



AGENDA OF THE POLICE AND FIRE COMMISSION

THURSDAY, NOVEMBER 7, 2024, 3:00 PM

In person at City Hall, Room 310.

Virtual attendance also available via Zoom.

A. Zoom Meeting Information.

I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNFhIWfVFMW9oWXRTQT09>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9112 5727

Passcode: 109101

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. Roll Call.

C. Approval of the Agenda.

D. Approval of Minutes.

- I. Approval of the minutes from the regular meeting held October 3, 2024

E. Informational.

- I. President's Report.
2. Report from the Chiefs.

F. Regular Business.

- I. Consideration with possible action on the following communications:

- a. Budget Status Report.
- b. Budget Spreadsheet.
2. Consideration with possible action on request to approve the monthly bills.
3. Consideration with possible action on request to approve the Police Detective promotional list.
4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

G. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



MINUTES OF THE POLICE AND FIRE COMMISSION

**THURSDAY, OCTOBER 3, 2024, 3:00 PM
AMENDED**

**In person at City Hall, Room 310.
Virtual attendance also available via Zoom.**

A. ZOOM MEETING INFORMATION.

I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNFhIWVFMW9oWXRTQT09>

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B. ROLL CALL.

Present: Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux

Excused: Marian Boyle-Rohloff

Others Present: Fire Chief Matthew Knott, Fire Captain Quincy Koltz, Police Chief Chris Davis, Police Commander Rick Belanger, HR Assistant Crystal Swanson, and HR Generalist Jen Smits.

C. APPROVAL OF THE AGENDA.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to approve.
Motion passed.
Yes- Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain- None.

D. APPROVAL OF MINUTES.

- I. Approval of the minutes from the regular meeting held September 5, 2024.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to approve.
Motion passed.
Yes- Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain- None.

E. INFORMATIONAL.

- I. President's Report.

President Goldhahn commented on recent Fire and Police Department events, including the Fire Department USAR demonstration and Cadet program and Police Department Community Academy.

2. Report from the Chiefs.

Fire Chief Matthew Knott and Police Chief Chris Davis provided an update on their respective department events and activities.

F. REGULAR BUSINESS.

- I. Consideration with possible action on the following communications:

- a. Budget Status Report.

Moved by Commissioner John Laux, seconded by Commissioner Ed Dorff to receive and place on file the budget status report and the budget spreadsheet.
Motion passed.
Yes- Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain- None.

- b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to approve.
Motion passed.

Yes- Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain- None.

3. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to go into closed session for items #3 and #5.

Motion passed.

Yes- Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain- None.

Moved by Commissioner Ed Dorff, seconded by Commissioner John Laux to return to open session.

Motion passed.

Yes- Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain- None.

Out of closed session, President Goldhahn reported that the Commission reviewed one Patrol Officer candidate background and the candidate was removed by the Commission.

4. Consideration with possible action on request to approve the Fire Department Battalion Chief promotional list.

Moved by Commissioner John Laux, seconded by Commissioner Rashad Cobb to approve.
Motion passed.

Yes- Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain- None.

5. Consideration with possible action on request for promotion to the rank of Battalion Chief. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Out of closed session President Goldhahn reported that the Commission approved the promotion of Captain Quincy Koltz to Battalion Chief.

G. ADJOURNMENT.

Moved by Commissioner Ed Dorff, seconded by Commissioner John Laux to adjourn.
Motion passed.

Yes- Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, No- None, Abstain- None.



Report to the
Police and Fire
Commission

MEETING DATE

November 7, 2024

PREPARED BY

AGENDA ITEM # F.I.a

Budget Status Report.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Budget Status Report - Fire
2. Budget Status Report



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2024 11

ACCOUNTS FOR: 400 FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007 RECRUITING	5,000	5,000	2,601.76	.00	.00	2,398.24	52.0%
TOTAL FIRE ADMINISTRATION	5,000	5,000	2,601.76	.00	.00	2,398.24	52.0%



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2024 11

ACCOUNTS FOR: 300	POLICE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	0	27,500	80,469.44	.00	.00	-52,969.44	292.6%
	TOTAL POLICE ADMINISTRATION	0	27,500	80,469.44	.00	.00	-52,969.44	292.6%



Report to the
Police and Fire
Commission

MEETING DATE

November 7, 2024

PREPARED BY

AGENDA ITEM # F.I.b

Budget Spreadsheet.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Account Balances 2024 - PD
2. November 7 2024 - PD
3. Account Balances 2024 - Fire

2024 POLICE & FIRE COMMISSION BUDGET

Account: 1013230-52007 Recruiting (PD)

Date Rec	Date Appr	Vender/Invoice #	Emp/Dept	Expense	Balance	Paid
	01/01/24				\$ -	
01/25/24	01/26/24	Thin Line Psychological Services / 3650	New Hire Evaluation (1)	\$ 495.00	\$ (495.00)	1/31/2024
01/15/24	01/30/24	Shopify Payments	EQI Assesment	\$ 79.00	\$ (574.00)	1/30/2024
01/15/24	01/30/24	Shopify Payments	EQI Assesment	\$ 73.00	\$ (647.00)	1/30/2024
01/22/24	02/02/24	Northern Michigan University	Recruiting	\$ 50.00	\$ (697.00)	2/2/2024
02/02/24	02/02/24	Thin Line Psychological Services / 3657	New Hire Evaluation (1)	\$ 495.00	\$ (1,192.00)	2/2/2024
01/31/24	02/05/24	Prevea / 147273	4 Pre-Employment Physicals	\$ 1,564.00	\$ (2,756.00)	2/5/2024
02/08/24	02/11/24	Personnel Evaluation, Inc	Pre-Employment Poly	\$ 550.00	\$ (3,306.00)	2/11/2024
02/15/24	02/19/24	Trans Union	Credit Check	\$ 258.34	\$ (3,564.34)	2/19/2024
02/15/24	02/19/24	Personnel Evaluation, Inc	Pep Billing	\$ 160.00	\$ (3,724.34)	2/19/2024
02/06/24	02/22/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (3,800.34)	2/22/2024
02/12/24	02/22/24	Multi Health	EQI Assesment	\$ 76.00	\$ (3,876.34)	2/22/2024
02/12/24	02/22/24	Yourmembership.com	IACP Recruitment Ad	\$ 474.00	\$ (4,350.34)	2/22/2024
02/21/24	02/24/24	Personnel Evaluation, Inc	Pre-Employment Poly	\$ 812.50	\$ (5,162.84)	2/24/2024
03/12/24	03/12/24	Thin Line Psychological Services / 3710	New Hire Evaluation (1)	\$ 510.00	\$ (5,672.84)	3/12/2024
03/24/24	03/26/24	Thin Line Psychological Services / 3725	New Hire Evaluation (1)	\$ 510.00	\$ (6,182.84)	3/26/2024
02/19/24	03/13/24	Linq Teams	Recruitment Software Fee	\$ 545.00	\$ (6,727.84)	3/13/2024
02/19/24	03/13/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (6,803.84)	3/13/2024
02/26/24	03/13/24	UW Milwaukee Career Fair	Recruitment	\$ 38.93	\$ (6,842.77)	3/13/2024
02/26/24	03/13/24	UW Milwaukee Career Fair	Recruitment	\$ 26.18	\$ (6,868.95)	3/13/2024
03/06/24	03/10/24	Trans Union	Credit Check	\$ 232.23	\$ (7,101.18)	3/10/2024
03/12/24	03/12/24		Warrant Run Biweekly	\$ 375.80	\$ (7,476.98)	3/12/2024
03/04/24	03/13/24	Horseshoe Advance Deposit	Recruit & Retention Summit	\$ 438.57	\$ (7,915.55)	3/13/2024
03/04/24	03/13/24	Horseshoe Advance Deposit	Recruit & Retention Summit	\$ 415.89	\$ (8,331.44)	3/13/2024
03/04/24	03/13/24	Horseshoe Advance Deposit	Recruit & Retention Summit	\$ 438.57	\$ (8,770.01)	3/13/2024
03/04/24	03/13/24	Horseshoe Advance Deposit	Recruit & Retention Summit	\$ 438.57	\$ (9,208.58)	3/13/2024
03/04/24	03/13/24	MKE Airport Parking	Recruit & Retention Summit	\$ 82.00	\$ (9,290.58)	3/13/2024
03/04/24	03/13/24	Uber Trip	Recruit & Retention Summit	\$ 32.97	\$ (9,323.55)	3/13/2024
03/04/24	03/13/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (9,399.55)	3/13/2024
03/04/24	03/13/24	Kwik Trip	Recruit & Retention Summit	\$ 20.78	\$ (9,420.33)	3/13/2024
03/04/24	03/13/24	UWGB	2024 Spring Career Fair	\$ 350.00	\$ (9,770.33)	3/13/2024
03/15/24	03/18/24	Trans Union	Credit Check	\$ 307.79	\$ (10,078.12)	3/18/2024
03/15/24	03/18/24	Personnel Evaluation, Inc	Pep Billing	\$ 166.00	\$ (10,244.12)	3/18/2024
03/29/24	04/01/24	Personnel Evaluation, Inc	Pre-Employment Poly	\$ 325.00	\$ (10,569.12)	04/01/24
03/18/24	04/03/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (10,645.12)	04/03/24
03/18/24	04/03/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (10,721.12)	04/03/24
03/25/24	04/10/24	Holiday Inn Express	UW Platteville Career Fair	\$ 107.00	\$ (10,828.12)	04/10/24
03/25/24	04/10/24	Shopify Payments	EQI Assesment	\$ 152.00	\$ (10,980.12)	04/10/24
03/25/24	04/10/24	Kwik Trip	UW Platteville Career Fair	\$ 34.34	\$ (11,014.46)	04/10/24
03/25/24	04/10/24	UWGB	UW Platteville Career Fair	\$ 50.00	\$ (11,064.46)	04/10/24
04/22/24	04/22/24	Kwik Trip	Recruitment	\$ 40.70	\$ (11,105.16)	04/22/24
04/22/24	04/22/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (11,181.16)	04/22/24
04/22/24	04/22/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (11,257.16)	04/22/24
04/15/24	04/15/24	Shopify Payments	EQI Assesment	\$ 760.00	\$ (12,017.16)	04/15/24
04/11/24	04/11/24		Warrant Run Biweekly	\$ 26.00	\$ (12,043.16)	04/11/24
04/11/24	04/12/24	Bankers Advertising Company	Recruitment	\$ 889.74	\$ (12,932.90)	04/12/24
04/11/24	04/12/24	Bankers Advertising Company	Recruitment	\$ 565.05	\$ (13,497.95)	04/12/24
04/11/24	04/12/24	Bankers Advertising Company	Recruitment	\$ 783.87	\$ (14,281.82)	04/12/24
04/11/24	04/12/24	Bankers Advertising Company	Recruitment	\$ 1,165.55	\$ (15,447.37)	04/12/24

Date Rec	Date Appr	Vender/Invoice #	Emp/Dept	Expense	Balance	Paid
04/15/24	04/16/24	Prevea / 147910	Pre-Employment Physicals (2)	\$ 624.00	\$ (16,071.37)	04/16/24
04/18/24	04/19/24	Personnel Evaluation, Inc	Pep Billing	\$ 280.00	\$ (16,351.37)	04/19/24
04/14/24	04/16/24	Thin Line Psychological Services / 3748	New Hire Evaluation (2)	\$ 1,020.00	\$ (17,371.37)	04/16/24
		Thin Line Psychological Services / 3749	Leadership Evaluation (1)	\$ 1,350.00	\$ (18,721.37)	
04/18/24	04/19/24	Trans Union	Credit Check	\$ 364.46	\$ (19,085.83)	04/19/24
04/18/24	04/19/24	Personnel Evaluation, Inc	Pre-Employment Poly	\$ 325.00	\$ (19,410.83)	04/19/24
04/09/24	04/19/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (19,486.83)	04/19/24
04/23/24	04/23/24	Personnel Evaluation, Inc	Pep Billing	\$ 188.00	\$ (19,674.83)	04/23/24
04/23/24	04/23/24	Personnel Evaluation, Inc	Pep Billing	\$ 211.00	\$ (19,885.83)	04/23/24
04/23/24	04/23/24	Personnel Evaluation, Inc	Pep Billing	\$ 70.00	\$ (19,955.83)	04/23/24
04/23/24	04/23/24	Personnel Evaluation, Inc	Pep Billing	\$ 170.00	\$ (20,125.83)	04/23/24
04/30/24	04/30/24	Shopify Payments	EQI Assesment	\$ 760.00	\$ (20,885.83)	04/30/24
05/06/24	05/06/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (20,961.83)	05/06/24
05/06/24	05/06/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (21,037.83)	05/06/24
05/06/24	05/06/24	Kwik Trip	Background investigation trip - gas	\$ 40.70	\$ (21,078.53)	05/06/24
05/06/24	05/06/24	Bankers Advertising Company	Recruitment	\$ 232.95	\$ (21,311.48)	05/06/24
05/08/24	05/08/24	Personnel Evaluation, Inc	Pep Billing	\$ 1,300.00	\$ (22,611.48)	05/08/24
05/15/24	05/15/24	Thin Line Psychological Services / 3777	New Hire Evaluation (2)	\$ 1,020.00	\$ (23,631.48)	05/15/24
05/16/24	05/16/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (23,707.48)	05/16/24
04/30/24	05/02/24	Prevea / 148223	Pre-Employment Physicals (4)	\$ 1,845.00	\$ (25,552.48)	05/02/24
05/17/24	05/21/24	Trans Union	Credit Check	\$ 287.43	\$ (25,839.91)	05/21/24
05/17/24	05/21/24	Personnel Evaluation, Inc	Pep Billing	\$ 228.00	\$ (26,067.91)	05/21/24
06/10/24	06/11/24	Personnel Evaluation, Inc	Polygraph	\$ 650.00	\$ (26,717.91)	06/11/24
06/03/24	06/18/24	Outgamie County	Parking @ Recruitment Visit	\$ 7.00	\$ (26,724.91)	06/18/24
06/17/24	06/19/24	Trans Union	Credit Check	\$ 232.23	\$ (26,957.14)	06/19/24
06/17/24	06/19/24	Personnel Evaluation, Inc	Pep Billing	\$ 95.00	\$ (27,052.14)	06/19/24
06/20/24	06/20/24	Thin Line Psychological Services / 3824	New Hire Evaluation (1)	\$ 510.00	\$ (27,562.14)	06/20/24
06/23/24	06/23/24	Thin Line Psychological Services / 3834	New Hire Evaluation (2)	\$ 1,020.00	\$ (28,582.14)	6/26/2024
06/25/24	06/25/24	Bankers Advertising Company	Recruitment Ad	\$ 218.17	\$ (28,800.31)	06/25/24
06/25/24	06/25/24	Personnel Evaluation, Inc	Pre-emp polygraph	\$ 650.00	\$ (29,450.31)	06/25/24
07/01/24	07/02/24	St Vincent		\$ 1,091.00	\$ (30,541.31)	07/02/24
07/09/24	07/09/24	MKE Airport Parking	Recruiting Trip	\$ 4.00	\$ (30,545.31)	07/09/24
07/09/24	07/09/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (30,621.31)	07/09/24
07/09/24	07/09/24	Shopify Payments	EQI Assesment	\$ 76.00	\$ (30,697.31)	07/09/24
07/09/24	07/09/24	Northern Michigan University	Recuitment	\$ 70.00	\$ (30,767.31)	7/9/2024
07/09/24	07/09/24	Kwik Trip	Gas - Recruiting Trip	\$ 26.43	\$ (30,793.74)	07/09/24
07/31/24	07/31/24	Thin Line Psychological Services / 3877	New Hire Evaluation (1)	\$ 510.00	\$ (31,303.74)	07/31/24
08/08/24	07/31/24	Prevea / 149181	Pre-Employment Physical (1)	\$ 347.00	\$ (31,650.74)	08/08/24
	Moved to ARPA Account: 218300-52007					
	8/16/2024 In Account 1013230-52007				\$ -	
08/16/24	08/16/24	Thin Line Psychological Services / 3901	New Hire Evaluation (1)	\$ 510.00	\$ (510.00)	8/16/2024
08/27/24	08/27/24	BC Clerk of Courts	Recruitment	\$ 3.00	\$ (513.00)	08/27/24

Date Rec	Date Appr	Vender/Invoice #	Emp/Dept	Expense	Balance	Paid
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1013230-52007

DESCRIPTION	DESCRIPTION	YEAR	POST DATE	AMOUNT	BALANCE	VDR NAME/ITEM DESC	COMMENTS
					27500		
RECRUITING	RECRUITING	2024	10/30/2024	325.00	27,175.00	PERSONNEL EVALUATION, INC	ARPA4-2-307, JA PRE-EMP POLYGR
RECRUITING	RECRUITING	2024	10/23/2024	380.00	26,795.00	SHOPIFY PAYMENTS (USA) I	EQI ASSESSMENTS FOR (5) PATROL
RECRUITING	RECRUITING	2024	10/23/2024	2,862.00	23,933.00	WILMINGTON FRA	2025 RECRUITMENT AND RETENTION
RECRUITING	RECRUITING	2024	10/21/2024	510.00	23,423.00	CRAIG D. CHILDS	NEW HIRE EVAL
RECRUITING	RECRUITING	2024	10/16/2024	118.89	23,304.11	TRANS UNION, LLC	CUST ID: 0906V0002009
RECRUITING	RECRUITING	2024	10/16/2024	510.00	22,794.11	CRAIG D. CHILDS	NEW HIRE EVAL
RECRUITING	RECRUITING	2024	10/09/2024	27.00	22,767.11	MILLER MENDEL, INC	JAN - MARCH 2024, CREDIT CHECK
RECRUITING	RECRUITING	2024	10/09/2024	9.00	22,758.11	MILLER MENDEL, INC	JULY - SEPT 2024, CREDIT CHECK
RECRUITING	RECRUITING	2024	10/08/2024	58.00	22,700.11		WARRANT=241010 RUN=1 BIWEEKLY
RECRUITING	RECRUITING	2024	10/07/2024	397.00	22,303.11	ST VINCENT HOSPITAL	CITY OF GREEN BAY, CO 9-24
RECRUITING	RECRUITING	2024	10/11/2024	33.09	22,270.02	KWIK TRIP INC & SUBSIDIARIES	UW PLATTEVILLE JOB FAIR: GAS
RECRUITING	RECRUITING	2024	10/11/2024	153.60	22,116.42	HOLIDAY INN EXPRESS	UW PLATTEVILLE JOB FAIR: LODG
RECRUITING	RECRUITING	2024	10/11/2024	153.60	21,962.82	HOLIDAY INN EXPRESS	UW PLATTEVILLE JOB FAIR: LODG
RECRUITING	RECRUITING	2024	10/07/2024	22.04	21,940.78	KWIK TRIP INC & SUBSIDIARIES	UW MADISON CAREER FAIR-GAS FOR
RECRUITING	RECRUITING	2024	09/24/2024	430.40	21,510.38	HYATT REG SALT LAKE CITY	BACKGROUND TRIP TO UTAH FOR PA
RECRUITING	RECRUITING	2024	09/24/2024	480.40	21,029.98	HYATT REG SALT LAKE CITY	BACKGROUND TRIP TO UTAH FOR PA
RECRUITING	RECRUITING	2024	09/24/2024	230.09	20,799.89	ENTERPRISE HOLDINGS INC	BACKGROUND TRIP TO UTAH FOR PA
RECRUITING	RECRUITING	2024	09/24/2024	30.00	20,769.89	OUTAGAMIE COUNTY	AIRPORT PARKING WHILE ON PATRO
RECRUITING	RECRUITING	2024	09/24/2024	147.50	20,622.39	TEMPLEPUBLI	Police and Fire Recruitment Ad
RECRUITING	RECRUITING	2024	09/24/2024	90.00	20,532.39		WARRANT=240926 RUN=1 BIWEEKLY
RECRUITING	RECRUITING	2024	09/24/2024	347.00	20,185.39	ST VINCENT HOSPITAL	CITY OF GREEN BAY CO 8/24
RECRUITING	RECRUITING	2024	09/23/2024	25.00	20,160.39	LINCOLNPARISHCOCINQUIRY	BACKGROUND CHECK REPORTS FOR P
RECRUITING	RECRUITING	2024	09/23/2024	8.00	20,152.39	LINCOLNPARISHCOCINQUIRY	BACKGROUND CHECK REPORTS FOR P
RECRUITING	RECRUITING	2024	09/23/2024	1.00	20,151.39	LINCOLNPARISHCOCINQUIRY	BACKGROUND CHECK REPORTS FOR P
RECRUITING	RECRUITING	2024	09/23/2024	1.50	20,149.89	LINCOLNPARISHCOCINQUIRY	BACKGROUND CHECK REPORTS FOR P
RECRUITING	RECRUITING	2024	09/23/2024	1.50	20,148.39	LINCOLNPARISHCOCINQUIRY	BACKGROUND CHECK REPORTS FOR P
RECRUITING	RECRUITING	2024	09/23/2024	1.50	20,146.89	LINCOLNPARISHCOCINQUIRY	BACKGROUND CHECK REPORTS FOR P
RECRUITING	RECRUITING	2024	09/17/2024	120.00	20,026.89	PERSONNEL EVALUATION, INC	ARPA 4-2-307,AUG 2024 PEP BILL
RECRUITING	RECRUITING	2024	09/17/2024	213.34	19,813.55	TRANS UNION, LLC	FOR 07/26 - 08/25/24, CUST# 90
RECRUITING	RECRUITING	2024	09/10/2024	150.00	19,663.55		WARRANT=240912 RUN=1 BIWEEKLY
RECRUITING	RECRUITING	2024	09/10/2024	15.00	19,648.55	UNIVERSITY OF WI - GREEN BAY	UW CAREER FAIR-PARKING FEE
RECRUITING	RECRUITING	2024	09/10/2024	90.00	19,558.55	AMERICAN AIR0017131181250	PATROL OFFICER CANDIDATE BACKG
RECRUITING	RECRUITING	2024	09/10/2024	5.00	19,553.55	UTAH COURTS XCHANGE	PATROL OFFICER CANDIDATE BACKG
RECRUITING	RECRUITING	2024	09/10/2024	90.00	19,463.55	UNITED AIRLINES, INC.	PATROL OFFICER CANDIDATE BACKG
RECRUITING	RECRUITING	2024	09/10/2024	14.99	19,448.56	UNITED AIRLINES, INC.	PATROL OFFICER CANDIDATE BACKG
RECRUITING	RECRUITING	2024	09/10/2024	94.99	19,353.57	UNITED AIRLINES, INC.	PATROL OFFICER CANDIDATE BACKG
RECRUITING	RECRUITING	2024	09/10/2024	617.98	18,735.59	UNITED AIRLINES, INC.	PATROL OFFICER CANDIDATE BACKG
RECRUITING	RECRUITING	2024	09/10/2024	14.99	18,720.60	UNITED AIRLINES, INC.	PATROL OFFICER CANDIDATE BACKG
RECRUITING	RECRUITING	2024	09/10/2024	89.99	18,630.61	UNITED AIRLINES, INC.	PATROL OFFICER CANDIDATE BACKG
RECRUITING	RECRUITING	2024	09/10/2024	679.97	17,950.64	AMERICAN AIR0012380000764	PATROL OFFICER CANDIDATE BACKG
RECRUITING	RECRUITING	2024	09/10/2024	62.17	17,888.47	MAVERIK #509	PATROL OFFICER CANDIDATE BACKG
RECRUITING	RECRUITING	2024	09/04/2024	37.46	17,851.01	EXPEDIA, INC.	PATROL OFFICER RECRUITMENT TRI
RECRUITING	RECRUITING	2024	09/04/2024	527.98	17,323.03	UNITED AIRLINES, INC.	PATROL OFFICER RECRUITMENT TRI
RECRUITING	RECRUITING	2024	09/04/2024	527.98	16,795.05	UNITED AIRLINES, INC.	PATROL OFFICER RECRUITMENT TRI
RECRUITING	RECRUITING	2024	09/04/2024	152.00	16,643.05	SHOPIFY PAYMENTS (USA) I	2 EQI ASSESMENTS FOR PATROL OF
RECRUITING	RECRUITING	2024	09/04/2024	527.98	16,115.07	AMERICAN AIR0012380000764	PATROL OFFICER RECRUITMENT TRI
RECRUITING	RECRUITING	2024	09/04/2024	527.98	15,587.09	AMERICAN AIR0012380000764	PATROL OFFICER RECRUITMENT TRI
RECRUITING	RECRUITING	2024	09/03/2024	325.00	15,262.09	PERSONNEL EVALUATION, INC	ARPA 4-2-307, JA PRE-EMP POLYG
RECRUITING	RECRUITING	2024	08/28/2024	5,753.75	9,508.34	MILLER MENDEL, INC	eSOPH SETUP & TRAINING, GREEN
RECRUITING	RECRUITING	2024	08/27/2024	325.00	9,183.34	PERSONNEL EVALUATION, INC	CUST# GREENBAYPD, PRE-EMP POLY
RECRUITING	RECRUITING	2024	08/27/2024	2,060.75	7,122.59	JAMES MCNICOLL	CUSTOM GRAPHICS, RECRUITING VE
RECRUITING	RECRUITING	2024	08/26/2024	30,882.03	-23,759.44		RECLASS RECRUITING EXP TO ARPA
RECRUITING	RECRUITING	2024	08/06/2024	510.00	-24,269.44	CRAIG D. CHILDS	NEW HIRE EVAL
RECRUITING	RECRUITING	2024	07/31/2024	450.00	-24,719.44	UNIVERSITY OF WI - GREEN BAY	UW-PLATTEVILLE 9/24/24 JOB FAI
RECRUITING	RECRUITING	2024	07/31/2024	400.00	-25,119.44	UNIVERSITY OF WI - GREEN BAY	UW-MADISON 9/18/24 JOB FAIR RE
RECRUITING	RECRUITING	2024	07/31/2024	150.00	-25,269.44	PAYPAL	UNIVERSITY OF MINNESOTA 10/25/
RECRUITING	RECRUITING	2024	07/15/2024	200.00	-25,469.44	PERSONNEL EVALUATION, INC	JUNE 2024 PEP BILLING, CUST# G
RECRUITING	RECRUITING	2024	04/03/2024	27,500.00	-52,969.44	EMERGENCY SERVICES CONSULTING INTERNATIONAL, INC.	3/26/24 SGT PROMOTION EXAM PRO
Total Expense					-52,959.44		

2024 POLICE & FIRE COMMISSION BUDGET

Account: 101400-52007 (FIRE)

[illegible]



Report to the
Police and Fire
Commission

MEETING DATE

November 7, 2024

PREPARED BY

AGENDA ITEM # F.2

Consideration with possible action on request to approve the monthly bills.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. PFC Bills

Prevea Health Occupational Health
PO Box 19070
Green Bay, WI 54307
FEIN: 39-0817529

Invoice
September 30, 2024

Bill to: Accounts payable
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay
co 9-24

Invoice # 149978

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	09/20/2024	Drug Screen 5 Panel	1.00	36.00			36.00
81003	09/20/2024	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	09/20/2024	Health Study #2	1.00	20.00			20.00
84202	09/20/2024	Protoporphyrin; RBC	1.00	69.00			69.00
86480	09/20/2024	Quantiferon Gold	1.00	60.00			60.00
93000	09/20/2024	EKG w/interp	1.00	60.00			60.00
97750	09/20/2024	Back Screen level 4	1.00	45.00			45.00
99214	09/20/2024	History & Physical	1.00	90.00			90.00
AUDIO	09/20/2024	Audiometry Pure Tone	1.00	17.00			17.00
PD [REDACTED]				397.00	0.00	0.00	397.00
80102	08/27/2024	Confirmation Testing - Drug	1.00	21.00			21.00
		Screens					
99080	08/27/2024	MRO Review	1.00	42.00			42.00
DRW [REDACTED]				63.00	0.00	0.00	63.00
80100	09/18/2024	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
97750	09/18/2024	Back Screen level 4	1.00	45.00			45.00
99213	09/18/2024	History & Physical	1.00	76.00			76.00
AUDIO	09/18/2024	Audiometry Pure Tone	1.00	17.00			17.00
PRF [REDACTED]				170.00	0.00	0.00	170.00

Invoice # 149978 Balance Due:

630.00

APPROVED

Dated: 10/3/24

By: [Signature]

Police: 218300-52007-83098 \$397.00

HR: 101180-52006 \$233.00

Cut and return with payment

Please remit 630.00 to

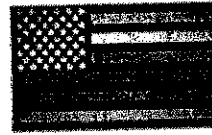
Please place invoice number 149978 on check

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54311

INVOICE

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301, WI

childs@thinlinepsychology.com
(262)646-6404x116
www.thinlinepsychology.com



THIN LINE
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$510

Bill to
Ms. Jennifer Smits
City of Green Bay Police Department

Ship to
Ms. Jennifer Smits
City of Green Bay Police Department

Invoice details

Invoice no.: 3963
Terms: Net 30
Invoice date: 10/08/2024
Due date: 11/07/2024

#	Date	Product or service	Description	Qty	Rate	Amount
1.		New Hire Evaluation		1	\$510.00	\$510.00
Total						\$510.00

Ways to pay

BANK

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

Note to customer

Please make check out to: Craig D. Childs, PhD, S.C.
Please also indicate the invoice number on your payment voucher.
Thank you.

APPROVED

Dated: 10/9/24

By: *Signature*

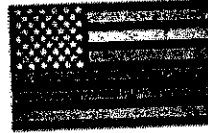
218300-52007-83098

Pay invoice

INVOICE

Craig D. Childs, PhD, SC
385 Williamstowne Suite 301, WI

childs@thinlinopsychology.com
(262)646-6404x116
www.thinlinopsychology.com



THIN LINE
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$510

Bill to
Ms. Jennifer Smits
City of Green Bay Police Department

Ship to
Ms. Jennifer Smits
City of Green Bay Police Department

Invoice details

Invoice no.: 3967
Terms: Net 30
Invoice date: 10/12/2024
Due date: 11/11/2024

#	Date	Product or service	Description	Qty	Rate	Amount
1.		New Hire Evaluation		1	\$510.00	\$510.00
Total						\$510.00

Ways to pay

BANK

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

Note to customer

Please make check out to: Craig D. Childs, PhD, S.C.
Please also indicate the invoice number on your payment voucher.
Thank you.

APPROVED

Dated: 10/14/24 -

By: *Emme Bauer*

218300-52007-83098

View and pay

Hailey Heath

From: Emma Baierl
Sent: Tuesday, October 1, 2024 9:05 AM
To: Crystal Swanson; Hailey Heath
Subject: RE: [EXTERNAL] We have received your response for IABPFF Ad Placement Application Form

Follow Up Flag: Follow up
Flag Status: Flagged

Good morning,

I will be charging this to Fire's PFC account [REDACTED]. Please use the email below for the next Police and Fire Commission Agenda.

Thanks,

Emma Baierl
Human Resources Generalist
City of Green Bay
Human Resources
920.448.3013
[greenbaywi.gov](mailto:emma.baierl@greenbaywi.gov)

From: Crystal Swanson <Crystal.Swanson@greenbaywi.gov>
Sent: Thursday, September 26, 2024 9:38 AM
To: Emma Baierl <Emma.Baierl@greenbaywi.gov>
Subject: FW: [EXTERNAL] We have received your response for IABPFF Ad Placement Application Form

Please see attached invoice

Crystal Swanson
Human Resource Assistant
City of Green Bay
920.448.3147
crystal.swanson@greenbaywi.gov



From: IABPFF <contact@iabpf.org>
Sent: Thursday, September 26, 2024 9:33 AM
To: Crystal Swanson <Crystal.Swanson@greenbaywi.gov>
Subject: [EXTERNAL] We have received your response for IABPFF Ad Placement Application Form

Caution: This email originated from a sender outside of your organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

 Membership Application Form

Contact Name	Crystal Swanson
Department/Organization	City of Green Bay
Desired Ad Start Date	09-26-2024
Address	Street Address: 100 N Jefferson ST City: Green Bay State / Province: WI Postal / Zip Code: 54301 Country: United States
Cellular Number	(920) 4483147
E-mail	crystal.swanson@greenbaywi.gov
Payment	IABPFF Job Ad Placement Fee (Amount: 25.00 USD, Weeks: 2)

Subtotal: 50.00 USD
Process Service Fee: 1.50 USD
Total: \$51.50
Transaction ID: 8G388220E5687312C

Payment Information
First Name: Joseph
Last Name: Faulds
E-Mail: crystal.swanson@greenbaywi.gov
Transaction ID: 8G388220E5687312C

Comments (Position being advertised ETC.)	The City of Green Bay is an Equal Opportunity Employer.
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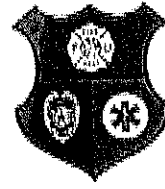
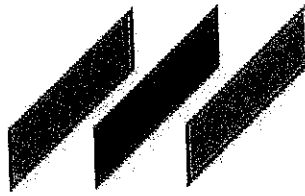
INVOICE # PSA-GREENBAY-102524

Public Safety Answers

2833 Crockett St., Suite 136
Fort Worth, TX 76107

888-983-4473

Invoice Date: October 25, 2024



Public Safety Answers

BILL TO

Green Bay Metro Fire Department
100 N. Jefferson St. #403
Green Bay, WI 54301
920-615-6896

FOR

Chief Ryan Gibbons

Details

AMOUNT

Firefighter Application Testing (55 @ \$45/ea)

\$2,475.00

SUBTOTAL \$2,475.00

TAX RATE 0.00%

OTHER \$0.00

TOTAL \$2,475.00

Make all checks payable to Public Safety Answers

Terms: Net 10 days

If you have any questions concerning this invoice, use the following contact information:

Chris Kime 888-983-4473 chris.kime@publicsafetyanswers.com

THANK YOU FOR THE OPPORTUNITY TO SUPPORT YOUR HIRING EFFORTS!

Approved
10/30/24
OgumBew

101400-52007



Report to the
**Police and Fire
Commission**

MEETING DATE

November 7, 2024

PREPARED BY

AGENDA ITEM # F.3

Consideration with possible action on request to approve the Police Detective promotional list.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. PFC Detective Memo and List 2024



Human Resources Department
100 North Jefferson Street - Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Police and Fire Commission

From: Jennifer Smits, Human Resources Generalist

Re: Police Department Detective Promotional Process

Date: October 25, 2024

The promotional process for the Green Bay Police Department Detective promotional list is complete. Attached is an alphabetical list of candidates who successfully completed the process.

Three out of four candidates successfully completed the three steps of the process, which included a written exam (pass/fail), an interview (weighted at 80%) and a peer review (weighted at 20%). Candidates must have received a minimum score of 70% on the written exam and interview to be considered for promotion. Seniority points were added to the candidates' final scores by awarding one point for every three complete years of service.

The list will have an effective date of November 7, 2024 and will expire on November 7, 2026 at 12:00 a.m.

RECOMMENDATION

I recommend that the attached Detective Promotional List be approved and placed into effect November 7, 2024 through November 7, 2025 at 12:00 a.m.

**City of Green Bay
Alphabetical Police Detective Promotional List
2024**

Sheila Carlson
Eric Meyer
Matt Woods

Adopted: November 7, 2024
Effective Date: November 7, 2024
Expires: November 7, 2026 at 12:00 a.m.

Rod Goldhahn
President
Police and Fire Commission

Marian Boyle-Rohloff
Vice President
Police and Fire Commission



Report to the Police and Fire Commission

MEETING DATE

November 7, 2024

PREPARED BY

AGENDA ITEM # F.4

Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the Police and Fire Commission

MEETING DATE

November 7, 2024

PREPARED BY

AGENDA ITEM # F.5

Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None