



MINUTES OF THE PERSONNEL COMMITTEE

TUESDAY, NOVEMBER 29, 2022, 4:30 PM

**Immediately following the Finance Meeting, in person at City Hall,
Room 207.**

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

Present: Brian Johnson, Jim Hutchison, Bill Galvin, Jesse Brunette

Others Present: Alderperson Mark Steuer, Finance Director Diana Ellenbecker, Park, Recreation and Forestry Director Dan Ditscheit, Police Chief Chris Davis, Public Works Director Steve Grenier, City Attorney Joanne Bungert, Chief of Operations Joseph Faulds, Human Resources Manager Melanie Falk and others.

C. APPROVAL OF THE AGENDA.

Moved by Ald. Jesse Brunette, seconded by Ald. Jim Hutchison to approve the agenda.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

D. APPROVAL OF MINUTES.

Moved by Ald. Jesse Brunette, seconded by Ald. Brian Johnson to approve.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

E. REGULAR BUSINESS.

I. Consideration with possible action on the request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers.

a. Records Clerk - Police Department

b. Park Maintenance Worker - Parks Department

- c. 4k Nature Teacher - Parks Department/WLS
- d. 4k Naturalist - Parks Department/WLS
- e. Buyer - Administrative Services

Moved by Ald. Jim Hutchison, seconded by Ald. Jesse Brunette to approve the request to fill the Police Department Records Clerk position and all subsequent vacancies resulting from internal transfers.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

Moved by Ald. Jim Hutchison, seconded by Ald. Jesse Brunette to approve the request to fill the Park Maintenance Worker position and all subsequent vacancies resulting from internal transfers.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

Moved by Ald. Brian Johnson, seconded by Ald. Jim Hutchison to approve the request to fill the 4k Nature Teacher position and all subsequent vacancies resulting from internal transfers.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

Moved by Ald. Brian Johnson, seconded by Ald. Jesse Brunette to approve the request to fill the 4k Naturalist position and all subsequent vacancies resulting from internal transfers.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

Moved by Ald. Brian Johnson, seconded by Ald. Jesse Brunette to approve the request to fill the Buyer position and all subsequent vacancies resulting from internal transfers.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

2. Consideration with possible action to discuss negotiations on the 2023 City of Green Bay and City of Green Bay International Brotherhood of Electrical Workers Local No. 158 labor agreement.

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

Moved by Ald. Brian Johnson, seconded by Ald. Jesse Brunette to go into closed session.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

Moved by Ald. Brian Johnson, seconded by Ald. Jesse Brunette to return to open session.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

Moved by Ald. Jesse Brunette, seconded by Ald. Brian Johnson for staff to proceed as directed in closed session.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

F. INFORMATIONAL.

1. Report of Routine Personnel Action Items

2. Next meeting date: December 13, 2022.

G. ADJOURNMENT.

Moved by Ald. Brian Johnson, seconded by Ald. Jesse Brunette to adjourn.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

VERBATIM MINUTES

- [Alderman 1] For the City of Green Bay at 5:01 PM, roll call: Alder Hutchinson, Johnson, Burnett, and Galvin are all present. I'll entertain a motion on the agenda.

- [Alderman 2] Move to approve.

- [Alderman 3] Second.

- [Alderman 1] All those in favor, say "Aye."

- [Council] Aye.

- [Alderman 1] That passes unanimously. I'll entertain a motion on events.

- [Alderman 2] Motion to approve.

- [Alderman 3] Second.

- [Alderman 1] All those in favor say "Aye."

- [Council] Aye.

- [Alderman 1] And that passes unanimously. On to regular business, item number 1. Consideration with possible action on request upon replacement positions and all subsequent vacancies resulting from internal transfers. Slot A is a Records Clerk for the police department. Does anyone have any questions for the Chief? I'll entertain a motion.

- [Alderman 2] Move to approve.

- [Alderman 3] Second.

- [Alderman 1] All those in favor say "Aye."

- [Council] Aye.
- [Alderman 1] And that passes unanimously. Item B, the park maintenance worker for Parks Department. Any questions for staff?
- [Alderman 2] Motion's approved.
- [Alderman 3] Second.
- [Alderman 1] All those in favor say "Aye."
- [Council] Aye.
- [Alderman 1] That passes unanimously. Item C, a Forte Nature Teacher, Parks Department at the wildlife sanctuary.
- [Alderman 2] Quick question director, I was trying to understand this in the description, but are these, both this position and the naturalist, are these for next year? So, starting in September of '23?
- [Audience Member] No, both the teacher and the naturalist, just for their own reasons, quit at approximately the same time.
- [Alderman 2] Oh, they did?
- [Audience Member] Within a week of each other for different reasons, so right now we're temporarily filling that classroom with subs. But we'd like to get full-time employees in there for the rest of the school year, as quick as possible.
- [Alderman 1] We didn't get...I mean, they didn't even give us two weeks?
- [Audience Member] They did.
- [Alderman 1] Oh, okay.
- [Audience Member] They gave us the adequate time to transfer to their new job.
- [Alderman 1] Okay, well we're just hearing about this. I mean, how long ago did you know that they were leaving?
- [Audience Member] Two, three weeks ago.
- [Alderman 1] Okay.
- [Audience Member] It's when they both resigned, right around the same time.
- [Alderman 1] It's not because to increase the compensation package for the schools has been doing that. So, it's not because of that, is it?

- [Audience Member] No, it's not because of . They had their own reasons for leaving. We had a lot more for just over a year. The other, the naturalist, was with us for the past seven years . They both wanted to further their career, and .
- [Alderman 2] How many teachers and naturalists do we have?
- [Audience Member] In the 4K program, we have two classrooms. So, there's two teachers and two naturalists. We have one teacher and one naturalist in each classroom.
- [Alderman 2] Right, okay.
- [Alderman 1] And it's true that there's a waiting list to get in there every year?
- [Audience Member] Usually, but this year our numbers are a little bit lower. But every other year, we've always had a waiting list.
- [Alderman 2] Move to approve.
- [Alderman 3] Second.
- [Alderman 1] All those in favor, say "Aye."
- [Council] Aye.
- [Alderman 1] That passes unanimously. Item D, for the naturalist for the Parks Department and the wildlife sanctuary.
- [Alderman 2] Move to approve.
- [Alderman 3] Second.
- [Alderman 1] All those in favor, say "Aye."
- [Council] Aye.
- [Alderman 1] It passes unanimously. Last item, buyer for administrative services. Any questions?
- [Alderman 2] Move to approve.
- [Alderman 3] Second.
- [Alderman 1] All those in favor say "Aye."
- [Council] Aye.
- [Alderman 1] And that passes unanimously. Onto Item 2. Consideration of possible action to discuss negotiations on 2023 City of Green Bay and Green Bay International Brotherhood of

Electrical Workers Local Number 158 labor agreement. The committee may convene in closed session. Pursue with the state's statutes.

- [Alderman 4] I think just a quick update in the closed session, if we can.

- [Alderman 3] Yeah.

- [Alderman 2] Move to go into closed sessions.

- [Alderman 3] Second.

- [Alderman 1] All those in favor,

- [Council] Aye.

- [Alderman 2] the read?

- [Alderman 1] Yes, please.

- [Alderman 2] The committee may convene in closed session in pursuant to Section 19.85, Subsection 1, Subsection E. Wisconsin statutes for purpose of deliberating or negotiating public employee contracts. The committee thereafter reconvene in open session pursuant to Section 19.85, Subsection 2. Wisconsin statutes to report the results in the closed session and consider the balance of.

- [Alderman 2] Make a motion to return to regular business.

- [Alderman 1] Those in favor?

- [Alderman 3] I'll second that.

- [Alderman 1] Okay, motion has been seconded. All those in favor of returning to open session, say "Aye."

- [Council] Aye.

- [Alderman 1] That passes unanimously. I will motion on the item.

- [Alderman 3] Motion to direct staff to proceed, as discussed in closed session.

- [Alderman 2] Second.

- [Alderman 1] All those in favor say "Aye."

- [Council] Aye.

- [Alderman 1] That passes unanimously. Onto F, Item I, report of personal action items. Does anyone have any questions for staff on that? And the next meeting is December 13th, 2022, at 4:30.

- [Alderman 2] Motion to adjourn.
- [Alderman 3] Second.
- [Alderman 1] All those in favor say "Aye."
- [Council] Aye.
- [Alderman 1] And that passes. All right, we're adjourned.