



MINUTES OF EQUAL RIGHTS COMMISSION

THURSDAY, DECEMBER 14, 2023, 5:30 PM

City Hall, Room 604 - The Harry Maier Room.

Virtual attendance is also available via Zoom.

A. ZOOM MEETING INFORMATION.

I. Join Zoom Meeting Online:

<https://us06web.zoom.us/j/87139363656?pwd=MHRIU1Vyb3dmd2x6eHhsN0x3Ry9yZz09>

Or call in by phone: +1 312 626 6799

Meeting ID: 871 3936 3656

Passcode: 182212

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. ROLL CALL.

Present: Stephanie Guzman, Tara Yang, Marcus Grignon, Jim Hutchison, Michael Vinson, Jon Shelton, Cristina Ortiz, Workplace Culture Specialist, Andrea Fox, Chief of Operations, Joe Faulds, and Others.

Excused: Said Hassan

C. APPROVAL OF THE AGENDA.

Moved by Michael Vinson, seconded by Stephanie Guzman to approve.

Motion Passed.

Yes- Jim Hutchison, Tara Yang, Marcus Grignon, Michael Vinson, Stephanie Guzman, No- None, Abstain- None.

D. APPROVAL OF MINUTES.

I. Approval of the minutes from the October 12, 2023 Equal Rights Commission meeting.

Moved by Ald. Jim Hutchison, seconded by Stephanie Guzman to approve.

Motion Passed.

Yes- Jim Hutchison, Tara Yang, Marcus Grignon, Michael Vinson, Stephanie Guzman, No- None, Abstain- None.

E. REGULAR BUSINESS.

1. For consideration with possible action on the initiative to install signage that has the City of Green Bay in the language of each culture represented in Green Bay that was held over from the August 17, 2023 Equal Rights Commission meeting.

Moved by Ald. Jim Hutchison, seconded by Jon Shelton to Hold until next ERC meeting.
Motion Passed.

Yes- Jim Hutchison, Tara Yang, Marcus Grignon, Michael Vinson, Cristina Ortiz, Jon Shelton, Stephanie Guzman, No- None, Abstain- None.

2. For consideration with possible action on next steps for the Visibility Initiative.

Moved by Stephanie Guzman, seconded by Michael Vinson to Receive and place on file.
Motion Passed.

Yes- Jim Hutchison, Tara Yang, Marcus Grignon, Michael Vinson, Cristina Ortiz, Jon Shelton, Stephanie Guzman, No- None, Abstain- None.

3. For consideration with possible action on the City of Green Bay Annual HR Report (to ERC) regarding activities and accomplishments with respect to diversity and equal opportunity in City employment.

Moved by Ald. Jim Hutchison, seconded by Michael Vinson to approve.
Motion Passed.

Yes- Jim Hutchison, Tara Yang, Marcus Grignon, Michael Vinson, Cristina Ortiz, Jon Shelton, Stephanie Guzman, No- None, Abstain- None.

4. For consideration with possible action on the Annual ERC Report (to Common Council) regarding activities and accomplishments of the ERC in the City of Green Bay.

Moved by Stephanie Guzman, seconded by Marcus Grignon to approve.
Motion Passed.

Yes- Jim Hutchison, Tara Yang, Marcus Grignon, Michael Vinson, Cristina Ortiz, Jon Shelton, Stephanie Guzman, No- None, Abstain- None.

F. INFORMATIONAL.

1. Update on the 2023 City of Green Bay Human Rights Campaign Municipal Equality Index score.

2. Chair update.

G. ADJOURNMENT.

Moved by Marcus Grignon, seconded by Jon Shelton to adjourn.
Motion Passed.

Yes- Jim Hutchison, Tara Yang, Marcus Grignon, Michael Vinson, Cristina Ortiz, Jon Shelton, Stephanie Guzman, No- None, Abstain- None.