



MINUTES OF THE PERSONNEL COMMITTEE

TUESDAY, DECEMBER 13, 2022, 4:30 PM

In person at City Hall, Room 207.

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

Present: Jesse Brunette, Bill Galvin, Jim Hutchison, Brian Johnson

Others Present: Alderperson Mark Steuer, Police Chief Davis, Public Works Director Steve Grenier, City Attorney Joanne Bungert, Finance Director Diana Ellenbecker, Chief of Operations Joseph Faulds, Human Resources Manager Melanie Falk and others.

C. APPROVAL OF THE AGENDA.

Moved by Ald. Jesse Brunette, seconded by Ald. Jim Hutchison to approve the agenda.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

D. APPROVAL OF MINUTES.

Moved by Ald. Brian Johnson, seconded by Ald. Jesse Brunette to approve.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

E. REGULAR BUSINESS.

I. Consideration with possible action on the request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers.

a. Public Works Supervisor -Public Works Department

b. Legal Assistant - Law Department

Moved by Ald. Brian Johnson, seconded by Ald. Jim Hutchison to approve the request to fill the

Public Works Supervisor and all subsequent vacancies resulting from internal transfers.
Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

Moved by Ald. Brian Johnson, seconded by Ald. Jesse Brunette to approve the request to fill the Legal Assistant position and all subsequent vacancies resulting from internal transfers.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

F. INFORMATIONAL.

1. Report of Routine Personnel Action Items

2. Next meeting date: January 10, 2023.

G. ADJOURNMENT.

Moved by Ald. Brian Johnson, seconded by Ald. Jim Hutchison to adjourn.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

VERBATIM MINUTES

- Alright, it's the start of the personnel committee for the City of Green Bay. It's Tuesday, December 13th at 4:32. Roll call. I see alders Hutchinson, Johnson, Brunette, and Galvin are all here. I'll entertain a motion on the agenda.

- Approve.

- All those in favor say aye.

- Aye.

- Aye.

- And that passes unanimously. All right. Any comments on the minutes?

- Vote to approve.

- Second.

- And that passes unanimously. On to regular business.

- You don't even call for votes anymore. I like it.

- All right. All those in favor?

- Aye.
- I was teasing.
- That passes unanimously. All right.
- I was applauding your efficiency Ald. Galvin.
- Regular business. Number one, consideration of possible action and request to fill the following replacement positions and all subsequent vacancies resulting from internal transfers. Item A is public work supervisor for the public works department. Does anyone have any questions for the staff?
- Move to approve.
- Second.
- All those in favor.
- Aye.
- Aye.
- And that passes you unanimously. For the law department, a legal assistant. Again, does anyone have any questions for staff? Ald. Brunette?
- Chief Faulds, I'm assuming you... We had made some adjustment at the budget meeting where the additional hours would be in effect in July. Is that still in affect if we fill this position?
- Yeah, that's correct.
- Okay, so later in the year the person who accepts this position would be eligible for the increase hours?
- Yeah, for 40 hours later in the year.
- Okay. That's great. Thank you.
- I have a question here.
- Sure, Ald. Johnson.
- I am curious, and I don't know if you are at liberty to share this. This person resigned because the position was not 40 hours?
- City Attorney Bungert. Speak to that.

- Yes. Good evening, everyone. The 40 hours was not the main factor. Essentially, they were able to accept another position with the local municipality because pay was... essentially less work, more pay, better benefits. The unfortunate kind of trifecta that we've been seeing as of late. So she was very, very happy working with our department and loved our team but the opportunities that were being afforded to her at another location and another municipality was something for her and her family.

- Okay, and I appreciate you sharing that. And part of the reason I ask is I think we need to know, like we need to hear those things. They're not pleasant to hear. We don't like to hear that. But if we're... We've talked about it a number of times at this table, that if we're losing personnel in high volumes to nearby municipalities for whatever reason, we have to have open ears to that. So I appreciate you sharing that insight.

- Absolutely.

- It's unfortunate that even though we're not rebranding this year or any year. But we're rebranding this city hall with a motto of "Let's leave: Less work. More pay." It's unfortunate that we're going down this road and, you know, I don't see a solution with the way we've been running things lately and I think some changes need to be made. Any other comments or questions?

- Move to approve?

- Second.

- All those in favor?

- Aye.

- Aye.

- It passes. Item F, number one. Report of routine personal action items. Does anyone have any questions for staff? If not, our next meeting is on January 10th, 2023.

- Move to adjourn.

- Second?

- Second.

- All those in favor?

- Aye.

- Aye.

- That passes. This meeting is adjourned.