00	-8,000.00	-8,000.00	-8,700.00	-8,000.00	-8,000.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
44122 BURGLAR ALARM	-43,860.00	-42,250.00	-42,250.00	-12,807.50	-42,250.00	-54,250.00	28.4%
44123 BUSINESS LICENSE	-11,719.00	-12,000.00	-12,000.00	-6,959.00	-12,000.00	-12,000.00	.0%
44124 CABLE TV	-709,919.00	-696,000.00	-696,000.00	-358,374.47	-696,000.00	-700,000.00	.6%
44125 PUBLIC VEHICLE L	-1,100.00	-1,000.00	-1,000.00	-1,250.00	-1,000.00	-1,000.00	.0%
44126 POLICE-SECURITY	-2,140.00	-12,000.00	-12,000.00	.00	-12,000.00	.00	-100.0%
44127 PUBLIC VEHICLE O	-3,750.00	-5,000.00	-5,000.00	-2,750.00	-5,000.00	-5,000.00	.0%
44210 DOG LICENSE	-14,501.02	-12,000.00	-12,000.00	-7,723.50	-12,000.00	-12,000.00	.0%
44211 CAT LICENSE	-2,935.00	-2,000.00	-2,000.00	-1,332.50	-2,000.00	-2,000.00	.0%
44310 PERMIT AND CONNE	-724,948.06	-750,000.00	-750,000.00	-681,319.46	-750,000.00	-750,000.00	.0%
44311 DPW STREET EXCAV	-105,774.88	-68,000.00	-68,000.00	-52,919.60	-71,500.00	-68,000.00	.0%
44312 INSPECTION VARIA	-3,675.00	-4,500.00	-4,500.00	-3,050.00	-3,600.00	-6,000.00	33.3%
44313 PERMIT-STATE EXP	-24,315.00	-30,000.00	-30,000.00	-59,125.00	-60,000.00	-30,000.00	.0%
44410 REZONING FEES	-9,800.00	-7,000.00	-7,000.00	-7,300.00	-9,700.00	-10,000.00	42.9%
44420 ZONING FEE-SHORT	-8,500.00	-6,000.00	-6,000.00	-12,404.20	-14,000.00	-10,000.00	66.7%
44910 WEIGHTS & MEASUR	-102,020.00	-102,000.00	-102,000.00	-101,215.00	-101,215.00	-102,000.00	.0%
44911 SPECIAL EVENTS P	-7,910.00	-10,000.00	-10,000.00	-3,676.00	-10,000.00	-10,000.00	.0%
44940 FIREWORKS PERMIT	-2,615.00	-1,500.00	-1,500.00	-1,950.00	-1,950.00	-1,500.00	.0%
44941 FIRE ALARM PERMI	-15,890.00	-15,000.00	-15,000.00	-7,177.50	-15,000.00	-15,000.00	.0%
45110 ORDINANCE VIOLAT	-1,111,828.19	-1,350,000.00	-1,356,325.05	-809,719.76	-1,100,000.00	-1,250,000.00	-7.8%
45190 ENCROACHMENT	.00	.00	.00	.00	.00	-5,000.00	.0%
46110 GENERAL GOVT SAL	-95,004.14	-81,800.00	-81,800.00	-58,618.37	-81,800.00	-81,800.00	.0%
46210 PUBC CHG FOR SVS	-13,939.32	.00	.00	-12,504.20	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
46212 POLICE PHOTOSTAT	-10,354.02	-19,000.00	-19,000.00	-13,285.08	-19,000.00	-19,000.00	.0%	
46215 POLICE PACKER OT	-741,085.25	-770,000.00	-770,000.00	-431,660.00	-770,000.00	-770,000.00	.0%	
46223 OT REIMBURSEMENT	-118,435.28	-100,000.00	-141,174.75	-167,130.91	-105,875.80	.00	-100.0%	
46225 FIRE PACKER OT	-196,746.52	-250,000.00	-250,000.00	-110,864.34	-250,000.00	-261,500.00	4.6%	
46230 RESCUE SQUAD FEE	-3,296,439.80	-3,500,000.00	-3,500,000.00	-3,238,021.81	-4,000,000.00	-4,100,000.00	17.1%	
46320 DPW PUB CHGS FOR	-225,432.36	-350,000.00	-350,000.00	-191,087.15	-250,000.00	-350,000.00	.0%	
46321 DPW STREET EXCAV	-50.00	.00	.00	.00	.00	.00	.0%	
46322 SPEC ASSESS-SNOW	-17,604.00	-13,000.00	-13,000.00	-17,608.84	-20,000.00	-15,000.00	15.4%	
46323 PACKER TRAFFIC R	-46,282.22	-25,000.00	-25,000.00	-27,636.55	-45,300.00	-45,000.00	80.0%	
46324 DPW PUB CHGS OR	-16,443.25	-4,000.00	-4,000.00	-26,275.39	-21,200.00	-6,000.00	50.0%	
46370 MARINA RENTAL	-4,000.00	.00	.00	.00	.00	.00	.0%	
46430 SPECIAL CREW FOR	-128,279.08	-100,000.00	-100,000.00	-111,595.68	-136,000.00	-80,000.00	-20.0%	
46431 RECYCLING / TRAS	-15,324.07	-12,000.00	-12,000.00	-9,599.97	-12,700.00	-11,000.00	-8.3%	
46432 DPW FREON COLLEC	-665.00	-500.00	-500.00	-430.00	-500.00	-500.00	.0%	
46433 APPLIANCE COLLEC	-2,646.00	.00	.00	-756.00	-1,000.00	.00	.0%	
46434 EARLY SET OUT FE	-28,350.00	-10,000.00	-10,000.00	-41,616.00	-50,000.00	-25,000.00	150.0%	
46435 CART RELOCATION	-988.00	-1,000.00	-1,000.00	-2,090.00	-2,100.00	-1,000.00	.0%	
46440 SPEC ASSESS-WEED	-60,239.40	-40,000.00	-40,000.00	-43,560.00	-40,889.00	-40,000.00	.0%	
46720 ADMIN SERVICE CH	.00	-1,300.00	-1,300.00	-6.00	.00	.00	-100.0%	
46732 RENTAL AND ADMIS	-102,319.82	-202,426.00	-202,426.00	-128,794.68	-150,136.00	-261,969.00	29.4%	
46734 RESIDENT FEES	-59,571.46	-368,415.00	-368,415.00	-63,802.87	-178,877.00	-128,200.00	-65.2%	
46735 NON-RESIDENT FEE	-27,863.25	-54,916.00	-54,916.00	-40,781.34	-15,075.00	-9,141.00	-83.4%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
46737 ADMISSIONS	-104,555.47	-16,998.00	-16,998.00	-130,758.66	-10,500.00	-334,222.00	1866.2%
46812 FORESTRY	.00	-24.00	-24.00	.00	-24.00	-24.00	.0%
46813 FORESTRY - WOOD	-458.09	-427.00	-427.00	-120.00	-120.00	-427.00	.0%
46814 TREE REPLACEMENT	-8,300.00	-360.00	-360.00	-4,503.00	-4,503.00	-360.00	.0%
46816 GARDEN PLOTS	-1,160.00	-1,200.00	-1,200.00	-1,160.00	-1,200.00	-1,200.00	.0%
46842 H/Z REINSPECTION	-220,750.00	-225,000.00	-225,000.00	-266,830.00	-305,000.00	-450,000.00	100.0%
46911 RECREATION-CONCE	-5,304.34	-4,598.00	-4,598.00	-2,070.52	-2,000.00	-4,598.00	.0%
46913 POOLS - CONCESSI	-56,803.13	-84,000.00	-84,000.00	-73,927.95	-73,928.00	-90,626.00	7.9%
46915 WLS - CONCESSION	-94,524.48	-99,000.00	-99,000.00	-78,568.30	-90,000.00	-172,000.00	73.7%
46931 DPW EQUIPMENT LA	-103,802.78	-70,000.00	-70,000.00	-83,495.66	-105,000.00	-80,000.00	14.3%
46932 SALE OF MATERIAL	-2,569.94	.00	.00	-1,924.00	-2,900.00	.00	.0%
46935 DPW ADMIN FEE	-33,988.72	-12,000.00	-12,000.00	-31,033.21	-36,000.00	-20,000.00	66.7%
46936 DPW ENGINEERING	-37,478.67	-15,000.00	-15,000.00	-15,654.93	-15,000.00	-15,000.00	.0%
47310 INTERGOVT CHGS G	-22,261.22	-20,000.00	-20,000.00	-19,781.09	-20,000.00	-20,000.00	.0%
47321 BD OF EDU-POLICE	-1,171,681.09	-1,320,000.00	-1,320,000.00	-623,290.43	-1,320,000.00	-1,330,000.00	.8%
47325 INTERGOV WEIGHTS	-52,880.00	-53,000.00	-53,000.00	-50,225.00	-50,225.00	-53,000.00	.0%
47331 DPW INGV T CHGS L	-40,709.19	-25,000.00	-25,000.00	-33,398.17	-28,000.00	-42,000.00	68.0%
47392 COUNTY AID - MEG	-225,611.59	-242,000.00	-242,000.00	-116,959.39	-242,000.00	-247,000.00	2.1%
47400 ADMIN SERVICE CH	-686,361.62	-731,450.00	-731,450.00	-64,308.34	-731,450.00	-751,950.00	2.8%
47401 INFORMATION SVS	-261,374.11	-245,000.00	-245,000.00	.00	-245,000.00	-245,000.00	.0%
48100 INTEREST REVENUE	-68,487.27	-120,000.00	-120,000.00	-339,571.81	-390,000.00	-400,000.00	233.3%
48110 INVESTMENT MARKE	25,024.64	.00	.00	.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
48210 PACKER STADIUM L	-1,075,892.17	-1,109,234.00	-1,109,234.00	-151,337.73	-1,109,234.00	-1,151,386.58	3.8%
48220 RENTAL OF PROPER	-19,034.11	-27,160.00	-27,160.00	-6,726.30	-20,660.00	-29,115.00	7.2%
48221 CELL TOWER RENTA	-219,557.81	-224,400.00	-224,400.00	-205,450.83	-224,400.00	-241,000.00	7.4%
48300 LAND/PROPERTY SA	.00	-50,000.00	-50,000.00	.00	.00	-150,000.00	200.0%
48590 DONATIONS REVENU	-525,256.88	-12.00	-12.00	-41,733.28	-41,353.00	-12.00	.0%
48591 SPONSORSHIPS	.00	-7,500.00	-7,500.00	.00	-1,000.00	-12,000.00	60.0%
48921 SALE OF SCRAP RE	-51,512.36	-16,500.00	-16,500.00	-37,233.72	-46,193.00	-37,000.00	124.2%
48923 WPRA TICKET REVE	-1,942.50	.00	.00	-1,643.25	-1,643.00	.00	.0%
48925 POLICE AUCTION	-16,661.09	-8,000.00	-8,000.00	-5,742.45	-8,000.00	-10,000.00	25.0%
48927 SALE OF RECYCLAB	-274,369.60	-138,000.00	-138,000.00	-255,229.23	-288,000.00	-190,000.00	37.7%
48930 ACCIDENT REIMBUR	-68,520.04	.00	.00	-108,578.62	-110,000.00	.00	.0%
48990 MISCELLANEOUS RE	-201,262.81	-133,000.00	-133,000.00	-117,078.15	-151,553.24	-157,000.00	18.0%
49220 TRANSFER IN - SP	-506,615.49	-506,576.00	-506,576.00	-506,576.16	-506,576.00	-506,576.00	.0%
49240 TRANSFER IN - CA	-21,196.01	.00	.00	.00	.00	.00	.0%
50001 REGULAR SALARIES	43,001,886.96	50,663,111.71	51,029,951.71	34,621,430.32	50,533,343.71	52,734,203.00	3.3%
50003 SEASONAL SALARIE	736,821.33	1,374,874.00	1,386,641.00	742,437.81	1,068,456.57	1,623,566.00	17.1%
50005 COMP TIME PAID O	551,707.64	.00	.00	505,197.53	.00	.00	.0%
50006 PRIOR YEAR PAY	.00	.00	.00	8,068.62	.00	.00	.0%
50099 DEPARTMENT TURNO	.00	-785,000.00	-785,000.00	.00	-785,000.00	-600,000.00	-23.6%
50501 OVERTIME	3,199,074.25	2,436,407.41	2,481,514.66	2,926,656.76	3,422,923.41	2,359,205.60	-4.9%
50505 TIME ON THE BOOK	203,169.51	.00	.00	135,572.74	.00	.00	.0%
50506 PACKER OVERTIME	722,242.83	1,020,000.00	1,020,000.00	380,941.68	1,020,000.00	1,031,500.00	1.1%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
51101 VACATION PAY	2,427,454.47	.00	.00	1,798,919.51	.00	.00	.0%
51102 HOLIDAY PAY	2,268,413.52	1,791,913.00	1,791,913.00	1,293,713.22	1,791,913.00	1,876,368.00	4.7%
51103 PERSONAL DAYS	386,397.19	.00	.00	336,070.74	.00	.00	.0%
51105 FUNERAL LEAVE	74,143.62	.00	.00	62,701.88	.00	.00	.0%
51106 JURY DUTY/WITNES	742.98	.00	.00	102.20	.00	.00	.0%
51107 MILITARY DUTY	1,295.34	.00	.00	7,465.54	.00	.00	.0%
51108 SICK PAY	1,133,817.28	.00	.00	941,290.12	.00	.00	.0%
51110 UNEMPLOYMENT COM	-38,455.15	1,800.00	1,800.00	9,364.60	7,550.00	1,800.00	.0%
51201 HEALTH INSURANCE	8,169,608.09	8,773,470.00	8,773,470.00	6,748,750.35	8,751,491.66	8,862,119.00	1.0%
51202 DENTAL INSURANCE	627,361.08	660,927.00	660,927.00	499,171.57	658,680.00	655,882.00	-.8%
51203 LIFE INSURANCE	54,473.44	62,755.00	62,755.00	45,281.14	62,771.99	62,323.00	-.7%
51204 LEVY SUPPORTED H	58,894.91	.00	.00	.00	.00	.00	.0%
51210 SOCIAL SECURITY	2,158,515.00	2,218,273.00	2,234,290.08	1,741,606.37	2,221,468.33	2,370,980.00	6.1%
51211 MEDICARE	772,269.04	779,416.21	784,735.39	617,038.00	779,359.20	827,619.02	5.5%
51212 WORKER'S COMPENS	688,285.98	946,931.71	946,931.71	757,256.33	1,044,226.71	939,041.28	-.8%
51301 WRS - EMPLOYER S	6,242,518.02	6,028,395.44	6,067,226.64	4,941,739.70	6,121,977.29	6,891,871.25	13.6%
51398 66.191 PENSION	12,213.12	12,220.00	12,220.00	10,177.60	12,220.00	12,220.00	.0%
51399 62.13 PENSION	5,542.43	5,980.00	5,980.00	4,480.29	5,980.00	5,980.00	.0%
51401 CAR ALLOWANCE	7,626.87	7,910.00	7,910.00	2,542.93	8,190.00	11,575.00	46.3%
51402 CLOTHING ALLOWAN	283,667.63	276,654.00	276,654.00	181,809.35	270,165.00	326,392.00	18.0%
51403 SAFETY GLASSES	7,188.50	9,100.00	9,100.00	6,861.81	9,200.00	9,100.00	.0%
51404 PERSONAL SUPPLIE	53,852.14	61,996.00	61,996.00	61,113.38	72,896.00	77,296.00	24.7%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
51501 SEC 125-FLEX BEN	12,517.95	.00	.00	9,533.95	11,000.00	.00	.0%
51502 EMPLOYEE ASSISTA	22,621.08	25,000.00	25,000.00	17,962.56	24,000.00	24,000.00	-4.0%
51507 EMPLOYEE WELLNES	70,200.00	70,000.00	70,000.00	64,800.00	70,000.00	70,000.00	.0%
51508 LODD DEPENDENT H	14,451.00	8,530.00	8,530.00	.00	8,530.00	8,530.00	.0%
51599 OTHER MISC FRING	15.82	.00	.00	16,810.74	.00	.00	.0%
52001 TRAINING & TRAVE	119,475.11	190,067.80	190,067.80	149,859.36	174,181.00	213,442.00	12.3%
52002 MANAGEMENT TRAIN	177.88	750.00	750.00	140.00	600.00	750.00	.0%
52003 DUES & BONDS	47,527.49	53,151.00	53,151.00	37,735.15	52,331.00	54,851.00	3.2%
52004 DRILL INSTRUCTIO	8,578.74	13,200.00	13,200.00	11,423.09	13,200.00	14,800.00	12.1%
52005 RECORDS CHECKS	7,079.00	19,500.00	19,500.00	13,140.32	22,500.00	21,075.00	8.1%
52006 EMPLOYEE MED EXP	42,330.03	51,300.00	51,300.00	6,519.25	51,000.00	61,372.90	19.6%
52007 RECRUITING	44,808.10	32,000.00	32,000.00	30,204.63	33,000.00	14,000.00	-56.3%
52008 LAUNDRY	9,716.12	9,974.00	9,974.00	7,881.44	9,974.00	9,974.00	.0%
52009 RANDOM DRUG & AL	2,967.40	3,100.00	3,100.00	1,355.80	2,800.00	3,100.00	.0%
52010 EDUCATION REIMBU	13,455.93	20,000.00	20,000.00	11,191.30	17,000.00	14,000.00	-30.0%
52011 MEAL ALLOWANCE -	2,080.00	100.00	100.00	.00	100.00	200.00	100.0%
53001 CONTRACTUAL SERV	1,312,069.98	1,410,834.00	1,410,834.00	1,195,789.86	1,502,570.72	1,757,268.00	24.6%
53002 COPY MACHINE	43,175.37	62,266.00	62,266.00	48,255.42	61,886.00	62,366.00	.2%
53003 MARKETING EXPENS	25,934.42	31,500.00	31,500.00	18,560.70	30,500.00	36,500.00	15.9%
53004 ADVERTISING	39,951.72	62,360.00	62,360.00	37,105.06	49,500.00	55,260.00	-11.4%
53005 ALARM BILLING SE	6,360.40	.00	.00	5,946.30	2,813.95	3,200.00	.0%
53006 WITNESS FEES	23.80	250.00	250.00	62.40	250.00	250.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
53007 BOARD OF PRISONE	52,280.00	90,000.00	90,000.00	44,160.00	70,000.00	85,000.00	-5.6%
53008 MAINTENANCE OF A	80,000.04	100,000.00	100,000.00	66,666.64	100,000.00	103,000.00	3.0%
53010 PRIVATE EQUIPMEN	168,181.31	262,000.00	262,000.00	132,390.49	207,000.00	271,000.00	3.4%
53011 MONITOR LANDFILL	71,487.53	134,000.00	134,000.00	87,964.37	114,900.00	148,500.00	10.8%
53012 HAZARDOUS CHEM F	-1,263.47	5,500.00	5,500.00	1,072.88	2,500.00	5,000.00	-9.1%
53013 STATE PERMIT STA	3,370.76	3,400.00	3,400.00	.00	3,400.00	3,400.00	.0%
53014 LICENSES & PERMI	11,383.24	13,680.00	13,680.00	8,656.21	12,230.00	14,023.00	2.5%
53018 GENERAL AUDIT	41,400.00	42,000.00	42,000.00	36,000.00	42,000.00	43,600.00	3.8%
53020 SOFTWARE MAINTEN	764,672.07	894,625.00	894,625.00	796,492.94	939,025.00	959,625.00	7.3%
53021 LEGAL EXPENSES	40,990.40	37,500.00	37,500.00	29,128.78	37,500.00	182,779.00	387.4%
53035 CRIME PREVENTION	11,517.67	11,000.00	11,000.00	9,055.57	11,000.00	11,000.00	.0%
53038 CREDIT CARD FEES	5,533.50	12,000.00	12,000.00	1,772.23	12,000.00	5,000.00	-58.3%
53040 SANITATION DISPO	1,346,470.95	1,428,000.00	1,428,000.00	936,813.92	1,405,100.00	1,540,000.00	7.8%
53041 OCC MED	94,375.00	97,000.00	97,000.00	72,047.50	97,000.00	97,000.00	.0%
54001 MATERIAL & SUPPL	886,507.59	632,886.00	632,886.00	515,281.53	663,706.00	919,430.00	45.3%
54002 OFFICE SUPPLIES	84,502.41	110,180.00	117,755.62	80,109.25	212,183.00	114,530.00	-2.7%
54003 HOUSEKEEPING SUP	43,217.92	57,000.00	57,000.00	31,287.56	50,500.00	54,000.00	-5.3%
54004 BOOKS MAPS SUBSC	26,616.21	26,171.00	26,171.00	16,717.67	25,671.00	28,074.00	7.3%
54005 POSTAGE	80,085.68	84,000.00	84,000.00	158,760.53	139,500.00	114,000.00	35.7%
54006 SAFETY & WELLNES	.00	2,000.00	2,000.00	119.70	500.00	2,000.00	.0%
54007 PUBLIC EDUCATION	1,023.50	1,500.00	1,500.00	1,736.19	1,736.00	1,500.00	.0%
54010 GAS OIL LUBE	1,134,160.85	1,110,000.00	1,110,000.00	1,230,986.58	1,588,766.00	1,987,200.00	79.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
54011 GAS & PROPANE	7,121.66	14,500.00	14,500.00	6,158.05	14,500.00	14,500.00	.0%
54018 TOOLS & SHOP SUP	98,076.90	102,150.00	102,150.00	94,727.21	101,162.00	112,150.00	9.8%
54030 SCHOOL PATROL &	.00	600.00	600.00	.00	600.00	600.00	.0%
54031 GUNS & AMMUNITIO	100,367.15	85,500.00	85,500.00	63,362.61	85,500.00	85,500.00	.0%
54032 POLICE PHOTOSTAT	19,198.70	25,000.00	25,000.00	12,313.43	20,000.00	20,000.00	-20.0%
54033 PHOTO ID	13,100.37	15,000.00	15,000.00	22,359.64	25,000.00	25,000.00	66.7%
54034 INVESTIGATIONS-M	15,997.03	16,000.00	16,000.00	19,049.48	21,000.00	18,000.00	12.5%
54036 EMERGENCY RESPON	10,257.20	8,900.00	8,900.00	9,596.25	10,000.00	10,975.00	23.3%
54037 K-9 UNIT	8,058.99	12,500.00	12,500.00	4,985.92	12,500.00	12,500.00	.0%
54042 OXYGEN MED SUPPL	21,880.06	22,000.00	22,000.00	20,499.00	22,000.00	10,000.00	-54.5%
54050 FIRE PREVENTION	5,936.80	7,500.00	7,500.00	6,177.49	7,500.00	7,500.00	.0%
54051 MEDICAL SUPPLIES	239,008.72	231,450.00	237,775.05	199,612.79	234,890.38	245,450.00	3.2%
54053 EMPLOYEE ORIENTA	.00	500.00	500.00	.00	.00	500.00	.0%
54060 SOIL SAND GRAVEL	50,016.86	36,082.00	36,082.00	31,180.80	35,300.00	44,052.00	22.1%
54062 PAINT	103,288.78	102,500.00	102,500.00	102,867.51	114,700.00	125,750.00	22.7%
54063 BARRICADES & CUL	3,548.81	5,000.00	5,000.00	11,800.06	11,800.00	10,000.00	100.0%
54068 RECYLING PROGRAM	1,027.75	5,000.00	5,000.00	.00	.00	5,000.00	.0%
54069 SANDBAGS	.00	1,000.00	1,000.00	.00	.00	1,000.00	.0%
54070 COMMUNICATIONS S	46,601.35	40,000.00	40,000.00	40,182.54	45,000.00	40,000.00	.0%
54071 P-CARD EXPENSE	.00	.00	.00	22,295.71	.00	.00	.0%
54072 CONCESSIONS	36,381.11	66,149.00	66,149.00	59,248.38	80,000.00	81,149.00	22.7%
54073 HORTICULTURAL MA	4,244.63	10,150.00	10,150.00	5,332.64	12,250.00	32,668.00	221.9%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
54074 CHEMICALS CONTRA	92,052.14	63,730.00	63,730.00	65,232.38	67,300.00	64,530.00	1.3%
54091 AWARDS	.00	2,500.00	2,500.00	.00	2,500.00	2,500.00	.0%
54092 COMMUNITY SUPPOR	5,852.17	15,000.00	15,000.00	12,797.46	15,000.00	15,000.00	.0%
55101 EQUIPMENT REPAIR	1,960,683.47	1,622,600.00	1,733,536.08	1,698,363.52	2,069,850.00	1,775,200.00	2.4%
55102 FURNITURE.MATTRE	.00	500.00	500.00	.00	500.00	20,000.00	3900.0%
55103 PLAYGROUND EQUIP	40,486.66	51,300.00	51,300.00	37,207.39	51,300.00	51,300.00	.0%
55105 RADIO MAINT CONT	45,567.11	45,000.00	45,000.00	32,740.86	36,000.00	32,000.00	-28.9%
55107 STREET LIGHT MAI	98,704.12	80,000.00	132,161.77	107,159.73	140,000.00	85,000.00	-35.7%
55108 FIREFIGHTING EQU	30,093.50	39,300.00	39,300.00	23,216.75	39,300.00	44,300.00	12.7%
55111 VEHICLE REPAIRS	21,492.81	16,000.00	16,000.00	6,036.02	9,000.00	16,000.00	.0%
55120 EQUIPMENT RENTAL	36,584.35	35,435.00	35,435.00	25,622.31	36,604.10	38,775.00	9.4%
55130 CITY EQUIPMENT U	.00	.00	.00	-29.32	.00	.00	.0%
55140 EQUIPMENT REPLAC	154,532.17	339,000.00	339,000.00	119,127.54	339,000.00	648,130.00	91.2%
55141 SIGNAL REPLACEME	71,341.20	102,000.00	102,000.00	62,421.78	93,600.00	105,000.00	2.9%
55150 NEW EQUIPMENT	4,905.32	40,100.00	40,100.00	35,750.04	68,643.99	63,900.00	59.4%
55151 NEW SIGNS	24,095.36	72,000.00	72,000.00	56,519.44	65,000.00	75,000.00	4.2%
55201 BUILDING REPAIRS	255,875.29	446,300.00	446,300.00	275,552.31	412,818.00	340,300.00	-23.8%
55203 PROPERTY RENTAL	.00	.00	.00	4,967.15	6,200.00	7,080.00	.0%
55301 PAVEMENT/SIDEWAL	7,181.23	31,000.00	31,000.00	.00	31,000.00	4,000.00	-87.1%
56101 ELECTRICITY	603,295.56	587,800.00	587,800.00	490,060.51	582,609.84	655,571.00	11.5%
56102 SIGNAL ELECTRICI	75,741.79	74,000.00	74,000.00	59,083.04	78,300.00	87,000.00	17.6%
56103 STREET LIGHT ELE	1,619,913.74	1,633,000.00	1,633,000.00	1,269,530.49	1,696,000.00	1,824,000.00	11.7%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
56201 NATURAL GAS	176,264.28	188,695.00	188,695.00	140,244.59	190,995.00	273,700.00	45.0%	
56202 PROPANE	16,167.28	18,000.00	18,000.00	16,716.14	18,000.00	18,000.00	.0%	
56301 TELEPHONE	100,039.82	86,300.00	86,300.00	49,845.52	86,300.00	86,300.00	.0%	
56302 CELL PHONES	304,997.00	241,631.00	241,631.00	245,242.54	302,471.00	333,063.30	37.8%	
56303 DATA CARDS	8,869.14	31,800.00	31,800.00	4,650.64	31,800.00	32,000.00	.6%	
56402 WATER	111,292.89	121,625.00	121,625.00	57,005.62	90,225.00	121,015.00	-.5%	
56403 SEWER	59,319.86	59,100.00	59,100.00	45,746.70	59,449.71	64,200.00	8.6%	
56404 STORM SEWER UTIL	91,530.78	93,153.00	93,153.00	59,988.30	93,842.01	98,088.00	5.3%	
57090 ALLOC GEN LIAB I	-634,183.63	-744,490.77	-744,490.77	-419,897.38	-744,490.77	-784,550.00	5.4%	
57091 ALLOC WORK COMP	-694,093.04	-936,915.33	-936,915.33	-761,012.47	-936,915.33	-939,041.28	.2%	
57098 DEPT INSURANCE C	823,612.30	1,007,615.77	1,007,615.77	675,228.12	1,012,593.85	1,073,046.43	6.5%	
59001 CONTINGENCY	.00	200,000.00	184,297.00	.00	200,000.00	250,000.00	35.7%	
59003 TAX ADJUSTMENTS	68,166.60	30,000.00	30,000.00	19,742.96	30,000.00	30,000.00	.0%	
59008 NEIGHBORHD ASSOC	5,000.00	7,500.00	7,500.00	.00	7,500.00	.00	-100.0%	
59010 WPRA TICKET PROG	1,815.00	.00	.00	1,537.50	.00	.00	.0%	
59011 CHRISTMAS DECORA	.00	1,000.00	1,000.00	.00	.00	1,000.00	.0%	
59012 STREET DECORATIO	.00	1,000.00	1,000.00	1,418.51	1,419.00	1,000.00	.0%	
59013 CASH OVER & SHOR	370.97	120.00	120.00	23.11	36.00	140.00	16.7%	
59014 BAD DEBT EXPENSE	958.26	.00	.00	3,631.25	5,000.00	5,000.00	.0%	
59019 PROPERTY TAXES E	7,027.93	.00	.00	.00	.00	.00	.0%	
59940 TRANS OUT-CAPITA	73,330.90	58,805.00	58,805.00	.00	58,805.00	48,697.00	-17.2%	
TOTAL 101 GENERAL	-1,616,149.24	.00	593,744.93	1,947,849.74	1,158,808.27	.00	-100.0%	
TOTAL REVENUE	-88,671,904.96	-90,134,443.95	-90,185,876.25	-68,634,630.78	-90,994,217.05	-96,762,179.50	7.3%	
TOTAL EXPENSE	87,055,755.72	90,134,443.95	90,779,621.18	70,582,480.52	92,153,025.32	96,762,179.50	6.6%	
GRAND TOTAL	-1,616,149.24	.00	593,744.93	1,947,849.74	1,158,808.27	.00	-100.0%	

** END OF REPORT - Generated by Pamela Manley **

SPECIAL REVENUE FUNDS

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specific purposes (other than debt service or capital projects).



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
201 SANITARY SEWER	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
43612 STATE OF WI-MOTO	-6,581.15	.00	.00	-1,940.18	-2,500.00	.00	.0%	
44310 PERMIT AND CONNE	-3,000.00	.00	.00	.00	.00	.00	.0%	
44311 DPW STREET EXCAV	.00	.00	.00	-82,112.40	.00	.00	.0%	
46324 DPW PUB CHGS OR	-139.17	.00	.00	-5,448.50	-5,500.00	.00	.0%	
46410 SANITARY SEWER R	-25,474,482.14	-29,171,361.00	-29,171,361.00	-20,198,046.11	-29,171,361.00	-31,574,298.00	8.2%	
46411 SEWER SVS - GP &	-2,259,111.58	-2,000,000.00	-2,000,000.00	-2,618,594.85	-2,500,000.00	-2,800,000.00	40.0%	
46490 PACKER SANITATIO	-11,195.07	.00	.00	-5,177.44	-6,000.00	.00	.0%	
47410 EQUIPMENT REVENU	-265,499.29	-10,000.00	-10,000.00	.00	.00	-10,000.00	.0%	
48100 INTEREST REVENUE	-25,551.50	.00	.00	-115,869.48	-110,000.00	.00	.0%	
48110 INVESTMENT MARKE	11,454.22	.00	.00	.00	.00	.00	.0%	
48930 ACCIDENT REIMBUR	-123.94	.00	.00	.00	.00	.00	.0%	
48990 MISCELLANEOUS RE	-11.50	.00	.00	.00	.00	.00	.0%	
50001 REGULAR SALARIES	993,846.90	1,493,093.00	1,493,093.00	804,236.56	1,250,000.00	1,599,192.00	7.1%	
50005 COMP TIME PAID O	17,476.73	.00	.00	11,427.27	.00	.00	.0%	
50501 OVERTIME	16,569.69	54,000.00	54,000.00	13,430.63	25,000.00	54,000.00	.0%	
51101 VACATION PAY	71,979.41	.00	.00	57,542.62	.00	.00	.0%	
51102 HOLIDAY PAY	38,967.35	.00	.00	24,272.38	.00	.00	.0%	
51103 PERSONAL DAYS	14,649.49	.00	.00	10,016.16	.00	.00	.0%	
51105 FUNERAL LEAVE	2,763.68	.00	.00	2,267.33	.00	.00	.0%	
51108 SICK PAY	46,391.75	.00	.00	29,645.45	.00	.00	.0%	
51109 SICKPAY PAYOUT-R	8,031.16	.00	.00	6,121.48	.00	.00	.0%	
51201 HEALTH INSURANCE	228,895.42	307,361.00	307,361.00	186,629.29	275,000.00	310,084.00	.9%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
201 SANITARY SEWER	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
51202 DENTAL INSURANCE	20,477.08	27,937.00	27,937.00	16,784.47	25,000.00	26,899.00	-3.7%
51203 LIFE INSURANCE	1,420.91	1,867.00	1,867.00	1,167.28	1,700.00	2,000.00	7.1%
51204 LEVY SUPPORTED H	1,615.19	.00	.00	.00	.00	.00	.0%
51210 SOCIAL SECURITY	72,205.41	93,871.00	93,871.00	56,812.53	85,000.00	100,382.00	6.9%
51211 MEDICARE	16,887.09	21,958.00	21,958.00	13,286.64	19,000.00	23,487.00	7.0%
51212 WORKER'S COMPENS	5,439.89	37,174.00	37,174.00	6,261.04	10,000.00	39,114.00	5.2%
51301 WRS - EMPLOYER S	81,172.56	100,571.00	100,571.00	61,078.97	90,000.00	112,426.00	11.8%
51402 CLOTHING ALLOWAN	2,616.16	3,000.00	3,000.00	2,710.27	3,000.00	3,000.00	.0%
51403 SAFETY GLASSES	131.75	1,500.00	1,500.00	123.58	500.00	1,500.00	.0%
51404 PERSONAL SUPPLIE	1,310.68	5,000.00	5,000.00	1,217.71	5,000.00	5,000.00	.0%
52001 TRAINING & TRAVE	244.02	10,700.00	10,700.00	1,285.53	1,500.00	12,400.00	15.9%
53001 CONTRACTUAL SERV	2,218.79	100,000.00	100,000.00	650.00	15,000.00	100,000.00	.0%
53002 COPY MACHINE	2,745.32	3,000.00	3,000.00	2,500.00	3,000.00	3,000.00	.0%
53014 LICENSES & PERMI	23,145.44	46,790.00	46,790.00	37,996.69	46,970.00	48,100.00	2.8%
53017 FINANCE SERVICES	1,051,325.41	1,010,000.00	1,010,000.00	1,038,325.41	1,010,000.00	1,170,000.00	15.8%
53020 SOFTWARE MAINTEN	44,979.01	34,176.00	34,176.00	.00	25,000.00	47,500.00	39.0%
53021 LEGAL EXPENSES	.00	4,000.00	4,000.00	.00	4,000.00	4,000.00	.0%
53100 SEWER TREATMENT	16,061,856.01	18,271,000.00	18,271,000.00	10,875,127.84	17,000,000.00	20,464,000.00	12.0%
53101 SEWER TREATMENT	2,259,111.58	2,000,000.00	2,000,000.00	2,348,691.64	3,100,000.00	2,800,000.00	40.0%
53110 SEWER SAMPLING C	67,651.11	360,000.00	360,000.00	250,000.00	375,000.00	360,000.00	.0%
53112 SEWER SERVICE RA	.00	2,000,000.00	2,000,000.00	.00	2,000,000.00	2,000,000.00	.0%
53113 SEWER SERVICE AG	20,160.32	29,040.00	29,040.00	13,934.38	29,040.00	29,040.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
201 SANITARY SEWER							
54001 MATERIAL & SUPPL	96,137.08	125,000.00	125,000.00	43,621.58	125,000.00	125,000.00	.0%
54007 PUBLIC EDUCATION	223.92	5,000.00	5,000.00	21.00	1,000.00	5,000.00	.0%
54010 GAS OIL LUBE	53,417.37	85,000.00	85,000.00	62,317.46	85,000.00	85,000.00	.0%
55101 EQUIPMENT REPAIR	56,610.63	85,000.00	85,000.00	54,492.33	80,000.00	85,000.00	.0%
55130 CITY EQUIPMENT U	.00	10,000.00	10,000.00	.00	10,000.00	10,000.00	.0%
55150 NEW EQUIPMENT	.00	.00	.00	.00	.00	19,300.00	.0%
55358 PUMP STATION REP	57,814.70	100,000.00	100,000.00	28,438.02	50,000.00	100,000.00	.0%
56101 ELECTRICITY	19,003.30	28,350.00	28,350.00	14,503.44	28,350.00	28,500.00	.5%
56201 NATURAL GAS	205.66	250.00	250.00	153.67	250.00	250.00	.0%
56301 TELEPHONE	.00	4,000.00	4,000.00	.00	4,000.00	2,000.00	-50.0%
56302 CELL PHONES	3,138.20	6,000.00	6,000.00	1,944.02	5,000.00	6,000.00	.0%
56402 WATER	10,735.32	2,500.00	2,500.00	145.20	2,500.00	2,500.00	.0%
56403 SEWER	.00	400.00	400.00	.00	400.00	400.00	.0%
56404 STORM SEWER UTIL	.00	500.00	500.00	.00	500.00	500.00	.0%
57098 DEPT INSURANCE C	16,965.74	22,409.00	22,409.00	20,707.03	22,409.00	25,361.00	13.2%
59014 BAD DEBT EXPENSE	-480.04	.00	.00	3,692.52	4,000.00	.00	.0%
59930 TRANS OUT-DEBT S	2,474,413.68	1,579,704.00	1,579,704.00	1,369,963.33	1,579,704.00	1,727,783.00	9.4%
59940 TRANS OUT-CAPITA	2,489,010.00	3,111,210.00	3,111,210.00	3,111,210.00	3,111,210.00	2,846,580.00	-8.5%
TOTAL 201 SANITARY SEWER	-1,580,760.25	.00	.00	-2,442,436.21	-1,287,328.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
202 DPW PARKING SYSTEMS DIVISION								
43612 STATE OF WI-MOTO	-109.85	.00	.00	-292.07	.00	.00	.0%	
45131 PARKING TICKETS	-1,120,864.85	-1,073,000.00	-1,073,000.00	-977,837.95	-1,220,000.00	-1,117,000.00	4.1%	
46331 PARKING METER RE	-213,556.66	-173,500.00	-173,500.00	-210,516.82	-332,000.00	-249,800.00	44.0%	
46334 COUNTY LOT "L"	-10,672.04	-1,000.00	-1,000.00	.00	-9,000.00	-9,000.00	800.0%	
46335 PARKING RAMP REV	-1,087,742.13	-1,355,200.00	-1,355,200.00	-1,040,101.75	-1,292,100.00	-1,433,800.00	5.8%	
46336 SURFACE LOT REVE	-182,850.28	-252,000.00	-252,000.00	-152,009.31	-195,300.00	-242,800.00	-3.7%	
46337 PARKING MANAGEME	-29,999.96	.00	.00	-31,999.97	-30,000.00	.00	.0%	
46338 PARKING CONVENIE	-5,121.20	.00	.00	-5,590.30	.00	.00	.0%	
46935 DPW ADMIN FEE	-1,340.00	.00	.00	-3,480.00	-4,000.00	.00	.0%	
48100 INTEREST REVENUE	-1,198.30	-1,500.00	-1,500.00	-10,428.34	-10,000.00	-4,000.00	166.7%	
48110 INVESTMENT MARKE	519.49	.00	.00	.00	.00	.00	.0%	
48990 MISCELLANEOUS RE	.00	.00	.00	-793.30	-1,000.00	.00	.0%	
50001 REGULAR SALARIES	729,812.85	972,387.00	972,387.00	558,633.46	844,000.00	1,010,067.00	3.9%	
50003 SEASONAL SALARIE	.00	9,000.00	9,000.00	.00	.00	.00	-100.0%	
50005 COMP TIME PAID O	4,846.90	.00	.00	1,787.98	.00	.00	.0%	
50501 OVERTIME	2,431.74	5,000.00	5,000.00	2,189.73	4,500.00	4,000.00	-20.0%	
51101 VACATION PAY	52,138.23	.00	.00	43,391.31	.00	.00	.0%	
51102 HOLIDAY PAY	27,531.21	.00	.00	16,116.33	.00	.00	.0%	
51103 PERSONAL DAYS	10,041.21	.00	.00	8,658.96	.00	.00	.0%	
51105 FUNERAL LEAVE	2,746.38	.00	.00	2,369.32	.00	.00	.0%	
51108 SICK PAY	31,281.60	.00	.00	30,406.11	.00	.00	.0%	
51109 SICKPAY PAYOUT-R	.00	.00	.00	13,952.64	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
202 DPW PARKING SYSTEMS DIVISION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
51201 HEALTH INSURANCE	202,106.33	245,643.00	245,643.00	161,388.71	204,000.00	236,199.00	-3.8%
51202 DENTAL INSURANCE	14,031.77	17,772.00	17,772.00	12,129.05	15,500.00	18,530.00	4.3%
51203 LIFE INSURANCE	1,019.93	1,228.00	1,228.00	852.80	1,100.00	1,267.00	3.2%
51204 LEVY SUPPORTED H	1,426.15	.00	.00	.00	.00	.00	.0%
51210 SOCIAL SECURITY	51,247.86	58,788.00	58,788.00	39,041.20	49,700.00	60,750.00	3.3%
51211 MEDICARE	11,985.41	13,757.00	13,757.00	9,130.48	11,700.00	14,216.00	3.3%
51212 WORKER'S COMPENS	10,396.76	8,830.00	8,830.00	7,585.94	8,830.00	4,801.00	-45.6%
51301 WRS - EMPLOYER S	58,207.72	63,539.00	63,539.00	43,104.82	54,800.00	68,967.00	8.5%
51401 CAR ALLOWANCE	334.29	360.00	360.00	.00	.00	360.00	.0%
51402 CLOTHING ALLOWAN	5,773.77	6,000.00	6,000.00	2,364.28	4,000.00	6,000.00	.0%
51403 SAFETY GLASSES	191.75	800.00	800.00	.00	200.00	800.00	.0%
52001 TRAINING & TRAVE	1,170.00	3,725.00	3,725.00	.00	.00	4,350.00	16.8%
52003 DUES & BONDS	695.00	720.00	720.00	695.00	695.00	720.00	.0%
53001 CONTRACTUAL SERV	240,440.72	195,000.00	195,000.00	215,258.57	250,000.00	240,000.00	23.1%
53020 SOFTWARE MAINTEN	40,904.99	30,125.00	30,125.00	.00	30,125.00	40,000.00	32.8%
53021 LEGAL EXPENSES	.00	1,500.00	1,500.00	.00	1,500.00	1,600.00	6.7%
53022 PERSONNEL RISK M	623.46	1,100.00	1,100.00	334.74	1,100.00	1,100.00	.0%
53025 SECURITY SERVICE	73,717.75	80,000.00	80,000.00	54,982.55	73,000.00	80,000.00	.0%
53029 PRINTING SERVICE	123.20	1,000.00	1,000.00	110.76	400.00	700.00	-30.0%
53030 SNOWPLOWING SERV	32,065.00	42,000.00	42,000.00	11,863.75	35,000.00	42,000.00	.0%
53038 CREDIT CARD FEES	73,314.01	60,000.00	60,000.00	71,146.22	86,000.00	81,000.00	35.0%
54002 OFFICE SUPPLIES	3,482.31	5,100.00	5,100.00	3,352.56	4,500.00	5,100.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
202 DPW PARKING SYSTEMS DIVISION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
54005 POSTAGE	1,963.81	1,000.00	1,000.00	1,942.94	2,500.00	2,000.00	100.0%
54006 SAFETY & WELLNES	.00	1,000.00	1,000.00	.00	300.00	1,000.00	.0%
54007 PUBLIC EDUCATION	.00	1,000.00	1,000.00	.00	300.00	1,000.00	.0%
54010 GAS OIL LUBE	21,434.07	24,000.00	24,000.00	19,431.17	26,000.00	25,500.00	6.3%
54035 PARKING ENFORCEM	6,980.07	13,500.00	13,500.00	10,213.73	13,500.00	14,000.00	3.7%
54071 P-CARD EXPENSE	.00	.00	.00	2,296.88	.00	.00	.0%
55101 EQUIPMENT REPAIR	.00	1,000.00	1,000.00	.00	.00	500.00	-50.0%
55110 ELEVATOR REPAIRS	33,242.58	30,000.00	30,000.00	29,060.33	38,500.00	30,000.00	.0%
55111 VEHICLE REPAIRS	39,722.94	50,000.00	50,000.00	29,236.01	39,000.00	45,000.00	-10.0%
55112 METER MAINTENANC	399.80	19,000.00	19,000.00	1,003.85	2,000.00	6,000.00	-68.4%
55113 REVENUE CONTROL	29,265.72	46,500.00	46,500.00	41,129.95	55,000.00	57,500.00	23.7%
55114 PARKING FACILITY	43,754.20	53,000.00	53,000.00	29,678.04	40,000.00	50,000.00	-5.7%
55150 NEW EQUIPMENT	.00	.00	.00	.00	.00	2,000.00	.0%
55203 PROPERTY RENTAL	19,000.00	19,000.00	19,000.00	14,250.00	19,000.00	19,000.00	.0%
56101 ELECTRICITY	104,540.60	105,000.00	105,000.00	89,992.85	111,000.00	130,000.00	23.8%
56201 NATURAL GAS	2,969.73	3,500.00	3,500.00	2,402.20	3,100.00	3,700.00	5.7%
56302 CELL PHONES	11,650.48	11,500.00	11,500.00	7,771.36	10,400.00	11,100.00	-3.5%
56402 WATER	4,162.36	4,200.00	4,200.00	2,562.76	3,100.00	2,900.00	-31.0%
56403 SEWER	2,964.77	3,300.00	3,300.00	1,908.45	2,500.00	2,900.00	-12.1%
56404 STORM SEWER UTIL	10,747.33	10,700.00	10,700.00	9,140.28	11,000.00	11,200.00	4.7%
57098 DEPT INSURANCE C	49,508.05	56,337.00	56,337.00	10,017.36	53,000.00	61,732.00	9.6%
59013 CASH OVER & SHOR	-318.00	.00	.00	-1,771.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
202 DPW PARKING SYSTEMS DIVISION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
59014 BAD DEBT EXPENSE	.00	.00	.00	38.20	.00	.00	.0%
59019 PROPERTY TAXES E	5,919.78	6,000.00	6,000.00	.00	6,000.00	6,000.00	.0%
59930 TRANS OUT-DEBT S	311,762.19	380,614.00	380,614.00	317,402.25	381,964.00	454,000.00	19.3%
59940 TRANS OUT-CAPITA	269,557.00	192,675.00	192,675.00	192,675.00	594,586.00	196,841.00	2.2%
TOTAL 202 DPW PARKING SYSTEM	380.00	.00	.00	-311,819.93	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
205 STORM WATER UTILITY							
43612 STATE OF WI-MOTO	-1,365.75	.00	.00	-3,032.24	-3,900.00	.00	.0%
44310 PERMIT AND CONNE	-59,900.00	-10,000.00	-10,000.00	-28,890.00	-30,000.00	-10,000.00	.0%
46415 STORM SEWER REVE	-9,677,790.62	-9,880,691.00	-9,880,691.00	-7,540,895.24	-9,700,000.00	-10,649,505.00	7.8%
46490 PACKER SANITATIO	-17,149.49	.00	.00	-13,551.22	-15,000.00	.00	.0%
46812 FORESTRY	.00	-176.00	-176.00	.00	-176.00	-176.00	.0%
46813 FORESTRY - WOOD	-3,359.31	-3,133.00	-3,133.00	-880.00	-3,133.00	-3,344.00	6.7%
46814 TREE REPLACEMENT	.00	-2,640.00	-2,640.00	.00	-2,640.00	-2,640.00	.0%
46815 ARBOR DAY	.00	.00	.00	-352.00	.00	.00	.0%
48100 INTEREST REVENUE	-24,868.62	.00	.00	-94,833.27	-92,000.00	.00	.0%
48110 INVESTMENT MARKE	11,106.74	.00	.00	.00	.00	.00	.0%
48590 DONATIONS REVENU	.00	-88.00	-88.00	.00	-88.00	-88.00	.0%
48592 LOCAL GRANTS	-60,000.00	.00	.00	-47,001.00	-47,000.00	.00	.0%
48921 SALE OF SCRAP RE	-9,198.80	-2,000.00	-2,000.00	-2,639.00	-3,000.00	-2,000.00	.0%
49120 PROCEEDS FROM NO	.00	.00	.00	-114,224.00	.00	.00	.0%
50001 REGULAR SALARIES	2,075,687.11	2,375,615.00	2,375,615.00	1,591,997.30	2,313,149.00	2,459,991.00	3.6%
50003 SEASONAL SALARIE	11,100.64	26,576.00	26,576.00	9,425.10	9,646.39	52,976.00	99.3%
50005 COMP TIME PAID O	18,090.69	.00	.00	9,373.69	.00	.00	.0%
50501 OVERTIME	31,834.43	47,212.00	47,212.00	12,807.17	7,216.00	47,212.00	.0%
51101 VACATION PAY	124,068.07	.00	.00	79,812.42	.00	.00	.0%
51102 HOLIDAY PAY	55,615.97	.00	.00	35,286.11	.00	.00	.0%
51103 PERSONAL DAYS	21,060.25	.00	.00	18,491.13	.00	.00	.0%
51105 FUNERAL LEAVE	4,866.45	.00	.00	2,296.91	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
205 STORM WATER UTILITY							
51106 JURY DUTY/WITNES	349.33	.00	.00	.00	.00	.00	.0%
51108 SICK PAY	75,137.03	.00	.00	43,607.38	.00	.00	.0%
51109 SICKPAY PAYOUT-R	83,071.40	.00	.00	6,121.48	.00	.00	.0%
51201 HEALTH INSURANCE	470,034.73	501,551.00	501,551.00	372,861.15	488,740.00	497,304.00	- .8%
51202 DENTAL INSURANCE	37,655.69	37,935.00	37,935.00	26,790.00	35,399.00	34,660.00	-8.6%
51203 LIFE INSURANCE	2,829.99	2,990.00	2,990.00	2,247.06	2,908.00	3,088.00	3.3%
51204 LEVY SUPPORTED H	3,314.91	.00	.00	.00	.00	.00	.0%
51210 SOCIAL SECURITY	144,283.95	147,039.00	147,039.00	107,272.63	142,216.00	152,129.00	3.5%
51211 MEDICARE	33,905.51	34,420.00	34,420.00	25,224.37	32,804.00	35,609.00	3.5%
51212 WORKER'S COMPENS	5,439.89	39,196.00	39,196.00	6,575.93	9,522.00	40,269.00	2.7%
51301 WRS - EMPLOYER S	160,273.05	157,520.00	157,520.00	116,084.26	151,707.00	170,523.00	8.3%
51402 CLOTHING ALLOWAN	4,717.54	5,640.00	5,640.00	3,920.00	4,620.00	6,080.00	7.8%
51403 SAFETY GLASSES	.00	1,500.00	1,500.00	123.58	300.00	1,500.00	.0%
51404 PERSONAL SUPPLIE	1,310.66	5,264.00	5,264.00	1,481.71	5,264.00	5,264.00	.0%
52001 TRAINING & TRAVE	1,539.50	6,838.00	6,838.00	4,691.71	5,351.20	8,836.00	29.2%
52003 DUES & BONDS	4,125.00	6,585.00	6,585.00	5,092.00	6,242.00	10,105.00	53.5%
53001 CONTRACTUAL SERV	-10,734.24	157,832.00	157,832.00	39,223.44	147,269.56	150,000.00	-5.0%
53002 COPY MACHINE	2,745.31	3,000.00	3,000.00	2,500.00	3,000.00	3,000.00	.0%
53014 LICENSES & PERMI	35,924.89	46,100.00	46,100.00	33,121.34	46,100.00	51,600.00	11.9%
53017 FINANCE SERVICES	373,999.99	375,000.00	375,000.00	346,503.99	400,000.00	401,000.00	6.9%
53020 SOFTWARE MAINTEN	55,791.93	40,000.00	40,000.00	.00	40,000.00	50,000.00	25.0%
53021 LEGAL EXPENSES	.00	3,000.00	3,000.00	.00	3,000.00	3,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
205 STORM WATER UTILITY							
53040 SANITATION DISPO	426,653.01	200,000.00	200,000.00	.00	150,000.00	200,000.00	.0%
53102 SEWER SEDIMENT C	.00	334,525.00	334,525.00	108,260.60	334,525.00	344,556.00	3.0%
53110 SEWER SAMPLING C	.00	5,000.00	5,000.00	.00	1,500.00	5,000.00	.0%
54001 MATERIAL & SUPPL	83,493.99	116,502.00	116,502.00	64,995.71	120,000.00	116,502.00	.0%
54004 BOOKS MAPS SUBSC	.00	47.00	47.00	.00	.00	47.00	.0%
54007 PUBLIC EDUCATION	1,202.63	5,000.00	5,000.00	1,625.75	2,500.00	5,000.00	.0%
54010 GAS OIL LUBE	56,328.33	61,000.00	61,000.00	67,237.33	90,000.00	61,000.00	.0%
54060 SOIL SAND GRAVEL	24,329.39	27,733.00	27,733.00	35,770.63	40,000.00	27,733.00	.0%
54073 HORTICULTURAL MA	10,226.00	17,600.00	17,600.00	32,031.15	32,031.15	17,600.00	.0%
54074 CHEMICALS CONTRA	51,136.95	62,370.00	62,370.00	2,716.86	5,000.00	62,370.00	.0%
55101 EQUIPMENT REPAIR	149,874.91	200,000.00	200,000.00	157,904.64	200,000.00	200,000.00	.0%
55130 CITY EQUIPMENT U	343,620.11	300,000.00	300,000.00	.00	300,000.00	300,000.00	.0%
55140 EQUIPMENT REPLAC	.00	.00	.00	77,968.00	.00	.00	.0%
55320 DIKE MAIN-RIGHT	.00	5,000.00	5,000.00	.00	1,500.00	5,000.00	.0%
55358 PUMP STATION REP	42,307.97	100,000.00	100,000.00	20,086.83	25,000.00	100,000.00	.0%
56101 ELECTRICITY	48,006.14	106,000.00	106,000.00	42,686.15	75,000.00	110,000.00	3.8%
56201 NATURAL GAS	.00	110.00	110.00	.00	110.00	110.00	.0%
56301 TELEPHONE	.00	4,000.00	4,000.00	.00	4,000.00	4,000.00	.0%
56302 CELL PHONES	6,207.48	8,594.00	8,594.00	4,544.94	7,927.84	10,222.00	18.9%
56402 WATER	.00	1,750.00	1,750.00	145.19	1,000.00	1,750.00	.0%
56403 SEWER	.00	100.00	100.00	.00	100.00	100.00	.0%
57098 DEPT INSURANCE C	16,672.68	23,709.00	23,709.00	18,624.30	23,709.00	27,401.00	15.6%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
205 STORM WATER UTILITY							
59014 BAD DEBT EXPENSE	-241.18	.00	.00	906.71	1,200.00	.00	.0%
59910 TRANS OUT-GENERA	470,000.00	470,000.00	470,000.00	470,000.00	470,000.00	470,000.00	.0%
59930 TRANS OUT-DEBT S	1,443,428.60	1,415,895.00	1,415,895.00	1,163,561.39	1,415,895.00	1,533,354.00	8.3%
59940 TRANS OUT-CAPITA	2,421,980.00	2,412,980.00	2,412,980.00	2,412,980.00	2,412,980.00	2,888,110.00	19.7%
TOTAL 205 STORM WATER UTILIT	-419,259.17	.00	.00	-261,319.93	-328,504.86	6,248.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
206 REVOLVING LOAN FUND	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
43225 HUD REVENUE	.00	.00	-120,000.00	-147,000.00	-75,000.00	-120,000.00	.0%
43226 PROGRAM INCOME	.00	.00	-260,000.00	.00	-75,000.00	-260,000.00	.0%
53017 FINANCE SERVICES	.00	.00	.00	20.00	.00	.00	.0%
53049 ED DIRECT FINANC	250,000.00	.00	380,000.00	435,000.00	150,000.00	380,000.00	.0%
TOTAL 206 REVOLVING LOAN FUN	250,000.00	.00	.00	288,020.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99		
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
207 TRANSIT CAPITAL								
48990 MISCELLANEOUS RE	-287,505.00	.00	.00	-278,967.00	.00	.00	.0%	
49210 TRANSFER IN - GE	-1,025,816.00	.00	.00	.00	.00	.00	.0%	
55130 CITY EQUIPMENT U	208,687.00	.00	.00	202,490.00	.00	.00	.0%	
55150 NEW EQUIPMENT	41,755.58	.00	.00	.00	.00	.00	.0%	
59910 TRANS OUT-GENERA	36,576.16	.00	.00	36,576.16	.00	.00	.0%	
TOTAL 207 TRANSIT CAPITAL	-1,026,302.26	.00	.00	-39,900.84	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
208 TRANSIT OPERATING	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	-1,248,000.00	-1,248,000.00	-1,248,000.00	-1,248,000.00	-1,248,000.00	-1,248,000.00	.0%	
49300 APPLIED SURPLUS	.00	-400,000.00	-400,000.00	.00	-400,000.00	-435,788.00	8.9%	
53001 CONTRACTUAL SERV	448,463.22	1,648,000.00	1,648,000.00	936,000.00	1,648,000.00	1,683,788.00	2.2%	
59920 TRANS OUT-SPECIA	1,025,816.00	.00	.00	.00	.00	.00	.0%	
TOTAL 208 TRANSIT OPERATING	226,279.22	.00	.00	-312,000.00	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
209 GBRA-COMM DEV BLOCK GRANT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
41327 NEIGHBORHD HSG S	-19,424.00	.00	.00	-20,253.21	.00	.00	.0%	
43211 CARES GRANT	-768,441.31	.00	.00	-141,609.15	.00	.00	.0%	
43225 HUD REVENUE	-1,039,891.30	.00	-785,900.00	-346,149.17	.00	-785,900.00	.0%	
43226 PROGRAM INCOME	-6,757.10	.00	-50,000.00	.00	.00	-50,000.00	.0%	
48100 INTEREST REVENUE	-182.73	.00	.00	-246.49	.00	.00	.0%	
48313 LOAN RECEIVABLE	-97,013.40	.00	.00	-67,975.88	.00	.00	.0%	
48990 MISCELLANEOUS RE	-1,000.00	.00	.00	-8,845.00	.00	.00	.0%	
50001 REGULAR SALARIES	171,766.17	.00	.00	131,643.50	.00	165,261.00	.0%	
50005 COMP TIME PAID O	2,168.10	.00	.00	1,110.50	.00	.00	.0%	
51101 VACATION PAY	11,561.88	.00	.00	13,089.55	.00	.00	.0%	
51102 HOLIDAY PAY	5,335.91	.00	.00	3,142.99	.00	.00	.0%	
51103 PERSONAL DAYS	2,387.76	.00	.00	1,223.65	.00	.00	.0%	
51105 FUNERAL LEAVE	196.24	.00	.00	572.19	.00	.00	.0%	
51106 JURY DUTY/WITNES	.00	.00	.00	-16.00	.00	.00	.0%	
51108 SICK PAY	4,692.13	.00	.00	8,142.33	.00	.00	.0%	
51201 HEALTH INSURANCE	55,431.30	.00	.00	45,898.55	.00	41,657.00	.0%	
51202 DENTAL INSURANCE	3,953.34	.00	.00	3,175.74	.00	2,995.00	.0%	
51203 LIFE INSURANCE	206.75	.00	.00	158.73	.00	173.00	.0%	
51210 SOCIAL SECURITY	11,566.42	.00	.00	9,255.93	.00	9,783.00	.0%	
51211 MEDICARE	2,704.98	.00	.00	2,164.73	.00	2,289.00	.0%	
51301 WRS - EMPLOYER S	13,469.50	.00	.00	10,393.21	.00	11,240.00	.0%	
53001 CONTRACTUAL SERV	302,867.28	.00	835,900.00	111,538.18	.00	602,502.00	-27.9%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
209 GBRA-COMM DEV BLOCK GRANT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
53004 ADVERTISING	151.83	.00	.00	.00	.00	.00	.00	.0%
53017 FINANCE SERVICES	9,095.19	.00	.00	7,208.93	.00	.00	.00	.0%
53029 PRINTING SERVICE	.00	.00	.00	679.12	.00	.00	.00	.0%
53043 PROPERTY REHAB	17,898.56	.00	.00	5,102.00	.00	.00	.00	.0%
53044 SINGLE-FAMILY HO	17,527.00	.00	.00	53,225.00	.00	.00	.00	.0%
53046 GENERAL MGMT, OV	2,248.31	.00	.00	1,054.04	.00	.00	.00	.0%
53049 ED DIRECT FINANC	206,545.44	.00	.00	66,432.12	.00	.00	.00	.0%
53050 PUBLIC SERVICES-	574,001.35	.00	.00	103,108.85	.00	.00	.00	.0%
54002 OFFICE SUPPLIES	4.87	.00	.00	284.02	.00	.00	.00	.0%
54005 POSTAGE	74.83	.00	.00	31.01	.00	.00	.00	.0%
55330 PUBLIC FACILITIE	382,805.66	.00	.00	214,795.52	.00	.00	.00	.0%
55331 ALLEY RECONSTRUC	-13,861.44	.00	.00	.00	13,861.44	.00	.00	.0%
56401 UTILITIES	1,667.49	.00	.00	262.72	.00	.00	.00	.0%
57099 ALLOCATED INSURA	5,816.95	.00	.00	5,536.56	.00	.00	.00	.0%
TOTAL 209 GBRA-COMM DEV BLOC	-140,426.04	.00	.00	214,134.77	13,861.44	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
210 GBRA-HOME								
43225 HUD REVENUE	-174,853.54	.00	-577,165.00	-102,734.85	.00	-577,165.00	.0%	
43226 PROGRAM INCOME	.00	.00	-200,000.00	.00	.00	-200,000.00	.0%	
48313 LOAN RECEIVABLE	-278,813.40	.00	.00	-239,527.69	.00	.00	.0%	
50001 REGULAR SALARIES	6,768.45	.00	.00	5,073.63	.00	.00	.0%	
51201 HEALTH INSURANCE	1,064.09	.00	.00	1,190.36	.00	.00	.0%	
51202 DENTAL INSURANCE	87.49	.00	.00	89.86	.00	.00	.0%	
51203 LIFE INSURANCE	5.46	.00	.00	5.32	.00	.00	.0%	
51210 SOCIAL SECURITY	263.88	.00	.00	240.26	.00	.00	.0%	
51211 MEDICARE	61.72	.00	.00	56.17	.00	.00	.0%	
51301 WRS - EMPLOYER S	302.50	.00	.00	267.37	.00	.00	.0%	
53001 CONTRACTUAL SERV	14,433.75	.00	777,165.00	22,811.25	.00	777,165.00	.0%	
53029 PRINTING SERVICE	.00	.00	.00	26.10	.00	.00	.0%	
53043 PROPERTY REHAB	.00	.00	.00	23,500.00	.00	.00	.0%	
53044 SINGLE-FAMILY HO	52,960.20	.00	.00	119,379.14	.00	.00	.0%	
53045 MULTI-FAMILY HOU	80,000.00	.00	.00	.00	.00	.00	.0%	
53046 GENERAL MGMT, OV	2,027.50	.00	.00	925.00	.00	.00	.0%	
53047 DIRECT HOMEOWNER	46,500.00	.00	.00	53,500.00	.00	.00	.0%	
54005 POSTAGE	.00	.00	.00	277.44	.00	.00	.0%	
57099 ALLOCATED INSURA	181.66	.00	.00	208.29	.00	.00	.0%	
TOTAL 210 GBRA-HOME	-249,010.24	.00	.00	-114,712.35	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99		
ACCOUNTS FOR:								
211 PUBLIC ARTS	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
48100 INTEREST REVENUE	-2.49	.00	.00	-40.02	.00	.00	.00	.0%
48110 INVESTMENT MARKE	1.24	.00	.00	.00	.00	.00	.00	.0%
48990 MISCELLANEOUS RE	-11,788.85	.00	.00	-5,000.00	.00	.00	.00	.0%
53001 CONTRACTUAL SERV	1,500.00	.00	.00	9,000.00	.00	.00	.00	.0%
53029 PRINTING SERVICE	72.50	.00	.00	234.00	.00	.00	.00	.0%
57001 LIABILITY INSURA	.00	.00	.00	1,010.43	.00	.00	.00	.0%
58115 INTEREST EXPENSE	.04	.00	.00	.00	.00	.00	.00	.0%
TOTAL 211 PUBLIC ARTS	-10,217.56	.00	.00	5,204.41	.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
213 NEIGHBORHOOD STABILIZATION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
59910 TRANS OUT-GENERA	39.33	.00	.00	.00	.00	.00	.0%
TOTAL 213 NEIGHBORHOOD STABI	39.33	.00	.00	.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
214 BAY BEACH FUND							
46736 BB ADM & FEES	-1,903,279.76	-2,233,450.00	-2,233,450.00	-1,641,761.03	-2,233,450.00	-2,289,371.00	2.5%
46912 BAY BEACH - CONC	-1,536,059.40	-1,652,410.00	-1,652,410.00	-1,538,486.18	-1,652,410.00	-1,823,890.00	10.4%
48100 INTEREST REVENUE	-509.28	.00	.00	-5,664.77	.00	.00	.0%
48110 INVESTMENT MARKE	253.70	.00	.00	.00	.00	.00	.0%
48921 SALE OF SCRAP RE	.00	.00	.00	-3,772.20	.00	.00	.0%
50001 REGULAR SALARIES	304,135.73	401,621.00	401,621.00	257,216.23	401,621.00	405,540.00	1.0%
50003 SEASONAL SALARIE	832,295.57	1,102,310.00	1,102,310.00	871,069.76	1,102,310.00	1,287,676.00	16.8%
50005 COMP TIME PAID O	9,189.89	.00	.00	3,124.71	.00	.00	.0%
50501 OVERTIME	1,650.93	11,210.00	11,210.00	6,290.22	11,210.00	11,210.00	.0%
51101 VACATION PAY	17,133.01	.00	.00	8,514.43	.00	.00	.0%
51102 HOLIDAY PAY	9,786.92	.00	.00	6,172.15	.00	.00	.0%
51103 PERSONAL DAYS	3,863.03	.00	.00	2,639.03	.00	.00	.0%
51105 FUNERAL LEAVE	495.90	.00	.00	709.20	.00	.00	.0%
51108 SICK PAY	8,601.29	.00	.00	13,909.86	.00	.00	.0%
51110 UNEMPLOYMENT COM	-3,980.02	.00	.00	.00	.00	.00	.0%
51201 HEALTH INSURANCE	58,849.39	69,918.00	69,918.00	71,918.79	69,918.00	84,488.00	20.8%
51202 DENTAL INSURANCE	5,107.56	4,702.00	4,702.00	4,759.83	4,702.00	6,123.00	30.2%
51203 LIFE INSURANCE	411.01	514.00	514.00	369.10	514.00	508.00	-1.2%
51204 LEVY SUPPORTED H	415.27	270.00	270.00	.00	270.00	270.00	.0%
51210 SOCIAL SECURITY	21,503.08	25,180.00	25,180.00	19,007.07	25,180.00	25,129.00	-.2%
51211 MEDICARE	17,086.45	5,894.00	5,894.00	16,767.43	5,894.00	5,882.00	-.2%
51212 WORKER'S COMPENS	17,469.93	5,000.00	5,000.00	7,412.24	5,000.00	5,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
214 BAY BEACH FUND							
51301 WRS - EMPLOYER S	23,884.08	26,840.00	26,840.00	20,757.96	26,840.00	28,346.00	5.6%
51401 CAR ALLOWANCE	36.77	40.00	40.00	.00	40.00	.00	-100.0%
51402 CLOTHING ALLOWAN	.00	7,340.00	7,340.00	7,009.56	7,340.00	7,340.00	.0%
51403 SAFETY GLASSES	.00	100.00	100.00	.00	100.00	100.00	.0%
51404 PERSONAL SUPPLIE	.00	702.00	702.00	.00	702.00	702.00	.0%
52001 TRAINING & TRAVE	5,013.40	9,800.00	9,800.00	10,846.06	9,800.00	10,500.00	7.1%
52003 DUES & BONDS	5,083.68	1,235.00	1,235.00	9,646.85	1,235.00	1,235.00	.0%
52005 RECORDS CHECKS	1,999.50	900.00	900.00	2,948.53	3,100.00	1,050.00	16.7%
53001 CONTRACTUAL SERV	16,955.53	18,168.00	18,168.00	20,457.43	19,623.41	22,646.00	24.6%
53002 COPY MACHINE	42.91	300.00	300.00	50.00	300.00	300.00	.0%
53004 ADVERTISING	2,983.00	5,500.00	5,500.00	1,237.98	5,500.00	5,500.00	.0%
53014 LICENSES & PERMI	3,694.10	12,520.00	12,520.00	3,756.80	12,520.00	12,515.00	.0%
53017 FINANCE SERVICES	8,182.00	.00	.00	.00	.00	.00	.0%
53038 CREDIT CARD FEES	27,758.21	24,180.00	24,180.00	30,902.13	24,180.00	24,180.00	.0%
54001 MATERIAL & SUPPL	56,283.97	69,513.00	69,513.00	84,405.25	69,513.00	66,530.00	-4.3%
54002 OFFICE SUPPLIES	507.06	600.00	600.00	.00	600.00	600.00	.0%
54010 GAS OIL LUBE	3,991.33	5,000.00	5,000.00	6,865.44	5,000.00	5,000.00	.0%
54071 P-CARD EXPENSE	.00	.00	.00	10,960.73	.00	.00	.0%
54072 CONCESSIONS	609,343.61	697,310.00	697,310.00	674,030.13	697,310.00	769,683.00	10.4%
54073 HORTICULTURAL MA	934.20	5,000.00	5,000.00	7,493.25	5,000.00	5,000.00	.0%
54074 CHEMICALS CONTRA	.00	300.00	300.00	.00	300.00	300.00	.0%
55101 EQUIPMENT REPAIR	183,690.06	231,920.00	231,920.00	256,818.96	231,920.00	247,614.00	6.8%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
214 BAY BEACH FUND	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
55120 EQUIPMENT RENTAL	10,965.76	13,025.00	13,025.00	11,073.00	13,025.00	13,025.00	.0%
55140 EQUIPMENT REPLAC	27,305.33	30,000.00	30,000.00	37,840.68	30,000.00	30,000.00	.0%
55201 BUILDING REPAIRS	13,311.16	15,000.00	15,000.00	21,155.02	15,000.00	15,000.00	.0%
56101 ELECTRICITY	39,628.29	42,998.00	42,998.00	38,746.65	42,998.00	42,998.00	.0%
56201 NATURAL GAS	5,891.34	7,179.00	7,179.00	5,183.29	7,179.00	7,179.00	.0%
56202 PROPANE	463.54	5,543.00	5,543.00	.00	5,543.00	.00	-100.0%
56302 CELL PHONES	1,155.00	910.00	910.00	525.00	910.00	1,330.00	46.2%
56402 WATER	6,957.33	9,000.00	9,000.00	8,196.69	9,000.00	9,000.00	.0%
56403 SEWER	9,502.77	7,400.00	7,400.00	3,253.26	7,400.00	7,400.00	.0%
56404 STORM SEWER UTIL	24,873.84	15,000.00	15,000.00	12,655.96	15,000.00	15,000.00	.0%
57098 DEPT INSURANCE C	30,299.52	31,392.00	31,392.00	31,407.19	31,392.00	31,392.00	.0%
58115 INTEREST EXPENSE	172.14	.00	.00	.00	.00	.00	.0%
59013 CASH OVER & SHOR	-426.00	750.00	750.00	318.12	750.00	750.00	.0%
59930 TRANS OUT-DEBT S	193,062.50	165,000.00	165,000.00	96,531.25	165,000.00	193,063.00	17.0%
59940 TRANS OUT-CAPITA	.00	798,776.00	798,776.00	.00	798,776.00	706,157.00	-11.6%
TOTAL 214 BAY BEACH FUND	-822,033.87	.00	.00	-484,730.96	3,655.41	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99		
ACCOUNTS FOR:								
215 HOTEL NORTHLAND HUD 108 LOAN	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
48100 INTEREST REVENUE	-633.76	.00	.00	-1,632.42	.00	.00	.0%	
48940 DEVELOPMENT AGRE	-379,044.40	.00	.00	-372,336.70	.00	-365,689.02	.0%	
58011 PRINCIPAL-NOTES	261,000.00	.00	.00	261,000.00	.00	261,000.00	.0%	
58111 INTEREST-NOTES	118,044.40	.00	.00	111,336.70	.00	104,689.02	.0%	
TOTAL 215 HOTEL NORTHLAND HU	-633.76	.00	.00	-1,632.42	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
217 WHEEL TAX							
43613 WHEEL TAX	-1,999,056.34	.00	.00	-1,604,869.50	.00	-1,900,000.00	.0%
46320 DPW PUB CHGS FOR	-26,197.96	.00	.00	-24,659.65	.00	.00	.0%
48100 INTEREST REVENUE	-1,538.74	.00	.00	-7,284.66	.00	.00	.0%
48110 INVESTMENT MARKE	749.25	.00	.00	.00	.00	.00	.0%
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-600,000.00	.0%
54061 BLACKTOP MATERIA	124,707.92	.00	.00	107,985.90	.00	112,500.00	.0%
54064 JOINT SEALING MA	119,229.49	.00	.00	142,754.89	.00	137,500.00	.0%
55305 PAVE CONST/RECON	1,645,000.01	.00	.00	1,099,331.09	.00	2,250,000.00	.0%
TOTAL 217 WHEEL TAX	-137,106.37	.00	.00	-286,741.93	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION		FOR PERIOD 99						
ACCOUNTS FOR:		2021	2022	2022	2022	2022	2023	PCT
218 COVID		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	DEPT/MAYOR	CHANGE
43210	FEDERAL GRANT IN	-42,690.46	-84,739.00	-84,739.00	-698,300.51	-84,739.00	-15,134,151.00	.0%
48100	INTEREST REVENUE	-10,965.01	.00	.00	-99,428.49	.00	.00	.0%
50001	REGULAR SALARIES	32,408.03	67,799.00	67,799.00	90,048.62	67,799.00	71,169.00	5.0%
51101	VACATION PAY	301.34	.00	.00	1,997.75	.00	.00	.0%
51102	HOLIDAY PAY	883.19	.00	.00	271.61	.00	.00	.0%
51103	PERSONAL DAYS	383.52	.00	.00	193.46	.00	.00	.0%
51108	SICK PAY	191.76	.00	.00	63.92	.00	.00	.0%
51201	HEALTH INSURANCE	3,380.76	6,897.00	6,897.00	5,684.61	6,897.00	7,181.00	4.1%
51202	DENTAL INSURANCE	230.88	462.00	462.00	365.56	462.00	462.00	.0%
51203	LIFE INSURANCE	44.91	85.00	85.00	63.61	85.00	89.00	4.7%
51210	SOCIAL SECURITY	2,075.32	4,124.00	4,124.00	5,692.68	4,124.00	4,351.00	5.5%
51211	MEDICARE	485.36	965.00	965.00	1,331.39	965.00	1,018.00	5.5%
51301	WRS - EMPLOYER S	2,300.39	4,407.00	4,407.00	6,017.36	4,407.00	4,840.00	9.8%
52007	RECRUITING	.00	.00	.00	47,606.55	.00	88,000.00	.0%
53001	CONTRACTUAL SERV	.00	.00	.00	.00	.00	6,617,500.00	.0%
53020	SOFTWARE MAINTEN	.00	.00	.00	.00	.00	210,000.00	.0%
54001	MATERIAL & SUPPL	.00	.00	.00	36,400.00	.00	.00	.0%
54002	OFFICE SUPPLIES	5.00	.00	.00	.00	.00	.00	.0%
55121	EQUIPMENT LEASE	.00	.00	.00	307,316.25	.00	.00	.0%
55140	EQUIPMENT REPLAC	.00	.00	.00	.00	.00	625,000.00	.0%
55150	NEW EQUIPMENT	.00	.00	.00	1,295,663.76	.00	699,541.00	.0%
55201	BUILDING REPAIRS	.00	.00	.00	.00	.00	1,475,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
218 COVID	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
55301 PAVEMENT/SIDEWAL	.00	.00	.00	.00	.00	5,330,000.00	.00	.0%
56101 ELECTRICITY	-80.68	.00	.00	.00	.00	.00	.00	.0%
59015 MISC GRANT EXPEN	.00	.00	.00	37,035.25	.00	.00	.00	.0%
59018 DONATION / PLEDG	.00	.00	.00	72,500.00	.00	.00	.00	.0%
TOTAL 218 COVID	-11,045.69	.00	.00	1,110,523.38	.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
219 FIRE CONSOLIDATION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
43420 STATE FIRE TAX	-63,625.83	.00	.00	-65,706.07	.00	-66,000.00	.0%
43812 BELLEVUE INTER G	-1,227,230.50	-1,455,018.33	-1,455,018.33	-1,472,339.95	-1,455,018.33	-1,515,746.42	4.2%
46230 RESCUE SQUAD FEE	.00	.00	.00	-226,248.67	.00	-200,000.00	.0%
50001 REGULAR SALARIES	714,183.00	919,581.00	919,581.00	459,790.50	919,581.00	950,763.00	3.4%
50501 OVERTIME	56,153.00	69,286.59	69,286.59	34,643.29	69,286.59	72,178.40	4.2%
51102 HOLIDAY PAY	59,487.00	76,818.00	76,818.00	38,409.00	76,818.00	78,960.00	2.8%
51201 HEALTH INSURANCE	151,740.00	176,073.00	176,073.00	88,036.50	176,073.00	176,073.00	.0%
51202 DENTAL INSURANCE	12,618.00	14,004.00	14,004.00	7,002.00	14,004.00	14,004.00	.0%
51203 LIFE INSURANCE	1,185.00	1,158.00	1,158.00	579.00	1,158.00	1,194.00	3.1%
51211 MEDICARE	11,218.22	14,447.79	14,447.79	7,223.90	14,447.79	14,930.98	3.3%
51212 WORKER'S COMPENS	5,807.06	7,512.29	7,512.29	3,756.14	7,512.29	8,250.72	9.8%
51301 WRS - EMPLOYER S	127,810.28	164,206.56	164,206.56	82,103.28	164,206.56	186,791.75	13.8%
51402 CLOTHING ALLOWAN	11,931.71	6,000.00	6,000.00	3,000.00	6,000.00	6,000.00	.0%
51404 PERSONAL SUPPLIE	5,559.80	.00	.00	.00	.00	.00	.0%
53001 CONTRACTUAL SERV	11,301.50	.00	.00	.00	.00	.00	.0%
53031 ENGINEERING / AD	27,391.71	.00	.00	.00	.00	.00	.0%
54001 MATERIAL & SUPPL	1,653.81	.00	.00	5,864.66	.00	.00	.0%
54002 OFFICE SUPPLIES	166.89	.00	.00	.00	.00	.00	.0%
54003 HOUSEKEEPING SUP	2,677.47	.00	.00	854.65	.00	.00	.0%
55101 EQUIPMENT REPAIR	20,910.03	.00	.00	.00	.00	266,000.00	.0%
57098 DEPT INSURANCE C	7,569.91	5,931.10	5,931.10	2,965.55	5,931.10	6,600.57	11.3%
TOTAL 219 FIRE CONSOLIDATION	-61,491.94	.00	.00	-1,030,066.22	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
220 TID AFFORDABLE HOUSING	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
48100 INTEREST REVENUE	-358.72	.00	.00	-6,035.75	.00	.00	.00	.0%
48110 INVESTMENT MARKE	193.27	.00	.00	.00	.00	.00	.00	.0%
49240 TRANSFER IN - CA	-1,161,279.64	.00	.00	.00	.00	.00	.00	.0%
53001 CONTRACTUAL SERV	.00	.00	.00	4,870.00	.00	.00	.00	.0%
55401 PURCHASE OF LAND	7,730.00	.00	.00	13,154.92	.00	.00	.00	.0%
59015 MISC GRANT EXPEN	.00	.00	.00	23,000.00	.00	.00	.00	.0%
59019 PROPERTY TAXES E	1,086.41	.00	.00	.00	.00	.00	.00	.0%
TOTAL 220 TID AFFORDABLE HOU	-1,152,628.68	.00	.00	34,989.17	.00	.00	.00	.0%
TOTAL REVENUE	-53,840,464.21	-51,009,906.33	-53,002,971.33	-43,681,411.75	-52,009,315.33	-75,680,151.44		.0%
TOTAL EXPENSE	48,706,246.93	51,009,906.33	53,002,971.33	40,048,922.69	50,410,999.32	75,686,399.44		.0%
GRAND TOTAL	-5,134,217.28	.00	.00	-3,632,489.06	-1,598,316.01	6,248.00		.0%

** END OF REPORT - Generated by Pamela Manley **

DEBT SERVICE FUND

The Debt Service fund is used to account for and report financial resources that are restricted, committed or assigned to expenditure for the payment of general long-term debt principal, interest, and related cost, other than TID or enterprise debt.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
301 DEBT SERVICE							
41110 CURR REAL PROPER	-9,189,869.00	-9,690,579.00	-9,690,579.00	-9,690,579.00	-9,690,579.00	-10,019,666.00	3.4%
43812 BELLEVUE INTER G	-8,500.00	.00	.00	-8,500.00	.00	-8,500.00	.0%
48100 INTEREST REVENUE	-34,819.95	-80,000.00	-80,000.00	-131,669.46	-80,000.00	-120,000.00	50.0%
48110 INVESTMENT MARKE	10,275.71	.00	.00	.00	.00	.00	.0%
48131 INT-WATER BONDS	-2,243.13	-2,000.00	-2,000.00	-5,993.65	-2,000.00	-2,000.00	.0%
48132 INT-SANI SEWER B	-1,710.22	.00	.00	-6,090.12	.00	-2,000.00	.0%
48133 INT-PAVEMENT BON	-24,358.16	-30,000.00	-30,000.00	-16,335.68	-30,000.00	-25,000.00	-16.7%
48134 INT-SIDEWALK BON	-3,796.04	-4,000.00	-4,000.00	-3,806.37	-4,000.00	-5,000.00	25.0%
48135 INT-STORM SEWER	-1,830.76	.00	.00	-6,178.99	.00	-2,000.00	.0%
48141 PRIOR SERVICE DE	-6,791.40	-5,000.00	-5,000.00	-2,995.89	-5,000.00	-3,000.00	-40.0%
48312 RIVERS EDGE LEAS	-23,000.00	-24,000.00	-24,000.00	-24,000.00	-24,000.00	-24,000.00	.0%
48990 MISCELLANEOUS RE	-1,460,655.00	.00	.00	.00	.00	-1,078,743.00	.0%
49110 PROCEEDS-GEN OB	-46,055.00	.00	.00	-78,900.00	.00	-80,000.00	.0%
49111 PROCEEDS FROM RE	-5,275,000.00	.00	.00	.00	.00	.00	.0%
49120 PROCEEDS FROM NO	-24,800.00	.00	.00	.00	.00	.00	.0%
49190 BOND PREMIUM REV	-553,848.70	.00	.00	-823,339.80	.00	-600,000.00	.0%
49220 TRANSFER IN - SP	-4,422,666.97	-3,584,276.00	-3,584,276.00	-2,947,458.22	-3,584,276.00	-3,907,796.00	9.0%
49240 TRANSFER IN - CA	-6,581,247.97	-6,716,254.00	-6,716,254.00	-4,303,280.21	-6,716,254.00	-4,600,360.00	-31.5%
49300 APPLIED SURPLUS	.00	-1,000,000.00	-1,000,000.00	.00	-1,000,000.00	-1,052,829.00	5.3%
53001 CONTRACTUAL SERV	6,050.00	.00	.00	5,800.00	.00	11,000.00	.0%
55204 PMT TO RDA-PU	5,000.00	.00	.00	.00	.00	.00	.0%
58010 PRINCIPAL-GEN BD	17,415,000.00	13,106,000.00	13,106,000.00	13,101,001.00	13,106,000.00	13,062,000.00	-.3%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
301 DEBT SERVICE	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
58011 PRINCIPAL-NOTES	1,215,000.00	1,625,000.00	1,625,000.00	1,625,000.00	1,625,000.00	2,080,000.00	28.0%	
58012 PRINCIPAL-STFL	.00	65,000.00	65,000.00	64,999.55	65,000.00	66,229.00	1.9%	
58110 INTEREST-GEN BND	4,603,167.20	5,941,332.00	5,941,332.00	4,335,916.92	5,941,332.00	4,698,588.00	-20.9%	
58111 INTEREST-NOTES	352,242.63	390,673.00	390,673.00	340,672.81	390,673.00	510,459.00	30.7%	
58112 INTEREST-STFL	.00	8,104.00	8,104.00	8,104.11	8,104.00	6,875.00	-15.2%	
58200 DEBT SERVICE-GBM	1,455,655.00	.00	.00	.00	.00	1,078,743.00	.0%	
58300 DEBT SERV-ADM FE	16,947.92	.00	.00	14,335.42	.00	17,000.00	.0%	
58310 BOND ISSUE COSTS	277,284.57	.00	.00	280,951.32	.00	.00	.0%	
59024 DEVELOPMENT PAYM	.00	.00	.00	13,992.16	.00	.00	.0%	
TOTAL 301 DEBT SERVICE	-2,304,569.27	.00	.00	1,741,645.90	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
302 DEBT SERVICE - RDA ISSUE	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
48220 RENTAL OF PROPER	-2,332,723.75	-907,639.00	-907,639.00	.00	-907,639.00	-950,382.50	4.7%	
49111 PROCEEDS FROM RE	-27,860,000.00	.00	.00	.00	.00	.00	.0%	
49240 TRANSFER IN - CA	-2,322,663.45	.00	.00	.00	.00	.00	.0%	
58010 PRINCIPAL-GEN BD	650,000.00	695,000.00	695,000.00	.00	695,000.00	755,000.00	8.6%	
58110 INTEREST-GEN BND	1,682,723.75	212,639.00	212,639.00	.00	212,639.00	195,382.50	-8.1%	
58310 BOND ISSUE COSTS	414,661.49	.00	.00	.00	.00	.00	.0%	
59190 BOND DISCOUNT EX	18,355.75	.00	.00	.00	.00	.00	.0%	
59500 PAYMENTS TO ESCR	27,748,593.71	.00	.00	.00	.00	.00	.0%	
TOTAL 302 DEBT SERVICE - RDA	-2,001,052.50	.00	.00	.00	.00	.00	.0%	
TOTAL REVENUE	-60,166,303.79	-22,043,748.00	-22,043,748.00	-18,049,127.39	-22,043,748.00	-22,481,276.50	.0%	
TOTAL EXPENSE	55,860,682.02	22,043,748.00	22,043,748.00	19,790,773.29	22,043,748.00	22,481,276.50	.0%	
GRAND TOTAL	-4,305,621.77	.00	.00	1,741,645.90	.00	.00	.0%	

** END OF REPORT - Generated by Pamela Manley **

CAPITAL PROJECTS FUNDS

Capital projects funds are used to account for and report financial resources that are restricted, committed or assigned to expenditures for capital outlays, including the acquisition or construction of capital facilities and other capital assets.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
401 STREET CONSTRUCT IMPROVE	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
42310 SPEC ASSESS-PAVE	-236,346.48	.00	.00	-216,852.33	.00	-250,000.00	.0%	
43611 STATE REIMBURSEM	-990,592.41	.00	.00	.00	.00	-115,000.00	.0%	
46320 DPW PUB CHGS FOR	-597,064.63	.00	.00	-401,437.29	.00	.00	.0%	
48590 DONATIONS REVENU	.00	.00	.00	-1,000.00	.00	.00	.0%	
48592 LOCAL GRANTS	.00	.00	.00	-80,000.00	.00	.00	.0%	
48940 DEVELOPMENT AGRE	.00	.00	.00	-130,288.01	.00	.00	.0%	
48990 MISCELLANEOUS RE	-2,000.00	.00	.00	-14,000.00	.00	-14,000.00	.0%	
49110 PROCEEDS-GEN OB	-2,010,945.00	.00	.00	-5,475,765.00	.00	-9,652,000.00	.0%	
49240 TRANSFER IN - CA	-1,106,192.28	.00	.00	.00	.00	.00	.0%	
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-1,800,000.00	.0%	
50001 REGULAR SALARIES	21.38	.00	.00	.00	.00	.00	.0%	
50003 SEASONAL SALARIE	27,252.62	.00	.00	19,944.73	.00	.00	.0%	
50501 OVERTIME	4,213.40	.00	.00	189.75	.00	.00	.0%	
51201 HEALTH INSURANCE	696.22	.00	.00	53.67	.00	.00	.0%	
51202 DENTAL INSURANCE	57.66	.00	.00	3.55	.00	.00	.0%	
51203 LIFE INSURANCE	4.43	.00	.00	.18	.00	.00	.0%	
51210 SOCIAL SECURITY	253.33	.00	.00	11.06	.00	.00	.0%	
51211 MEDICARE	455.88	.00	.00	300.17	.00	.00	.0%	
51301 WRS - EMPLOYER S	284.40	.00	.00	12.33	.00	.00	.0%	
51401 CAR ALLOWANCE	4,928.09	.00	.00	45.36	.00	.00	.0%	
53001 CONTRACTUAL SERV	15,393.24	.00	.00	.00	.00	.00	.0%	
53014 LICENSES & PERMI	1,340.00	.00	.00	240.00	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
401 STREET CONSTRUCT IMPROVE	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
53031 ENGINEERING / AD	-134,468.58	.00	.00	285,283.27	313,865.63	877,000.00	.0%	
54061 BLACKTOP MATERIA	.00	.00	.00	120.00	.00	.00	.0%	
55141 SIGNAL REPLACEME	256,206.57	.00	.00	29,079.88	.00	1,050,000.00	.0%	
55301 PAVEMENT/SIDEWAL	1,156,744.17	.00	.00	721,928.51	.00	1,100,000.00	.0%	
55303 BIT PATCH/RESURF	85,017.14	.00	.00	2,758,113.92	.00	2,260,000.00	.0%	
55305 PAVE CONST/RECON	1,684,903.79	.00	.00	1,371,070.48	770,798.43	3,549,000.00	.0%	
55306 PERMEABLE PAVEME	.00	.00	.00	90,000.00	.00	.00	.0%	
55308 MUDJACKING	28,640.81	.00	.00	40,000.00	.00	40,000.00	.0%	
55310 MAIN ST. BRIDGE	32,174.75	.00	.00	45,338.35	1,300,000.00	1,300,000.00	.0%	
55311 MISC. BRIDGE REP	125,305.92	.00	.00	1,230,572.50	59,713.56	1,655,000.00	.0%	
56302 CELL PHONES	.00	.00	.00	286.54	.00	.00	.0%	
TOTAL 401 STREET CONSTRUCT I	-1,653,715.58	.00	.00	273,251.62	2,444,377.62	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
402 SIDEWALKS CONSTRUCTION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
42320 SPEC ASSESS-SIDE	-106,213.02	.00	.00	-109,668.10	.00	-646,000.00	.0%
49110 PROCEEDS-GEN OB	-470,000.00	.00	.00	-470,000.00	.00	-470,000.00	.0%
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-240,000.00	.0%
55340 SIDEWALK REPLACE	266,187.56	.00	.00	1,999,061.45	54,409.20	1,080,000.00	.0%
55341 NEW SIDEWALKS	.00	.00	.00	.00	.00	276,000.00	.0%
TOTAL 402 SIDEWALKS CONSTRUC	-310,025.46	.00	.00	1,419,393.35	54,409.20	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
403 SANITARY SEWERS CONSTRUCT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
42210 SPEC ASSESS-SANI	-40,385.58	.00	.00	-40,385.58	.00	.00	.0%	
48100 INTEREST REVENUE	-111.83	.00	.00	.00	.00	.00	.0%	
48940 DEVELOPMENT AGRE	.00	.00	.00	-25,106.12	.00	.00	.0%	
48990 MISCELLANEOUS RE	-240.00	.00	.00	.00	.00	.00	.0%	
49110 PROCEEDS-GEN OB	-460,000.00	.00	.00	-1,980,000.00	.00	-5,899,000.00	.0%	
49220 TRANSFER IN - SP	-2,000,000.00	.00	.00	-2,645,250.00	.00	-2,000,000.00	.0%	
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-300,000.00	.0%	
50005 COMP TIME PAID O	201.83	.00	.00	.00	.00	.00	.0%	
50501 OVERTIME	1,972.38	.00	.00	.00	.00	.00	.0%	
51201 HEALTH INSURANCE	176.44	.00	.00	.00	.00	.00	.0%	
51202 DENTAL INSURANCE	11.62	.00	.00	.00	.00	.00	.0%	
51203 LIFE INSURANCE	1.93	.00	.00	.00	.00	.00	.0%	
51210 SOCIAL SECURITY	133.30	.00	.00	.00	.00	.00	.0%	
51211 MEDICARE	38.61	.00	.00	3.18	.00	.00	.0%	
51301 WRS - EMPLOYER S	146.76	.00	.00	.00	.00	.00	.0%	
53014 LICENSES & PERMI	944.66	.00	.00	394.66	.00	.00	.0%	
53031 ENGINEERING / AD	2,446.60	.00	.00	2,153.57	.00	1,292,000.00	.0%	
53034 SEWER LOCATING	10,400.80	.00	.00	10,568.00	.00	.00	.0%	
55301 PAVEMENT/SIDEWAL	124,561.55	.00	.00	178,129.70	.00	.00	.0%	
55303 BIT PATCH/RESURF	4,440.12	.00	.00	686,230.49	.00	.00	.0%	
55351 SEWER REPAIR	47,883.82	.00	.00	41,442.75	.00	220,000.00	.0%	
55353 SEWER MAINTENANC	39,707.00	.00	.00	28,695.58	2,650.06	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
403 SANITARY SEWERS CONSTRUCT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
55355 SEWER CONSTRUCTI	2,512,845.48	.00	.00	2,049,386.62	50,857.74	6,612,000.00	.0%	
55357 SEWER TELEVISIONING	55,737.42	.00	.00	.00	.00	75,000.00	.0%	
55358 PUMP STATION REP	486.65	.00	.00	.00	.00	.00	.0%	
56302 CELL PHONES	5,148.28	.00	.00	3,307.70	.00	.00	.0%	
TOTAL 403 SANITARY SEWERS CO	306,547.84	.00	.00	-1,690,429.45	53,507.80	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 2023 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
404 DPW BUILDING CAPITAL IMPROV	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
48400 INSURANCE RECOVER	-53,912.67	.00	.00	.00	.00	.00	.0%	
49110 PROCEEDS-GEN OB	.00	.00	.00	-1,260,000.00	.00	-665,000.00	.0%	
49120 PROCEEDS FROM NO	-320,000.00	.00	.00	.00	.00	.00	.0%	
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-420,000.00	.0%	
55201 BUILDING REPAIRS	167,200.25	.00	.00	1,163,647.25	.00	.00	.0%	
55202 BUILDING REMODEL	.00	.00	.00	.00	.00	1,085,000.00	.0%	
59940 TRANS OUT-CAPITA	11,882.50	.00	.00	59,900.46	.00	.00	.0%	
TOTAL 404 DPW BUILDING CAPIT	-194,829.92	.00	.00	-36,452.29	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 2023 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
407 RIGHT-OF-WAY							
48100 INTEREST REVENUE	.00	.00	.00	.00	.00	-3,000.00	.0%
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-195,000.00	.0%
55402 PURCHASE RIGHT O	500.00	.00	.00	680.00	.00	4,000.00	.0%
55403 EASEMENT AQUISIT	.00	.00	.00	.00	.00	2,500.00	.0%
59940 TRANS OUT-CAPITA	1,106,192.28	.00	.00	.00	.00	.00	.0%
TOTAL 407 RIGHT-OF-WAY	1,106,692.28	.00	.00	680.00	.00	-191,500.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
408 WATERMAIN CONSTRUCTION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
42201 SPEC ASSESS-WATE	-114,298.98	.00	.00	-43,743.77	.00	.00	.0%
48940 DEVELOPMENT AGRE	.00	.00	.00	-24,320.43	.00	.00	.0%
TOTAL 408 WATERMAIN CONSTRUC	-114,298.98	.00	.00	-68,064.20	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
409 CITY BOAT RAMP	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
46370 MARINA RENTAL	-718.89	.00	.00	-744.05	.00	-750.00	.0%	
46371 BOAT LAUNCH PERM	-54,908.16	.00	.00	-59,678.20	.00	-70,000.00	.0%	
48590 DONATIONS REVENU	-13.00	.00	.00	.00	.00	.00	.0%	
49110 PROCEEDS-GEN OB	-450,000.00	.00	.00	.00	.00	.00	.0%	
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-450,150.00	.0%	
50001 REGULAR SALARIES	18,193.00	.00	.00	10,490.66	.00	20,000.00	.0%	
50003 SEASONAL SALARIE	3,540.96	.00	.00	844.20	.00	3,000.00	.0%	
50501 OVERTIME	.00	.00	.00	199.80	.00	200.00	.0%	
51201 HEALTH INSURANCE	4,151.68	.00	.00	1,573.90	.00	4,200.00	.0%	
51202 DENTAL INSURANCE	410.28	.00	.00	160.71	.00	450.00	.0%	
51203 LIFE INSURANCE	22.63	.00	.00	14.25	.00	50.00	.0%	
51210 SOCIAL SECURITY	1,320.16	.00	.00	701.96	.00	1,350.00	.0%	
51211 MEDICARE	299.58	.00	.00	164.19	.00	300.00	.0%	
51301 WRS - EMPLOYER S	1,228.02	.00	.00	694.90	.00	1,500.00	.0%	
53001 CONTRACTUAL SERV	27,201.16	.00	.00	1,949.67	.00	478,750.00	.0%	
53038 CREDIT CARD FEES	222.62	.00	.00	788.16	.00	800.00	.0%	
54001 MATERIAL & SUPPL	5,255.09	.00	.00	2,198.26	.00	5,200.00	.0%	
55140 EQUIPMENT REPLAC	.00	.00	.00	264,700.00	.00	.00	.0%	
55201 BUILDING REPAIRS	166.81	.00	.00	.00	.00	100.00	.0%	
56101 ELECTRICITY	713.99	.00	.00	554.40	.00	800.00	.0%	
56402 WATER	125.59	.00	.00	.00	.00	200.00	.0%	
56404 STORM SEWER UTIL	3,673.14	.00	.00	2,808.72	.00	4,000.00	.0%	
TOTAL 409 CITY BOAT RAMP	-439,115.34	.00	.00	227,421.53	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
410 PARK & REC ACQUISITION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
48590 DONATIONS REVENU	-304,506.59	.00	.00	-11,202.42	.00	.00	.0%	
48921 SALE OF SCRAP RE	-36,376.84	.00	.00	-10,182.94	.00	.00	.0%	
48990 MISCELLANEOUS RE	.00	.00	.00	-200.00	.00	.00	.0%	
49110 PROCEEDS-GEN OB	-650,000.00	.00	.00	-980,000.00	.00	-1,470,000.00	.0%	
49240 TRANSFER IN - CA	-750,000.00	.00	.00	.00	.00	.00	.0%	
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-2,560,000.00	.0%	
53001 CONTRACTUAL SERV	728,235.80	.00	.00	207,014.89	124,654.86	4,030,000.00	.0%	
54001 MATERIAL & SUPPL	32,729.45	.00	.00	36,955.71	.00	.00	.0%	
55201 BUILDING REPAIRS	.00	.00	.00	119.69	.00	.00	.0%	
59019 PROPERTY TAXES E	3,742.27	.00	.00	.00	.00	.00	.0%	
TOTAL 410 PARK & REC ACQUISI	-976,175.91	.00	.00	-757,495.07	124,654.86	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
412 STORM SEWER CONSTRUCTION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
42220 SPEC ASSESS-STOR	-45,873.05	.00	.00	-41,257.51	.00	.00	.0%	
48100 INTEREST REVENUE	-71.31	.00	.00	.00	.00	.00	.0%	
48940 DEVELOPMENT AGRE	.00	.00	.00	-9,125.44	.00	.00	.0%	
49110 PROCEEDS-GEN OB	-927,000.00	.00	.00	-1,740,000.00	.00	-6,368,000.00	.0%	
49220 TRANSFER IN - SP	-2,000,000.00	.00	.00	-2,000,000.00	.00	-4,000,000.00	.0%	
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-2,000,000.00	.0%	
50003 SEASONAL SALARIE	1,053.14	.00	.00	1,028.23	.00	.00	.0%	
50005 COMP TIME PAID O	67.28	.00	.00	.00	.00	.00	.0%	
50501 OVERTIME	5,975.24	.00	.00	2,161.46	.00	.00	.0%	
51210 SOCIAL SECURITY	370.78	.00	.00	125.48	.00	.00	.0%	
51211 MEDICARE	103.40	.00	.00	45.54	.00	.00	.0%	
51301 WRS - EMPLOYER S	407.86	.00	.00	140.49	.00	.00	.0%	
53001 CONTRACTUAL SERV	11,405.33	.00	.00	.00	.00	.00	.0%	
53014 LICENSES & PERMI	384.38	.00	.00	.00	.00	.00	.0%	
53031 ENGINEERING / AD	4,630.00	.00	.00	1,725.41	.00	342,000.00	.0%	
53034 SEWER LOCATING	10,400.80	.00	.00	10,568.00	.00	.00	.0%	
54001 MATERIAL & SUPPL	.00	.00	.00	2,310.65	.00	.00	.0%	
55301 PAVEMENT/SIDEWAL	178,304.57	.00	.00	394,231.79	.00	.00	.0%	
55303 BIT PATCH/RESURF	700.24	.00	.00	1,008,739.46	.00	.00	.0%	
55320 DIKE MAIN-RIGHT	294,698.14	.00	.00	.00	232,804.04	.00	.0%	
55351 SEWER REPAIR	47,868.45	.00	.00	65,798.63	.00	450,000.00	.0%	
55355 SEWER CONSTRUCTI	4,206,792.04	.00	.00	2,607,514.61	791,949.12	10,891,000.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
412 STORM SEWER CONSTRUCTION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
55356 STORM WATER MANA	285,594.37	.00	.00	105,122.99	.00	595,000.00	.0%	
55357 SEWER TELEVISIONING	64,235.57	.00	.00	.00	.00	90,000.00	.0%	
55358 PUMP STATION REP	.00	.00	.00	257,800.00	.00	.00	.0%	
56302 CELL PHONES	5,148.28	.00	.00	3,307.69	.00	.00	.0%	
TOTAL 412 STORM SEWER CONSTR	2,145,195.51	.00	.00	670,237.48	1,024,753.16	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
413 STORM WATER MANAGEMENT							
42221 STORM MGMT FEE	-86,400.00	.00	.00	-122,700.00	.00	.00	.0%
53001 CONTRACTUAL SERV	-19,623.08	.00	.00	15,600.00	36,023.08	.00	.0%
53031 ENGINEERING / AD	5,000.00	.00	.00	.00	.00	.00	.0%
55359 STORM WATER MGMT	23,166.93	.00	.00	.00	86,883.75	.00	.0%
TOTAL 413 STORM WATER MANAGE	-77,856.15	.00	.00	-107,100.00	122,906.83	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 2023 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
416 POLICE CAPITAL PROJECTS	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
53001 CONTRACTUAL SERV	.00	.00	.00	16,611.25	.00	.00	.0%
55201 BUILDING REPAIRS	3,621.25	.00	.00	.00	.00	.00	.0%
TOTAL 416 POLICE CAPITAL PRO	3,621.25	.00	.00	16,611.25	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99		
ACCOUNTS FOR:								
417 FIRE CAPITAL PROJECTS	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
49110 PROCEEDS-GEN OB	.00	.00	.00	-30,200.00	.00	-1,171,464.00	.0%	
49120 PROCEEDS FROM NO	-161,700.00	.00	.00	.00	.00	.00	.0%	
53031 ENGINEERING / AD	4,417.50	.00	.00	13,421.25	.00	.00	.0%	
55201 BUILDING REPAIRS	94,713.13	.00	.00	50,624.41	.00	1,171,464.00	.0%	
TOTAL 417 FIRE CAPITAL PROJE	-62,569.37	.00	.00	33,845.66	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
418 CITY HALL REMODELING	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
49110 PROCEEDS-GEN OB	.00	.00	.00	.00	.00	-600,000.00	.0%
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-200,000.00	.0%
53001 CONTRACTUAL SERV	30,808.82	.00	.00	5,682.50	16,475.00	800,000.00	.0%
TOTAL 418 CITY HALL REMODELI	30,808.82	.00	.00	5,682.50	16,475.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
420 FINANCE CAPITAL PROJECT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
49140 PROC FRM ST TRUS	-340,000.00	.00	.00	.00	.00	.00	.0%
53001 CONTRACTUAL SERV	214,032.00	.00	.00	124,868.00	.00	.00	.0%
TOTAL 420 FINANCE CAPITAL PR	-125,968.00	.00	.00	124,868.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
421 PUBLIC SAF/GOV IT EQUIPMNT LEVY	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	-104,500.00	.00	.00	.00	.00	-108,500.00	.0%	
47310 INTERGOVT CHGS G	-29,971.75	-83,500.00	-83,500.00	-4,764.83	-83,500.00	-83,500.00	.0%	
48320 SALE OF EQUIPMEN	.00	.00	.00	-291.20	.00	.00	.0%	
49120 PROCEEDS FROM NO	.00	.00	.00	-50,000.00	.00	.00	.0%	
53001 CONTRACTUAL SERV	3,567.18	.00	.00	.00	.00	.00	.0%	
55140 EQUIPMENT REPLAC	304,045.44	83,500.00	83,500.00	131,564.26	83,500.00	192,000.00	129.9%	
TOTAL 421 PUBLIC SAF/GOV IT	173,140.87	.00	.00	76,508.23	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 2023 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
423 POLICE EQUIPMENT REPLACEMENT							
41110 CURR REAL PROPER	.00	.00	.00	.00	.00	-566,110.75	.0%
48320 SALE OF EQUIPMEN	-143,412.48	.00	.00	-10,688.00	.00	-24,800.00	.0%
48400 INSURANCE RECOVER	-76,604.16	.00	.00	-102,951.61	.00	.00	.0%
49120 PROCEEDS FROM NO	-678,368.00	.00	.00	-930,000.00	.00	.00	.0%
55101 EQUIPMENT REPAIR	57,847.88	.00	.00	110,272.24	.00	.00	.0%
55121 EQUIPMENT LEASE	.00	.00	.00	.00	.00	590,910.75	.0%
55140 EQUIPMENT REPLAC	239,300.84	.00	.00	614,784.64	414,697.00	.00	.0%
TOTAL 423 POLICE EQUIPMENT R	-601,235.92	.00	.00	-318,582.73	414,697.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
424 FIRE EQUIPMENT REPLACEMENT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	.00	-127,600.00	-127,600.00	-127,600.00	-127,600.00	.00	-100.0%
43812 BELLEVUE INTER G	-32,938.25	.00	.00	.00	.00	.00	.0%
46232 EQUIPMENT REIMBU	-6,800.00	.00	.00	-5,600.00	.00	.00	.0%
48320 SALE OF EQUIPMEN	-31,827.40	.00	.00	-4,345.00	.00	.00	.0%
48400 INSURANCE RECOVE	.00	.00	.00	-9,600.70	.00	.00	.0%
48590 DONATIONS REVENU	-1,550.00	.00	.00	-5,380.00	.00	.00	.0%
49110 PROCEEDS-GEN OB	-705,000.00	.00	.00	-1,608,135.00	.00	-699,450.00	.0%
49120 PROCEEDS FROM NO	-1,068,932.00	.00	.00	-1,104,000.00	.00	.00	.0%
55101 EQUIPMENT REPAIR	.00	.00	.00	8,813.51	.00	.00	.0%
55140 EQUIPMENT REPLAC	163,270.70	127,600.00	127,600.00	5,963,301.82	919,930.52	699,450.00	448.2%
55150 NEW EQUIPMENT	.00	.00	.00	5,060.00	.00	.00	.0%
TOTAL 424 FIRE EQUIPMENT REP	-1,683,776.95	.00	.00	3,112,514.63	792,330.52	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 2023 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
425 INSP/PLANNING EQUIPMENT REPLAC							
41110 CURR REAL PROPER	.00	-12,000.00	-12,000.00	-12,000.00	-12,000.00	-30,000.00	150.0%
48320 SALE OF EQUIPMEN	-15,424.50	.00	.00	.00	.00	.00	.0%
48400 INSURANCE RECOVE	-975.65	.00	.00	-2,037.05	.00	.00	.0%
49210 TRANSFER IN - GE	-61,734.90	.00	.00	.00	.00	-48,697.00	.0%
55121 EQUIPMENT LEASE	14,246.23	12,000.00	12,000.00	17,297.11	12,000.00	30,000.00	150.0%
55140 EQUIPMENT REPLAC	16,776.60	.00	.00	.00	.00	48,697.00	.0%
TOTAL 425 INSP/PLANNING EQUI	-47,112.22	.00	.00	3,260.06	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
426 PRF EQUIPMENT REPLACEMENT							
41110 CURR REAL PROPER	.00	.00	.00	.00	.00	-35,000.00	.0%
48320 SALE OF EQUIPMEN	-107,578.75	-40,000.00	-40,000.00	-55,035.00	-40,000.00	-95,000.00	137.5%
48400 INSURANCE RECOVER	.00	.00	.00	-9,390.00	.00	.00	.0%
49110 PROCEEDS-GEN OB	-175,000.00	.00	.00	.00	.00	.00	.0%
49120 PROCEEDS FROM NO	-407,200.00	.00	.00	-183,776.00	.00	-926,300.00	.0%
53001 CONTRACTUAL SERV	1,124.40	.00	.00	.00	.00	.00	.0%
54001 MATERIAL & SUPPL	1,708.60	.00	.00	523.65	.00	.00	.0%
55101 EQUIPMENT REPAIR	.00	.00	.00	4,815.00	80,170.00	.00	.0%
55121 EQUIPMENT LEASE	66,910.35	40,000.00	40,000.00	92,610.63	40,000.00	130,000.00	225.0%
55140 EQUIPMENT REPLAC	151,218.41	.00	.00	222,369.45	.00	891,300.00	.0%
55150 NEW EQUIPMENT	9,440.00	.00	.00	215,320.00	.00	35,000.00	.0%
TOTAL 426 PRF EQUIPMENT REPL	-459,376.99	.00	.00	287,437.73	80,170.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
427 DPW EQUIPMENT REPLACEMENT							
41110 CURR REAL PROPER	.00	-15,000.00	-15,000.00	-15,000.00	-15,000.00	-100,000.00	566.7%
47410 EQUIPMENT REVENU	-78,120.82	.00	.00	.00	.00	.00	.0%
48320 SALE OF EQUIPMEN	-251,555.75	.00	.00	-139,907.00	.00	-128,175.00	.0%
48400 INSURANCE RECOVER	-23,899.09	.00	.00	-25,070.92	.00	.00	.0%
49120 PROCEEDS FROM NO	-509,000.00	.00	.00	-1,375,000.00	.00	-1,314,000.00	.0%
49240 TRANSFER IN - CA	.00	.00	.00	-7,772.16	.00	.00	.0%
53001 CONTRACTUAL SERV	23,251.76	.00	.00	.00	.00	.00	.0%
55101 EQUIPMENT REPAIR	24,761.60	.00	.00	4,200.27	.00	.00	.0%
55121 EQUIPMENT LEASE	44,502.78	15,000.00	15,000.00	106,582.63	15,000.00	227,175.00	1414.5%
55140 EQUIPMENT REPLAC	273,453.01	.00	.00	2,001,910.38	321,671.00	439,000.00	.0%
55150 NEW EQUIPMENT	15,089.51	.00	.00	25,930.70	.00	876,000.00	.0%
TOTAL 427 DPW EQUIPMENT REPL	-481,517.00	.00	.00	575,873.90	321,671.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
428 SANITARY SEWER EQUIPMENT							
48320 SALE OF EQUIPMEN	-44,950.77	.00	.00	-445.00	.00	-5,000.00	.0%
49220 TRANSFER IN - SP	-489,010.00	.00	.00	-465,960.00	.00	-612,730.00	.0%
55140 EQUIPMENT REPLAC	325,075.50	.00	.00	.00	139,440.00	60,000.00	.0%
55150 NEW EQUIPMENT	73,336.25	.00	.00	169.50	64,204.00	96,500.00	.0%
TOTAL 428 SANITARY SEWER EQU	-135,549.02	.00	.00	-466,235.50	203,644.00	-461,230.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
429 STORM SEWER EQUIPMENT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
48320 SALE OF EQUIPMEN	.00	.00	.00	-3,150.00	.00	-5,000.00	.0%
49220 TRANSFER IN - SP	-421,980.00	.00	.00	-412,980.00	.00	-888,110.00	.0%
55140 EQUIPMENT REPLAC	5,691.61	.00	.00	554,645.98	68,710.00	350,000.00	.0%
55150 NEW EQUIPMENT	10,493.82	.00	.00	110.18	84,694.00	.00	.0%
TOTAL 429 STORM SEWER EQUIPM	-405,794.57	.00	.00	138,626.16	153,404.00	-543,110.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99		
ACCOUNTS FOR:								
430 PARKING DIVISION CAPITAL	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
48100 INTEREST REVENUE	-719.05	.00	.00	-1,081.94	.00	.00	.0%	
49110 PROCEEDS-GEN OB	-711,000.00	.00	.00	-700,000.00	.00	-650,000.00	.0%	
49220 TRANSFER IN - SP	-119,557.00	.00	.00	-68,000.00	.00	-72,000.00	.0%	
49240 TRANSFER IN - CA	-11,882.50	.00	.00	-59,900.46	.00	.00	.0%	
53031 ENGINEERING / AD	56,816.70	.00	.00	596.07	.00	.00	.0%	
55140 EQUIPMENT REPLAC	.00	.00	.00	1,278.19	.00	72,000.00	.0%	
55305 PAVE CONST/RECON	396,814.20	.00	.00	544,138.22	203,718.45	650,000.00	.0%	
TOTAL 430 PARKING DIVISION C	-389,527.65	.00	.00	-282,969.92	203,718.45	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
431 PARKING DIV VEHICLE AND EQUIP	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
48320 SALE OF EQUIPMEN	-15,464.66	.00	.00	-34,001.00	.00	-10,000.00	.0%
49220 TRANSFER IN - SP	-150,000.00	.00	.00	-124,675.00	.00	-124,841.00	.0%
55140 EQUIPMENT REPLAC	31,351.50	.00	.00	34,132.65	.00	62,000.00	.0%
59940 TRANS OUT-CAPITA	.00	.00	.00	7,772.16	.00	.00	.0%
TOTAL 431 PARKING DIV VEHICL	-134,113.16	.00	.00	-116,771.19	.00	-72,841.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
432 PROPERTY ACQUISITION REDEVELOP	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
48313 LOAN RECEIVABLE	-60,000.00	.00	.00	.00	.00	.00	.0%
TOTAL 432 PROPERTY ACQUISITI	-60,000.00	.00	.00	.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99		
ACCOUNTS FOR:								
436 BAY BEACH DEVELOPMENT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
43210 FEDERAL GRANT IN	.00	.00	.00	-100,000.00	.00	.00	.0%	
48100 INTEREST REVENUE	-5,549.26	.00	.00	-16,841.48	.00	.00	.0%	
48400 INSURANCE RECOVER	.00	.00	.00	-325,000.00	.00	.00	.0%	
48590 DONATIONS REVENUE	-282,725.30	.00	.00	-56,114.37	.00	-701,000.00	.0%	
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-2,785,000.00	.0%	
53001 CONTRACTUAL SERV	96,094.40	.00	.00	170,229.74	.00	3,486,000.00	.0%	
54001 MATERIAL & SUPPL	.00	.00	.00	14,124.60	.00	.00	.0%	
58115 INTEREST EXPENSE	1,349.37	.00	.00	1,390.38	.00	.00	.0%	
59940 TRANS OUT-CAPITA	750,000.00	.00	.00	.00	.00	.00	.0%	
TOTAL 436 BAY BEACH DEVELOPM	559,169.21	.00	.00	-312,211.13	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
437 NEIGHBORHOOD ENHANCEMENT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
48220 RENTAL OF PROPER	-4,860.00	.00	.00	-2,810.00	.00	.00	.00	.0%
48300 LAND/PROPERTY SA	-1,500.00	.00	.00	.00	.00	.00	.00	.0%
48990 MISCELLANEOUS RE	-6,164.76	.00	.00	-542.22	.00	.00	.00	.0%
50001 REGULAR SALARIES	-727.89	.00	.00	.00	.00	.00	.00	.0%
53001 CONTRACTUAL SERV	139,535.22	.00	.00	100,002.02	.00	.00	.00	.0%
53003 MARKETING EXPENS	1,000.00	.00	.00	450.00	.00	.00	.00	.0%
53032 RAZING SERVICES	2,160.49	.00	.00	80,000.00	.00	.00	.00	.0%
55401 PURCHASE OF LAND	-17,034.72	.00	.00	13,000.00	.00	.00	.00	.0%
56101 ELECTRICITY	4,227.34	.00	.00	3,756.93	.00	.00	.00	.0%
56201 NATURAL GAS	3,714.47	.00	.00	3,902.99	.00	.00	.00	.0%
56402 WATER	402.86	.00	.00	236.37	.00	.00	.00	.0%
56403 SEWER	522.62	.00	.00	333.78	.00	.00	.00	.0%
56404 STORM SEWER UTIL	2,797.81	.00	.00	2,306.54	.00	.00	.00	.0%
57002 BUILDING & CONTE	.00	.00	.00	1,480.61	.00	.00	.00	.0%
59014 BAD DEBT EXPENSE	13,761.11	.00	.00	.00	.00	.00	.00	.0%
59015 MISC GRANT EXPEN	65,484.50	.00	.00	1,000.00	.00	.00	.00	.0%
59019 PROPERTY TAXES E	1,951.30	.00	.00	.00	.00	.00	.00	.0%
TOTAL 437 NEIGHBORHOOD ENHAN	205,270.35	.00	.00	203,117.02	.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
438 ECON DEV GRANT-BROWNFIELDS	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
43210 FEDERAL GRANT IN	-105,998.06	.00	.00	-147,566.56	.00	.00	.0%	
52001 TRAINING & TRAVE	580.00	.00	.00	2,750.87	.00	.00	.0%	
53001 CONTRACTUAL SERV	107,353.96	.00	.00	163,748.73	.00	.00	.0%	
TOTAL 438 ECON DEV GRANT-BRO	1,935.90	.00	.00	18,933.04	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99		
ACCOUNTS FOR:								
439 KI CONVENTION CENTER BLDG MAIN	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
48220 RENTAL OF PROPER	-276,701.55	.00	.00	-226,061.30	.00	-271,273.56	.0%	
48990 MISCELLANEOUS RE	.00	.00	.00	-7,451.00	.00	.00	.0%	
53001 CONTRACTUAL SERV	72,960.76	.00	.00	17,497.26	16,945.00	.00	.0%	
55140 EQUIPMENT REPLAC	68,702.60	.00	.00	98,700.00	.00	271,273.56	.0%	
55201 BUILDING REPAIRS	8,997.21	.00	.00	.00	.00	.00	.0%	
56404 STORM SEWER UTIL	131.75	.00	.00	33.31	.00	.00	.0%	
TOTAL 439 KI CONVENTION CENT	-125,909.23	.00	.00	-117,281.73	16,945.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
444 TIF #4 - ALEXANDER PROJECT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-541,571.15	.00	.00	-535,824.04	.00	-597,771.00	.0%
43415 PERSONAL PROPERT	3,912.60	.00	.00	.00	.00	.00	.0%
43431 STATE AID: EXEMP	-1,071.38	.00	.00	-1,071.39	.00	-1,071.00	.0%
48100 INTEREST REVENUE	-1,097.97	.00	.00	-6,112.84	.00	-821.00	.0%
48110 INVESTMENT MARKE	479.94	.00	.00	.00	.00	480.00	.0%
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%
53001 CONTRACTUAL SERV	-1,000.00	.00	.00	.00	.00	800.00	.0%
53031 ENGINEERING / AD	7,687.00	.00	.00	.00	.00	5,000.00	.0%
59930 TRANS OUT-DEBT S	200,000.00	.00	.00	200,000.00	.00	200,000.00	.0%
TOTAL 444 TIF #4 - ALEXANDER	-332,510.96	.00	.00	-342,858.27	.00	-393,233.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
445 TIF #5 - OVERLAY OF TIF								
41110 CURR REAL PROPER	-1,903,817.08	.00	.00	-1,993,580.40	.00	-1,705,419.00	.0%	
43415 PERSONAL PROPERT	-69,259.02	.00	.00	-51,605.74	.00	-69,259.00	.0%	
43431 STATE AID: EXEMP	-107,818.21	.00	.00	-107,818.22	.00	-107,818.00	.0%	
48100 INTEREST REVENUE	-2,229.11	.00	.00	-10,582.42	.00	22,274.00	.0%	
48110 INVESTMENT MARKE	267.71	.00	.00	.00	.00	270.00	.0%	
48940 DEVELOPMENT AGRE	-13,331.04	.00	.00	.00	.00	-13,066.00	.0%	
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%	
53001 CONTRACTUAL SERV	-1,000.00	.00	.00	.00	.00	650.00	.0%	
53031 ENGINEERING / AD	70,076.00	.00	.00	.00	.00	72,907.00	.0%	
55107 STREET LIGHT MAI	84,184.11	.00	.00	.00	.00	116,464.00	.0%	
55401 PURCHASE OF LAND	.00	.00	.00	.00	.00	300,000.00	.0%	
56101 ELECTRICITY	1,212.75	.00	.00	845.38	.00	1,160.00	.0%	
56201 NATURAL GAS	4,141.98	.00	.00	4,848.90	.00	6,659.00	.0%	
56404 STORM SEWER UTIL	466.10	.00	.00	356.20	.00	490.00	.0%	
58115 INTEREST EXPENSE	-474.46	.00	.00	70.05	.00	.00	.0%	
59015 MISC GRANT EXPEN	.00	.00	.00	5,000.00	.00	20,000.00	.0%	
59024 DEVELOPMENT PAYM	43,212.09	.00	.00	33,402.52	.00	44,271.00	.0%	
59930 TRANS OUT-DEBT S	1,246,491.44	.00	.00	1,124,572.75	.00	1,279,449.00	.0%	
TOTAL 445 TIF #5 - OVERLAY O	-647,726.74	.00	.00	-994,340.98	.00	-30,818.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
450 TIF #10 - MAIN & MASON	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-251,990.93	.00	.00	-291,244.00	.00	-247,870.00	.0%
43415 PERSONAL PROPERT	-5,847.50	.00	.00	-4,581.23	.00	-4,581.00	.0%
43431 STATE AID: EXEMP	-3,651.88	.00	.00	-3,651.88	.00	-3,652.00	.0%
48100 INTEREST REVENUE	-1,595.95	.00	.00	-7,541.73	.00	-9,840.00	.0%
48110 INVESTMENT MARKE	714.59	.00	.00	.00	.00	175.00	.0%
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%
53001 CONTRACTUAL SERV	2,650.00	.00	.00	650.00	.00	450,650.00	.0%
53031 ENGINEERING / AD	20,288.00	.00	.00	.00	.00	20,288.00	.0%
59024 DEVELOPMENT PAYM	21,506.80	.00	.00	.00	.00	16,460.00	.0%
TOTAL 450 TIF #10 - MAIN & M	-217,776.87	.00	.00	-306,218.84	.00	221,780.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
452 TIF #12 - I43 BUSINESS	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	-2,454,266.75	.00	.00	-2,960,648.81	.00	-1,580,231.00	.0%	
43415 PERSONAL PROPERT	-66,736.62	.00	.00	-49,060.61	.00	-49,061.00	.0%	
43431 STATE AID: EXEMP	-375,402.91	.00	.00	-375,402.91	.00	-375,403.00	.0%	
48100 INTEREST REVENUE	-6,049.60	.00	.00	-35,746.50	.00	-49,248.00	.0%	
48110 INVESTMENT MARKE	2,716.69	.00	.00	.00	.00	.00	.0%	
48300 LAND/PROPERTY SA	.00	.00	.00	-417,555.00	.00	.00	.0%	
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	.00	.0%	
53001 CONTRACTUAL SERV	.00	.00	.00	.00	.00	7,500.00	.0%	
53031 ENGINEERING / AD	67,585.10	.00	.00	.00	.00	40,000.00	.0%	
55305 PAVE CONST/RECON	-40,426.89	.00	.00	.00	222,029.91	.00	.0%	
55355 SEWER CONSTRUCTI	-64,501.72	.00	.00	.00	342,461.48	.00	.0%	
56101 ELECTRICITY	692.08	.00	.00	517.97	.00	.00	.0%	
59024 DEVELOPMENT PAYM	200,000.00	.00	.00	383,812.00	.00	298,343.00	.0%	
59920 TRANS OUT-SPECIA	.00	.00	.00	.00	.00	3,000,000.00	.0%	
59930 TRANS OUT-DEBT S	290,801.78	.00	.00	246,484.28	.00	267,456.00	.0%	
TOTAL 452 TIF #12 - I43 BUSI	-2,445,438.84	.00	.00	-3,207,449.58	564,491.39	1,559,356.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
453 TIF #13 - DOWNTOWN REDEVELOP	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	-2,539,444.79	.00	.00	-2,602,190.58	.00	-2,455,719.00	.0%	
43415 PERSONAL PROPERT	-246,726.47	.00	.00	-163,246.82	.00	-246,726.00	.0%	
43431 STATE AID: EXEMP	-360,647.80	.00	.00	-360,647.79	.00	-360,648.00	.0%	
46336 SURFACE LOT REVE	-9,859.07	.00	.00	-5,447.01	.00	.00	.0%	
48100 INTEREST REVENUE	.00	.00	.00	-892.55	.00	.00	.0%	
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%	
53001 CONTRACTUAL SERV	2,650.00	.00	.00	650.00	.00	650.00	.0%	
53031 ENGINEERING / AD	75,237.00	.00	.00	.00	.00	50,000.00	.0%	
55114 PARKING FACILITY	.00	.00	.00	46,013.19	.00	.00	.0%	
55305 PAVE CONST/RECON	.00	.00	.00	.00	.00	1,000,000.00	.0%	
55401 PURCHASE OF LAND	.00	.00	.00	.00	.00	-1,200,290.00	.0%	
56101 ELECTRICITY	4,810.38	.00	.00	3,748.88	.00	.00	.0%	
56404 STORM SEWER UTIL	2,087.51	.00	.00	1,595.33	.00	.00	.0%	
58115 INTEREST EXPENSE	2,191.13	.00	.00	1,636.81	.00	5,000.00	.0%	
59019 PROPERTY TAXES E	54,951.88	.00	.00	55,336.01	.00	55,336.00	.0%	
59024 DEVELOPMENT PAYM	536,075.86	.00	.00	167,840.02	.00	509,915.00	.0%	
59930 TRANS OUT-DEBT S	1,415,263.61	.00	.00	1,226,433.52	.00	1,411,751.00	.0%	
TOTAL 453 TIF #13 - DOWNTOWN	-1,063,260.76	.00	.00	-1,629,020.99	.00	-1,230,581.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
454 TIF #14 - NORTH BROADWAY							
41110 CURR REAL PROPER	-523,604.09	.00	.00	-659,129.83	.00	-518,688.00	.0%
43415 PERSONAL PROPERT	1,151.91	.00	.00	.00	.00	.00	.0%
43431 STATE AID: EXEMP	-5,774.30	.00	.00	-5,774.30	.00	-5,774.00	.0%
48100 INTEREST REVENUE	-3,311.05	.00	.00	-2,275.60	.00	.00	.0%
48940 DEVELOPMENT AGRE	-208,376.00	.00	.00	-214,155.00	.00	-206,297.00	.0%
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%
53001 CONTRACTUAL SERV	5,150.00	.00	.00	650.00	.00	650.00	.0%
53031 ENGINEERING / AD	48,120.00	.00	.00	.00	.00	48,120.00	.0%
55107 STREET LIGHT MAI	1,094.88	.00	.00	.00	.00	.00	.0%
58115 INTEREST EXPENSE	7,636.31	.00	.00	15,647.25	.00	9,000.00	.0%
59024 DEVELOPMENT PAYM	65,447.21	.00	.00	66,800.57	.00	70,000.00	.0%
59930 TRANS OUT-DEBT S	451,412.64	.00	.00	422,592.50	.00	736,381.00	.0%
TOTAL 454 TIF #14 - NORTH BR	-160,902.49	.00	.00	-375,494.41	.00	133,542.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
456 TIF #16 - MILITARY AVE							
41110 CURR REAL PROPER	-447,030.61	.00	.00	-581,472.24	.00	-508,803.00	.0%
43415 PERSONAL PROPERT	-59,883.16	.00	.00	-38,592.41	.00	-59,883.00	.0%
43431 STATE AID: EXEMP	-22,590.75	.00	.00	-22,590.76	.00	-22,591.00	.0%
48100 INTEREST REVENUE	-876.16	.00	.00	-4,369.40	.00	-6,098.00	.0%
48110 INVESTMENT MARKE	391.06	.00	.00	.00	.00	.00	.0%
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%
53001 CONTRACTUAL SERV	1,650.00	.00	.00	650.00	.00	1,650.00	.0%
53031 ENGINEERING / AD	13,641.00	.00	.00	.00	.00	13,641.00	.0%
59024 DEVELOPMENT PAYM	1,479.00	.00	.00	39,281.00	.00	40,000.00	.0%
59930 TRANS OUT-DEBT S	181,155.25	.00	.00	568,687.49	.00	842,075.00	.0%
TOTAL 456 TIF #16 - MILITARY	-331,914.37	.00	.00	-38,256.32	.00	300,141.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
458 TIF #18 - UNIVERSITY AVENUE							
41110 CURR REAL PROPER	-463,191.83	.00	.00	-585,852.74	.00	-707,414.00	.0%
43415 PERSONAL PROPERT	-15,678.64	.00	.00	-11,323.95	.00	-15,679.00	.0%
48100 INTEREST REVENUE	.00	.00	.00	112.82	.00	.00	.0%
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%
53001 CONTRACTUAL SERV	2,650.00	.00	.00	650.00	.00	2,650.00	.0%
53031 ENGINEERING / AD	17,720.00	.00	.00	.00	.00	14,176.00	.0%
58115 INTEREST EXPENSE	1,131.08	.00	.00	1,747.42	.00	2,000.00	.0%
59024 DEVELOPMENT PAYM	184,948.00	.00	.00	200,389.00	.00	190,025.00	.0%
TOTAL 458 TIF #18 - UNIVERSI	-272,271.39	.00	.00	-394,127.45	.00	-514,092.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
459 TIF #19 - EAST TOWN/EAST MASON	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-211,257.98	.00	.00	-247,510.95	.00	-279,461.00	.0%
48100 INTEREST REVENUE	-478.38	.00	.00	-2,379.10	.00	-493.00	.0%
48110 INVESTMENT MARKE	207.82	.00	.00	.00	.00	.00	.0%
48940 DEVELOPMENT AGRE	-75,899.55	.00	.00	.00	.00	-54,653.00	.0%
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%
53001 CONTRACTUAL SERV	2,650.00	.00	.00	650.00	.00	2,650.00	.0%
53031 ENGINEERING / AD	15,904.00	.00	.00	.00	.00	14,314.00	.0%
59024 DEVELOPMENT PAYM	.00	.00	.00	300,000.00	.00	128,609.00	.0%
TOTAL 459 TIF #19 - EAST TOW	-268,724.09	.00	.00	50,909.95	.00	-188,884.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
460 TIF #20 - WHITNEY PARK	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-116,139.84	.00	.00	-154,053.93	.00	-166,373.00	.0%
48100 INTEREST REVENUE	-37.53	.00	.00	-619.65	.00	-38.00	.0%
48110 INVESTMENT MARKE	43.39	.00	.00	.00	.00	45.00	.0%
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%
53001 CONTRACTUAL SERV	650.00	.00	.00	650.00	.00	650.00	.0%
53031 ENGINEERING / AD	16,117.00	.00	.00	.00	.00	14,505.00	.0%
58115 INTEREST EXPENSE	-58.04	.00	.00	.00	.00	.00	.0%
59024 DEVELOPMENT PAYM	34,664.00	.00	.00	72,343.00	.00	85,300.00	.0%
TOTAL 460 TIF #20 - WHITNEY	-64,611.02	.00	.00	-81,530.58	.00	-65,761.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
461 TIF #21 - GREEN BAY PACKAGING	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	-1,556,801.61	.00	.00	-1,879,598.52	.00	-1,965,488.00	.0%	
48100 INTEREST REVENUE	-814.72	.00	.00	-17,906.81	.00	.00	.0%	
48110 INVESTMENT MARKE	899.60	.00	.00	.00	.00	900.00	.0%	
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%	
53001 CONTRACTUAL SERV	650.00	.00	.00	650.00	.00	1,700,650.00	.0%	
53031 ENGINEERING / AD	23,188.00	.00	.00	.00	.00	20,869.00	.0%	
58115 INTEREST EXPENSE	-1,177.95	.00	.00	.00	.00	.00	.0%	
59024 DEVELOPMENT PAYM	.00	.00	.00	1,197,839.00	.00	1,318,939.00	.0%	
TOTAL 461 TIF #21 - GREEN BA	-1,533,906.68	.00	.00	-698,866.33	.00	1,076,020.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
462 TIF #22 - SHIPYARD	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	.00	.00	.00	-3,955.15	.00	-4,000.00	.0%	
43210 FEDERAL GRANT IN	.00	.00	.00	.00	.00	-500,000.00	.0%	
48100 INTEREST REVENUE	-4,059.67	.00	.00	-18,786.64	.00	-4,141.00	.0%	
48110 INVESTMENT MARKE	1,914.50	.00	.00	.00	.00	.00	.0%	
48220 RENTAL OF PROPER	-7,200.00	.00	.00	-6,000.00	.00	-25,000.00	.0%	
48300 LAND/PROPERTY SA	.00	.00	.00	.00	.00	-300,000.00	.0%	
49110 PROCEEDS-GEN OB	-2,000,000.00	.00	.00	.00	.00	-2,000,000.00	.0%	
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%	
53001 CONTRACTUAL SERV	251,910.93	.00	.00	346,630.25	95,484.23	5,800,650.00	.0%	
53004 ADVERTISING	30.00	.00	.00	.00	.00	.00	.0%	
53031 ENGINEERING / AD	21,605.00	.00	.00	.00	.00	22,039.00	.0%	
55401 PURCHASE OF LAND	2,391.17	.00	.00	.00	.00	.00	.0%	
56101 ELECTRICITY	13,689.78	.00	.00	10,808.55	.00	14,844.00	.0%	
56201 NATURAL GAS	4,219.31	.00	.00	5,246.03	.00	7,204.00	.0%	
56402 WATER	381.95	.00	.00	209.08	.00	287.00	.0%	
56403 SEWER	428.26	.00	.00	262.61	.00	359.00	.0%	
56404 STORM SEWER UTIL	7,470.97	.00	.00	4,940.93	.00	6,788.00	.0%	
59930 TRANS OUT-DEBT S	77,048.13	.00	.00	205,269.17	.00	185,557.00	.0%	
TOTAL 462 TIF #22 - SHIPYARD	-1,630,019.67	.00	.00	544,774.83	95,484.23	3,204,737.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
463 TIF #23 - LEGENDS DISTRICT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-13,663.64	.00	.00	.00	.00	-43,059.00	.0%
48100 INTEREST REVENUE	-211.71	.00	.00	-2,503.94	.00	-216.00	.0%
48110 INVESTMENT MARKE	104.93	.00	.00	.00	.00	105.00	.0%
49240 TRANSFER IN - CA	-850,000.00	.00	.00	.00	.00	.00	.0%
52003 DUES & BONDS	150.00	.00	.00	150.00	.00	150.00	.0%
53001 CONTRACTUAL SERV	-13,866.18	.00	.00	650.00	.00	700,650.00	.0%
53031 ENGINEERING / AD	13,866.00	.00	.00	.00	.00	13,866.00	.0%
54005 POSTAGE	.00	.00	.00	39.54	.00	.00	.0%
55380 STREET LIGHTING	6,788.26	.00	.00	.00	.00	.00	.0%
58115 INTEREST EXPENSE	28.18	.00	.00	.00	.00	.00	.0%
TOTAL 463 TIF #23 - LEGENDS	-856,804.16	.00	.00	-1,664.40	.00	671,496.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
475 KI CONVENTIONCENTER CONST BLDG	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
48100 INTEREST REVENUE	-2.20	.00	.00	.00	.00	.00	.00	.0%
48590 DONATIONS REVENU	-100,000.00	.00	.00	-100,000.00	.00	.00	.00	.0%
58110 INTEREST-GEN BND	105,512.27	.00	.00	.00	.00	.00	.00	.0%
59930 TRANS OUT-DEBT S	2,322,663.45	.00	.00	.00	.00	.00	.00	.0%
TOTAL 475 KI CONVENTIONCENTE	2,328,173.52	.00	.00	-100,000.00	.00	.00	.00	.0%
TOTAL REVENUE	-37,170,821.04	-278,100.00	-278,100.00	-41,007,222.56	-278,100.00	-67,091,955.31		.0%
TOTAL EXPENSE	25,727,041.13	278,100.00	278,100.00	36,347,748.14	6,965,740.06	70,566,977.31		.0%
GRAND TOTAL	-11,443,779.91	.00	.00	-4,659,474.42	6,687,640.06	3,475,022.00		.0%

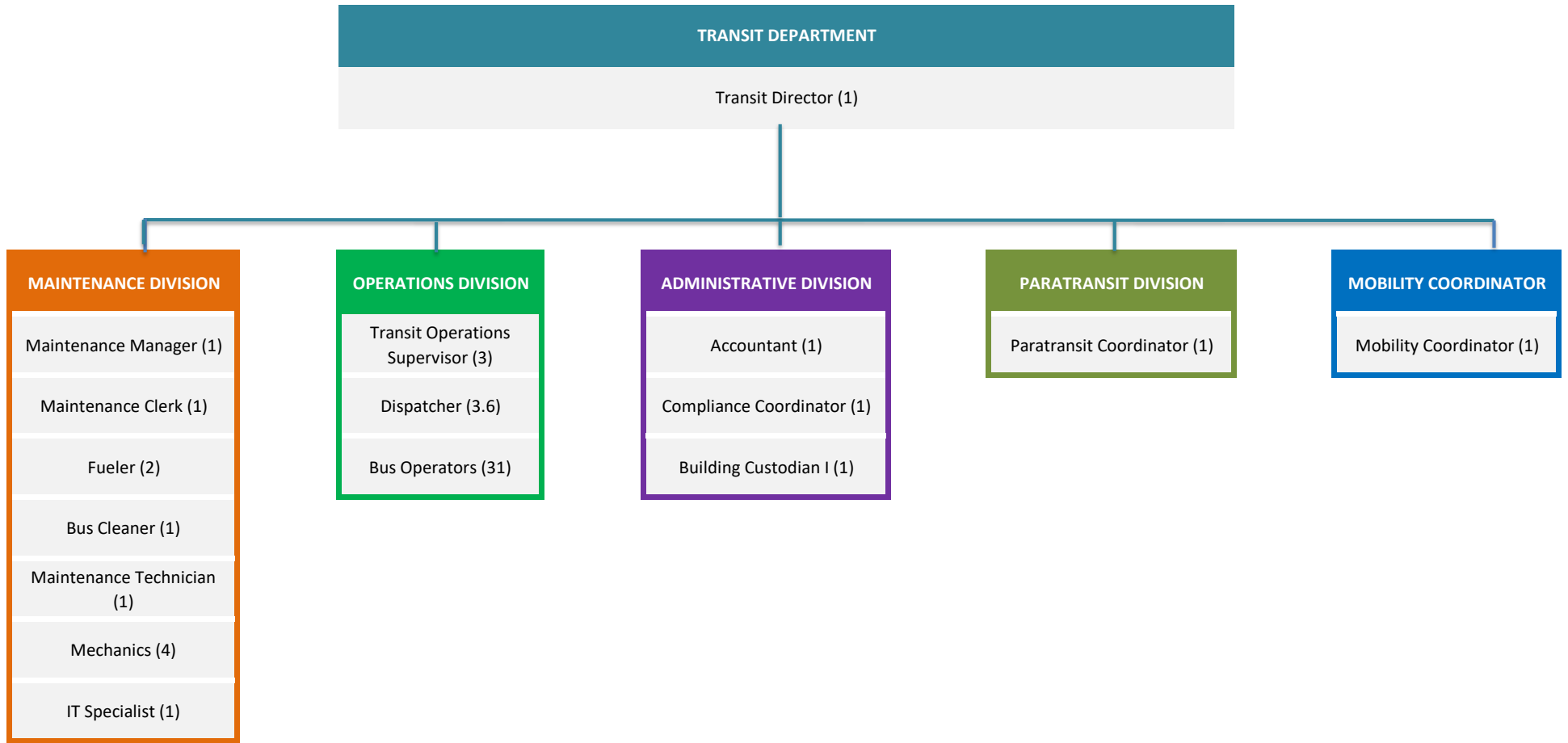
** END OF REPORT - Generated by Pamela Manley **

ENTERPRISE FUND

TRANSIT DEPARTMENT



TRANSIT DEPARTMENT



Fulltime Employees 54
Parttime Employees 1



City of Green Bay 2023 Budget Comments

Department: Transit

Mission: Green Bay Metro (GBM) is committed to providing safe and dependable transportation to jobs, schools, medical services, and other destinations.

Activities: GBM provides public transportation to the cities of Green Bay and De Pere, villages of Ashwaubenon, Allouez and Bellevue. Currently the public transit system consists of three modes of transportation: Fixed Route, Microtransit, and Paratransit. Service includes 11 full-service routes, 3 limited-service routes, 4 game day routes, and 4 microtransit zones. We continue to experience increased ridership since the pandemic.

Summary: Transit budget consists of all costs related to the administration, operations, and maintenance of transit services and programs such as fixed route service, paratransit, microtransit, and the travel training program. GBM is subsidized significantly from both the federal and the state governments. In addition, Green Bay Metro does obtain competitive grant dollars through Brown County Planning, who serves as the Metropolitan Planning Organization, MPO. Generally, all capital purchases are secured with a minimum of 80% funding through federal and state grant opportunities. Local share of public transit services is shared (by formula) among all contributing municipal partners.

2022 Accomplishments:

- Microtransit is a technology-based ADA accessible on demand service that provides the flexibility of scheduling a ride on demand. This service provides more frequent transportation options that may not be available under the traditional fixed route service. This service was first piloted in 2020 and implemented in 2021. Staff continues to monitor usage. Additional areas were added in 2022.

- Staff worked with Brown County Planning to recommend a new funding structure for participating municipalities. The Green Bay Transit Commission approved the new local share funding structure in 2022 and will be the new method starting budget year 2023.
- Replacement of five (5) hydraulic bus lifts in maintenance shop is about to begin. Four of the current lifts are 22 years old and one is 12 years old, of which two are no longer fully operable.
- Green Bay Metro received (4) new clean diesel Metro buses through the VW Mitigation grant. The new buses replaced 2009 buses that met the emission requirements for the grant.
- Recently awarded CAD/AVL RFP utilizing the Bipartisan Infrastructure Law containing a new program called the Carbon Reduction Program. Completion will be late spring 2023. This new technology will provide seamless transportation between all transportation modes. This project will also include digital signage at bus transfer points in addition to infotainment technology on the buses. This will allow opportunity to generate more advertising revenue.
- LED interior lighting project is expected to begin by the end of the year. This will provide a more energy efficient option.
- Green Bay Metro is working with the city on an energy innovation grant program that explores renewable and efficient energy storage, with the result of the creation of a comprehensive energy plan. GBM's internal goal is to develop a climate action plan specific to transit that reduces GMB's carbon footprint.
- Currently Green Bay Metro is replacing the HVAC system. This will provide new technologies and replace the original system, which is 22 years old.
- Implemented a cashless option for fares.

2023 Goals:

- Replace and upgrade current fuel system, including software.
- Review current service to ensure community needs are being met.
- Continue to explore partnerships with other area communities and businesses.
- Utilize FFY2022 safety funds to replace entryway carpeting with anti-slip flooring to help protect from slips and falls.
- Install survivor kits in the facility, on all buses and support vehicles. These kits will include necessary tools, such as a tourniquet, medical supplies, etc. to assist employees in critical situations, if one was to arise.
- Replace transit way garbage receptacles with an open lid version to allow users touch-less disposal. This will be beneficial from minimizing germs as well as from a safety aspect.
- Continue working on the implementation of autonomous vehicles and the advanced transportation technologies involved to improve safety, mobility, efficiency, and system performance.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20232 2023 TRANSIT BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
603 TRANSIT COMMISSION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPARTMENT	PCT CHANGE	
43210 FEDERAL GRANT IN	-550,919.00	.00	.00	-372,735.00	.00	.00	.0%	
43220 TRANSIT GEN OP A	-2,264,869.00	-2,358,141.00	-2,358,141.00	-1,213,002.00	-2,358,141.00	-2,449,982.00	3.9%	
43221 CONTRIBUTED CONT	-41,755.58	.00	.00	.00	.00	.00	.0%	
43222 SECTION 5310 PRO	-93,776.00	-98,187.00	-98,187.00	-42,612.00	-98,187.00	-124,307.00	26.6%	
43539 TRANSIT GEN OP A	-2,431,972.00	-2,358,141.00	-2,358,141.00	-2,366,052.00	-2,358,141.00	-2,449,982.00	3.9%	
43612 STATE OF WI-MOTO	-7,916.36	.00	.00	-8,520.56	.00	.00	.0%	
43741 GEN OP ASSIST -	-24,908.98	-74,287.00	-74,287.00	-55,917.27	-74,287.00	-139,022.00	87.1%	
43742 GEN OP ASSIST-AS	-71,649.92	-267,805.00	-267,805.00	-200,794.86	-267,805.00	-133,873.00	-50.0%	
43743 GEN OP ASSIST-BE	-40,630.50	-149,760.00	-149,760.00	-112,312.17	-149,760.00	-133,059.00	-11.2%	
43744 GEN OP ASSIST -	-47,011.38	-151,909.00	-151,909.00	-114,174.45	-151,909.00	-146,798.00	-3.4%	
43745 GEN OP ASSIST-GR	-448,463.22	-1,677,023.00	-1,677,023.00	-936,000.00	-1,677,023.00	-1,683,788.00	.4%	
43748 PARTNERSHIP CONT	-191,922.17	-188,404.00	-188,404.00	-140,631.00	-188,404.00	-213,424.00	13.3%	
46351 FULL FARE PASS	-342,455.55	-650,000.00	-650,000.00	-293,510.60	-650,000.00	-650,000.00	.0%	
46353 K-12 PASS	-3,867.28	-10,000.00	-10,000.00	-2,825.37	-10,000.00	-10,000.00	.0%	
46354 REDUCED FARE PAS	-54,718.49	-115,000.00	-115,000.00	-48,403.08	-115,000.00	-115,000.00	.0%	
46355 85.21 FUNDS	-2,276.55	.00	.00	-16,113.00	.00	.00	.0%	
46357 TRANSIT-PARATRAN	-22,740.80	-120,000.00	-120,000.00	-17,000.00	-120,000.00	-100,000.00	-16.7%	
46358 COLLEGE PROGRAM	-5,347.00	.00	.00	-5,627.00	.00	.00	.0%	
46359 AGENCY FARES	-251,160.45	-342,000.00	-342,000.00	-153,037.00	-342,000.00	-285,000.00	-16.7%	
46369 TRANSIT-PARATRAN	-159.00	-300.00	-300.00	-177.00	-300.00	-300.00	.0%	
48100 INTEREST REVENUE	-3,868.63	-9,000.00	-9,000.00	-7,549.72	-9,000.00	-4,000.00	-55.6%	
48110 INVESTMENT MARKE	1,729.56	.00	.00	.00	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20232 2023 TRANSIT BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
603 TRANSIT COMMISSION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPARTMENT	PCT CHANGE
48320 SALE OF EQUIPMEN	-11,310.80	.00	.00	-7,200.00	.00	.00	.0%
48400 INSURANCE RECOVER	-21,921.15	.00	.00	-2,012.50	.00	.00	.0%
48410 INSURANCE REFUND	-65,431.00	.00	.00	-50,038.00	.00	.00	.0%
48910 ADVERTISING	-96,133.60	-120,000.00	-120,000.00	-99,447.42	-120,000.00	-100,000.00	-16.7%
48911 CLOTHING-EMPLOYE	-173.59	.00	.00	-139.53	.00	.00	.0%
48912 COMMISSION	-36,000.00	-36,000.00	-36,000.00	-4,071.21	-36,000.00	-6,000.00	-83.3%
48920 VENDING MACHINE	-1,430.95	-5,500.00	-5,500.00	-2,089.16	-5,500.00	-3,000.00	-45.5%
48921 SALE OF SCRAP RE	-1,010.10	-1,800.00	-1,800.00	-1,438.00	-1,800.00	-1,800.00	.0%
48922 PAY PHONE REVENU	-106.71	-100.00	-100.00	-10.10	-100.00	-100.00	.0%
48926 STORAGE LOCKER T	-295.00	-500.00	-500.00	-240.00	-500.00	-500.00	.0%
48990 MISCELLANEOUS RE	-11,548.47	.00	.00	-1,263.01	.00	.00	.0%
50001 REGULAR SALARIES	2,300,070.44	2,974,536.00	2,974,536.00	1,785,753.50	2,974,536.00	3,060,727.00	2.9%
50005 COMP TIME PAID O	21,451.18	.00	.00	14,449.39	.00	.00	.0%
50501 OVERTIME	174,418.50	52,757.00	52,757.00	264,064.16	52,757.00	53,337.00	1.1%
51101 VACATION PAY	155,224.40	.00	.00	113,137.14	.00	.00	.0%
51102 HOLIDAY PAY	84,525.52	.00	.00	42,659.33	.00	.00	.0%
51103 PERSONAL DAYS	28,916.78	.00	.00	22,415.24	.00	.00	.0%
51105 FUNERAL LEAVE	3,314.27	.00	.00	2,415.45	.00	.00	.0%
51106 JURY DUTY/WITNES	238.63	.00	.00	.00	.00	.00	.0%
51108 SICK PAY	73,657.67	.00	.00	66,200.99	.00	.00	.0%
51109 SICKPAY PAYOUT-R	721.83	20,000.00	20,000.00	17,867.36	20,000.00	20,000.00	.0%
51110 UNEMPLOYMENT COM	-8,795.50	6,000.00	6,000.00	287.94	6,000.00	6,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20232 2023 TRANSIT BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
603 TRANSIT COMMISSION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPARTMENT	PCT CHANGE
51201 HEALTH INSURANCE	542,168.81	606,387.00	606,387.00	412,665.42	606,387.00	575,339.00	-5.1%
51202 DENTAL INSURANCE	39,331.47	43,365.00	43,365.00	31,237.84	43,365.00	44,554.00	2.7%
51203 LIFE INSURANCE	3,078.95	3,683.00	3,683.00	2,516.16	3,683.00	3,743.00	1.6%
51204 LEVY SUPPORTED H	3,825.78	.00	.00	.00	.00	.00	.0%
51210 SOCIAL SECURITY	168,736.67	182,607.00	182,607.00	138,890.88	182,607.00	188,135.00	3.0%
51211 MEDICARE	39,462.53	42,727.00	42,727.00	32,482.45	42,727.00	44,018.00	3.0%
51212 WORKER'S COMPENS	35,818.02	32,171.00	32,171.00	39,116.65	32,171.00	77,011.00	139.4%
51301 WRS - EMPLOYER S	190,453.69	196,793.00	196,793.00	149,252.50	196,793.00	211,776.00	7.6%
51305 WRS GASB #68 ADJ	-217,247.00	.00	.00	.00	.00	.00	.0%
51401 CAR ALLOWANCE	334.29	360.00	360.00	.00	360.00	.00	-100.0%
51402 CLOTHING ALLOWAN	14,559.51	16,600.00	16,600.00	8,940.51	16,600.00	17,750.00	6.9%
51403 SAFETY GLASSES	487.00	860.00	860.00	370.25	860.00	940.00	9.3%
51501 SEC 125-FLEX BEN	513.00	1,209.00	1,209.00	205.20	1,209.00	1,209.00	.0%
51502 EMPLOYEE ASSISTA	1,612.80	1,741.00	1,741.00	725.76	1,741.00	1,479.00	-15.0%
51505 CDL REIMBURSEMEN	.00	800.00	800.00	135.00	800.00	800.00	.0%
52001 TRAINING & TRAVE	21,686.07	21,000.00	21,000.00	16,482.47	21,000.00	21,000.00	.0%
52003 DUES & BONDS	16,777.50	15,261.00	15,261.00	8,050.00	15,261.00	14,300.00	-6.3%
52006 EMPLOYEE MED EXP	2,704.10	4,000.00	4,000.00	2,189.14	4,000.00	4,000.00	.0%
52007 RECRUITING	.00	800.00	800.00	20,010.00	800.00	17,300.00	2062.5%
52008 LAUNDRY	3,550.85	3,100.00	3,100.00	3,039.64	3,100.00	9,000.00	190.3%
52009 RANDOM DRUG & AL	1,334.85	2,000.00	2,000.00	873.45	2,000.00	2,000.00	.0%
53001 CONTRACTUAL SERV	29,523.28	117,310.00	117,310.00	66,517.05	117,310.00	129,625.00	10.5%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20232 2023 TRANSIT BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPARTMENT	PCT CHANGE
603 TRANSIT COMMISSION							
53002 COPY MACHINE	633.96	1,200.00	1,200.00	740.00	1,200.00	1,350.00	12.5%
53003 MARKETING EXPENS	27,468.62	15,000.00	15,000.00	18,648.28	15,000.00	20,000.00	33.3%
53004 ADVERTISING	249.39	5,750.00	5,750.00	52.85	5,750.00	5,750.00	.0%
53010 PRIVATE EQUIPMEN	8,001.77	21,522.00	21,522.00	.00	21,522.00	8,000.00	-62.8%
53014 LICENSES & PERMI	237.00	720.00	720.00	1,626.00	720.00	660.00	-8.3%
53017 FINANCE SERVICES	8,431.00	8,626.00	8,626.00	.00	8,626.00	8,882.00	3.0%
53018 GENERAL AUDIT	8,210.00	7,300.00	7,300.00	6,190.00	7,300.00	7,500.00	2.7%
53020 SOFTWARE MAINTEN	65,756.25	65,279.00	65,279.00	.00	65,279.00	65,757.00	.7%
53021 LEGAL EXPENSES	8,817.00	2,500.00	2,500.00	13,681.20	2,500.00	35,000.00	1300.0%
53022 PERSONNEL RISK M	59,217.40	67,796.00	67,796.00	27,022.22	67,796.00	56,500.00	-16.7%
53023 PURCHASING SERVI	22,167.00	11,370.00	11,370.00	.00	11,370.00	14,575.00	28.2%
53026 OUTSOURCED BUS R	125.00	2,000.00	2,000.00	456.00	2,000.00	2,000.00	.0%
53027 PARATRANSIT SERV	556,900.91	1,001,740.00	1,001,740.00	409,103.24	1,001,740.00	843,034.00	-15.8%
53029 PRINTING SERVICE	3,659.10	6,200.00	6,200.00	2,449.28	6,200.00	6,200.00	.0%
53031 ENGINEERING / AD	96,495.34	1,000.00	1,000.00	22,950.39	1,000.00	40,000.00	3900.0%
53037 MICRO TRANSIT SE	830,243.90	1,846,754.00	1,846,754.00	777,232.95	1,846,754.00	1,590,000.00	-13.9%
54001 MATERIAL & SUPPL	37,329.31	49,000.00	49,000.00	46,435.19	49,000.00	43,000.00	-12.2%
54002 OFFICE SUPPLIES	81,125.14	14,000.00	14,000.00	18,129.58	14,000.00	21,500.00	53.6%
54004 BOOKS MAPS SUBSC	1,042.09	696.00	696.00	505.77	696.00	3,420.00	391.4%
54005 POSTAGE	1,287.22	2,000.00	2,000.00	894.69	2,000.00	2,000.00	.0%
54011 GAS & PROPANE	78,654.45	171,500.00	171,500.00	94,905.49	171,500.00	176,000.00	2.6%
54012 DIESEL FUEL	300,190.28	521,944.00	521,944.00	401,356.25	521,944.00	701,266.00	34.4%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20232 2023 TRANSIT BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPARTMENT	PCT CHANGE
603 TRANSIT COMMISSION							
54013 OIL	8,936.53	10,500.00	10,500.00	9,690.97	10,500.00	10,500.00	.0%
54014 LUBRICANTS & TRA	12,540.77	20,000.00	20,000.00	7,334.00	20,000.00	20,000.00	.0%
54016 WASHER FLUIDS, E	2,852.00	2,500.00	2,500.00	823.00	2,500.00	2,500.00	.0%
54017 TIRES & TUBES	31,077.59	55,000.00	55,000.00	20,812.56	55,000.00	55,000.00	.0%
54018 TOOLS & SHOP SUP	11,177.54	2,000.00	2,000.00	8,519.02	2,000.00	4,000.00	100.0%
54068 RECYCLING PROGRAM	87.79	125.00	125.00	.00	125.00	125.00	.0%
54071 P-CARD EXPENSE	.00	.00	.00	4,204.69	.00	.00	.0%
54074 CHEMICALS CONTRA	155.37	5,000.00	5,000.00	2,501.75	5,000.00	5,000.00	.0%
55101 EQUIPMENT REPAIR	17,495.99	20,500.00	20,500.00	19,004.17	20,500.00	15,000.00	-26.8%
55109 DIESEL BUS PARTS	155,904.40	160,000.00	160,000.00	115,718.17	160,000.00	160,000.00	.0%
55150 NEW EQUIPMENT	18,278.50	.00	.00	27,033.89	.00	.00	.0%
55151 NEW SIGNS	642.95	500.00	500.00	.00	500.00	500.00	.0%
55201 BUILDING REPAIRS	76,037.80	20,000.00	20,000.00	38,127.57	20,000.00	30,000.00	50.0%
55305 PAVE CONST/RECON	3,447.00	3,000.00	3,000.00	.00	3,000.00	6,000.00	100.0%
55390 LANDSCAPING/SITE	524.50	300.00	300.00	379.25	300.00	400.00	33.3%
55900 DEPRECIATION EXP	1,394,837.10	.00	.00	.00	.00	.00	.0%
56101 ELECTRICITY	51,321.35	51,027.00	51,027.00	44,826.95	51,027.00	59,661.00	16.9%
56201 NATURAL GAS	29,039.89	37,117.00	37,117.00	23,077.40	37,117.00	46,457.00	25.2%
56301 TELEPHONE	319.94	145.00	145.00	264.56	145.00	348.00	140.0%
56302 CELL PHONES	5,117.60	4,500.00	4,500.00	6,417.32	4,500.00	8,760.00	94.7%
56401 UTILITIES	235.20	125.00	125.00	176.40	125.00	235.00	88.0%
56402 WATER	2,250.74	2,448.00	2,448.00	1,723.62	2,448.00	3,004.00	22.7%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20232 2023 TRANSIT BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
603 TRANSIT COMMISSION	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPARTMENT	PCT CHANGE	
56403 SEWER	4,236.20	4,627.00	4,627.00	3,511.42	4,627.00	5,066.00	9.5%	
56404 STORM SEWER UTIL	190.13	100.00	100.00	145.43	100.00	200.00	100.0%	
57001 LIABILITY INSURA	125,212.00	84,871.00	84,871.00	115,525.00	84,871.00	76,754.00	-9.6%	
57002 BUILDING & CONTE	33,873.05	32,650.00	32,650.00	8,775.62	32,650.00	36,864.00	12.9%	
57003 CRIME & BURGLARY	.00	17.00	17.00	.00	17.00	17.00	.0%	
57004 VEHALICAL PHYSICAL	46,189.00	46,591.00	46,591.00	46,591.00	46,591.00	46,857.00	.6%	
59002 FIRE HYDRANT REN	235.20	250.00	250.00	176.40	250.00	250.00	.0%	
59013 CASH OVER & SHOR	29.42	.00	.00	19.00	.00	.00	.0%	
59014 BAD DEBT EXPENSE	13,187.00	.00	.00	.00	.00	.00	.0%	
TOTAL 603 TRANSIT COMMISSION	828,110.90	.00	.00	-664,233.60	.00	.00	.0%	
TOTAL REVENUE	-7,146,019.67	-8,733,857.00	-8,733,857.00	-6,274,943.01	-8,733,857.00	-8,749,935.00	.0%	
TOTAL EXPENSE	7,974,130.57	8,733,857.00	8,733,857.00	5,610,709.41	8,733,857.00	8,749,935.00	.0%	
GRAND TOTAL	828,110.90	.00	.00	-664,233.60	.00	.00	.0%	

** END OF REPORT - Generated by Pamela Manley **

**GREEN BAY METRO
2023 BUDGET**

ACCOUNT DESCRIPTION	% 2023 Budget	2023 Budget	2022 Budget	Difference	% Change
FULL FARE (FIXED RT & MICRO)	7.4%	650,000	650,000	-	0%
VOUCHERS (85.21) LIFT	0.0%			-	0%
STUDENT FARES (FIXED RT & MICRO)	0.1%	10,000	10,000	-	0%
COLLEGE STUDENT PASS	0.0%			-	0%
DISABLED FARES (FIXED RT & MICRO)	1.3%	115,000	115,000	-	0%
SUBTOTAL: FAREBOX REVENUE	8.9%	775,000	775,000	-	0.0%
PARATRANSIT FARES	1.1%	100,000	120,000	(20,000)	-17%
AGENCY FEES	3.3%	285,000	342,000	(57,000)	-17%
TOTAL FAREBOX REVENUE	13.3%	1,160,000	1,237,000	(77,000)	-6.2%
PARATRANSIT/ID FEES	0.0%	301	300	1	0%
INVESTMENT INCOME	0.0%	4,000	9,000	(5,000)	-56%
SALE OF EQUIPMENT	0.0%	-	-	-	0%
BUS ADVERTISING	1.1%	100,000	120,000	(20,000)	-17%
INTERCITY BUS COMMISSION	0.1%	6,000	36,000	(30,000)	-83%
NON-TRANS - VENDING MACHINES	0.0%	3,000	5,500	(2,500)	-45%
NON-TRANS - SALE OF SCRAP	0.0%	1,800	1,800	-	0%
NON-TRANS - PAYPHONE	0.0%	100	100	-	0%
STORAGE LOCKER TOKENS	0.0%	500	500	-	0%
FEDERAL OPERATING ASSISTANCE	28.0%	2,449,982	2,358,141	91,840	4%
STATE OPERATING ASSISTANCE	28.0%	2,449,982	2,358,141	91,840	4%
RAZ PASS\UWGB\ST NORBERT	0.0%	-	-	-	0%
VILLAGE OF ALLOUEZ	1.6%	139,022	74,556	64,465	86%
VILLAGE OF ASHWAUBENON	1.5%	133,873	267,727	(133,853)	-50%
VILLAGE OF BELLEVUE	1.5%	133,059	149,750	(16,690)	-11%
CITY OF DEPERE	1.7%	146,798	152,233	(5,435)	-4%
CITY OF GREEN BAY	19.2%	1,683,788	1,676,517	7,270	0%
SECTION 5310 PROGRAM ADMIN / 85.21 MM	1.4%	124,307	98,187	26,120	27%
CLOTHING-EMPL PORTION	0.0%	-	-	-	0%
PARTNERSHIP CONTRIBUTION	2.4%	213,424	188,404	25,020	13%

**GREEN BAY METRO
2023 BUDGET**

ACCOUNT DESCRIPTION	% 2023 Budget	2023 Budget	2022 Budget	Difference	% Change
MISC REVENUE	0.0%	-	-	-	0%
TOTAL REVENUE	100.0%	8,749,935	8,733,857	16,077	0.2%
Total Operating Revenue		8,744,834	8,726,257		0.0%
TOTAL SALARIES	29.8%	2,607,203	2,532,531	74,671	2.9%
TOTAL OVERTIME	0.6%	53,333	52,802	531	1.0%
TOTAL VACATION	2.0%	173,547	177,577	(4,030)	-2.3%
TOTAL HOLIDAY	1.2%	103,016	97,195	5,821	6.0%
TOTAL PERSONAL	0.4%	35,311	34,375	937	2.7%
TOTAL FUNERAL LEAVE	0.0%	-	-	-	0.0%
TOTAL SICK	1.8%	161,246	157,499	3,746	2.4%
TOTAL UNEMPLOYMENT	0.1%	6,000	6,000	-	0.0%
TOTAL HEALTH INSURANCE	6.6%	575,327	606,375	(31,048)	-5.1%
TOTAL DENTAL INSURANCE	0.5%	44,554	43,245	1,309	3.0%
TOTAL LIFE INSURANCE	0.0%	3,743	3,672	71	1.9%
TOTAL LEVY SUPPORTED HEALTH	0.0%	-	-	-	0.0%
TOTAL SOCIAL SECURITY	2.2%	188,189	183,066	5,123	2.8%
TOTAL MEDICARE	0.5%	44,035	42,832	1,203	2.8%
TOTAL WORKER COMPENSATION	0.9%	77,369	26,746	50,623	189.3%
TOTAL PENSIONS	2.4%	211,766	197,108	14,658	7.4%
TOTAL CAR ALLOWANCE	0.0%	-	360	(360)	-100.0%
TOTAL CLOTHING ALLOWANCE	0.2%	17,750	16,600	1,150	6.9%
TOTAL EMPLOYEE ALLOWANCES	0.0%	940	860	80	9.3%
TOTAL OTHER FRINGE BENEFITS	0.0%	3,488	3,751	(263)	-7.0%
TOTAL TRAINING & TRAVEL	0.2%	21,000	21,000	-	0.0%
TOTAL DUES, LICENSES, SUBSCRIPTIONS	0.2%	17,720	15,956	1,764	11.1%
TOTAL EMPLOYMENT RELATED EXPENSES	0.4%	32,300	9,900	22,400	226.3%
TOTAL SERVICES	4.3%	376,050	312,824	63,227	20.2%
TOTAL PROMOTIONAL	0.3%	25,750	20,750	5,000	24.1%

**GREEN BAY METRO
2023 BUDGET**

ACCOUNT DESCRIPTION	% 2023 Budget	2023 Budget	2022 Budget	Difference	% Change
TOTAL MICROTRANSIT SERVICES	18.2%	1,590,000	1,846,754	(256,754)	-13.9%
TOTAL PARATRANSIT SERVICES	9.6%	843,034	1,001,740	(158,707)	-15.8%
TOTAL FUEL	10.4%	907,766	723,944	183,822	25.4%
TOTAL TIRES & TUBES	0.6%	55,000	55,000	-	0.0%
TOTAL MATERIALS & SUPPLIES	0.9%	78,625	75,125	3,500	4.7%
TOTAL BUILDING & EQUIPMENT	2.0%	175,000	180,500	(5,500)	-3.0%
TOTAL BUILDING REPAIRS	0.3%	30,000	20,000	10,000	50.0%
TOTAL PAVE CONST (SHELTER PADS)	0.1%	6,000	3,000	3,000	100.0%
LANDSCAPING/SITE RESTORATION	0.0%	400	300	100	33.3%
TOTAL ELECTRIC	0.7%	59,661	51,027	8,634	16.9%
TOTAL GAS	0.5%	46,457	37,117	9,340	25.2%
TOTAL PHONE/CELLULAR SERVICE	0.1%	9,108	4,645	4,463	96.1%
TOTAL WATER	0.0%	3,239	2,573	666	25.9%
TOTAL SEWER	0.1%	5,516	4,979	537	10.8%
TOTAL INSURANCE	1.8%	160,492	164,129	(3,637)	-2.2%
CASH OVER/SHORT	0.0%	-		-	0.0%
TOTAL OPERATING EXPENSES	100.0%	8,749,935	8,733,857	16,078	0.2%

2023 GREEN BAY METRO BUDGET SUMMARY
Variance to 2022 Budget

<u>Revenues</u>	<u>Change</u>	<u>% Chg</u>
Farebox Revenue-Fixed Route	\$ -	0.0%
Farebox Revenue-Paratransit	\$ (77,000)	-16.7%
Federal Operating Assistance	\$ 91,840	3.9%
State Operating Assistance	\$ 91,840	3.9%
Green Bay	\$ 7,270	0.4%
Other local municipalities	\$ (91,513)	-14.2%
Intercity Bus Commission	\$ (30,000)	-83.3%
Advertising	\$ (20,000)	-16.7%
Local Partnerships	\$ 25,020	13.3%
Non-transportation income	\$ (7,500)	-43.6%
Section 5310 Program	\$ 26,120	26.6%
Total Revenue	\$ 16,078	0.2%

<u>Operating Expenses</u>	<u>Change</u>	<u>% Chg</u>
Salaries & Leave time	\$ 87,471	2.7%
Overtime	\$ 531	1.0%
Health / Dental	\$ (29,739)	-4.6%
WRS	\$ 14,658	7.4%
Other employment expenses	\$ 23,078	37.1%
Workers comp	\$ 50,623	189.3%
Contract Services	\$ 63,227	20.2%
Paratransit services	\$ (148,707)	-13.6%
Micro Transit sevices	\$ (262,254)	-13.9%
Fuel	\$ 179,322	27.5%
Building & Equipment maint	\$ 8,000	2.4%
Marketing expense	\$ 5,000	24.1%
Insurance	\$ (3,637)	-2.2%
Utilities	\$ 23,641	23.6%
Shelter pads	\$ 3,000	100.0%
Misc	\$ 1,864	11.1%
Total Expenses	\$ 16,078	0.2%

SALARY SUMMARY RATES

Department: TRANSIT

POSITION	FTE	BUDGETED HOURS	12/31/2023 RATE	2023 BUDGET AVG IMPACT *
TRANSIT DIRECTOR	1.00	2,080	\$64.33	\$129,811
<u>Administration Division</u>				
ACCOUNTANT	1.00	2,080	\$34.26	\$69,539
BUILDING CUSTODIAN I	1.00	2,080	\$20.81	\$42,342
MOBILITY COORDINATOR	1.00	2,080	\$27.45	\$55,426
COMPLIANCE COORDINATOR	1.00	2,080	\$27.45	\$55,597
NETWORK SPECIALIST	1.00	2,080	\$31.04	\$62,754
<u>Paratransit Division</u>				
PARATRANSIT COORDINATOR	1.00	2,080	\$29.01	\$58,531
<u>Operations Division</u>				
OPERATIONS SUPERVISOR	1.00	2,080	\$36.29	\$73,160
OPERATIONS SUPERVISOR	1.00	2,080	\$33.58	\$67,930
OPERATIONS SUPERVISOR	1.00	2,080	\$34.47	\$70,108
DISPATCHER	1.00	2,080	\$24.79	\$50,079
DISPATCHER	1.00	2,080	\$23.53	\$47,448
DISPATCHER	1.00	2,080	\$23.53	\$46,696
DISPATCHER	0.63	1,300	\$25.42	\$32,038
BUS OPERATOR	10.00	2,080	\$26.07	\$51,404
BUS OPERATOR	1.00	2,080	\$26.54	\$54,033
BUS OPERATOR	1.00	2,080	\$26.62	\$54,078
BUS OPERATOR	19.00	2,080	\$26.75	\$54,455
<u>Maintenance Division</u>				
MAINTENANCE MANAGER	1.00	2,080	\$38.04	\$77,288
MAINTENANCE CLERK	1.00	2,080	\$23.62	\$47,716
FUELER	1.00	2,080	\$21.13	\$42,188
FUELER	1.00	2,080	\$20.01	\$39,934
BUS CLEANER	1.00	2,080	\$20.26	\$40,892
MAINTENANCE TECHNICIAN	1.00	2,080	\$24.40	\$48,716
MECHANIC	2.00	2,080	\$32.45	\$65,479
MECHANIC	1.00	2,080	\$28.84	\$58,711
MECHANIC	1.00	2,080	\$28.04	\$56,071

COLUMN TOTALS	54.63	* Transit's Budget is only partially funded by the City's (19.2%)		
----------------------	--------------	--	--	--

INTERNAL SERVICE FUNDS

Internal service funds are used to account for and report financing of goods and services provided by one department or agency to other departments or agencies of the City or to other governmental units, on a cost-reimbursement basis.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
702 SELF-INS/WORKERS COMP	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	-1,102,230.00	-1,102,230.00	-1,102,230.00	-1,102,230.00	-1,102,230.00	-1,102,230.00	.0%	
43747 CONTRIBUTED CONT	-10,000.00	-10,000.00	-10,000.00	.00	-10,000.00	-10,000.00	.0%	
47400 ADMIN SERVICE CH	.00	.00	.00	.00	.00	-46,545.00	.0%	
48100 INTEREST REVENUE	-4,143.57	-4,000.00	-4,000.00	-17,823.15	-4,000.00	-20,000.00	400.0%	
48430 WORKERS COMP REC	-262,179.02	-147,786.00	-147,786.00	-87,295.61	-147,786.00	-118,919.00	-19.5%	
50001 REGULAR SALARIES	.00	.00	.00	.00	.00	64,960.00	.0%	
51201 HEALTH INSURANCE	.00	.00	.00	.00	.00	17,197.00	.0%	
51202 DENTAL INSURANCE	.00	.00	.00	.00	.00	1,402.00	.0%	
51203 LIFE INSURANCE	.00	.00	.00	.00	.00	80.00	.0%	
51210 SOCIAL SECURITY	.00	.00	.00	.00	.00	3,863.00	.0%	
51211 MEDICARE	.00	.00	.00	.00	.00	904.00	.0%	
51301 WRS - EMPLOYER S	.00	.00	.00	.00	.00	4,418.00	.0%	
53001 CONTRACTUAL SERV	64,596.69	112,996.00	112,996.00	44,250.00	112,996.00	77,050.00	-31.8%	
57001 LIABILITY INSURA	113,496.00	175,000.00	175,000.00	143,154.60	175,000.00	151,800.00	-13.3%	
57032 W/C INSURANCE CL	1,186,815.41	976,020.00	976,020.00	698,513.67	976,020.00	976,020.00	.0%	
TOTAL 702 SELF-INS/WORKERS C	-13,644.49	.00	.00	-321,430.49	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
703 SELF-INS/ LIABILITY	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-632,833.00	-632,945.00	-632,945.00	-632,945.00	-632,945.00	-634,173.00	.2%
48100 INTEREST REVENUE	-660.94	-1,500.00	-1,500.00	-3,321.88	-1,500.00	-2,500.00	66.7%
48110 INVESTMENT MARKE	296.19	.00	.00	.00	.00	.00	.0%
48400 INSURANCE RECOVER	-52,056.00	-15,066.00	-15,066.00	.00	-15,066.00	-15,000.00	-.4%
48440 GENERAL LIABILIT	-150,987.99	-130,000.00	-130,000.00	-67,860.10	-130,000.00	-146,800.00	12.9%
48990 MISCELLANEOUS RE	-68,248.00	-78,521.00	-78,521.00	-78,521.00	-78,521.00	-78,845.00	.4%
50001 REGULAR SALARIES	32,044.93	35,525.00	35,525.00	22,807.91	35,525.00	37,303.00	5.0%
50005 COMP TIME PAID O	16.79	.00	.00	.00	.00	.00	.0%
51101 VACATION PAY	1,184.67	.00	.00	1,927.20	.00	.00	.0%
51102 HOLIDAY PAY	938.43	.00	.00	776.42	.00	.00	.0%
51103 PERSONAL DAYS	392.72	.00	.00	392.91	.00	.00	.0%
51108 SICK PAY	812.11	.00	.00	1,270.71	.00	.00	.0%
51201 HEALTH INSURANCE	15,253.95	14,741.00	14,741.00	11,833.01	14,741.00	12,898.00	-12.5%
51202 DENTAL INSURANCE	1,235.70	1,202.00	1,202.00	968.01	1,202.00	1,052.00	-12.5%
51203 LIFE INSURANCE	44.26	45.00	45.00	33.25	45.00	47.00	4.4%
51210 SOCIAL SECURITY	1,817.93	1,874.00	1,874.00	1,397.53	1,874.00	2,190.00	16.9%
51211 MEDICARE	425.16	439.00	439.00	326.87	439.00	513.00	16.9%
51301 WRS - EMPLOYER S	2,385.71	2,310.00	2,310.00	1,766.32	2,310.00	2,537.00	9.8%
53001 CONTRACTUAL SERV	.00	.00	.00	9,900.00	.00	.00	.0%
53021 LEGAL EXPENSES	163,496.02	71,918.00	71,918.00	72,680.18	71,918.00	70,000.00	-2.7%
57001 LIABILITY INSURA	338,464.00	347,030.00	347,030.00	355,342.00	347,030.00	367,830.00	6.0%
57031 G/L INSURANCE CL	8,785.24	382,948.00	382,948.00	44,241.07	382,948.00	382,948.00	.0%
TOTAL 703 SELF-INS/ LIABILIT	-337,192.12	.00	.00	-256,984.59	.00	.00	.0%
TOTAL REVENUE	-2,283,042.33	-2,122,048.00	-2,122,048.00	-1,989,996.74	-2,122,048.00	-2,175,012.00	.0%
TOTAL EXPENSE	1,932,205.72	2,122,048.00	2,122,048.00	1,411,581.66	2,122,048.00	2,175,012.00	.0%
GRAND TOTAL	-350,836.61	.00	.00	-578,415.08	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20231 2023 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
704 HEALTH INSURANCE ESCROW	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2022 ACTUAL	2022 PROJECTION	2023 DEPT/MAYOR	PCT CHANGE	
10 ADMINISTRATIVE SERV	-1,240,282.43	-1,000,000.00	-1,000,000.00	-1,101,938.88	-1,000,000.00	-1,100,000.00	10.0%	
16 MUNICIPAL COURT	.00	.00	.00	13,824.76	.00	.00	.0%	
25 COMMUNITY AND ECONO	.00	.00	.00	38,873.42	.00	.00	.0%	
30 POLICE	728,295.71	800,000.00	800,000.00	442,589.60	800,000.00	600,000.00	-25.0%	
40 FIRE	291,585.68	200,000.00	200,000.00	363,622.07	200,000.00	500,000.00	150.0%	
50 DEPT OF PUBLIC WORK	22,284.16	.00	.00	46,869.71	.00	.00	.0%	
60 PARKS, REC AND FORE	82,063.90	.00	.00	38,861.27	.00	.00	.0%	
TOTAL 704 HEALTH INSURANCE E	-116,052.98	.00	.00	-157,298.05	.00	.00	.0%	
TOTAL REVENUE	-1,101,542.35	-1,100,000.00	-1,100,000.00	-1,100,000.00	-1,100,000.00	-1,200,000.00	.0%	
TOTAL EXPENSE	985,489.37	1,100,000.00	1,100,000.00	942,701.95	1,100,000.00	1,200,000.00	.0%	
GRAND TOTAL	-116,052.98	.00	.00	-157,298.05	.00	.00	.0%	

** END OF REPORT - Generated by Pamela Manley **



Report to the
Joint Finance/Personnel Committee
of the City of Green Bay

MEETING DATE

November 3, 2022

PREPARED BY

AGENDA ITEM # F.12

Parks, Recreation & Forestry and Equipment Replacement (pages 137-140).

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Seasonal Salary Memo
2. Proposed 2023 Seasonal Pay Plan - Council Packet
3. Surrounding Communities Wage Study
4. Park 2023 Fees and Charges



Parks, Recreation & Forestry Department
100 North Jefferson Street - Room 510
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3365
Fax 920.448.3393

To: Park Committee / City Council

From: Dan Ditscheit, Parks Recreation & Forestry Director

Date: 10/27/2022

Re: 2023 Proposed Budget – Park Seasonal Salaries

The Mayor' Proposed 2023 Budget includes a 10% increase to all Park Seasonal Salaries. Park staff originally proposed a 25-30% increase to all Park Seasonal Salaries to remain comparable with wage rates for other neighboring municipalities. If we do not pay comparable rates as other municipalities, it will be that much harder to attract seasonal employees in 2023. The following is the budgetary impact for both proposals. Please note that for every \$1/hr increase to all Park seasonal salaries, there is an impact to the City budget of \$90,000.

Mayor's Proposed 2023 Budget (10% Increase to all Park Seasonal Salaries)

\$967,071 - 2022 Park Seasonal Salaries Budget

\$1,379,157 - 2023 Mayor's proposed Park Seasonal Salaries Budget

That is an increase of \$412,086

\$289,800 – Green Bay Conservation Corps Seasonal Salaries (This is new for 2023)

\$122,286 – Increase primarily due to a 10% proposed wage increase.

\$412,086 – Total Increase to Park Seasonal Salaries in Mayor's proposed 2023 budget.

Staff Proposed 2023 Budget (Approximate 25-30% Increase to Park Seasonal Salaries)

\$967,071 - 2022 Park Seasonal Salaries Budget

\$1,582,152 - 2023 Staff's proposed Park Seasonal Salaries Budget

That is an increase of \$615,081

\$289,800 – Green Bay Conservation Corps Seasonal Salaries (This is new for 2023)

\$325,281 – Increase primarily due to approximate 25-30% proposed wage increase.

\$615,081 – Total Increase to Park Seasonal Salaries in Staff's proposed 2023 budget.

Please note that to stay consistent, the Mayor's 2023 proposed budget also include a 10% increase to all Bay Beach Amusement Park seasonal staff. Staff also proposed a 25-30% increase to all Bay Beach Seasonal Salaries. The totals listed above do not include the Bay Beach Seasonal Salaries information as Bay Beach's budget does not affect the general levy.

PARK SEASONAL/SUMMER EMPLOYEE PAY PLAN - 2023 BUDGET PROPOSAL

Pay Grade	PRF Budget	Job Title	Step 1	Step 2	Step 3	Step 4
A	620	Facility Attendant - Pools/Wading	\$10.56	\$10.85	\$11.21	\$11.56
	620	Facility Attendant - Triangle Hill	\$11.61	\$11.93	\$12.33	\$12.71
	624	Program Attendant - Recital/Dance	\$13.00	\$14.00	\$14.50	\$15.00
	624	Program Attendant- Score keeper/Timer				
	602	Seasonal Nature Center Visitor Specialist				
	603	WLS Nature Center Specialist				
614	WLS Visitor Specialist					
B	621	Facility Leader	\$11.43	\$11.79	\$12.20	\$12.56
	627	Program Leader	\$12.57	\$12.96	\$13.42	\$13.81
	604	Seasonal Maintenance Employee	\$14.00	\$15.00	\$15.50	\$16.00
	604	Seasonal Maintenance Employee (Night/Week)				
	612	Temporary Clerical Employee				
613	WLS Animal Keeper					
613	WLS Maintenance					
C	627	Playground Leader	\$11.73	\$12.20	\$12.56	\$12.98
	627	Misc. Instructor	\$12.90	\$13.42	\$13.81	\$14.27
	627	Misc. Instructor	\$15.00	\$16.00	\$16.50	\$17.00
D	604	Forestry TSME - EAB	\$12.26	\$12.62	\$13.10	\$13.45
	625	Program Coordinator	\$13.48	\$13.88	\$14.41	\$14.79
	625	Special Event - Program Coordinator	\$16.00	\$17.00	\$17.50	\$18.00
	629	Lifeguard				
	630	Instructor - Jr Lifeguard				
	631	Swim Instructor				
E	626	Instructor - Programs (Not Lifeguard)	\$13.21	\$13.69	\$14.23	\$14.81
	657	Instructor - Water Aerobics	\$14.53	\$15.05	\$15.65	\$16.29
	604	Forestry Prune Climber	\$17.00	\$18.00	\$18.50	\$19.00
H	617	Asst. Manager - TSA, Playgrounds	\$16.84	\$17.47	\$18.20	\$18.89
	619	Director - Facility / Program	\$18.52	\$19.21	\$20.02	\$20.77
	656	Instructor - Lifeguard	\$20.00	\$21.00	\$21.50	\$22.00
	619	Lifeguard Instructor (Outdoor pools)				
	619	Pool Director				
	619	Seasonal Recreation Coordinator (Aquatics)				
I	623	Officials (Basketball, Football, Softball)	\$19.36	\$19.95	\$20.73	\$21.38
	623	Seasonal Recreation Coordinator (Aquatics)	\$21.29	\$21.94	\$22.80	\$23.51
	623	Seasonal WLS Banquet/Event Coordinator	\$39.00	\$40.00	\$40.50	\$41.00

BAY BEACH SEASONAL/SUMMER EMPLOYEE PAY PLAN - 2023 BUDGET PROPOSAL

Pay Grade	PRF Budget	Job Title	Step 1	Step 2	Step 3	Step 4
B	618	Facility Attendant (BB)	\$12.45	\$12.81	\$13.22	\$13.58
			\$13.69	\$14.09	\$14.54	\$14.93
			\$15.55	\$16.05	\$16.55	\$17.05
D	628	Ride Operator (BB)	\$13.28	\$13.64	\$14.12	\$14.47
			\$14.60	\$15.00	\$15.53	\$15.91
			\$16.78	\$17.28	\$17.78	\$18.28
E	636	Bay Beach Site Supervisor	\$14.23	\$14.71	\$15.25	\$15.83
			\$15.65	\$16.18	\$16.77	\$17.41
			\$17.84	\$18.34	\$18.84	\$19.34
F	640	Facility Coordinator (BB)	\$15.35	\$16.00	\$16.67	\$17.42
			\$16.88	\$17.60	\$18.33	\$19.16
			\$19.76	\$20.26	\$20.76	\$21.26
G	651	Asst Mgr (BB)	\$17.86	\$18.49	\$19.22	\$19.91
			\$19.64	\$20.33	\$21.14	\$21.90
			\$22.10	\$22.60	\$23.10	\$23.60

KEY \$00.00 - 2022 Budget - Seasonal Hourly Wage Rates
 \$00.00 - 2023 Mayor's Proposed Budget - Seasonal Hourly Wage Rates (10% Increase)
 \$00.00 - 2023 Staff Proposed Budget - Seasonal Hourly Wage Rates (25-30% Increase)

2023 PROPOSED PARK SEASONAL SALARIES ADJACENT MUNICIPALITIES COMPARISON		GREEN BAY		GREEN BAY		GREEN BAY		APPLETON		ASHWAUBENON	DEPERE		ALLOUEZ
		2022 Rate		Staff Proposed Rate		Mayor Proposed Rate				*Proposed 2023 Rate	*Proposed 2023 Rate		
		Low	High	Low	High	Low	High	Low	High	<i>starting wage only</i>	Low	High	<i>starting wage only</i>
A	FACILITY ATTENDANT (pools)	\$10.56	\$11.56	\$13.00	\$15.00	\$11.61	\$12.71	\$11.00	\$15.00	\$13.08	\$14.00	\$15.00	\$10.00
B	SEASONAL MAINTENANCE	\$11.43	\$12.56	\$14.00	\$16.00	\$12.57	\$13.81	\$15.01	\$17.00	\$15.86	\$15.00	\$16.00	\$13.00
B	FACILITY LEADER (hockey, open gym)	\$11.43	\$12.56	\$14.00	\$16.00	\$12.57	\$13.81	\$13.01	\$17.00		\$15.00	\$16.00	
C	PLAYGROUND LEADER	\$11.73	\$12.98	\$15.00	\$17.00	\$12.90	\$14.27	\$15.01	\$19.00	\$14.19	\$14.00	\$15.00	\$14.00
D	LIFEGUARD	\$12.26	\$13.45	\$16.00	\$18.00	\$13.48	\$14.79	\$15.01	\$19.00	\$17.00	\$16.00	\$17.00	
D	PROGRAM COORDINATOR (site supv)	\$12.26	\$13.45	\$16.00	\$18.00	\$13.48	\$14.79	\$17.01	\$22.00	\$15.28	\$18.00	\$19.00	
E	INSTRUCTOR (summer camp)	\$13.21	\$14.81	\$17.00	\$19.00	\$14.53	\$16.29	\$17.01	\$22.00	\$14.45	\$15.00	\$16.00	\$14.00
H	ASST MANAGER (playgrounds)	\$16.84	\$18.89	\$20.00	\$22.00	\$18.52	\$20.77	\$19.01	\$22.00	\$18.05			\$18.00
H	POOL DIRECTOR	\$16.84	\$18.89	\$20.00	\$22.00	\$18.52	\$20.77	\$19.01	\$22.00	\$17.21	\$19.00	\$20.00	
I	OFFICIALS (Youth)							\$13.01	\$22.00		SB	\$22.00	
I	OFFICIALS	\$19.36	\$21.38	\$39.00	\$41.00	\$21.29	\$23.51	\$30.00	\$30.00	\$28.83	BB	\$45.00	\$19.00

PARKS, RECREATION & FORESTRY DEPARTMENT FEES AND CHARGES	2022 Fees		2023 Fee Modifications	
	Resident	Non-resident	Resident	Non-Resident
Recreation Activities				
Basketball Skill Building	\$27.00	\$40.50	\$32.00	\$43.50
Dance & Pom Class	\$50.00	\$75.00	\$70.00	\$105.00
Dance Recital Ticket	\$2.00	\$2.00		
Dance Recital Flowers	\$5.00	\$5.00		
Fit in the Park Challenge Runs (New Fee in 2023)			\$15.00	\$15.00
Fit Fest Concessions Fee (New Fee in 2023)			\$25.00	\$15.00
Mini-Dribblers	\$27.00	\$40.50	\$30.00	\$43.50
Pickleball Tournament - Per Team	\$30.00	\$30.00	\$40.00	\$40.00
Summer Camp - 10 Week Program	\$100.00	\$150.00	\$150.00	\$225.00
Soccer Clinic	\$27.00	\$40.50	\$32.00	\$43.50
Recreation Leagues	Resident	Non-resident	Resident	Non-Resident
Basketball	\$420.00	\$420.00		
Football	\$180.00	\$180.00		
Softball Spring Non-Ump	\$125.00	\$125.00	\$140.00	\$140.00
Softball Spring 1 Ump	\$240.00	\$240.00	\$255.00	\$255.00
Softball Fall Non-Ump	\$80.00	\$80.00	\$95.00	\$95.00
Softball Fall 1 Ump	\$140.00	\$140.00	\$155.00	\$155.00
Softball Fall Tournament	\$250.00	\$250.00		
Table Tennis	\$18.00	\$27.00		
Non-Resident Fee: all team leagues		\$32.00		
Fall Non-Resident Fee		\$16.00		
Pool Entrance Fee	Resident	Non-resident	Resident	Non-Resident
Children Under 2	FREE	FREE		
Daily Admission Colburn	\$3.50	\$3.50	\$4.00	\$4.00
Daily Admission - Joannes & Resch	\$3.50	\$3.50	\$5.00	\$5.00
Groups of 15+ Colburn	\$3.25	\$3.25	\$3.75	\$3.75
Groups of 15+ Joannes & Resch	\$3.25	\$3.25	\$4.75	\$4.75
Season Pass Per Person	\$25.00	\$25.00		
Season Duplicate Pass	\$2.00	\$2.00		
Pool Activity Fee	Resident	Non-resident	Resident	Non-Resident
Jr. Lifeguard	\$44.00	\$66.00	\$50.00	\$75.00
Lifeguard	\$225.00	\$270.00		
Lifeguard Renewal	\$38.00	\$38.00	\$42.00	\$42.00
Swim Lessons	\$22.00	\$33.00	\$30.00	\$45.00
Swim Lessons – Private	\$48.00	\$72.00	\$90.00	\$135.00
Swim Lessons – Semi-private	\$36.00	\$54.00	\$60.00	\$90.00
Water Aerobics	\$30.00	\$45.00		
Pool Rentals	Resident	Non-resident		
Indoor Pools (hourly)	\$40.00	\$40.00		
1 guard per hour	\$20.00	\$20.00		
2 guards per hour	\$40.00	\$40.00		
3 guards per hour	\$60.00	\$60.00		
4 guards per hour	\$80.00	\$80.00		
Outdoor Pools (hourly)				
Colburn (Fri Sat Sun) 7-8:30pm	\$150.00	\$150.00		
Sat/Sun Morn 10:30-12:30				
Resch/Joannes (Fri Sat Sun) 7-8:30pm	\$300.00	\$300.00		
Sat/Sun Morning 10:30-12:30				
Pool Birthday Party Packages	Resident	Non-resident	Resident	Non-Resident
Fun in the Sun for 12 people or less at 1-3pm (counts include adults)	\$100.00	\$100.00	\$150.00	\$150.00
Fun in the Sun for 13-20 people at 1-3pm (counts include adults)	\$150.00	\$150.00	\$200.00	\$200.00
Add lunch	\$50.00	\$50.00		
Slippin' & Slidin' 12 people or less at 11a-1p (Includes Lunch & Slide)	\$175.00	\$175.00	\$225.00	\$225.00
Slippin' & Slidin' 13-20 people at 11a-1p (Includes Lunch & Slide)	\$225.00	\$225.00	\$275.00	\$275.00
Additional people (over 20)	\$10.00	\$10.00		
Park Shelter Rentals	Resident	Non-resident	Resident	Non-Resident
Park Shelter Daily Fee	\$110.00	\$110.00	\$140.00	\$140.00
Preble Shelter Daily Fee	\$175.00	\$175.00	\$205.00	\$205.00
Triangle Sports Area	\$230.00	\$230.00	\$260.00	\$260.00
Special Facilities Rentals	Resident	Non-resident	Resident	Non-Resident

Admiral Flatley Gazebo	\$75.00	\$75.00		
CityDeck	\$450.00	\$450.00		
CityDeck Cherry Landing	\$175.00	\$175.00		
CityDeck Pine Landing	\$150.00	\$150.00		
CityDeck Shopko Landing	\$125.00	\$125.00		
CityDeck Hourly (additional)	\$30.00	\$30.00		
Leicht Memorial Park Daily Fees				
Daily Rental Fee	\$550.00	\$550.00		
Damage Deposit	\$550.00	\$550.00		
Portier Pier	\$75.00	\$75.00		
Showmobile	\$150.00	\$150.00		
Stage Extension (risers)	\$50.00	\$50.00		
St James Bandshell	\$100.00	\$100.00	\$140.00	\$140.00
Park Area Rentals	Resident	Non-resident	Resident	Non-Resident
Joannes Bowl	\$75.00	\$75.00		
Park/Green Spaces in area w/o Restroom	\$75.00	\$75.00		
Park/Green Spaces in area w/ Restroom (New fee in 2023)			\$140.00	\$140.00
Trail Usage	\$75.00	\$75.00		
Fields/Courts/Diamonds-Hourly Rentals		Youth League		
Baseball League Diamonds	\$22.50	\$9.50		
Baseball League Premier Fields - Colburn, Edison, Perkins	\$33.50	\$18.50		
Baseball League Premier Fields - Joannes Stadium	\$50.00			
Basketball	\$22.50	\$4.00		
Cricket	\$22.50	\$9.50		
Football/Soccer/Rugby/LaCrosse (hourly)	\$22.50	\$9.50		
LL Premier Diamonds	\$22.50	\$9.50		
LL League Diamonds	\$17.00	\$4.00		
Pickleball	\$22.50	\$4.00		
Softball Premier Diamonds	\$22.50	\$9.50		
Softball League Diamonds	\$17.00	\$4.00		
Tennis Court	\$22.50	\$4.00		
Cross Country	\$22.50	\$9.50		
Lights Fee	\$24.00	\$12.00		
Misc Shelter Charges	Resident	Non-resident	Resident	Non-Resident
Benches	\$5.00	\$5.00	\$10.00	\$10.00
Garbage	\$5.00	\$5.00	\$10.00	\$10.00
Fireworks Fee (New fee in 2023)			\$350.00	\$350.00
Inflatables	\$50.00	\$50.00		
Shelter Cleanup	\$75.00	\$75.00		
Tents (larger than 12' x 12')	\$160.00	\$160.00		
Video Shoots Full Day (New fee in 2023)			\$225.00	\$225.00
Video Shoots 1/2 Day (New fee in 2023)			\$175.00	\$175.00
Water Station (Daily use fee)	\$100.00	\$100.00		
Water Station (Weekend use fee)	\$200.00	\$200.00		
Bay Beach Rentals	Resident	Non-resident	Resident	Non-Resident
Pavilion	\$400.00	\$400.00		
Shelters 1 & 2 -refrigerator, sink, bathrooms, counter	\$160.00	\$160.00	\$200.00	\$200.00
Shelters 3-7	\$160.00	\$160.00		
Reserved Picnic Areas	\$60.00	\$60.00		
Additional Hourly Charge	\$40.00	\$40.00		
Tent Fee	\$160.00	\$160.00		
Round Stand	\$100.00	\$100.00		
Ticket	\$0.25	\$0.25		
Catering	10%	10%		
WLS Rooms-1 hr minimum, 1/2 increments	Resident	Non-resident		
Estuary Room (hourly)	\$30.00	\$30.00		
Estuary Kitchen & Fridge/Freezer	\$20.00	\$20.00		
Wetland Room	\$25.00	\$25.00		
Woodland Room (hourly)	\$25.00	\$25.00		
Auditorium (hourly)	\$30.00	\$30.00		
DRC - Side Room	\$300.00	\$300.00		
Grand Room/Side Room(Friday 8:30 am-11:00 pm)	\$1,300.00	\$1,300.00		
Grand Room/Side Room(Saturday 8:30 am-11:00 pm)	\$1,600.00	\$1,600.00		
Grand Room/Side Room(Sunday 8:30 am-9:00 pm)	\$1,200.00	\$1,200.00		
Grand Room (Monday - Thursday 8:30 am-9:00 pm)	\$900.00	\$900.00		

Room Deposit (1/2 the daily rental rate)				
WLS Outdoor Space	Resident	Non-resident	Resident	Non-Resident
Kress Falls Over Look	\$30.00	\$30.00		
NC Picnic Area	\$30.00	\$30.00		
Wedding Green Space (New fee in 2023)			\$140.00	\$140.00
Tent fee (larger than 12' x 12')	\$140.00	\$140.00	\$160.00	\$160.00
WLS Animal Food	Resident	Non-resident	Resident	Non-Resident
Corn bag	\$1.00	\$1.00	\$2.00	\$2.00
Deer Pellets	\$0.25	\$0.25		
WLS Camps/Activities	Resident	Non-resident		
Animal Stories	FREE	FREE		
Bat Program	\$5.00	\$5.00		
Bird Hikes	FREE	FREE		
Crane Count	FREE	FREE		
Night Ski	\$5.00	\$5.00		
Owl Prowl	FREE	FREE		
Pond Study	\$5.00	\$5.00		
RPAWS Training Session	FREE	FREE		
Snowshoe Hike	\$5.00	\$5.00		
Soup & Ski	\$5.00	\$5.00		
Summer Camps 4 hours/4 days	\$100.00	\$150.00		
Trail Fitness Walk	FREE	FREE		
UWGB Learning in Retirement				
1 hour class	\$10.00	\$10.00		
1-1/2 hour class	\$15.00	\$15.00		
Yoga/Tai Chi	\$10.00	\$15.00		
WLS Group Programs - ONSITE	Resident	Non-resident		
Minimum 10 person charge - Per person	\$2.50	\$3.75	\$0.00	\$0.00
Programs for up to 25 people (Restructured fee in 2023)			\$100.00	\$100.00
Programs for 26-50 people (Restructured fee in 2023)			\$200.00	\$200.00
Programs for 51-100 people (Restructured fee in 2023)			\$400.00	\$400.00
Programs for more than 100 people (Restructured fee in 2023)			\$500.00	\$500.00
Pond Study - Maximum 15 people (Restructured fee in 2023)			\$75.00	\$75.00
Snowshoe Program - Max. 15 people (Restructured fee in 2023)			\$75.00	\$75.00
WLS Group Programs - OFFSITE	Resident	Non-resident	Resident	Non-Resident
Program, Up to 30	\$150.00	\$225.00	\$0.00	\$0.00
Program, 31-99	\$200.00	\$300.00	\$0.00	\$0.00
Program, 100+	\$250.00	\$375.00	\$0.00	\$0.00
1 Hour Program - Within 20 miles of WLS (Restructured fee in 2023)			\$200.00	\$200.00
2 Hour Program - Within 20 miles of WLS (Restructured fee in 2023)			\$300.00	\$300.00
1 Hour Program - Over 20 miles of WLS (Restructured fee in 2023)			\$300.00	\$300.00
2 Hour Program - Over 20 miles of WLS (Restructured fee in 2023)			\$400.00	\$400.00
Additional staff Required for program	\$50.00	\$75.00		
Triangle Sports Area	Resident	Non-resident	Resident	Non-Resident
Tow Ticket w/tube	\$5.00	\$5.00	\$7.00	\$7.00
Snow Boarding	\$5.00	\$5.00	\$7.00	\$7.00
Special Events	Resident	Non-resident	Resident	Non-Resident
Golden Memories Ball	\$8.00	\$8.00	\$10.00	\$10.00
Kiddie Karnival Tickets	\$0.05	\$0.05		
Lego Event				
6+ years Contest Entry Fee	\$5.00	\$5.00		
2-5 years old Contest Entry Fee	\$1.00	\$1.00		
Event Entrance	\$1.00	\$1.00		
Glow Zumba	Doantions			
FIT in the Parks				
Sponsorships, Multi levels 6 class	\$400.00	\$400.00		
Sponsorships, Multi levels 6 class	\$300.00	\$300.00		
Sponsorships, Multi levels 4 class	\$200.00	\$200.00		
Sponsorships, Multi levels 6 class	\$50.00	\$50.00		
Forestry Fees	Resident	Non-resident		
Planting new street trees	Varies	Varies		
Garden Plot	\$40.00	\$40.00		
Arbor Day Trees	\$2.84	\$2.84		
Planting Permits	Varies	Varies		
Planting new street trees-old subdivisions	\$75.00	\$75.00		

Tree Removal	Varies	Varies		
Miscellaneous Fees & Charges	Resident	Non-resident		
Check Return Fee	\$8.00	\$8.00		
Parkland Fees	\$350.00	\$350.00		
Park Encroachment Inspection Fee (New fee for 2023)			\$75.00	\$75.00
Metro Boat Launch Daily	\$6.00	\$6.00		
Commercial Pass	\$75.00	\$75.00		
Metro Seasonal Pass-Senior	\$50.00	\$50.00		
Metro Seasonal Pass	\$60.00	\$60.00		
Discount Tickets	Our Price	Gate Price		
Milwaukee Zoo-Adult	\$11.25	\$15.50		
Milwaukee Zoo-Child	\$9.25	\$12.50		
Miscellaneous Fees	Resident	Non-resident		
Check Return Fee	\$30.00	\$31.65		



Report to the
Joint Finance/Personnel Committee
of the City of Green Bay

MEETING DATE

November 3, 2022

PREPARED BY

AGENDA ITEM # G.I

For consideration with possible action the approval to award the marketing and branding Initiative to North Star Place Branding + Marketing for the sum of \$101,000. Held from the 9/20/2022 Common Council meeting.

BACKGROUND

This item is not included in the Mayor's 2023 proposed budget. Funding would need to be determined if approved.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. 9-8-2022 Finance Agenda Report - Branding



Purchasing Department
 100 North Jefferson Street - Room 101
 Green Bay, Wisconsin 54301-5026
 www.greenbaywi.gov

Phone 920.448.3047
 Fax 920.448.3050

TO: Finance Committee
 DT: September 13, 2022
 RE: Purchasing Report
 Cc: Diana Ellenbecker, Pam Manley

Report of the Purchasing Department:

1. Approval to Award the Marketing and Branding Initiative to North Star, the highest scoring vendor that provided the best overall solution and value for the City of Green Bay's, Economic & Community Development for the sum of \$101,000. An open and fair proposal process was conducted and scored according to the RFP requirements. See attached for Scoring results.

Account: # 101250 53003 for \$101,00.00

<p>RFP Scope /Objectives</p>	<p>The City of Green Bay and Community and Economic Development requested proposals from qualified Organizations to provide a Marketing & Rebranding Initiative for the City of Green Bay to attract & retain business, energize current residents, position the city as a desirable place for relocation, and enhance general perception of the city.</p> <p>The primary goal of this RFP was to find a Marketing Firm to provide the following solutions for the City:</p> <ul style="list-style-type: none"> • Business attraction & retention • Energizing current residents • Position the City as a desirable place for relocation and enhance general perception of the city.
<p>Timelines:</p>	<p>February 16, 2022 – Issued formal RFP April 7, 2022 – Due date for responses.</p> <p>Organizations that responded:</p> <ul style="list-style-type: none"> North Star Place Branding + Marketing CivicBrand Boelter & Lincoln Development Counsellors International Designs Touch, LLC. Fellow Inc. Black Ink Creative Partners LLC. <p>May 19 and June 7, 2022 – Evaluation Team reviewed, evaluated and scored Organization’s responses September 9, 2022 –Award Recommendation Posted on Demandstar. September 13, 2022 – Request to Award Recommendation presented to Finance Committee.</p>
<p>Proposal Evaluation</p>	<p>This RFP was advertised/posted on bid website Vendornet, Demandstar where was broadcast to numerous potential Companies.</p> <p>We received seven proposals and reviewed and evaluated all submitted proposals. The</p>

	Evaluation team consisting of four evaluators which are knowledge experts on this type of activity. From there the evaluation team did Consensus Scoring for each Company.
Scoring:	Refer to attached RFP Scoring Sheet
Recommendation	The evaluation committee recommends awarded to North Star Place Branding + Marketing. for \$101,000.

**Green Bay Economic and Community Development
MARKETING & REBRANDING INITIATIVE
RFP # 2022-04**

**ISSUED: 2/16/2022 DUE: 4/7/2022
CC: 91500**

Total Possible Points	MINIMUM SPECIFICATIONS	Highest Score	----->	----->	----->	----->	----->	----->
		North Star	CivicBrand	Boelter & Lincoln	Development Counsellors International	Designs Touch, LLC.	Fellow Inc.	Black Ink Creative Partners LLC.
25	Organizational Capabilities	23	25	23	22	15	18	12
20	Staff Qualifications/Experience	20	20	19	20	16	14	13
25	Methodology and Implementation Plan	24	18	22	23	15	18	12
20	Illustrative Examples	20	20	19	17	17	18	5
10	Pricing	6.63	8.37	6.38	4.71	10.00	2.58	5.47
	Vendor Scores							
	Total possible points = 100	93.63	91.37	89.38	86.71	73.00	70.58	47.47
	Price	\$101,000.00	\$80,000.00	\$105,000.00	\$142,265.00	\$66,966.00	\$259,125.00	\$122,415.00
	Start Date	30 Days of Signed Contract	Immediately	One Week	Immediately	N/A	Two Weeks	Forty-eight Hours

RECOMMENDATION:

Award this project to North Star, the highest scoring vendor that provided the best overall solution and value for the City of Green Bay's, Economic & Community Development Marketing & Branding Initiative.

NOTES: The City issued Request for Proposal (RFP) number 2022-04 on February 16th and on the Due Date, April 7th, we received seven (7) proposals. All submittals met minimum requirements. From there, each submitted proposal was scored individually by the evaluation team members which consisted of Knowledge Experts. On Thursday May 19 and Tuesday June 7th the evaluation team members met and carried out Consensus Scoring. The above scores were the results of the Consensus Scoring meetings.



Report to the
Joint Finance/Personnel Committee
of the City of Green Bay

MEETING DATE

November 3, 2022

PREPARED BY

AGENDA ITEM # G.2

Consideration with possible action an amendment to the five-year Axon agreement fully executed Dec 2020.

BACKGROUND

Request for funding for an agreement amendment (amendment to be reviewed by Purchasing and Law) if approved to move forward.

Quote includes:

- additional 40 tasers, 5 fleet cameras and the cost two years of true up for the program bundle
- additional hardware and software for interview room cameras
- warranty and install

Year 3 of the 5-year agreement has been included in the 2023 budget of \$526,110.75. This proposed amendment would add up to \$88,677.42 additional expenses per year for the next three years.

RECOMMENDATION

If approved to move forward with an amendment, a funding source needs to be identified (2023 budget or ARPA) , and then refer to staff to review, negotiate, and finalize an amendment.

FISCAL IMPACT

ATTACHMENTS

- I. GreenBayPDwStandardsSOW_102722



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-432623-44861.864JB

Issued: 10/27/2022

Quote Expiration: 12/31/2022

Estimated Contract Start Date: 01/15/2023

Account Number: 106256

Payment Terms: N30

Delivery Method:

SHIP TO	BILL TO
Delivery;Invoice-307 S Adams St 307 S Adams St Green Bay, WI 54301-4515 USA	Green Bay Police Dept. - WI 307 S Adams St Green Bay, WI 54301-4515 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Julie Bosack Phone: 312-576-2829 Email: jbosack@axon.com Fax:	Matthew Cain Phone: (920) 448-3200 Email: mcain@co.wayne.in.us Fax:

Quote Summary

Program Length	36 Months
TOTAL COST	\$266,032.26
ESTIMATED TOTAL W/ TAX	\$266,032.26

Discount Summary

Average Savings Per Year	\$31,162.79
TOTAL SAVINGS	\$93,488.38

Payment Summary

Date	Subtotal	Tax	Total
Dec 2022	\$88,677.42	\$0.00	\$88,677.42
Dec 2023	\$88,677.42	\$0.00	\$88,677.42
Dec 2024	\$88,677.42	\$0.00	\$88,677.42
Total	\$266,032.26	\$0.00	\$266,032.26

Quote Unbundled Price:	\$359,520.64
Quote List Price:	\$288,532.24
Quote Subtotal:	\$266,032.26

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
80179	FLEET 2 TAP TRUE-UP PAYMENT	5	24		\$58.00	\$58.00	\$6,960.00	\$0.00	\$6,960.00
20245	TASER 7 CERTIFICATION PLAN TRUE UP	40	24		\$51.00	\$51.00	\$48,960.00	\$0.00	\$48,960.00
T7Cert	2021 Taser 7 Certification Bundle	40	36	\$102.39	\$60.00	\$60.00	\$86,400.00	\$0.00	\$86,400.00
Fleet2U	Fleet 2 Unlimited	5	36	\$184.26	\$129.00	\$129.00	\$23,220.00	\$0.00	\$23,220.00
A la Carte Hardware									
11634	CRADLEPOINT IBR900-1200M-B-NPS+5YR NETCLOUD	5			\$1,509.00	\$1,509.00	\$7,545.00	\$0.00	\$7,545.00
11595	FLEET ANT, AIRGAIN, 5-IN-1, 2LTE, 2WIFI, 1GNSS, MAG, BL	5			\$325.00	\$325.00	\$1,625.00	\$0.00	\$1,625.00
50118	INTERVIEW - MIC - WIRED (STANDARD MIC)	6			\$196.50	\$196.50	\$1,179.00	\$0.00	\$1,179.00
50298	INTERVIEW - CAMERA - OVERT DOME	6			\$796.00	\$796.00	\$4,776.00	\$0.00	\$4,776.00
50294	INTERVIEW - SERVER - LITE	2			\$1,950.00	\$1,950.00	\$3,900.00	\$0.00	\$3,900.00
A la Carte Software									
50037	INTERVIEW - SOFTWARE - CLIENT (PER TOUCH PANEL-PC)	3			\$1,500.00	\$1,500.00	\$4,500.00	\$0.00	\$4,500.00
50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	6	36		\$99.00	\$99.00	\$21,384.00	\$0.00	\$21,384.00
50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2			\$1,750.00	\$1,750.00	\$3,500.00	\$0.00	\$3,500.00
50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	3	36		\$25.00	\$25.00	\$2,700.00	\$0.00	\$2,700.00
50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	36		\$29.17	\$29.17	\$2,100.24	\$0.00	\$2,100.24
ProLicense	Pro License Bundle	10	36		\$39.00	\$39.00	\$14,040.00	\$0.00	\$14,040.00
A la Carte Services									
73897	STANDARDS SERVICE, PREMIUM	1			\$30,000.00	\$20,000.00	\$20,000.00	\$0.00	\$20,000.00
85170	INTERVIEW - SERVICE - STANDARD INSTALL AND SETUP (PER ROOM)	6			\$3,750.00	\$1,666.67	\$10,000.02	\$0.00	\$10,000.02
A la Carte Warranties									
50448	EXT WARRANTY, INTERVIEW ROOM	6	25		\$21.62	\$21.62	\$3,243.00	\$0.00	\$3,243.00
Total							\$266,032.26	\$0.00	\$266,032.26

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Estimated Delivery Date
2021 Taser 7 Certification Bundle	20008	TASER 7 HANDLE, YLW, HIGH VISIBILITY (GREEN LASER), CLASS 3R	40	12/15/2022
2021 Taser 7 Certification Bundle	20008	TASER 7 HANDLE, YLW, HIGH VISIBILITY (GREEN LASER), CLASS 3R	1	12/15/2022
2021 Taser 7 Certification Bundle	20018	TASER 7 BATTERY PACK, TACTICAL	48	12/15/2022
2021 Taser 7 Certification Bundle	20050	HOOK-AND-LOOP TRAINING (HALT) SUIT	1	12/15/2022
2021 Taser 7 Certification Bundle	20160	TASER 7 HOLSTER - SAFARILAND, RH+CART CARRIER	35	12/15/2022
2021 Taser 7 Certification Bundle	20161	TASER 7 HOLSTER - SAFARILAND, LH+CART CARRIER	5	12/15/2022
2021 Taser 7 Certification Bundle	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	120	12/15/2022
2021 Taser 7 Certification Bundle	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	80	12/15/2022
2021 Taser 7 Certification Bundle	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	120	12/15/2022
2021 Taser 7 Certification Bundle	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	80	12/15/2022
2021 Taser 7 Certification Bundle	22177	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, STANDOFF NS	80	12/15/2022
2021 Taser 7 Certification Bundle	22178	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, CLOSE QUART NS	80	12/15/2022
2021 Taser 7 Certification Bundle	22179	TASER 7 INERT CARTRIDGE, STANDOFF (3.5-DEGREE) NS	40	12/15/2022
2021 Taser 7 Certification Bundle	22181	TASER 7 INERT CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	40	12/15/2022
2021 Taser 7 Certification Bundle	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	1	12/15/2022
2021 Taser 7 Certification Bundle	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	1	12/15/2022
2021 Taser 7 Certification Bundle	74200	TASER 7 6-BAY DOCK AND CORE	1	12/15/2022
2021 Taser 7 Certification Bundle	80087	TASER 7 TARGET, CONDUCTIVE, PROFESSIONAL (RUGGEDIZED)	1	12/15/2022
2021 Taser 7 Certification Bundle	80090	TARGET FRAME, PROFESSIONAL, 27.5 IN. X 75 IN., TASER 7	1	12/15/2022
Fleet 2 Unlimited	71088	AXON FLEET 2 KIT	5	12/15/2022
A la Carte	11595	FLEET ANT, AIRGAIN, 5-IN-1, 2LTE, 2WIFI, 1GNSS, MAG, BL	5	12/15/2022
A la Carte	11634	CRADLEPOINT IBR900-1200M-B-NPS+5YR NETCLOUD	5	12/15/2022
A la Carte	50118	INTERVIEW - MIC - WIRED (STANDARD MIC)	6	12/15/2022
A la Carte	50294	INTERVIEW - SERVER - LITE	2	12/15/2022
A la Carte	50298	INTERVIEW - CAMERA - OVERT DOME	6	12/15/2022
2021 Taser 7 Certification Bundle	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	80	12/15/2023
2021 Taser 7 Certification Bundle	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	80	12/15/2023
2021 Taser 7 Certification Bundle	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	80	12/15/2024
2021 Taser 7 Certification Bundle	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	80	12/15/2024
2021 Taser 7 Certification Bundle	22177	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, STANDOFF NS	80	12/15/2024
2021 Taser 7 Certification Bundle	22178	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, CLOSE QUART NS	80	12/15/2024
Fleet 2 Unlimited	72040	FLEET REFRESH, 2 CAMERA KIT	5	12/15/2025

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
2021 Taser 7 Certification Bundle	20248	TASER 7 EVIDENCE.COM LICENSE	40	01/15/2023	01/14/2026
2021 Taser 7 Certification Bundle	20248	TASER 7 EVIDENCE.COM LICENSE	1	01/15/2023	01/14/2026
Fleet 2 Unlimited	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	10	01/15/2023	01/14/2026
Fleet 2 Unlimited	87050	FLEET VIEW XL LICENSE	5	01/15/2023	01/14/2026
Pro License Bundle	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE-	30	01/15/2023	01/14/2026
Pro License Bundle	73746	PROFESSIONAL EVIDENCE.COM LICENSE	10	01/15/2023	01/14/2026
A la Carte	50037	INTERVIEW - SOFTWARE - CLIENT (PER TOUCH PANEL-PC)	3	01/15/2023	01/14/2026

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
A la Carte	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	3	01/15/2023	01/14/2026
A la Carte	50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2	01/15/2023	01/14/2026
A la Carte	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	01/15/2023	01/14/2026
A la Carte	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	6	01/15/2023	01/14/2026

Services

Bundle	Item	Description	QTY
A la Carte	73897	STANDARDS SERVICE, PREMIUM	1
A la Carte	85170	INTERVIEW - SERVICE - STANDARD INSTALL AND SETUP (PER ROOM)	6

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
2021 Taser 7 Certification Bundle	80374	EXT WARRANTY, TASER 7 BATTERY PACK	48	12/15/2023	01/14/2026
2021 Taser 7 Certification Bundle	80395	EXT WARRANTY, TASER 7 HANDLE	40	12/15/2023	01/14/2026
2021 Taser 7 Certification Bundle	80395	EXT WARRANTY, TASER 7 HANDLE	1	12/15/2023	01/14/2026
2021 Taser 7 Certification Bundle	80396	EXT WARRANTY, TASER 7 SIX BAY DOCK	1	12/15/2023	01/14/2026
Fleet 2 Unlimited	80397	EXT WARRANTY, FLEET 2 KIT	5	12/15/2023	01/14/2026
A la Carte	50448	EXT WARRANTY, INTERVIEW ROOM	6	12/15/2023	01/14/2026

Payment Details

Dec 2022						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	11595	FLEET ANT, AIRGAIN, 5-IN-1, 2LTE, 2WIFI, 1GNSS, MAG, BL	5	\$541.66	\$0.00	\$541.66
Year 1	11634	CRADLEPOINT IBR900-1200M-B-NPS+5YR NETCLOUD	5	\$2,515.00	\$0.00	\$2,515.00
Year 1	20245	TASER 7 CERTIFICATION PLAN TRUE UP	40	\$16,320.00	\$0.00	\$16,320.00
Year 1	50037	INTERVIEW - SOFTWARE - CLIENT (PER TOUCH PANEL-PC)	3	\$1,500.00	\$0.00	\$1,500.00
Year 1	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	3	\$900.00	\$0.00	\$900.00
Year 1	50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2	\$1,166.66	\$0.00	\$1,166.66
Year 1	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$700.08	\$0.00	\$700.08
Year 1	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	6	\$7,128.00	\$0.00	\$7,128.00
Year 1	50118	INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$393.00	\$0.00	\$393.00
Year 1	50294	INTERVIEW - SERVER - LITE	2	\$1,300.00	\$0.00	\$1,300.00
Year 1	50298	INTERVIEW - CAMERA - OVERT DOME	6	\$1,592.00	\$0.00	\$1,592.00
Year 1	50448	EXT WARRANTY, INTERVIEW ROOM	6	\$1,081.00	\$0.00	\$1,081.00
Year 1	73897	STANDARDS SERVICE, PREMIUM	1	\$6,666.66	\$0.00	\$6,666.66
Year 1	80179	FLEET 2 TAP TRUE-UP PAYMENT	5	\$2,320.00	\$0.00	\$2,320.00
Year 1	85170	INTERVIEW - SERVICE - STANDARD INSTALL AND SETUP (PER ROOM)	6	\$3,333.34	\$0.00	\$3,333.34
Year 1	Fleet2U	Fleet 2 Unlimited	5	\$7,739.98	\$0.00	\$7,739.98
Year 1	ProLicense	Pro License Bundle	10	\$4,680.00	\$0.00	\$4,680.00
Year 1	T7Cert	2021 Taser 7 Certification Bundle	40	\$28,800.04	\$0.00	\$28,800.04
Total				\$88,677.42	\$0.00	\$88,677.42

Dec 2023						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	11595	FLEET ANT, AIRGAIN, 5-IN-1, 2LTE, 2WIFI, 1GNSS, MAG, BL	5	\$541.67	\$0.00	\$541.67
Year 2	11634	CRADLEPOINT IBR900-1200M-B-NPS+5YR NETCLOUD	5	\$2,515.00	\$0.00	\$2,515.00
Year 2	20245	TASER 7 CERTIFICATION PLAN TRUE UP	40	\$16,320.00	\$0.00	\$16,320.00
Year 2	50037	INTERVIEW - SOFTWARE - CLIENT (PER TOUCH PANEL-PC)	3	\$1,500.00	\$0.00	\$1,500.00
Year 2	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	3	\$900.00	\$0.00	\$900.00
Year 2	50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2	\$1,166.67	\$0.00	\$1,166.67
Year 2	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$700.08	\$0.00	\$700.08
Year 2	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	6	\$7,128.00	\$0.00	\$7,128.00
Year 2	50118	INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$393.00	\$0.00	\$393.00
Year 2	50294	INTERVIEW - SERVER - LITE	2	\$1,300.00	\$0.00	\$1,300.00
Year 2	50298	INTERVIEW - CAMERA - OVERT DOME	6	\$1,592.00	\$0.00	\$1,592.00
Year 2	50448	EXT WARRANTY, INTERVIEW ROOM	6	\$1,081.00	\$0.00	\$1,081.00
Year 2	73897	STANDARDS SERVICE, PREMIUM	1	\$6,666.67	\$0.00	\$6,666.67
Year 2	80179	FLEET 2 TAP TRUE-UP PAYMENT	5	\$2,320.00	\$0.00	\$2,320.00
Year 2	85170	INTERVIEW - SERVICE - STANDARD INSTALL AND SETUP (PER ROOM)	6	\$3,333.34	\$0.00	\$3,333.34
Year 2	Fleet2U	Fleet 2 Unlimited	5	\$7,740.01	\$0.00	\$7,740.01
Year 2	ProLicense	Pro License Bundle	10	\$4,680.00	\$0.00	\$4,680.00
Year 2	T7Cert	2021 Taser 7 Certification Bundle	40	\$28,799.98	\$0.00	\$28,799.98
Total				\$88,677.42	\$0.00	\$88,677.42

Dec 2024

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	11595	FLEET ANT, AIRGAIN, 5-IN-1, 2LTE, 2WIFI, 1GNSS, MAG, BL	5	\$541.67	\$0.00	\$541.67
Year 3	11634	CRADLEPOINT IBR900-1200M-B-NPS+5YR NETCLOUD	5	\$2,515.00	\$0.00	\$2,515.00
Year 3	20245	TASER 7 CERTIFICATION PLAN TRUE UP	40	\$16,320.00	\$0.00	\$16,320.00
Year 3	50037	INTERVIEW - SOFTWARE - CLIENT (PER TOUCH PANEL-PC)	3	\$1,500.00	\$0.00	\$1,500.00
Year 3	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	3	\$900.00	\$0.00	\$900.00
Year 3	50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2	\$1,166.67	\$0.00	\$1,166.67
Year 3	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$700.08	\$0.00	\$700.08
Year 3	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	6	\$7,128.00	\$0.00	\$7,128.00
Year 3	50118	INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$393.00	\$0.00	\$393.00
Year 3	50294	INTERVIEW - SERVER - LITE	2	\$1,300.00	\$0.00	\$1,300.00
Year 3	50298	INTERVIEW - CAMERA - OVERT DOME	6	\$1,592.00	\$0.00	\$1,592.00
Year 3	50448	EXT WARRANTY, INTERVIEW ROOM	6	\$1,081.00	\$0.00	\$1,081.00
Year 3	73897	STANDARDS SERVICE, PREMIUM	1	\$6,666.67	\$0.00	\$6,666.67
Year 3	80179	FLEET 2 TAP TRUE-UP PAYMENT	5	\$2,320.00	\$0.00	\$2,320.00
Year 3	85170	INTERVIEW - SERVICE - STANDARD INSTALL AND SETUP (PER ROOM)	6	\$3,333.34	\$0.00	\$3,333.34
Year 3	Fleet2U	Fleet 2 Unlimited	5	\$7,740.01	\$0.00	\$7,740.01
Year 3	ProLicense	Pro License Bundle	10	\$4,680.00	\$0.00	\$4,680.00
Year 3	T7Cert	2021 Taser 7 Certification Bundle	40	\$28,799.98	\$0.00	\$28,799.98
Total				\$88,677.42	\$0.00	\$88,677.42

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at www.axon.com/legal/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Signature

Date Signed

10/27/2022



FLEET STATEMENT OF WORK BETWEEN AXON ENTERPRISE AND AGENCY

Introduction

This Statement of Work ("SOW") has been made and entered into by and between Axon Enterprise, Inc. ("AXON"), and Green Bay Police Dept. - WI the ("AGENCY") for the purchase of the Axon Fleet in-car video solution ("FLEET") and its supporting information, services and training. (AXON Technical Project Manager/The AXON installer)

Purpose and Intent

AGENCY states, and AXON understands and agrees, that Agency's purpose and intent for entering into this SOW is for the AGENCY to obtain from AXON deliverables, which used solely in conjunction with AGENCY's existing systems and equipment, which AGENCY specifically agrees to purchase or provide pursuant to the terms of this SOW.

This SOW contains the entire agreement between the parties. There are no promises, agreements, conditions, inducements, warranties or understandings, written or oral, expressed or implied, between the parties, other than as set forth or referenced in the SOW.

Acceptance

Upon completion of the services outlined in this SOW, AGENCY will be provided a professional services acceptance form ("Acceptance Form"). AGENCY will sign the Acceptance Form acknowledging that services have been completed in substantial conformance with this SOW and the Agreement. If AGENCY reasonably believes AXON did not complete the professional services in conformance with this SOW, AGENCY must notify AXON in writing of the specific reasons within seven (7) calendar days from delivery of the Acceptance Form. AXON will remedy the issues to conform with this SOW and re-present the Acceptance Form for signature. If AXON does not receive the signed Acceptance Form or written notification of the reasons for rejection within 7 calendar days of the delivery of the Acceptance Form, AGENCY will be deemed to have accepted the services in accordance to this SOW.

Force Majeure

Neither party hereto shall be liable for delays or failure to perform with respect to this SOW due to causes beyond the party's reasonable control and not avoidable by diligence.

Schedule Change

Each party shall notify the other as soon as possible regarding any changes to agreed upon dates and times of Axon Fleet in-car Solution installation-to be performed pursuant of this Statement of Work.

Axon Fleet Deliverables

Typically, within (30) days of receiving this fully executed SOW, an AXON Technical Project Manager will deliver to AGENCY's primary point of contact via electronic media, controlled documentation, guides, instructions and videos followed by available dates for the initial project review and customer readiness validation. Unless otherwise agreed upon by AXON, AGENCY may print and reproduce said documents for use by its employees only.

Security Clearance and Access

Upon AGENCY's request, AXON will provide the AGENCY a list of AXON employees, agents, installers or representatives which require access to the AGENCY's facilities in order to perform Work pursuant of this Statement of Work. AXON will ensure that each employee, agent or representative has been informed or and consented to a criminal background investigation by AGENCY for the purposes of being allowed access to AGENCY's facilities. AGENCY is responsible for providing AXON with all required instructions and documentation accompanying the security background check's requirements.

Training

AXON will provide training applicable to Axon Evidence, Cradlepoint NetCloud Manager and Axon Fleet application in a train-the-trainer style method unless otherwise agreed upon between the AGENCY and AXON.

Local Computer

AGENCY is responsible for providing a mobile data computer (MDC) with the same software, hardware, and configuration that AGENCY personnel will use with the AXON system being installed. AGENCY is responsible for making certain that any and all security settings (port openings, firewall settings, antivirus software, virtual private network, routing, etc.) are made prior to the installation, configuration and testing of the aforementioned deliverables.

Network

AGENCY is responsible for making certain that any and all network(s) route traffic to appropriate endpoints and AXON is not liable for network breach, data interception, or loss of data due to misconfigured firewall settings or virus infection, except to the extent that such virus or infection is caused, in whole or in part, by defects in the deliverables.

Cradlepoint Router

When applicable, AGENCY must provide AXON Installers with temporary administrative access to Cradlepoint's [NetCloud Manager](#) to the extent necessary to perform Work pursuant of this Statement of Work.

Evidence.com

AGENCY must provide AXON Installers with temporary administrative access to Axon Evidence.com to the extent necessary to perform Work pursuant of this SOW.

Wireless Upload System

If purchased by the AGENCY, on such dates and times mutually agreed upon by the parties, AXON will install and configure into AGENCY's existing network a wireless network infrastructure as identified in the AGENCY's binding quote based on conditions of the sale.

VEHICLE INSTALLATION

Preparedness

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer less weapons and items of evidence. Vehicle(s) will be deemed 'out of service' to the extent necessary to perform Work pursuant of this SOW.

Existing Mobile Video Camera System Removal

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer which will remove from said vehicles all components of the existing mobile video camera system unless otherwise agreed upon by the AGENCY.

Major components will be salvaged by the AXON Installer for auction by the AGENCY. Wires and cables are not considered expendable and will not be salvaged. Salvaged components will be placed in a designated area by the AGENCY within close proximity of the vehicle in an accessible work space.

Prior to removing the existing mobile video camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's systems' operation to identify and operate, documenting any existing component or system failures and in detail, identify which components of the existing mobile video camera system will be removed by the AXON Installer.

In-Car Hardware/Software Delivery and Installation

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer, who will install and configure in each vehicle in accordance with the specifications detailed in the system's installation manual and its relevant addendum(s). Applicable in-car hardware will be installed and configured as defined and validated by the AGENCY during the pre-deployment discovery process.

If a specified vehicle is unavailable on the date and time agreed upon by the parties, AGENCY will provide a similar vehicle for the installation process. Delays due to a vehicle, or substitute vehicle, not being available at agreed upon dates and times may result in additional fees to the AGENCY. If the AXON Installer determines that a vehicle is not properly prepared for installation ("Not Fleet Ready"), such as a battery not being properly charged or properly up-fit for in-service, field operations, the issue shall be reported immediately to the AGENCY for resolution and a date and time for the future installation shall be agreed upon by the parties.

Upon completion of installation and configuration, AXON will systematically test all installed and configured in-car hardware and software to ensure that ALL functions of the hardware and software are fully operational and that any deficiencies are corrected unless otherwise agreed upon by the AGENCY, installation, configuration, test and the correct of any deficiencies will be completed in each vehicle accepted for installation.

Prior to installing the Axon Fleet camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's existing systems' operation to identify, document any existing component or vehicle systems' failures. Prior to any vehicle up-fitting the AXON Installer will introduce the system's components, basic functions, integrations and systems overview along with reference to AXON approved, AGENCY manuals, guides, portals and videos. It is both the responsibility of the AGENCY and the AXON Installer to agree on placement of each components, the antenna(s), integration recording trigger sources and customer preferred power, ground and ignition sources prior to permanent or temporary installation of an Axon Fleet camera solution in each vehicle type. Agreed placement will be documented by the AXON Installer.

AXON welcomes up to 5 persons per system operation training session per day, and unless otherwise agreed upon by the AGENCY, the first vehicle will be used for an installation training demonstration. The second vehicle will be used for an assisted installation training demonstration. The installation training session is customary to any AXON Fleet installation service regardless of who performs the continued Axon Fleet system installations.

The customary training session does not 'certify' a non-AXON Installer, customer-employed Installer or customer 3rd party Installer, since the AXON Fleet products does not offer an Installer certification program. Any work performed by non-AXON Installer, customer-employed Installer or customer 3rd party Installer is not warranted by AXON, and AXON is not liable for any damage to the vehicle and its existing systems and AXON Fleet hardware.

STATEMENT OF WORK FOR THE IMPLEMENTATION OF AXON INTERVIEW ROOM FOR ("SOW")

Submitted By:

Axon Enterprise, Inc. (Axon) North 85th Street



1. PROJECT OVERVIEW:

1.1 SOFTWARE

The hardware and software detailed in this SOW includes, the listed functionality.

- ▶ Axon Interview Room

1.2 DEFINITIONS

TERM	DEFINITION
PARTIES	
Agency	who is identified within this SOW
End-Users	Specific Agency groups that will use the system
Professional Services	The services that Axon will provide within the scope of this SOW
SYSTEMS	
Axon Systems	Software solutions and Agency specific integrations developed by Axon
CJIS	The Federal Bureau of Investigation's Criminal Justice Information System
NCIC	National Crime Information Center
Product	The hardware and software solution being implemented as part of this SOW
Production Environment	The operational environment where the Product will be accessed
PROJECT & MILESTONES	
Project	Scope of this SOW as defined by the work to be completed described herein
Project Change Order (PCO)	Change order form outlined in Attachment B to be executed between Axon and Agency if a material change in scope is required to this SOW
ACCEPTANCE	
Blocker	Issue impacting 50% or more users
Functional Acceptance Testing	Testing the functionality of the system as configured for Agency



1.3 OUT OF PROJECT SCOPE

Axon is only responsible for performing the Professional Services described within this SOW. Any additional Professional Services that are not defined explicitly by this SOW shall be done so through a Project Change Order. The following are considered outside the scope of this Project:

- ▶ Administration, management, or support of any internal City, County, State, Federal or Agency IT network or infrastructure
- ▶ Third Party Products and Services costs related to the vendors or Agency's cost of implementing the vendors or Agency's side of the integration
- ▶ Changes made by Agency or Agency's vendors



2. PROFESSIONAL SERVICES:

2.1 GENERAL

- ▶ Axon will provide a project manager throughout entire project.

2.2 HARDWARE



2.3 INTERVIEW SOFTWARE

- ▶ Agency will ensure an appropriate resource is available to configure/troubleshoot network communications between onsite Interview Hardware. Agency will also assist in configure/troubleshoot connection to Axon Evidence.
- ▶ Agency may setup server per agencies standards for things such as, joining to the domain, antivirus, firewalls, etc, so long as they do not degrade operations of Interview Server(s)
- ▶ Axon will install Axon Interview Server Application, Agency may be required to provide appropriate permissions/credentials.
- ▶ Axon will install and configure Touch Panel Software.

2.4 READINESS

- ▶ Axon will supply Agency with copy of current QA/Testing Checklist.
- ▶ Axon will complete QA/Testing Checklist per room consisting of:
 - Hardware Wiring
 - Hardware Mounting
 - Hardware Functionality
 - Firmware Updates
 - Software Install and Configuration
 - Functional Test of all features

2.6 TRAINING

- ▶ Axon will provide training materials that may be used by agency. Training materials will be customized for agencies environment where applicable.
- ▶ Agency will provide facilities and equipment for conducting the Training.
- ▶ Train the Trainer: Axon will provide session(s), materials and support allowing Agency's in-house trainers to conduct their own Training. Agency is responsible for updating all Training materials after final acceptance.



3. PROJECT MANAGEMENT:

3.1 MANAGEMENT RESOURCES

- ▶ Both Parties will assign a Point of Contact, Project Manager, or Project Coordinator to ensure completion of deliverables.
- ▶ Axon's Project Coordinator will ensure all team members from Axon and Agency are continually updated on the status of the Project.

3.2 REQUIREMENTS PLANNING

- ▶ All Proposed Project timelines will be documented during Project Management Kickoff call.
- ▶ Once all requirements are agreed to, Axon's Project Coordinator will work with Agency's Project Manager to develop a Project plan for Axon's implementation.

3.3 CHANGE CONTROL

- ▶ If any changes in the Project cause a material increase or decrease in fees, as determined by Axon, an adjustment in the fees will be agreed upon and included in a signed PCO form.
- ▶ Agency acknowledges a proposed change request might have an impact on both scheduling and cost for the Project that will be outlined in the PCO form.



4. AGENCY COMMITMENTS:

- ▶ Ensure the reasonable availability for meetings, phone or email of knowledgeable staff and personnel to provide timely and accurate documentation and information to Axon.
- ▶ Identify holidays, non-workdays or major events that may impact the Project.
- ▶ Ensure Agency desktop or mobile systems and devices can access the Product.
- ▶ Make available relevant systems if needed for assessment by Axon (including making these systems available to Axon via remote access if possible).
- ▶ Technical Systems Requirements



5. SUPPORT:

- ▶ Axon will provide on-site installer/trainer support as part of project.
- ▶ The Product undergoes updates and enhancements which Agency will automatically receive.
- ▶ Axon will provide Agency's End Users access to the help.axon.com support portal to submit and review service tickets.
- ▶ For Technical Support assistance, Agency may contact a Technical Support representative at 800-978-2737, or via email at Support@Axon.com. Online, email-based support and remote-location troubleshooting are included on an ongoing basis as part of Agency's investment in the Axon ecosystem. Phone support is available 24/7.



6. TERMS AND CONDITIONS:

This SOW is governed by the Master Services and Purchasing Agreement executed by the Parties.

AXON ENTERPRISE, INC.

AGENCY

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____



ATTACHMENT B - PROJECT CHANGE ORDER TEMPLATE

Date:
Axon Product or Service:
Change Order Details

AXON ENTERPRISE, INC.

AGENCY

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

**STATEMENT OF WORK FOR
THE IMPLEMENTATION OF
AXON STANDARDS FOR
GREEN BAY POLICE
DEPARTMENT ("SOW")**

Submitted By:
Axon Enterprise, Inc. (Axon)
17800 North 85th Street
Scottsdale, AZ 85255



1. PROJECT OVERVIEW: 1

 1.1 SOFTWARE 1

 1.2 DEFINITIONS 1

 1.3 OUT OF PROJECT SCOPE 2

2. PROFESSIONAL SERVICES: 3

 2.1 GENERAL 3

 2.2 DATASTORE 3

 2.3 DATA CONVERSION 3

 2.4 READINESS 3

 2.5 TRAINING 3

3. PROJECT MANAGEMENT: 5

 3.1 MANAGEMENT RESOURCES 5

 3.2 REQUIREMENTS PLANNING 5

 3.3 CHANGE CONTROL 5

 3.4 MILESTONE COMPLETION REPORT (“MCR”) 5

4. AGENCY COMMITMENTS: 6

5. SUPPORT: 7

6. TERMS AND CONDITIONS: 8

ATTACHMENT A - MILESTONE COMPLETION
REPORT TEMPLATE 9

ATTACHMENT B - PROJECT CHANGE ORDER
TEMPLATE 10

ATTACHMENT C - THIRD-PARTY PRODUCTS AND
SERVICES 11





1. PROJECT OVERVIEW:

1.1 SOFTWARE

The software detailed in this SOW includes, the listed functionality.

- ▶ Axon Standards: Use of Force, Citizen Complaint, Internal Complaint, Vehicle Pursuit, Vehicle Collision, and up to 6 additional forms.

1.2 DEFINITIONS

TERM	DEFINITION
PARTIES	
Agency	Green Bay Police Department who is identified within this SOW
End-Users	Specific Agency groups that will use the system
Professional Services	The services that Axon will provide within the scope of this SOW
SYSTEMS	
Axon Systems	Software solutions and Agency specific integrations developed by Axon
CJIS	The Federal Bureau of Investigation's Criminal Justice Information System
MDC	Mobile Data Computer - device associated within a vehicle or other mobile unit
DataStore	The database Axon provides allowing Agency to query data
Product	The software solutions being implemented as part of this SOW
Production Environment	The operational environment where the Product will be accessed
Service Portal	An online portal provided by Axon where issues identified are entered and triaged
PROJECT & MILESTONES	
Project	Scope of this SOW as defined by the work to be completed described herein
Project Change Order (PCO)	Change order form outlined in Attachment B to be executed between Axon and Agency if a material change in scope is required to this SOW
Go-Live	All End-Users are activated and Agency is actively using the product
Milestone Completion Report	The report outlined in Attachment A to be executed at key Milestones between Agency and Axon to approve completion of Project phases
Third-Party Products and Services	Software, hardware, and services that are not owned by Axon but are being provided by Axon for this Project as listed in Attachment C
ACCEPTANCE	



TERM	DEFINITION
Blocker	Issue impacting 50% or more users
Integration Acceptance Testing	Scheduled events for testing of each integration point and associated functionality in collaboration with Agency and Agency's vendors
Functional Acceptance Testing	Testing the functionality of the system as configured for Agency

1.3 OUT OF PROJECT SCOPE

Axon is only responsible for performing the Professional Services described within this SOW. Any additional Professional Services that are not defined explicitly by this SOW shall be done so through a Project Change Order. The following are considered outside the scope of this Project:

- ▶ Administration, management, or support of any internal City, County, State, Federal or Agency IT network or infrastructure
- ▶ Third Party Products and Services costs related to the vendors or Agency's cost of implementing the vendors or Agency's side of the integration
- ▶ Changes made by Agency or Agency's vendors



2. PROFESSIONAL SERVICES:

2.1 GENERAL

- ▶ Agency will provide a Master Charge Table that Axon will load.

2.2 DATASTORE

- ▶ Axon will configure and make available to Agency a read only Azure SQL Database containing information within the Axon Systems allowing Agency to utilize available data.
- ▶ Axon will provide Agency with a data dictionary and/or other appropriate documentation.

2.3 DATA CONVERSION

- ▶ Axon will work with Agency to map the data from the legacy data structures and formats into Axon Standards.
- ▶ Data quality shall be addressed by Agency prior to provisioning to Axon.
- ▶ If necessary, as determined by Axon, Agency must facilitate meetings with all third-party system vendors where a data conversion is required.
- ▶ Agency's third-party system vendors will perform the extractions and provide Axon with data dictionaries, the structure, format, and any documentation that will allow effective migration of the data.

2.3.1 **Green Bay Electronic Reporting Program (GERP):** Axon will convert legacy reports from GERP to Axon Standards.

2.4 READINESS

- ▶ Axon will conduct Functional Acceptance Testing via use cases approved by Axon and Agency.
- ▶ All issues discovered during and after training will be entered into the service portal for triage.

2.5 TRAINING

- ▶ Axon will document and propose a Training Plan to Agency based on user types and availability, including additional IT and Admin Training.



- ▶ All training will be hands on in an Axon provided Training environment.
- ▶ Agency will provide facilities and equipment for conducting the Training.
- ▶ Train the Trainer: Axon will provide session(s), materials and support allowing Agency's in-house trainers to conduct their own Training. Agency is responsible for updating all Training materials after final acceptance.



3. PROJECT MANAGEMENT:

3.1 MANAGEMENT RESOURCES

- ▶ Both Parties will assign a Project Manager to ensure completion of deliverables.
- ▶ Axon's Project Manager will ensure all team members from Axon and Agency are continually updated on the status of the Project.

3.2 REQUIREMENTS PLANNING

- ▶ All Project requirements will be documented in Requirements Planning.
- ▶ Once all requirements are agreed to, Axon's Project Manager will work with Agency's Project Manager to develop a Project plan for Axon's implementation.

3.3 CHANGE CONTROL

- ▶ If any changes in the Project cause a material increase or decrease in fees, as determined by Axon, an adjustment in the fees will be agreed upon and included in a signed PCO form.
- ▶ Agency acknowledges a proposed change request might have an impact on both scheduling and cost for the Project that will be outlined in the PCO form.

3.4 MILESTONE COMPLETION REPORT ("MCR")

- ▶ Axon will submit an MCR to Agency for approval upon completion of a Milestone.
- ▶ Upon receiving an MCR, Agency has 14 calendar days to approve or respond in writing with issues related to the MCR. Failure to reply within 14 calendar days will be deemed approval.



4. AGENCY COMMITMENTS:

- ▶ Ensure the reasonable availability for meetings, phone or email of knowledgeable staff and personnel to provide timely and accurate documentation and information to Axon.
- ▶ Identify holidays, non-workdays or major events that may impact the Project.
- ▶ Ensure Agency desktop or mobile systems and devices can access the Product.
- ▶ Make available relevant systems if needed for assessment by Axon (including making these systems available to Axon via remote access if possible).
- ▶ Provide Axon with remote access to Agency's Axon Evidence account when required.



5. SUPPORT:

- ▶ The Product undergoes updates and enhancements which Agency will automatically receive.
- ▶ Axon will provide Agency's End Users access to the myaxon.com support portal to submit and review service tickets.
- ▶ Following Final Acceptance agency will utilize Axon support via my.axon.com for any further modifications to the Product.
- ▶ For Technical Support assistance, Agency may contact a Technical Support representative at 800-978-2737, or via email at Support@Axon.com. Online, email-based support and remote-location troubleshooting are included on an ongoing basis as part of Agency's investment in the Axon ecosystem. Phone support is available 24/7.



6. TERMS AND CONDITIONS:

This SOW is governed by the Master Services and Purchasing Agreement executed by the Parties.

AXON ENTERPRISE, INC.

AGENCY

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____



ATTACHMENT A - MILESTONE COMPLETION REPORT TEMPLATE

By signing for the items in this Milestone Completion Checklist, I agree that Axon's Professional Services Organization has reached the following milestone for the Project agreed upon in the SOW between Axon and Green Bay Police Department:

Final Acceptance

Date Services were completed on:

_____ day of _____, 20__

Today's Date: _____

Agency Name: _____

Signature: _____

Printed Name: _____

Title: _____

Email: _____



ATTACHMENT B - PROJECT CHANGE ORDER TEMPLATE

Date:
Axon Product or Service:
Change Order Details

AXON ENTERPRISE, INC.

AGENCY

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

SAMPLE



ATTACHMENT C - THIRD-PARTY PRODUCTS AND SERVICES

In order to deliver a complete solution to Agency, Axon employs Third-Party Products and Services providers.

Axon will be responsible for the management of third parties identified within this Attachment C for the purposes of this Project. All communications between those third parties, Agency and Axon will be managed by Axon including any supporting requirements, Integration Acceptance Testing, Functional Acceptance Testing or the processing of PCO or MCR documentation.

The following Third-Party Products and Services are included within the scope of this SOW:

- ▶ Microsoft Data Gateway (“Data Gateway”):
 - ▶ Included within this Project is software that allows integrations within Agency’s local environment to communicate with Axons cloud hosted environment.
 - ▶ Agency agrees to provide a CJIS server and operating environment for hosting of the Data Gateway.