AGENDA OF THE POLICE AND FIRE COMMISSION

THURSDAY, JULY 6, 2023, 3:00 PM
In person at City Hall, Room 310.
Virtual attendance also available via Zoom.

A. Zoom Meeting Information.

1. Join Zoom Meeting Online:
https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNFhlWFVFMW9oWXRTQT09

Or call in by phone: +1 312 626 6799
Meeting ID: 889 9112 5727
Passcode: 109101

If you wish to speak at this public meeting or leave a comment, please fill out the online Comment Form prior to the meeting. More detailed Zoom Instructions can be found online.

B. Roll Call.

C. Approval of the Agenda.

D. Approval of Minutes.

1. Approval of the minutes from the regular meeting held February 2, 2023 and the special meetings held February 14, March 2, March 9, April 25, 2023.

E. Informational.

1. President's Report.
2. Report from the Chiefs.

F. Regular Business.

1. Consideration with possible action on the following communications:
    a. Budget Status Report.
    b. Budget Spreadsheet.
2. Consideration with possible action on request to approve the monthly bills.
3. Consideration with possible action on the Police Captain Promotional Process.
4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

G. Adjournment.

1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.

MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, FEBRUARY 2, 2023, 3:00 PM
In person at City Hall, Room 310.
Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

1. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, John Laux, Ed Dorff
Excused: Rashad Cobb

Others present: Fire Chief Matthew Knott, Police Chief Chris Davis, Police Captain Ben Allen, Police Lieutenant Mike Sobieck, HR Assistant Hailey Heath, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Ed Dorff, seconded by Commissioner John Laux to approve. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None

D. APPROVAL OF MINUTES.

1. Approval of the minutes from the regular meeting held January 5, 2023 and the special meeting held January 24, 2023.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner John Laux to approve. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None

E. INFORMATIONAL.

1. President's Report.

President Goldhahn stated that Chief Knott's swearing-in ceremony is scheduled for February 3rd.

2. Report from the Chiefs.

Fire Chief Matthew Knott and Police Chief Chris Davis reported on their respective department events and activities.

F. REGULAR BUSINESS.

1. Consideration with possible action on the following communications:

a. Budget Status Report.

There has been no spending year-to-date in either of the accounts.

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

There were no bills.

3. Interviews with Fire Fighter candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Fire Fighter candidates.

Moved by Commissioner Ed Dorff, seconded by Commissioner John Laux to go into closed session for items #3, #4, #5, and #6. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to return to regular order of business. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission reviewed 4 Fire Fighter candidate backgrounds and those candidates were approved to continue in the hiring process. The Commission interviewed 1 Fire Fighter candidate. Six Patrol Officer candidate backgrounds were reviewed; 3 candidates were removed by the Commission, 2 candidates were approved to continue in the hiring process and additional information is being gathered regarding 1 candidate. The Commission interviewed 3 Patrol Officer candidates. President Goldhahn reported that Commissioner Laux left the meeting after item #5.
Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Roloff to approve. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

4. Consideration with possible action on the review of Fire Fighter candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance

evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

5. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

6. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

G. PUBLIC HEARINGS.

H. ADJOURNMENT.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

MINUTES OF THE POLICE AND FIRE COMMISSION

TUESDAY, FEBRUARY 14, 2023, 11:30 AM

Virtual Meeting.
Public may join via Zoom.

A. ZOOM MEETING INFORMATION.

1. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff
Excused: Rashad Cobb, John Laux

Others Present: Fire Chief Matthew Knott, HR Assistant Hailey Heath and HR Generalist Jen Smits.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

D. REGULAR BUSINESS.

1. Consideration with possible action on the review of Fire Fighter candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to go into closed session. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to return to regular order of business. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission reviewed 3 Fire Fighter candidate backgrounds. Two candidates were approved to continue in the hiring process and 1 candidate was removed by the Commission.
Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

E. ADJOURNMENT.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None

MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, MARCH 2, 2023, 3:00 PM
In person at City Hall, Room 310.
Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

1. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux
Excused: Rashad Cobb

Others Present: Fire Chief Matthew Knott, Human Resources Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve the agenda. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None.

D. REGULAR BUSINESS.

1. Consideration with possible action on the review of Fire Fighter candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to go into closed session. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None

Moved by Commissioner John Laux, seconded by Commissioner Ed Dorff to return to open session. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission reviewed 2 Fire Fighter candidate backgrounds and both candidates were approved to continue in the hiring process.
Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None

2. Interviews with Fire Fighter candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Fire Fighter candidates.

The Commission conducted interviews with 2 Fire Fighter candidates.

E. ADJOURNMENT.

Moved by Commissioner Ed Dorff, seconded by Commissioner John Laux to adjourn. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None

MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, MARCH 9, 2023, 2:30 PM
In person at City Hall, Room 310.
Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

1. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

Present: Rod Goldhahn, John Laux, Marian Boyle-Rohloff, Rashad Cobb
Excused: Ed Dorff

Others Present: Police Chief Chris Davis, Police Captain Ben Allen, Police Lieutenant Mike Sobieck, Police Lieutenant Kris Thoreson, Police Officer Chris Kuptz, Human Resources Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to approve the agenda. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, John Laux, No- None, Abstain- None

D. REGULAR BUSINESS.

1. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner John Laux to go into closed session. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, John Laux, No- None, Abstain- None

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner John Laux to return to open session. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, John Laux, No- None, Abstain- None

Out of closed session, President Goldhahn reported that the Commission reviewed 7 Patrol Officer candidate backgrounds. Four candidates were approved to continue in the hiring process, 2 candidates were removed by the Commission and the Commission approved the voluntary removal of 1 candidate.
Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle Rohloff to approve. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, John Laux, No- None, Abstain- None

2. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with 4 Patrol Officer candidates.

E. ADJOURNMENT.

Moved by Commissioner John Laux, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, John Laux, No- None, Abstain- None

MINUTES OF THE POLICE AND FIRE COMMISSION

TUESDAY, APRIL 25, 2023, 10:00 AM
In person at City Hall, Room 310.
Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

1. This item contains Zoom information, instructions, and a link to the Virtual Comment Form.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb. Ed Dorff arrived late.
Excused: John Laux

Others present: Fire Chief Matthew Knott, Police Chief Chris Davis, Police Lieutenant Jordan Atlas, Police Officer Chris Kuptz, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to approve. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

D. REGULAR BUSINESS.

1. Election of Officers.

Commissioner Boyle-Rohloff nominated Commissioner Goldhahn as President. There were no other nominations.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

Commissioner Cobb nominated Commissioner Boyle-Rohloff as Vice President. There were no

other nominations.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

2. Consideration with possible action on the Fire Fighter hiring process.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to approve. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

3. Consideration with possible action on the Police Detective Promotional Process.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to receive and place on file. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

4. Consideration with possible action on the voluntary removal of Patrol Officer candidate(s) from the eligibility list.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Rashad Cobb to approve the voluntary removal of two Patrol Officer candidates. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, No- None, Abstain- None

5. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Commissioner Dorff arrived at 10:24 a.m.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Ed Dorff to go into closed session. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to return to open session. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

Out of closed session President Goldhahn reported that the Commission reviewed 5 Patrol Officer candidate backgrounds. Two candidates were approved to continue in the hiring process and three candidates were removed by the Commission.
Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

6. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission interviewed one Patrol Officer candidate.

E. ADJOURNMENT.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Marian Boyle-Rohloff to adjourn. Motion carried.
Yes- Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No- None, Abstain- None

CITY OF GREEN BAY
YEAR-TO-DATE BUDGET REPORT

FOR 2023 07

ACCOUNTS FOR: 300 POLICE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	0	0	6,203.97	.00	.00	-6,203.97	100.0%
TOTAL POLICE ADMINISTRATION	0	0	6,203.97	.00	.00	-6,203.97	100.0%

CITY OF GREEN BAY
YEAR-TO-DATE BUDGET REPORT

FOR 2023 07

ACCOUNTS FOR: 400 FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	5,000	5,000	25.75	.00	.00	4,974.25	.5%
TOTAL FIRE ADMINISTRATION	5,000	5,000	25.75	.00	.00	4,974.25	.5%

2023 POLICE & FIRE COMMISSION BUDGET

Account: 101300-52007 Recruiting (PD)

Date Rec	Date Appr	Vender/Invoice #	Emp/Dept	Expense	Balance	Paid
	01/01/23				$ -	
04/18/23	04/19/23	Tyre & Childs / #3385	3 New Hire Evaluations	$ 1,485.00	$ (1,485.00)	4/19/2023
04/03/23	04/19/23	Prevea / #142257	Pre-Employment Physical	$ 870.75	$ (2,355.75)	4/19/2023
04/20/23	04/20/23	Personnel Evaluation Inc. / #47409	2 Pre-Employment Polygraphs	$ 550.00	$ (2,905.75)	4/20/2023
04/20/23	04/12/23	Personnel Evaluation Inc. / #47211	3 Pre-Employment Physical/Test Fee	$ 105.00	$ (3,010.75)	4/20/2023
04/20/23	04/04/23	Personnel Evaluation Inc. / #47114	Pre-Employment Polygraph	$ 275.00	$ (3,285.75)	4/20/2023
04/20/23	04/20/23	TransUnion / #03304524	Credit Check	$ 257.88	$ (3,543.63)	4/20/2023
04/30/23	05/10/23	Personnel Evaluation Inc. / #47550	Pre-Employment Physicals	$ 174.00	$ (3,717.63)	5/15/2023
04/25/23	05/10/23	TransUnion / #04304489	Credit Check	$ 220.13	$ (3,937.76)	5/15/2023
04/28/23	05/15/23	Prevea / #142791	Pre-Employment Physicals	$ 788.00	$ (4,725.76)	5/15/2023
05/11/23	5/12/230	Tyre & Childs / #3407	2 New Hire Evaluations	$ 990.00	$ (5,715.76)	5/17/2023
10/05/22	06/14/23	Tyre & Childs / #3227	1 New Hire Evaluation	$ 495.00	$ (6,210.76)	6/14/2023
05/31/23	06/15/23	Prevea / #143596	1 Pre-Employment Physical	$ 744.00	$ (6,954.76)	6/15/2023

2023 POLICE & FIRE COMMISSION BUDGET

Account: 101400-52007 (FIRE)

Date Rec	Date Appr	Vender/Invoice #	Emp/Dept	Expense	Balance
	01/01/23				$ 5,000.00
5/5/2023	5/5/2023	Intnl. Assoc. Black Prof. Fire Fighters	Job Posting	25.75	$ 4,974.25

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
WI
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS
PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO
Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 3385
DATE 04/18/2023

TERMS Net 30

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation [redacted]	3	495.00	1,485.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE **$1,485.00**

Please also indicate the invoice number on your payment voucher.

Thank you.

101400-52007
Emma Baird
4/19/23

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

RECEIVED
APR 03 2023
HUMAN RESOURCES

Invoice

March 31, 2023

Bill to: Jennifer Smits
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay
co 3-23

Pre-employment Physicals

Invoice # 142257

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
81003	03/29/2023	Urinalysis Without Micro (u/a dip)	1.00				-
92552	03/29/2023	Audiometry Pure Tone	1.00	17.00			17.00
99173	03/29/2023	Titmus Vision Simple	1.00				-
99213	03/29/2023	DOT Examination	1.00	100.00			100.00
		DPW [redacted]		**117.00**	**0.00**	**0.00**	**117.00**
71046	03/06/2023	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
80100	03/06/2023	Drug Screen 5 Panel	1.00	36.00			36.00
81003	03/06/2023	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	03/06/2023	Health Study #2	1.00	20.00			20.00
84202	03/06/2023	Protoporphyrin; RBC	1.00	69.00			69.00
86580	03/06/2023	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	03/06/2023	Audiometry Pure Tone	1.00	15.75			15.75
93000	03/06/2023	EKG w/interp	1.00	60.00			60.00
97750	03/06/2023	Back Screen level 4	1.00	45.00			45.00
99214	03/06/2023	History & Physical	1.00	90.00			90.00
		Police [redacted]		**439.75**	**0.00**	**0.00**	**439.75**
80100	03/01/2023	DOT 5 Panel	1.00	37.00			37.00
81003	03/01/2023	Urinalysis Without Micro (u/a dip)	1.00				-
97750	03/01/2023	Back Screen level 4	1.00	45.00			45.00
99080	03/01/2023	MRO Review	1.00	40.74			40.74
99173	03/01/2023	Titmus Vision Simple	1.00				-
99213	03/01/2023	DOT Examination	1.00	100.00			100.00
		Transit [redacted]		**222.74**	**0.00**	**0.00**	**222.74**
71046	03/30/2023	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
80100	03/30/2023	Drug Screen 5 Panel	1.00	36.00			36.00
81003	03/30/2023	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	03/30/2023	Health Study #2	1.00	20.00			20.00
84202	03/30/2023	Protoporphyrin; RBC	1.00	69.00			69.00
92552	03/30/2023	Audiometry Pure Tone	1.00	17.00			17.00
93000	03/30/2023	EKG w/interp	1.00	60.00			60.00
97750	03/30/2023	Back Screen level 4	1.00	45.00			45.00
99214	03/30/2023	History & Physical	1.00	90.00			90.00
		Police [redacted]		**431.00**	**0.00**	**0.00**	**431.00**

Invoice # 142257 Balance Due: **1210.49**

339.74 → 101180-52006
870.75 → PD 101400-52007
Emma Bailey
4/19/23

Cut and return with payment

Please remit **1,210.49** to

Please place invoice number **142257** on check

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Personnel Evaluation Inc.
Building Quality Workforces

INVOICE

PLEASE RETURN THIS PORTION WITH YOUR PAYMENT.

CUSTOMER NO.
GREENBAYPD

INVOICE NO.
47409

BILL TO
GREEN BAY POLICE DEPT.
ATTN: BEN ALLEN
307 S. ADAMS ST.
GREEN BAY WI 54301

LOCATION:

AMOUNT DUE
550.00

CC# _____ Exp. Date _____ Card Holder _____

SERVICE	INVOICE NO.	CUSTOMER NO.	DATE SHIPPED	TERMS	INVOICE DATE
	47409	GREENBAYPD	03/31/23	Net 30 Days	03/31/23

QTY.	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
1	JA Pre-Employment Polygraph 03/21/23 [redacted] Police Officer	275.00	275.00
1	JA Pre-Employment Polygraph 03/23/23 [redacted] Police Officer	275.00	275.00

APPROVED
Dated: 4/20/23
By: Emma Ball
101300-52007

PERSONNEL EVALUATION, INC.
11138 W. GREENFIELD AVE.
MILWAUKEE, WI 53214-2362
Phone: (414) 256-3600
Toll Free: (888) 734-2727
Fax: (414) 256-3606
www.peiasap.com

A finance charge of 1-1/2 per month will be charged on past due balances.

SALE AMOUNT	550.00
SALES TAX	0.00
FREIGHT	0.00
TOTAL	550.00

4/20/2023

INVOICE

PLEASE RETURN THIS PORTION WITH YOUR PAYMENT.

PEI Personnel Evaluation Inc.
Building Quality Workforces

CUSTOMER NO.
GREENBAYPD

INVOICE NO.
47211

BILL TO
GREEN BAY POLICE DEPT.
ATTN: BEN ALLEN
307 S. ADAMS ST.
GREEN BAY WI 54301

LOCATION:

AMOUNT DUE
105.00

CC# _____ Exp. Date _____ Card Holder _____

SERVICE	INVOICE NO.	CUSTOMER NO.	DATE SHIPPED	TERMS	INVOICE DATE
	47211	GREENBAYPD	03/31/23	Net 30 Days	03/31/23

QTY.	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
	PEP BILLING 03/01/23 THRU 03/31/23		
	GREENBAYPD		
3	JV PEP Billing	25.00	75.00
3	JV Proctored Test Fee	10.00	30.00

APPROVED
Dated: 4/20/23
By: Emma Bailee
101300-52007

PERSONNEL EVALUATION, INC.
11138 W. GREENFIELD AVE.
MILWAUKEE, WI 53214-2362
Phone: (414) 256-3600
Toll Free: (888) 734-2727
Fax: (414) 256-3606
www.peiasap.com

A finance charge of 1-1/2 per month will be charged on past due balances.

SALE AMOUNT	105.00
SALES TAX	0.00
FREIGHT	0.00
TOTAL	105.00

TSA 4/12/2023

INVOICE

PLEASE RETURN THIS PORTION WITH YOUR PAYMENT.

Personnel Evaluation Inc.
Building Quality Workforces

CUSTOMER NO.
GREENBAYPD

INVOICE NO.
47114

BILL TO
GREEN BAY POLICE DEPT.
ATTN: BEN ALLEN
307 S. ADAMS ST.
GREEN BAY WI 54301

LOCATION:

AMOUNT DUE
275.00

CC# _____ Exp. Date _____ Card Holder _____

SERVICE	INVOICE NO.	CUSTOMER NO.	DATE SHIPPED	TERMS	INVOICE DATE
	47114	GREENBAYPD	03/15/23	Net 30 Days	03/15/23

QTY.	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
1	JA Pre-Employment Polygraph 03/10/23 [redacted] Police Officer	275.00	275.00

APPROVED
Dated: 4/20/23
By: Emma Baierl
10130-52007

PERSONNEL EVALUATION, INC.
11138 W. GREENFIELD AVE.
MILWAUKEE, WI 53214-2362
Phone: (414) 256-3600
Toll Free: (888) 734-2727
Fax: (414) 256-3606
www.pelasap.com

A finance charge of 1-1/2 per month will be charged on past due balances.

SALE AMOUNT	275.00
SALES TAX	0.00
FREIGHT	0.00
TOTAL	275.00

4/9/2023

4995-2/2:7854 (01)

TRANS UNION LLC
PO BOX 99506
CHICAGO IL 60693-9506

TransUnion

BUSINESS: 10000
CUSTOMER ID: 0906V0002009
PARENT: 0906 TU DESKTOP
INVOICE NO.: 03304524
INVOICE DATE: 03/25/2023
PERIOD: 02/26/2023-03/25/2023
INVOICE PAGE: 1

INVOICE FOR:
CITY OF GREENBAYP.D.
ATTN: INTERNAL AFFAIRS UNIT
307 S ADAMS

GREEN BAY, WI 54301

CODE	DESCRIPTION	QTY	UNIT PRICE	AMOUNT
07007	CREDIT SUMMARY INDV	7	0.460000	3.22
07500	CREDITOR CONTCT INFO INDV CPU	8	0.910000	7.28 T
06000	EMPLOYMNT CRD REPORT HIT FRGN CPU STDB	3	14.160000	42.48
06000	EMPLOYMNT CRD REPORT HIT LOCL CPU STDB	5	14.160000	70.80
06500	FRAUD ALERTS 1 M INDV CPU NSSN HRFA	2	1.450000	2.90 T
06500	FRAUD ALERTS 0 M INDV CPU HRFA	6	1.450000	8.70 T
06400	ID MISMATCH ALERT INDV 1 M	3	0.360000	1.08
06400	ID MISMATCH ALERT INDV 0 M	5	0.360000	1.80
07030	PHONE APPEND CLEA	8	0.890000	7.12 T
00806	TRANSUNION DIRECT ACCESS	8	0.290000	2.32 T
06530	YO1A5504 1 M INDV CPU	8	0.270000	2.16 T
	SUBTOTAL UNIT RATE ACTIVITY	63		149.86
00781	BASIC SERVICE	1	100.000000	100.00 T
00421	LEGISLATIVE RECOVERY			0.88 T
	Format . Rebate			-0.08
	SALES TAX	1		7.22
	SUBTOTAL MISCELLANEOUS ACTIVITY	2		108.02
	TOTAL CURRENT ACTIVITY			257.88
	ALL AMOUNTS ARE IN USD			

SALES TAX BREAKOUT: (all lines marked with 'T')

ST: WISCONSIN	5.000%	6.56
CN: BROWN	0.500%	0.66

POINT OF SERVICE

307 S ADAMS

GREEN BAY, WI 54301

APPROVED
Dated: 4/23/23
By: Emma Babler
~~100300-52007~~
101300-52007

OK TO PAY
JC 4-20-23

PLEASE SEE ATTACHED STATEMENT FOR ACCOUNT BALANCE AND REMITTANCE INFORMATION

INVOICE

PEI
Personnel Evaluation Inc.
Building Quality Workforces

PLEASE RETURN THIS PORTION WITH YOUR PAYMENT.

CUSTOMER NO.
GREENBAYPD

INVOICE NO.
47550

BILL TO
GREEN BAY POLICE DEPT.
ATTN: BEN ALLEN
307 S. ADAMS ST.
GREEN BAY WI 54301

LOCATION:

AMOUNT DUE
174.00

CC# _____ Exp. Date _____ Card Holder _____

SERVICE	INVOICE NO.	CUSTOMER NO.	DATE SHIPPED	TERMS	INVOICE DATE
	47550	GREENBAYPD	04/30/23	Net 30 Days	04/30/23

QTY.	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
	PEP BILLING 04/01/23 THRU 04/30/23		
	GREENBAYPD		
6	JV PEP Billing	25.00	150.00
3	JV PEP Result Search-Positive	8.00	24.00

POLICE & FIRE COMMISSION

RECRUITMENT BUDGET

Police

We Appreciate Your Business!

PERSONNEL EVALUATION, INC.
11138 W. GREENFIELD AVE.
MILWAUKEE, WI 53214-2362
Phone: (414) 256-3600
Toll Free: (888) 734-2727
Fax: (414) 256-3606
www.peiasap.com

A finance charge of 1-1/2 per month will be charged on past due balances.

SALE AMOUNT	174.00
SALES TAX	0.00
FREIGHT	0.00
TOTAL	174.00

TSA 5/10/2023

TRANS UNION LLC
PO BOX 99506
CHICAGO IL 60693-9506

TransUnion

BUSINESS: 10000
CUSTOMER ID: 0906V0002009
PARENT: 0906 TU DESKTOP
INVOICE NO.: 04304489
INVOICE DATE: 04/25/2023
PERIOD: 03/26/2023-04/25/2023
INVOICE PAGE: 1

INVOICE FOR:
CITY OF GREENBAYP.D.
ATTN: INTERNAL AFFAIRS UNIT
307 S ADAMS

GREEN BAY, WI 54301

CODE	DESCRIPTION	QTY	UNIT PRICE	AMOUNT
00806	TRANSUNION DIRECT ACCESS	6	0.290000	1.74 T
07030	TRULO PHONE APPEND CLEA	6	0.890000	5.34 T
06500	TRUVA FRAUD ALERTS 0 M INDV CPU HRFA	6	1.450000	8.70 T
06400	TRUVA ID MISMATCH ALERT INDV 1 M	2	0.360000	0.72
06400	TRUVA ID MISMATCH ALERT INDV 0 M	4	0.360000	1.44
06530	TRUVA YOI A5504 1 M INDV CPU	1	0.270000	0.27 T
06530	TRUVA YOI A5504 2 M INDV CPU	5	0.270000	1.35 T
07007	TRUVI CREDIT SUMMARY INDV	6	0.460000	2.76
07500	TRUVI CREDITOR CONTCT INF INDV CPU	6	0.910000	5.46 T
06000	TRUVI EMPLOYMENT CRED RPT HIT LOCL CPU STDB	6	14.160000	84.96
	SUBTOTAL UNIT RATE ACTIVITY	48		112.74
00781	BASIC SERVICE	1	100.000000	100.00 T
00421	LEGISLATIVE RECOVERY			0.66 T
	Format . Rebate			-0.06
	SALES TAX	1		6.79
	SUBTOTAL MISCELLANEOUS ACTIVITY	2		107.39
	TOTAL CURRENT ACTIVITY			220.13
	ALL AMOUNTS ARE IN USD			

SALES TAX BREAKOUT: (all lines marked with 'T')

ST: WISCONSIN	5.000%	6.17
CN: BROWN	0.500%	0.62

POINT OF SERVICE

307 S ADAMS

GREEN BAY, WI 54301

POLICE & FIRE
COMMISSION
RECRUITMENT
BUDGET

PLEASE SEE ATTACHED STATEMENT FOR ACCOUNT BALANCE AND REMITTANCE INFORMATION

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

Invoice

April 28, 2023

Bill to: Jennifer Smits
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay
Co 3-23

Invoice # 142791

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
71046	04/04/2023	X-Ray chest PA/L:AT 2 view	1.00	94.00			94.00
80100	04/04/2023	Drug Screen 5 Panel	1.00	36.00			36.00
81003	04/04/2023	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	04/04/2023	Health Study #2	1.00	20.00			20.00
84202	04/04/2023	Protoporphyrin; RBC	1.00	69.00			69.00
86580	04/04/2023	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	04/04/2023	Audiometry Pure Tone	1.00	17.00			17.00
93000	04/04/2023	EKG w/interp	1.00	60.00			60.00
97750	04/04/2023	Back Screen level 4	1.00	45.00			45.00
99214	04/04/2023	History & Physical Police	1.00	90.00			90.00
		[redacted]		**441.00**	**0.00**	**0.00**	**441.00**
80100	04/03/2023	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
81003	04/03/2023	Urinalysis Without Micro (u/a dip)	1.00	18.00			18.00
92552	04/03/2023	Audiometry Pure Tone	1.00	17.00			17.00
99213	04/03/2023	History & Physical DPW	1.00	76.00			76.00
		[redacted]		**143.00**	**0.00**	**0.00**	**143.00**
80100	03/29/2023	DOT 5 Panel	1.00	41.84			41.84
		[redacted]		**41.84**	**0.00**	**0.00**	**41.84**
80100	04/11/2023	Drug Screen 5 Panel	1.00	36.00			36.00
81003	04/11/2023	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	04/11/2023	Health Study #2	1.00	20.00			20.00
84202	04/11/2023	Protoporphyrin; RBC	1.00	69.00			69.00
86580	04/11/2023	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
92552	04/11/2023	Audiometry Pure Tone	1.00	17.00			17.00
93000	04/11/2023	EKG w/interp	1.00	60.00			60.00
97750	04/11/2023	Back Screen level 4	1.00	45.00			45.00
99214	04/11/2023	History & Physical Police	1.00	90.00			90.00
		[redacted]		**347.00**	**0.00**	**0.00**	**347.00**
86580	04/03/2023	Tuberculin Skin testing (PPD) DPW	1.00	10.00			10.00
		[redacted]		**10.00**	**0.00**	**0.00**	**10.00**
80100	04/19/2023	DOT 5 Panel	1.00	37.00			37.00
81003	04/19/2023	Urinalysis Without Micro (u/a dip)	1.00				-

92552	04/19/2023	Audiometry Pure Tone	1.00	17.00			17.00
97750	04/19/2023	Back Screen level 4	1.00	45.00			45.00
99173	04/19/2023	Titmus Vision Simple	1.00				-
99213	04/19/2023	DOT Examination	1.00	100.00			100.00
[redacted]				199.00	0.00	0.00	199.00

Water

Invoice # 142791 Balance Due: 1181.84

EB 5/15/23
Police: $788
Remainder: $403.84
101180-52006

Cut and return with payment

Please remit **1,181.84** to

Please place invoice number **142791** on check

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
WI
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE & CHILDS
PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO
Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 3407
DATE 05/11/2023

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation [redacted]	2	495.00	990.00

Please make check out to: Craig D. Childs, PhD, S.C.

BALANCE DUE **$990.00**

Please also indicate the invoice number on your payment voucher.

Thank you.

Police
101300 - 52007

APPROVED
Dated: 5/17/23
By: Emma Baierl

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301
WI
(262)646-6404x116
childs@tyreandchilds.com
http://www.tyreandchilds.com

TYRE CHILDS
PUBLIC SAFETY CONSULTATION

INVOICE

BILL TO
Ms. Jennifer Smits
City of Green Bay Police Department

INVOICE # 3227
DATE 10/05/2022

TERMS Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
New Hire Evaluation [redacted]	1	495.00	495.00

BALANCE DUE **$495.00**

Please make check out to: Craig D. Childs, PhD, S.C.

Please also indicate the invoice number on your payment voucher.

Thank you.

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

Invoice

May 31, 2023

Bill to: Jennifer Smits
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay
Co 5-23

Pre-Emp. Physicals

Invoice # 143596

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	05/17/2023	DOT 5 Panel	1.00	37.00			37.00
81003	05/17/2023	Urinalysis Without Micro (u/a dip)	1.00				-
97750	05/17/2023	Back Screen level 4	1.00	45.00			45.00
99173	05/17/2023	Titmus Vision Simple	1.00				-
99213	05/17/2023	DOT Examination	1.00	100.00			100.00
		[redacted] Transit		**182.00**	**0.00**	**0.00**	**182.00**
80100	05/05/2023	Drug Screen 5 Panel	1.00	36.00			36.00
81003	05/05/2023	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	05/05/2023	Health Study #2	1.00	20.00			20.00
84202	05/05/2023	Protoporphyrin; RBC	1.00	69.00			69.00
86480	05/05/2023	Quantiferon Gold	1.00	60.00			60.00
93000	05/05/2023	EKG w/interp	1.00	60.00			60.00
97750	05/05/2023	Back Screen level 4	1.00	45.00			45.00
99214	05/05/2023	History & Physical	1.00	90.00			90.00
AUDIO	05/05/2023	Audiometry Pure Tone	1.00	17.00			17.00
		[redacted] PD		**397.00**	**0.00**	**0.00**	**397.00**
80100	05/23/2023	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
81003	05/23/2023	Urinalysis Without Micro (u/a dip)	1.00	18.00			18.00
97750	05/23/2023	Back Screen level 4	1.00	45.00			45.00
99213	05/23/2023	History & Physical	1.00	76.00			76.00
AUDIO	05/23/2023	Audiometry Pure Tone	1.00	17.00			17.00
		[redacted] PRF		**188.00**	**0.00**	**0.00**	**188.00**
80100	05/04/2023	DOT 5 Panel	1.00	37.00			37.00
81003	05/04/2023	Urinalysis Without Micro (u/a dip)	1.00				-
97750	05/04/2023	Back Screen level 4	1.00	45.00			45.00
99173	05/04/2023	Titmus Vision Simple	1.00				-
99213	05/04/2023	DOT Examination	1.00	100.00			100.00
AUDIO	05/04/2023	Audiometry Pure Tone	1.00	17.00			17.00
		[redacted] DPW		**199.00**	**0.00**	**0.00**	**199.00**
80100	05/08/2023	Drug Screen 5 Panel	1.00	36.00			36.00
81003	05/08/2023	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	05/08/2023	Health Study #2	1.00	20.00			20.00
84202	05/08/2023	Protoporphyrin; RBC	1.00	69.00			69.00
86580	05/08/2023	Tuberculin Skin testing (PPD)	1.00	10.00			10.00

93000	05/08/2023	EKG w/interp	1.00	60.00			60.00
97750	05/08/2023	Back Screen level 4	1.00	45.00			45.00
99214	05/08/2023	History & Physical	1.00	90.00			90.00
AUDIO	05/08/2023	Audiometry Pure Tone	1.00	17.00			17.00
		PD		**347.00**	**0.00**	**0.00**	**347.00**
80100	05/18/2023	DOT 5 Panel	1.00	37.00			37.00
81003	05/18/2023	Urinalysis Without Micro (u/a dip)	1.00				-
97750	05/18/2023	Back Screen level 4	1.00	45.00			45.00
99173	05/18/2023	Titmus Vision Simple	1.00				-
99213	05/18/2023	DOT Examination	1.00	100.00			100.00
AUDIO	05/18/2023	Audiometry Pure Tone	1.00	17.00			17.00
		Transit		**199.00**	**0.00**	**0.00**	**199.00**
80100	05/04/2023	DOT 5 Panel	1.00	37.00			37.00
81003	05/04/2023	Urinalysis Without Micro (u/a dip)	1.00				-
97750	05/04/2023	Back Screen level 4	1.00	45.00			45.00
99173	05/04/2023	Titmus Vision Simple	1.00				-
99213	05/04/2023	DOT Examination	1.00	100.00			100.00
AUDIO	05/04/2023	Audiometry Pure Tone	1.00	17.00			17.00
		DPW		**199.00**	**0.00**	**0.00**	**199.00**
80100	05/12/2023	DOT 5 Panel	1.00	37.00			37.00
81003	05/12/2023	Urinalysis Without Micro (u/a dip)	1.00				-
97750	05/12/2023	Back Screen level 4	1.00	45.00			45.00
99173	05/12/2023	Titmus Vision Simple	1.00				-
99213	05/12/2023	DOT Examination	1.00	100.00			100.00
		DPW		**182.00**	**0.00**	**0.00**	**182.00**

Invoice # 143596 Balance Due: **1893.00**

Police 1013230-52007 $744.00
101180-52006 $1,149.00

Cut and return with payment

Please remit **1,893.00** to

Please place invoice number **143596** on check

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

Firefighter Recruitment 2023 CUTC

PayPal

You paid $25.75 USD

to INTERNATIONAL ASSOC BLACK PROF FIRE FIGHTERS

Details

Paid with

VISA-5223 $25.75 USD

This transaction will appear on your statement as PAYPAL *IABPFF

Purchase details

Receipt number: 2766354350440690

We'll send confirmation to: human.resources@greenbaywi.gov

Merchant details

INTERNATIONAL ASSOC BLACK PROF FIRE FIGHTERS

Return to Merchant

101400-52007 PFC

Green Bay Police Department
307 South Adams Street
Green Bay, Wisconsin 54301-4582
www.gbpolice.org

Phone 920.448.3200
Fax 920.448.3248

June 6, 2023

To: Police and Fire Commission

From: Chief Chris Davis
Green Bay Police Department

Subject: Request for Change in Process for Captain Selection

Commissioners:

The Green Bay Police Department recently changed the selection process for Police Commander to one intended to incorporate more external input. To make the selection process for the rank of Captain more closely mirror that for the rank of Commander, I would respectfully propose some changes to the process for this selection. The Captain and Commander positions are senior leadership positions within the Department. The proposed process is as follows:

- Formation of a selection committee comprised of at least one Commission member, a command officer from another police agency, a community member, a member of the City's Human Resources Department, and another City department director
- A candidate interview by the selection committee, scored according to a standardized rubric designed to measure the candidates' knowledge, skills, and abilities relevant to the position
- A resume review by the selection committee
- A peer review, with the results submitted to the selection committee for consideration in making its recommendation
- All candidates scoring above 70% on the interview would be placed on an equally-ranked eligibility list
- The selection committee makes a recommendation to the Chief for promotion based on the specific Captain vacancy
- A final interview with the Chief and a member of the City's Human Resources Department
- Selection by the Chief, taking into account the selection committee's recommendation and the Chief's interview

I intend to open the Captain position to Department members holding the rank of Lieutenant for a minimum of one year prior to the beginning of the process. We would use the process to establish one-year eligibility list.

Thank you for your consideration of this matter. Please do not hesitate to contact me with any questions, concerns, or comments you may have.