



AGENDA OF THE POLICE AND FIRE COMMISSION

THURSDAY, APRIL 4, 2024, 3:00 PM
In person at City Hall, Room 310.
Virtual attendance also available via Zoom.

A. Zoom Meeting Information.

I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNFhIWfVFMW9oWXRTQT09>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9112 5727

Passcode: 109101

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. Roll Call.

C. Approval of the Agenda.

D. Approval of Minutes.

- I. Approval of the minutes from the regular meeting held January 4, 2024 and the special meetings held February 13, March 5, and March 19, 2024.

E. Informational.

- I. President's Report.
2. Report from the Chiefs.

F. Regular Business.

- I. Consideration with possible action on the following communications:

- a. Budget Status Report.
- b. Budget Spreadsheet.
2. Consideration with possible action on request to approve the monthly bills.
3. Consideration with possible action on the request to approve the Police lateral transfer hiring process.
4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

G. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, JANUARY 4, 2024, 3:00 PM

In person at City Hall, Room 310.

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNFhIWVFMW9oWXRTQT09>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9112 5727

Passcode: 109101

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B. ROLL CALL.

Present: Rod Goldhahn, Rashad Cobb, John Laux

Excused: Marian Boyle-Rohloff, Ed Dorff

Others Present: Fire Chief Matthew Knott, Police Commander Kevin Warych, Police Lieutenants Rick Belanger and Kris Thoreson, Police Officer Jake Wallner, HR Assistant Hailey Heath, HR Generalist Jen Smits, and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Rashad Cobb, seconded by Commissioner John Laux to approve.

Motion carried.

Yes- Rod Goldhahn, Rashad Cobb, John Laux, No- None, Abstain- None.

D. APPROVAL OF MINUTES.

I. Approval of the minutes from the regular meeting held December 7, 2023.

Moved by Commissioner Rashad Cobb, seconded by Commissioner John Laux to approve.

Motion carried.

Yes- Rod Goldhahn, John Laux, Rashad Cobb, No- None, Abstain- None.

E. INFORMATIONAL.

I. President's Report.

President Goldhahn had nothing to report.

2. Report from the Chiefs.

Fire Chief Matthew Knott and Police Commander Kevin Warych provided an update on their respective department events and activities.

F. REGULAR BUSINESS.

I. Consideration with possible action on the following communications:

a. Budget Status Report.

Moved by Commissioner Rashad Cobb, seconded by Commissioner John Laux to receive and place on file the budget status report and budget spreadsheet.

Motion carried.

Yes- Rod Goldhahn, Rashad Cobb, John Laux, No- None, Abstain- None.

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

There were no bills.

3. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Rashad Cobb, seconded by Commissioner John Laux to go into closed session.

Motion carried.

Yes- Rod Goldhahn, Rashad Cobb, John Laux, No- None, Abstain- None.

Moved by Commissioner John Laux, seconded by Commissioner Rashad Cobb to return to open session.

Motion carried.

Yes- Rod Goldhahn, Rashad Cobb, John Laux, No- None, Abstain- None.

Out of closed session, President Goldhahn reported that the Commission reviewed 4 Patrol Officer candidate backgrounds and approved the candidates to continue in the hiring process.

Moved by Commissioner John Laux, seconded by Commissioner Rashad Cobb to approve.

Motion carried.

Yes- Rod Goldhahn, Rashad Cobb, John Laux, No- None, Abstain- None.

4. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with 4 Patrol Officer candidates.

G. ADJOURNMENT.

Moved by Commissioner John Laux, seconded by Commissioner Rashad Cobb to adjourn.

Motion carried.

Yes- Rod Goldhahn, Rashad Cobb, John Laux, No- None, Abstain- None.



MINUTES OF THE POLICE AND FIRE COMMISSION

TUESDAY, FEBRUARY 13, 2024, 11:00 AM

In person at City Hall, Room 310.

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/88991125727?pwd=cVEyNUd5dHZaNFhIWVFMW9oWXRTQT09>

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B. ROLL CALL.

Present: Rod Goldhahn, Ed Dorff, John Laux, Marian Boyle-Rohloff

Excused: Rashad Cobb

Others Present: Fire Chief Matthew Knott, Police Lieutenants Rick Belanger and Kris Thoreson, Police Officer Chris Kuptz, HR Assistant Hailey Heath, HR Generalist Jen Smits, and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Ed Dorff, seconded by Commissioner John Laux to approve.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None.

D. REGULAR BUSINESS.

1. Interviews with Fire Fighter candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Fire Fighter candidates.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to go into closed session.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to return to open session.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None.

Out of closed session, President Goldhahn reported that the Commission conducted interviews with 4 Fire Fighter candidates. The Commission approved the promotion of Police Officer Ben Harvath to Detective. Eight Patrol Officer candidate backgrounds were reviewed by the Commission; 4 candidates were removed, 2 candidates voluntarily withdrew, and 2 candidates were approved to continue in the hiring process.

Moved by Commissioner John Laux, seconded by Commissioner Ed Dorff to approve.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None.

2. Consideration with possible action on request for promotion(s) to the rank of Police Detective. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

3. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

4. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission conducted interviews with 2 Patrol Officer candidates.

E. ADJOURNMENT.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to adjourn.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, John Laux, No- None, Abstain- None.



MINUTES OF THE POLICE AND FIRE COMMISSION

TUESDAY, MARCH 5, 2024, 8:00 AM
In person at City Hall, Room 604.
Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/88991125727?pwd=cVEyNUd5dHZaNhFhWVZFMW9oWXRTQT09>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9112 5727

Passcode: 109101

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B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff

Excused: Rashad Cobb, John Laux

Others Present: Fire Chief Matthew Knott, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve.
Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

D. REGULAR BUSINESS.

1. Interviews with Fire Fighter candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Fire Fighter candidates.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to go into closed session.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to return to open session.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

Out of closed session, President Goldhahn reported that the Commission reviewed 7 Fire Fighter candidate backgrounds. Six candidates were approved to continue in the hiring process and 1 candidate was removed by the Commission.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

2. Consideration with possible action on the review of Fire Fighter candidate background(s).

The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

The Commission interviewed 1 Fire Fighter candidate.

E. ADJOURNMENT.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to adjourn.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.



MINUTES OF THE POLICE AND FIRE COMMISSION

TUESDAY, MARCH 19, 2024, 2:00 PM

In person at City Hall, Room 310.

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNFhIWVFMW9oWXRTQT09>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9112 5727

Passcode: 109101

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. ROLL CALL.

Present: Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff

Excused: Rashad Cobb, John Laux

Others Present: Police Chief Chris Davis, Police Captain Jeff Brester, Police Lieutenants Rick Belanger and Kris Thoreson, Police Officer Amanda DeValk, HR Assistant Hailey Heath, HR Generalist Jen Smits and others.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

D. REGULAR BUSINESS.

1. Consideration with possible action on the review of Commander candidate(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to go into closed session for items #1, #3, #5, #7, #8, #9, and #10.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to return to open session.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

Out of closed session President Goldhahn reported that the Commission unanimously approved the promotion of two individuals to the position of Commander and those candidates will be announced via press release from the Police Department.

2. Consideration with possible action on request to approve the Police Captain promotional list.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve the Police Captain promotional list and the promotion of Lieutenant Andy Opperman to Captain.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

3. Consideration with possible action on request for promotion(s) to the rank of Police Captain. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

4. Consideration with possible action on request to approve the Police Lieutenant promotional list.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve the Police Lieutenant promotional list and the promotion of Detective Steve Meisner to Lieutenant.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

5. Consideration with possible action on request for promotion(s) to the rank of Police Lieutenant. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

6. Consideration with possible action on request to approve the Police Sergeant promotional list.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve the Police Sergeant promotional list and the promotion of Officers Alex Carlson, Cameron Boersma, Paul Linzmeyer, and Chris Kuptz to Sergeant.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

7. Consideration with possible action on request for promotion(s) to the rank of Police Sergeant. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

8. Consideration with possible action on request for promotion(s) to the rank of Police Detective. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has

jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve the promotion of Officer Kevin Bahl to Detective.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

9. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

The Commission reviewed 6 Patrol Officer candidate backgrounds. Three candidates were removed by the Commission and 3 candidates were approved to continue in the hiring process.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.

10. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission interviewed 3 Patrol Officer candidates.

E. ADJOURNMENT.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to adjourn.

Motion carried.

Yes- Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No- None, Abstain- None.



Report to the Police and Fire Commission

MEETING DATE

April 4, 2024

PREPARED BY

AGENDA ITEM # F.I.a

Budget Status Report.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Budget Status Report Fire
2. Budget Status Report PD



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2024 04

ACCOUNTS FOR: 400	FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	5,000	5,000	.00	.00	.00	5,000.00	.0%
	TOTAL FIRE ADMINISTRATION	5,000	5,000	.00	.00	.00	5,000.00	.0%



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2024 04

ACCOUNTS FOR: 320	PROFESSIONAL STANDARDS	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	0	0	9,734.12	.00	.00	-9,734.12	100.0%
	TOTAL PROFESSIONAL STANDARDS	0	0	9,734.12	.00	.00	-9,734.12	100.0%



Report to the Police and Fire Commission

MEETING DATE

April 4, 2024

PREPARED BY

AGENDA ITEM # F.I.b

Budget Spreadsheet.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Account Balances 2024 - Fire
2. Account Balances 2024 - PD

2024 POLICE & FIRE COMMISSION BUDGET

Account: 101400-52007 (FIRE)

[illegible]

2024 POLICE & FIRE COMMISSION BUDGET

Account: 1013230-52007 Recruiting (PD)

[illegible]



Report to the
Police and Fire
Commission

MEETING DATE

April 4, 2024

PREPARED BY

AGENDA ITEM # F.2

Consideration with possible action on request to approve the monthly bills.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. PFC Bills

INVOICE

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301, WI

childs@tyreandchilds.com
(262)646-6404x116
<http://www.tyreandchilds.com>



THIN LINE
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$495

Bill to

Ms. Jennifer Smits
City of Green Bay Police Department

Invoice details

Invoice no.: 3650
Terms: Net 30
Invoice date: 01/25/2024
Due date: 02/24/2024

#	Date	Product or service	SKU	Qty	Rate	Amount
1.		New Hire Evaluation		1	\$495.00	\$495.00
Total						\$495.00

Ways to pay

BANK

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

Note to customer

Please make check out to: Craig D. Childs, PhD, S.C.

Please also indicate the invoice number on your payment voucher.

Thank you.

APPROVED

Dated: 1/31/23

By: *[Signature]*

1013230-5007

Pay invoice

INVOICE

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301, WI

childs@tyreandchilds.com
(262)646-6404x116
<http://www.tyreandchilds.com>



THIN LINE
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$495

Bill to

Ms. Jennifer Smits
City of Green Bay Police Department

Invoice details

Invoice no.: 3657
Terms: Net 30
Invoice date: 02/01/2024
Due date: 03/02/2024

#	Date	Product or service	SKU	Qty	Rate	Amount
1.		New Hire Evaluation [REDACTED]		1	\$495.00	\$495.00
Total						\$495.00

Ways to pay

BANK

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

Note to customer

Please make check out to: Craig D. Childs, PhD, S.C.

Please also indicate the invoice number on your payment voucher.

Thank you.

APPROVED

Dated: 1/2/24

By: *[Signature]*

1013230-52007

Pay invoice

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420
FEIN: 39-0817529

APPROVED

Dated: 2/5/24

By: [Signature]

Police: \$1,564.00

1013230-52007

Invoice
January 31, 2024

For: City of Green Bay
co 1-24

Bill to: Accounts payable
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

Invoice # 147273

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
	01/09/2024	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
80100	01/09/2024	Urinalysis Without Micro (u/a dip)	1.00	18.00			18.00
81003	01/09/2024	Back Screen level 4	1.00	45.00			45.00
97750	01/09/2024	History & Physical	1.00	76.00			76.00
99213	01/09/2024	Audiometry Pure Tone	1.00	17.00			17.00
AUDIO				188.00	0.00	0.00	188.00
PRF							
	01/03/2024	Drug Screen 5 Panel	1.00	36.00			36.00
80100	01/03/2024	Urinalysis Without Micro (u/a dip)	1.00				
81003	01/03/2024	Health Study #2	1.00	20.00			20.00
82DOM	01/03/2024	Protoporphyrin; RBC	1.00	69.00			69.00
84202	01/03/2024	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
86580	01/03/2024	EKG w/interp	1.00	60.00			60.00
93000	01/03/2024	Back Screen level 4	1.00	45.00			45.00
97750	01/03/2024	History & Physical	1.00	90.00			90.00
99214	01/03/2024	Audiometry Pure Tone	1.00	17.00			17.00
AUDIO				347.00	0.00	0.00	347.00
PO							
	01/05/2024	X Ray, Chest PA 1 View	1.00	126.00			126.00
71045	01/05/2024	Drug Screen 5 Panel	1.00	36.00			36.00
80100	01/05/2024	Urinalysis Without Micro (u/a dip)	1.00				
81003	01/05/2024	Health Study #2	1.00	20.00			20.00
82DOM	01/05/2024	Protoporphyrin; RBC	1.00	69.00			69.00
84202	01/05/2024	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
86580	01/05/2024	EKG w/interp	1.00	60.00			60.00
93000	01/05/2024	Back Screen level 4	1.00	45.00			45.00
97750	01/05/2024	History & Physical	1.00	90.00			90.00
99214	01/05/2024	Audiometry Pure Tone	1.00	17.00			17.00
AUDIO				473.00	0.00	0.00	473.00
PO							
	01/24/2024	Drug Screen 5 Panel	1.00	36.00			36.00
80100	01/24/2024	Urinalysis Without Micro (u/a dip)	1.00				
81003	01/24/2024	Health Study #2	1.00	20.00			20.00
82DOM	01/24/2024	Protoporphyrin; RBC	1.00	69.00			69.00
84202	01/24/2024	Quantiferon Gold	1.00	60.00			60.00
86480	01/24/2024	EKG w/interp	1.00	60.00			60.00
93000	01/24/2024	Back Screen level 4	1.00	45.00			45.00
97750	01/24/2024	History & Physical	1.00	90.00			90.00
99214	01/24/2024						

Invoice # 147273 (continued) page 2

	01/24/2024	Audiometry Pure Tone	1.00	17.00			17.00
AUDIO		PO [REDACTED]		397.00	0.00	0.00	397.00
	01/22/2024	Drug Screen 5 Panel	1.00	36.00			36.00
80100	01/22/2024	Urinalysis Without Micro (u/a dip)	1.00				20.00
81003	01/22/2024	Health Study #2	1.00	20.00			69.00
82DOM	01/22/2024	Protoporphyrin; RBC	1.00	69.00			10.00
84202	01/22/2024	Tuberculin Skin testing (PPD)	1.00	10.00			60.00
86580	01/22/2024	EKG w/interp	1.00	60.00			45.00
93000	01/22/2024	Back Screen level 4	1.00	45.00			90.00
97750	01/22/2024	History & Physical	1.00	90.00			17.00
99214	01/22/2024	Audiometry Pure Tone	1.00	17.00			
AUDIO		PO [REDACTED]		347.00	0.00	0.00	347.00
	01/05/2024	DOT 5 Panel	1.00	37.00			37.00
80100	01/05/2024	Urinalysis Without Micro (u/a dip)	1.00				45.00
81003	01/05/2024	Back Screen level 4	1.00	45.00			-
97750	01/05/2024	Titmus Vision Simple	1.00				100.00
99173	01/05/2024	DOT Examination	1.00	100.00			
99213				182.00	0.00	0.00	182.00
	01/15/2024	DOT 5 Panel	1.00	37.00			37.00
80100	01/15/2024	Confirmation Testing - Drug Screens	1.00	21.00			21.00
80102	01/15/2024	Urinalysis Without Micro (u/a dip)	1.00				45.00
81003	01/15/2024	Back Screen level 4	1.00	45.00			42.00
97750	01/15/2024	MRO Review	1.00	42.00			-
99080	01/15/2024	Titmus Vision Simple	1.00				100.00
99173	01/15/2024	DOT Examination	1.00	100.00			17.00
99213	01/15/2024	Audiometry Pure Tone	1.00	17.00			
AUDIO				262.00	0.00	0.00	262.00
	01/15/2024	DOT 5 Panel	1.00	37.00			37.00
80100	01/15/2024	Urinalysis Without Micro (u/a dip)	1.00				45.00
81003	01/15/2024	Back Screen level 4	1.00	45.00			-
97750	01/15/2024	Titmus Vision Simple	1.00				100.00
99173	01/15/2024	DOT Examination	1.00	100.00			17.00
99213	01/15/2024	Audiometry Pure Tone	1.00	17.00			
AUDIO				199.00	0.00	0.00	199.00
	01/08/2024	DOT 5 Panel	1.00	37.00			37.00
80100	01/08/2024	Urinalysis Without Micro (u/a dip)	1.00				45.00
81003	01/08/2024	Back Screen level 4	1.00	45.00			-
97750	01/08/2024	Titmus Vision Simple	1.00				100.00
99173	01/08/2024	DOT Examination	1.00	100.00			17.00
99213	01/08/2024	Audiometry Pure Tone	1.00	17.00			-
AUDIO	01/08/2024	H&P documentation Complete	1.00				
HPDOC				199.00	0.00	0.00	199.00

Invoice # 147273 Balance Due:

2594.00

 Cut and return with payment

Please place invoice number **147273** on check

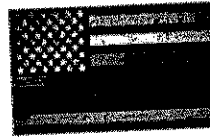
Please remit **2,594.00** to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
Phone: 920-405-1420

INVOICE

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301, WI

childs@tyreandchilds.com
(262)646-6404x116
http://www.tyreandchilds.com



THIN LINE
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$510

Bill to

Ms. Jennifer Smits
City of Green Bay Police Department

Ship to

Ms. Jennifer Smits
City of Green Bay Police Department

Invoice details

Invoice no.: 3710
Terms: Net 30
Invoice date: 03/12/2024
Due date: 04/11/2024

#	Date	Product or service	SKU	Qty	Rate	Amount
1.		New Hire Evaluation [REDACTED]		1	\$510.00	\$510.00
Total						\$510.00

Ways to pay

BANK

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

Note to customer

Please make check out to: Craig D. Childs, PhD, S.C.
Please also indicate the invoice number on your payment voucher.
Thank you.

APPROVED

Dated: 3/13/24
By: [Signature]

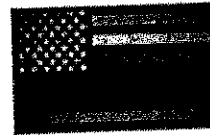
1013230-52007

Pay invoice

INVOICE

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301, WI

childs@tyreandchilds.com
(262)646-6404x116
http://www.tyreandchilds.com



THIN LINE
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$510

Bill to

Ms. Jennifer Smits
City of Green Bay Police Department

Ship to

Ms. Jennifer Smits
City of Green Bay Police Department

Invoice details

Invoice no.: 3725
Terms: Net 30
Invoice date: 03/24/2024
Due date: 04/23/2024

APPROVED

Dated: 3/26/24
By: Emma Bauer

1013230-52007

#	Date	Product or service	SKU	Qty	Rate	Amount
1.		New Hire Evaluation		1	\$510.00	\$510.00
Total						\$510.00

Ways to pay

BANK

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

Note to customer

Please make check out to: Craig D. Childs, PhD, S.C.

Please also indicate the invoice number on your payment voucher.

Thank you.

Pay invoice



Report to the
Police and Fire
Commission

MEETING DATE

April 4, 2024

PREPARED BY

AGENDA ITEM # F.3

Consideration with possible action on the request to approve the Police lateral transfer hiring process.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. Lateral Transfer Memo to PFC



Human Resources Department
100 North Jefferson Street - Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Police and Fire Commission

From: Jennifer Smits, Human Resources Generalist

Re: Police Lateral Transfer Hiring Process

Date: March 27, 2024

The Police Department and Human Resources Department continue to monitor and evaluate the Patrol Officer recruitment and selection process. In order to attract experienced law enforcement applicants and to expedite the process for those candidates, we are recommending a separate recruitment and selection process and separate eligibility list for lateral transfer candidates. Lateral transfer candidates are those candidates who are actively employed on a full-time basis with another law enforcement agency and have completed their probationary period or one year of service, whichever is greater.

Lateral transfer candidates will complete all components of the recruitment process as outlined below. This process, however, may be conducted more often and for a smaller number of candidates to expedite the process.

- Report writing test
- Personnel evaluation profile (PEP)
- Police Department panel interview
- Background investigation interview and through background investigation
- Interview with Police and Fire Commission

It is recommended that this change be implemented as soon as possible.



Report to the Police and Fire Commission

MEETING DATE

April 4, 2024

PREPARED BY

AGENDA ITEM # F.4

Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the Police and Fire Commission

MEETING DATE

April 4, 2024

PREPARED BY

AGENDA ITEM # F.5

Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None