



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, FEBRUARY 2, 2023, 3:00 PM

In person at City Hall, Room 310.

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

I. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, John Laux, Ed Dorff

Excused: Rashad Cobb

Others present: Fire Chief Matthew Knott, Police Chief Chris Davis, Police Captain Ben Allen, Police Lieutenant Mike Sobieck, HR Assistant Hailey Heath, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Ed Dorff, seconded by Commissioner John Laux to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None

D. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held January 5, 2023 and the special meeting held January 24, 2023.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner John Laux to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None

E. INFORMATIONAL.

I. President's Report.

President Goldhahn stated that Chief Knott's swearing-in ceremony is scheduled for February 3rd.

2. Report from the Chiefs.

Fire Chief Matthew Knott and Police Chief Chris Davis reported on their respective department events and activities.

F. REGULAR BUSINESS.

I. Consideration with possible action on the following communications:

a. Budget Status Report.

There has been no spending year-to-date in either of the accounts.

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

There were no bills.

3. Interviews with Fire Fighter candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Fire Fighter candidates.

Moved by Commissioner Ed Dorff, seconded by Commissioner John Laux to go into closed session for items #3, #4, #5, and #6. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to return to regular order of business. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission reviewed 4 Fire Fighter candidate backgrounds and those candidates were approved to continue in the hiring process. The Commission interviewed 1 Fire Fighter candidate. Six Patrol Officer candidate backgrounds were reviewed; 3 candidates were removed by the Commission, 2 candidates were approved to continue in the hiring process and additional information is being gathered regarding 1 candidate. The Commission interviewed 3 Patrol Officer candidates. President Goldhahn reported that Commissioner Laux left the meeting after item #5.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

4. Consideration with possible action on the review of Fire Fighter candidate background(s).

The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance

evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

5. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

6. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

G. PUBLIC HEARINGS.

H. ADJOURNMENT.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

VERBATIM MINUTES

- [Computerized Voice] Recording in progress.
- [Smits] Okay, we're all set, Rod.
- [Goldhahn] Okay, thank you. Good afternoon everyone, and welcome to the February 2nd regular meeting of the Police and Fire Commission. We will start with roll call. Commissioner Boyle-Rohloff.
- [Boyle-Rohloff] Here.
- [Goldhahn] Commissioner Dorff.
- [Dorff] Here.
- [Goldhahn] Commissioner Laux.
- [Laux] Here.
- [Goldhahn] And Commissioner Cobb is excused. I'm Commissioner Goldhahn. So we have a quorum. You received an agenda, an email from Hailey. If there are no changes or additions, I'll entertain a motion to approve the agenda.

- [Dorff] I'll move to approve the agenda.

- [Laux] Second.

- [Goldhahn] Motioned by Commissioner Dorff, second by Commissioner Laux. All those in favor?

- [All] Aye.

- [Goldhahn] Any opposed? Alright, the agenda has been approved. There were two sets of minutes in the packet. The, the regular meeting of January 5th and the special meeting to, for interviews held on January 24th. If there are no questions or changes, I'll entertain a motion to approve.

- [Boyle-Rohloff] So moved.

- [Laux] Motion to approve.

- [Goldhahn] By Commissioner Boyle-Rohloff. Is there a second?

- [Laux] Second.

- [Goldhahn] Second by Commissioner Laux. All those in favor?

- [All] Aye.

- [Goldhahn] Any opposed? Alright, the minutes are approved. Informational programs. The only thing that I have to, to note is that reminder that we have the swearing in ceremony for Chief Knott tomorrow. So, hopefully those of you in Green Bay can attend. And with that, I will turn it over to the Chiefs. Let's, let's start with Chief Knott.

- [Knott] Alright, good afternoon. As far as us, some of the big updates is, again, we're working closely with HR on numerous hires as we've all been working together so continue to plug along on those and, and look to be a, a very nice recruit class shaping up. So, you know, we hope to continue that and, and get a very good, very good group together. As far as just other department things, we have a, a couple acquired structures we're working hard on now for some, some training that's going on. And then it's just been a busy day with a couple fire incidents today, just, that's where I was just coming from to get here. So, but like I said, everything seems to go well and been visiting the stations frequently and, and getting real good positive feedback on our directions, so.

- [Goldhahn] Very good, thank you. Any questions for the chief? Alright, thank you, Chief. Chief Davis.

- [Davis] So, on the hiring front, we, we did get as close to full strength as one vacancy. We now were up to six. We've had a few departures for various reasons in the last few weeks, but we have at least that many promising candidates in the pipeline. So we, we may actually even get, I'm told, to the point where we might have an eligibility list again. So that's really good news. And then, you know, obviously we have been really busy with just a whole bunch of stuff going on high profile. Had a high profile double homicide last week that fortunately we were able to solve within a matter of hours, but a lot of hard work going on. I know I, I brag about our people probably a little too much but they

have really been, been doing some great work, so we're happy about that. And then last, you know, obviously without getting into too many details, we are making really good progress on negotiating a successor agreement with our police association. We hope to have something to put in front of the common council either late this month or early next month. So, we're pretty happy about that. That agreement expired the first of the year and, you know, to get a union contract done with a police union in a couple months is, is better than the average these days. So hopefully that stays on track and, and we feel pretty good about it.

- [Goldhahn] Alright, great, any questions for Chief Davis? Alright, thank you. Next item of business is consideration with possible action on the budget status report and the budget spreadsheet. Our austerity measures have been successful. There are, there's been no spending year to date in either accounts and so we'll, we'll have nothing to, to receive or place on file. And then three is consideration with possible action on a request to approve the monthly bills. And we have no monthly bills as well. So we will dispense with that agenda item too. The next four agenda items are all, all closed session items. So I'm going to go through each one of them and read the closed session language. We'll take one vote to go into closed session. We will cover all four of those while in closed session. And then once we return to open session, I'll do four separate reports, one covering each of those items. So the first item is interviews with firefighter candidates. Please take note that pursuant to sections 19.85, paragraph one, subs C and F Wisconsin statutes, the admission may convene in closed session for the purpose of interviewing, evaluating, and considering employment of firefighter candidates. Item number four, consideration of possible action on the review of firefighter candidate backgrounds. The commission may convene in closed session pursuant to sections 19.85, paragraph one, subs C and F Wisconsin statutes to consider employment promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercised responsibility. The commission may thereafter reconvene an open session pursuant to sections 19.85, paragraph two Wisconsin statutes to report the results of the closed session and consider the balance of the agenda. Item number five, consideration with possible action on the review of patrol officer candidate backgrounds. The commission may convene a closed session pursuant to sections 19.85, paragraph one, subs C and F Wisconsin statutes to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercised responsibility. The commission may thereafter reconvene an open session pursuant to section 19.85, paragraph two Wisconsin statutes to report the results of the closed session and consider the balance of the agenda. And finally, item six, interviews with patrol officer candidates. Please take note that pursuant to sections 19.85, paragraph one, sub C and F Wisconsin statutes, the commission may convene a closed session for the purpose of interviewing, evaluating, and considering employment of patrol officer candidates. Is there a motion to go into closed session for those?

- [Dorff] Move to go into closed session.

- [Goldhahn] Motion by Commissioner Dorff.

- [Laux] Second.

- [Goldhahn] Second by Commissioner Laux. Any further discussion? Hearing none, all those in favor?

- [All] Aye.

- [Goldhahn] Are there any opposed? Alright, we are in closed session. Alright, we are back in open session. While in closed session, we conducted agenda items three, four, five, and six. So I'll report each individual item and then ask for a confirmation vote on that report. So agenda item number three, interviews with firefighter candidates. We interviewed one firefighter candidate and determined to continue that candidate in the hiring process. Agenda item number four, review of firefighter backgrounds. We reviewed four firefighter backgrounds, and again chose to continue each of those candidates in the hiring process. Number, I, agenda item number five, review of patrol officer candidate backgrounds. We reviewed six backgrounds. Of those backgrounds, three were rejected, two continued in the process, and a third we are gathering more information on. Agenda item number six, interviews with the patrol officer candidates. We interviewed three candidates. Two of those will continue in the process and third, we will obtain more information. I'll ask for a confirmation of that report. Oh, I should add, too, that Commissioner Laux was present for agenda items three and four, but then had to depart. But we still had a quorum with Commissioners Boyle-Rohloff, Dorff, and myself to do agenda items number five and six. So I'll ask for a confirmation of that report.

- [Dorff] So moved.

- [Boyle-Rohloff] Second.

- [Goldhahn] By Commissioner Dorff, seconded by Commissioner Boyle-Rohloff. Any further discussion? Hearing none, all those in favor?

- [All] Aye. Any opposed? Alright. Item G, public hearings. There are no public hearings scheduled for this meeting. So, at this point I'll entertain a motion to adjourn.

- [Dorff] Move to adjourn.

- [Boyle-Rohloff] Second.

- [Goldhahn] By commissioner Dorff, second by Commissioner Boyle-Rohloff. All those in favor?

- [All] Aye.

- [Goldhahn] Any opposed? We are adjourned, thank you all.

- [Computerized Voice] Recording stopped.