



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, NOVEMBER 10, 2022, 12:00 PM

In person at City Hall, Room 604

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, Rashad Cobb

Others present: Police Lieutenant Mike Sobieck, Police Officer Jes Bahl, HR Manager Melanie Falk, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner John Laux to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain- None

D. REGULAR BUSINESS.

I. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to go into closed session for items #1, #2 and #3. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain-None

Moved by Commissioner Ed Dorff, seconded by Commissioner John Laux to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain-None

Out of closed session, President Goldhahn reported that the Commission reviewed three Patrol Officer candidate backgrounds. Two candidates were removed by the Commission and one candidate was approved to continue in the hiring process.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner John Laux to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain-None

2. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission interviewed one Patrol Officer candidate.

3. Convening on the above date for the purpose of holding interviews with Fire Chief candidate(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

The Commission interviewed one of the Fire Chief finalists.

E. ADJOURNMENT.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain-None

VERBATIM MINUTES

- [Rod Goldhahn] I call the Thursday, November 10th, Special Meeting of the Police and Fire Commission to order. Let the record show that Vice President Boyle-Rohloff, Commissioner Cobb,

Commissioner Dorff, and Commissioner Laux, and Commissioner Goldhahn are all present. So we have a full count of the commissioners. We received the agenda in the mail at that Monday's meeting. And unless there are any questions or changes I'll entertain a motion to approve the agenda.

- I invite Commissioner set up by Commissioner Laux. Any further discussion? Hearing none, all those in favor?

- Aye.

- Any opposed? Any abstain? All right, agenda has been approved. We have three agenda items today, all closed session items, so I'm going to go through the closed session statement for each item, we'll go into one closed session, complete all three, and then I'll give a separate report for each three coming out of closed session. So the first one is consideration with possible action on the review of patrol officer candidate backgrounds. The commission may convene in closed session pursuant to section 19.85, paragraph one, Sub C and F, Wisconsin statutes, to consider employment promotion, compensation, or performance evaluation data of a public employee over which the governmental body has jurisdiction or exercise responsibility. The commission may thereafter reconvene an open session pursuant to sections 19.85, paragraph two, Wisconsin statutes, to report the results of the closed session and consider the balance of the agenda. And the second item is reviews with patrol officer candidates. Please take note and pursuant to sections 19.85 paragraph one, Sub C and F from Wisconsin statutes, the commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of patrol officer candidates. And finally, item three, convening on the above date for the purpose of holding interviews with fire chief candidates. The commission may convene a closed session pursuant to section 19.85, paragraph one, Sub C and F, Wisconsin statutes to consider employment, promotion, compensation or performance evaluation data of any public employee of which the governmental body has jurisdiction or exercise responsibility. The commission may thereafter reconvene an open session pursuant to sections 19.85, paragraph two Wisconsin statutes to report the results of the closed session and consider the balance of the agenda. Is there a motion to go into a closed session for those three items?

- So moved.

- Second.

- By Commissioner Boyle-Rohloff second and by Commissioner Dorff. Any discussion? Hearing none. All those in favor?

- Aye.

- Any opposed? Alright, and closed session.

- Recording stopped.

- Alright. We are back in open session. While in closed session, we covered three agenda items. Agenda item one: review of backgrounds on patrol officer candidates. We reviewed three backgrounds. We chose to not continue two of those candidates in the process. And to continue the third one in the process. Item two: we had an interview with a patrol officer candidate and determined to continue that person in the hiring process. The third item was to complete a an

interview with a fire chief candidate. We did that and we'll compare that information with the information from our interview on Monday and we'll use that to make a decision sometime in the coming weeks. I'll ask for a motion to confirm that report.

- Motion to confirm.

- Motion from Commissioner Boyle-Rohloff. Second from Commissioner Laux.

- Sure.

- Any further discussion during now? All those in favor?

- Aye.

- All those opposed? All right. The report is confirmed. And with that, that concludes our agenda. So I'll entertain a motion to adjourn.

- Move to adjourn

- Motion by Commissioner Dorff seconded by Commissioner Boyle-Rohloff. All those in favor?

- Aye.

- Recording stopped.