



MINUTES OF THE PERSONNEL COMMITTEE

TUESDAY, MARCH 12, 2024, 4:30 PM

In person at City Hall, Room 207.

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/86846491807?pwd=K3NJQlNxdXUlcjB2RlR0TWVTUkYkdz09>

Or call in by phone: +1 312 626 6799

Meeting ID: 868 4649 1807

Passcode: 298054

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. ROLL CALL.

Present: Brian Johnson, Jesse Brunette, Bill Galvin, Jim Hutchison

Others Present: Ald. Mark Steuer, Ald. Melinda Eck, Mayor Eric Genrich, Police Chief Chris Davis, Transit Director Patricia Kiewiz, Parks, Recreation and Forestry Director Dan Ditscheit, City Attorney Joanne Bungert, Chief of Operations Joseph Faulds, Asst. City Attorney Lindsay Mather, Human Resources Manager Melanie Falk and others.

C. APPROVAL OF THE AGENDA.

Moved by Ald. Jim Hutchison, seconded by Ald. Jesse Brunette to approve the agenda.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

D. APPROVAL OF MINUTES.

- I. Approval of the Minutes from the February 27, 2024 Personnel Committee meeting.

Moved by Ald. Jim Hutchison, seconded by Ald. Brian Johnson to approve.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

E. REGULAR BUSINESS.

1. For consideration with possible action on the request to fill the following position and all subsequent vacancies resulting from internal transfers.
 - a. Conservation Corps Field Assistant

Moved by Ald. Brian Johnson, seconded by Ald. Jim Hutchison to approve.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

2. For consideration with possible action to discuss the impact of adjusting review dates for those hired 2017 and earlier who have a December 1 review date.

Moved by Ald. Bill Galvin, seconded by Ald. Jim Hutchison to open the floor.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

Moved by Ald. Brian Johnson, seconded by Ald. Jim Hutchison to close the floor.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

Moved by Ald. Jim Hutchison, seconded by Ald. Jesse Brunette to move the December 1st review dates to June 2nd and to bring this item back to the next meeting to review funding sources if necessary.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

3. For consideration with possible action on request to approve the 2024 labor agreement between the City of Green Bay and International Union of Operating Engineers, AFL-CIO Local 420, Bus Mechanics

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

Moved by Ald. Brian Johnson, seconded by Ald. Jim Hutchison to approve.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

4. For consideration with possible action on the request from Ald. Wery for an external HR investigation to be initiated regarding the apparent retaliatory disorderly conduct charge filed versus Attorney Janet Angus after she submitted a valid election complaint to the WEC (Wisconsin Elections Commission).

The Committee may convene in closed session pursuant to Section 19.85(1)(f) Wis. Stats., for purposes of considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons, which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Committee will thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to take action on items discussed in closed session, if appropriate, and to consider the remainder of the agenda.

The Committee may convene in closed session pursuant to Section 19.85(1) (g), Wis. Stats., for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The Committee will thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to take action on items discussed in closed session, if appropriate, and to consider the remainder of the agenda.

Moved by Ald. Jim Hutchison, seconded by Ald. Brian Johnson to receive and place on file.
Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

5. For consideration with possible action to amend City of Green Bay Personnel Policy 9.12 Holidays to reflect the practice and discussion from the January 30, 2024 Personnel Committee meeting confirming the removal of the floating holiday in lieu of the day after Thanksgiving for Department of Public Works employees.

Moved by Ald. Brian Johnson, seconded by Ald. Jesse Brunette to approve the amended holiday schedule effective March 20, 2024.
Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.

F. INFORMATIONAL.

1. Report of Routine Personnel Actions
2. Next Meeting: April 9, 2024

G. ADJOURNMENT.

Moved by Ald. Brian Johnson, seconded by Ald. Jim Hutchison to adjourn.

Motion Passed.

Yes- Bill Galvin, Brian Johnson, Jesse Brunette, Jim Hutchison, No- None, Abstain- None.