



AGENDA OF THE JOINT FINANCE/PERSONNEL COMMITTEE

WEDNESDAY, NOVEMBER 6, 2024, 3:00 PM
City Hall, Council Chambers Room 203
Virtual attendance is also available via Zoom.

A. Zoom Meeting Instructions.

1. Join Zoom Meeting Online:
<https://us02web.zoom.us/j/85610810408>

Or call in by phone: +1 312 626 6799
Meeting ID: 856 1081 0408
Passcode: 295029

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. Roll Call.

C. Approval of the Agenda.

1. Approval of the November 6, 2024, agenda of the Joint Finance/Personnel Committee meeting.

D. Approval of Minutes.

1. Approval of the Finance Committee Minutes from the October 29, 2024, meeting.
2. Approval fo the Personnel Committee Minutes from the October 29, 2024, meeting.

E. Regular Business.

1. Consideration with possible action on the request for 2025 new positions and reclassifications. Recommendation to discuss during the individual departments 2025 budget approval.

F. Review and Approval of the Mayor's Recommended 2025 Budget

1. Common Council (page 24).
2. Mayor's Office (page 27).
3. Administrative Services (pages 35-38).
4. Information Technology and Equipment Replacement (pages 47-48, 201).
5. Law (pages 54-55).
6. Municipal Court (pages 59-60).
7. Human Resources (pages 67-68).
8. Community & Economic Development (pages 74-76, 205).
9. Police Department and Equipment replacement (pages 82-85, 203).
10. Fire Department.
General Fund and Bellevue (pages 90-93)
Allouez (page 94)
11. Department of Public Works includes Engineering, Operations, Traffic and Equipment Replacement (pages 99-103, 207).
12. Parks, Recreation & Forestry and Equipment Replacement (pages 111-115, 206).
13. Miscellaneous (page 117).
14. Special Revenue Funds (pages 133-178).
15. Debt Service Fund (pages 180-182).
16. Capital Projects Funds (pages 184-236).
17. Internal Service Funds (pages 250-254).

G. Informational.

1. Enterprise Transit & Water Utility (pages 238-248).

H. Adjournment.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.

- 3) **QUORUM:** Please take notice that a majority or quorum of the Common Council will attend this Joint Finance/Personnel Committee meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative, should be present at this meeting.



Report to the
Joint Finance/Personnel Committee
of the City of Green Bay

MEETING DATE

November 6, 2024

PREPARED BY

AGENDA ITEM # E.I

Consideration with possible action on the request for 2025 new positions and reclassifications.
Recommendation to discuss during the individual departments 2025 budget approval.

BACKGROUND

RECOMMENDATION

To discuss during the individual departments 2025 budget approval.

FISCAL IMPACT

ATTACHMENTS

1. 2025 budget - position changes
2. 2025 Budget - Mayor's Office and Human Resources Restructuring

Department	Employee	Description	Requested Salary	Requested Benefits	Total Requested	Total Position Change	Levy Funded Change	Allocation Description
HR	New-Vacant-Emp #3978	Human Resources Director	\$ 130,521	\$ 27,829.00	\$ 158,350.00	\$ 158,350	\$ 158,350	101180 -100%
Parks	New-Vacant Emp #3979	Park Maintenance	\$ 54,525	\$ 16,658.00	\$ 71,183.00	\$ 71,183	\$ 71,183	101630-100%
Parks	New-Vacant Emp #3980	Park Maintenance	\$ 54,525	\$ 16,661.00	\$ 71,186.00	\$ 71,186	\$ 71,186	101630-100%
Parks	New-Vacant-Emp #3977	Mechanic - Bay Beach	\$ 64,594	\$ 18,153.00	\$ 82,747.00	\$ 82,747	\$ -	214650-100%
Police	New-Vacant-Emp #3973	Officer Patrol - COPS Grant funded	\$ 65,376	\$ 23,557.00	\$ 88,933.00	\$ 88,933	\$ -	1013460 - 100% Grant Funded
Police	New-Vacant-Emp #3974	Officer Patrol - COPS Grant funded	\$ 65,376	\$ 23,557.00	\$ 88,933.00	\$ 88,933	\$ -	1013460 - 100% Grant Funded
Fire	Emp #23041	Fire Captain MIH Grant funded	\$ 98,564	\$ 37,810.00	\$ 136,374.00	\$ 136,374	\$ -	2183040 - 100% Grant Funded
Fire	Emp #30045	Fire Lieutenant MIH Grant funded	\$ 92,141	\$ 36,894.00	\$ 129,035.00	\$ 129,035	\$ -	2183040 - 100% Grant Funded
							\$ 300,719	
Allocation Changes								
Parks	Emp #31377 Change Alloc. 5% Bay Beach	Administrative Manager	\$ 82,293	\$ 19,160	\$ 101,453	\$ (8,893)	\$ (8,893)	101600-5%
Parks	Emp #103947 Change Alloc. 5% Bay Beach	Parks Supervisor	\$ 74,778	\$ 26,107	\$ 100,885	\$ (5,318)	\$ (5,318)	101600-5%
Parks	Emp #34798 Change Alloc. 10% Bay Beach	Recreation Supervisor	\$ 69,999	\$ 10,305	\$ 80,304	\$ (8,925)	\$ (8,925)	101600-10%
Parks	Emp #30953 Change Alloc. 66% Bay Beach, 32% Parks, 2% Boat Launch	Parks Facilities Manager	\$ 28,518	\$ 10,315	\$ 38,833	\$ (9,249)	\$ (9,249)	101600-10%
							\$ (32,385)	
Parks	Move Forestry to 100% Storm (18 people)						\$ (222,489)	101600-12%
							\$ 45,845	



Human Resources Department
100 North Jefferson Street - Room 500
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3147
Fax 920.448.3128

MEMORANDUM

To: Joint Finance/Personnel Committee

From: Mayor Eric Genrich

Re: Request to Restructure the Mayor's Office and add a Human Resources Director

Date: November 6, 2024

RECOMMENDATION

Mayor Genrich is requesting to restructure his office by reclassifying the Chief of Staff position into a Communications Director and moving the Chief of Operations role into the Mayor's office. In addition, Mayor Genrich is requesting to add a Human Resources Director to assume the Human Resources responsibilities that are currently handled by the Chief of Operations. The Communications Director will be placed at Pay Grade K and the Chief of Operations will remain at Pay Grade S. The Human Resources Director will be placed at Pay Grade R.

Job Responsibilities: Attached are the job descriptions for the Chief of Operations, Communications Director, and Human Resources. Also, attached is a visual of the proposed restructuring with a summary of duties and breakdown of the proposed positions and assumed responsibilities.

The Mayor's proposal is similar to how both Racine and Kenosha have structured their Mayor's Office and Human Resources Department.

Financial Impact: The total 2025 budget financial impact of the restructuring is \$169,558. Shifting the Chief of Operations to the Mayor's Office and reclassifying the Chief of Staff into a Communications Director has no impact on the levy—other than employee cost of living increases—but it shows an increase to the Mayor's Office budget as the Chief of Operations salary moves to the Mayor's office from HR. The Human Resources Department shows an increase to its budget because of the addition of the Human Resources Director.

Overall, these changes will allow the City to enhance performance improvement efforts, strategic community outreach, coordinate citywide communications, increase the service delivery of the HR Department, accelerate hiring, improve employee engagement, and modernize City operations in a way to meet our community's needs that's in line with the structure in place in like-sized communities in Wisconsin.

Proposed Structure and Responsibilities

Chief of Staff

Mayor's Office

- ◆ Assistant to the Mayor and Represents the Mayor in internal and external meetings.
- ◆ Assists the Mayor with developing and monitoring the budget.
- ◆ Liaison to the Common Council.
- ◆ Serves as liaison to local, state, and federal government entities.
- ◆ Assists the Mayor with constituent relations.
- ◆ Oversees the City Data Alliance Program.
- ◆ Assists the Mayor with economic development and business retention.
- ◆ Assists with Citywide communications.

Chief of Operations

Human Resources Department

- ◆ Oversees the day-to-day Human Resources functions (outlined below in HR Director).
- ◆ Supervise Risk Manager.
- ◆ Supervise HR Manager.
- ◆ Oversees employee benefits.
- ◆ Reports to the Personnel Committee.
- ◆ Strategic Planning.
- ◆ Chief Negotiator for Labor Agreements.
- ◆ Implement Resource X budgeting program.
- ◆ Work with Mayor on interdepartmental projects.
- ◆ Proactively works with staff to evaluate the efficiency and effectiveness of service delivery methods and procedures.

Communications Director

Mayor's Office

- ◆ City's Public Information Officer
- ◆ Oversee communication strategies for internal and external communications
- ◆ Develop and Implement strategies for engaging with residents, businesses, and community organizations.
- ◆ Develop and execute communication plans for emergencies, natural disasters, and other critical incidents.
- ◆ Develop and implement public information and initiatives
- ◆ Prepare reports for municipal leadership on communication activities and media coverage

Chief of Operations

Mayor's Office

- ◆ Provide high level of support and counsel to the Mayor.
- ◆ Coordinate internal activities between departments to ensure they are in concert with the goals of the Mayor and Common Council.
- ◆ Strategic Planning and long-range goal planning.
- ◆ Liaison to the Common Council
- ◆ Liaison to local, state, and federal government entities.
- ◆ Assist the Mayor and Finance Director in developing the City Budget.
- ◆ Assist the Mayor with economic development and business retention.
- ◆ Oversee Resource X project.
- ◆ Oversee the City Data Alliance Project.
- ◆ Bargain Labor Agreements.
- ◆ Proactively work with staff to evaluate the efficiency and effectiveness of service delivery methods and procedures.

Human Resources Director

Human Resources Department

- ◆ Plan, direct, and monitor the day-to-day HR functions (i.e. recruitment, retention, employee relations, wage and salary administration, policy development, investigations and disciplines, employee development and training, and employee records.
- ◆ Oversee employee benefit programs and benefits advisory committee.
- ◆ Develop and communicate personnel policies and procedures for departments.
- ◆ Ensure compliance with state and federal laws employment and labor laws
- ◆ Assist with bargaining labor agreements as needed.
- ◆ Direct and monitor the City's salary plan.
- ◆ Supervise the Risk Manager.
- ◆ Supervise the HR Manager.
- ◆ Oversee citywide training and development.



JOB DESCRIPTION

City of Green Bay

Position Title	COMMUNICATIONS DIRECTOR
Department	Mayor's Office
Reports To	Mayor
Supervises	
Position Status	Exempt
Salary Range	
Job Summary	Under general supervision, performs work in planning, coordinating, and implementing a comprehensive strategic communications program for the City of Green Bay. This role involves working with the Mayor and City staff to coordinate all aspects of media relations, public information, crisis communication, and internal communications to ensure that the municipality's message is consistent, clear, and effectively delivered to all stakeholders. The position serves on the City's leadership team and plays a key role in supporting the City's mission, goals, and objectives.
Essential Functions	<ol style="list-style-type: none"> 1) Develop and implement a comprehensive communication strategy aligned with the City's overall strategies and initiatives. 2) Serve as the City's Public Information Officer (PIO) for the media, managing press inquiries, and facilitating interviews with municipal leaders; build and maintain positive relationships with local, regional, and national media outlets; and work with the Mayor and/or departments to develop talking points, writes and distributes press releases, media advisories, and official statements. 3) Plan and coordinate official events, including press conferences, public announcements, and community events. 4) Oversee communication strategies within the municipality to keep employees informed about policies, updates, and key developments; lead the City's public relations team. 5) Work with IT Staff to oversee the creation and distribution of content across various channels, including the City's website, social media, newsletters, print materials and manage social media platforms to engage with the community and disseminate information; facilitate translation of communications into a variety of languages. 6) Develop and execute crisis communication plans for emergencies, natural disasters, and other critical incidents and act as spokesperson during these events to provide timely and accurate information to the public. 7) Work with other communication positions to develop and implement public information campaigns on issues such as safety, environmental initiatives, and other municipal programs. 8) Create and manage communication plans for specific projects, initiatives, and crisis situations. 9) Develop and implement strategies for engaging with residents, businesses, and

	<p>community organizations; focus on public relations efforts to build trust and community support for the City of Green Bay; organize public meetings, town halls, and forums to gather community input and address concerns.</p> <ol style="list-style-type: none"> 10) Work with the Common Council and other stakeholders to communicate municipal priorities and initiatives. 11) Prepare reports for municipal leadership on communication activities, media coverage, and public sentiment. 12) Ensure that all communications comply with legal requirements, including privacy laws and regulations governing public information. 13) Maintain high ethical standards in all communication activities. 14) Performs other duties as assigned.
<p>Knowledge, Skills And Abilities</p>	<ul style="list-style-type: none"> ▪ Knowledge of media relations, public relations practices, and strategic communication methods. ▪ Knowledge of all aspects of external communications, including but not limited to social media, direct mail, online communications, conferences, press, and events. ▪ Skill in analyzing problems and developing appropriate recommendations; good management and conflict resolution skills; good team skills. Skill in developing, recommending, and promoting public information materials in a strategic context in keeping with the City’s mission and goals. Skill in producing and promoting public information events, writing accurate news releases and public announcements, and reviewing and editing the work of others. Skill in providing on-air and live broadcast presentations. ▪ Strong interpersonal skills with the ability to build and maintain positive working relationships with media representatives, community leaders, and other stakeholders. ▪ Ability to research, locate information related to media requests or department communications, and critically evaluating the research findings. ▪ Ability to communicate effectively, both orally and in writing including capacity to communicate complex ideas compellingly to a variety of audiences across a multitude of media platforms. Ability to use principles of written communication, graphical layout and multimedia techniques appropriate to web-based communication, ensuring that work products are clear, usable, and effectively convey the intended message and information. ▪ Ability to work independently without specific instructions and handle confidential material with discretion. Ability to proficiently utilize social media platforms, website content, a computer, and the required software. ▪ Ability to work the required hours of the position.
<p>Minimum Education And Experience</p>	<ul style="list-style-type: none"> ▪ Bachelor's degree in Public Relations, Marketing, or related field. ▪ Minimum of three years related experience required. ▪ Valid driver's license and good driving record. ▪ A combination of equivalent experience and/or education may be considered.
<p>Physical</p>	<p>Ability to perform the following activities:</p>

Requirements	<ul style="list-style-type: none">▪ Lifting and carrying up to 10-20 pounds.▪ Frequent standing and sitting.▪ Ability to focus for long period of time on projects.▪ Ability to reach, stoop and lift.
<p>The above is not to be construed as an exhaustive statement of duties, responsibilities or requirements. I have read the above position description and understand the duties and responsibilities of the position.</p> <p>_____</p> <p>Employee Name (please print) _____ Date</p> <p>_____</p> <p>Employee Signature</p>	



JOB DESCRIPTION

City of Green Bay

Position Title:	Chief of Operations
Department:	Human Resources Department <u>Mayor's Office</u>
Reports To:	Mayor
Status:	Exempt
Salary Range:	Pay Grade S
Job Summary:	Provides a high level of management support and counsel to the Mayor; guides, facilitates, and coordinates internal activities between departments to ensure they are in concert with the policies and goals of the Mayor and City Council. <u>represents the Mayor's office in a wide variety of internal and/or external activities, projects, and on-going assignments, and serves as Chief Negotiating Officer for City labor agreements.</u> Directs, administers and monitors all human resources and labor relation functions of the City of Green Bay including serving as Chief Negotiating Officer for the City, labor relations, employee relations, wage and salary administration, benefit administration, policy development and administration, recruitment and selection, investigations and disciplines, employee development and training, employee records and affirmative action, wellness programs and has direct supervision over risk services.
Essential Functions:	<ul style="list-style-type: none"> ▪ Serves as Human Resources Director to plan, direct, administer and monitor day-to-day operations, development and coordination of human resources programs. Plans annual budget and controls expenses for department; presents department budget to City Council; enforces cost control measures; establishes and implements departmental cost measurements to ensure compliance with budget limitations. ▪ Guides, facilitates, and coordinates activity across departments and provides advice to other departments, as assigned. Meet with department directors to discuss programs or inquiries, answer questions, address challenges and resolve issues which may arise in the course of daily business, including personnel, customer service, intradepartmental issue and interdepartmental issues. ▪ Meets with Mayor and Mayoral Staff to discuss issues and objectives, determine strategies and approaches, identify and resolve problems, assign projects, review and evaluate work methods and procedures. Ensures that internal activities are in concert with the policies and goals of the Mayor and City Council. ▪ Identifies complex policy issues and work with departmental staff to create, present and implement comprehensive solutions with approval of the Mayor and City Council. Proactively monitor and evaluate the efficiency and effectiveness of service delivery methods and procedures; assess and monitor workload, administrative support systems, and internal reporting relationships; identify opportunities for improvement; and direct the implementation of changes. ▪ <u>Develops and recommends negotiation strategy for the City. Serves as Chief Negotiator and oversees bargaining of all employee labor agreements. Works with the Human Resources Director to Administers labor agreements; counsels management personnel to ensure contract compliance; interprets new and unusual matters and reviews interpretation of routine questions by staff.</u> ▪ <u>Works with the Mayor, Finance Director and other department heads to develop a City budget; monitors overall budget on quarterly basis. Oversees budgets and approval of</u>

	<p><u>expenditures for Mayor’s Office.</u></p> <ul style="list-style-type: none"> ▪ <u>Represents Mayor’s Office at various City boards and commissions; communicates with chairs on quarterly basis regarding assistance needed, issues, etc; monitors minutes and attends other meetings as required.</u> ▪ <u>Represents Mayor’s Office at Council standing committees including attending meetings and monitoring minutes. Attends City Council meetings assisting Mayor and the Council.</u> ▪ <u>Serves as liaison to governmental entities to work with local and state officials on matters affecting the City, identify areas of opportunities for collaboration with governmental entities, and provide legislative updates to the Mayor.</u> ▪ Coordinates and monitors benefit programs and makes recommendations on present and proposed benefit programs. Oversees and approves development and implementation of health and dental insurance initiatives and strategies. ▪ Hires, supervises, plans, coordinates, and assigns work of others, develops their potential, and monitors and evaluates performance and work outputs to maintain efficiency and quality of work. Plans, allocates, and monitors time, people, equipment, and other resources for the department to ensure efficient organization and completion of work. ▪ Plans long-range goals, objectives, organizational structure, and overall direction for human resources department and the City; Actively manages, monitors, reviews, and communicates implementation phases of the City’s and human resources department's strategic plans to ensure long range goals and objectives are met. Guide and counsel department heads and staff in establishing strategic plans, goals, objectives, and performance targets. ▪ <u>Develops, communicates, and monitors policies, procedures, and standards for department and City; conducts staff meetings to review progress, accomplishments, budgets, strategies, and plans; ensures quality standards and compliance with regulations are maintained.</u> ▪ <u>Leads the City’s Senior Staff Team and Operations Team and participates in other interdepartmental teams as needed.</u> ▪ Conducts, attends and participates in various meetings. ▪ Develops, administers, and enforces personnel policies and procedures and ensures compliance with internal policies, and State and Federal laws and regulations. Advises Mayor and elected officials, department heads and employees on personnel matters, employee and labor relation issues. ▪ Directs and monitors City salary plan and ensures employees receive fair and equitable pay. ▪ Oversees investigations and disciplinary actions involving possibility of suspension or discharge; provides advice on grievance procedure; recommends solutions to employee grievances and employee problems; ensures compliance with accepted practices and local, State and Federal rules and regulations; resolves grievances as provided in labor agreement; may prepare and present grievance arbitration hearings and may drafts arbitration briefs. ▪ Supervises, coordinates and monitors maintenance of employee records and acts as legal custodian of those records. ▪ Performs other duties as assigned.
<p>Knowledge, Skills And</p>	<ul style="list-style-type: none"> ▪ Knowledge of employment and labor law and labor negotiation process in the public sector. ▪ Knowledge of EEOC regulations regarding recruitment and selection. Knowledge of standard

Abilities	<p>principles, practices, methods and techniques of public personnel administration including hiring, discipline and compensation. Knowledge of local government organization, <u>Common Council proceedings</u>, and its departmental operating requirements. Knowledge of classification and compensation administration practices and procedures.</p> <ul style="list-style-type: none"> ▪ <u>Skill in planning and working with others; considerable skill in establishing effective working relationships with others; considerable skill in oral and written communications; considerable skill in analyzing problems and developing appropriate recommendations.</u> ▪ ▪ Ability to utilize a computer and required software. Ability to demonstrate strong interpersonal communication skills, both verbally and in writing, and a high degree of integrity and honesty. Ability to develop and maintain good employee and management relations. Ability to negotiate labor agreements. Ability to provide supervision and counsel to staff and City employees. <u>Ability to interview, select and hire employees.</u> ▪ Ability to establish and maintain effective working relationships with all City personnel. Ability to plan and coordinate City personnel policies, procedures and programs. Ability to work required hours of the position.
Minimum Education and Experience	<ul style="list-style-type: none"> ▪ Bachelor's Degree in <u>in Public Administration</u>, Human Resources Administration, Business Administration, Industrial Relations required. Master's Degree in Public or Personnel Administration, Industrial Relations, or related field preferred. ▪ 5-7 years of related experience with at least 2-years of collective bargaining experience. ▪ Combination of equivalent experience and/or education may be considered.
Physical Requirements	<p>Ability to perform the following activities:</p> <ul style="list-style-type: none"> ▪ Lifting and carrying up to 20 pounds. ▪ Frequent standing and sitting. ▪ Ability to focus for long period of time on projects. ▪ Ability to reach, stoop and lift.
<p>The above is not to be construed as an exhaustive statement of duties, responsibilities or requirements. I have read the above position description and understand the duties and responsibilities of the position.</p> <p>_____</p> <p>Employee Name (please print) _____ Date</p> <p>_____</p> <p>Employee Signature</p>	



JOB DESCRIPTION

City of Green Bay

Position Title:	HUMAN RESOURCES DIRECTOR
Department:	Human Resources Department
Reports To:	Mayor
Status:	Exempt
Salary Range:	Pay Grade R
Job Summary:	Directs, administers and monitors all human resources and labor relation functions of the City of Green Bay including servicing as Chief Negotiating Officer for the City , labor relations, employee relations, wage and salary administration, benefit administration, policy development and administration, recruitment and selection, investigations and disciplines, employee development and training, employee records and affirmative action, wellness programs and has direct supervision over risk services.
Essential Functions:	<ul style="list-style-type: none"> ▪ Plans, directs, administers and monitors day-to-day operations, development and coordination of human resources programs. Plans annual budget and controls expenses for department; presents department budget to City Council; enforces cost control measures; establishes and implements departmental cost measurements to ensure compliance with budget limitations. ▪ Develops and recommends negotiation strategy for City. Serves as Chief Negotiator <u>for assigned labor agreements; provides labor relations direction and advice; and oversees bargaining of all employee labor agreements.</u> Assists the Chief of Operations in <u>Administering</u> labor agreements; counsels management personnel to ensure contract compliance; interprets new and unusual matters and reviews interpretation of routine questions by staff. ▪ Coordinates and monitors benefit programs and makes recommendations on present and proposed benefit programs. Oversees and approves development and implementation of health and dental insurance initiatives and strategies. ▪ Hires, supervises, plans, coordinates, and assigns work of others, develops their potential, and monitors and evaluates performance and work outputs to maintain efficiency and quality of work. Plans, allocates, and monitors time, people, equipment, and other resources for the department to ensure efficient organization and completion of work. ▪ Plans long-range goals, objectives, organizational structure, and overall direction for <u>the department and City; monitors, reviews, and communicates implementation phases of the department's strategic plans to ensure long range goals and objectives are met.</u> ▪ Develops, communicates, and monitors policies, procedures, and standards for department and City; conducts staff meetings to review progress, accomplishments, budgets, strategies, and plans; ensures quality standards and compliance with regulations are maintained. ▪ Conducts, attends and participates in various meetings. ▪ Develops, administers, and enforces personnel policies and procedures and ensures compliance with internal policies, and State and Federal laws and regulations. Advises Mayor and elected officials, department heads and employees on personnel matters, employee and labor relation issues. ▪ Directs and monitors City salary plan and ensures employees receive fair and equitable pay. ▪ Oversees investigations and disciplinary actions involving possibility of suspension or

	<p>discharge; provides advice on grievance procedure; recommends solutions to employee grievances and employee problems; ensures compliance with accepted practices and local, State and Federal rules and regulations; resolves grievances as provided in labor agreement; may prepare and present grievance arbitration hearings and may drafts arbitration briefs.</p> <ul style="list-style-type: none"> ▪ Plans, directs and monitors recruitment, selection, placement, transfer and removal of City personnel; ensures accuracy, completeness and timeliness of the processes; ensures compliance with the laws governing personnel management. ▪ Supervises and monitors Affirmative Action Plan, employee orientation programs, Employee Assistance Program, employee training, ensures programs operate in compliance with accepted practices and local, State and Federal rules and regulations. ▪ Supervises, coordinates and monitors maintenance of employee records and acts as legal custodian of those records. ▪ Performs other duties as assigned.
<p>Knowledge, Skills And Abilities</p>	<ul style="list-style-type: none"> ▪ Knowledge of employment and labor law and labor negotiation process in the public sector. Knowledge of EEOC regulations regarding recruitment and selection. Knowledge of standard principles, practices, methods and techniques of public personnel administration including hiring, discipline and compensation. Knowledge of local government organization and its departmental operating requirements. Knowledge of classification and compensation administration practices and procedures. ▪ Ability to utilize a computer and required software. Ability to demonstrate strong interpersonal communication skills, both verbally and in writing, and a high degree of integrity and honesty. Ability to develop and maintain good employee and management relations. Ability to negotiate labor agreements. Ability to provide supervision and counsel to staff and City employees. Ability to interview, select and hire employees. ▪ Ability to establish and maintain effective working relationships with all City personnel. Ability to plan and coordinate City personnel policies, procedures and programs. Ability to work required hours of the position.
<p>Minimum Education and Experience</p>	<ul style="list-style-type: none"> ▪ Bachelor’s Degree in Human Resources Administration, Business Administration, Industrial Relations required. Master’s Degree in Public or Personnel Administration, Industrial Relations, or related field preferred. Combination of equivalent experience and/or education may be considered. ▪ 5-7 years of related experience with at least 2-years of collective bargaining experience.
<p>Physical Requirements</p>	<p>Ability to perform the following activities:</p> <ul style="list-style-type: none"> ▪ Lifting and carrying up to 20 pounds. ▪ Frequent standing and sitting. ▪ Ability to focus for long period of time on projects. ▪ Ability to reach, stoop and lift.
<p>The above is not to be construed as an exhaustive statement of duties, responsibilities or requirements. I have read the above position description and understand the duties and responsibilities of the position.</p>	
<p>_____ Employee Name (please print)</p>	<p>_____ Date</p>
<p>_____ Employee Signature</p>	

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2025 budget - Alder requests

Submitted	Aldersperson	Request	Comment
7/30/2024	Ald. Galvin	Funding for more cipher locks for public restrooms in our city parks. I believe we are budgeting for 2 parks per year. would like to see all parks with shelters with bathrooms to be outfitted with these locks with in the next two years.	Approved \$78,000 of ARPA interest to purchase 12 more locks
7/30/2024	Ald. Galvin	Funding for more full time park department employees to enable staff to be more efficient and successful in their jobs. Or increase premium pay for working weekends or afternoon shift.	2025 Proposed budget includes addition of two levy Park Maintenance employees
7/30/2024	Ald. Galvin	Develop plan to fund 9 new officer positions to PD as the chief has laid out recently as he sees a need 1for these positions. Plan should create 3 new positions each year for 3 years.	(2) sworn officers added to Neighborhood response team - grant funded
7/30/2024	Ald. Galvin	Set up separate sidewalk replacement fund that can only be used to repair or replace sidewalks in district 4.	
8/1/2024	Ald. Wery	2 additional Traffic Officers This is easily one of the top requests I receive. Speeding, noisy mufflers. The 12 Alderman vie for a limited resource to address issues that have a significant affect on the quality of life in Green Bay	(2) sworn officers added to Neighborhood response team - grant funded



2025

**Proposed Budget By
Mayor Eric Genrich**



Mayor's Office
100 North Jefferson Street - Room 200
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov

Phone 920.448.3005
Fax 920.448.3081

October 22, 2024

Dear Common Council Members and City Taxpayers:

The sixth budget I've introduced to the Green Bay Common Council continues on the fiscal path we've charted in recent years, which is to focus on providing the City's core services in a way that's responsible and sustainable. In the year ahead, I am proposing a modest increase in the City's levy of 2.9%, which equates to a 4.6% increase in the mill rate on an assessed basis and a reduction of 6.0% on an equalized basis. This increase in the levy tracks closely with the projected inflation rate for 2025, reflecting the City's consistent goal of providing the essential services we offer to our residents in an efficient and fiscally sustainable fashion.

There are a number of workforce changes being requested to meet our strategic goals, including:

- 2 additional police officers, which are grant-funded by the federal COPS program,
- 2 park maintenance workers, reflecting the need to more adequately staff the City's 67 parks and other natural areas,
- 1 Community Corps Coordinator position, which is approximately 75% funded through the Americorps program and has been tasked with expanding upon the success of the Green Bay Conservation Corps and extending the reach of Americorps members into community safety, beautification, and resilience efforts,
- 1 park mechanic assigned to Bay Beach and funded with amusement park proceeds to address the enhanced maintenance needs of a growing park,
- The bifurcation of the Chief of Operations and Human Resources Director roles, the elimination of the Chief of Staff position, and the creation of a Director of Communications position. Taken together, these changes will allow

us to enhance performance improvement efforts, increase strategic community outreach, accelerate hiring, and improve employee engagement.

Finally, the City is benefitting from increased support from the state of Wisconsin in the form of enhanced shared revenue payments and general transportation aids in the proposed budget. These have been extraordinarily helpful policy changes, but they are not adequate to meet our future financial needs, especially with respect to facility upgrades for our police and fire departments, not to mention other departments' building needs. That being the case, I will continue the City's advocacy efforts with our state government partners in the months and years ahead, asking them to contemplate the creation of additional local revenue options and a "Build Wisconsin Fund" to meet the infrastructural and facility needs of local communities throughout the state. Without major action in this area, local municipalities will continue our near-exclusive reliance on local property taxes to carry out our essential responsibilities and meet the needs of our citizenry.

As always, I welcome the input of our Common Council and community members as we begin the public process of adopting a spending plan for the City of Green Bay for 2025, and I look forward to the discussion ahead.

A handwritten signature in black ink, appearing to read "E. Genrich". The signature is fluid and cursive, with a large initial "E" and a long, sweeping underline.

Eric Genrich, Mayor
City of Green Bay, Wisconsin

TABLE OF CONTENTS

GENERAL FUND (101)

ADMINISTRATIVE SERVICES.....	29
COMMON COUNCIL	22
COMMUNITY AND ECONOMIC DEV	69
FIRE DEPARTMENT	86
ALLOUEZ.....	86
BELLEVUE.....	162
HUMAN RESOURCES	61
INFORMATION TECHNOLOGY & SERVICES	39
LAW.....	49
MAYOR'S OFFICE.....	25
MISCELLANEOUS.....	116
MUNICIPAL COURT	56
PARKS, REC & FORESTRY	104
POLICE DEPARTMENT	77
PUBLIC WORKS DEPARTMENT.....	94

GENERAL FUND SUMMARY

GENERAL FUND TOTALS (101)	118
GENERAL FUND POLICY.....	20

SPECIAL REVENUE FUNDS

SANITARY SEWER (201).....	133
PARKING (202).....	136
STORM WATER (205).....	140
REVOLVING LOAN FUND (206).....	144
TRANSIT CAPITAL (207)	145

TRANSIT OPERATING (208)	146
CDBG (209).....	147
HOME (210)	149
PUBLIC ARTS (211)	151
EECBG GRANT (212).....	152
BAY BEACH (214)	153
HOTEL NORTHLAND (215)	156
CITY RLF (216).....	157
WHEEL TAX (217)	158
COVID (218).....	159
FIRE CONSOLIDATION (219).....	162
TID AFFORDABLE HOUSING (220)	164
WEIGHTS & MEASURES (221)	165
PARKLAND (803)	167
TREES (804).....	168
PROPERTY TAXES (806)	169
POLICE DONATIONS (814)	170
STATE ASSET FORFEITURE (815)	171
FEDERAL ASSET FORFEITURE (816)	172
LOCAL ASSET FORFEITURE (817)	173
FEDERAL POLICE TREASURY (818)	174
ROOM TAX COMISSION (820)	175
FIRE DONATIONS & GRANTS (824).....	176
POLICE GRANTS (825)	177
WES BLACK MEMOEIAL FUND (826)	178

DEBT SERVICE FUNDS

DEBT SERVICE (301)180
DEBT SERVICE-RDA ISSUE (302).....182

CAPITAL PROJECTS FUNDS

STREET CONSTRUCTION IMPROVE (401).....184
SIDEWALKS CONSTRUCTION (402).....186
SANITARY SEWERS CONSTRUCT (403)187
DPW BULDING CAPITAL IMPROV (404)188
BRIDGE MAINTENANCE FUND (405).....189
RIGHT-OF-WAY (407)190
WATERMAIN CONSTRUCTION (408).....191
CITY BOAT RAMP (409)192
PARK & REC ACQUISITION (410)193
STORM SEWER CONSTRUCTION (412)194
STORM WATER MANAGEMENT (413).....196
POLICE CAPITAL PROJECTS (416)197
FIRE CAPITAL PROJECTS (417)198
CITY HALL REMODELING (418)199
FINANCE CAPITAL PROJECT (420)200
IT EQUIPMENT (421)201
HR EMPLOYEE RECOGNITION (422)202
POLICE EQUIPMENT REPLACEMENT (423).....203
FIRE EQUIPMENT REPLACEMENT (424).....204
INSPECTIONS EQUIP REPLACEMENT (425)205
PRF EQUIPMENT REPLACEMENT (426)206
DPW EQUIPMENT REPLACEMENT (427).....207
SANITARY SEWER EQUIPMENT (428)208

STORM SEWER EQUIPMENT (429)209
PARKING CAPITAL (430).....210
PARKING VEHICLE AND EQUIPMENT (431)211
PROPERTY ACQUISITION REDEVELOP (432) ..212
BAY BEACH DEVELOPMENT (436).....213
NEIGHBORHOOD ENHANCEMENT (437).....214
ECONOMIC DEV-BROWNFIELDS (438)215
KI CONVENTION CENTER BLDG MAINT (439) ..216
TIF #4 (444).....217
TIF #5 (445).....218
TIF #10 (450).....219
TIF #12 (452).....220
TIF #13 (453).....221
TIF #14 (454).....222
TIF #16 (456).....223
TIF #18 (458).....224
TIF #19 (459).....225
TIF #20 (460).....226
TIF #21 (461).....227
TIF #22 (462).....228
TIF #23 (463).....229
TIF #24 (464).....230
TIF #25 (465).....231
TIF #26 (466).....232
TIF #27 (467).....233
TIF #28 (468).....234
TIF #29 (469).....235

KI CONVENTION CENTER CONSTRUCT (475)..236

PROPRIETARY FUNDS

ENTERPRISE FUND

TRANSIT (603)238

GREEN BAY WATER UTILITY.....246

INTERNAL SERVICE FUNDS

SELF INS HEALTH & DENTAL (701)250

WORKERS COMP (702)252

GENERAL LIABILITY (703)253

SICK ESCROW (704)254

APPENDIX

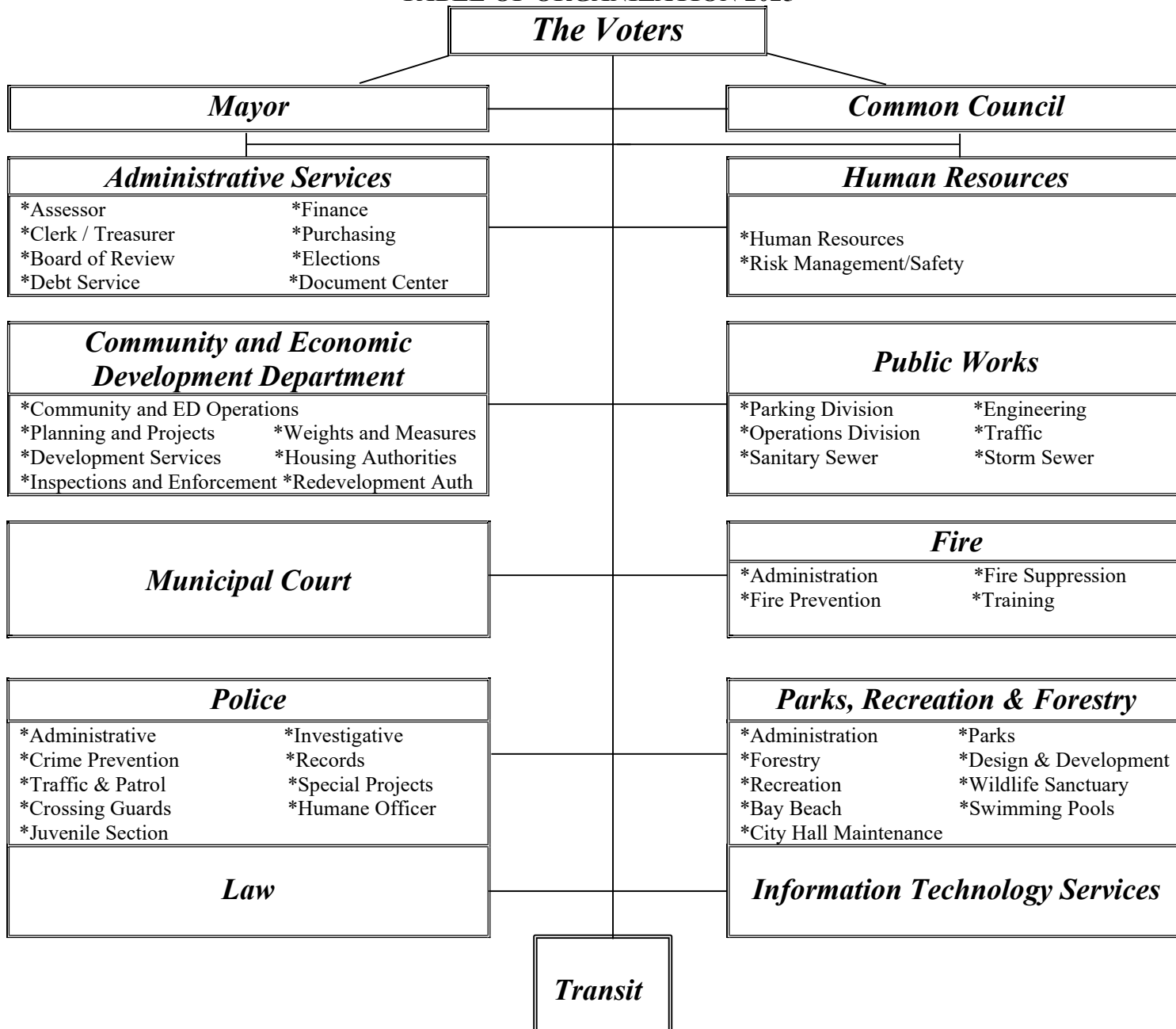
SALARY SCHEDULES

CITY PLAN EXEMPT EMPLOYEES256

CITY PLAN NON-EXEMPT EMPLOYEES258

GENERAL PART-TIME EMPLOYEES260

**CITY OF GREEN BAY
TABLE OF ORGANIZATION 2025**



Transit

**CITY OF GREEN BAY
2024 - 2025 BUDGET
KEY ITEM COMPARISONS**

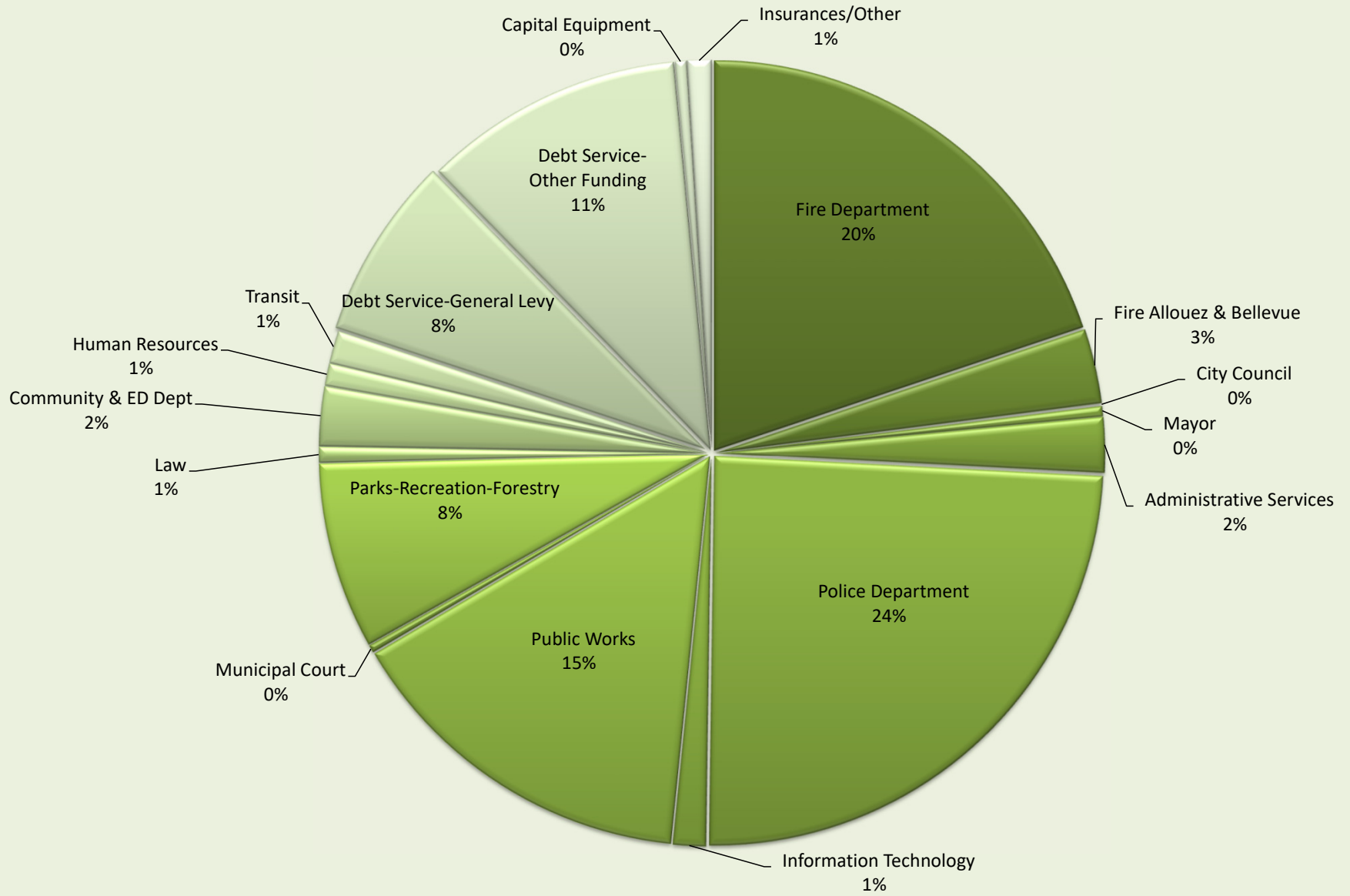
	2024	2025	% Change
Total Expenditures	132,453,705	139,399,937	5.2%
General Fund Expenditures	103,162,355	107,430,876	4.1%
Total Revenues	132,453,705	139,399,937	5.2%
Non-Levy Revenues	68,608,103	74,136,891	8.1%
Tax Levy (w/o TID)	63,845,602	65,263,045	2.2%
Tax Levy (TID IN)	68,069,366	70,267,601	3.2%
Equalized Valuation	9,863,427,300	10,834,009,900	9.8%
Assessed Valuation	8,767,585,800	8,649,926,450	-1.3%
Equalized City Tax Rate	\$6.90	\$6.49	-6.0%
Assessed City Tax Rate	\$7.76	\$8.12	4.7%

**CITY OF GREEN BAY
EXPENDITURES BY DEPARTMENT**

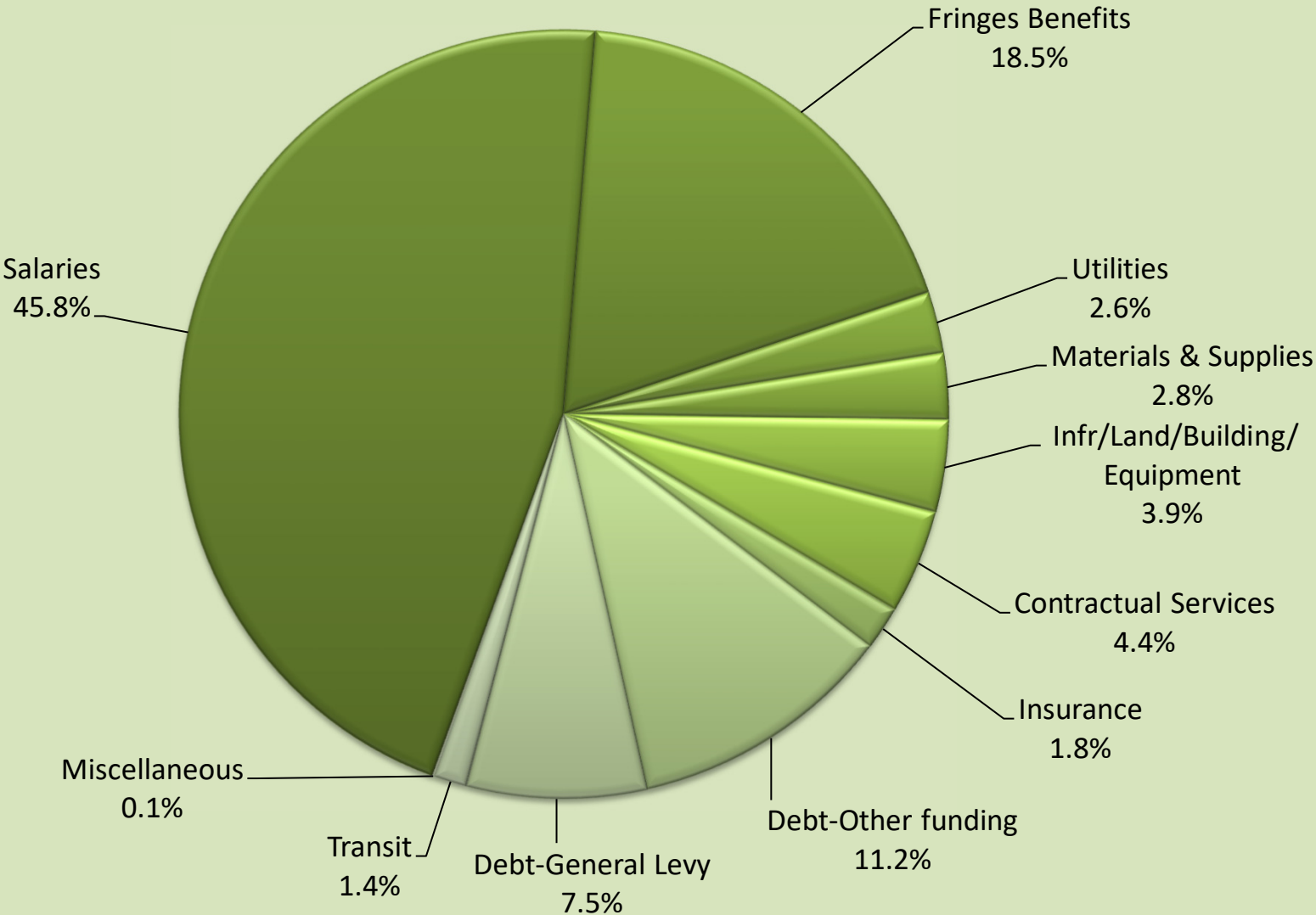
DEPARTMENT	2025 BUDGET	% OF TOTAL BUDGET
City Council	\$ 149,148	0.1%
Mayor	603,464	0.4%
Elections	421,063	0.3%
Administrative Services	2,884,196	2.1%
Information Technology	1,957,558	1.4%
Municipal Court	457,163	0.3%
Police Department	34,551,992	24.8%
Fire Department	28,150,514	20.2%
Fire Allouez & Bellevue	4,382,021	3.1%
Public Works	21,163,777	15.2%
Parks-Recreation-Forestry	10,968,541	7.9%
Community & ED Dept	3,496,887	2.5%
Law	960,365	0.7%
Human Resources	1,320,223	0.9%
Miscellaneous	(1,771,740)	-1.3%
Sub-Total General Fund*	107,430,876	77.1%
Transit	1,929,394	1.4%
Debt Service-General Levy	10,793,855	7.7%
Debt Service-Other Funding	15,334,695	11.0%
Capital Equipment	706,340	0.5%
Workers Compensation	1,078,361	0.8%
General Liability	951,416	0.7%
Health Insurance Escrow	1,175,000	0.8%
Total	\$ 139,399,937	100.0%

*Bellevue not included in totals

2025 Budgeted Expenditures by Department



City of Green Bay 2025 Budgeted Expenditures

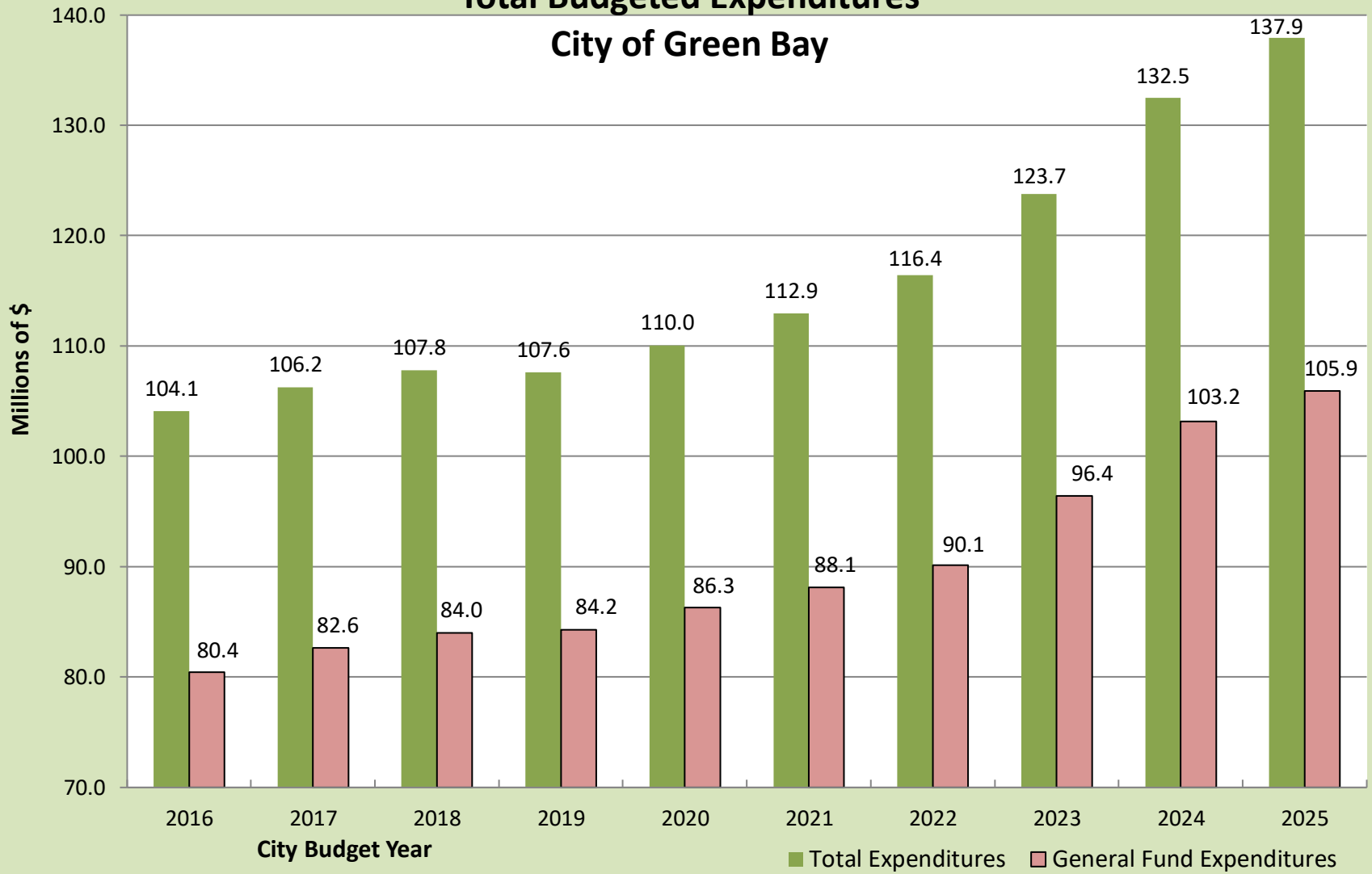


**CITY OF GREEN BAY
HISTORICAL BUDGET EXPENDITURES**

Department	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	2024 to 2025 \$ Change	% Chg from 2024
City Council	\$ 146,474	\$ 147,348	\$ 149,512	\$ 152,889	\$ 149,148	\$ (3,741)	-2.4%
Mayor	331,549	337,997	355,974	396,359	603,464	207,105	52.3%
Elections	178,065	334,787	218,481	520,313	421,063	(99,250)	-19.1%
Administrative Services	2,343,453	2,453,708	2,508,194	2,790,156	2,884,196	94,040	3.4%
Information Technology	1,438,421	1,503,934	1,682,638	1,859,191	1,957,558	98,367	5.3%
Municipal Court	457,384	435,064	411,525	441,941	457,163	15,222	3.4%
Police Department	28,094,822	28,547,911	30,262,901	32,937,485	34,551,992	1,614,507	4.9%
Fire Department	23,288,644	24,116,833	25,495,631	26,899,673	28,150,514	1,250,841	4.7%
Fire Allouez & Bellevue*	1,887,670	3,327,002	3,739,865	3,894,806	4,382,021	487,215	12.5%
Public Works	17,870,202	17,887,705	19,654,181	20,524,220	21,163,777	639,557	3.1%
Parks-Recreation-Forestry	8,575,331	8,755,084	9,730,615	10,634,576	10,968,541	333,965	3.1%
Community & ED Dept	3,014,515	2,964,610	3,290,184	3,399,826	3,496,887	97,061	2.9%
Law	720,073	840,102	981,496	942,105	960,365	18,260	1.9%
Human Resources	1,044,669	1,091,906	1,123,115	1,281,739	1,320,223	38,484	3.0%
Miscellaneous	(1,291,706)	(1,154,528)	(1,443,686)	(1,636,202)	(1,771,740)	(135,538)	8.3%
Subtotal General Fund*	88,099,566	90,134,444	96,378,879	103,162,355	107,430,876	4,268,521	4.1%
Transit	1,653,819	1,648,000	1,683,788	1,695,425	1,929,394	233,969	13.8%
Debt Service-General Levy	9,189,869	9,690,579	10,019,666	10,523,916	10,793,855	269,939	2.6%
Debt Service-Other Funding	10,587,647	11,445,530	11,511,228	12,828,923	15,334,695	2,505,772	19.5%
Capital Equipment	144,500	278,100	779,439	726,340	706,340	(20,000)	-2.8%
Workers Compensation	1,287,020	1,264,016	1,297,694	1,309,643	1,078,361	(231,282)	-17.7%
General Liability	890,950	858,032	877,318	907,103	951,416	44,313	4.9%
Health Insurance Escrow	1,080,000	1,100,000	1,200,000	1,300,000	1,175,000	(125,000)	-9.6%
Total	\$ 112,933,371	\$ 116,418,701	\$ 123,748,012	\$ 132,453,705	\$ 139,399,937	\$ 6,946,232	5.2%

*Bellevue not included in totals

Total Budgeted Expenditures City of Green Bay



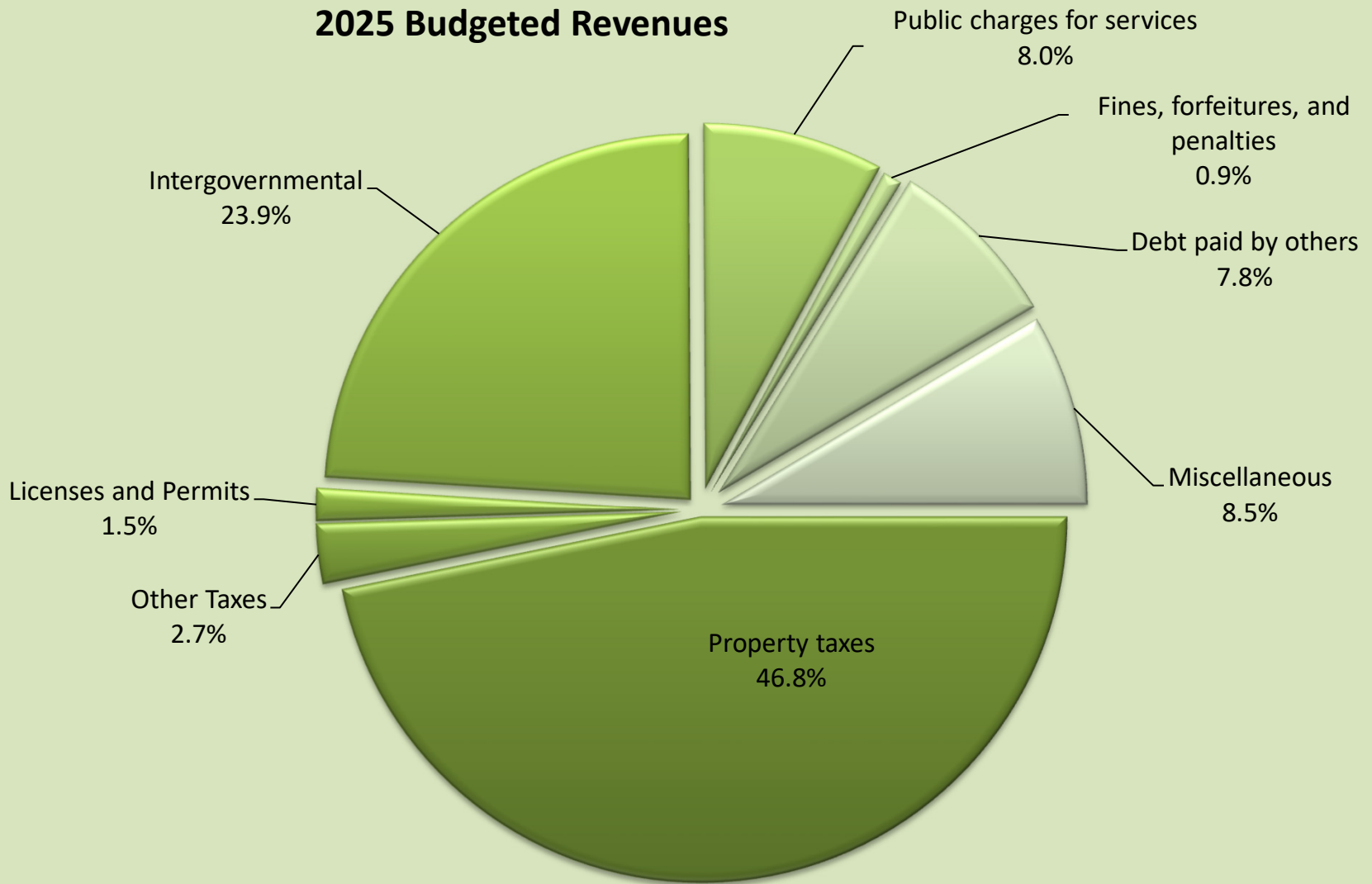
**CITY OF GREEN BAY
REVENUES**

SOURCE	2024 BUDGET	2025 BUDGET	% OF CHANGE	
Taxes	\$ 63,845,603	\$ 65,263,046	1,417,443	2.2%
Other Taxes	3,604,381	\$ 3,732,685	128,304	3.6%
Licenses and Permits	2,062,150	\$ 2,070,744	8,594	0.4%
Intergovernmental	31,342,455	\$ 33,359,498	2,017,043	6.4%
Public charges for services	10,776,442	\$ 11,138,227	361,785	3.4%
Fines, forfeitures, and penalties	1,255,000	\$ 1,205,000	(50,000)	-4.0%
Debt paid by others	9,866,352	\$ 10,813,510	947,158	9.6%
Miscellaneous	9,701,322	\$ 11,817,227	2,115,905	21.8%
TOTAL	\$ 132,453,705	\$ 139,399,937	6,946,233	5.2%

CITY OF GREEN BAY
2025 Levy supported funds

SOURCE	2024 BUDGET	2025 BUDGET	% OF CHANGE	
General Fund	\$ (48,443,727)	\$ (49,830,800)	(1,387,074)	2.9%
Transit	\$ (1,300,000)	\$ (1,300,000)	-	0.0%
Debt Service	\$ (10,523,916)	\$ (10,793,855)	(269,939)	2.6%
IT equipment	\$ (126,000)	\$ (167,000)	(41,000)	32.5%
Police vehicle leases	\$ (20,000)	\$ (60,000)	(40,000)	200.0%
Inspection vehicle leases	\$ (60,000)	\$ (50,000)	10,000	-16.7%
Parks vehicle leases	\$ (114,340)	\$ (114,340)	-	0.0%
DPW vehicle leases	\$ (210,000)	\$ (190,000)	20,000	-9.5%
Worker comp	\$ (1,102,230)	\$ (883,361)	218,869	-19.9%
General Liability	\$ (645,390)	\$ (698,689)	(53,299)	8.3%
Sick escrow	\$ (1,300,000)	\$ (1,175,000)	125,000	-9.6%
TOTAL	\$ (63,845,603)	\$ (65,263,045)	(1,417,443)	2.2%

City of Green Bay 2025 Budgeted Revenues



CITY OF GREEN BAY PROPERTY VALUATION

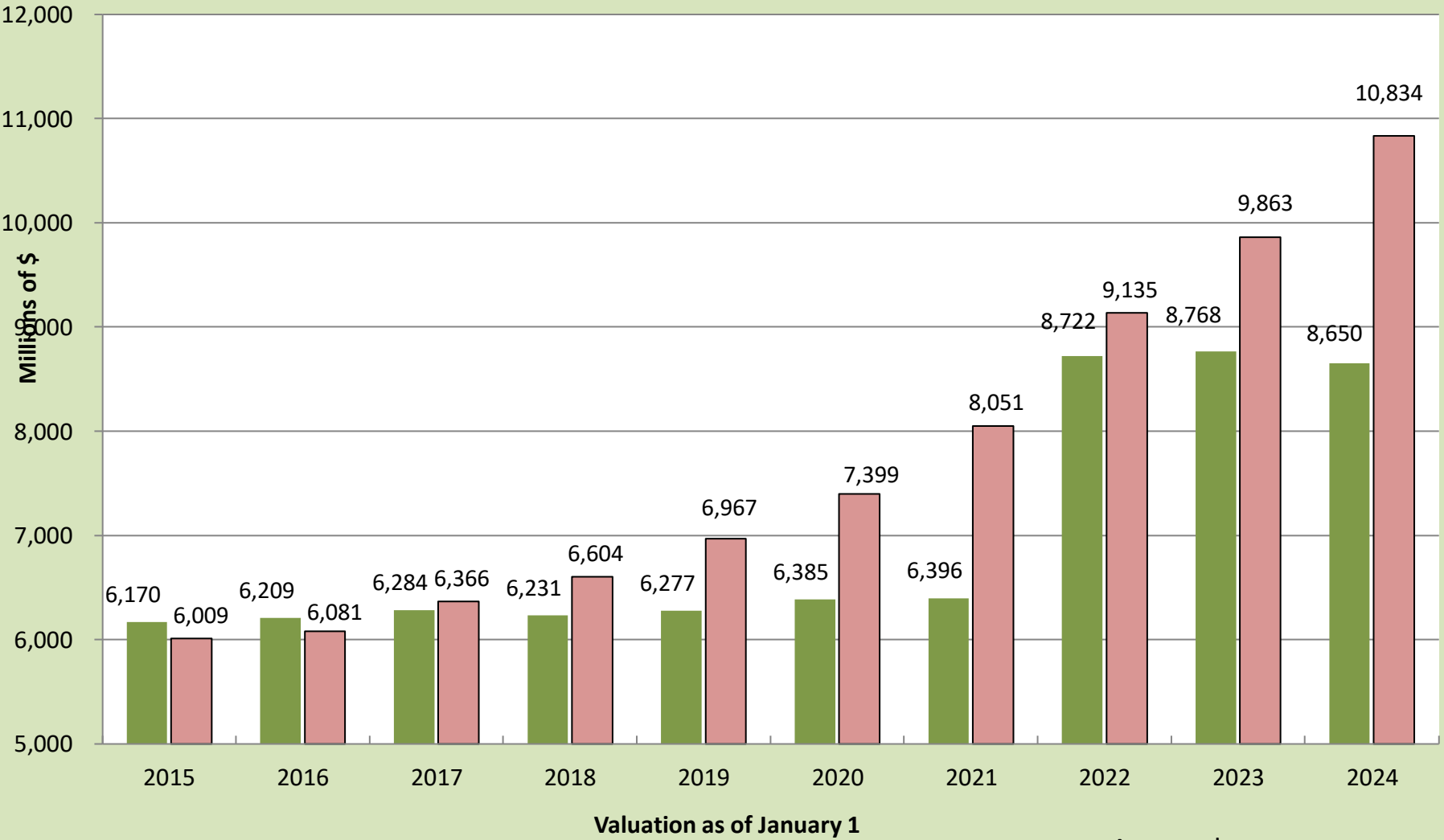
YEAR	ASSESSED		EQUALIZED w/TID		Assessed/ Equalized
	VALUE	CHANGE	VALUE	CHANGE	
2005	5,674,134,200	1.4%	5,925,533,200	5.0%	95.8%
2006	5,759,227,500	1.5%	6,144,755,300	3.7%	93.7%
2007	5,813,611,600	0.9%	6,283,453,300	2.3%	92.5%
2008	5,873,975,900	1.0%	6,365,769,700	1.3%	92.5%
2009	5,936,017,500	1.1%	6,234,597,300	-2.1%	95.2%
2010	5,982,240,200	0.8%	6,019,338,000	-3.5%	99.4%
2011	5,980,445,700	0.0%	5,910,603,600	-1.8%	101.3%
2012	6,007,455,600	1.2%	5,625,397,900	-6.5%	106.8%
2013	6,042,083,300	1.8%	5,786,473,700	-3.9%	104.2%
2014	6,108,068,600	1.1%	5,857,893,700	1.2%	104.4%
2015	6,169,722,900	1.0%	6,009,465,500	2.6%	102.6%
2016	6,209,417,200	1.7%	6,080,589,000	3.8%	102.1%
2017	6,283,910,700	1.2%	6,365,614,900	4.7%	98.7%
2018**	6,231,148,700	-0.8%	6,603,759,000	3.7%	94.4%
2019	6,277,067,000	0.7%	6,966,932,800	5.5%	90.1%
2020	6,385,002,400	1.7%	7,399,206,300	6.2%	86.2%
2021	6,395,913,880	0.2%	8,051,247,100	8.8%	79.4%
2022*	8,721,755,000	36.4%	9,135,224,100	13.5%	95.5%
2023	8,767,585,800	0.5%	9,863,427,300	8.0%	88.9%
2024^ **	8,649,926,450	-1.3%	10,834,009,900	9.8%	79.8%

* Green Bay completed a city-wide reassessment

^An estimate has been used for manufacturing property since we have not received this information from Wisconsin Department of Revenue as of this publication.

**State discontinued personal property

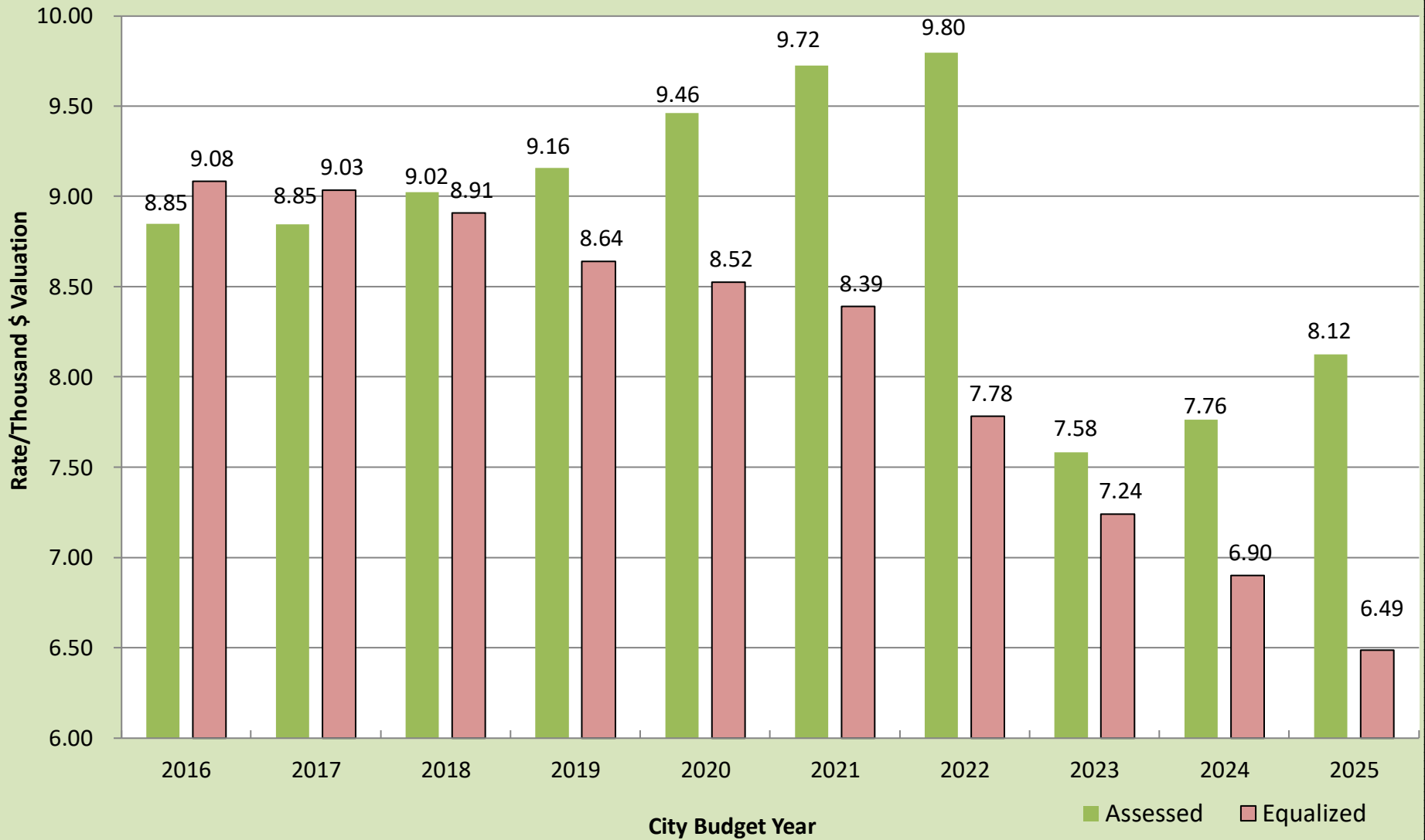
Property Valuation City of Green Bay



2018 changed & 2025 discontinued personal property
2022 City wide revaluation

■ Assessed
■ Equalized

City Tax Rate City of Green Bay



**SCHEDULE OF BONDS AND NOTES ISSUED, RETIRED AND OUTSTANDING
AS OF DECEMBER 31, 2024**

Bonds	Year of Issue	Authorized and Issued	Retired as of 12/31/2024 Amount	Outstanding 12/31/2024
Refunding	2012B	8,485,000	7,085,000	1,400,000
Refunding	2012D	35,095,000	28,250,000	6,845,000
Refunding	2013A	10,985,000	10,270,000	715,000
Corporate	2013B	11,145,000	8,620,000	2,525,000
Corporate	2014A	4,925,000	2,705,000	2,220,000
Corporate	2014B	6,320,000	3,940,000	2,380,000
Refunding	2014D	3,680,000	2,084,999	1,595,001
Refunding	2014E	2,605,000	2,500,000	105,000
Refunding	2015A	6,750,000	4,565,000	2,185,000
Corporate	2015B	9,525,000	3,085,003	6,439,997
Corporate	2015C	7,410,000	2,694,998	4,715,002
Corporate	2016A	14,945,000	4,885,001	10,059,999
Corporate	2016B	5,275,000	1,985,000	3,290,000
Corporate	2017A	14,745,000	3,315,000	11,430,000
Corporate	2018A	14,605,000	1,515,000	13,090,000
Refunding	2019A	6,575,000	3,230,000	3,345,000
Corporate	2019B	15,495,000	2,050,000	13,445,000
Corporate-Exempt	2020A	15,550,000	1,945,000	13,605,000
Corporate-Taxable	2020B	2,250,000	300,000	1,950,000
Corporate-Exempt Refunding	2020D	7,615,000	3,000,000	4,615,000
Corporate-Taxable Refunding	2020E	2,075,000	140,000	1,935,000
Corporate-Refunding 2011A & 2012E	2021A	5,275,000	2,796,000	2,479,000
Corporate GO	2021B	8,605,000	1,070,000	7,535,000
Corporate GO	2022A	14,300,000	780,000	13,520,000
Corporate GO	2023A	15,710,000	925,000	14,785,000
Corporate GO	2024A	19,260,000	-	19,260,000
Total Bonds		234,235,000	102,811,001	165,468,999
Notes				
Corporate Taxable	2017B	2,415,000	1,605,000	810,000
Corporate	2018B	2,785,000	1,560,000	1,225,000
Corporate-Exempt	2019C	2,540,000	1,055,000	1,485,000
Corporate-Exempt	2020C	5,520,000	1,785,000	3,735,000
Corporate-Exempt	2021C	3,170,000	620,000	2,550,000
Corporate-Exempt	2022A	3,780,000	385,000	3,395,000
Corporate-Exempt	2023A	4,435,000	705,000	3,730,000
Corporate-Exempt	2024A	7,755,000	-	7,755,000
Total Notes		21,390,000	8,190,000	24,685,000
General Obligation (GO) Debt		255,965,000	111,341,001	190,153,999
Corporate-HUD S108 Taxable	2015	4,700,000	1,827,000	2,873,000
Subtotal General Obligation Debt plus HUD 108		260,665,000	113,168,001	193,026,999
Revenue Bonds				
KI Convention Ctr-refinanced	2016	10,210,000	5,155,000	5,055,000
KI Convention Ctr-expansion refunded	2021	27,860,000	895,000	26,965,000
Total Revenue Bonds		38,070,000	6,050,000	32,020,000
Grand Totals - All Debt		298,735,000	119,218,001	225,046,999

CITY OF GREEN BAY GENERAL FUND POLICY

Title: General Fund Policy	Policy Reference: Chapter <u> 1 </u>
Policy Source: Finance Department	Legal Review Date: August 19, 2016
Finance Committee Approval: August 9, 2016	City Council Approval: August 17, 2016

1.1 Definition. Fund balance is intended to serve as a measure of the financial resources available in a governmental fund (general operating budget of the City). A Fund Balance Policy is intended to provide guidelines during the preparation and execution of the annual budget to ensure that sufficient reserves are maintained for unanticipated expenditures or revenue shortfalls. The Fund Balance Policy should be established based upon a long-term perspective recognizing that stated thresholds are considered minimum balances. The main objective of establishing and maintaining a Fund Balance Policy is for the City to be in a strong fiscal position that will allow for better position to weather negative economic trends.

1.2 Purpose. In the course of a normal fiscal year it may be necessary for the City of Green Bay to have on hand sufficient cash to mitigate current and future risks such as revenue shortfalls and unanticipated expenditures and ensure stable tax rates. It may also be necessary to have a reserve of cash to meet known seasonal fluctuations in revenue causing temporary cash flow shortages.

A formally adopted policy shall help eliminate any ambiguity regarding what constitutes an appropriate purpose of maintaining available fund balances as well as demonstrate a commitment to long-term financial planning. This policy will be a positive factor in the municipal market’s assessment of the City’s credit quality. Bond rating agencies may look unfavorably if the unassigned fund balance of the City falls below the parameters established in this policy. This policy will allow the city to secure and maintain investment-grade bond ratings which, in turn, reduces bond interest rates.

1.3 Policy. The City of Green Bay shall maintain an unassigned general fund balance along with a contingency reserve to pay for needs caused by unforeseen emergencies, as well as meet working capital. This policy applies to all General Operating Funds to which the City has direct control. The policy will follow the parameters sited below:

1.3.1 It is desirable to have an overall general fund balance be maintained at a minimum of 17% to a maximum of 25% of the most recent prior year’s expenditures. Prior year expenditures will be used as a measure since they are more predictable than revenues as a measurement source. Of this general fund balance, reserves will be categorized as non-spendable, restricted, committed, assigned and unassigned.

- 1.3.2 The City will reserve non-spendable, restricted, committed and assigned fund balances as required by generally accepted accounting principles or by the governing body.
- 1.3.3 Fund balance categorized as unassigned fund balance will be termed unassigned fund balance. The City shall maintain at a minimum of nine percent (9%) to a maximum of sixteen percent (16%), or two months of the previous year's general operating fund expenses in these categories.
- 1.3.4 Insofar as the unassigned fund balance cash reserve is intended for emergency use only, the City of Green Bay will establish a contingency reserve to provide for unanticipated expenditures nonrecurring in nature, or to meet unexpected small increases in service delivery costs for any budget year.
- 1.3.5 The contingency reserve shall be budgeted at a minimum 0.5% to a maximum of 1% of general fund expenditures. Any unexpended funds from this reserve shall be used in subsequent budget years to fund the contingent reserve fund. Use of the contingency will be by the approval of the Mayor and Common Council.
- 1.3.6 Use of excess funds in the general fund, after the appropriate designations have been made shall be limited to fund one time expenditures that do not increase recurring operating costs, or other one-time costs approved by the Mayor and Common Council.

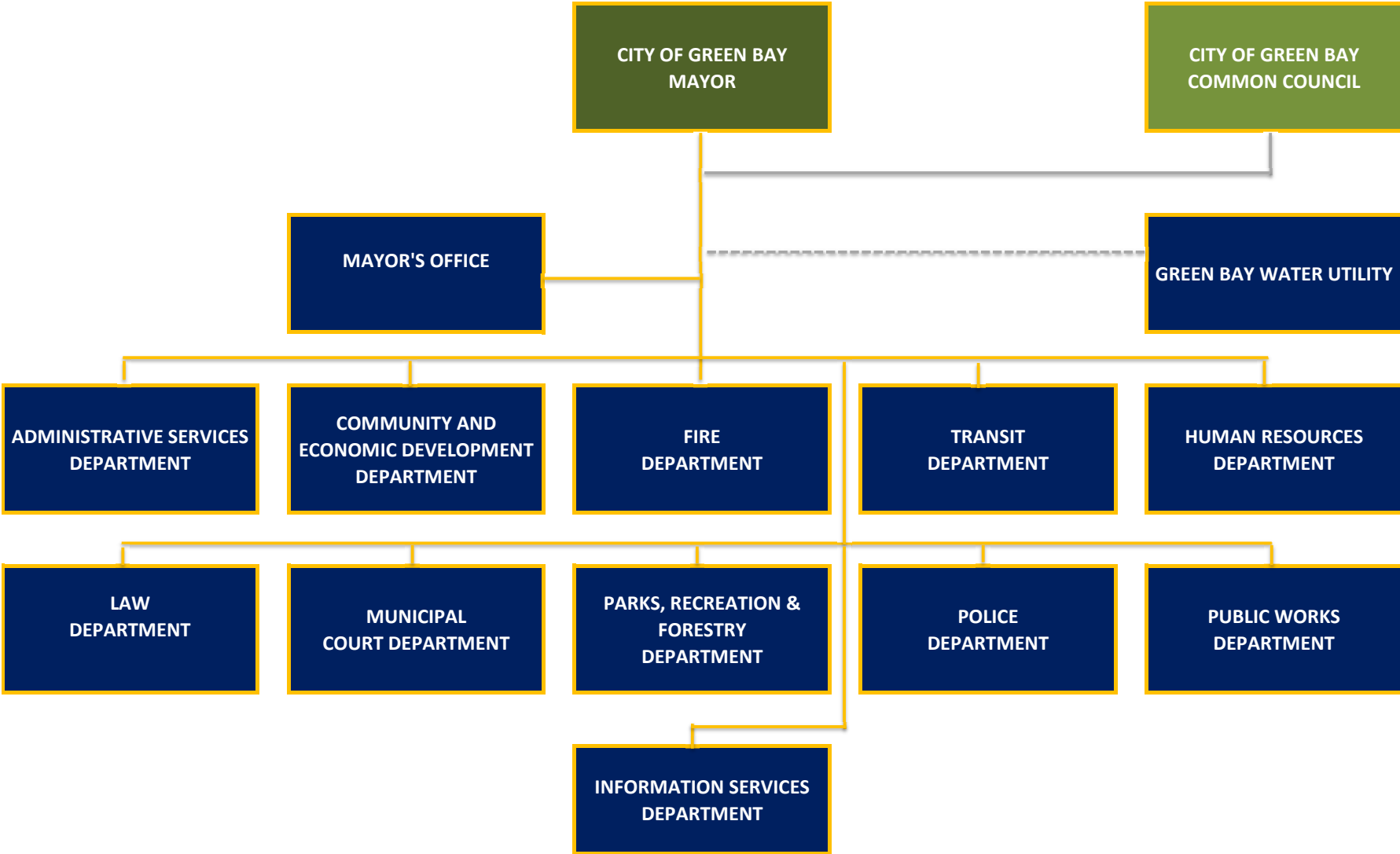
1.4 Procedure

- 1.4.1 It shall be the responsibility of the Finance Director to monitor the fund balance.
- 1.4.2 If the unassigned fund balance falls below 9% of the prior year's actual expenses, the Finance Director will prepare and submit a plan for expenditure reductions and/or revenue increases that will restore the general fund balance to an acceptable level within a one to three year time frame.
- 1.4.3 The Finance Director will recommend an amount to be budgeted in the Contingency Account as part of the annual Executive Budget.
- 1.4.4 Application for use of the contingency funds or excess unassigned fund balance will be made to the City Finance Director who will forward the request with a recommendation to the Finance Committee for their recommendation to the Council. Upon approval and passage of a resolution amending the contingency budget, the approved amount will be encumbered for use as approved. The approved expenditure will be made from the appropriate expenditure account. A transfer of funds will be made from the Contingency Account or unassigned general fund balance to the expenditure account only upon determination by the City Finance Director that the overlying department budget will be exceeded because of the approved expenditure.

Common Council



CITIZENS OF GREEN BAY





City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

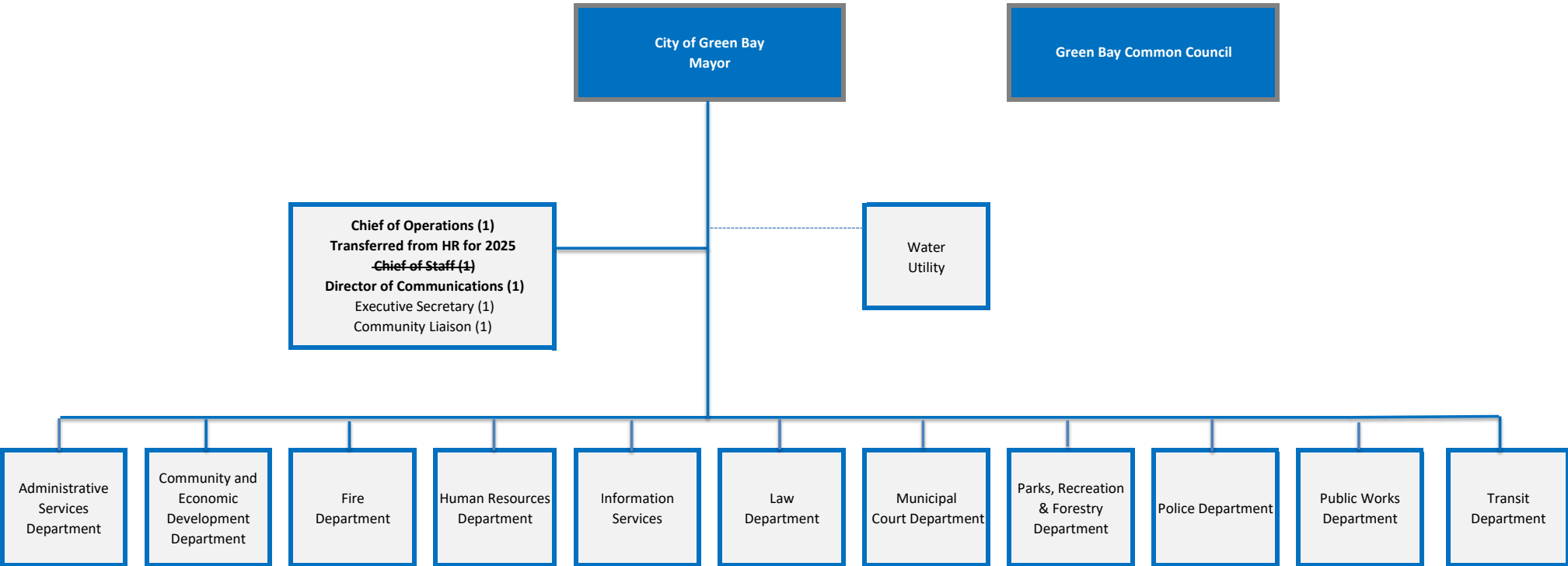
PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
01 COUNCIL							
50001 REGULAR SALARIES	122,790.12	125,256.00	125,256.00	100,978.92	125,256.00	127,788.00	2.0%
51201 HEALTH INSURANCE	13,883.76	14,301.00	14,301.00	9,092.38	14,301.00	8,358.00	-41.6%
51202 DENTAL INSURANCE	2,304.87	2,341.00	2,341.00	1,749.56	2,341.00	1,539.00	-34.3%
51210 SOCIAL SECURITY	7,259.51	7,420.00	7,420.00	5,943.54	7,420.00	7,593.00	2.3%
51211 MEDICARE	1,697.91	1,740.00	1,740.00	1,390.04	1,740.00	1,780.00	2.3%
51301 WRS - EMPLOYER S	696.16	721.00	721.00	580.67	721.00	740.00	2.6%
52001 TRAINING & TRAVE	.00	300.00	300.00	90.00	300.00	300.00	.0%
54001 MATERIAL & SUPPL	.00	.00	.00	214.00	.00	200.00	.0%
54002 OFFICE SUPPLIES	50.00	.00	.00	20.00	.00	.00	.0%
57098 DEPT INSURANCE C	760.00	810.00	810.00	810.00	810.00	850.00	4.9%
01 COUNCIL	149,442.33	152,889.00	152,889.00	120,869.11	152,889.00	149,148.00	-2.4%
TOTAL 101 GENERAL	149,442.33	152,889.00	152,889.00	120,869.11	152,889.00	149,148.00	-2.4%
TOTAL REVENUE	.00	.00	.00	.00	.00	.00	.0%
TOTAL EXPENSE	149,442.33	152,889.00	152,889.00	120,869.11	152,889.00	149,148.00	-2.4%
GRAND TOTAL	149,442.33	152,889.00	152,889.00	120,869.11	152,889.00	149,148.00	-2.4%

** END OF REPORT - Generated by Linda Chosa **

Mayor's Office



MAYOR'S OFFICE





City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
02 MAYOR							
44911 SPECIAL EVENTS P	-5,738.00	-7,500.00	-7,500.00	-5,701.00	-7,500.00	-7,500.00	.0%
50001 REGULAR SALARIES	251,675.39	306,976.00	306,976.00	217,200.67	306,976.00	457,799.00	49.1%
50005 COMP TIME PAID O	.00	.00	.00	1,250.86	.00	.00	.0%
51101 VACATION PAY	9,766.48	.00	.00	7,590.23	.00	.00	.0%
51102 HOLIDAY PAY	3,852.21	.00	.00	1,914.95	.00	.00	.0%
51103 PERSONAL DAYS	1,339.88	.00	.00	1,989.93	.00	.00	.0%
51108 SICK PAY	2,076.08	.00	.00	898.79	.00	.00	.0%
51201 HEALTH INSURANCE	23,392.98	30,548.00	30,548.00	41,254.83	30,548.00	57,399.00	87.9%
51202 DENTAL INSURANCE	1,766.12	1,767.00	1,767.00	1,752.90	1,767.00	4,209.00	138.2%
51203 LIFE INSURANCE	327.62	377.00	377.00	292.14	377.00	586.00	55.4%
51210 SOCIAL SECURITY	16,269.07	18,737.00	18,737.00	13,940.01	18,737.00	29,108.00	55.4%
51211 MEDICARE	3,802.13	4,383.00	4,383.00	3,260.17	4,383.00	6,808.00	55.3%
51301 WRS - EMPLOYER S	18,156.41	21,031.00	21,031.00	15,882.97	21,031.00	33,085.00	57.3%
51401 CAR ALLOWANCE	.00	180.00	180.00	.00	180.00	.00	-100.0%
52001 TRAINING & TRAVE	4,760.18	5,000.00	5,000.00	2,106.42	5,000.00	6,250.00	25.0%
52003 DUES & BONDS	.00	.00	.00	.00	.00	600.00	.0%
53003 MARKETING EXPENS	335.43	500.00	500.00	215.00	500.00	500.00	.0%
54002 OFFICE SUPPLIES	2,134.05	2,200.00	2,200.00	879.13	2,200.00	2,200.00	.0%
54091 AWARDS	750.00	2,000.00	2,000.00	.00	2,000.00	2,000.00	.0%
56302 CELL PHONES	1,232.59	840.00	840.00	624.32	840.00	840.00	.0%
57098 DEPT INSURANCE C	1,740.00	1,820.00	1,820.00	1,820.00	1,820.00	2,080.00	14.3%
02 MAYOR	337,638.62	388,859.00	388,859.00	307,172.32	388,859.00	595,964.00	53.3%
TOTAL 101 GENERAL	337,638.62	388,859.00	388,859.00	307,172.32	388,859.00	595,964.00	53.3%
TOTAL REVENUE	-5,738.00	-7,500.00	-7,500.00	-5,701.00	-7,500.00	-7,500.00	.0%
TOTAL EXPENSE	343,376.62	396,359.00	396,359.00	312,873.32	396,359.00	603,464.00	52.3%



City of Green Bay

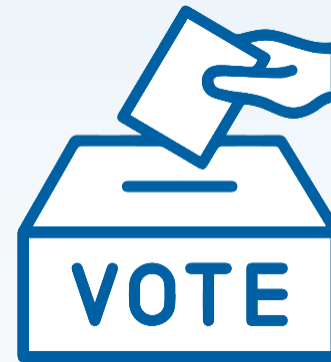
CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 2025		2025 BUDGET		PROJECTION		FOR PERIOD 99		
ACCOUNTS FOR:								
101 GENERAL		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
	GRAND TOTAL	337,638.62	388,859.00	388,859.00	307,172.32	388,859.00	595,964.00	53.3%

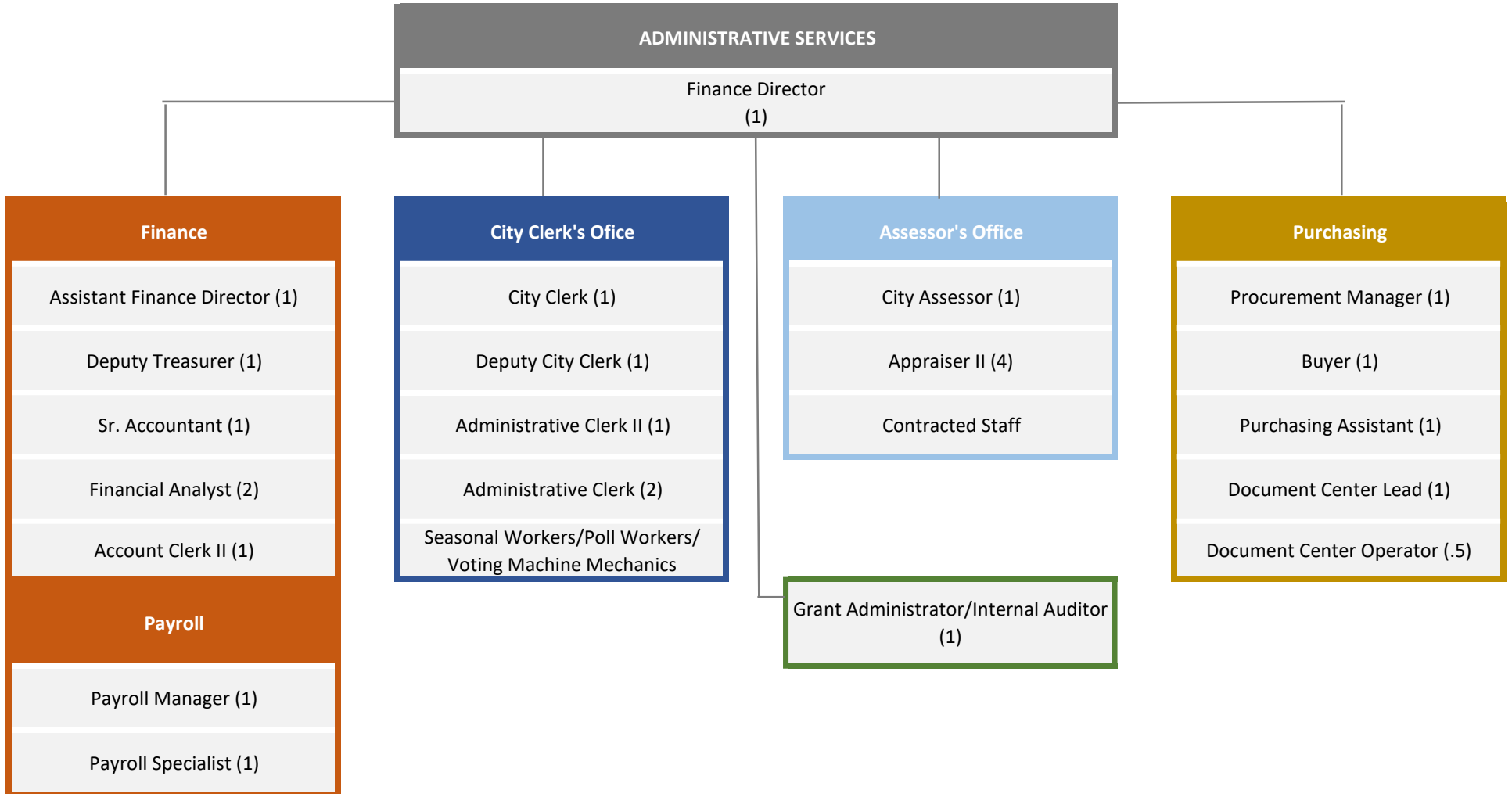
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Administrative Services

Finance | Assessor's Office | Clerk's Office | Purchasing | Document Center



ADMINISTRATIVE SERVICES DEPARTMENT



Fulltime Employees 24

Parttime Employees 1



City of Green Bay 2025 Budget Comments

Department: Administrative Services

Mission: Wisely manage the city's finances, equipment, information, and resources with full transparency.

Activities:

Finance: This division is responsible for accurately reporting the financial position for the City of Green Bay to assure all transactions adhere to the City's policies and procedures, generally accepted accounting principles, and rules established by authoritative governing bodies. Other responsibilities handled under this division include processing payroll under various labor contracts, issuance of accounts payable payments, treasury function including managing the City's investment portfolio, annual audit and budget coordination, tax roll preparation, debt management, and preparation of the comprehensive annual financial report.

Clerk: The Clerk's office is often the first stop for residents visiting City Hall. Election administration, records management and license issuance are the three main duties of the office; we also process payments for the Treasurer and other departments. In election administration, the clerk's office works with the Wisconsin Elections Commission and the Brown County Clerk. The office employs 300 seasonal election workers and contracts with over two-dozen community partners for polling locations. The clerk maintains election records within its purview, common council agendas and minutes, ordinances, resolutions, agreements and issues legal notices. The clerk's office issues licenses such as dog, cat, liquor and bartender licenses, among many others.

Assessor: The Assessor's office is responsible for discovering and listing all residential and commercial real within its jurisdiction. We also defend assessed values before the Board of Review, Department of Revenue and Circuit Court. The City has approximately 36,000 real estate property tax parcels valued just over \$10.8 billion dollars. The State of Wisconsin Department of Revenue is responsible for assessing manufacturing real property in the City of Green Bay.

Purchasing / Print Shop: The Purchasing division effectively serves City departments and other agencies in procuring goods and services while assuring a fair and competitive opportunity to all qualified vendors. Central to this responsibility is stewardship to City taxpayer dollars by using sound, prudent, equitable and consistent procurement practices following City purchasing policies and procedures. The print/mail room, located in City Hall, processes all the daily incoming and outgoing mail in accordance with US Postal Service regulations and offers printing services for all City departments through automated workflows and digital black & white or color production.

2024 Accomplishments:

Finance

- The finance division received the GFOA certificate for the City's 2022 Annual Comprehensive Financial Report for the 41st consecutive year. This document provides financial and background information pertinent to the City in conformance with generally accepted accounting principles and is a key source of information for the City's rating agency, bond holders, taxpayers and the general public.
- The City continues to collect property taxes in December and January for the real estate (first installment) and personal property tax.
- 5yr CIP 2025-2029 presented with the 2025 proposed budget.
- The treasury function managed a portfolio with gross transactions of over \$625 million averaging \$52 million dollars per month.
- Managed and implemented economic development projects from a financial perspective for various TID activity.
- Continue to work through Federal and State COVID related grants including ARPA.
- Implemented Government Accounting Standards Board (GASB) Statement 96, Subscription-Based information Technology Arrangements for the 2023 audited financial statements.

Clerk

- Provided liquor licensing update and election report to Protection and Policy Committee for better transparency.
- Provided guidance to those seeking information about other departments or other government functions.
- Utilized ARPA dollars to translate documents from English to Spanish for Clerk's office (and other City Departments).
- Utilized provisional liquor licensing, to the benefit of business owners.
- Updated our website to provide more information for voters, license holders and campaign finance filers.
- Streamlined and systematized license forms.
- Created a comprehensive training curriculum for poll workers.

Assessor

- Below is a summary of building permits and sales reviewed by year as well as the number of real property parcels in the City along with the assessed value and ratio to equalized value. Values do not include manufacturing.

Assessor's Office Statistics	2022	2023	2024
Number of building permits reviewed	3,541	2,980	3,312
Estimated building cost	\$196,179,534	\$347,864,501	\$501,456,700
Number of sales reviewed	3,818	3,450	2,904
Number of real property parcels	33,406	33,557	33,339*
Number of personal property accounts	2,006	2,125	0**
Assessed Value of Property (Local)	\$8,021,188,600	\$8,721,755,000	\$8,205,803,700
Assessed to Equalized Ratio	.9600	.8965	.7984

*Parcel count less due to condo project reverting to apartments,(Brook Park)

** Personal Property Exempted

- Completed the review of potential development projects to determine an assessed value for TIF or development agreement purposes.
- Follow-up to the City-wide revaluation with reviews still coming in. Several manufacturing cases continue to be under litigation.
- Used the computer assisted mass appraisal system to determine 2024 values.
- Sent staff to several continuing education classes, and an online seminar.
- Staff began work on their responsibilities for a potential market revaluation for 2027.

Purchasing

- In 2024, the Purchasing Department has extensively utilized solicitations and pre-negotiated contract purchases. This approach has proved to be more efficient and cost-effective, reinforcing the city's commitment to competitive purchasing and securing advantageous contracts for various services and goods.
- The city has fully implemented Adobe Sign for electronic signatures, following a pilot program in 2023. The adoption of Adobe Sign across all departments has streamlined contract management by expediting approval processes, enhancing transparency, and ensuring compliance with legal standards.
- The Purchasing Department continues to utilize grant-funded purchases, capitalizing on available external funding for city projects. As American Rescue Plan Act (ARPA) grant matures, the division is actively aligning spending with funding schedule requirements, ensuring compliance and maximized utilization of the grants.
- The city has continued and expanded the Enterprise Leasing Program for its vehicle fleet. This program is aimed at maintaining and upgrading support vehicles, which contributes to both cost savings and improved operational efficiency across city departments
- The Purchasing Department is committed to enhancing opportunities for Minority Business Enterprises (MBEs). Initiatives include notifying vendors of procurement opportunities and integrating mechanisms such as Amazon Business to recommend MBEs for credit card purchases. These efforts promote inclusivity and diversity in the city's vendor pool.
- In collaboration with the legal department, the department ensures that all contracts are compliant and risk mitigation measures are in place. This partnership is critical to safeguarding the city's interests and promoting responsible contract management practices.

Overall, these initiatives reflect a proactive strategy by the Purchasing Department to improve procurement processes, streamline operations, and promote fairness in the city's purchasing activities. A particular highlight has been the use of Cooperative Purchasing Agreements, which has led to a 30% decrease in the time required between purchase initiations to converted purchase orders, based on KPI tracking.

Purchasing Statistics	2022 TOTAL	2023 TOTAL	2024 YTD
Number of solicitations/Contract Buys	127	150	134
Value of Purchases	\$14,056,094	\$14,431,563	\$7,960,650
Revenues/Savings Generated	\$216,856	\$341,782	\$390,564
P-card Transaction Count	14,281	14,329	9,954
P-card Spend	\$6,145,511	\$5,696,004	\$4,320,014
P-card Average Transaction	\$430.47	\$416.62	\$422.62

This report highlights the division's efforts to enhance efficiency, reduce costs, promote inclusivity, and ensure responsible procurement for the City of Green Bay in 2024.

Print Shop

- The Print Shop, located in City Hall, handles the daily incoming and outgoing mail. They ensure that all mail is processed in accordance with US Postal Service regulations. This includes sorting, stamping and ensuring that mail is sent out efficiently and accurately.
- The Print Shop provides printing services to all City departments. This can include the production of various documents, forms, brochures and other printed materials that departments may require.
- To streamline operations, the Print Shop likely employs automated workflows which can help increase efficiency in mail processing and printing tasks.
- The Print Shop offers both digital black & white and color production services, allowing City departments to choose the appropriate printing options for their needs.

The Print Shop handles mail processing and offers printing service to support the communication and documentation needs of City departments. There is an upgrade coming in January 2025 to enhance efficiencies and capabilities. A new leased Sharp BC-90C70 MFP will be replacing two out of life-cycle machines.

Document Center Statistics	2022	2023	2024 YTD
Copier Count	1,031,460	736,369	677,787
Number of Print Jobs	948	854	858
Mail Count (Outbound) Quantities Subject to Elections	237,658	117,939	124,170

2025 Goals:

- Continue to provide open, accurate, and fair elections in the City of Green Bay by keeping up-to-date on election law.
- Annually upgrade our ERP software to a newer version.
- Strategically manage debt while improving aging infrastructure.
- Review the budget process to create efficiencies.
- Continue to cross train and implement succession planning.
- Offer voter information in multiple languages other than English.

Major Increase/Decreases in 2025 Budget:

- An increase in room tax revenue can be attributed to heightened tourism and lodging demand driven by the NFL Draft, which will bring a significant influx of visitors to the area.
- The increase in personal property tax revenue is due to the State of Wisconsin providing funds to the City of Green Bay to offset the financial impact of the discontinuance of personal property taxes, ensuring the city remains financially whole despite the statewide tax policy change.
- The increase in copy machine expenses is a result of entering into a new lease agreement, which reflects updated costs for equipment and services in the Document Center.

Personnel Changes in the 2025 Budget:

- None



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
10 ADMINISTRATIVE SERVICES							
41110 CURR REAL PROPER	-47,575,728.78	-48,443,726.21	-48,443,726.21	-48,443,725.66	-48,443,726.21	-49,830,800.37	2.9%
41121 AG USE CONVERSIO	-660.86	.00	.00	-615.95	.00	.00	.0%
41132 COAL TAX	-5,446.94	-5,570.00	-5,570.00	-5,570.31	-5,570.00	-2,764.00	-50.4%
41133 RAILROAD TERMINA	-2,092.54	-2,092.00	-2,092.00	.00	-2,092.00	-2,092.00	.0%
41140 TRAILER COURTS	-31,098.92	-30,895.00	-30,895.00	-32,106.39	-35,000.00	-37,434.00	21.2%
41210 HOTEL-MOTEL ROOM	-589,711.35	-630,000.00	-630,000.00	-511,561.44	-683,000.00	-830,000.00	31.7%
41220 SALES TAX DISCOU	-1,620.19	-1,400.00	-1,400.00	-2,220.49	-2,000.00	-2,000.00	42.9%
41310 WATER DEPT TAXES	-2,385,127.00	-2,277,863.00	-2,277,863.00	.00	-2,277,863.00	-2,215,101.00	-2.8%
41321 GB HSNG AUTH TAX	-62,437.86	-62,000.00	-62,000.00	.00	-62,000.00	-72,284.00	16.6%
41324 FORT HOWARD APTS	-26,161.00	-26,000.00	-26,000.00	-29,277.00	-26,000.00	-26,800.00	3.1%
41325 MILLNNM HSNG FDN	-25,000.00	-25,000.00	-25,000.00	.00	-25,000.00	.00	-100.0%
41330 DNR (PILOT)	-158.28	-158.00	-158.00	-158.10	-158.00	-160.00	1.3%
41332 ONEIDA COOP GOV	-525,000.00	-525,000.00	-525,000.00	-525,000.00	-525,000.00	-525,000.00	.0%
41333 BELLIN H.TAX REV	-17,867.22	-18,403.00	-18,403.00	-18,495.49	-18,403.00	-19,050.00	3.5%
41800 INT ON DELINQUEN	-38,566.66	-40,000.00	-40,000.00	-26,687.73	-36,000.00	-40,000.00	.0%
43210 FEDERAL GRANT IN	-38,449.44	.00	.00	.00	.00	.00	.0%
43411 STATE SHARED REV	-15,339,197.81	-18,643,195.00	-18,643,195.00	-2,732,647.61	-18,643,195.00	-19,072,563.55	2.3%
43412 EXPENDITURE REST	-1,556,836.70	-1,489,918.00	-1,489,918.00	-1,489,917.55	-1,489,918.00	-1,489,917.55	.0%
43413 STATE MEDICARE P	-184,898.38	.00	.00	.00	.00	.00	.0%
43414 STATE SHARED REV	-528,720.26	-512,424.00	-512,424.00	-76,863.72	-512,424.00	-512,934.44	.1%
43415 PERSONAL PROPERT	-315,128.79	-315,128.00	-315,128.00	-315,128.79	-315,128.00	-1,554,655.29	393.3%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
43431 STATE AID: EXEMP	-612,975.55	-612,975.00	-612,975.00	-612,975.55	-612,975.00	-612,975.00	.0%	
43511 STATE GRANTS	-10,620.24	-10,600.00	-10,600.00	.00	-10,600.00	.00	-100.0%	
43531 STATE AID-GEN TR	-3,400,141.95	-3,729,990.54	-3,729,990.54	-3,730,542.22	-3,729,990.54	-3,841,452.34	3.0%	
43532 STATE AID-CONNEC	-649,672.49	-789,538.47	-789,538.47	-924,438.45	-789,538.47	-925,787.10	17.3%	
43610 STATE BUILDING S	-480,253.94	-480,000.00	-480,000.00	-499,032.05	-480,000.00	-477,160.00	-.6%	
43614 STATE AID-VIDEO	-184,093.36	-184,093.00	-184,093.00	-184,093.36	-184,093.00	-184,093.00	.0%	
43810 PMT FROM GB PUBL	-13,500.00	-4,500.00	-4,500.00	-4,500.00	-4,500.00	-4,500.00	.0%	
44110 TAVERN LICENSE	-154,377.62	-148,400.00	-148,400.00	-186,178.71	-187,000.00	-157,304.00	6.0%	
44111 OPERATORS LICENS	-45,905.00	-45,000.00	-45,000.00	-39,190.00	-40,000.00	-45,000.00	.0%	
44112 LIQUOR LICENSE L	-2,050.00	.00	.00	.00	.00	.00	.0%	
44121 CIGARETTE LICENS	-8,040.00	-8,000.00	-8,000.00	-8,200.00	-8,200.00	-8,000.00	.0%	
44123 BUSINESS LICENSE	-7,923.00	-12,000.00	-12,000.00	-6,402.00	-8,000.00	-12,000.00	.0%	
44124 CABLE TV	-676,265.28	-700,000.00	-700,000.00	-337,007.49	-600,000.00	-582,440.00	-16.8%	
44125 PUBLIC VEHICLE L	-2,950.00	-1,000.00	-1,000.00	-250.00	-250.00	-1,000.00	.0%	
44127 PUBLIC VEHICLE O	-2,500.00	-5,000.00	-5,000.00	-1,800.00	-1,800.00	-5,000.00	.0%	
44129 MESSAGE ESTABLIS	.00	.00	.00	-991.22	-1,200.00	-900.00	.0%	
44210 DOG LICENSE	-19,258.00	-25,000.00	-25,000.00	-24,767.00	-25,000.00	-37,750.00	51.0%	
44211 CAT LICENSE	-4,060.50	-12,500.00	-12,500.00	-6,930.00	-7,150.00	-7,600.00	-39.2%	
46110 GENERAL GOVT SAL	-64,400.00	-81,800.00	-81,800.00	-52,061.63	-81,500.00	-81,600.00	-.2%	
47310 INTERGOVT CHGS G	-15,488.20	-15,000.00	-15,000.00	-16,489.78	-15,000.00	-15,000.00	.0%	
47400 ADMIN SERVICE CH	-79,358.44	-110,000.00	-110,000.00	.00	-110,000.00	-98,728.54	-10.2%	
48100 INTEREST REVENUE	-2,678,365.25	-3,000,000.00	-3,000,000.00	-2,446,082.05	-3,000,000.00	-3,000,000.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
48110 INVESTMENT MARKE	-290,365.73	.00	.00	.00	.00	.00	.0%
48210 PACKER STADIUM L	-1,154,531.12	-1,181,155.00	-1,181,155.00	-167,593.52	-1,181,155.00	-1,214,560.00	2.8%
48221 CELL TOWER RENTA	-331,666.98	-262,000.00	-262,000.00	-218,668.49	-263,000.00	-255,000.00	-2.7%
48320 SALE OF EQUIPMEN	-36.90	.00	.00	.00	.00	.00	.0%
48990 MISCELLANEOUS RE	-162,481.60	-140,000.00	-140,000.00	-102,033.22	-136,600.00	-140,000.00	.0%
49220 TRANSFER IN - SP	-75,096.16	-275,096.00	-275,096.00	-270,096.16	-275,096.00	-335,096.16	21.8%
49998 REVENUE W/O A HO	-115,638.87	.00	.00	.00	.00	.00	.0%
50001 REGULAR SALARIES	1,250,174.55	1,743,251.00	1,743,251.00	1,239,841.77	1,631,928.00	1,832,178.00	5.1%
50003 SEASONAL SALARIE	191,671.67	409,328.00	409,328.00	237,423.99	409,328.00	247,000.00	-39.7%
50005 COMP TIME PAID O	6,363.29	.00	.00	3,114.25	.00	.00	.0%
50501 OVERTIME	3,891.88	2,900.00	2,900.00	6,615.02	2,900.00	2,900.00	.0%
51101 VACATION PAY	111,117.28	.00	.00	68,544.43	.00	.00	.0%
51102 HOLIDAY PAY	46,504.56	.00	.00	27,578.12	.00	.00	.0%
51103 PERSONAL DAYS	16,702.54	.00	.00	15,924.50	.00	.00	.0%
51105 FUNERAL LEAVE	2,522.53	.00	.00	3,347.40	.00	.00	.0%
51108 SICK PAY	58,634.26	.00	.00	24,229.14	.00	.00	.0%
51201 HEALTH INSURANCE	225,760.49	263,823.00	263,823.00	208,235.75	221,604.00	247,487.00	-6.2%
51202 DENTAL INSURANCE	18,725.49	21,318.00	21,318.00	13,087.88	17,869.00	17,256.00	-19.1%
51203 LIFE INSURANCE	1,789.15	1,970.00	1,970.00	1,632.20	1,986.00	2,179.00	10.6%
51210 SOCIAL SECURITY	92,481.30	104,967.00	104,967.00	88,242.16	102,572.00	112,110.00	6.8%
51211 MEDICARE	21,633.27	24,558.00	24,558.00	20,585.27	23,918.00	26,230.00	6.8%
51301 WRS - EMPLOYER S	99,205.65	119,043.00	119,043.00	95,538.19	116,423.00	127,550.00	7.1%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

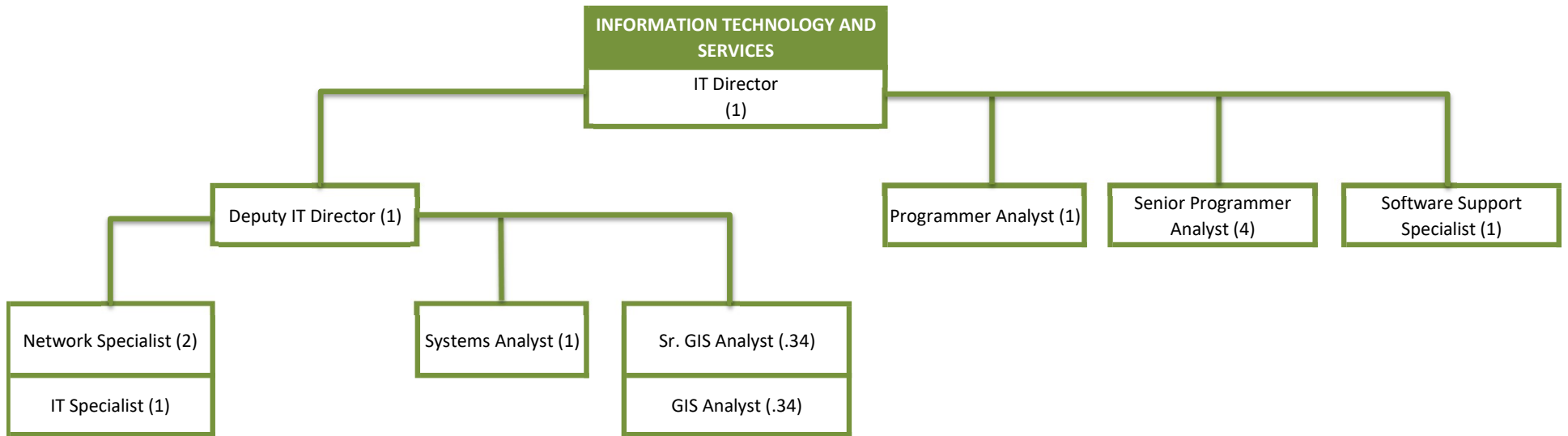
PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
51401 CAR ALLOWANCE	1,061.75	2,000.00	2,000.00	478.01	2,000.00	1,500.00	-25.0%
52001 TRAINING & TRAVE	9,874.52	13,525.00	13,525.00	4,905.74	12,500.00	14,075.00	4.1%
52003 DUES & BONDS	6,942.03	8,330.00	8,330.00	2,372.00	7,926.00	7,336.00	-11.9%
52011 MEAL ALLOWANCE -	.00	400.00	400.00	439.22	400.00	400.00	.0%
53001 CONTRACTUAL SERV	179,902.82	164,950.00	164,950.00	153,781.54	172,380.37	223,200.00	35.3%
53002 COPY MACHINE	6,994.91	8,870.00	8,870.00	6,394.12	8,400.00	16,588.00	87.0%
53004 ADVERTISING	31,959.17	47,000.00	47,000.00	35,451.23	47,447.00	45,000.00	-4.3%
53018 GENERAL AUDIT	39,872.00	45,950.00	45,950.00	58,364.00	58,364.00	55,800.00	21.4%
54001 MATERIAL & SUPPL	.00	.00	.00	240.33	204.28	400.00	.0%
54002 OFFICE SUPPLIES	46,628.49	48,520.00	48,520.00	30,615.91	56,320.00	39,500.00	-18.6%
54004 BOOKS MAPS SUBSC	2,081.48	2,740.00	2,740.00	2,195.40	2,751.20	2,755.00	.5%
54005 POSTAGE	95,729.03	135,000.00	135,000.00	110,715.17	136,280.00	74,000.00	-45.2%
54071 P-CARD EXPENSE	.00	.00	.00	108.15	.00	.00	.0%
55101 EQUIPMENT REPAIR	.00	1,000.00	1,000.00	.00	.00	.00	-100.0%
55120 EQUIPMENT RENTAL	23,893.25	25,000.00	25,000.00	18,225.14	20,000.00	25,000.00	.0%
55150 NEW EQUIPMENT	.00	65,800.00	65,800.00	51,963.01	63,078.00	131,798.00	100.3%
56302 CELL PHONES	1,055.83	840.00	840.00	1,059.48	1,250.00	1,308.00	55.7%
56303 DATA CARDS	3,300.84	3,500.00	3,500.00	2,475.63	3,500.00	3,500.00	.0%
57098 DEPT INSURANCE C	15,246.29	15,887.00	15,887.00	15,548.57	15,803.00	18,209.00	14.6%
59003 TAX ADJUSTMENTS	27,074.27	30,000.00	30,000.00	989.53	30,000.00	30,000.00	.0%
59013 CASH OVER & SHOR	10,247.05	.00	.00	157,831.36	.00	.00	.0%
10 ADMINISTRATIVE SERV	-77,842,883.52	-81,571,950.22	-81,571,950.22	-61,342,205.52	-81,687,993.37	-84,971,243.34	4.2%
TOTAL 101 GENERAL	-77,842,883.52	-81,571,950.22	-81,571,950.22	-61,342,205.52	-81,687,993.37	-84,971,243.34	4.2%
TOTAL REVENUE	-80,491,925.16	-84,882,420.22	-84,882,420.22	-64,050,299.13	-84,855,125.22	-88,276,502.34	4.0%
TOTAL EXPENSE	2,649,041.64	3,310,470.00	3,310,470.00	2,708,093.61	3,167,131.85	3,305,259.00	-.2%
GRAND TOTAL	-77,842,883.52	-81,571,950.22	-81,571,950.22	-61,342,205.52	-81,687,993.37	-84,971,243.34	4.2%

** END OF REPORT - Generated by Linda Chosa **

Information Technology and Services



INFORMATION TECHNOLOGY AND SERVICES



Full-time Employees 12

Funded by the Police Dept - 1 Senior Programmer Analyst, 1 Programmer Analyst, 1 Network Specialist and 1 Systems Analyst

Funded by the Fire Dept-1 I.T. Specialist

66% of Senior GIS Analyst & GIS Analyst positions funded by DPW



City of Green Bay 2025 Budget Comments

Department: Information Services

Mission: "Our mission is to empower our organization by delivering reliable, secure, and innovative information technology and data services. We are dedicated to supporting operational efficiency, enhancing communication, and enabling informed decision-making through seamless access to accurate and timely information. We strive to continuously improve our systems, ensure data integrity, and provide exceptional service to meet the evolving needs of our users."

Activities:

1. Data Management and Storage

- Data Collection and Organization: Collecting and categorizing data to make it easily accessible.
- Database Management: Maintaining databases, ensuring data integrity, and organizing data storage solutions.
- Backup and Recovery: Implementing procedures for data backup and disaster recovery to prevent loss of information.

2. Information Systems and Technology Management

- System Maintenance: Ensuring that information systems, including hardware and software, are maintained, updated, and running efficiently.
- IT Support: Providing technical support to users, troubleshooting issues, and resolving system-related problems.
- Software Development and Customization: Developing or customizing software tools to meet the specific needs of the organization.
- Network Administration: Managing network infrastructure, ensuring connectivity, and implementing security protocols.

3. Security and Compliance

- Data Security: Implementing cybersecurity measures to protect sensitive information from unauthorized access, breaches, or cyberattacks.
- Compliance with Regulations: Ensuring that information management processes comply with industry standards and legal regulations (e.g., GDPR, HIPAA).
- User Access Control: Managing permissions and ensuring that only authorized personnel have access to sensitive data.

4. Knowledge Management

- Information Sharing: Facilitating the sharing of knowledge and resources within the organization through platforms like intranets, wikis, or knowledge bases.
- Document Management: Organizing, storing, and retrieving documents, ensuring that critical information is available to users when needed.

- Content Creation and Curation: Developing, curating, and managing content to support decision-making, research, or organizational learning.

5. Digital Transformation

- Automation of Processes: Leveraging technology to automate manual processes, improving efficiency and accuracy.
- Implementation of New Technologies: Evaluating and integrating new technologies, such as artificial intelligence, cloud computing, or big data analytics.
- Digital Tools Training: Educating staff on new software, tools, and platforms to ensure effective adoption and use.

6. Data Analytics and Reporting

- Data Analysis: Performing data analysis to support strategic decision-making, providing insights based on data trends.
- Reporting: Generating reports and dashboards that provide valuable metrics and performance indicators for stakeholders.

7. User Training and Support

- Training Programs: Developing and delivering training sessions for staff on how to use information systems, databases, and software tools.
- Documentation: Creating user manuals, FAQs, and other documentation to guide users through system usage and troubleshooting.

8. Vendor and Asset Management

- Vendor Relations: Managing relationships with third-party vendors, ensuring contracts are up-to-date and services are delivered as agreed.
- Hardware and Software Asset Management: Tracking and managing IT assets like computers, servers, and software licenses, ensuring they are updated and replaced as necessary.

9. Innovation and Strategic Planning

- Research and Development: Exploring new technologies and methodologies to improve organizational efficiency and information management.
- Strategic IT Planning: Aligning information services with organizational goals, planning for future growth, and technology advancements.

10. Customer Service and Engagement

- End-User Support: Offering ongoing support to users to ensure they can access and utilize the information systems effectively.
- Feedback Collection: Gathering feedback from users to improve services, address pain points, and enhance system functionality.

2024 Accomplishments and Key Performance Indicators:

1. Cyber Security

- a. Lead: Deputy IT Director/Cyber Security Specialist
- b. Action Plan: Implementation of new Cyber Security systems and continual monitoring/updating/mitigation of issues and cyber events. Maintain certifications and memberships in Cyber Security organizations.
- c. KPIs: Security Audits, Log Analysis, Cyber Events

2. Sharepoint

- a. Lead: IT Director/Programming Staff

- b. Action Plan: Conducted administrator training and initial training to DCED department. Working with other departments to find a way to utilize SharePoint. Also working with DCED and scanning vendor to load all scanned files to a SharePoint site. DCED migration started and will continue to assist departmental migrations.
 - c. KPIs: Migration status, User surveys
- 3. Data Center Upgrades**
- a. Lead: IT Director/Deputy IT Director
 - b. Action Plan: Core
 - i. Switch replacement 90% completed
 - ii. ESX Server replacement – Specifications complete and quotes evaluated, ordering in Purchasing.
 - iii. SAN storage servers – working on specifications, order to be placed early 2025.
 - c. KPIs: Completion percentage, Network performance monitoring
- 4. Online Payment System(s)**
- a. Lead: IT Director/Programming/Web Development Staff
 - b. Action Plan: Programming staff working on various online payment processes. Initial testing of live payment system in progress. Will include new online payment options after the first system validated.
 - c. KPIs: Usage statistics, survey departments and end users
- 5. Expand Application Development to the Cloud**
- a. Lead: IT Director/Programming Staff
 - b. Action Plan: Working to leverage cloud-based applications. Currently researching and investigating options for future development. Many vendors are offering a cloud options and we evaluate each system on a case by case basis and when cloud infrastructure makes sense, we implement.
- 6. Website Open Data Portal**
- a. Lead: IT Director/Web Development Staff
 - b. Action Plan: Continual evaluation of data required to create an Open Data Portal and implement live on website. Work with departments to gather/organize/report data to public.
 - c. KPIs: Web statistics, surveys
- 7. City Remote Site Network Upgrades**
- a. Lead: IT Director/Deputy IT Director
 - b. Action Plan: Network switches replaced/upgraded for all remote locations.. Other infrastructure projects in process.
 - c. KPIs: Work completion percentage, end user performance surveys, network statistics.

2025 Goals

Cyber Security: Continual improvement and implementation of new systems to meet cyber threats. Constant monitoring of cyber systems and network activity. Maintain certification in Cyber Security and leverage all resources available to increase digital security. Continually provide end user cyber training.

SharePoint: Work towards increased SharePoint use for all departments. Goals of SharePoint:

1. Data Integrity and Accuracy
2. Improved Collaboration and Productivity

3. Optimize for Cloud Capabilities
4. Enhanced Security and Compliance
5. Minimize Disruption and Downtime
6. Cost-Effectiveness and Scalability
7. Integration with Other Tools and Systems
8. Performance Improvements
9. Mobile Access and Remote Work Support
10. Customization and Personalization

In House Programming:

1. Continue to support legacy systems and work to update to current technologies.
2. Develop system that meet needs of departments and evolve as requirements change.
3. Provide training to programming staff to ensure new technology is used.

Open Data: As we increase our Open Data portal and offerings these are goals we use direct this initiative:

1. Promote Transparency and Accountability
2. Foster Innovation and Economic Growth
3. Improve Public Services
4. Encourage Collaboration and Research
5. Empower Citizens and Communities
6. Increase Efficiency and Reduce Costs
7. Enhance Data Quality and Interoperability
8. Support Sustainable Development and Social Impact
9. Promote Trust Between Government and Citizens
10. Support Emergency Response and Crisis Management

Network Infrastructure: Continue current initiatives and projects to include:

1. Data Center Upgrades
 - a. Core Switch
 - b. VM Servers
 - c. SAN
2. Endpoint upgrades
3. Network monitoring/automation

User Support: The primary goals of IT user support are to ensure that technology services run smoothly for end users, enhance productivity, and resolve issues efficiently. These goals are typically aligned with improving user satisfaction, minimizing downtime, and enabling the optimal use of IT resources. Here are the IT user support goals commonly pursued by organizations:

1. Enhance User Satisfaction
2. Reduce Downtime and Minimize Disruptions
3. Increase Efficiency and Productivity
4. Improve Technical Knowledge and Training

5. Standardize and Streamline IT Processes
6. Provide Scalable and Flexible Support
7. Ensure System Security and Compliance
8. Improve Reporting and Metrics
9. Support New Technology and Digital Transformation
10. Cost Management and Resource Optimization

2025 Challenges

1. Cybersecurity Threats and Data Privacy

- Increased Cyber Attacks: Cybersecurity threats, including ransomware, phishing attacks, and data breaches, are becoming more sophisticated. Information Services must strengthen their defenses, particularly with the rise of remote work and cloud-based services.
- Data Privacy Compliance: As regulations like GDPR, CCPA, and others expand globally, ensuring compliance with data privacy laws is becoming more complex. Organizations will need to handle personal and sensitive data with greater accountability and transparency.

2. Hybrid Work and Remote IT Support

- Supporting a Hybrid Workforce: With many organizations adopting permanent hybrid or remote work models, Information Services will need to ensure seamless, secure access to company resources for a distributed workforce. This requires robust cloud infrastructure, secure VPNs, and enhanced collaboration tools.
- IT Support for Remote Employees: Providing technical support to remote employees poses logistical challenges. Information Services will need to optimize remote troubleshooting processes and adopt technologies like remote desktop tools, AI-based support bots, and cloud-managed services.

3. Digital Transformation and Emerging Technologies

- Adoption of Emerging Technologies: The rise of artificial intelligence (AI), machine learning (ML), blockchain, 5G, and Internet of Things (IoT) presents both opportunities and challenges. Information Services will need to assess how to effectively integrate these technologies into existing systems while managing costs and training staff.
- Cloud Migration and Optimization: As organizations continue migrating services to the cloud, Information Services must ensure they're optimizing cloud resources for cost-efficiency, scalability, and security. Managing multi-cloud environments can be particularly complex.

4. Data Management and Analytics

- Handling Big Data: As data generation accelerates, organizations will need advanced tools and methodologies to collect, store, process, and analyze vast amounts of data. Efficient data governance, including metadata management, data quality, and data lifecycle management, will become critical.
- Turning Data into Insights: Information Services must help organizations move beyond data collection to actionable insights. Implementing advanced analytics platforms, integrating data from diverse sources, and delivering real-time reporting will be crucial.

5. Budget Constraints

- **Cost Management:** Information Services departments will need to manage tight budgets, balancing investments in cutting-edge technologies with the need to maintain and upgrade existing systems. The high costs of cybersecurity measures, cloud services, and new technologies may pose significant challenges.
- **Maximizing ROI on IT Investments:** Demonstrating a clear return on investment (ROI) for IT initiatives, particularly in the areas of cloud migration, AI integration, and digital transformation, will be essential in securing future funding.

6. Managing IT Complexity and Legacy Systems

- **Integrating Legacy Systems with Modern Infrastructure:** Many organizations continue to rely on legacy systems that may not easily integrate with modern cloud-based platforms or AI technologies. Information Services will need to develop strategies to maintain or upgrade these systems without disrupting critical business processes.
- **System Interoperability:** As organizations adopt more digital tools and platforms, ensuring that these systems can work together seamlessly will become a growing challenge. APIs, middleware, and integration platforms will be key to achieving interoperability.

Major Increase/Decreases in 2025 Budget: No major increases, all 9 increases are due to increasing costs and renewal charges.

Personnel Changes in the 2025 Budget: Fully staffed



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
12 INFORMATION TECH AND SERVICES								
47401 INFORMATION SVS	-285,293.41	-355,000.00	-355,000.00	.00	-355,000.00	-314,147.34	-11.5%	
50001 REGULAR SALARIES	484,859.01	734,105.00	734,105.00	498,530.53	734,105.00	766,385.00	4.4%	
50005 COMP TIME PAID O	877.58	.00	.00	200.81	.00	.00	.0%	
50501 OVERTIME	3,691.62	.00	.00	2,770.13	.00	4,000.00	.0%	
51101 VACATION PAY	37,917.12	.00	.00	33,263.91	.00	.00	.0%	
51102 HOLIDAY PAY	18,407.74	.00	.00	12,408.44	.00	.00	.0%	
51103 PERSONAL DAYS	6,184.94	.00	.00	7,120.94	.00	.00	.0%	
51105 FUNERAL LEAVE	522.14	.00	.00	1,494.72	.00	.00	.0%	
51108 SICK PAY	11,095.18	.00	.00	26,915.48	.00	.00	.0%	
51201 HEALTH INSURANCE	104,975.84	130,648.00	130,648.00	104,565.87	130,648.00	116,056.00	-11.2%	
51202 DENTAL INSURANCE	6,364.25	8,154.00	8,154.00	7,150.85	8,154.00	8,664.00	6.3%	
51203 LIFE INSURANCE	665.07	714.00	714.00	669.26	714.00	905.00	26.8%	
51210 SOCIAL SECURITY	33,829.99	44,127.00	44,127.00	35,118.38	44,127.00	47,151.00	6.9%	
51211 MEDICARE	7,912.49	10,322.00	10,322.00	8,213.12	10,322.00	11,031.00	6.9%	
51301 WRS - EMPLOYER S	38,347.03	50,111.00	50,111.00	40,206.68	50,111.00	53,545.00	6.9%	
52001 TRAINING & TRAVE	9,030.05	10,000.00	10,000.00	6,483.97	10,000.00	14,000.00	40.0%	
53001 CONTRACTUAL SERV	107,432.73	122,360.00	122,360.00	48,057.05	122,360.00	135,960.00	11.1%	
53002 COPY MACHINE	626.60	.00	.00	470.30	.00	700.00	.0%	
53020 SOFTWARE MAINTEN	679,735.79	727,880.00	727,880.00	728,827.36	793,715.00	777,400.00	6.8%	
54002 OFFICE SUPPLIES	3,179.12	4,850.00	4,850.00	3,085.40	4,850.00	4,850.00	.0%	
54004 BOOKS MAPS SUBSC	.00	100.00	100.00	.00	100.00	100.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

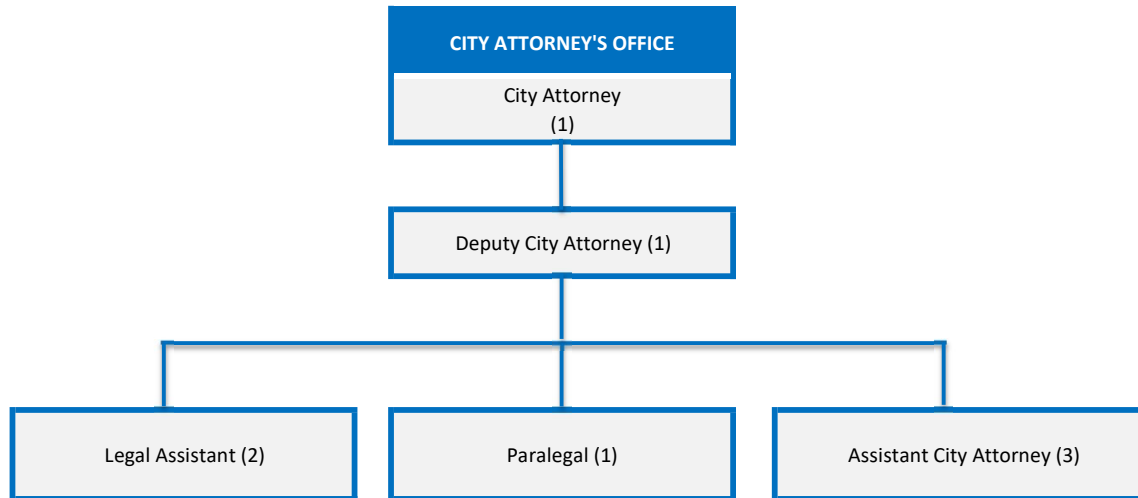
PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
54010 GAS OIL LUBE	900.25	1,000.00	1,000.00	109.10	1,000.00	1,000.00	.0%	
54071 P-CARD EXPENSE	.00	.00	.00	2,506.35	.00	.00	.0%	
55101 EQUIPMENT REPAIR	2,522.65	5,000.00	5,000.00	3,945.59	5,000.00	5,000.00	.0%	
55140 EQUIPMENT REPLAC	.00	.00	.00	458.20	.00	.00	.0%	
56301 TELEPHONE	.00	.00	.00	590.08	.00	.00	.0%	
56302 CELL PHONES	2,092.29	5,820.00	5,820.00	2,554.09	5,820.00	5,820.00	.0%	
57098 DEPT INSURANCE C	3,820.11	4,000.00	4,000.00	4,010.49	4,010.00	4,991.00	24.8%	
12 INFORMATION TECH AN	1,279,696.18	1,504,191.00	1,504,191.00	1,579,727.10	1,570,036.00	1,643,410.66	9.3%	
TOTAL 101 GENERAL	1,279,696.18	1,504,191.00	1,504,191.00	1,579,727.10	1,570,036.00	1,643,410.66	9.3%	
TOTAL REVENUE	-285,293.41	-355,000.00	-355,000.00	.00	-355,000.00	-314,147.34	-11.5%	
TOTAL EXPENSE	1,564,989.59	1,859,191.00	1,859,191.00	1,579,727.10	1,925,036.00	1,957,558.00	5.3%	
GRAND TOTAL	1,279,696.18	1,504,191.00	1,504,191.00	1,579,727.10	1,570,036.00	1,643,410.66	9.3%	

** END OF REPORT - Generated by Linda Chosa **

Law Department



LAW DEPARTMENT



Fulltime Employees 8



City of Green Bay 2025 Budget Comments

Department: Law

Mission: It is the mission of the Law Department to provide high quality municipal legal services to the City of Green Bay, facilitate the City's operations, and protect the City's interests. The Law Department strives to maintain fairness and integrity while representing the City, including the Mayor, Common Council, Boards and Commissions, and all City departments. The Law Department strives to provide dependable legal advice, find practical and innovative solutions to problems, and promote accountability in accordance with the letter and spirit of the law. The Law Department also focuses on ensuring laws are applied consistently and in a community-oriented manner to improve the quality of life in the City of Green Bay.

Activities: The Law Department provides legal services to all departments within the City. The primary activities of the Law Department include all of the following:

General Municipal Representation. The Law Department provides general municipal representation to all City Departments. This includes drafting ordinances, resolutions, and contracts, legal documents, conducting research, and drafting legal memorandums and opinions. Attorneys regularly attend Common Council and committee meetings and provide legal guidance to the members. Additionally, attorneys remain current on trends and updates in numerous legal areas, including development, land use, employment and labor law, licensing, inspections, ethics, Indian law, and environmental law. Attorneys routinely research questions received from City officials, department heads, and City staff.

Litigation. The Law Department represents the City in all legal matters. For matters which the department does not have the capacity to handle in house or which are assigned by our insurance carrier, the City Attorney engages outside counsel and actively monitors all cases to ensure the City interests are properly protected and are handled in a cost-efficient manner. Lawsuits range from enforcement actions and property damage claims to high profile civil rights litigation. From August 2023 to July 2024, the Law Department has represented and/or overseen the City's representation in 20 active litigation or administrative law matters in federal and state court, 16 of which were carried over from prior years. Of these, 8 cases have been resolved and/or dismissed.

The Law Department continues to oversee the two national litigations in multi-district litigation matters to recover potential damages for the City of Green Bay. These two actions involve PFAs contamination in municipal water systems and overburdened public safety resources due to

increase thefts of Hyundai and Kia vehicles. These actions are still pending and will continue into 2025. By initiating these actions and engaging outside counsel skilled in these complex litigation matters, the City safeguards its interests and ensures its best chance of recovering damages for the benefit of the City and the community.

Claims & Liability Insurance. The Law Department administers the claims process for decision by the Claims Committee following investigation and evaluation of all liability claims brought against the City. In addition, the Law Department works closely with our insurance carrier to ensure the City's claims are resolved in the most cost-efficient manner and evaluates our evolving coverage needs. From August 2023 to July 2024, the Claims Committee processed and acted upon 59 new liability claims received naming the City as a responsible party and continues to monitor older claims until the expiration of their statute of limitations. The Law Department also administers auto-physical damage claims including recovering damages that previously went unpaid. Finally, the Law Department assisted with the intake and management of all certificates of insurance.

Prosecutions. The Law Department is responsible for the prosecution of violations of City ordinances and is dedicated to principles of fair and impartial justice administered with respect and equality. From August 2023 through July 2024, the Law Department conducted pre-trial conferences on 2,050 citations (indicating a sustained increase over the past four years exceeding 24%), represented the City in 530 contested parking tickets, prepared for and conducted 44 trials in municipal and circuit court, and attended numerous motions hearings. These proceedings include charges of Operating While Intoxicated, traffic violations, parking violations, inspection violations, thefts, and numerous other miscellaneous violations.

Records Requests. The Law Department responds to requests to inspect public records on behalf of numerous City departments, ensuring that compliance with the law is maintained, consistency among requests is achieved, and confidential and exempt data is not inadvertently disclosed. From August 2023 to July 2024, the Law Department received and responded to a large increase in public records requests, totaling 320 requests. This work produced over 41,000 pages of documents, which is an 117% increase from 2022. As of current, we are on track to exceed 400 requests, which will be an increase of 80% from the previous year.

2024 Accomplishments: A sampling of the Law Department's accomplishments in 2024 is provided as follows:

- Drafted countless agreements for the City, including purchase agreements, hold harmless and indemnification agreements, transfer agreements, development agreements, settlement agreements, easements, leases, and licenses, among others.
- Worked with Lawvu software to design and launch a tailored digital system for the efficient review and management of legal services, open records requests, as well as document review and management for City Departments.
- Converted pre-trial notes and records from paper to electronic system to ensure better management of data and increased efficiency.
- Continued centralization of all insurance matters, including all insurance and claims related matters, certificates of insurance and auto/physical liability records.
- Focused on cross-training staff in department functions to ensure continuity of services during times of absences.
- Responded to over 300 records requests.
- Defended numerous actions brought against the City regarding election administration.

- Drafted and reviewed over 54 ordinances, various resolutions, and policies of varying complexity for the City. (an increase of over 16%)
- Coordinated substantial discovery in litigation at a cost-savings to the City.
- Initiated collection efforts on delinquent invoices and payment agreements.
- Continued implementation of the Records Retention Schedule and processed historical documents for submission to the Wisconsin Historical Society to maintain compliance with records management and maintenance.

2025 Goals:

- Continue cross-training staff in department functions to ensure continuity of services during times of absences.
- Continue to transition department files to electronic document management system for the purpose of increasing department efficiency and productivity, including in the areas of filing and record keeping.
- Continue maximizing cost-efficient training opportunities to ensure staff remains up-to-date on current trends in the legal community.
- Conduct training for City employees pertaining to areas of liability and claims, social media and first amendment audits.
- Continue to process records in accordance with the Records Retention Schedule.
- Continue to process historical documents for submission to the Wisconsin Historical Society to maintain compliance with records management and maintenance and to extend this process across City Departments.
- Implement processes and procedures utilizing new software to create efficient review and management of legal services, open records requests and document review and management across all City Departments.

2025 Challenges:

The continued challenges remain to be the steady increase in open records requests and increase in prosecutions. The growth in these areas further contribute to the workload of the department which has not increased in personnel since 2021 and is currently carrying a vacancy into 2025. The Law Department will respond to these challenges by continuing to create efficiencies where possible and to leverage technology and other tools to promote productivity to the highest extent possible.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
14 LAW							
47400 ADMIN SERVICE CH	.00	.00	.00	.00	-2,000.00	-4,020.00	.0%
48990 MISCELLANEOUS RE	-66.95	.00	.00	-47.99	-48.00	.00	.0%
50001 REGULAR SALARIES	503,851.65	657,269.00	657,269.00	443,788.26	657,269.00	690,856.00	5.1%
50005 COMP TIME PAID O	6,902.57	.00	.00	5,698.19	.00	.00	.0%
51101 VACATION PAY	31,573.45	.00	.00	32,122.07	.00	.00	.0%
51102 HOLIDAY PAY	20,193.46	.00	.00	11,401.82	.00	.00	.0%
51103 PERSONAL DAYS	6,825.43	.00	.00	6,377.51	.00	.00	.0%
51105 FUNERAL LEAVE	300.48	.00	.00	318.48	.00	.00	.0%
51108 SICK PAY	3,145.65	.00	.00	12,090.23	.00	.00	.0%
51201 HEALTH INSURANCE	80,958.22	84,061.00	84,061.00	76,612.37	84,061.00	90,727.00	7.9%
51202 DENTAL INSURANCE	5,910.87	5,951.00	5,951.00	4,866.98	5,951.00	5,954.00	.1%
51203 LIFE INSURANCE	707.92	790.00	790.00	592.44	790.00	828.00	4.8%
51210 SOCIAL SECURITY	34,590.21	39,666.00	39,666.00	30,210.98	39,666.00	42,200.00	6.4%
51211 MEDICARE	8,091.54	9,279.00	9,279.00	7,082.27	9,279.00	9,873.00	6.4%
51301 WRS - EMPLOYER S	40,287.20	44,867.00	44,867.00	34,751.29	44,867.00	48,017.00	7.0%
51401 CAR ALLOWANCE	.00	180.00	180.00	.00	180.00	180.00	.0%
52001 TRAINING & TRAVE	3,923.85	6,585.00	6,585.00	3,958.21	6,585.00	10,235.00	55.4%
53002 COPY MACHINE	1,489.50	1,600.00	1,600.00	1,109.59	1,600.00	1,600.00	.0%
53021 LEGAL EXPENSES	84,712.28	60,800.00	146,800.00	28,916.03	130,000.00	37,707.00	-74.3%
54002 OFFICE SUPPLIES	5,807.31	4,220.00	4,220.00	1,394.67	4,220.00	4,220.00	.0%
54004 BOOKS MAPS SUBSC	11,828.53	9,237.00	9,237.00	7,747.04	9,237.00	12,308.00	33.2%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

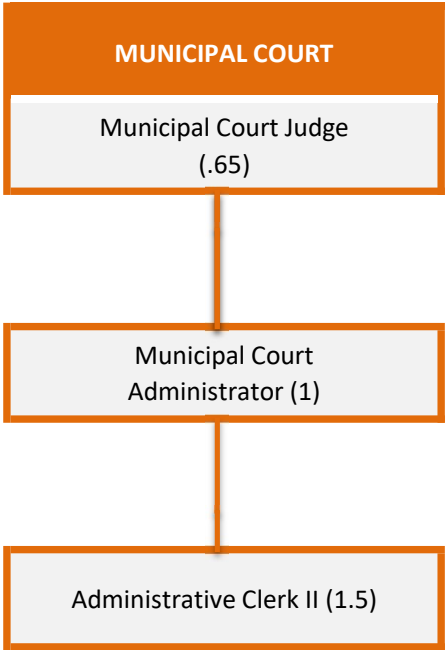
PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
54005 POSTAGE	599.00	.00	.00	.00	.00	.00	.0%
56302 CELL PHONES	1,038.68	1,200.00	1,200.00	644.48	1,200.00	1,200.00	.0%
57098 DEPT INSURANCE C	3,710.00	16,400.00	16,400.00	3,890.00	16,400.00	4,460.00	-72.8%
14 LAW	856,380.85	942,105.00	1,028,105.00	713,524.92	1,009,257.00	956,345.00	-7.0%
TOTAL 101 GENERAL	856,380.85	942,105.00	1,028,105.00	713,524.92	1,009,257.00	956,345.00	-7.0%
TOTAL REVENUE	-66.95	.00	.00	-47.99	-2,048.00	-4,020.00	.0%
TOTAL EXPENSE	856,447.80	942,105.00	1,028,105.00	713,572.91	1,011,305.00	960,365.00	-6.6%
GRAND TOTAL	856,380.85	942,105.00	1,028,105.00	713,524.92	1,009,257.00	956,345.00	-7.0%

** END OF REPORT - Generated by Linda Chosa **

Municipal Court



MUNICIPAL COURT



Full Time Employees 2
Part Time Employees 2



City of Green Bay 2025 Budget Comments

Department: Municipal Court

Mission: To provide a forum for justice regarding all City ordinance matters.

Activities: The administration of justice, collection of forfeitures.

2024 Accomplishments:

- Upgrades courtroom sound system
- Worked with Brown County Truancy Council to create ways to address truanicies

2025 Goals:

- Upgrade courthouse security camera system
- Improve communication efforts with the Hispanic community
- Effectively implement new truancy program
- Continue review of processes to find further efficiencies

Major Increase/Decreases in 2025 Budget: None

Personnel Changes: None



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
16 MUNICIPAL COURT							
45110 ORDINANCE VIOLAT	-902,791.76	-1,250,000.00	-1,250,000.00	-701,368.11	-1,250,000.00	-1,200,000.00	-4.0%
50001 REGULAR SALARIES	186,337.81	237,078.00	237,078.00	174,059.74	237,078.00	251,216.00	6.0%
50003 SEASONAL SALARIE	1,125.00	2,250.00	2,250.00	.00	2,250.00	2,250.00	.0%
51101 VACATION PAY	9,494.58	.00	.00	10,436.23	.00	.00	.0%
51102 HOLIDAY PAY	4,181.75	.00	.00	3,213.59	.00	.00	.0%
51103 PERSONAL DAYS	1,754.00	.00	.00	1,785.29	.00	.00	.0%
51105 FUNERAL LEAVE	198.32	.00	.00	.00	.00	.00	.0%
51108 SICK PAY	4,106.52	.00	.00	3,302.28	.00	.00	.0%
51201 HEALTH INSURANCE	51,492.00	53,039.00	53,039.00	44,197.00	53,039.00	50,750.00	-4.3%
51202 DENTAL INSURANCE	2,507.72	2,508.00	2,508.00	2,090.00	2,508.00	2,509.00	.0%
51203 LIFE INSURANCE	262.08	299.00	299.00	228.00	299.00	314.00	5.0%
51210 SOCIAL SECURITY	12,355.65	14,279.00	14,279.00	11,448.94	14,279.00	15,266.00	6.9%
51211 MEDICARE	2,891.86	3,340.00	3,340.00	2,677.60	3,340.00	3,572.00	6.9%
51301 WRS - EMPLOYER S	14,025.56	16,237.00	16,237.00	13,303.06	16,237.00	17,460.00	7.5%
52001 TRAINING & TRAVE	40.00	1,200.00	1,200.00	.00	1,200.00	1,200.00	.0%
52003 DUES & BONDS	.00	100.00	100.00	.00	100.00	100.00	.0%
53001 CONTRACTUAL SERV	20,253.15	22,390.00	22,390.00	19,805.09	22,390.00	24,620.20	10.0%
53002 COPY MACHINE	857.26	750.00	750.00	647.59	750.00	750.00	.0%
53006 WITNESS FEES	285.70	250.00	250.00	63.20	250.00	250.00	.0%
53007 BOARD OF PRISONE	47,640.00	60,000.00	60,000.00	44,680.00	62,000.00	60,000.00	.0%
54001 MATERIAL & SUPPL	3,708.16	3,400.00	3,400.00	3,911.91	3,400.00	2,500.00	-26.5%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

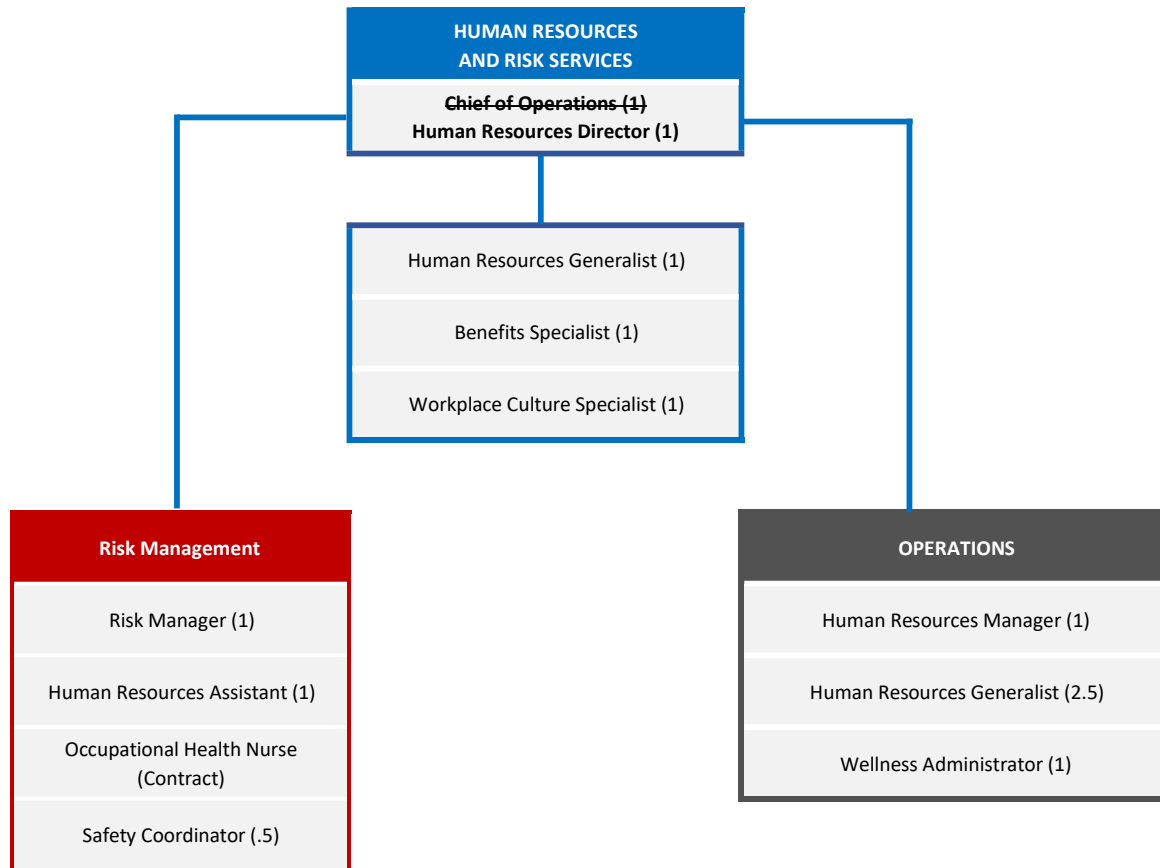
PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
54002 OFFICE SUPPLIES	1,704.52	2,000.00	2,000.00	1,223.58	2,000.00	2,000.00	.0%	
54004 BOOKS MAPS SUBSC	1,368.00	1,440.00	1,440.00	1,482.00	1,440.00	1,482.00	2.9%	
54071 P-CARD EXPENSE	.00	.00	.00	172.80	.00	.00	.0%	
55101 EQUIPMENT REPAIR	278.38	500.00	500.00	.00	500.00	500.00	.0%	
55201 BUILDING REPAIRS	4,821.25	5,600.00	5,600.00	1,958.00	5,600.00	5,000.00	-10.7%	
56101 ELECTRICITY	10,270.29	8,550.00	8,550.00	7,357.75	8,550.00	9,000.00	5.3%	
56201 NATURAL GAS	2,998.14	4,500.00	4,500.00	2,542.04	4,500.00	4,750.00	5.6%	
56402 WATER	305.43	315.00	315.00	144.65	315.00	.00	-100.0%	
56403 SEWER	280.03	200.00	200.00	133.10	200.00	.00	-100.0%	
56404 STORM SEWER UTIL	727.72	230.00	230.00	228.01	230.00	.00	-100.0%	
57098 DEPT INSURANCE C	1,411.25	1,486.00	1,486.00	1,481.28	1,486.00	1,674.00	12.7%	
16 MUNICIPAL COURT	-515,109.63	-808,059.00	-808,059.00	-348,795.38	-806,059.00	-742,836.80	-8.1%	
TOTAL 101 GENERAL	-515,109.63	-808,059.00	-808,059.00	-348,795.38	-806,059.00	-742,836.80	-8.1%	
TOTAL REVENUE	-902,791.76	-1,250,000.00	-1,250,000.00	-701,368.11	-1,250,000.00	-1,200,000.00	-4.0%	
TOTAL EXPENSE	387,682.13	441,941.00	441,941.00	352,572.73	443,941.00	457,163.20	3.4%	
GRAND TOTAL	-515,109.63	-808,059.00	-808,059.00	-348,795.38	-806,059.00	-742,836.80	-8.1%	

** END OF REPORT - Generated by Linda Chosa **

Human Resources



HUMAN RESOURCES DEPARTMENT





City of Green Bay 2025 Budget Comments

Department: Human Resources

Mission: The mission of the City of Green Bay Human Resources Department is to provide innovative human resources and labor relations services; identifying, improving, and promoting quality customer service by administering effective and consistent programs, policies, processes, and practices.

We are committed to providing our employees with a stable work environment with equal opportunity for learning and personal growth. Creativity and innovation are encouraged to improve the effectiveness of the City. Above all, employees will be provided the same concern, respect and caring attitude within the organization that they are expected to share externally with our citizens and customers. We are committed to protecting City employees and the City's physical assets from damage or loss by providing cost effective services and safety programs, aligned with the City's priorities for safety and health.

Activities: Human Resources has responsibility for Labor Relations; Benefit Administration; Recruitment and Selection; Investigations and Disciplinary Actions; Fitness for Duty evaluations; Affirmative Action, Classification and Compensation; Training and Development; Worker's Compensation; and Risk Management.

2024 Accomplishments and Key Performance Indicators:

- Implemented overall 3% wage increase for general and seasonal employees.
- Negotiated a 2-year labor agreement with the Green Bay Police Officers and the Police Supervisory Personnel.
- Negotiated a 1-year contract with the Electrical Workers & Parks and Forestry Labor Association.
- Negotiated a 3-year labor agreement with the Bus Mechanic Union.
- Implemented a Mechanic Apprenticeship program in DPW to create a pipeline to fill full-time Mechanic vacancies.
- Implemented stay interviews to assess our new hires' engagement and satisfaction with City employment.
 - 85% of the new hires interviewed strongly agree or agree that they are satisfied with their employment at the City.

- Implemented a formal exit interview process to determine the reasons employees are voluntarily leaving City employment and to correct areas of concern.
 - Average monthly turnover rate YTD is 2.3%. Average monthly governmental employer turnover rate is 1.5% (BLS data).
- Implemented a lateral hiring process for Patrol Officers in an effort to recruit trained officers from other municipalities by providing an expedited selection process and incentives.
- Held several employee appreciation events (Bowling Event and Food Truck Day).
- Held a successful employee Wellness Fair in April. Approximately 150 employees attended.
- Created a shared HR Generalist position with the Water Utility.
- Provided Americans with Disabilities Act (ADA) training for supervisors.
- Provided orientation training to new Alders elected to the City Council.
- Worked with the Benefits Advisory Committee to evaluate City benefits and provide recommendations to Human Resources and the Common Council on what benefit package to offer City employees.
- Recommended to the Common Council a 0% increase to the City's premium contributions and 0% increase to premiums for vision, dental, life and AD&D.
- Conducted recruitments and facilitated interview processes to fill 111 vacancies.
 - Average time to fill has been reduced from 90 days in 2023 to 80 days in 2024.
- 439 employees actively participated in the City's Health 1265 wellness program out of 743 eligible employees (60% participation rate).
- Published an updated City Safety Manual, with updated definitions and program expectations.
- Facilitated several hands-on and in-person safety training programs with DPW, Parks, Water Utility, and Transit staff.
- Processed 68 new workers compensation claims through September '24, and accepted reports and/or assisted with investigation of 107 injuries/incidents that did not require medical treatment.
- Audited and developed new processes for updating the city vehicle fleet and property inventory to ensure proper valuations.
- Continued refining the Respiratory Protection program to better identify employees who are required to complete annual pulmonary assessments.
- Replaced an outdated personal dosimeter to evaluate employee noise exposures. The data provided by the new tech can outline whether additional protection is required in other areas.
- Upgraded hearing protection equipment for forestry workers and police officers who require advanced hearing protection technologies.
- Reduced the risk of rollover injuries by cataloging lawn mowing areas with steep slopes and implemented special precautions and/or equipment to be used in those areas.

2025 Goals:

- Promote employee professional development and employee engagement in supervisory training.

- Implement a mass communication software package that will allow management to more efficiently communicate with their staff via text and email platforms.
- Develop an online process for staff accident and injury reporting.
- Continue to work on improving the time to fill vacant positions from 80 days to 60 days.
- Prioritize and address issues raised by employees in stay and exit interviews. Work with department heads/management personnel to establish plans and goals to improve employee engagement.
- Within the NeoGov Learn, platform, further refine learning plans that can be assigned to each user and provide a batch of training sessions that are applicable to positions to provide more learning opportunities for City employees.
- Continue to develop and facilitate in-house quarterly supervisor training for all management personnel.
- Provide mental health and well-being training for managers.
- Increase utilization of Emerging Leader / Perfecting Leader training modules to further enhance the leadership skills of City supervision.
- Continue to review City and Department policies to ensure the City is promoting and providing diversity, inclusion and belonging in the workplace.
- Continue to work on completing items outlined in the Human Resources Compliance Audit.
- Continue to work on completing items outlined in Green Bay's ADA transition plan.
- Explore employee options for improved preventative musculoskeletal care and treatment.
- Increase utilization of Certificate of Insurance tracking software by city departments, to help increase contractor compliance with city requirements.
- Working with the Law department, revamp the City's insurance requirements for various tasks completed by contractors and vendors who do business on behalf of the City, with an overarching goal of reducing long-term risk and liability to the City for errors caused by contractors.
- Continue researching opportunities for financial savings in Workers Compensation using third-party care providers and/or injury case management to assist with employee recovery.
- Evaluate future feasibility of the employee influenza vaccine clinics and review other cost-effective alternatives.
- Obtain and utilize a platform to develop a digital reporting structure of injuries and vehicle accidents. This would allow for better tracking and notification, promoting a more efficient workflow for incident report documents.
- Continue to work on implementing recommendations outlined in the Risk Assessment for City Hall.
- Continuing working with the GBWU and the shared Safety Coordinator to develop safety programming that will best benefit all Green Bay employees.
- Review and update portions of the online New Hire Orientation program.
- Continue developing a comprehensive analytical review of accident data on a bi-annual basis, helping departments more clearly identify their largest risk factors related to injury, property damage and total costs.
- Continue to grow the Health 1265 program while encouraging employees to actively engage in their health and well-being.
- Update the City Hall emergency response plan and create a standardized procedure to prepare for a variety of incidents.

- In conjunction with insurance partners, continue to evaluate and implement new occupational safety training plans for various departments, based on risk exposures and scope of work.

2025 Challenges:

- Recruit and retain employees to fill positions and ensure we have the staffing levels to provide services to the community.
- Ability for Human Resources to provide in-house supervisory training and employee training with current staffing levels.
- Improve on our data tracking for Human Resources metrics and Key Performance Indicators. The work at this time is very manual and to find an automated process would help in our ability to monitor and report KPIs.
- Work with providers to update our standard protocol to ensure that medical expectations are met and employees receive timely care if/when exposures do occur.
- Continue to reduce numbers of employee injuries and vehicle accidents. This long-term challenge is best achieved through strong supervisor-employee relationships, continual training, and equipment/technology improvements.

Major Increase/Decreases in 2025 Budget: None.

Personnel Changes in the 2025 Budget: Human Resources Director position is added to replace the Chief of Operations position moved to the Mayor's Office.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
18 HUMAN RESOURCES							
47400 ADMIN SERVICE CH	-117,760.49	-141,450.00	-141,450.00	-74,245.05	-141,450.00	-141,450.00	.0%
50001 REGULAR SALARIES	537,362.38	737,127.00	737,127.00	525,542.56	737,127.00	794,113.00	7.7%
50005 COMP TIME PAID O	2,179.63	.00	.00	1,316.06	.00	.00	.0%
50501 OVERTIME	248.08	.00	.00	.00	.00	.00	.0%
51101 VACATION PAY	40,486.65	.00	.00	34,267.35	.00	.00	.0%
51102 HOLIDAY PAY	20,612.61	.00	.00	11,478.79	.00	.00	.0%
51103 PERSONAL DAYS	7,099.08	.00	.00	8,620.20	.00	.00	.0%
51105 FUNERAL LEAVE	961.48	.00	.00	276.72	.00	.00	.0%
51108 SICK PAY	11,116.49	.00	.00	26,278.39	.00	.00	.0%
51201 HEALTH INSURANCE	119,445.51	139,798.00	139,798.00	116,493.40	139,798.00	124,649.00	-10.8%
51202 DENTAL INSURANCE	7,795.32	9,040.00	9,040.00	7,039.60	9,040.00	9,854.00	9.0%
51203 LIFE INSURANCE	740.74	822.00	822.00	696.52	822.00	754.00	-8.3%
51210 SOCIAL SECURITY	37,242.32	44,568.00	44,568.00	36,797.98	44,568.00	48,760.00	9.4%
51211 MEDICARE	8,714.98	10,426.00	10,426.00	8,605.86	10,426.00	11,407.00	9.4%
51301 WRS - EMPLOYER S	42,139.86	50,318.00	50,318.00	42,043.00	50,318.00	55,196.00	9.7%
51401 CAR ALLOWANCE	.00	360.00	360.00	.00	.00	.00	-100.0%
51501 SEC 125-FLEX BEN	10,317.84	14,000.00	14,000.00	8,236.86	12,000.00	14,000.00	.0%
51502 EMPLOYEE ASSISTA	26,118.40	24,000.00	24,000.00	14,116.48	23,000.00	24,000.00	.0%
52001 TRAINING & TRAVE	10,017.71	11,000.00	11,000.00	4,760.65	10,000.00	9,750.00	-11.4%
52002 MANAGEMENT TRAIN	397.31	750.00	750.00	92.57	500.00	750.00	.0%
52003 DUES & BONDS	3,347.00	3,500.00	3,500.00	1,006.00	3,500.00	2,900.00	-17.1%



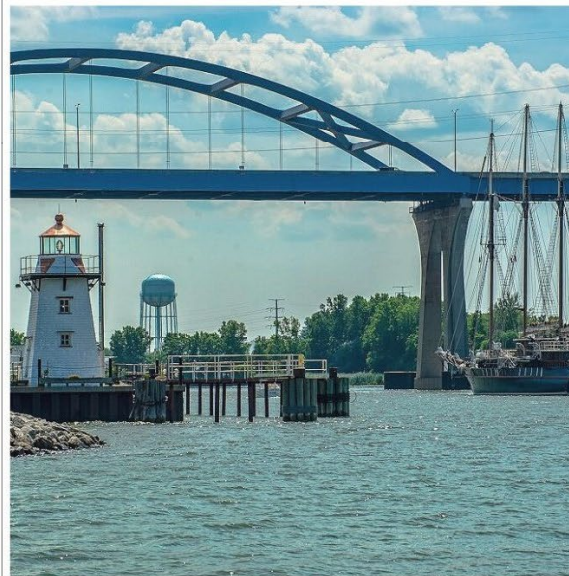
City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

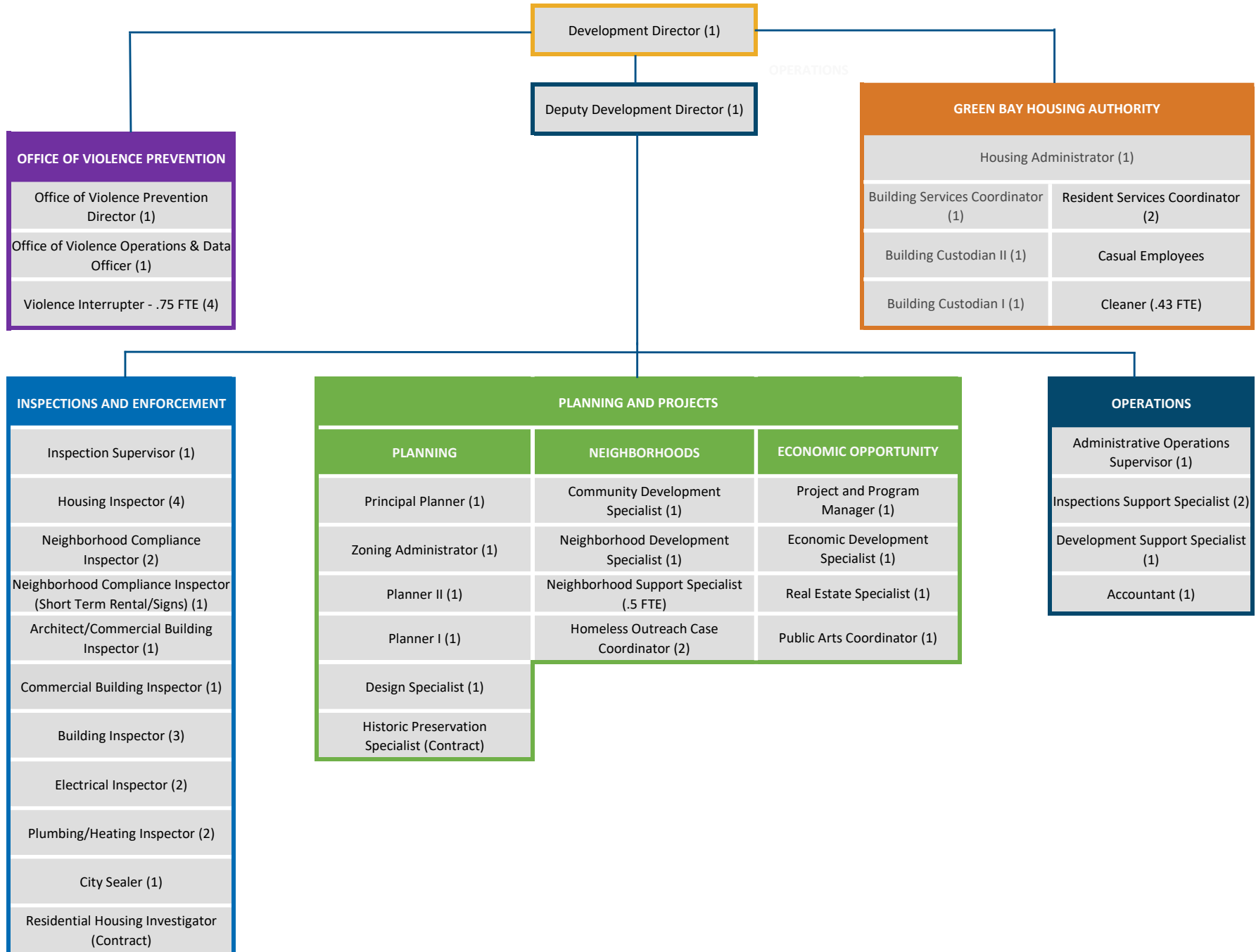
PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
52006 EMPLOYEE MED EXP	7,557.84	7,000.00	7,000.00	9,083.50	7,000.00	8,000.00	14.3%
52007 RECRUITING	6,983.52	8,000.00	8,000.00	4,948.44	6,000.00	7,000.00	-12.5%
53001 CONTRACTUAL SERV	88,468.72	89,500.00	89,500.00	34,026.91	55,000.00	79,000.00	-11.7%
53002 COPY MACHINE	1,738.57	2,700.00	2,700.00	1,429.62	2,700.00	2,700.00	.0%
53003 MARKETING EXPENS	394.00	1,000.00	1,000.00	.00	1,000.00	1,000.00	.0%
53041 OCC MED	91,150.00	97,000.00	97,000.00	67,676.25	95,000.00	95,000.00	-2.1%
54001 MATERIAL & SUPPL	3,825.13	7,000.00	7,000.00	4,397.00	7,000.00	7,000.00	.0%
54002 OFFICE SUPPLIES	3,038.47	4,110.00	4,110.00	1,685.73	4,000.00	4,000.00	-2.7%
54004 BOOKS MAPS SUBSC	272.08	1,000.00	1,000.00	807.94	1,000.00	1,000.00	.0%
54053 EMPLOYEE ORIENTA	131.49	500.00	500.00	23.96	250.00	500.00	.0%
55101 EQUIPMENT REPAIR	9,143.42	12,000.00	12,000.00	3,479.92	10,000.00	12,000.00	.0%
56302 CELL PHONES	1,616.42	1,890.00	1,890.00	1,288.96	1,890.00	1,890.00	.0%
57098 DEPT INSURANCE C	4,130.00	4,330.00	4,330.00	4,330.00	4,330.00	5,000.00	15.5%
18 HUMAN RESOURCES	987,032.56	1,140,289.00	1,140,289.00	906,602.17	1,094,819.00	1,178,773.00	3.4%
TOTAL 101 GENERAL	987,032.56	1,140,289.00	1,140,289.00	906,602.17	1,094,819.00	1,178,773.00	3.4%
TOTAL REVENUE	-117,760.49	-141,450.00	-141,450.00	-74,245.05	-141,450.00	-141,450.00	.0%
TOTAL EXPENSE	1,104,793.05	1,281,739.00	1,281,739.00	980,847.22	1,236,269.00	1,320,223.00	3.0%
GRAND TOTAL	987,032.56	1,140,289.00	1,140,289.00	906,602.17	1,094,819.00	1,178,773.00	3.4%

** END OF REPORT - Generated by Linda Chosa **

Community & Economic Development



COMMUNITY AND ECONOMIC DEVELOPMENT DEPARTMENT





City of Green Bay 2025 Budget Comments

Department: Community and Economic Development

Mission: We make our community more safe, accessible, productive, and innovative.

Activities: Through strategic initiatives in which we convene and connect people, adopt and enforce policies, create and manage programs, and improve and enhance properties, we link and leverage our natural, built, human, and social assets in order to generate valuable products, services, and experiences within the City.

The Department supports several Commissions and Committees, including

- Plan Commission
- Redevelopment Authority
- Board of Appeals
- Landmarks Commission
- Green Bay Housing Authority
- Green Bay Public Arts Commission
- Green Bay-Town of Scott Joint Plan Commission
- Annexation Commission
- Tax Incremental Districts Joint Review Board

2024 Accomplishments and Key Performance Indicators:

- Funded the creation of high quality, accessible housing options at all price points.
 - Financially supported the creation of 539 units (As of 10/15/2024)
 - Market rate/workforce/affordable: 329/0/210
- Promoted equitable community investment throughout the City of Green Bay.
 - \$13,127,787.00 funded in the community (As of 10/15/2024)

- Developed high quality developments at all price-points and in all areas of the City.
 - Sold and/or developed 13 of 34 actively marketed City- and RDA-owned properties (as of 10/15/2024)
 - Financially assisted in developing 4 commercial and 1 industrial properties
 - Approved 13 planning options
 - Approved 5 large-scale development agreements
 - Approved 9 small-scale development agreements
- Formalized the City's business retention program
- Directly engaged with and offered support to businesses (as of 10/17/24).
 - Completed 50 retention visits
 - Conducted annual Business Walk – surveyed 48 businesses
 - Directly leveraged, through City assistance, over \$110,000,000 in new business investment.
 - Retained 313 jobs and supported the creation of 96 jobs.
- Developed a new marketing strategy for our properties, programs, and investment opportunities
 - Added a story board of city owned properties to the City's website.
 - Created new data sheets for City/RDA-owned parcels
 - Provided City tours to 6 developers
- Streamlined and clarified public-facing and internal review/approval processes
 - Contracted with E-Plans for Building Plan Review. Reduced review time from 6 weeks to 15 days maximum (typically 4-5 days with a complete submission). This is a 64% decrease in wait time.
 - Cross-trained seven additional staff on short-form permits, reducing permit turnaround time from 2-3 weeks to 1-2 days. This is an 85-90% decrease in wait time.
 - Identified gaps and increased efficiencies within departmental processes
 - Created and Sustained an Educational Public Outreach & Social Media Strategy
 - Updated old Social Media Plan
 - Held 28 public meetings (through 10/1/24)
 - Attended 81 public meetings hosted by others (through 10/1/24)
 - Conducted 6 separate surveys (through 10/1/24)

2025 Goals:

- Fund the creation of high quality, accessible housing options at all price points.
 - Financially support the creation of 600 units
 - Market rate/workforce/affordable: 200/200/200
- Promote equitable community investment throughout the City of Green Bay.
 - \$10,000,000 invested in the community
- Develop high quality developments at all price-points and in all areas of the City.

- Sell and/or develop 10 actively marketed City- and RDA-owned properties
- Financially assist in developing 5 commercial and 3 industrial properties
- Approve 15 planning options
- Approve 5 large-scale development agreements
- Approved 10 small-scale development agreements
- Support business development:
 - Complete 60 retention visits
 - Complete 30 business attraction visits
 - Conduct annual Business Walk to survey at least 50 businesses
 - Directly leverage, through City assistance, over \$100,000,000 in new business investment.
 - Retain 250 jobs and support the creation of 100 jobs through direct City funding assistance.
- Streamline and clarify public-facing and internal review/approval processes
 - Maintain 15 days maximum building permit approval timeline.
 - Maintain short-form permit turnaround time to 1-2 days.
 - Create and Sustain an Educational Public Outreach & Social Media Strategy
 - Hold 30 public meetings
 - Attend 90 public meetings hosted by others
 - Conduct 5 separate surveys

2025 Challenges

- Permit approval timelines increase in Spring/Summer due to increased work volumes with limited staff capacity
- Technology upgrades needed to improve efficiencies with permit processing and customer service experience
- Development has become increasingly challenging due to large funding gaps caused by high interest rates and construction costs

Major Increases/Decreases in 2025 Budget:

- Decrease in training and travel (\$19,800 to \$19,600)
- Increase in contractual services (\$89,000 to \$90,000)
- Increase in vehicle repair from \$10,000 to \$12,000 based on 2024 numbers
- Increase in Overtime from \$2,000 to \$4,000 due to increased admin and inspector workload during summer months

Personnel Changes:

- No personnel changes are requested for 2025.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
25 COMMUNITY AND ECONOMIC DEVELOP								
43210 FEDERAL GRANT IN	-43,250.00	.00	.00	.00	.00	.00	.00	.0%
44310 PERMIT AND CONNE	-897,740.14	-750,000.00	-750,000.00	-634,540.24	-750,000.00	-800,000.00	6.7%	
44312 INSPECTION VARIA	-4,450.00	-4,500.00	-4,500.00	-5,000.00	-5,000.00	-4,500.00	.0%	
44313 PERMIT-STATE EXP	-69,157.00	-45,000.00	-45,000.00	-3,876.25	-4,400.00	-3,500.00	-92.2%	
44410 REZONING FEES	-10,375.00	-17,000.00	-17,000.00	-11,600.00	-17,000.00	-17,000.00	.0%	
44420 ZONING FEE-SHORT	-92,400.00	-125,000.00	-125,000.00	-138,492.00	-140,000.00	-175,000.00	40.0%	
44910 WEIGHTS & MEASUR	-102,820.00	.00	.00	.00	.00	.00	.0%	
46842 H/Z REINSPECTION	-538,475.00	-600,000.00	-600,000.00	-333,655.00	-500,000.00	-500,000.00	-16.7%	
46843 STR REINSPECTION	.00	-7,500.00	-7,500.00	-5,325.00	-7,500.00	-15,000.00	100.0%	
47325 INTERGOV WEIGHTS	-50,075.00	.00	.00	.00	.00	.00	.0%	
47400 ADMIN SERVICE CH	-495,554.00	-493,500.00	-493,500.00	.00	-493,500.00	-495,554.35	.4%	
48220 RENTAL OF PROPER	-14,774.98	-13,600.00	-13,600.00	1,080.00	-13,600.00	-16,100.00	18.4%	
48300 LAND/PROPERTY SA	-30,000.00	-200,000.00	-200,000.00	-754,200.00	-754,200.00	-200,000.00	.0%	
48590 DONATIONS REVENU	-1,500.00	.00	.00	.00	-1,500.00	.00	.0%	
48990 MISCELLANEOUS RE	-8,985.00	-10,000.00	-10,000.00	-9,116.00	-10,000.00	-10,000.00	.0%	
50001 REGULAR SALARIES	1,840,598.32	2,396,876.00	2,396,876.00	1,566,425.54	2,396,876.00	2,466,813.00	2.9%	
50003 SEASONAL SALARIE	9,231.63	.00	.00	.00	.00	.00	.0%	
50005 COMP TIME PAID O	10,289.24	.00	.00	10,409.23	.00	.00	.0%	
50099 DEPARTMENT TURNO	.00	-42,000.00	-42,000.00	.00	-42,000.00	-52,000.00	23.8%	
50501 OVERTIME	1,792.98	2,000.00	2,000.00	4,400.42	4,399.00	4,000.00	100.0%	
51101 VACATION PAY	145,985.84	.00	.00	94,520.47	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
51102 HOLIDAY PAY	68,618.00	.00	.00	39,352.80	.00	.00	.00	.0%
51103 PERSONAL DAYS	23,849.67	.00	.00	18,803.32	.00	.00	.00	.0%
51105 FUNERAL LEAVE	3,830.63	.00	.00	1,609.77	.00	.00	.00	.0%
51106 JURY DUTY/WITNES	87.01	.00	.00	-50.72	.00	.00	.00	.0%
51108 SICK PAY	48,086.96	.00	.00	73,701.57	.00	.00	.00	.0%
51201 HEALTH INSURANCE	395,180.34	393,555.00	393,555.00	343,215.05	393,555.00	412,139.00		4.7%
51202 DENTAL INSURANCE	27,513.84	28,453.00	28,453.00	19,939.94	28,453.00	25,225.00		-11.3%
51203 LIFE INSURANCE	2,584.43	2,807.00	2,807.00	2,145.45	2,807.00	2,905.00		3.5%
51210 SOCIAL SECURITY	129,327.78	143,818.00	143,818.00	109,000.35	143,818.00	150,375.00		4.6%
51211 MEDICARE	30,271.23	33,646.00	33,646.00	24,560.41	33,646.00	35,182.00		4.6%
51212 WORKER'S COMPENS	294.22	83.00	83.00	434.03	83.00	53.00		-36.1%
51301 WRS - EMPLOYER S	144,240.79	163,702.00	163,702.00	125,334.39	163,702.00	171,738.00		4.9%
51401 CAR ALLOWANCE	125.76	720.00	720.00	24.79	150.00	720.00		.0%
51402 CLOTHING ALLOWAN	3,045.59	3,000.00	3,000.00	2,797.50	3,000.00	3,000.00		.0%
52001 TRAINING & TRAVE	8,091.23	19,800.00	19,800.00	11,348.02	15,600.00	19,600.00		-1.0%
52003 DUES & BONDS	4,724.20	6,700.00	6,700.00	3,438.23	5,200.00	6,700.00		.0%
53001 CONTRACTUAL SERV	122,334.40	89,000.00	89,000.00	53,105.80	84,000.00	90,000.00		1.1%
53002 COPY MACHINE	6,896.54	10,000.00	10,000.00	5,096.07	10,000.00	10,000.00		.0%
53003 MARKETING EXPENS	34,925.30	35,000.00	35,000.00	29,750.80	35,000.00	35,000.00		.0%
53013 STATE PERMIT STA	.00	1,000.00	1,000.00	997.60	1,000.00	1,000.00		.0%
54001 MATERIAL & SUPPL	2,951.26	3,500.00	3,500.00	2,267.99	3,500.00	3,500.00		.0%
54002 OFFICE SUPPLIES	12,392.97	10,000.00	10,000.00	9,591.67	10,000.00	10,000.00		.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

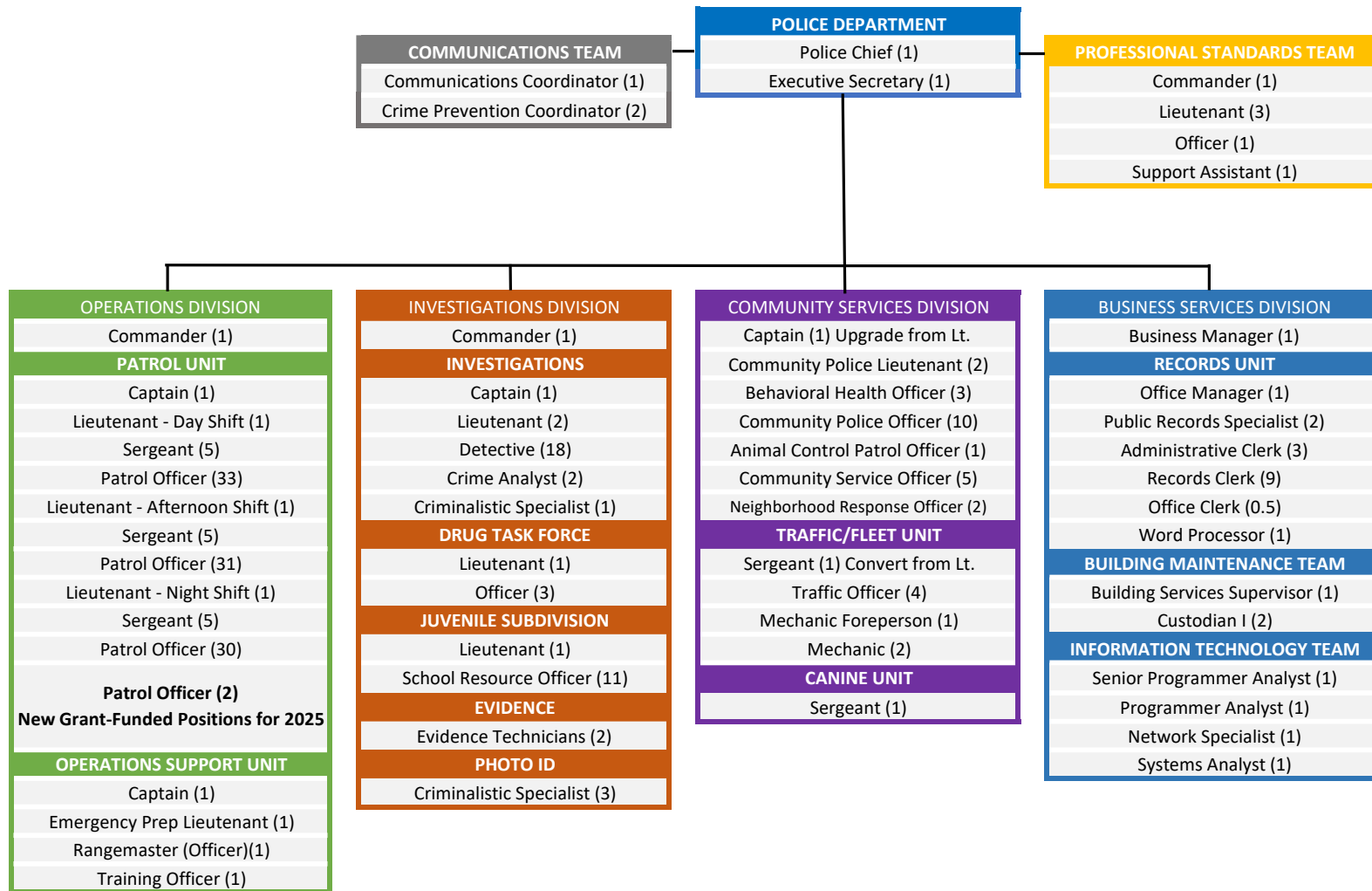
PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
54004 BOOKS MAPS SUBSC	1,431.86	2,500.00	2,500.00	360.68	1,000.00	2,000.00	-20.0%
54010 GAS OIL LUBE	19,560.31	20,000.00	20,000.00	12,692.80	18,000.00	20,000.00	.0%
54071 P-CARD EXPENSE	.00	.00	.00	225.13	.00	.00	.0%
55101 EQUIPMENT REPAIR	630.00	750.00	750.00	.00	750.00	750.00	.0%
55111 VEHICLE REPAIRS	15,041.50	10,000.00	10,000.00	10,295.99	11,000.00	12,000.00	20.0%
55140 EQUIPMENT REPLAC	4,116.00	.00	.00	.00	.00	.00	.0%
55203 PROPERTY RENTAL	7,080.00	.00	.00	.00	.00	.00	.0%
56101 ELECTRICITY	1,668.17	.00	.00	2,051.95	.00	.00	.0%
56201 NATURAL GAS	136.93	.00	.00	85.51	.00	.00	.0%
56302 CELL PHONES	20,042.92	24,900.00	24,900.00	15,793.69	20,900.00	24,900.00	.0%
56402 WATER	92.29	.00	.00	.00	.00	.00	.0%
56403 SEWER	23.17	.00	.00	.00	.00	.00	.0%
56404 STORM SEWER UTIL	1,728.36	.00	.00	1,120.41	.00	.00	.0%
57098 DEPT INSURANCE C	16,743.25	35,016.00	35,016.00	16,433.96	35,016.00	36,287.00	3.6%
59013 CASH OVER & SHOR	.00	.00	.00	-162.27	.00	.00	.0%
59014 BAD DEBT EXPENSE	.00	5,000.00	5,000.00	.00	.00	5,000.00	.0%
59920 TRANS OUT-SPECIA	479,845.07	.00	.00	.00	.00	.00	.0%
59940 TRANS OUT-CAPITA	42,285.63	.00	.00	.00	.00	.00	.0%
25 COMMUNITY AND ECONO	1,328,139.50	1,133,726.00	1,133,726.00	716,393.85	682,755.00	1,260,232.65	11.2%
TOTAL 101 GENERAL	1,328,139.50	1,133,726.00	1,133,726.00	716,393.85	682,755.00	1,260,232.65	11.2%
TOTAL REVENUE	-2,359,556.12	-2,266,100.00	-2,266,100.00	-1,894,724.49	-2,696,700.00	-2,236,654.35	-1.3%
TOTAL EXPENSE	3,687,695.62	3,399,826.00	3,399,826.00	2,611,118.34	3,379,455.00	3,496,887.00	2.9%
GRAND TOTAL	1,328,139.50	1,133,726.00	1,133,726.00	716,393.85	682,755.00	1,260,232.65	11.2%

** END OF REPORT - Generated by Linda Chosa **

Police Department



POLICE DEPARTMENT



Sworn Employees 200
 Non Sworn Fulltime Staff Employees 36
 Non Sworn Part time Employees 9

* 1 Senior Programmer Analyst, 1 Programmer Analyst, 1 Network Specialist, and 1 Systems Analyst on IT Table of Organization but funded in PD Budget



City of Green Bay
2025 Budget Comments

Department: Police

Mission: “We, the members of the Green Bay Police Department, are dedicated to providing service through a partnership with the community that builds trust, reduces crime, creates a safe environment, and enhances the quality of life in our neighborhood.”

Activities:

Operations Division

- Patrol services, including emergency call response and initial investigation of criminal complaints.
- Training Unit – Provides training for newly hired and in-service employees.
- Special Weapons and Tactics team – Provides specialized tactical response for high-risk incidents.
- Dive team – Provides specialized water rescue, recovery, and evidence collection services.
- Marine Unit – Provides safety and enforcement services on the East and Fox Rivers and the Bay of Green Bay.

Investigations Division

- Detectives – Conduct follow-up investigations and case preparation for prosecution.
- Brown County Drug Task Force
- Forensic analysis of physical and, increasingly, digital evidence.
- Property and evidence management
- School Resource Officer program
- Records Unit – Processes written records and provides public records services.

Community Services Division

- Traffic safety services, including enforcement and education.
- Behavioral Health Unit – Provides follow-up to address mental health crisis cases.
- Community Policing Unit – Problem-solving and community outreach.
- Animal Protection Unit – Response to issues regarding domestic and wild animals, including animal abuse investigations.
- Canine Unit – Specially trained officer/dog teams provide patrol support and detection of narcotics and explosives.

Professional Standards Division

- Administrative investigations and oversight of our accountability process
- Recruiting and hiring

Administrative Services

- Business management – Finance, fleet, and facilities services.
- Information Technology

Communications Team

- Provides media relations and internal communications
- Crime Prevention

2024 Accomplishments and Key Performance Indicators:

- Continued decreases in reported persons and property crimes.
- Revised the Department’s Use of Force policy.
- Mobile Response Team, Marine Unit, and Motorcycle Unit assisted with the policing mission at the Republican National Convention in Milwaukee.
- Implemented extra patrols in parks and other public spaces during the summer months.
- Conducted the first annual 40-hour SWAT In-Service training, in compliance with National Tactical Officers Association standards.
- Established Amigos en Azul Green Bay to enhance the relationship between GBPD and the Latino community.
- Increased the capacity of the Traffic Unit by adding and filling one Sergeant position.
- Established a Threat Assessment and Threat Management Team

Service Demand:	2022	2023	2024*
Calls for Service	71,414	70,890	54,812
Reports Written	14,290	14,336	10,691
Traffic Stops	7,576	9,564	8,135
Public Records Requests	1,539	1,731	1,199
Page Count	48,269	59,359	46,779

*January 1 – October 14

IBRS Offenses	2022	2023	2024**
Person	1,728	1,466	1,090
Property	3,409	3,152	1,828
Society	1,905	1,781	1,136
Total:	7,042	6,399	4,054

**January 1 – October 15

2025 Goals:

We have four priorities in the Green Bay Police Department: public safety, community engagement and inclusion, the health of the organization, and the effective and efficient use of public resources. Each of our goals for 2024 is related to one or more of these priorities:

- Continue the reduction of persons and property crimes.
- With our local, state, federal, and NFL partners, plan for and provide public safety services for the 2025 NFL Draft.
- Using federal COPS Grant funding, implement a program for annual wellness check-ins with a mental health professional for every member of the department.
- Achieve and maintain full staffing relative to authorized positions.
- Improve the security and resiliency of our information technology systems.
- Continue to bring department policy in line with national best practices.
- Develop the plan for a new GBPD facility at the former Press-Gazette Building.
- Complete renovations at the Day Street property and evidence facility and move property/evidence from the facility on South Broadway.

2025 Challenges

- Demand for service often exceeds available resources.
- Continued increase in demand for public records, including video redaction.
- Increased and evolving threats to Information Technology infrastructure.
- Escalating costs for materials, services, and labor.

Major Increases/Decreases in 2025 Budget:

- Grant-funded addition of a Mental Health Nurse Practitioner to provide wellness services for employees, including annual wellness check-ins. This is an emerging best practice in the policing profession.
- Two grant-funded sworn Officer positions in the Neighborhood Response Team.
- The Department's proposed 2025 budget does not anticipate any significant reductions.

Personnel Changes:

- Addition of one Mental Health Nurse Practitioner to the Community Services Division.
- Addition of two Police Officer positions to the Neighborhood Response Team within the Community Services Division.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION FOR PERIOD 99

ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
30 POLICE							
43210 FEDERAL GRANT IN	.00	.00	-7,279.63	-7,279.63	.00	-190,000.00	2510.0%
43511 STATE GRANTS	-461,310.08	-299,434.00	-299,434.00	-121,434.00	-299,434.00	-299,434.00	.0%
43813 INTER GOVT REV -	-75,000.00	-75,000.00	-75,000.00	-75,000.00	-75,000.00	-75,000.00	.0%
43814 INTER GOVT REV -	-11,486.00	-12,060.00	-12,060.00	-12,060.00	-12,060.00	-12,663.00	5.0%
44110 TAVERN LICENSE	-6,500.00	-7,000.00	-7,000.00	-6,425.00	-7,000.00	-7,000.00	.0%
44122 BURGLAR ALARM	-37,429.10	-54,250.00	-54,250.00	-3,972.54	-25,000.00	-54,250.00	.0%
46210 PUBC CHG FOR SVS	-21,921.44	.00	.00	-4,235.32	-4,235.00	.00	.0%
46212 POLICE PHOTOSTAT	-20,211.18	-19,000.00	-19,000.00	-14,811.24	-19,000.00	-19,000.00	.0%
46215 POLICE PACKER OT	-938,912.38	-770,000.00	-770,000.00	-399,278.59	-770,000.00	-960,000.00	24.7%
46223 OT REIMBURSEMENT	-170,248.71	.00	-258,034.10	-277,239.23	-318,346.00	.00	-100.0%
47321 BD OF EDU-POLICE	-1,369,232.65	-1,440,000.00	-1,440,000.00	-707,958.41	-1,440,000.00	-1,498,000.00	4.0%
47392 COUNTY AID - MEG	-226,784.89	-249,000.00	-249,000.00	-133,011.33	-249,000.00	-240,000.00	-3.6%
48220 RENTAL OF PROPER	-10,043.46	-13,824.00	-13,824.00	-11,503.40	-13,824.00	-14,065.00	1.7%
48925 POLICE AUCTION	-6,037.09	-10,000.00	-10,000.00	-2,523.40	-5,000.00	-10,000.00	.0%
48990 MISCELLANEOUS RE	-5,322.54	-6,500.00	-6,500.00	-4,646.96	-6,500.00	-6,500.00	.0%
50001 REGULAR SALARIES	14,023,382.97	18,398,573.00	18,398,573.00	11,744,675.32	18,398,573.00	19,460,298.00	5.8%
50003 SEASONAL SALARIE	3,791.71	.00	.00	3,237.56	.00	.00	.0%
50005 COMP TIME PAID O	629,818.26	.00	.00	562,817.56	.00	.00	.0%
50099 DEPARTMENT TURNO	.00	-75,000.00	-75,000.00	.00	-75,000.00	-75,000.00	.0%
50501 OVERTIME	1,587,769.96	1,143,000.00	1,408,313.73	1,675,256.63	1,300,000.00	1,189,000.00	-15.6%
50505 TIME ON THE BOOK	223,656.70	.00	.00	211,125.95	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
50506 PACKER OVERTIME	667,851.67	770,000.00	770,000.00	326,496.71	770,000.00	960,000.00	24.7%
51101 VACATION PAY	1,309,775.28	.00	.00	1,106,979.63	.00	.00	.0%
51102 HOLIDAY PAY	653,719.37	630,000.00	630,000.00	517,214.20	630,000.00	656,000.00	4.1%
51103 PERSONAL DAYS	270,500.32	.00	.00	263,446.90	.00	.00	.0%
51105 FUNERAL LEAVE	43,910.09	.00	.00	36,173.34	.00	.00	.0%
51106 JURY DUTY/WITNES	43.59	.00	.00	216.37	.00	.00	.0%
51108 SICK PAY	584,210.97	.00	.00	465,972.46	.00	.00	.0%
51201 HEALTH INSURANCE	2,399,813.55	2,585,763.00	2,585,763.00	2,216,664.33	2,585,763.00	2,666,798.00	3.1%
51202 DENTAL INSURANCE	186,037.28	197,708.00	197,708.00	155,289.20	197,708.00	211,726.00	7.1%
51203 LIFE INSURANCE	20,134.62	22,236.00	22,236.00	17,188.84	22,236.00	22,967.00	3.3%
51210 SOCIAL SECURITY	1,218,327.86	1,230,576.00	1,230,576.00	1,040,076.50	1,230,576.00	1,304,292.00	6.0%
51211 MEDICARE	285,772.01	288,319.00	288,319.00	244,273.00	288,319.00	305,144.00	5.8%
51212 WORKER'S COMPENS	401,857.63	600,419.00	600,419.00	371,602.26	600,419.00	574,157.00	-4.4%
51301 WRS - EMPLOYER S	2,511,274.60	2,688,139.00	2,688,139.00	2,297,031.48	2,688,139.00	2,988,401.00	11.2%
51402 CLOTHING ALLOWAN	138,761.11	133,220.00	133,220.00	141,847.87	133,220.00	137,600.00	3.3%
51404 PERSONAL SUPPLIE	25,606.26	20,000.00	20,000.00	24,523.16	20,000.00	26,000.00	30.0%
51507 EMPLOYEE WELLNES	64,360.00	70,000.00	70,000.00	70,740.00	70,000.00	70,000.00	.0%
51510 LANGUAGE TESTING	3,000.00	.00	.00	3,000.00	3,000.00	.00	.0%
52001 TRAINING & TRAVE	81,457.81	113,355.00	113,355.00	115,782.80	113,355.00	113,355.00	.0%
52003 DUES & BONDS	5,585.70	4,000.00	4,000.00	4,018.10	4,000.00	4,000.00	.0%
52005 RECORDS CHECKS	7,091.83	18,500.00	18,500.00	10,394.00	18,500.00	18,500.00	.0%
52007 RECRUITING	.00	.00	.00	513.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
52008 LAUNDRY	6,169.92	7,500.00	7,500.00	4,957.78	7,500.00	7,500.00	.0%
52010 EDUCATION REIMBU	1,200.00	.00	.00	1,200.00	.00	2,400.00	.0%
53001 CONTRACTUAL SERV	388,269.79	427,600.00	427,600.00	287,518.85	427,600.00	447,600.00	4.7%
53002 COPY MACHINE	13,506.66	21,600.00	21,600.00	9,448.75	21,600.00	21,600.00	.0%
53004 ADVERTISING	262.91	500.00	500.00	319.08	500.00	500.00	.0%
53005 ALARM BILLING SE	8,417.70	3,200.00	3,200.00	1,540.44	3,200.00	3,200.00	.0%
53008 MAINTENANCE OF A	94,416.63	106,090.00	106,090.00	70,726.64	106,090.00	106,090.00	.0%
53020 SOFTWARE MAINTEN	249,560.74	370,975.00	370,975.00	250,209.89	382,255.00	383,325.00	3.3%
53035 CRIME PREVENTION	10,928.95	11,000.00	11,000.00	9,093.64	11,000.00	11,000.00	.0%
54001 MATERIAL & SUPPL	21,644.96	18,000.00	18,000.00	16,975.08	18,000.00	20,000.00	11.1%
54002 OFFICE SUPPLIES	14,766.36	12,000.00	12,000.00	12,403.99	12,000.00	14,000.00	16.7%
54004 BOOKS MAPS SUBSC	1,533.14	1,400.00	1,400.00	579.66	1,400.00	1,400.00	.0%
54005 POSTAGE	2,820.84	4,000.00	4,000.00	1,790.85	4,000.00	4,000.00	.0%
54010 GAS OIL LUBE	252,603.20	250,000.00	250,000.00	185,734.03	250,000.00	230,000.00	-8.0%
54018 TOOLS & SHOP SUP	420.61	800.00	800.00	318.74	800.00	800.00	.0%
54030 SCHOOL PATROL &	.00	600.00	600.00	.00	600.00	.00	-100.0%
54031 GUNS & AMMUNITIO	85,789.76	128,055.00	128,055.00	23,358.77	128,055.00	128,055.00	.0%
54032 POLICE PHOTOSTAT	23,017.60	22,000.00	22,000.00	15,724.84	22,000.00	22,000.00	.0%
54033 PHOTO ID	19,350.12	25,000.00	25,000.00	10,327.59	25,000.00	20,000.00	-20.0%
54034 INVESTIGATIONS-M	25,001.31	18,000.00	18,000.00	22,148.20	18,000.00	23,000.00	27.8%
54036 EMERGENCY RESPON	11,168.88	67,350.00	67,350.00	50,285.13	67,350.00	75,550.00	12.2%
54037 K-9 UNIT	12,115.33	28,830.00	28,830.00	32,753.43	28,830.00	31,830.00	10.4%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

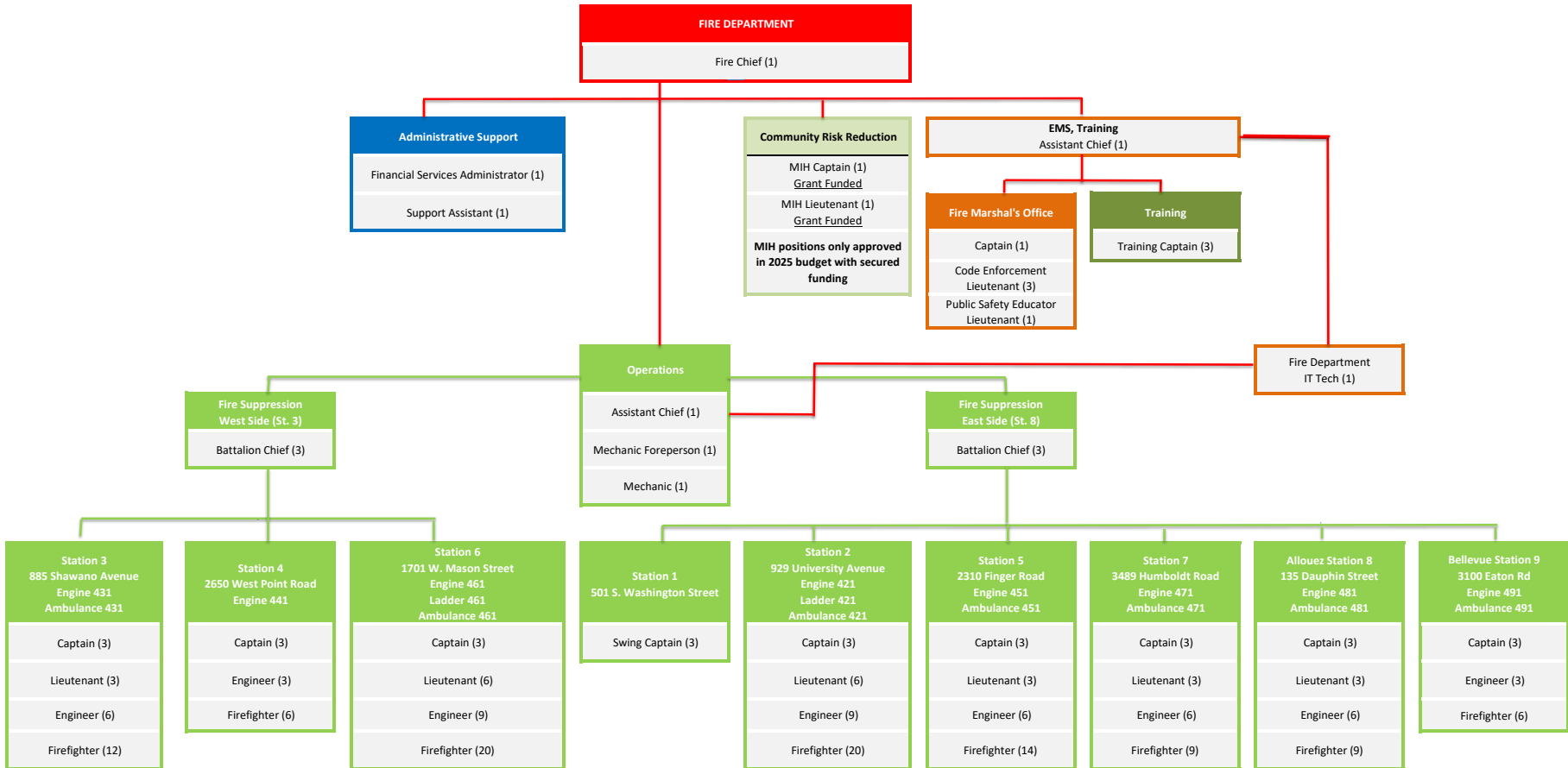
PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
54051 MEDICAL SUPPLIES	87,993.41	71,750.00	71,750.00	72,795.56	71,750.00	76,750.00	7.0%
54070 COMMUNICATIONS S	39,014.09	45,000.00	45,000.00	34,179.86	45,000.00	45,000.00	.0%
54071 P-CARD EXPENSE	.00	.00	.00	19,388.45	.00	.00	.0%
55101 EQUIPMENT REPAIR	286,948.68	349,400.00	349,400.00	269,203.70	349,400.00	331,000.00	-5.3%
55105 RADIO MAINT CONT	34,834.72	34,000.00	34,000.00	18,719.75	34,000.00	37,600.00	10.6%
55121 LEASE PAYMENT	.00	617,295.00	617,295.00	587,235.08	617,295.00	617,295.00	.0%
55140 EQUIPMENT REPLAC	318,035.79	648,650.00	648,650.00	516,304.80	672,626.25	456,745.00	-29.6%
55201 BUILDING REPAIRS	86,003.70	86,220.00	86,220.00	102,155.00	86,220.00	99,220.00	15.1%
55501 EQUIPMENT OUTLAY	.00	.00	.00	11,435.00	.00	.00	.0%
55502 VEHICLE OUTLAY	.00	.00	.00	28,574.10	.00	.00	.0%
56101 ELECTRICITY	92,214.81	82,000.00	82,000.00	68,445.57	82,000.00	84,500.00	3.0%
56201 NATURAL GAS	22,130.24	28,000.00	28,000.00	19,627.68	28,000.00	30,000.00	7.1%
56301 TELEPHONE	16,932.00	22,600.00	22,600.00	8,568.00	22,600.00	19,000.00	-15.9%
56302 CELL PHONES	174,570.65	180,000.00	180,000.00	135,441.20	180,000.00	180,000.00	.0%
56303 DATA CARDS	839.50	28,500.00	28,500.00	540.85	28,500.00	28,500.00	.0%
56402 WATER	3,683.75	4,200.00	4,200.00	2,662.94	4,200.00	4,200.00	.0%
56403 SEWER	6,146.28	6,300.00	6,300.00	4,644.61	6,300.00	6,300.00	.0%
56404 STORM SEWER UTIL	2,215.37	1,600.00	1,600.00	1,259.58	1,600.00	1,600.00	.0%
57098 DEPT INSURANCE C	201,933.49	368,662.00	368,662.00	249,878.40	368,662.00	347,194.00	-5.8%
59014 BAD DEBT EXPENSE	5,089.40	.00	.00	.00	.00	.00	.0%
30 POLICE	26,608,622.92	29,981,417.00	29,981,417.00	25,003,653.63	29,888,342.25	31,166,080.00	4.0%
TOTAL 101 GENERAL	26,608,622.92	29,981,417.00	29,981,417.00	25,003,653.63	29,888,342.25	31,166,080.00	4.0%
TOTAL REVENUE	-3,360,439.52	-2,956,068.00	-3,221,381.73	-1,781,379.05	-3,244,399.00	-3,385,912.00	5.1%
TOTAL EXPENSE	29,969,062.44	32,937,485.00	33,202,798.73	26,785,032.68	33,132,741.25	34,551,992.00	4.1%
GRAND TOTAL	26,608,622.92	29,981,417.00	29,981,417.00	25,003,653.63	29,888,342.25	31,166,080.00	4.0%

** END OF REPORT - Generated by Linda Chosa **

Fire Department



FIRE DEPARTMENT



Fire Personnel 212 + 2 grant-funded MIH = 214
 Full-Time Support Staff: 5



City of Green Bay 2025 Budget Comments

Department: Fire Department

Mission: It is the privilege and commitment of the Green Bay Metro Fire Department to serve and support our communities with compassion while mitigating hazards and striving to exceed expectations in every interaction.

Activities: The Green Bay Metro Fire Department will continue to deliver the best professional service that is efficient and cost effective for the citizens of Green Bay, Allouez, Bellevue, and the Onieda Nation. This service delivery includes public education, fire prevention, training, fire investigation, emergency medical services, fire suppression, hazardous materials, water rescue and technical rescue services.

2024 Accomplishments and Key Performance Indicators:

- Developed a Community Driven Strategic Plan
- Maintained ISO Class 1 classification.
- Began the path to Fire Department Accreditation.
- Secured over \$1.5 million in grant funding to support our mission.
- Solidified a partnership with the Green Bay Police Department to share resources such as an incident command vehicle.
- Selected a site, developed needs assessment, and building layout for new fire station and administrative headquarters.
- Placed into service a new station alerting system.

Key Performance Indicators

- Total incidents to date – 14,223 (as of 10/14/2024)
- EMS Turnout Time (90th Percentile) – 1 minute 10 seconds
- Structure Fire – Total Response Time (90th Percentile) – 6 minutes and 21 seconds

2025 Goals (500 Words)

- Complete a community risk assessment and a standard of cover.
- Implement goals as outlined in our 2024-2029 Community Driven Strategic Plan.
- Plan for and lead community emergency management activities in preparation for the 2025 NFL Draft.
- Continue to explore alternative funding and strategic partnerships to develop programs in accordance with our mission.

- Take delivery and put into service numerous vehicles funded by our Capital Improvement Program.
- Expand the opportunities for professional development.
- Increase firefighter recruitment efforts and develop strategic partnerships to expand our applicant pool.

2025 Challenges (500 Words)

- Long lead times for apparatus purchases.
- Limited funding and budget constraints cause concern for planned remodeling and construction of Fire Stations and facilities.
- Increase in calls for service.
- Expansion of service area.
- Ensuring our personnel have the tools and resources available to ensure physical and mental health.
- Evolving technology

Major Increase/Decreases in 2025 Budget:

- Impact to overtime budget as a result of the 2025 NFL Draft
- Station Utility Increases based off of WPS and WE Energies projections for 2025 increase of 8.5% Electric and 6.8% gas.
- Increase to Building Repairs, Equipment Replacement, Education Reimbursement
- Equipment Replacement increase due to turnout gear in operating budget
- Radio Maintenance increase due to restoring funding from prior years the line was cut.
- Training and Travel Increased for additional conferences and to send 2 to paramedic school. Paramedic training costs will be offset by grant.
- Equipment Repair increase to reflect actual expenses every year.

Personnel Changes in the 2025 Budget:

- 2025 Spring recruit academy will replace vacancies and retirements throughout 2024.
- Hiring process is currently in place to fill anticipated vacancies.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
40 FIRE								
43210 FEDERAL GRANT IN	.00	.00	.00	.00	.00	-16,420.00	.0%	
43420 STATE FIRE TAX	-423,891.98	-425,000.00	-425,000.00	-461,518.20	-461,518.20	-461,497.34	8.6%	
43511 STATE GRANTS	.00	.00	.00	-7,049.00	-7,049.00	.00	.0%	
43611 STATE REIMBURSEM	-47,685.00	.00	-48,303.75	-48,303.75	-15,565.00	.00	-100.0%	
43811 ALLOUEZ INTER GO	-2,007,071.16	-2,068,534.47	-2,068,534.47	-2,068,534.48	-2,068,534.47	-2,170,667.62	4.9%	
43812 BELLEVUE INTER G	-36,089.20	-37,191.03	-37,191.03	-9,297.75	-46,488.78	-39,025.51	4.9%	
44940 FIREWORKS PERMIT	-2,600.00	-2,000.00	-2,000.00	-2,400.00	-2,400.00	-2,000.00	.0%	
44941 FIRE ALARM PERMI	-21,632.03	-18,000.00	-18,000.00	-5,224.10	-18,000.00	-18,000.00	.0%	
46223 OT REIMBURSEMENT	-50,842.53	.00	-37,894.84	-42,660.02	-1,890.07	.00	-100.0%	
46225 FIRE PACKER OT	-229,509.27	-270,750.00	-270,750.00	-100,458.42	-270,750.00	-270,750.00	.0%	
46230 RESCUE SQUAD FEE	-4,696,537.60	-4,700,000.00	-4,700,000.00	-3,127,738.32	-4,700,000.00	-4,900,000.00	4.3%	
46242 REPAIR FIRE EQUI	-714.48	.00	.00	-2,040.00	-2,040.00	.00	.0%	
48921 SALE OF SCRAP RE	-894.16	.00	.00	-592.00	-592.00	.00	.0%	
50001 REGULAR SALARIES	16,134,674.40	17,037,530.89	17,037,530.89	13,843,785.37	17,037,530.89	17,847,067.16	4.8%	
50005 COMP TIME PAID O	1,548.90	.00	.00	.00	.00	.00	.0%	
50099 DEPARTMENT TURNO	.00	-75,000.00	-75,000.00	.00	-75,000.00	-75,000.00	.0%	
50501 OVERTIME	1,792,263.78	1,125,617.95	1,211,816.54	1,087,544.67	1,143,073.02	1,165,000.00	-3.9%	
50506 PACKER OVERTIME	209,559.51	270,750.00	270,750.00	84,606.29	270,750.00	270,750.00	.0%	
51101 VACATION PAY	76,534.51	.00	.00	77,833.09	.00	.00	.0%	
51102 HOLIDAY PAY	1,238,486.46	1,290,190.91	1,290,190.91	664,493.04	1,290,190.91	1,376,678.43	6.7%	
51103 PERSONAL DAYS	.00	.00	.00	2,301.60	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
51106 JURY DUTY/WITNES	-16.00	.00	.00	-32.00	.00	.00	.0%	
51108 SICK PAY	1,067.70	.00	.00	.00	.00	.00	.0%	
51110 UNEMPLOYMENT COM	.00	.00	.00	-196.18	.00	.00	.0%	
51201 HEALTH INSURANCE	2,486,424.98	2,646,005.00	2,646,005.00	2,382,178.70	2,646,005.00	2,547,319.00	-3.7%	
51202 DENTAL INSURANCE	176,124.42	182,270.00	182,270.00	157,177.79	182,270.00	181,132.00	-.6%	
51203 LIFE INSURANCE	19,753.04	20,528.00	20,528.00	17,659.74	20,528.00	22,246.00	8.4%	
51210 SOCIAL SECURITY	18,874.90	20,286.00	20,286.00	16,985.09	20,286.00	22,500.00	10.9%	
51211 MEDICARE	277,415.83	278,405.05	278,405.05	224,398.55	278,405.05	291,899.21	4.8%	
51212 WORKER'S COMPENS	177,424.32	164,368.87	164,368.87	118,225.24	164,368.87	239,361.49	45.6%	
51301 WRS - EMPLOYER S	3,529,009.23	3,690,166.60	3,690,166.60	2,998,544.21	3,690,166.60	3,843,520.26	4.2%	
51398 66.191 PENSION	5,488.62	4,145.00	4,145.00	3,453.10	4,145.00	4,145.00	.0%	
51399 62.13 PENSION	-995.62	.00	.00	.00	.00	.00	.0%	
51401 CAR ALLOWANCE	266.59	360.00	360.00	931.51	931.51	360.00	.0%	
51402 CLOTHING ALLOWAN	139,157.20	134,915.00	134,915.00	125,080.89	134,915.00	149,590.00	10.9%	
51404 PERSONAL SUPPLIE	56,340.37	57,300.00	57,300.00	47,668.69	57,300.00	62,300.00	8.7%	
51508 LODD DEPENDENT H	8,773.01	8,773.01	8,773.01	.00	8,773.01	9,124.75	4.0%	
52001 TRAINING & TRAVE	43,533.70	45,900.00	45,900.00	35,858.40	45,900.00	61,620.00	34.2%	
52003 DUES & BONDS	1,940.00	5,855.00	5,855.00	2,025.00	5,855.00	5,855.00	.0%	
52004 DRILL INSTRUCTIO	13,200.47	14,800.00	14,800.00	10,550.50	14,800.00	17,000.00	14.9%	
52006 EMPLOYEE MED EXP	54,530.50	64,100.00	64,100.00	5,160.12	64,100.00	74,670.00	16.5%	
52007 RECRUITING	1,140.78	5,000.00	5,000.00	126.76	5,000.00	5,000.00	.0%	
52008 LAUNDRY	2,856.24	3,000.00	3,000.00	2,576.82	3,000.00	3,000.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
52010 EDUCATION REIMBU	15,108.72	13,500.00	13,500.00	21,661.76	13,500.00	22,000.00	63.0%
53001 CONTRACTUAL SERV	322,335.10	378,919.67	378,919.67	226,991.00	378,919.67	395,077.67	4.3%
53002 COPY MACHINE	2,130.07	3,000.00	3,000.00	1,289.10	3,000.00	3,000.00	.0%
53005 ALARM BILLING SE	7,826.90	.00	.00	1,872.11	.00	.00	.0%
53017 FINANCE SERVICES	.00	.00	.00	-27,132.94	.00	.00	.0%
54001 MATERIAL & SUPPL	25,901.24	25,000.00	25,000.00	32,624.60	25,000.00	35,000.00	40.0%
54002 OFFICE SUPPLIES	13,482.38	23,000.00	23,000.00	37,876.60	23,000.00	23,000.00	.0%
54003 HOUSEKEEPING SUP	25,305.67	25,000.00	25,000.00	23,528.86	25,000.00	28,000.00	12.0%
54004 BOOKS MAPS SUBSC	4,752.70	5,185.00	5,185.00	5,304.01	5,185.00	3,551.00	-31.5%
54010 GAS OIL LUBE	198,846.28	210,000.00	210,000.00	143,616.14	210,000.00	180,000.00	-14.3%
54018 TOOLS & SHOP SUP	17,167.87	12,150.00	12,150.00	8,145.08	12,150.00	12,150.00	.0%
54042 OXYGEN MED SUPPL	8,001.43	10,000.00	10,000.00	6,923.11	10,000.00	10,000.00	.0%
54050 FIRE PREVENTION	6,866.30	7,500.00	7,500.00	4,959.52	7,500.00	7,500.00	.0%
54051 MEDICAL SUPPLIES	183,029.87	219,000.00	219,000.00	157,296.07	219,000.00	282,000.00	28.8%
54071 P-CARD EXPENSE	.00	.00	.00	12,127.79	.00	.00	.0%
55101 EQUIPMENT REPAIR	307,175.65	241,000.00	241,000.00	242,526.12	241,000.00	312,000.00	29.5%
55102 STATION FURNITUR	.00	20,690.00	20,690.00	18,265.90	20,690.00	25,190.00	21.7%
55105 RADIO MAINT CONT	3,604.78	5,000.00	5,000.00	4,654.76	5,000.00	15,000.00	200.0%
55108 FIREFIGHTING EQU	46,581.23	65,800.00	65,800.00	53,247.46	65,800.00	72,000.00	9.4%
55140 EQUIPMENT REPLAC	175,158.85	178,680.00	178,680.00	159,130.41	178,680.00	214,200.00	19.9%
55201 BUILDING REPAIRS	40,000.00	50,000.00	50,000.00	114,338.82	50,000.00	60,000.00	20.0%
56101 ELECTRICITY	86,157.71	81,021.00	81,021.00	64,200.00	81,021.00	88,000.00	8.6%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
56201 NATURAL GAS	46,286.13	53,500.00	53,500.00	43,807.80	53,500.00	57,000.00	6.5%
56302 CELL PHONES	45,242.24	66,612.84	66,612.84	34,982.22	66,612.84	66,612.84	.0%
56402 WATER	7,445.27	7,400.00	7,400.00	5,895.69	7,400.00	7,400.00	.0%
56403 SEWER	10,392.82	9,800.00	9,800.00	8,584.41	9,800.00	9,800.00	.0%
56404 STORM SEWER UTIL	5,907.71	5,800.00	5,800.00	4,698.42	5,800.00	5,800.00	.0%
57098 DEPT INSURANCE C	161,797.49	204,929.62	204,929.62	206,265.12	204,929.62	208,818.17	1.9%
40 FIRE	20,714,414.84	21,396,279.91	21,396,279.91	17,650,800.89	21,340,954.47	22,389,877.51	4.6%
TOTAL 101 GENERAL	20,714,414.84	21,396,279.91	21,396,279.91	17,650,800.89	21,340,954.47	22,389,877.51	4.6%
TOTAL REVENUE	-7,517,467.41	-7,521,475.50	-7,607,674.09	-5,875,816.04	-7,594,827.52	-7,878,360.47	3.6%
TOTAL EXPENSE	28,231,882.25	28,917,755.41	29,003,954.00	23,526,616.93	28,935,781.99	30,268,237.98	4.4%
GRAND TOTAL	20,714,414.84	21,396,279.91	21,396,279.91	17,650,800.89	21,340,954.47	22,389,877.51	4.6%

** END OF REPORT - Generated by Linda Chosa **



City of Green Bay

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PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
101 GENERAL								
43811 ALLOUEZ INTER GO	.00	-2,018,082.41	-2,018,082.41	-2,068,534.48	-2,018,082.41	-2,117,724.51	4.9%	
50001 REGULAR SALARIES	.00	1,322,661.38	1,322,661.38	.00	1,322,661.38	1,396,053.63	5.5%	
51102 HOLIDAY PAY	.00	107,833.46	107,833.46	.00	107,833.46	113,823.43	5.6%	
51201 HEALTH INSURANCE	.00	241,808.00	241,808.00	.00	241,808.00	246,640.00	2.0%	
51202 DENTAL INSURANCE	.00	18,672.00	18,672.00	.00	18,672.00	18,672.00	.0%	
51203 LIFE INSURANCE	.00	1,592.00	1,592.00	.00	1,592.00	1,732.00	8.8%	
51211 MEDICARE	.00	20,742.18	20,742.18	.00	20,742.18	21,893.22	5.5%	
51212 WORKER'S COMPENS	.00	13,149.51	13,149.51	.00	13,149.51	13,149.00	.0%	
51301 WRS - EMPLOYER S	.00	273,796.71	273,796.71	.00	273,796.71	287,933.56	5.2%	
51402 CLOTHING ALLOWAN	.00	8,000.00	8,000.00	.00	8,000.00	8,000.00	.0%	
54001 MATERIAL & SUPPL	3,714.90	.00	.00	2,136.41	.00	.00	.0%	
54003 HOUSEKEEPING SUP	1,982.05	.00	.00	1,620.57	.00	.00	.0%	
54042 OXYGEN MED SUPPL	1,159.40	.00	.00	1,092.40	.00	.00	.0%	
54051 MEDICAL SUPPLIES	27.66	.00	.00	.00	.00	.00	.0%	
55201 BUILDING REPAIRS	616.00	.00	.00	250.00	.00	.00	.0%	
56101 ELECTRICITY	3,693.11	.00	.00	2,640.04	.00	.00	.0%	
56201 NATURAL GAS	3,442.89	.00	.00	3,463.53	.00	.00	.0%	
56402 WATER	234.65	.00	.00	214.66	.00	.00	.0%	
56403 SEWER	358.97	.00	.00	331.94	.00	.00	.0%	
56404 STORM SEWER UTIL	255.20	.00	.00	211.68	.00	.00	.0%	
57098 DEPT INSURANCE C	.00	9,827.17	9,827.17	.00	9,827.17	9,827.17	.0%	
TOTAL 101 GENERAL	15,484.83	.00	.00	-2,056,573.25	.00	-.50	.0%	
TOTAL REVENUE	.00	-2,018,082.41	-2,018,082.41	-2,068,534.48	-2,018,082.41	-2,117,724.51	.0%	
TOTAL EXPENSE	15,484.83	2,018,082.41	2,018,082.41	11,961.23	2,018,082.41	2,117,724.01	.0%	
GRAND TOTAL	15,484.83	.00	.00	-2,056,573.25	.00	-.50	.0%	

** END OF REPORT - Generated by Linda Chosa **

Public Works



DEPARTMENT OF PUBLIC WORKS

PUBLIC WORKS DIRECTOR (1)

DPW SUPPORT OPERATIONS

Administrative Supervisor (1)

Account Clerk III (1)

Account Clerk II (2)

Administrative Clerk (3)

DPW FINANCIAL OPERATIONS

Financial Supervisor (1)

Time Clerk (1)

PROJECT DEVELOPMENT & CONSTRUCTION SERVICES

Assistant Public Works Director (1)

Assistant City Engineer (1)

Civil Engineer I (3)

Construction Manager (1)

Engineering Technician (4)

Engineering Aide (5)

Project Coordinator (1)

SPECIAL PROJECTS

Facilities Manager (1)

Civil Engineer II (1)

Civil Engineer I (1)

Engineering Technician (2)

TRAFFIC SECTION

Civil Engineer III (1)

Right of Way Specialist (1)

Engineering Technician (1)

UTILITY & SEWER OPERATIONS

Utility Manager (1)

Public Works Superintendent (1)

SEWER SECTION

Sewer Worker Foreperson (1)

Sewer Technical Worker (1)

Sewer Maintenance Worker-(15)

UTILITY DEVELOPMENT SECTION

Civil Engineer (2)

Erosion Control Specialist (2)

GIS Coordinator (1)

GIS Analyst (1)

Engineering Technician (3)

Fat, Oil, Grease (FOG) Inspector (1)

Resiliency Coordinator (1)

Clean Energy Connector (1)

Locate Technician (1)

DPW OPERATIONS

Operations Director (1)

ELECTRICAL DIVISION

Electrician Foreperson (1)

Electrician (6)

Communications Technician (1)

STREET SECTION

Public Works Superintendent (1)

Public Works Supervisor (3)

Signs Worker Foreperson (1)

Street Foreperson (3)

Signs Operator (2)

Signs Laborer (2)

Operator II (11)

Operator I (21)

Truck Driver (16)

Laborer (9)

MOTOR EQUIPMENT SECTION

Fleet Manager (1)

Mechanic Foreperson (1)

Mechanic (12)

Parts Clerk (2)

Building Maintenance Technician (2)

HVAC Technician (1)

PARKING SECTION

Public Works Superintendent (1)

Parking Maintenance Technician (10)

Parking Enforcement Officer (4)

SANITATION SECTION

Public Works Superintendent (1)

Truck Driver (23)

Laborer (7)



City of Green Bay 2025 Budget Comments

Department: Department of Public Works

Mission: The Department of Public Works' mission is to provide efficient municipal services and to maintain and construct public works facilities in a cost effective manner for the citizens of Green Bay.

Activities:

2024 Accomplishments and Key Performance Indicators:

Employee Recruitment and Engagement

- Implemented live electronic data collection solutions for sewer maintenance, erosion control, pond inspection and maintenance, and outfall inspection and maintenance. Technology enhancements aim to make work more efficient and improve staff engagement.
- Developed Mechanic apprenticeship program
- Focus on employee training and development

Customer Service

- Using aerial photography and artificial intelligence software services updated the City's equivalent runoff unit (ERU) database for stormwater charges. This is the first city-wide update in 20 years.
- Hired a Clean Energy Connector and initiated clean energy outreach campaign.
- The City participated in the Governor and Wisconsin Coastal Management Program visit to Green Bay highlighting Green Bay's flood resiliency efforts.
- Improved management and documentation of DPW complaint tracking system
- Updated route mapping to improve process efficiencies (trash, recycling, plowing, brush)

21st Century Infrastructure

- Completed East River Flood Solutions Study and selected East River Emilie Park as a first large-scale nature-based flood resiliency project.
- The City's East River Van Beaver Park project was selected to receive engineering and design support through the Initiative for Resilient Great Lakes Coasts, a collaboration with the Great Lakes & St. Lawrence Cities Initiative & NOAA.

- Completed the replacement of the East River sewer crossing, known as the Grove Street Siphon. The sewer crossing was originally constructed in 1933 and was experiencing heavy infiltration and at risk for sewer blockages and backups.
- Completed the Seymour Park East stormwater pond and currently constructing the Seymour Park West Pond to recreate stormwater capture in a historical slough. The project will reduce flooding in the park and surrounding neighborhoods.
- Obtained grant funding for the design of flood solutions for the East River at Emile Park and Van Beaver Park, design of wetland solutions are in progress.
- Completed the construction of resurfacing sections of approximately 20 streets throughout the City
- Mill and Pave program was piloted in 2024 as an alternative to extend pavement life for select roadways. Roads were selected based on pavement rating and if existing infrastructure did not repair/replacement other than minimal maintenance

Long Range Fiscal Strength and Sustainability

- Successfully passed the WDNR audit of the City's stormwater program.
- Successfully passed the annual sanitary sewer compliance evaluation with an A rating.
- Maintained stormwater and sanitary sewer charges at a low rate of increase over the prior year.
- The City's green stormwater infrastructure efforts were recognized by a FEMA National Resilience Guidance Case Study, which is published on FEMA's NRG webpage and on the Argonne National Laboratory companion website.

2025 Goals

Employee Recruitment and Engagement

- Focus on employee development and training.
- Focus on documenting and updating procedures, utilizing electronic processes and data storage where practical.

Customer Service

- Roll-out updates to Equivalent Runoff Units – ERUs to property owners for fair and equitable distribution of stormwater charges.
- Implement easy-to-use technologies to streamline database management and daily recordkeeping practices
- Improve public education efforts on core DPW services (snow plowing, grass cutting, leaf collection, pothole patching, road construction & maintenance, yard waste collection & processing, etc.)
- Implement graduated on-street parking meter rate structure

21st Century Infrastructure

- Complete design and obtain funding for the East River flood solutions project at Emile Park to address flooding along the East River.
- Develop an Infiltration and Inflow (I&I) plan to address aging infrastructure, private lateral conditions and other issues that contribute to I&I.
- Implement technology that will allow us to more efficiently identify the highest priority sewer repairs and plan maintenance based on pipe age and condition.
- Secure at least 50% of funding for East River Emile Park wetland restoration and green stormwater infrastructure project.
- Facilitate a staff sustainability team to provide input into clean energy projects and create a sustainability hub on the City's website.
- Incorporate GSI evaluation tools into ROW design process.

- Complete two (2) traffic signal reconstruction projects
- Secure grant funds to upgrade all traffic signal controllers, cabinets, and video detection equipment to current technological standards (\$1.25 M)
- Increase use of high durability (MMA) pavement markings to improve visibility and extend service life
- Continue upgrading pedestrian crossings to improve traffic safety

Long Range Fiscal Strength and Sustainability

- Roll-out Equivalent Runoff Unit – ERU updates City-wide to property owners for fair and equitable distribution of stormwater charges.
- Align Forestry goals with Stormwater Utility goals reflective of Stormwater Utility funding source.
- Evaluate non-stormwater discharges to the storm sewer system, such as industrial non-contact cooling water, to ensure fair and equitable rates for usage of the storm sewer system.

2025 Challenges

- A planned approach to Infiltration and Inflow is needed to ensure get ahead of anticipated requirements and rate increases projected by NEW Water for wastewater treatment. The City’s aging infrastructure and current staff workloads are challenges to addressing I&I within the City.
- Staff retention and loss of historical knowledge are continued challenges within the Utility Division.
- Streamlining, updating, and documenting processes require time, but are necessary given current staffing, workloads, and turnover rates.
- Provide seamless services during NFL Draft week
- Improve interactions with special event organizers to assure proper City of Green Bay services
- Delivery of Capital Improvement Program faced with limited fiscal resources.

Major Increase/Decreases in 2025 Budget:

- Contractual Services increased by \$45,000 due to increased need for consultant support for construction inspection and increased cost for contracted staff for snow/ice management.
- Private Equipment Rental increased by \$45,000 due to increased cost for contracted services for snow/ice management.
- Materials & Supplies **decreased** by \$329,700 due to reduced need to buy salt, having significant inventory of salt from the 2023-2024 snow season.
- Software Maintenance (\$46,090) is new to the budget for 2025.
- Blacktop materials (\$149,610) and Joint Sealing materials (\$146,440) have been added back to the general levy budget, but have a corresponding revenue from Local Vehicle Registration Fee Fund (Fund 217).
- Overall increase of \$647,557 (3.5%) over 2024 budget, including the \$296,050 being funded by the 217 fund.
- The Stormwater Utility transfer to Forestry increased by \$463, 138.

Personnel Changes in the 2025 Budget:

- None



City of Green Bay

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ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
50 DEPT OF PUBLIC WORKS							
43512 DPW RECYCLING GR	-433,537.88	-433,000.00	-433,000.00	-434,091.89	-433,000.00	-433,000.00	.0%
43533 STATE AID-NITSCH	-319,608.64	-279,300.00	-279,300.00	-311,403.59	-279,300.00	.00	-100.0%
43534 STATE AID-TILLEM	-3,186.37	-3,000.00	-3,000.00	.00	-3,000.00	.00	-100.0%
43612 STATE OF WI-MOTO	-21,699.26	.00	.00	-15,626.98	-20,000.00	-20,000.00	.0%
44311 DPW STREET EXCAV	-174,594.40	-75,000.00	-75,000.00	-90,514.30	-92,000.00	-125,000.00	66.7%
46320 DPW PUB CHGS FOR	-106,572.92	-230,000.00	-230,000.00	-116,833.47	-230,000.00	-249,450.00	8.5%
46322 SPEC ASSESS-SNOW	-14,644.86	-15,000.00	-15,000.00	-6,484.30	-15,000.00	-12,000.00	-20.0%
46323 PACKER TRAFFIC R	-68,852.09	-48,000.00	-48,000.00	-30,928.00	-48,000.00	-25,000.00	-47.9%
46324 DPW PUB CHGS OR	-29,598.55	-20,000.00	-20,000.00	-25,602.08	-20,000.00	-5,000.00	-75.0%
46430 SPECIAL CREW FOR	-106,580.39	-121,000.00	-121,000.00	-126,040.68	-136,000.00	-120,000.00	-.8%
46431 RECYCLING / TRAS	-11,527.09	-11,000.00	-11,000.00	-10,475.34	-11,000.00	-11,000.00	.0%
46432 DPW FREON COLLEC	-720.00	-500.00	-500.00	-1,550.00	-500.00	-500.00	.0%
46433 APPLIANCE COLLEC	-2,946.00	.00	.00	-3,120.00	-3,120.00	.00	.0%
46434 EARLY SET OUT FE	-50,821.00	-55,000.00	-55,000.00	-31,391.00	-55,000.00	-40,000.00	-27.3%
46435 CART RELOCATION	-5,092.00	-2,500.00	-2,500.00	-6,318.00	-2,500.00	-4,000.00	60.0%
46440 SPEC ASSESS-WEED	-37,080.56	-60,000.00	-60,000.00	-78,870.00	-60,000.00	-40,000.00	-33.3%
46441 OUT OF SEASON YA	-5,780.00	-5,000.00	-5,000.00	-20,400.00	-20,400.00	-5,000.00	.0%
46931 DPW EQUIPMENT LA	-125,090.68	-120,000.00	-120,000.00	-105,518.92	-120,000.00	-140,000.00	16.7%
46932 SALE OF MATERIAL	-62.45	.00	.00	-2,020.40	-1,856.40	.00	.0%
46935 DPW ADMIN FEE	-46,627.09	-20,000.00	-20,000.00	-25,442.22	-25,442.00	-40,000.00	100.0%
46936 DPW ENGINEERING	-37,147.61	-15,000.00	-15,000.00	-11,825.23	-15,000.00	-15,000.00	.0%



City of Green Bay

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PROJECTION: 20251 2025 BUDGET PROJECTION FOR PERIOD 99

ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
46937 BLOCK PARTY PERM	.00	-4,000.00	-4,000.00	-750.00	-4,000.00	-750.00	-81.3%
47331 DPW INGVT CHGS L	-45,275.04	-30,000.00	-30,000.00	-49,482.72	-30,000.00	-45,000.00	50.0%
48921 SALE OF SCRAP RE	-58,537.76	-50,000.00	-50,000.00	-41,090.82	-50,000.00	-32,000.00	-36.0%
48927 SALE OF RECYCLAB	.00	.00	.00	-69,467.33	-69,467.33	.00	.0%
48930 ACCIDENT REIMBUR	-109,481.36	.00	.00	-29,215.56	.00	.00	.0%
48990 MISCELLANEOUS RE	-85.54	.00	.00	-1,078.00	-1,078.00	.00	.0%
49220 TRANSFER IN - SP	-470,000.00	-570,000.00	-570,000.00	-570,000.00	-570,000.00	-796,600.00	39.8%
50001 REGULAR SALARIES	6,390,362.86	8,935,737.00	8,825,737.00	5,480,354.44	8,935,737.00	9,331,577.00	5.7%
50003 SEASONAL SALARIE	27,910.58	.00	.00	67,265.76	.00	35,000.00	.0%
50005 COMP TIME PAID O	160,062.37	.00	.00	103,921.37	.00	.00	.0%
50099 DEPARTMENT TURNO	.00	-302,926.00	-302,926.00	.00	-302,926.00	-380,000.00	25.4%
50501 OVERTIME	399,644.83	315,900.00	315,900.00	206,274.87	315,900.00	321,502.00	1.8%
51101 VACATION PAY	524,226.49	.00	.00	399,318.44	.00	.00	.0%
51102 HOLIDAY PAY	266,908.27	.00	.00	160,552.18	.00	.00	.0%
51103 PERSONAL DAYS	90,249.27	.00	.00	76,987.47	.00	.00	.0%
51105 FUNERAL LEAVE	14,299.69	.00	.00	15,092.24	.00	.00	.0%
51106 JURY DUTY/WITNES	242.06	.00	.00	-5.44	.00	.00	.0%
51108 SICK PAY	277,456.41	.00	.00	212,740.24	.00	.00	.0%
51201 HEALTH INSURANCE	1,604,388.14	1,801,024.00	1,801,024.00	1,435,542.18	1,801,024.00	1,717,077.00	-4.7%
51202 DENTAL INSURANCE	115,902.23	144,395.00	144,395.00	92,973.47	144,395.00	123,469.00	-14.5%
51203 LIFE INSURANCE	9,437.39	10,331.00	10,331.00	7,986.36	10,331.00	10,780.00	4.3%
51210 SOCIAL SECURITY	486,600.02	549,728.00	549,728.00	399,866.58	549,728.00	587,423.00	6.9%



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ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
51211 MEDICARE	114,217.65	128,601.00	128,601.00	94,629.95	128,601.00	137,422.00	6.9%
51212 WORKER'S COMPENS	426,289.23	201,684.00	201,684.00	66,028.83	201,684.00	222,867.00	10.5%
51301 WRS - EMPLOYER S	546,554.83	622,215.00	622,215.00	454,166.37	622,215.00	666,799.00	7.2%
51401 CAR ALLOWANCE	27.25	540.00	540.00	.00	540.00	540.00	.0%
51402 CLOTHING ALLOWAN	21,183.64	26,175.00	26,175.00	25,003.92	26,175.00	26,720.00	2.1%
51403 SAFETY GLASSES	6,332.88	7,900.00	7,900.00	6,934.26	7,900.00	8,400.00	6.3%
51404 PERSONAL SUPPLIE	.00	1,500.00	1,500.00	189.98	1,500.00	3,500.00	133.3%
52001 TRAINING & TRAVE	21,813.82	36,445.00	36,445.00	16,487.60	36,445.00	38,060.00	4.4%
52003 DUES & BONDS	4,063.00	5,600.00	5,600.00	4,329.25	5,600.00	5,600.00	.0%
52009 RANDOM DRUG & AL	2,729.00	3,100.00	3,100.00	1,962.00	3,100.00	2,300.00	-25.8%
53001 CONTRACTUAL SERV	271,404.19	257,000.00	297,000.00	128,113.23	257,000.00	342,000.00	15.2%
53002 COPY MACHINE	7,582.37	8,500.00	8,500.00	5,677.94	8,500.00	8,500.00	.0%
53010 PRIVATE EQUIPMEN	181,293.47	259,000.00	259,000.00	125,018.36	259,000.00	304,000.00	17.4%
53011 MONITOR LANDFILL	93,538.90	134,500.00	134,500.00	20,040.45	134,500.00	132,700.00	-1.3%
53012 HAZARDOUS CHEM F	824.64	5,000.00	5,000.00	749.06	5,000.00	4,000.00	-20.0%
53014 LICENSES & PERMI	6,323.05	6,000.00	6,000.00	4,163.55	6,000.00	6,000.00	.0%
53020 SOFTWARE MAINTEN	.00	.00	.00	.00	.00	46,090.00	.0%
53031 ENGINEERING / AD	13,500.00	.00	.00	.00	.00	.00	.0%
53040 SANITATION DISPO	1,603,232.90	1,762,000.00	1,762,000.00	1,096,478.65	1,762,000.00	1,700,000.00	-3.5%
54001 MATERIAL & SUPPL	558,085.82	577,700.00	647,700.00	489,234.72	577,700.00	318,000.00	-50.9%
54002 OFFICE SUPPLIES	10,653.93	15,500.00	15,500.00	13,931.74	15,500.00	15,800.00	1.9%
54003 HOUSEKEEPING SUP	6,495.68	14,000.00	14,000.00	7,360.95	14,000.00	10,000.00	-28.6%



City of Green Bay

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PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
54004 BOOKS MAPS SUBSC	604.64	3,000.00	3,000.00	598.61	3,000.00	3,000.00	.0%
54006 SAFETY & WELLNES	966.03	2,000.00	2,000.00	1,333.50	2,000.00	3,500.00	75.0%
54007 PUBLIC EDUCATION	1,340.93	1,500.00	1,500.00	1,125.70	1,500.00	1,500.00	.0%
54010 GAS OIL LUBE	723,087.34	831,000.00	831,000.00	451,779.52	831,000.00	798,000.00	-4.0%
54018 TOOLS & SHOP SUP	128,948.94	116,400.00	116,400.00	91,801.31	116,400.00	134,100.00	15.2%
54060 SOIL SAND GRAVEL	8,195.99	20,000.00	20,000.00	2,870.04	20,000.00	15,000.00	-25.0%
54061 BLACKTOP MATERIA	.00	.00	.00	.00	.00	149,610.00	.0%
54062 PAINT	71,192.25	88,000.00	88,000.00	82,749.25	88,000.00	80,000.00	-9.1%
54063 BARRICADES & CUL	2,850.41	10,000.00	10,000.00	7,944.94	10,000.00	10,000.00	.0%
54064 JOINT SEALING MA	.00	.00	.00	.00	.00	146,440.00	.0%
54067 PLASTIC BAGS	439.30	.00	.00	.00	.00	.00	.0%
54068 RECYCLING PROGRAM	.00	5,000.00	5,000.00	.00	5,000.00	4,000.00	-20.0%
54069 SANDBAGS	.00	1,000.00	1,000.00	.00	1,000.00	2,000.00	100.0%
54071 P-CARD EXPENSE	.00	.00	.00	2,247.62	.00	.00	.0%
55101 EQUIPMENT REPAIR	1,303,800.78	1,203,800.00	1,203,800.00	863,914.00	1,203,800.00	1,224,000.00	1.7%
55107 STREET LIGHT MAI	73,655.07	88,000.00	88,000.00	57,528.55	88,617.00	98,000.00	11.4%
55140 EQUIPMENT REPLAC	12,236.46	7,000.00	7,000.00	9,763.33	7,000.00	6,000.00	-14.3%
55141 SIGNAL REPLACEME	69,690.83	105,000.00	105,000.00	78,433.45	173,717.85	95,000.00	-9.5%
55150 NEW EQUIPMENT	10,397.56	18,000.00	18,000.00	8,493.96	18,000.00	38,800.00	115.6%
55151 NEW SIGNS	45,318.89	70,000.00	70,000.00	35,020.59	70,000.00	66,000.00	-5.7%
55201 BUILDING REPAIRS	130,664.81	108,000.00	108,000.00	104,633.48	108,000.00	130,000.00	20.4%
55502 VEHICLE OUTLAY	.00	.00	.00	131,364.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

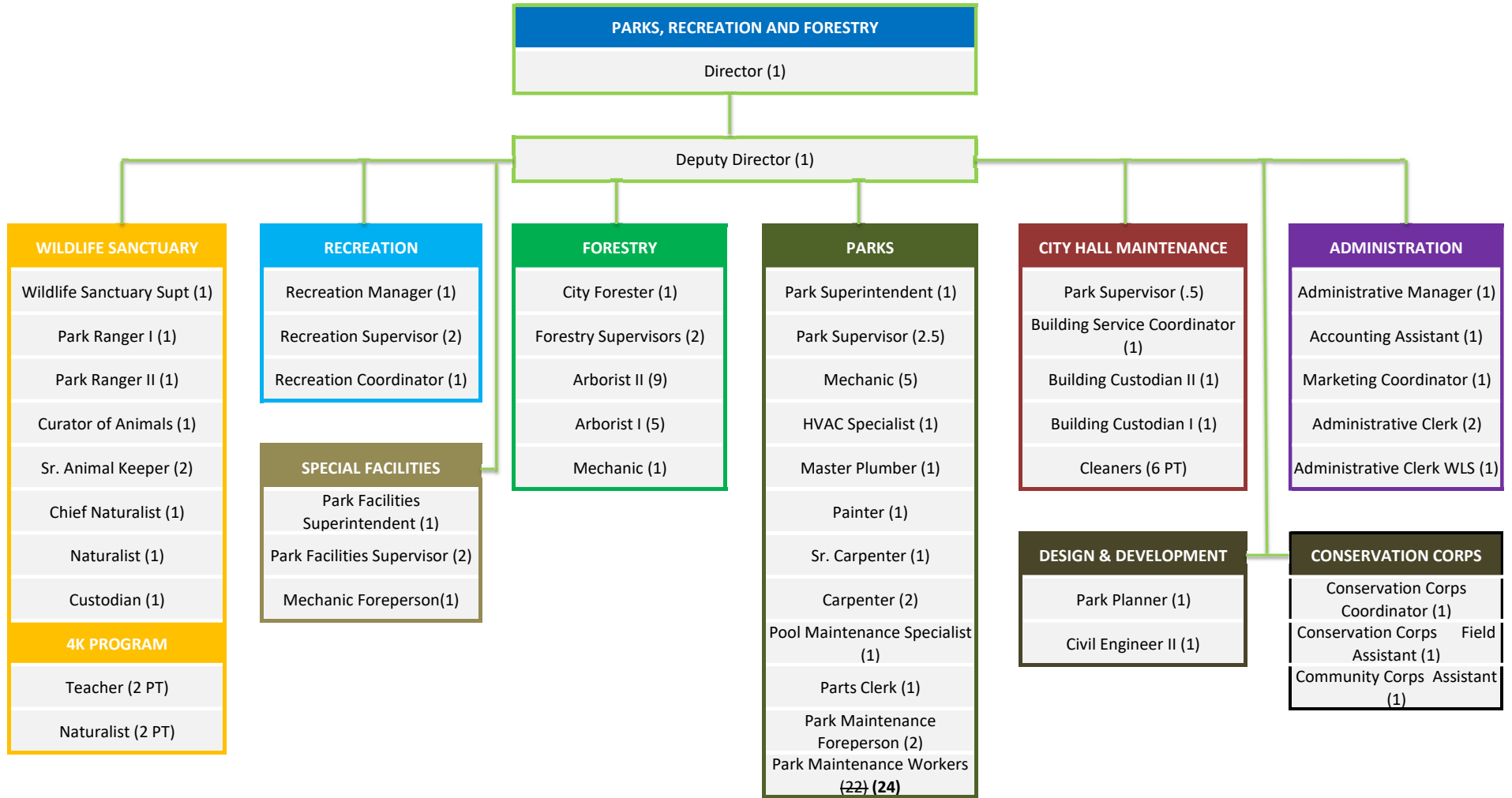
PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
56101 ELECTRICITY	130,322.92	117,200.00	117,200.00	91,230.59	117,200.00	127,000.00	8.4%
56102 SIGNAL ELECTRICI	80,793.26	87,000.00	87,000.00	63,906.18	87,000.00	94,000.00	8.0%
56103 STREET LIGHT ELE	1,705,234.31	1,676,000.00	1,676,000.00	1,265,631.58	1,676,000.00	1,705,000.00	1.7%
56201 NATURAL GAS	81,727.72	105,800.00	105,800.00	67,009.33	105,800.00	126,100.00	19.2%
56302 CELL PHONES	40,641.26	51,350.00	51,350.00	40,259.45	51,350.00	37,800.00	-26.4%
56402 WATER	16,885.10	20,000.00	20,000.00	14,694.54	20,000.00	17,000.00	-15.0%
56403 SEWER	21,009.82	25,000.00	25,000.00	17,819.04	25,000.00	23,000.00	-8.0%
56404 STORM SEWER UTIL	14,471.43	18,000.00	18,000.00	13,164.76	18,000.00	19,000.00	5.6%
57098 DEPT INSURANCE C	217,579.42	217,021.00	217,021.00	230,036.72	217,021.00	261,801.00	20.6%
59011 CHRISTMAS DECORA	433.20	1,000.00	1,000.00	.00	1,000.00	1,000.00	.0%
59012 STREET DECORATIO	444.83	1,000.00	1,000.00	.00	1,000.00	1,000.00	.0%
59014 BAD DEBT EXPENSE	61,896.64	.00	.00	.00	.00	.00	.0%
50 DEPT OF PUBLIC WORK	16,933,517.46	18,356,920.00	18,356,920.00	12,739,184.18	18,277,891.12	19,004,477.00	3.5%
TOTAL 101 GENERAL	16,933,517.46	18,356,920.00	18,356,920.00	12,739,184.18	18,277,891.12	19,004,477.00	3.5%
TOTAL REVENUE	-2,285,149.54	-2,167,300.00	-2,167,300.00	-2,215,540.83	-2,315,663.73	-2,159,300.00	-.4%
TOTAL EXPENSE	19,218,667.00	20,524,220.00	20,524,220.00	14,954,725.01	20,593,554.85	21,163,777.00	3.1%
GRAND TOTAL	16,933,517.46	18,356,920.00	18,356,920.00	12,739,184.18	18,277,891.12	19,004,477.00	3.5%

** END OF REPORT - Generated by Linda Chosa **

Parks, Recreation & Forestry



PARKS, RECREATION & FORESTRY



Forestry division funding allocated to Storm Utility 100% for 2025 (18 employees)

Full-time Employees 94

Part-time Employees 10



City of Green Bay 2025 Budget Comments

Department: Parks, Recreation & Forestry

Mission: To promote wellness and energy through dynamic programs and attractive community spaces.

Activities: The Parks, Recreation & Forestry Department is comprised of Eight Divisions consisting of Park Maintenance, Design & Development, Conservation Corps, Recreation/Pools, Forestry, Bay Beach Amusement Park, Wildlife Sanctuary, Administration and City Hall.

2024 Accomplishments and Key Performance Indicators:

Park Maintenance

- Upgraded Red Smith ballfield.
- Installed pool heaters, fridges and freezers at Resch Pool.
- Replaced Park Shop fuel dispensers.
- New roofs at Bay Beach Pavilion, Preble Shelter and Joannes Aquatic Center.
- Prepared for Uncle Charlie's softball tournament.

Design & Development

- New playgrounds at Brisk, Lakeside, Farlin, Danz East, Danz West and Sullivan School.
- Worked on planning and development of the JBS Park and VT Pride master plan.
- Completed resurfacing of Joannes parking lot.
- Installed splash pad, basketball court, open shelter and playground at Farlin Park.
- Worked with DPW on implementing a stormwater development at Seymour Park.
- Worked with WDNR on Area of Concern habitat improvements at Joliet Park.
- Installed pickleball courts at Murphy Park.

Conservation Corps

- Hired field supervisor in addition to full recruitment of 43 AmeriCorps members.
- Engaged over 300 volunteers (approximately 1,300 hours) to complete various projects.
- Removed over 100 acres of invasive species across numerous parks.

- Identified 6 new locations of Rusty Patched Bumble Bee (Federally Endangered).
- Installed approximately 20,000 native plants and 250 oak trees.
- Mulched nearly 1 mile of trail and maintained 3 miles of trails.
- Received grant to hire 1 additional staff person to plan for the new Community Corps.

Recreation/ Pools

- Hired enough lifeguards to operate all three facilities. Largest staff since 2018.
- Celebrated 100 years of the Parkee Program at 16 park locations, with 13,914 participants and serving over 11,304 meals.
- Hosted the following events: Frenzy on the Fox, Chill Chaser, Kids' Day, Track & Novelty, Sports Tournament, Drama/Skit Day, Theme Days, Games Day, Color Run and Howling Halloween Hike.
- Hosted Green Bay Kids' Day at Bay Beach and secured a \$20,000 sponsorship.
- Organized a Pickleball tournament at Edison and a round-robin tournament at the new Murphy courts.

Forestry

- Treated 2,100 Ash trees, removed over 1,300 trees and planted over 650 trees.
- Implemented the first Arborist Youth Apprentice in City of Green Bay.
- Implemented first year of a 5-year tree inspection/prune cycle program.
- Started work on new tree nursery.

Bay Beach Amusement Park

- Fully staffed for second consecutive year.
- Worked with Friends of Bay Beach to install all-inclusive playground.
- Hosted free stunt bike event and Tuesday Night concert.
- Debuted new Bay Beast Ride and Bumper Cars.
- Began online souvenir sales.
- Replaced Giant Slide stairs.

Wildlife Sanctuary

- Completed parking lot expansion/asphalt resurfacing project.
- The deer tower was removed and replaced with new seating area.
- The OAK 4K program had nearly full enrollment.
- Major security system upgrades were installed at main buildings.
- Received new otters.

Administration

- Redesigned the Wildlife Sanctuary website to provide improved visitor experience.
- Streamlined seasonal payroll and hiring process, which resulted in all seasonal positions being filled this season.
- Redesigned the press release process to have a more consistent and effective reach.
- Reworking all materials to fit City-Wide branding initiatives.

- Sold and distributed 1469 pool passes exceeding 2023 totals by 439.

City Hall

- Remodeled 4th floor to accommodate office space for Purchasing, Payroll and the administrative section of the Fire Department.
- Renovated Room 101 into a flexible space meeting room.

2025 Goals:

Park Maintenance

- Develop and implement maintenance plans for The Shipyard, JBS Park/Boulevard and the upcoming Leicht Park improvements.
- Plan and prepare for the NFL Draft events that will be held in the parks.
- Install playground equipment at Murphy Park.
- Complete a space needs assessment at the Park Shop.

Design & Development

- Complete the renovation to Seymour Park.
- Design and construct Phase 2 Shipyard improvements.
- TSA snowmaking shed and infrastructure installed and ready for winter of 2025/2026.
- Complete the installation of the JBS road infrastructure, park and boulevard.
- Finalize the design for the Joliet Park habitat improvements.
- Work with Military Bid district to plan a joint use facility at Murphy Park.

Conservation Corps

- Improve a minimum of 120 acres of parks and greenways, two miles of trails, along with mapping and surveying over 300 acres.
- Host volunteer and educational events open to the public with expectations to engage over 400 community members.
- Develop the details for the implementation of the Community Corps program and begin implementation if the grant funding is approved.

Recreation/ Pools

- Plan and prepare for several City hosted events for the upcoming NFL Draft.
- Activate Shipyard Park with events, small concerts, and fitness activities.
- Restructuring the new and improved FIT in the Parks series.
- Create a Department Sponsorship and Donation packet.
- Update policies on alcohol, dogs in parks, sponsorships & advertising.

Forestry

- Work to address tree needs/concerns in HeNisRa Park.
- Find solutions to workforce shortages.
- Work closely w/ city staff to refine tree protection and construction conflicts.
- Refine pruning rotation and pruning expectations for the next 5 years.
- Continue with the GIS tree inventory process.

Bay Beach Amusement Park

- Construct and open new West End Train ride and restroom facility at Bay Beach Amusement Park.
- Complete repairs to the Nebulaz, Sea Dragon, Zippin Pippin, Scat and Scrambler.
- Begin wildlife viewing platform and shoreline walk construction.
- Develop a strategy for long term storage warehouse needs at Bay Beach.

Wildlife Sanctuary

- Complete structural pole replacements and rebuild remaining outdoor bird of prey enclosures.
- Develop and distribute educational and marketing materials to better promote public programming, recreational opportunities, educational offerings and rental spaces.
- Develop comprehensive strategic and master plan for the future of the sanctuary.
- Develop and implement new revenue sources to better support and sustain sanctuary amenities long-term.
- Develop and install new signage, handouts, maps and promotional materials parkwide to better reflect park visitorship. Signs to include Spanish and QR codes to start with goal of adding more language/braille in future.

Administration

- Extend the social media presence to reach additional customers and seasonal applicants.
- Research and implement a point-of-sale equipment for sales in outlying parks.
- Design and distribute new flyers, brochures, banners and signage throughout the Park System and concession areas.
- Streamline program and class signup procedures.
- Research and implement credit card fee chargebacks to customers throughout our point-of-sale locations.

City Hall

- Begin work on the electric service upgrade to City Hall.

2025 Challenges:

- With the addition of several new parks and amenities it will be difficult to develop a comprehensive operations plan including maintenance and programming, without additional resources being dedicated to the Parks Department.
- City bonding limits are not high enough to meet the replacement needs for aging Park infrastructure and equipment.
- Reliant on donations and Friends Groups to tackle new park initiatives due to lack of City funding.
- Increase to homeless population has caused neighborhood concerns throughout the City, not just the downtown area.

Major Increase/Decreases in 2025 Budget:

- Added two Park Maintenance Workers and one Bay Beach Mechanic to table of organization.
- Added \$90,000 to Wildlife Sanctuary Revenues. We are in the process of identifying possible revenue opportunities, which may include paid parking. These ideas will be reviewed with the Park Committee and City Council after the budget is approved.
- Shifted Forestry Division from 88% funded through Stormwater, to 100% funded through Stormwater. This amounts to a \$196,000 savings to the general levy.
- We did not add any increase to seasonal salaries in 2025. We feel these positions are adequately paid and we can go 1 year with no increase.
- Expenses increase for regular salaries, benefits and equipment repair.
- Reduced fuel budget based on projected market rate.
- Increased pool pass fee and shelter rental fee.

Personnel Changes in the 2025 Budget:

- Two Park Maintenance Workers were added to the table of organization. With the addition of JBS Park, Shipyard Park and upgrades to Leicht Memorial Park additional park maintenance staff is needed to maintain these facilities to meet expectations.
- One Park Mechanic was added to the table of organization. This position will be funded 100% by Bay Beach Amusement Park revenues and therefore does not affect the general levy. This position is necessary due to the addition of several new rides and the ongoing maintenance needs of existing aging rides.
- One Community Corps Assistant was added to the Table of Organization. This position is primarily funded through a grant. This position has already been approved by the City Council at the time the grant was awarded/accepted.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
60 PARKS, REC AND FORESTRY							
43511 STATE GRANTS	-346,288.30	-378,573.00	-378,573.00	-143,733.87	-318,733.87	-433,052.00	14.4%
43612 STATE OF WI-MOTO	-8,580.29	-9,600.00	-9,600.00	-4,410.14	-9,600.00	-9,600.00	.0%
43810 PMT FROM GB PUBL	-187,050.00	-205,900.00	-205,900.00	-101,500.00	-205,900.00	-214,600.00	4.2%
45190 ENCROACHMENT	.00	-5,000.00	-5,000.00	.00	-5,000.00	-5,000.00	.0%
46331 PARKING METER RE	.00	.00	.00	.00	.00	-90,000.00	.0%
46370 MARINA RENTAL	-9,500.00	.00	.00	.00	.00	.00	.0%
46732 RENTAL AND ADMIS	-158,279.01	-254,011.00	-254,011.00	-135,914.07	-220,075.00	-281,969.00	11.0%
46734 RESIDENT FEES	-104,201.31	-455,375.00	-455,375.00	-98,989.15	-245,000.00	-438,119.00	-3.8%
46735 NON-RESIDENT FEE	-41,826.50	-6,635.00	-6,635.00	-36,581.50	-8,730.00	-6,635.00	.0%
46737 ADMISSIONS	-197,275.55	-20,700.00	-20,700.00	-212,170.09	-15,000.00	-28,330.00	36.9%
46812 FORESTRY	-58.82	-24.00	-24.00	.00	-24.00	.00	-100.0%
46813 FORESTRY - WOOD	-1,053.36	-427.00	-427.00	-1,324.44	-935.64	.00	-100.0%
46814 TREE REPLACEMENT	-2,290.00	-360.00	-360.00	-13,010.50	-9,769.50	.00	-100.0%
46816 GARDEN PLOTS	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	.0%
46911 RECREATION-CONCE	-12,576.76	-4,598.00	-4,598.00	-8,902.89	-12,000.00	-4,598.00	.0%
46913 POOLS - CONCESSI	-90,314.65	-90,626.00	-90,626.00	-90,759.10	-90,626.00	-90,626.00	.0%
46914 TSA - CONCESSION	.00	.00	.00	-130.60	.00	.00	.0%
46915 WLS - CONCESSION	-188,261.13	-162,000.00	-162,000.00	-174,110.26	-162,000.00	-162,000.00	.0%
48400 INSURANCE RECOVE	-96,893.49	.00	.00	.00	.00	.00	.0%
48590 DONATIONS REVENU	-9,539.55	-12.00	-12.00	-23,560.19	-12.00	-1,000.00	8233.3%
48591 SPONSORSHIPS	-3,000.00	-12,000.00	-12,000.00	.00	-12,000.00	-23,500.00	95.8%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
48592 LOCAL GRANTS	-7,400.00	.00	.00	-500.00	.00	-15,000.00	.0%	
48923 WPRA TICKET REVE	-6,735.00	.00	.00	-9,572.50	-6,000.00	-13,800.00	.0%	
48990 MISCELLANEOUS RE	-13,007.40	-8,000.00	-8,000.00	-3,151.05	-3,200.00	-8,000.00	.0%	
49220 TRANSFER IN - SP	.00	.00	.00	-5,000.00	-5,000.00	.00	.0%	
50001 REGULAR SALARIES	3,502,071.86	4,847,778.00	4,847,778.00	3,160,620.01	4,847,778.00	5,025,821.00	3.7%	
50003 SEASONAL SALARIE	1,350,139.05	1,606,921.00	1,606,921.00	1,344,330.67	1,531,261.89	1,581,122.00	-1.6%	
50005 COMP TIME PAID O	50,981.15	.00	.00	22,559.22	.00	.00	.0%	
50099 DEPARTMENT TURNO	.00	-78,000.00	-78,000.00	.00	-78,000.00	-75,000.00	-3.8%	
50501 OVERTIME	16,358.23	23,484.00	23,484.00	15,117.81	18,600.00	22,700.00	-3.3%	
51101 VACATION PAY	267,280.47	.00	.00	182,152.90	.00	.00	.0%	
51102 HOLIDAY PAY	128,180.28	.00	.00	76,568.55	.00	.00	.0%	
51103 PERSONAL DAYS	45,747.66	.00	.00	45,514.92	.00	.00	.0%	
51105 FUNERAL LEAVE	9,806.50	.00	.00	7,572.62	.00	.00	.0%	
51106 JURY DUTY/WITNES	555.64	.00	.00	966.40	.00	.00	.0%	
51108 SICK PAY	155,325.74	.00	.00	109,334.10	.00	.00	.0%	
51110 UNEMPLOYMENT COM	483.17	1,800.00	1,800.00	843.24	579.00	1,800.00	.0%	
51201 HEALTH INSURANCE	760,415.30	833,403.00	833,403.00	702,796.90	833,403.00	800,384.00	-4.0%	
51202 DENTAL INSURANCE	54,661.20	58,955.00	58,955.00	43,894.84	58,955.00	55,066.00	-6.6%	
51203 LIFE INSURANCE	5,010.98	5,459.00	5,459.00	4,430.07	5,459.00	5,726.00	4.9%	
51210 SOCIAL SECURITY	264,889.16	304,686.00	304,686.00	233,099.44	304,686.00	329,800.00	8.2%	
51211 MEDICARE	78,092.92	78,701.00	78,701.00	70,506.17	78,701.00	86,475.00	9.9%	
51212 WORKER'S COMPENS	62,782.42	68,046.00	68,046.00	109,569.83	181,927.22	90,786.00	33.4%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
51301 WRS - EMPLOYER S	281,760.55	328,630.00	328,630.00	248,769.68	328,630.00	352,384.00	7.2%
51401 CAR ALLOWANCE	2,515.90	3,550.00	3,550.00	2,598.10	2,950.00	4,550.00	28.2%
51402 CLOTHING ALLOWAN	11,878.20	17,113.00	17,113.00	12,932.95	14,752.00	18,721.00	9.4%
51403 SAFETY GLASSES	2,036.86	1,700.00	1,700.00	1,205.83	1,700.00	1,700.00	.0%
51404 PERSONAL SUPPLIE	2,924.46	3,096.00	3,096.00	2,431.48	3,241.00	3,060.00	-1.2%
52001 TRAINING & TRAVE	11,342.15	12,556.00	12,556.00	9,399.48	11,813.00	14,789.00	17.8%
52003 DUES & BONDS	1,149.00	2,151.00	2,151.00	1,522.62	1,691.00	2,071.00	-3.7%
52005 RECORDS CHECKS	2,807.40	4,375.00	4,375.00	2,995.75	2,795.75	4,456.00	1.9%
52006 EMPLOYEE MED EXP	1,183.00	1,300.00	1,300.00	545.00	1,300.00	1,300.00	.0%
52008 LAUNDRY	5,576.68	3,960.00	3,960.00	2,087.28	2,386.00	3,960.00	.0%
53001 CONTRACTUAL SERV	211,243.42	421,570.00	432,782.00	238,094.33	428,116.00	388,382.00	-10.3%
53002 COPY MACHINE	4,161.84	4,016.00	4,016.00	3,257.56	3,816.00	4,016.00	.0%
53004 ADVERTISING	687.93	4,800.00	4,800.00	604.86	1,160.00	7,100.00	47.9%
53014 LICENSES & PERMI	7,213.35	7,680.00	7,680.00	7,079.96	6,357.00	8,023.00	4.5%
53038 CREDIT CARD FEES	5,574.83	5,000.00	5,000.00	5,165.46	3,225.00	5,000.00	.0%
54001 MATERIAL & SUPPL	287,728.79	298,568.00	298,568.00	254,774.69	288,500.59	335,400.36	12.3%
54002 OFFICE SUPPLIES	3,006.32	8,700.00	8,700.00	6,851.13	8,700.00	8,200.00	-5.7%
54003 HOUSEKEEPING SUP	17,330.02	12,500.00	12,500.00	15,252.31	16,000.00	12,500.00	.0%
54004 BOOKS MAPS SUBSC	.00	310.00	310.00	801.03	339.00	304.00	-1.9%
54010 GAS OIL LUBE	185,878.04	215,000.00	215,000.00	144,931.30	153,000.00	183,050.00	-14.9%
54011 GAS & PROPANE	7,182.67	14,500.00	14,500.00	8,728.71	14,500.00	14,500.00	.0%
54018 TOOLS & SHOP SUP	817.85	500.00	500.00	1,779.53	1,380.00	1,500.00	200.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
54060 SOIL SAND GRAVEL	30,127.49	21,782.00	21,782.00	24,529.91	23,246.00	22,800.00	4.7%
54062 PAINT	32,236.34	37,500.00	37,500.00	27,981.64	37,500.00	37,500.00	.0%
54071 P-CARD EXPENSE	.00	.00	.00	8,651.91	.00	.00	.0%
54072 CONCESSIONS	102,970.17	74,349.00	74,349.00	86,289.65	83,241.00	74,349.00	.0%
54073 HORTICULTURAL MA	14,795.73	18,250.00	18,250.00	11,619.29	14,565.00	13,800.00	-24.4%
54074 CHEMICALS CONTRA	78,356.55	67,570.00	67,570.00	67,933.91	80,164.00	66,864.00	-1.0%
55101 EQUIPMENT REPAIR	303,335.10	293,289.00	293,289.00	240,495.11	310,261.00	305,289.00	4.1%
55103 PLAYGROUND EQUIP	45,223.25	74,963.00	74,963.00	64,062.36	74,963.00	75,300.00	.4%
55120 EQUIPMENT RENTAL	28,134.45	19,482.03	19,482.03	19,912.90	19,268.00	19,595.00	.6%
55121 LEASE PAYMENT	.00	3,600.00	3,600.00	.00	.00	.00	-100.0%
55140 EQUIPMENT REPLAC	4,395.00	.00	.00	.00	.00	.00	.0%
55150 NEW EQUIPMENT	-18,515.00	.00	.00	.00	.00	14,145.00	.0%
55201 BUILDING REPAIRS	90,921.37	130,225.61	130,225.61	88,888.03	111,313.00	164,792.00	26.5%
55301 PAVEMENT/SIDEWAL	1,024.50	3,999.50	3,999.50	1,485.00	4,000.00	10,500.00	162.5%
56101 ELECTRICITY	368,901.88	360,172.54	360,172.54	292,498.18	337,963.00	393,529.00	9.3%
56201 NATURAL GAS	96,878.94	85,109.68	85,109.68	80,215.24	121,571.00	90,813.00	6.7%
56202 PROPANE	8,447.26	19,556.97	19,556.97	10,477.48	18,556.97	22,057.00	12.8%
56302 CELL PHONES	12,584.07	14,331.00	14,331.00	10,909.09	14,054.00	14,774.00	3.1%
56402 WATER	84,513.13	83,280.00	83,280.00	41,933.44	83,280.00	88,280.00	6.0%
56403 SEWER	29,400.78	24,803.70	24,803.70	18,399.74	24,853.70	30,150.00	21.6%
56404 STORM SEWER UTIL	106,479.10	61,400.28	61,400.28	84,076.30	67,682.28	99,593.00	62.2%
57098 DEPT INSURANCE C	106,794.15	117,964.00	117,964.00	109,777.16	117,964.00	118,125.00	.1%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 2025 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
59010 WPRA TICKET PROG	6,569.25	.00	.00	9,281.50	.00	6,500.00	.0%	
59013 CASH OVER & SHOR	808.09	140.00	140.00	304.09	376.12	140.00	.0%	
59014 BAD DEBT EXPENSE	45.00	.00	.00	.00	.00	.00	.0%	
60 PARKS, REC AND FORE	7,855,876.47	9,019,535.31	9,030,747.31	7,336,888.31	9,293,718.51	9,141,512.36	1.2%	
TOTAL 101 GENERAL	7,855,876.47	9,019,535.31	9,030,747.31	7,336,888.31	9,293,718.51	9,141,512.36	1.2%	
TOTAL REVENUE	-1,485,331.12	-1,615,041.00	-1,615,041.00	-1,064,520.35	-1,330,806.01	-1,827,029.00	13.1%	
TOTAL EXPENSE	9,341,207.59	10,634,576.31	10,645,788.31	8,401,408.66	10,624,524.52	10,968,541.36	3.0%	
GRAND TOTAL	7,855,876.47	9,019,535.31	9,030,747.31	7,336,888.31	9,293,718.51	9,141,512.36	1.2%	

** END OF REPORT - Generated by Linda Chosa **

Miscellaneous





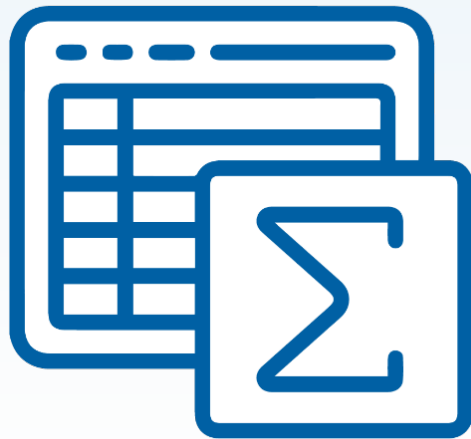
City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
99 MISCELLANEOUS							
48590 DONATIONS REVENU	-12.00	.00	.00	.00	.00	.00	.0%
50099 DEPARTMENT TURNO	.00	-376,000.00	-376,000.00	.00	-376,000.00	-395,000.00	5.1%
51110 UNEMPLOYMENT COM	19.84	.00	.00	2,220.00	2,220.00	.00	.0%
51212 WORKER'S COMPENS	3,742.40	8,848.00	8,848.00	1,526.31	3,000.00	14,136.00	59.8%
52003 DUES & BONDS	27,903.07	25,500.00	25,500.00	29,777.07	29,777.00	31,200.00	22.4%
53001 CONTRACTUAL SERV	20,683.06	60,000.00	60,000.00	40,650.51	50,000.00	48,000.00	-20.0%
54092 COMMUNITY SUPPOR	13,407.67	15,000.00	15,000.00	9,950.19	15,000.00	15,000.00	.0%
56101 ELECTRICITY	1,512.50	1,800.00	1,800.00	1,253.60	1,800.00	1,800.00	.0%
56301 TELEPHONE	71,408.28	70,000.00	70,000.00	64,234.19	70,000.00	70,000.00	.0%
57090 ALLOC GEN LIAB I	-460,507.18	-826,880.00	-826,880.00	-541,361.04	-826,880.00	-711,570.00	-13.9%
57091 ALLOC WORK COMP	-1,080,640.94	-1,053,311.00	-1,053,311.00	-669,852.04	-1,053,311.00	-1,141,426.49	8.4%
57098 DEPT INSURANCE C	-26,178.51	193,841.00	193,841.00	201,443.56	193,841.00	201,120.45	3.8%
59001 CONTINGENCY	.00	250,000.00	238,788.00	.00	50,000.00	100,000.00	-58.1%
59014 BAD DEBT EXPENSE	-10,166.82	-5,000.00	-5,000.00	-3,259.58	-5,000.00	-5,000.00	.0%
59019 PROPERTY TAXES E	5,356.64	.00	.00	.00	.00	.00	.0%
59940 TRANS OUT-CAPITA	30,000.00	.00	.00	.00	.00	.00	.0%
99 MISCELLANEOUS	-1,403,471.99	-1,636,202.00	-1,647,414.00	-863,417.23	-1,845,553.00	-1,771,740.04	7.5%
TOTAL 101 GENERAL	-1,403,471.99	-1,636,202.00	-1,647,414.00	-863,417.23	-1,845,553.00	-1,771,740.04	7.5%
TOTAL REVENUE	-12.00	.00	.00	.00	.00	.00	.0%
TOTAL EXPENSE	-1,403,459.99	-1,636,202.00	-1,647,414.00	-863,417.23	-1,845,553.00	-1,771,740.04	7.5%
GRAND TOTAL	-1,403,471.99	-1,636,202.00	-1,647,414.00	-863,417.23	-1,845,553.00	-1,771,740.04	7.5%

** END OF REPORT - Generated by Linda Chosa **

General Fund Totals





City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION FOR PERIOD 99

ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
41110 CURR REAL PROPER	-47,575,728.78	-48,443,726.21	-48,443,726.21	-48,443,725.66	-48,443,726.21	-49,830,800.37	2.9%
41121 AG USE CONVERSIO	-660.86	.00	.00	-615.95	.00	.00	.0%
41132 COAL TAX	-5,446.94	-5,570.00	-5,570.00	-5,570.31	-5,570.00	-2,764.00	-50.4%
41133 RAILROAD TERMINA	-2,092.54	-2,092.00	-2,092.00	.00	-2,092.00	-2,092.00	.0%
41140 TRAILER COURTS	-31,098.92	-30,895.00	-30,895.00	-32,106.39	-35,000.00	-37,434.00	21.2%
41210 HOTEL-MOTEL ROOM	-589,711.35	-630,000.00	-630,000.00	-511,561.44	-683,000.00	-830,000.00	31.7%
41220 SALES TAX DISCOU	-1,620.19	-1,400.00	-1,400.00	-2,220.49	-2,000.00	-2,000.00	42.9%
41310 WATER DEPT TAXES	-2,385,127.00	-2,277,863.00	-2,277,863.00	.00	-2,277,863.00	-2,215,101.00	-2.8%
41321 GB HSNG AUTH TAX	-62,437.86	-62,000.00	-62,000.00	.00	-62,000.00	-72,284.00	16.6%
41324 FORT HOWARD APTS	-26,161.00	-26,000.00	-26,000.00	-29,277.00	-26,000.00	-26,800.00	3.1%
41325 MILLNNM HSNG FDN	-25,000.00	-25,000.00	-25,000.00	.00	-25,000.00	.00	-100.0%
41330 DNR (PILOT)	-158.28	-158.00	-158.00	-158.10	-158.00	-160.00	1.3%
41332 ONEIDA COOP GOV	-525,000.00	-525,000.00	-525,000.00	-525,000.00	-525,000.00	-525,000.00	.0%
41333 BELLIN H.TAX REV	-17,867.22	-18,403.00	-18,403.00	-18,495.49	-18,403.00	-19,050.00	3.5%
41800 INT ON DELINQUEN	-38,566.66	-40,000.00	-40,000.00	-26,687.73	-36,000.00	-40,000.00	.0%
43210 FEDERAL GRANT IN	-81,699.44	.00	-7,279.63	-7,279.63	.00	-206,420.00	2735.6%
43411 STATE SHARED REV	-15,339,197.81	-18,643,195.00	-18,643,195.00	-2,732,647.61	-18,643,195.00	-19,072,563.55	2.3%
43412 EXPENDITURE REST	-1,556,836.70	-1,489,918.00	-1,489,918.00	-1,489,917.55	-1,489,918.00	-1,489,917.55	.0%
43413 STATE MEDICARE P	-184,898.38	.00	.00	.00	.00	.00	.0%
43414 STATE SHARED REV	-528,720.26	-512,424.00	-512,424.00	-76,863.72	-512,424.00	-512,934.44	.1%
43415 PERSONAL PROPERT	-315,128.79	-315,128.00	-315,128.00	-315,128.79	-315,128.00	-1,554,655.29	393.3%
43420 STATE FIRE TAX	-423,891.98	-425,000.00	-425,000.00	-461,518.20	-461,518.20	-461,497.34	8.6%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION		FOR PERIOD 99						
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
101 GENERAL		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	DEPT/MAYOR	CHANGE
43431	STATE AID: EXEMP	-612,975.55	-612,975.00	-612,975.00	-612,975.55	-612,975.00	-612,975.00	.0%
43511	STATE GRANTS	-818,218.62	-688,607.00	-688,607.00	-272,216.87	-635,816.87	-732,486.00	6.4%
43512	DPW RECYCLING GR	-433,537.88	-433,000.00	-433,000.00	-434,091.89	-433,000.00	-433,000.00	.0%
43531	STATE AID-GEN TR	-3,400,141.95	-3,729,990.54	-3,729,990.54	-3,730,542.22	-3,729,990.54	-3,841,452.34	3.0%
43532	STATE AID-CONNEC	-649,672.49	-789,538.47	-789,538.47	-924,438.45	-789,538.47	-925,787.10	17.3%
43533	STATE AID-NITSCH	-319,608.64	-279,300.00	-279,300.00	-311,403.59	-279,300.00	.00	-100.0%
43534	STATE AID-TILLEM	-3,186.37	-3,000.00	-3,000.00	.00	-3,000.00	.00	-100.0%
43610	STATE BUILDING S	-480,253.94	-480,000.00	-480,000.00	-499,032.05	-480,000.00	-477,160.00	-.6%
43611	STATE REIMBURSEM	-47,685.00	.00	-48,303.75	-48,303.75	-15,565.00	.00	-100.0%
43612	STATE OF WI-MOTO	-30,279.55	-9,600.00	-9,600.00	-20,037.12	-29,600.00	-29,600.00	208.3%
43614	STATE AID-VIDEO	-184,093.36	-184,093.00	-184,093.00	-184,093.36	-184,093.00	-184,093.00	.0%
43810	PMT FROM GB PUBL	-200,550.00	-210,400.00	-210,400.00	-106,000.00	-210,400.00	-219,100.00	4.1%
43811	ALLOUEZ INTER GO	-2,007,071.16	-2,068,534.47	-2,068,534.47	-2,068,534.48	-2,068,534.47	-2,170,667.62	4.9%
43812	BELLEVUE INTER G	-36,089.20	-37,191.03	-37,191.03	-9,297.75	-46,488.78	-39,025.51	4.9%
43813	INTER GOVT REV -	-75,000.00	-75,000.00	-75,000.00	-75,000.00	-75,000.00	-75,000.00	.0%
43814	INTER GOVT REV -	-11,486.00	-12,060.00	-12,060.00	-12,060.00	-12,060.00	-12,663.00	5.0%
44110	TAVERN LICENSE	-160,877.62	-155,400.00	-155,400.00	-192,603.71	-194,000.00	-164,304.00	5.7%
44111	OPERATORS LICENS	-45,905.00	-45,000.00	-45,000.00	-39,190.00	-40,000.00	-45,000.00	.0%
44112	LIQUOR LICENSE L	-2,050.00	.00	.00	.00	.00	.00	.0%
44121	CIGARETTE LICENS	-8,040.00	-8,000.00	-8,000.00	-8,200.00	-8,200.00	-8,000.00	.0%
44122	BURGLAR ALARM	-37,429.10	-54,250.00	-54,250.00	-3,972.54	-25,000.00	-54,250.00	.0%
44123	BUSINESS LICENSE	-7,923.00	-12,000.00	-12,000.00	-6,402.00	-8,000.00	-12,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
44124 CABLE TV	-676,265.28	-700,000.00	-700,000.00	-337,007.49	-600,000.00	-582,440.00	-16.8%	
44125 PUBLIC VEHICLE L	-2,950.00	-1,000.00	-1,000.00	-250.00	-250.00	-1,000.00	.0%	
44127 PUBLIC VEHICLE O	-2,500.00	-5,000.00	-5,000.00	-1,800.00	-1,800.00	-5,000.00	.0%	
44129 MASSAGE ESTABLIS	.00	.00	.00	-991.22	-1,200.00	-900.00	.0%	
44210 DOG LICENSE	-19,258.00	-25,000.00	-25,000.00	-24,767.00	-25,000.00	-37,750.00	51.0%	
44211 CAT LICENSE	-4,060.50	-12,500.00	-12,500.00	-6,930.00	-7,150.00	-7,600.00	-39.2%	
44310 PERMIT AND CONNE	-897,740.14	-750,000.00	-750,000.00	-634,540.24	-750,000.00	-800,000.00	6.7%	
44311 DPW STREET EXCAV	-174,594.40	-75,000.00	-75,000.00	-90,514.30	-92,000.00	-125,000.00	66.7%	
44312 INSPECTION VARIA	-4,450.00	-4,500.00	-4,500.00	-5,000.00	-5,000.00	-4,500.00	.0%	
44313 PERMIT-STATE EXP	-69,157.00	-45,000.00	-45,000.00	-3,876.25	-4,400.00	-3,500.00	-92.2%	
44410 REZONING FEES	-10,375.00	-17,000.00	-17,000.00	-11,600.00	-17,000.00	-17,000.00	.0%	
44420 ZONING FEE-SHORT	-92,400.00	-125,000.00	-125,000.00	-138,492.00	-140,000.00	-175,000.00	40.0%	
44910 WEIGHTS & MEASUR	-102,820.00	.00	.00	.00	.00	.00	.0%	
44911 SPECIAL EVENTS P	-5,738.00	-7,500.00	-7,500.00	-5,701.00	-7,500.00	-7,500.00	.0%	
44940 FIREWORKS PERMIT	-2,600.00	-2,000.00	-2,000.00	-2,400.00	-2,400.00	-2,000.00	.0%	
44941 FIRE ALARM PERMI	-21,632.03	-18,000.00	-18,000.00	-5,224.10	-18,000.00	-18,000.00	.0%	
45110 ORDINANCE VIOLAT	-902,791.76	-1,250,000.00	-1,250,000.00	-701,368.11	-1,250,000.00	-1,200,000.00	-4.0%	
45190 ENCROACHMENT	.00	-5,000.00	-5,000.00	.00	-5,000.00	-5,000.00	.0%	
46110 GENERAL GOVT SAL	-64,400.00	-81,800.00	-81,800.00	-52,061.63	-81,500.00	-81,600.00	-.2%	
46210 PUBC CHG FOR SVS	-21,921.44	.00	.00	-4,235.32	-4,235.00	.00	.0%	
46212 POLICE PHOTOSTAT	-20,211.18	-19,000.00	-19,000.00	-14,811.24	-19,000.00	-19,000.00	.0%	
46215 POLICE PACKER OT	-938,912.38	-770,000.00	-770,000.00	-399,278.59	-770,000.00	-960,000.00	24.7%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
46223 OT REIMBURSEMENT	-221,091.24	.00	-295,928.94	-319,899.25	-320,236.07	.00	-100.0%	
46225 FIRE PACKER OT	-229,509.27	-270,750.00	-270,750.00	-100,458.42	-270,750.00	-270,750.00	.0%	
46230 RESCUE SQUAD FEE	-4,696,537.60	-4,700,000.00	-4,700,000.00	-3,127,738.32	-4,700,000.00	-4,900,000.00	4.3%	
46242 REPAIR FIRE EQUI	-714.48	.00	.00	-2,040.00	-2,040.00	.00	.0%	
46320 DPW PUB CHGS FOR	-106,572.92	-230,000.00	-230,000.00	-116,833.47	-230,000.00	-249,450.00	8.5%	
46322 SPEC ASSESS-SNOW	-14,644.86	-15,000.00	-15,000.00	-6,484.30	-15,000.00	-12,000.00	-20.0%	
46323 PACKER TRAFFIC R	-68,852.09	-48,000.00	-48,000.00	-30,928.00	-48,000.00	-25,000.00	-47.9%	
46324 DPW PUB CHGS OR	-29,598.55	-20,000.00	-20,000.00	-25,602.08	-20,000.00	-5,000.00	-75.0%	
46331 PARKING METER RE	.00	.00	.00	.00	.00	-90,000.00	.0%	
46370 MARINA RENTAL	-9,500.00	.00	.00	.00	.00	.00	.0%	
46430 SPECIAL CREW FOR	-106,580.39	-121,000.00	-121,000.00	-126,040.68	-136,000.00	-120,000.00	-.8%	
46431 RECYCLING / TRAS	-11,527.09	-11,000.00	-11,000.00	-10,475.34	-11,000.00	-11,000.00	.0%	
46432 DPW FREON COLLEC	-720.00	-500.00	-500.00	-1,550.00	-500.00	-500.00	.0%	
46433 APPLIANCE COLLEC	-2,946.00	.00	.00	-3,120.00	-3,120.00	.00	.0%	
46434 EARLY SET OUT FE	-50,821.00	-55,000.00	-55,000.00	-31,391.00	-55,000.00	-40,000.00	-27.3%	
46435 CART RELOCATION	-5,092.00	-2,500.00	-2,500.00	-6,318.00	-2,500.00	-4,000.00	60.0%	
46440 SPEC ASSESS-WEED	-37,080.56	-60,000.00	-60,000.00	-78,870.00	-60,000.00	-40,000.00	-33.3%	
46441 OUT OF SEASON YA	-5,780.00	-5,000.00	-5,000.00	-20,400.00	-20,400.00	-5,000.00	.0%	
46732 RENTAL AND ADMIS	-158,279.01	-254,011.00	-254,011.00	-135,914.07	-220,075.00	-281,969.00	11.0%	
46734 RESIDENT FEES	-104,201.31	-455,375.00	-455,375.00	-98,989.15	-245,000.00	-438,119.00	-3.8%	
46735 NON-RESIDENT FEE	-41,826.50	-6,635.00	-6,635.00	-36,581.50	-8,730.00	-6,635.00	.0%	
46737 ADMISSIONS	-197,275.55	-20,700.00	-20,700.00	-212,170.09	-15,000.00	-28,330.00	36.9%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION FOR PERIOD 99

ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
46812 FORESTRY	-58.82	-24.00	-24.00	.00	-24.00	.00	-100.0%
46813 FORESTRY - WOOD	-1,053.36	-427.00	-427.00	-1,324.44	-935.64	.00	-100.0%
46814 TREE REPLACEMENT	-2,290.00	-360.00	-360.00	-13,010.50	-9,769.50	.00	-100.0%
46816 GARDEN PLOTS	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	.0%
46842 H/Z REINSPECTION	-538,475.00	-600,000.00	-600,000.00	-333,655.00	-500,000.00	-500,000.00	-16.7%
46843 STR REINSPECTION	.00	-7,500.00	-7,500.00	-5,325.00	-7,500.00	-15,000.00	100.0%
46911 RECREATION-CONCE	-12,576.76	-4,598.00	-4,598.00	-8,902.89	-12,000.00	-4,598.00	.0%
46913 POOLS - CONCESSI	-90,314.65	-90,626.00	-90,626.00	-90,759.10	-90,626.00	-90,626.00	.0%
46914 TSA - CONCESSION	.00	.00	.00	-130.60	.00	.00	.0%
46915 WLS - CONCESSION	-188,261.13	-162,000.00	-162,000.00	-174,110.26	-162,000.00	-162,000.00	.0%
46931 DPW EQUIPMENT LA	-125,090.68	-120,000.00	-120,000.00	-105,518.92	-120,000.00	-140,000.00	16.7%
46932 SALE OF MATERIAL	-62.45	.00	.00	-2,020.40	-1,856.40	.00	.0%
46935 DPW ADMIN FEE	-46,627.09	-20,000.00	-20,000.00	-25,442.22	-25,442.00	-40,000.00	100.0%
46936 DPW ENGINEERING	-37,147.61	-15,000.00	-15,000.00	-11,825.23	-15,000.00	-15,000.00	.0%
46937 BLOCK PARTY PERM	.00	-4,000.00	-4,000.00	-750.00	-4,000.00	-750.00	-81.3%
47310 INTERGOVT CHGS G	-15,488.20	-15,000.00	-15,000.00	-16,489.78	-15,000.00	-15,000.00	.0%
47321 BD OF EDU-POLICE	-1,369,232.65	-1,440,000.00	-1,440,000.00	-707,958.41	-1,440,000.00	-1,498,000.00	4.0%
47325 INTERGOV WEIGHTS	-50,075.00	.00	.00	.00	.00	.00	.0%
47331 DPW INGVT CHGS L	-45,275.04	-30,000.00	-30,000.00	-49,482.72	-30,000.00	-45,000.00	50.0%
47392 COUNTY AID - MEG	-226,784.89	-249,000.00	-249,000.00	-133,011.33	-249,000.00	-240,000.00	-3.6%
47400 ADMIN SERVICE CH	-692,672.93	-744,950.00	-744,950.00	-74,245.05	-746,950.00	-739,752.89	-.7%
47401 INFORMATION SVS	-285,293.41	-355,000.00	-355,000.00	.00	-355,000.00	-314,147.34	-11.5%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
48100 INTEREST REVENUE	-2,678,365.25	-3,000,000.00	-3,000,000.00	-2,446,082.05	-3,000,000.00	-3,000,000.00	.0%
48110 INVESTMENT MARKE	-290,365.73	.00	.00	.00	.00	.00	.0%
48210 PACKER STADIUM L	-1,154,531.12	-1,181,155.00	-1,181,155.00	-167,593.52	-1,181,155.00	-1,214,560.00	2.8%
48220 RENTAL OF PROPER	-24,818.44	-27,424.00	-27,424.00	-10,423.40	-27,424.00	-30,165.00	10.0%
48221 CELL TOWER RENTA	-331,666.98	-262,000.00	-262,000.00	-218,668.49	-263,000.00	-255,000.00	-2.7%
48300 LAND/PROPERTY SA	-30,000.00	-200,000.00	-200,000.00	-754,200.00	-754,200.00	-200,000.00	.0%
48320 SALE OF EQUIPMEN	-36.90	.00	.00	.00	.00	.00	.0%
48400 INSURANCE RECOVE	-96,893.49	.00	.00	.00	.00	.00	.0%
48590 DONATIONS REVENU	-11,051.55	-12.00	-12.00	-23,560.19	-1,512.00	-1,000.00	8233.3%
48591 SPONSORSHIPS	-3,000.00	-12,000.00	-12,000.00	.00	-12,000.00	-23,500.00	95.8%
48592 LOCAL GRANTS	-7,400.00	.00	.00	-500.00	.00	-15,000.00	.0%
48921 SALE OF SCRAP RE	-59,431.92	-50,000.00	-50,000.00	-41,682.82	-50,592.00	-32,000.00	-36.0%
48923 WPRA TICKET REVE	-6,735.00	.00	.00	-9,572.50	-6,000.00	-13,800.00	.0%
48925 POLICE AUCTION	-6,037.09	-10,000.00	-10,000.00	-2,523.40	-5,000.00	-10,000.00	.0%
48927 SALE OF RECYCLAB	.00	.00	.00	-69,467.33	-69,467.33	.00	.0%
48930 ACCIDENT REIMBUR	-109,481.36	.00	.00	-29,215.56	.00	.00	.0%
48990 MISCELLANEOUS RE	-189,949.03	-164,500.00	-164,500.00	-120,073.22	-157,426.00	-164,500.00	.0%
49220 TRANSFER IN - SP	-545,096.16	-845,096.00	-845,096.00	-845,096.16	-850,096.00	-1,131,696.16	33.9%
49998 REVENUE W/O A HO	-115,638.87	.00	.00	.00	.00	.00	.0%
50001 REGULAR SALARIES	45,228,141.32	56,157,556.89	56,047,556.89	38,995,803.13	56,046,233.89	59,051,911.16	5.4%
50003 SEASONAL SALARIE	1,583,869.64	2,018,499.00	2,018,499.00	1,652,257.98	1,942,839.89	1,865,372.00	-7.6%
50005 COMP TIME PAID O	869,022.99	.00	.00	711,287.55	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
50099 DEPARTMENT TURNO	.00	-948,926.00	-948,926.00	.00	-948,926.00	-1,052,000.00	10.9%
50501 OVERTIME	3,805,661.36	2,612,901.95	2,964,414.27	2,997,979.55	2,784,872.02	2,709,102.00	-8.6%
50505 TIME ON THE BOOK	223,656.70	.00	.00	211,125.95	.00	.00	.0%
50506 PACKER OVERTIME	877,411.18	1,040,750.00	1,040,750.00	411,103.00	1,040,750.00	1,230,750.00	18.3%
51101 VACATION PAY	2,564,158.15	.00	.00	2,047,028.75	.00	.00	.0%
51102 HOLIDAY PAY	2,469,664.71	1,920,190.91	1,920,190.91	1,526,176.48	1,920,190.91	2,032,678.43	5.9%
51103 PERSONAL DAYS	470,252.79	.00	.00	448,872.58	.00	.00	.0%
51105 FUNERAL LEAVE	76,351.86	.00	.00	65,885.29	.00	.00	.0%
51106 JURY DUTY/WITNES	912.30	.00	.00	1,094.61	.00	.00	.0%
51108 SICK PAY	1,156,321.96	.00	.00	955,462.68	.00	.00	.0%
51110 UNEMPLOYMENT COM	503.01	1,800.00	1,800.00	2,867.06	2,799.00	1,800.00	.0%
51201 HEALTH INSURANCE	8,266,131.11	8,975,968.00	8,975,968.00	7,680,848.76	8,933,749.00	8,839,143.00	-1.5%
51202 DENTAL INSURANCE	605,613.61	662,860.00	662,860.00	507,013.01	659,411.00	646,603.00	-2.5%
51203 LIFE INSURANCE	61,413.04	66,333.00	66,333.00	53,521.02	66,349.00	70,190.00	5.8%
51210 SOCIAL SECURITY	2,352,047.77	2,522,858.00	2,522,858.00	2,020,729.95	2,520,463.00	2,696,578.00	6.9%
51211 MEDICARE	840,513.82	871,720.05	871,720.05	710,182.41	871,080.05	926,823.21	6.3%
51212 WORKER'S COMPENS	1,072,390.22	1,043,448.87	1,043,448.87	667,386.50	1,151,482.09	1,141,360.49	9.4%
51301 WRS - EMPLOYER S	7,265,697.87	7,795,180.60	7,795,180.60	6,366,151.99	7,792,560.60	8,358,435.26	7.2%
51398 66.191 PENSION	5,488.62	4,145.00	4,145.00	3,453.10	4,145.00	4,145.00	.0%
51399 62.13 PENSION	-995.62	.00	.00	.00	.00	.00	.0%
51401 CAR ALLOWANCE	3,997.25	7,890.00	7,890.00	4,032.41	6,931.51	7,850.00	-.5%
51402 CLOTHING ALLOWAN	314,025.74	314,423.00	314,423.00	307,663.13	312,062.00	335,631.00	6.7%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
51403 SAFETY GLASSES	8,369.74	9,600.00	9,600.00	8,140.09	9,600.00	10,100.00	5.2%
51404 PERSONAL SUPPLIE	84,871.09	81,896.00	81,896.00	74,813.31	82,041.00	94,860.00	15.8%
51501 SEC 125-FLEX BEN	10,317.84	14,000.00	14,000.00	8,236.86	12,000.00	14,000.00	.0%
51502 EMPLOYEE ASSISTA	26,118.40	24,000.00	24,000.00	14,116.48	23,000.00	24,000.00	.0%
51507 EMPLOYEE WELLNES	64,360.00	70,000.00	70,000.00	70,740.00	70,000.00	70,000.00	.0%
51508 LODD DEPENDENT H	8,773.01	8,773.01	8,773.01	.00	8,773.01	9,124.75	4.0%
51510 LANGUAGE TESTING	3,000.00	.00	.00	3,000.00	3,000.00	.00	.0%
52001 TRAINING & TRAVE	203,885.02	275,666.00	275,666.00	211,181.29	268,698.00	303,234.00	10.0%
52002 MANAGEMENT TRAIN	397.31	750.00	750.00	92.57	500.00	750.00	.0%
52003 DUES & BONDS	55,654.00	61,736.00	61,736.00	48,488.27	63,649.00	66,362.00	7.5%
52004 DRILL INSTRUCTIO	13,200.47	14,800.00	14,800.00	10,550.50	14,800.00	17,000.00	14.9%
52005 RECORDS CHECKS	9,899.23	22,875.00	22,875.00	13,389.75	21,295.75	22,956.00	.4%
52006 EMPLOYEE MED EXP	63,271.34	72,400.00	72,400.00	14,788.62	72,400.00	83,970.00	16.0%
52007 RECRUITING	8,124.30	13,000.00	13,000.00	5,588.20	11,000.00	12,000.00	-7.7%
52008 LAUNDRY	14,602.84	14,460.00	14,460.00	9,621.88	12,886.00	14,460.00	.0%
52009 RANDOM DRUG & AL	2,729.00	3,100.00	3,100.00	1,962.00	3,100.00	2,300.00	-25.8%
52010 EDUCATION REIMBU	16,308.72	13,500.00	13,500.00	22,861.76	13,500.00	24,400.00	80.7%
52011 MEAL ALLOWANCE -	.00	400.00	400.00	439.22	400.00	400.00	.0%
53001 CONTRACTUAL SERV	1,732,327.38	2,033,289.67	2,084,501.67	1,230,144.31	1,997,766.04	2,173,839.87	4.3%
53002 COPY MACHINE	45,984.32	61,036.00	61,036.00	34,820.64	60,366.00	69,454.00	13.8%
53003 MARKETING EXPENS	35,654.73	36,500.00	36,500.00	29,965.80	36,500.00	36,500.00	.0%
53004 ADVERTISING	32,910.01	52,300.00	52,300.00	36,375.17	49,107.00	52,600.00	.6%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
53005 ALARM BILLING SE	16,244.60	3,200.00	3,200.00	3,412.55	3,200.00	3,200.00	.0%
53006 WITNESS FEES	285.70	250.00	250.00	63.20	250.00	250.00	.0%
53007 BOARD OF PRISONERS	47,640.00	60,000.00	60,000.00	44,680.00	62,000.00	60,000.00	.0%
53008 MAINTENANCE OF A	94,416.63	106,090.00	106,090.00	70,726.64	106,090.00	106,090.00	.0%
53010 PRIVATE EQUIPMENTS	181,293.47	259,000.00	259,000.00	125,018.36	259,000.00	304,000.00	17.4%
53011 MONITOR LANDFILL	93,538.90	134,500.00	134,500.00	20,040.45	134,500.00	132,700.00	-1.3%
53012 HAZARDOUS CHEMICALS	824.64	5,000.00	5,000.00	749.06	5,000.00	4,000.00	-20.0%
53013 STATE PERMIT STAMPS	.00	1,000.00	1,000.00	997.60	1,000.00	1,000.00	.0%
53014 LICENSES & PERMITS	13,536.40	13,680.00	13,680.00	11,243.51	12,357.00	14,023.00	2.5%
53017 FINANCE SERVICES	.00	.00	.00	-27,132.94	.00	.00	.0%
53018 GENERAL AUDIT	39,872.00	45,950.00	45,950.00	58,364.00	58,364.00	55,800.00	21.4%
53020 SOFTWARE MAINTENANCE	929,296.53	1,098,855.00	1,098,855.00	979,037.25	1,175,970.00	1,206,815.00	9.8%
53021 LEGAL EXPENSES	84,712.28	60,800.00	146,800.00	28,916.03	130,000.00	37,707.00	-74.3%
53031 ENGINEERING / ADMINISTRATION	13,500.00	.00	.00	.00	.00	.00	.0%
53035 CRIME PREVENTION	10,928.95	11,000.00	11,000.00	9,093.64	11,000.00	11,000.00	.0%
53038 CREDIT CARD FEES	5,574.83	5,000.00	5,000.00	5,165.46	3,225.00	5,000.00	.0%
53040 SANITATION DISPOSAL	1,603,232.90	1,762,000.00	1,762,000.00	1,096,478.65	1,762,000.00	1,700,000.00	-3.5%
53041 OCCUPANCY MEDICAL	91,150.00	97,000.00	97,000.00	67,676.25	95,000.00	95,000.00	-2.1%
54001 MATERIAL & SUPPLIES	903,845.36	933,168.00	1,003,168.00	804,640.32	923,304.87	722,000.36	-28.0%
54002 OFFICE SUPPLIES	116,843.92	135,100.00	135,100.00	119,752.70	142,790.00	127,770.00	-5.4%
54003 HOUSEKEEPING SUPPLIES	49,131.37	51,500.00	51,500.00	46,142.12	55,000.00	50,500.00	-1.9%
54004 BOOKS MAPS SUBSCRIPTIONS	23,872.43	26,912.00	26,912.00	19,908.35	25,452.20	27,900.00	3.7%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
54005 POSTAGE	99,148.87	139,000.00	139,000.00	112,506.02	140,280.00	78,000.00	-43.9%
54006 SAFETY & WELLNES	966.03	2,000.00	2,000.00	1,333.50	2,000.00	3,500.00	75.0%
54007 PUBLIC EDUCATION	1,340.93	1,500.00	1,500.00	1,125.70	1,500.00	1,500.00	.0%
54010 GAS OIL LUBE	1,380,875.42	1,527,000.00	1,527,000.00	938,862.89	1,463,000.00	1,412,050.00	-7.5%
54011 GAS & PROPANE	7,182.67	14,500.00	14,500.00	8,728.71	14,500.00	14,500.00	.0%
54018 TOOLS & SHOP SUP	147,355.27	129,850.00	129,850.00	102,044.66	130,730.00	148,550.00	14.4%
54030 SCHOOL PATROL &	.00	600.00	600.00	.00	600.00	.00	-100.0%
54031 GUNS & AMMUNITIO	85,789.76	128,055.00	128,055.00	23,358.77	128,055.00	128,055.00	.0%
54032 POLICE PHOTOSTAT	23,017.60	22,000.00	22,000.00	15,724.84	22,000.00	22,000.00	.0%
54033 PHOTO ID	19,350.12	25,000.00	25,000.00	10,327.59	25,000.00	20,000.00	-20.0%
54034 INVESTIGATIONS-M	25,001.31	18,000.00	18,000.00	22,148.20	18,000.00	23,000.00	27.8%
54036 EMERGENCY RESPON	11,168.88	67,350.00	67,350.00	50,285.13	67,350.00	75,550.00	12.2%
54037 K-9 UNIT	12,115.33	28,830.00	28,830.00	32,753.43	28,830.00	31,830.00	10.4%
54042 OXYGEN MED SUPPL	8,001.43	10,000.00	10,000.00	6,923.11	10,000.00	10,000.00	.0%
54050 FIRE PREVENTION	6,866.30	7,500.00	7,500.00	4,959.52	7,500.00	7,500.00	.0%
54051 MEDICAL SUPPLIES	271,023.28	290,750.00	290,750.00	230,091.63	290,750.00	358,750.00	23.4%
54053 EMPLOYEE ORIENTA	131.49	500.00	500.00	23.96	250.00	500.00	.0%
54060 SOIL SAND GRAVEL	38,323.48	41,782.00	41,782.00	27,399.95	43,246.00	37,800.00	-9.5%
54061 BLACKTOP MATERIA	.00	.00	.00	.00	.00	149,610.00	.0%
54062 PAINT	103,428.59	125,500.00	125,500.00	110,730.89	125,500.00	117,500.00	-6.4%
54063 BARRICADES & CUL	2,850.41	10,000.00	10,000.00	7,944.94	10,000.00	10,000.00	.0%
54064 JOINT SEALING MA	.00	.00	.00	.00	.00	146,440.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
54067 PLASTIC BAGS	439.30	.00	.00	.00	.00	.00	.00	.0%
54068 RECYLING PROGRAM	.00	5,000.00	5,000.00	.00	5,000.00	4,000.00	-20.0%	
54069 SANDBAGS	.00	1,000.00	1,000.00	.00	1,000.00	2,000.00	100.0%	
54070 COMMUNICATIONS S	39,014.09	45,000.00	45,000.00	34,179.86	45,000.00	45,000.00	.0%	
54071 P-CARD EXPENSE	.00	.00	.00	45,203.07	.00	.00	.0%	
54072 CONCESSIONS	102,970.17	74,349.00	74,349.00	86,289.65	83,241.00	74,349.00	.0%	
54073 HORTICULTURAL MA	14,795.73	18,250.00	18,250.00	11,619.29	14,565.00	13,800.00	-24.4%	
54074 CHEMICALS CONTRA	78,356.55	67,570.00	67,570.00	67,933.91	80,164.00	66,864.00	-1.0%	
54091 AWARDS	750.00	2,000.00	2,000.00	.00	2,000.00	2,000.00	.0%	
54092 COMMUNITY SUPPOR	13,407.67	15,000.00	15,000.00	9,950.19	15,000.00	15,000.00	.0%	
55101 EQUIPMENT REPAIR	2,213,834.66	2,106,739.00	2,106,739.00	1,623,564.44	2,120,711.00	2,190,539.00	4.0%	
55102 STATION FURNITUR	.00	20,690.00	20,690.00	18,265.90	20,690.00	25,190.00	21.7%	
55103 PLAYGROUND EQUIP	45,223.25	74,963.00	74,963.00	64,062.36	74,963.00	75,300.00	.4%	
55105 RADIO MAINT CONT	38,439.50	39,000.00	39,000.00	23,374.51	39,000.00	52,600.00	34.9%	
55107 STREET LIGHT MAI	73,655.07	88,000.00	88,000.00	57,528.55	88,617.00	98,000.00	11.4%	
55108 FIREFIGHTING EQU	46,581.23	65,800.00	65,800.00	53,247.46	65,800.00	72,000.00	9.4%	
55111 VEHICLE REPAIRS	15,041.50	10,000.00	10,000.00	10,295.99	11,000.00	12,000.00	20.0%	
55120 EQUIPMENT RENTAL	52,027.70	44,482.03	44,482.03	38,138.04	39,268.00	44,595.00	.3%	
55121 LEASE PAYMENT	.00	620,895.00	620,895.00	587,235.08	617,295.00	617,295.00	-.6%	
55140 EQUIPMENT REPLAC	513,942.10	834,330.00	834,330.00	685,656.74	858,306.25	676,945.00	-18.9%	
55141 SIGNAL REPLACEME	69,690.83	105,000.00	105,000.00	78,433.45	173,717.85	95,000.00	-9.5%	
55150 NEW EQUIPMENT	-8,117.44	83,800.00	83,800.00	60,456.97	81,078.00	184,743.00	120.5%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
101 GENERAL							
55151 NEW SIGNS	45,318.89	70,000.00	70,000.00	35,020.59	70,000.00	66,000.00	-5.7%
55201 BUILDING REPAIRS	352,411.13	380,045.61	380,045.61	411,973.33	361,133.00	459,012.00	20.8%
55203 PROPERTY RENTAL	7,080.00	.00	.00	.00	.00	.00	.0%
55301 PAVEMENT/SIDEWAL	1,024.50	3,999.50	3,999.50	1,485.00	4,000.00	10,500.00	162.5%
55501 EQUIPMENT OUTLAY	.00	.00	.00	11,435.00	.00	.00	.0%
55502 VEHICLE OUTLAY	.00	.00	.00	159,938.10	.00	.00	.0%
56101 ELECTRICITY	691,048.28	650,743.54	650,743.54	527,037.64	628,534.00	703,829.00	8.2%
56102 SIGNAL ELECTRICI	80,793.26	87,000.00	87,000.00	63,906.18	87,000.00	94,000.00	8.0%
56103 STREET LIGHT ELE	1,705,234.31	1,676,000.00	1,676,000.00	1,265,631.58	1,676,000.00	1,705,000.00	1.7%
56201 NATURAL GAS	250,158.10	276,909.68	276,909.68	213,287.60	313,371.00	308,663.00	11.5%
56202 PROPANE	8,447.26	19,556.97	19,556.97	10,477.48	18,556.97	22,057.00	12.8%
56301 TELEPHONE	88,340.28	92,600.00	92,600.00	73,392.27	92,600.00	89,000.00	-3.9%
56302 CELL PHONES	300,116.95	347,783.84	347,783.84	243,556.98	343,916.84	335,144.84	-3.6%
56303 DATA CARDS	4,140.34	32,000.00	32,000.00	3,016.48	32,000.00	32,000.00	.0%
56402 WATER	112,924.97	115,195.00	115,195.00	65,331.26	115,195.00	116,880.00	1.5%
56403 SEWER	67,252.90	66,103.70	66,103.70	49,580.90	66,153.70	69,250.00	4.8%
56404 STORM SEWER UTIL	131,529.69	87,030.28	87,030.28	104,547.48	93,312.28	125,993.00	44.8%
57090 ALLOC GEN LIAB I	-460,507.18	-826,880.00	-826,880.00	-541,361.04	-826,880.00	-711,570.00	-13.9%
57091 ALLOC WORK COMP	-1,080,640.94	-1,053,311.00	-1,053,311.00	-669,852.04	-1,053,311.00	-1,141,426.49	8.4%
57098 DEPT INSURANCE C	709,486.94	1,182,166.62	1,182,166.62	1,045,725.26	1,182,092.62	1,210,609.62	2.4%
59001 CONTINGENCY	.00	250,000.00	238,788.00	.00	50,000.00	100,000.00	-58.1%
59003 TAX ADJUSTMENTS	27,074.27	30,000.00	30,000.00	989.53	30,000.00	30,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
101 GENERAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
59010 WPRA TICKET PROG	6,569.25	.00	.00	9,281.50	.00	6,500.00	.0%	
59011 CHRISTMAS DECORA	433.20	1,000.00	1,000.00	.00	1,000.00	1,000.00	.0%	
59012 STREET DECORATIO	444.83	1,000.00	1,000.00	.00	1,000.00	1,000.00	.0%	
59013 CASH OVER & SHOR	11,055.14	140.00	140.00	157,973.18	376.12	140.00	.0%	
59014 BAD DEBT EXPENSE	56,864.22	.00	.00	-3,259.58	-5,000.00	.00	.0%	
59019 PROPERTY TAXES E	5,356.64	.00	.00	.00	.00	.00	.0%	
59920 TRANS OUT-SPECIA	479,845.07	.00	.00	.00	.00	.00	.0%	
59940 TRANS OUT-CAPITA	72,285.63	.00	.00	.00	.00	.00	.0%	
TOTAL 101 GENERAL	-2,710,703.41	.00	86,000.00	4,520,398.35	-640,084.02	.00	-100.0%	
TOTAL REVENUE	-98,811,531.48	-103,162,354.72	-103,513,867.04	-77,663,642.04	-103,793,519.48	-107,430,875.50	3.8%	
TOTAL EXPENSE	96,100,828.07	103,162,354.72	103,599,867.04	82,184,040.39	103,153,435.46	107,430,875.50	3.7%	
GRAND TOTAL	-2,710,703.41	.00	86,000.00	4,520,398.35	-640,084.02	.00	-100.0%	

** END OF REPORT - Generated by Linda Chosa **

Special Revenue Funds

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specific purposes (other than deb service on capital projects).



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
201 SANITARY SEWER	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
43612 STATE OF WI-MOTO	-975.12	.00	.00	-628.67	.00	.00	.0%	
46324 DPW PUB CHGS OR	-189.61	.00	.00	-184.53	.00	.00	.0%	
46410 SANITARY SEWER R	-29,055,930.66	-31,368,837.00	-31,368,837.00	-21,129,523.32	-31,368,837.00	-31,634,980.54	.8%	
46411 SEWER SVS - GP &	-3,284,903.80	-2,973,600.00	-2,973,600.00	-2,126,265.95	-2,973,600.00	-3,000,000.00	.9%	
46490 PACKER SANITATIO	-20,279.11	.00	.00	-4,583.55	.00	-10,000.00	.0%	
47410 EQUIPMENT REVENU	-246,089.52	-10,000.00	-10,000.00	.00	-10,000.00	-10,000.00	.0%	
48100 INTEREST REVENUE	-962,430.31	-400,000.00	-400,000.00	-1,001,396.43	-400,000.00	-200,000.00	-50.0%	
48110 INVESTMENT MARKE	-104,996.76	.00	.00	.00	.00	.00	.0%	
49220 TRANSFER IN - SP	.00	-9,164.00	-9,164.00	-9,164.00	-9,164.00	.00	-100.0%	
50001 REGULAR SALARIES	1,003,604.14	1,724,220.00	1,724,220.00	995,172.39	1,724,220.00	1,759,440.00	2.0%	
50003 SEASONAL SALARIE	.00	5,000.00	5,000.00	81.60	5,000.00	5,000.00	.0%	
50005 COMP TIME PAID O	26,588.41	.00	.00	15,750.75	.00	.00	.0%	
50501 OVERTIME	20,180.25	56,700.00	56,700.00	11,881.18	56,700.00	56,700.00	.0%	
51101 VACATION PAY	66,261.89	.00	.00	58,143.43	.00	.00	.0%	
51102 HOLIDAY PAY	46,051.46	.00	.00	27,915.68	.00	.00	.0%	
51103 PERSONAL DAYS	16,038.68	.00	.00	11,331.88	.00	.00	.0%	
51105 FUNERAL LEAVE	981.97	.00	.00	897.09	.00	.00	.0%	
51106 JURY DUTY/WITNES	102.92	.00	.00	-5.28	.00	.00	.0%	
51108 SICK PAY	44,849.10	.00	.00	39,030.52	.00	.00	.0%	
51201 HEALTH INSURANCE	235,457.60	349,020.00	349,020.00	241,243.02	349,020.00	329,231.00	-5.7%	
51202 DENTAL INSURANCE	17,429.21	26,786.00	26,786.00	16,856.51	26,786.00	25,754.00	-3.9%	
51203 LIFE INSURANCE	1,438.98	1,767.00	1,767.00	1,421.27	1,767.00	1,981.00	12.1%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
201 SANITARY SEWER	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
51210 SOCIAL SECURITY	74,209.34	107,117.00	107,117.00	70,473.46	107,117.00	110,886.00	3.5%	
51211 MEDICARE	17,355.61	25,062.00	25,062.00	16,483.96	25,062.00	25,936.00	3.5%	
51212 WORKER'S COMPENS	10,954.37	36,606.00	36,606.00	7,963.33	36,606.00	1,899.00	-94.8%	
51301 WRS - EMPLOYER S	83,483.37	121,781.00	121,781.00	79,049.72	121,781.00	126,225.00	3.6%	
51402 CLOTHING ALLOWAN	2,642.05	4,950.00	4,950.00	5,002.92	4,950.00	3,500.00	-29.3%	
51403 SAFETY GLASSES	508.31	1,000.00	1,000.00	414.95	1,000.00	1,000.00	.0%	
51404 PERSONAL SUPPLIE	2,745.31	5,000.00	5,000.00	1,927.06	5,000.00	5,000.00	.0%	
52001 TRAINING & TRAVE	267.00	13,150.00	13,150.00	4,499.08	13,150.00	14,014.00	6.6%	
53001 CONTRACTUAL SERV	25,141.10	170,000.00	170,000.00	65,677.28	172,525.90	170,000.00	.0%	
53002 COPY MACHINE	2,863.39	3,000.00	3,000.00	2,178.23	3,000.00	3,000.00	.0%	
53014 LICENSES & PERMI	44,621.73	43,256.00	43,256.00	46,082.44	43,256.00	50,194.00	16.0%	
53017 FINANCE SERVICES	1,131,801.75	1,230,000.00	1,230,000.00	934,000.00	1,230,000.00	1,291,500.00	5.0%	
53020 SOFTWARE MAINTEN	43,857.25	52,000.00	52,000.00	.00	52,000.00	52,000.00	.0%	
53021 LEGAL EXPENSES	.00	4,000.00	4,000.00	.00	4,000.00	4,000.00	.0%	
53040 SANITATION DISPO	.00	.00	.00	25,425.00	.00	52,000.00	.0%	
53100 SEWER TREATMENT	16,992,120.97	20,464,000.00	20,464,000.00	13,819,258.12	20,464,000.00	20,500,000.00	.2%	
53101 SEWER TREATMENT	3,284,903.80	2,973,600.00	2,973,600.00	2,127,165.08	2,973,600.00	3,000,000.00	.9%	
53110 SEWER SAMPLING C	87,055.66	360,000.00	360,000.00	201,518.00	522,944.34	360,000.00	.0%	
53112 SEWER SERVICE RA	.00	2,000,000.00	2,000,000.00	.00	2,000,000.00	2,000,000.00	.0%	
53113 SEWER SERVICE AG	23,358.31	30,840.00	30,840.00	16,451.05	30,840.00	30,840.00	.0%	
54001 MATERIAL & SUPPL	89,784.46	120,000.00	120,000.00	40,565.86	146,950.00	120,000.00	.0%	
54007 PUBLIC EDUCATION	.00	5,000.00	5,000.00	.00	5,000.00	5,000.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
201 SANITARY SEWER	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
54010 GAS OIL LUBE	67,082.04	85,000.00	85,000.00	52,457.67	85,000.00	85,000.00	.0%
55101 EQUIPMENT REPAIR	118,194.32	150,000.00	150,000.00	113,861.39	150,000.00	160,000.00	6.7%
55121 LEASE PAYMENT	.00	.00	.00	.00	.00	7,140.00	.0%
55358 PUMP STATION REP	88,964.46	100,000.00	100,000.00	28,540.86	100,000.00	125,000.00	25.0%
56101 ELECTRICITY	19,594.07	28,073.00	28,073.00	12,969.21	28,073.00	27,651.00	-1.5%
56201 NATURAL GAS	203.44	250.00	250.00	153.74	250.00	250.00	.0%
56302 CELL PHONES	2,972.78	6,000.00	6,000.00	8,925.85	6,000.00	8,000.00	33.3%
56402 WATER	3,557.29	6,825.00	6,825.00	14,536.42	6,825.00	12,000.00	75.8%
56403 SEWER	38.42	400.00	400.00	.00	400.00	400.00	.0%
56404 STORM SEWER UTIL	26.52	500.00	500.00	.00	500.00	500.00	.0%
57098 DEPT INSURANCE C	25,554.74	25,857.00	25,857.00	21,330.53	25,857.00	25,670.00	-.7%
59930 TRANS OUT-DEBT S	1,727,783.12	1,703,997.00	1,703,997.00	1,703,996.97	1,703,997.00	1,758,770.00	3.2%
59940 TRANS OUT-CAPITA	2,846,580.00	2,720,844.00	2,720,844.00	2,720,844.00	2,720,844.00	2,539,499.54	-6.7%
TOTAL 201 SANITARY SEWER	-5,378,585.30	.00	.00	-710,274.23	192,420.24	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
202 DPW PARKING SYSTEMS DIVISION	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
43612 STATE OF WI-MOTO	-380.43	.00	.00	-74.55	.00	.00	.0%	
45131 PARKING TICKETS	-970,055.01	-1,183,000.00	-1,183,000.00	-800,815.54	-1,183,000.00	-877,300.00	-25.8%	
46331 PARKING METER RE	-278,072.47	-321,000.00	-321,000.00	-225,409.13	-321,000.00	-328,700.00	2.4%	
46334 COUNTY LOT "L"	.00	-8,500.00	-8,500.00	.00	-8,500.00	.00	-100.0%	
46335 PARKING RAMP REV	-1,420,589.77	-1,396,100.00	-1,396,100.00	-1,228,319.25	-1,396,100.00	-1,680,100.00	20.3%	
46336 SURFACE LOT REVE	-205,766.71	-208,500.00	-208,500.00	-150,338.60	-208,500.00	-177,100.00	-15.1%	
46337 PARKING MANAGEME	-38,999.96	.00	.00	-39,933.27	.00	-44,200.00	.0%	
46338 PARKING CONVENIE	-10,904.00	.00	.00	-24,279.65	.00	.00	.0%	
46600 FA-LEASE AMORT A	-16,336.56	.00	.00	.00	.00	.00	.0%	
46935 DPW ADMIN FEE	-2,694.50	.00	.00	-1,295.50	.00	-1,300.00	.0%	
48100 INTEREST REVENUE	-88,279.06	-85,000.00	-85,000.00	-109,746.43	-85,000.00	-132,700.00	56.1%	
48110 INVESTMENT MARKE	-6,209.72	.00	.00	.00	.00	.00	.0%	
48930 ACCIDENT REIMBUR	-2,138.67	.00	.00	-730.04	.00	.00	.0%	
48990 MISCELLANEOUS RE	-560.76	.00	.00	-2,283.89	.00	-4,500.00	.0%	
49220 TRANSFER IN - SP	.00	-6,302.00	-6,302.00	-6,302.00	-6,302.00	.00	-100.0%	
50001 REGULAR SALARIES	695,570.02	1,031,428.00	1,031,428.00	646,221.35	1,031,428.00	1,089,418.00	5.6%	
50003 SEASONAL SALARIE	11,600.00	13,000.00	13,000.00	.00	13,000.00	13,325.00	2.5%	
50005 COMP TIME PAID O	3,444.92	.00	.00	2,034.25	.00	.00	.0%	
50501 OVERTIME	4,725.95	7,000.00	7,000.00	4,059.62	7,000.00	7,175.00	2.5%	
51101 VACATION PAY	52,728.03	.00	.00	37,746.23	.00	.00	.0%	
51102 HOLIDAY PAY	29,168.46	.00	.00	17,729.81	.00	.00	.0%	
51103 PERSONAL DAYS	9,443.86	.00	.00	9,460.26	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
202 DPW PARKING SYSTEMS DIVISION	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
51105 FUNERAL LEAVE	2,835.80	.00	.00	1,167.17	.00	.00	.0%
51106 JURY DUTY/WITNES	67.95	.00	.00	81.23	.00	.00	.0%
51108 SICK PAY	32,227.32	.00	.00	31,828.10	.00	.00	.0%
51201 HEALTH INSURANCE	173,467.03	208,057.00	208,057.00	156,963.06	208,057.00	192,417.00	-7.5%
51202 DENTAL INSURANCE	10,600.16	13,497.00	13,497.00	8,679.58	13,497.00	12,185.00	-9.7%
51203 LIFE INSURANCE	1,017.15	1,144.00	1,144.00	919.99	1,144.00	1,265.00	10.6%
51210 SOCIAL SECURITY	49,443.64	62,025.00	62,025.00	45,117.09	62,025.00	66,753.00	7.6%
51211 MEDICARE	11,731.97	14,515.00	14,515.00	10,556.75	14,515.00	15,620.00	7.6%
51212 WORKER'S COMPENS	19,010.57	6,732.00	6,732.00	1,161.27	6,732.00	13,330.00	98.0%
51301 WRS - EMPLOYER S	56,321.69	70,897.00	70,897.00	51,902.72	70,897.00	76,222.00	7.5%
51401 CAR ALLOWANCE	.00	360.00	360.00	.00	360.00	360.00	.0%
51402 CLOTHING ALLOWAN	3,523.50	6,000.00	6,000.00	3,648.39	6,000.00	5,000.00	-16.7%
51403 SAFETY GLASSES	.00	600.00	600.00	.00	600.00	600.00	.0%
52001 TRAINING & TRAVE	2,124.05	8,300.00	8,300.00	2,020.15	8,300.00	8,350.00	.6%
52003 DUES & BONDS	695.00	650.00	650.00	695.00	650.00	700.00	7.7%
53001 CONTRACTUAL SERV	233,045.70	253,500.00	253,500.00	199,372.75	253,500.00	13,000.00	-94.9%
53020 SOFTWARE MAINTEN	39,854.62	50,000.00	50,000.00	.00	50,000.00	285,800.00	471.6%
53021 LEGAL EXPENSES	.00	1,000.00	1,000.00	.00	1,000.00	1,000.00	.0%
53022 PERSONNEL RISK M	579.60	1,100.00	1,100.00	343.56	1,100.00	1,000.00	-9.1%
53025 SECURITY SERVICE	85,646.05	125,000.00	125,000.00	93,285.90	125,000.00	125,000.00	.0%
53029 PRINTING SERVICE	238.60	2,000.00	2,000.00	131.46	2,000.00	1,000.00	-50.0%
53030 SNOWPLOWING SERV	81,913.75	60,000.00	60,000.00	35,373.75	60,000.00	70,000.00	16.7%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
202 DPW PARKING SYSTEMS DIVISION	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
53038 CREDIT CARD FEES	85,464.63	85,000.00	85,000.00	69,105.03	85,000.00	80,000.00	-5.9%
54002 OFFICE SUPPLIES	3,360.82	5,000.00	5,000.00	1,822.33	5,000.00	4,500.00	-10.0%
54005 POSTAGE	3,347.67	3,500.00	3,500.00	4,026.28	3,500.00	4,000.00	14.3%
54006 SAFETY & WELLNES	310.09	1,000.00	1,000.00	4.99	1,000.00	1,500.00	50.0%
54007 PUBLIC EDUCATION	.00	1,000.00	1,000.00	.00	1,000.00	1,500.00	50.0%
54010 GAS OIL LUBE	18,899.74	19,000.00	19,000.00	11,971.39	19,000.00	16,000.00	-15.8%
54035 PARKING ENFORCEM	11,153.51	14,200.00	14,200.00	4,106.13	14,200.00	11,500.00	-19.0%
54071 P-CARD EXPENSE	.00	.00	.00	531.69	.00	.00	.0%
55101 EQUIPMENT REPAIR	.00	500.00	500.00	15.49	500.00	500.00	.0%
55110 ELEVATOR REPAIRS	23,637.92	30,000.00	30,000.00	22,371.89	30,000.00	25,000.00	-16.7%
55111 VEHICLE REPAIRS	67,054.21	55,000.00	55,000.00	18,877.47	55,000.00	35,000.00	-36.4%
55112 METER MAINTENANC	3,794.97	6,000.00	6,000.00	11,837.60	6,000.00	8,000.00	33.3%
55113 REVENUE CONTROL	43,924.79	47,000.00	47,000.00	54,802.22	47,000.00	47,000.00	.0%
55114 PARKING FACILITY	49,634.25	51,000.00	51,000.00	42,397.23	51,000.00	55,100.00	8.0%
55150 NEW EQUIPMENT	4,200.00	4,600.00	4,600.00	.00	4,600.00	46,000.00	900.0%
55203 PROPERTY RENTAL	19,000.00	.00	.00	.00	.00	.00	.0%
56101 ELECTRICITY	119,039.28	118,000.00	118,000.00	82,614.37	118,000.00	115,000.00	-2.5%
56201 NATURAL GAS	2,983.23	1,000.00	1,000.00	905.47	1,000.00	3,300.00	230.0%
56302 CELL PHONES	8,327.28	11,100.00	11,100.00	8,589.89	11,100.00	6,400.00	-42.3%
56402 WATER	3,369.12	3,200.00	3,200.00	2,916.87	3,200.00	4,100.00	28.1%
56403 SEWER	2,757.46	2,900.00	2,900.00	2,482.48	2,900.00	3,100.00	6.9%
56404 STORM SEWER UTIL	13,023.72	14,000.00	14,000.00	9,339.16	14,000.00	14,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
202 DPW PARKING SYSTEMS DIVISION	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
57098 DEPT INSURANCE C	66,140.31	78,953.00	78,953.00	12,706.39	78,953.00	72,406.00	-8.3%
59013 CASH OVER & SHOR	10.00	.00	.00	1.00	.00	.00	.0%
59019 PROPERTY TAXES E	.00	.00	.00	5,527.54	.00	.00	.0%
59930 TRANS OUT-DEBT S	453,596.72	474,000.00	474,000.00	500,228.07	474,000.00	564,558.00	19.1%
59940 TRANS OUT-CAPITA	196,841.00	245,644.00	245,644.00	245,644.00	245,644.00	127,916.00	-47.9%
TOTAL 202 DPW PARKING SYSTEM	-230,091.51	.00	.00	-116,203.43	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
205 STORM WATER UTILITY							
43612 STATE OF WI-MOTO	-6,950.42	.00	.00	-4,684.20	.00	.00	.0%
44310 PERMIT AND CONNE	-27,835.00	-38,500.00	-38,500.00	-35,130.00	-38,500.00	-25,000.00	-35.1%
46415 STORM SEWER REVE	-10,771,797.24	-10,916,811.00	-10,916,811.00	-8,097,640.96	-10,916,811.00	-12,003,568.00	10.0%
46490 PACKER SANITATIO	-29,761.23	-10,000.00	-10,000.00	-23,691.49	-10,000.00	-10,000.00	.0%
46812 FORESTRY	-431.36	-176.00	-176.00	.00	-176.00	-975.00	454.0%
46813 FORESTRY - WOOD	-7,724.64	-3,344.00	-3,344.00	-9,712.56	-3,344.00	-3,771.00	12.8%
46814 TREE REPLACEMENT	.00	-2,640.00	-2,640.00	.00	-2,640.00	-3,000.00	13.6%
46815 ARBOR DAY	-660.00	.00	.00	-880.00	.00	.00	.0%
48100 INTEREST REVENUE	-605,593.20	-200,000.00	-200,000.00	-711,044.87	-200,000.00	-100,000.00	-50.0%
48110 INVESTMENT MARKE	-108,785.27	.00	.00	.00	.00	.00	.0%
48590 DONATIONS REVENU	.00	-88.00	-88.00	.00	-88.00	-100.00	13.6%
48592 LOCAL GRANTS	-80,000.00	-10,000.00	-10,000.00	.00	-10,000.00	.00	-100.0%
48921 SALE OF SCRAP RE	.00	-2,000.00	-2,000.00	-1,642.20	-2,000.00	-1,000.00	-50.0%
49220 TRANSFER IN - SP	.00	-22,626.00	-22,626.00	-22,626.00	-22,626.00	.00	-100.0%
50001 REGULAR SALARIES	2,175,507.96	2,790,555.00	2,790,555.00	1,884,024.74	2,790,555.00	3,237,349.00	16.0%
50003 SEASONAL SALARIE	41,282.37	57,976.00	57,976.00	41,615.74	57,976.00	64,698.00	11.6%
50005 COMP TIME PAID O	21,213.83	.00	.00	15,872.98	.00	.00	.0%
50099 DEPARTMENT TURNO	.00	.00	.00	.00	.00	-3,000.00	.0%
50501 OVERTIME	38,395.09	49,212.00	49,212.00	16,715.66	49,212.00	57,412.00	16.7%
51101 VACATION PAY	119,418.45	.00	.00	93,853.62	.00	.00	.0%
51102 HOLIDAY PAY	70,778.46	.00	.00	41,262.37	.00	.00	.0%
51103 PERSONAL DAYS	23,538.68	.00	.00	21,177.39	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
205 STORM WATER UTILITY							
51105 FUNERAL LEAVE	3,848.39	.00	.00	1,920.29	.00	.00	.0%
51106 JURY DUTY/WITNES	19.41	.00	.00	-5.28	.00	.00	.0%
51108 SICK PAY	83,259.80	.00	.00	60,558.92	.00	.00	.0%
51201 HEALTH INSURANCE	477,933.40	531,868.00	531,868.00	439,864.00	531,868.00	506,960.00	-4.7%
51202 DENTAL INSURANCE	32,466.94	36,827.00	36,827.00	28,482.67	36,827.00	38,911.00	5.7%
51203 LIFE INSURANCE	2,981.58	3,084.00	3,084.00	2,625.68	3,084.00	3,540.00	14.8%
51210 SOCIAL SECURITY	153,057.72	170,247.00	170,247.00	129,283.14	170,247.00	201,339.00	18.3%
51211 MEDICARE	36,518.60	39,849.00	39,849.00	30,630.67	39,849.00	47,119.00	18.2%
51212 WORKER'S COMPENS	11,148.80	37,459.00	37,459.00	9,359.45	37,459.00	2,449.00	-93.5%
51301 WRS - EMPLOYER S	172,563.61	193,232.00	193,232.00	147,486.15	193,232.00	229,026.00	18.5%
51402 CLOTHING ALLOWAN	5,546.08	8,590.00	8,590.00	7,009.22	8,590.00	8,768.00	2.1%
51403 SAFETY GLASSES	351.30	1,000.00	1,000.00	978.99	1,000.00	1,000.00	.0%
51404 PERSONAL SUPPLIE	3,093.35	5,264.00	5,264.00	3,257.83	5,264.00	5,300.00	.7%
52001 TRAINING & TRAVE	7,215.62	15,352.00	15,352.00	10,080.97	15,352.00	22,109.00	44.0%
52003 DUES & BONDS	8,015.00	10,947.00	10,947.00	8,395.20	10,947.00	10,598.00	-3.2%
53001 CONTRACTUAL SERV	234,048.95	285,650.00	285,650.00	163,970.00	439,739.80	210,500.00	-26.3%
53002 COPY MACHINE	435.33	3,000.00	3,000.00	.00	3,000.00	3,000.00	.0%
53014 LICENSES & PERMI	64,994.60	56,844.00	56,844.00	44,633.63	56,844.00	57,102.00	.5%
53017 FINANCE SERVICES	427,191.94	425,000.00	425,000.00	305,997.00	425,000.00	475,000.00	11.8%
53020 SOFTWARE MAINTEN	55,062.62	67,400.00	67,400.00	.00	67,400.00	59,426.00	-11.8%
53021 LEGAL EXPENSES	.00	3,000.00	3,000.00	.00	3,000.00	3,000.00	.0%
53040 SANITATION DISPO	.00	125,000.00	125,000.00	404,188.14	125,000.00	225,000.00	80.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
205 STORM WATER UTILITY								
53102 SEWER SEDIMENT C	337,032.00	354,893.00	354,893.00	229,704.00	354,893.00	354,893.00	.0%	
53110 SEWER SAMPLING C	.00	4,000.00	4,000.00	160.00	4,000.00	4,000.00	.0%	
54001 MATERIAL & SUPPL	92,419.90	182,937.00	182,937.00	83,364.50	207,227.00	139,752.00	-23.6%	
54004 BOOKS MAPS SUBSC	.00	47.00	47.00	.00	47.00	53.00	12.8%	
54007 PUBLIC EDUCATION	721.29	5,000.00	5,000.00	26,668.44	5,000.00	5,000.00	.0%	
54010 GAS OIL LUBE	65,289.33	65,000.00	65,000.00	46,811.60	65,000.00	86,000.00	32.3%	
54060 SOIL SAND GRAVEL	43,858.32	36,533.00	36,533.00	50,986.32	36,533.00	41,515.00	13.6%	
54073 HORTICULTURAL MA	14,180.54	22,000.00	22,000.00	44,475.92	22,000.00	30,000.00	36.4%	
54074 CHEMICALS CONTRA	49,881.01	80,740.00	80,740.00	2,082.72	80,740.00	91,750.00	13.6%	
55101 EQUIPMENT REPAIR	213,320.44	200,000.00	200,000.00	201,528.55	200,000.00	275,000.00	37.5%	
55121 LEASE PAYMENT	.00	.00	.00	.00	.00	6,357.00	.0%	
55130 CITY EQUIPMENT U	239,661.42	300,000.00	300,000.00	.00	300,000.00	.00	-100.0%	
55140 EQUIPMENT REPLAC	-108,428.32	.00	.00	-112,981.32	108,428.32	.00	.0%	
55320 DIKE MAIN-RIGHT	.00	5,000.00	5,000.00	.00	5,000.00	5,000.00	.0%	
55358 PUMP STATION REP	24,816.42	100,000.00	100,000.00	7,987.66	180,750.00	110,000.00	10.0%	
55502 VEHICLE OUTLAY	.00	.00	.00	112,981.32	.00	.00	.0%	
56101 ELECTRICITY	58,586.03	108,350.00	108,350.00	38,999.68	108,350.00	106,725.00	-1.5%	
56201 NATURAL GAS	.00	110.00	110.00	.00	110.00	110.00	.0%	
56302 CELL PHONES	5,675.01	11,594.00	11,594.00	6,601.89	11,594.00	15,961.00	37.7%	
56402 WATER	.00	1,900.00	1,900.00	2,481.79	1,900.00	3,500.00	84.2%	
56403 SEWER	.00	100.00	100.00	.00	100.00	100.00	.0%	
57098 DEPT INSURANCE C	20,802.92	28,527.00	28,527.00	27,390.53	28,527.00	29,660.00	4.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
205 STORM WATER UTILITY	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
59910 TRANS OUT-GENERA	470,000.00	570,000.00	570,000.00	570,000.00	570,000.00	570,000.00	.0%	
59930 TRANS OUT-DEBT S	1,533,353.86	1,661,300.00	1,661,300.00	1,661,300.45	1,661,300.00	2,246,234.00	35.2%	
59940 TRANS OUT-CAPITA	2,888,110.00	2,550,798.00	2,550,798.00	2,550,798.00	2,550,798.00	2,559,198.00	.3%	
TOTAL 205 STORM WATER UTILIT	-1,420,370.31	.00	.00	557,528.94	367,558.12	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
206 REVOLVING LOAN FUND							
43225 HUD REVENUE	-100,468.00	-230,468.00	-230,468.00	.00	-230,468.00	-200,000.00	-13.2%
43226 PROGRAM INCOME	.00	-200,000.00	-200,000.00	.00	-200,000.00	-270,000.00	35.0%
53049 ED DIRECT FINANC	710,000.00	430,468.00	430,468.00	.00	430,468.00	470,000.00	9.2%
TOTAL 206 REVOLVING LOAN FUN	609,532.00	.00	.00	.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
207 TRANSIT CAPITAL							
48990 MISCELLANEOUS RE	-276,401.00	-275,096.00	-275,096.00	-271,753.00	-275,096.00	-200,000.00	-27.3%
55130 CITY EQUIPMENT U	200,628.00	200,000.00	200,000.00	206,533.00	200,000.00	200,000.00	.0%
55150 NEW EQUIPMENT	196,346.82	.00	.00	.00	.00	.00	.0%
59910 TRANS OUT-GENERA	75,096.16	75,096.00	75,096.00	75,096.16	75,096.00	.00	-100.0%
TOTAL 207 TRANSIT CAPITAL	195,669.98	.00	.00	9,876.16	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
208 TRANSIT OPERATING	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-1,248,000.00	-1,300,000.00	-1,300,000.00	-1,300,000.00	-1,300,000.00	-1,300,000.00	.0%
49300 APPLIED SURPLUS	.00	-395,425.00	-395,425.00	.00	-395,425.00	-629,394.00	59.2%
53001 CONTRACTUAL SERV	1,059,983.88	1,695,425.00	1,695,425.00	974,999.97	1,695,425.00	1,929,394.00	13.8%
TOTAL 208 TRANSIT OPERATING	-188,016.12	.00	.00	-325,000.03	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
209 GBRA-COMM DEV BLOCK GRANT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
41327 NEIGHBORHD HSG S	-23,127.66	.00	.00	-21,603.39	.00	.00	.0%	
43211 CARES GRANT	-377,874.40	.00	.00	-60,337.37	.00	.00	.0%	
43225 HUD REVENUE	-696,012.97	-683,300.00	-683,300.00	-272,357.73	-683,300.00	-714,351.00	4.5%	
43226 PROGRAM INCOME	-21,601.00	-50,000.00	-50,000.00	-12,075.00	-50,000.00	-50,000.00	.0%	
48100 INTEREST REVENUE	-56,168.48	.00	.00	-52,489.42	.00	.00	.0%	
48220 RENTAL OF PROPER	-4,000.00	.00	.00	.00	.00	.00	.0%	
48300 LAND/PROPERTY SA	.00	.00	.00	-19,200.00	.00	.00	.0%	
48313 LOAN RECEIVABLE	-116,341.00	.00	.00	-78,462.40	.00	.00	.0%	
48990 MISCELLANEOUS RE	.00	.00	.00	-17,189.12	.00	.00	.0%	
49220 TRANSFER IN - SP	.00	-1,251.00	-1,251.00	-1,251.00	-1,251.00	.00	-100.0%	
50001 REGULAR SALARIES	123,435.27	204,904.00	204,904.00	91,080.17	204,904.00	215,476.00	5.2%	
50005 COMP TIME PAID O	585.82	.00	.00	842.21	.00	.00	.0%	
51101 VACATION PAY	15,304.31	.00	.00	8,450.01	.00	.00	.0%	
51102 HOLIDAY PAY	4,472.78	.00	.00	1,964.16	.00	.00	.0%	
51103 PERSONAL DAYS	2,098.01	.00	.00	1,710.28	.00	.00	.0%	
51105 FUNERAL LEAVE	274.11	.00	.00	292.08	.00	.00	.0%	
51108 SICK PAY	8,577.35	.00	.00	4,662.55	.00	.00	.0%	
51201 HEALTH INSURANCE	44,551.05	50,964.00	50,964.00	25,271.75	50,964.00	41,671.00	-18.2%	
51202 DENTAL INSURANCE	2,812.83	3,647.00	3,647.00	1,773.21	3,647.00	2,987.00	-18.1%	
51203 LIFE INSURANCE	163.32	212.00	212.00	117.20	212.00	223.00	5.2%	
51210 SOCIAL SECURITY	9,074.66	12,063.00	12,063.00	6,383.62	12,063.00	12,996.00	7.7%	
51211 MEDICARE	2,122.38	2,823.00	2,823.00	1,492.95	2,823.00	3,040.00	7.7%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
209 GBRA-COMM DEV BLOCK GRANT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
51301 WRS - EMPLOYER S	10,529.00	13,989.00	13,989.00	7,495.13	13,989.00	14,977.00	7.1%
52001 TRAINING & TRAVE	2,684.70	.00	.00	335.00	.00	.00	.0%
53001 CONTRACTUAL SERV	465,932.74	445,949.00	445,949.00	1,877.06	535,949.00	472,981.00	6.1%
53004 ADVERTISING	242.56	.00	.00	199.51	.00	.00	.0%
53017 FINANCE SERVICES	20,857.30	.00	.00	14,936.45	.00	.00	.0%
53018 GENERAL AUDIT	1,000.00	.00	.00	2,500.00	.00	.00	.0%
53029 PRINTING SERVICE	986.51	.00	.00	475.65	.00	.00	.0%
53043 PROPERTY REHAB	6,518.00	.00	.00	.00	.00	.00	.0%
53044 SINGLE-FAMILY HO	46,612.70	.00	.00	73,942.00	.00	.00	.0%
53046 GENERAL MGMT, OV	1,616.51	.00	.00	138.71	.00	.00	.0%
53049 ED DIRECT FINANC	6,849.85	.00	.00	.00	.00	.00	.0%
53050 PUBLIC SERVICES-	77,582.33	.00	.00	119,668.58	.00	.00	.0%
54002 OFFICE SUPPLIES	968.00	.00	.00	232.73	.00	.00	.0%
54005 POSTAGE	39.18	.00	.00	11.98	.00	.00	.0%
55330 PUBLIC FACILITIE	376,774.54	.00	.00	95,471.50	47,300.00	.00	.0%
57099 ALLOCATED INSURA	1,572.73	.00	.00	3,599.56	.00	.00	.0%
TOTAL 209 GBRA-COMM DEV BLOC	-60,886.97	.00	.00	-70,041.38	137,300.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
210 GBRA-HOME								
43225 HUD REVENUE	-206,724.80	-576,345.00	-576,345.00	-606,688.32	-576,345.00	-468,553.58	-18.7%	
43226 PROGRAM INCOME	.00	-250,000.00	-250,000.00	-7,074.15	-250,000.00	-250,000.00	.0%	
48313 LOAN RECEIVABLE	-238,072.96	.00	.00	-240,043.00	.00	.00	.0%	
50001 REGULAR SALARIES	9,955.89	.00	.00	53,377.37	.00	127,724.00	.0%	
51101 VACATION PAY	.00	.00	.00	111.64	.00	.00	.0%	
51102 HOLIDAY PAY	.00	.00	.00	238.16	.00	.00	.0%	
51103 PERSONAL DAYS	.00	.00	.00	421.21	.00	.00	.0%	
51108 SICK PAY	.00	.00	.00	225.28	.00	.00	.0%	
51201 HEALTH INSURANCE	3,349.21	.00	.00	7,522.38	.00	14,626.00	.0%	
51202 DENTAL INSURANCE	195.67	.00	.00	537.84	.00	2,806.00	.0%	
51203 LIFE INSURANCE	12.34	.00	.00	57.05	.00	.00	.0%	
51210 SOCIAL SECURITY	584.72	.00	.00	3,258.41	.00	7,766.00	.0%	
51211 MEDICARE	136.73	.00	.00	762.05	.00	1,816.00	.0%	
51301 WRS - EMPLOYER S	677.44	.00	.00	3,751.78	.00	8,878.00	.0%	
52001 TRAINING & TRAVE	.00	.00	.00	35.03	.00	.00	.0%	
53001 CONTRACTUAL SERV	48,920.00	826,345.00	826,345.00	36,467.50	826,345.00	554,937.58	-32.8%	
53043 PROPERTY REHAB	83,408.98	.00	.00	771,000.00	.00	.00	.0%	
53044 SINGLE-FAMILY HO	214,164.35	.00	.00	118,108.28	.00	.00	.0%	
53045 MULTI-FAMILY HOU	12,420.00	.00	.00	.00	.00	.00	.0%	
53046 GENERAL MGMT, OV	30.00	.00	.00	175.59	.00	.00	.0%	
53047 DIRECT HOMEOWNER	10,000.00	.00	.00	13,000.00	.00	.00	.0%	
54002 OFFICE SUPPLIES	.00	.00	.00	4,356.80	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
210 GBRA-HOME	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
57099 ALLOCATED INSURA	110.28	.00	.00	486.66	.00	.00	.0%	
TOTAL 210 GBRA-HOME	-60,832.15	.00	.00	160,087.56	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
211 PUBLIC ARTS	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
43210 FEDERAL GRANT IN	-6,999.28	.00	.00	.00	.00	.00	.0%	
48100 INTEREST REVENUE	-486.99	.00	.00	-2,788.02	-3,500.00	-1,000.00	.0%	
48110 INVESTMENT MARKE	-20.99	.00	.00	.00	.00	.00	.0%	
48940 DEVELOPMENT AGRE	.00	.00	.00	-150,000.00	-150,000.00	.00	.0%	
48990 MISCELLANEOUS RE	.00	.00	.00	.00	.00	-19,285.00	.0%	
50001 REGULAR SALARIES	.00	.00	.00	6,044.29	9,000.00	16,196.00	.0%	
51201 HEALTH INSURANCE	.00	.00	.00	648.15	700.00	1,624.00	.0%	
51202 DENTAL INSURANCE	.00	.00	.00	46.04	.00	116.00	.0%	
51210 SOCIAL SECURITY	.00	.00	.00	363.26	400.00	991.00	.0%	
51211 MEDICARE	.00	.00	.00	84.95	100.00	232.00	.0%	
51301 WRS - EMPLOYER S	.00	.00	.00	417.06	500.00	1,126.00	.0%	
53001 CONTRACTUAL SERV	13,998.56	.00	.00	.00	.00	.00	.0%	
53029 PRINTING SERVICE	72.00	.00	.00	.00	.00	.00	.0%	
54001 MATERIAL & SUPPL	7.80	.00	.00	.00	.00	.00	.0%	
55120 EQUIPMENT RENTAL	94.60	.00	.00	.00	.00	.00	.0%	
57001 LIABILITY INSURA	1,020.73	.00	.00	.00	.00	.00	.0%	
TOTAL 211 PUBLIC ARTS	7,686.43	.00	.00	-145,184.27	-142,800.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
212 EECBG GRANT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
43210 FEDERAL GRANT IN	.00	.00	.00	.00	-59,593.00	-76,454.00	.0%	
50001 REGULAR SALARIES	.00	.00	.00	18,732.00	40,000.00	50,890.00	.0%	
51101 VACATION PAY	.00	.00	.00	864.00	.00	.00	.0%	
51102 HOLIDAY PAY	.00	.00	.00	192.00	.00	.00	.0%	
51108 SICK PAY	.00	.00	.00	156.00	.00	.00	.0%	
51201 HEALTH INSURANCE	.00	.00	.00	7,169.40	12,000.00	17,207.00	.0%	
51202 DENTAL INSURANCE	.00	.00	.00	460.70	800.00	1,106.00	.0%	
51203 LIFE INSURANCE	.00	.00	.00	26.30	30.00	64.00	.0%	
51210 SOCIAL SECURITY	.00	.00	.00	1,154.03	1,500.00	2,958.00	.0%	
51211 MEDICARE	.00	.00	.00	269.89	300.00	692.00	.0%	
51301 WRS - EMPLOYER S	.00	.00	.00	1,376.14	1,800.00	3,537.00	.0%	
52001 TRAINING & TRAVE	.00	.00	.00	1,147.75	913.00	.00	.0%	
54001 MATERIAL & SUPPL	.00	.00	.00	1,525.00	2,000.00	.00	.0%	
56302 CELL PHONES	.00	.00	.00	202.21	250.00	.00	.0%	
TOTAL 212 EECBG GRANT	.00	.00	.00	33,275.42	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
214 BAY BEACH FUND							
46736 BB ADM & FEES	-1,727,675.55	-2,399,851.96	-2,399,851.96	-2,224,413.86	-2,399,851.96	-2,349,106.00	-2.1%
46912 BAY BEACH - CONC	-1,628,367.55	-1,722,735.00	-1,722,735.00	-1,742,972.24	-1,722,735.00	-1,962,521.40	13.9%
48100 INTEREST REVENUE	-41,970.54	.00	.00	-43,619.80	.00	.00	.0%
48110 INVESTMENT MARKE	-4,789.99	.00	.00	.00	.00	.00	.0%
48320 SALE OF EQUIPMEN	-2,255.00	.00	.00	.00	.00	.00	.0%
48921 SALE OF SCRAP RE	-6,589.80	.00	.00	-1,870.40	.00	.00	.0%
49220 TRANSFER IN - SP	.00	-4,257.00	-4,257.00	-4,257.00	-4,257.00	.00	-100.0%
50001 REGULAR SALARIES	329,276.41	445,430.00	445,430.00	298,933.16	445,430.00	573,776.00	28.8%
50003 SEASONAL SALARIE	1,114,242.51	1,266,198.47	1,266,198.47	1,140,127.53	1,232,854.00	1,282,127.00	1.3%
50005 COMP TIME PAID O	13,388.66	.00	.00	243.29	.00	.00	.0%
50501 OVERTIME	9,996.80	11,000.00	11,000.00	8,239.43	5,000.00	11,000.00	.0%
51101 VACATION PAY	28,349.78	.00	.00	16,531.83	.00	.00	.0%
51102 HOLIDAY PAY	12,975.68	.00	.00	7,671.61	.00	.00	.0%
51103 PERSONAL DAYS	4,609.74	.00	.00	4,642.65	.00	.00	.0%
51105 FUNERAL LEAVE	1,362.13	.00	.00	510.30	.00	.00	.0%
51108 SICK PAY	17,896.84	.00	.00	23,546.75	.00	.00	.0%
51110 UNEMPLOYMENT COM	408.13	.00	.00	1,180.07	.00	.00	.0%
51201 HEALTH INSURANCE	84,904.94	85,977.00	85,977.00	71,323.65	85,977.00	95,383.00	10.9%
51202 DENTAL INSURANCE	5,751.52	5,756.00	5,756.00	4,792.22	5,756.00	7,310.00	27.0%
51203 LIFE INSURANCE	499.49	540.00	540.00	436.77	540.00	627.00	16.1%
51204 LEVY SUPPORTED H	.00	270.00	270.00	.00	.00	270.00	.0%
51210 SOCIAL SECURITY	26,519.05	27,021.00	27,021.00	22,385.49	27,021.00	35,330.00	30.8%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
214 BAY BEACH FUND	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
51211 MEDICARE	21,967.50	6,323.00	6,323.00	21,565.06	6,323.00	8,269.00	30.8%
51212 WORKER'S COMPENS	15,162.84	5,000.00	5,000.00	52,490.35	90,000.00	15,332.00	206.6%
51301 WRS - EMPLOYER S	30,889.24	30,981.00	30,981.00	26,216.80	30,981.00	40,650.00	31.2%
51402 CLOTHING ALLOWAN	15,432.78	7,340.00	7,340.00	9,377.50	9,378.00	7,340.00	.0%
51403 SAFETY GLASSES	.00	100.00	100.00	.00	100.00	100.00	.0%
51404 PERSONAL SUPPLIE	900.00	702.00	702.00	900.00	900.00	702.00	.0%
52001 TRAINING & TRAVE	18,225.94	10,500.00	10,500.00	5,659.41	10,500.00	11,150.00	6.2%
52003 DUES & BONDS	2,439.09	1,235.00	1,235.00	2,274.74	2,275.00	1,235.00	.0%
52005 RECORDS CHECKS	829.00	1,050.00	1,050.00	952.00	1,000.00	1,050.00	.0%
53001 CONTRACTUAL SERV	26,810.77	27,646.40	27,646.40	23,573.50	19,640.00	27,646.40	.0%
53002 COPY MACHINE	28.86	300.00	300.00	24.23	100.00	300.00	.0%
53004 ADVERTISING	2,120.00	5,500.00	5,500.00	3,139.73	3,500.00	5,500.00	.0%
53014 LICENSES & PERMI	2,149.20	12,515.20	12,515.20	2,182.04	5,000.00	11,465.00	-8.4%
53017 FINANCE SERVICES	8,639.00	.00	.00	.00	.00	.00	.0%
53031 ENGINEERING / AD	.00	52,000.00	52,000.00	3,828.28	10,000.00	10,000.00	-80.8%
53038 CREDIT CARD FEES	39,454.39	24,180.00	24,180.00	43,927.19	38,000.00	24,180.00	.0%
54001 MATERIAL & SUPPL	71,096.99	71,713.43	71,713.43	76,419.81	75,000.00	71,713.00	.0%
54002 OFFICE SUPPLIES	15.79	600.00	600.00	1,390.92	1,400.00	600.00	.0%
54010 GAS OIL LUBE	5,891.85	5,000.00	5,000.00	5,785.70	6,500.00	5,000.00	.0%
54060 SOIL SAND GRAVEL	1,140.00	.00	.00	1,771.98	1,372.98	.00	.0%
54071 P-CARD EXPENSE	.00	.00	.00	513.79	.00	.00	.0%
54072 CONCESSIONS	770,007.42	725,921.12	725,921.12	797,392.10	695,000.00	800,739.00	10.3%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
214 BAY BEACH FUND							
54073 HORTICULTURAL MA	2,562.45	5,000.00	5,000.00	2,480.60	500.00	5,000.00	.0%
54074 CHEMICALS CONTRA	.00	300.00	300.00	.00	.00	300.00	.0%
55101 EQUIPMENT REPAIR	128,336.72	250,872.69	250,872.69	132,804.06	296,840.00	248,873.00	-.8%
55120 EQUIPMENT RENTAL	14,586.67	13,025.00	13,025.00	16,971.48	10,000.00	13,025.00	.0%
55140 EQUIPMENT REPLAC	21,224.51	60,000.00	60,000.00	683.48	60,000.00	23,000.00	-61.7%
55201 BUILDING REPAIRS	26,908.22	15,000.00	15,000.00	17,750.14	19,000.00	15,000.00	.0%
55501 EQUIPMENT OUTLAY	.00	.00	.00	358,695.61	.00	.00	.0%
56101 ELECTRICITY	49,338.86	42,998.00	42,998.00	36,222.79	25,000.00	45,148.00	5.0%
56201 NATURAL GAS	9,092.79	7,179.48	7,179.48	8,745.19	7,500.00	7,539.00	5.0%
56302 CELL PHONES	420.00	1,330.00	1,330.00	210.00	1,200.00	1,330.00	.0%
56402 WATER	5,840.70	9,000.00	9,000.00	3,120.26	9,000.00	9,450.00	5.0%
56403 SEWER	9,565.40	7,400.00	7,400.00	4,893.03	7,400.00	7,770.00	5.0%
56404 STORM SEWER UTIL	27,283.36	15,000.00	15,000.00	20,754.57	15,000.00	15,750.00	5.0%
57098 DEPT INSURANCE C	27,810.11	34,323.00	34,323.00	28,800.80	34,323.00	32,031.00	-6.7%
59013 CASH OVER & SHOR	346.32	750.00	750.00	-313.19	200.00	750.00	.0%
59920 TRANS OUT-SPECIA	.00	.00	.00	.00	.00	20.00	.0%
59930 TRANS OUT-DEBT S	164,103.00	833,791.00	833,791.00	333,791.00	833,791.00	837,847.00	.5%
59940 TRANS OUT-CAPITA	.00	75.17	75.17	500,000.00	500,000.00	.00	-100.0%
TOTAL 214 BAY BEACH FUND	-240,846.98	.00	.00	128,426.40	502,458.02	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
215 HOTEL NORTHLAND HUD 108 LOAN	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
48100 INTEREST REVENUE	-5,051.65	-3,000.00	-3,000.00	-3,767.79	-3,000.00	-3,500.00	16.7%
48940 DEVELOPMENT AGRE	-414,617.04	-358,000.00	-358,000.00	-309,928.02	-355,856.00	-349,500.00	-2.4%
58011 PRINCIPAL-NOTES	261,000.00	261,000.00	261,000.00	261,000.00	261,000.00	261,000.00	.0%
58111 INTEREST-NOTES	104,689.02	100,000.00	100,000.00	97,856.04	97,856.00	92,000.00	-8.0%
TOTAL 215 HOTEL NORTHLAND HU	-53,979.67	.00	.00	45,160.23	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
216 CITY RLF							
48313 LOAN RECEIVABLE	-49,316.66	.00	.00	-25,502.19	-28,000.00	-35,000.00	.0%
53049 ED DIRECT FINANC	40,000.00	.00	.00	20,000.00	20,000.00	35,000.00	.0%
TOTAL 216 CITY RLF	-9,316.66	.00	.00	-5,502.19	-8,000.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
217 WHEEL TAX							
43613 WHEEL TAX	-1,868,623.40	-2,000,000.00	-2,000,000.00	-2,049,975.50	-2,000,000.00	-2,000,000.00	.0%
46320 DPW PUB CHGS FOR	3,447.97	-25,000.00	-25,000.00	-26,716.96	-25,000.00	-25,000.00	.0%
48100 INTEREST REVENUE	-72,499.84	-15,000.00	-15,000.00	-92,536.13	-15,000.00	-15,000.00	.0%
48110 INVESTMENT MARKE	-3,342.76	.00	.00	.00	.00	-25,000.00	.0%
49300 APPLIED SURPLUS	.00	-259,000.00	-259,000.00	.00	-259,000.00	.00	-100.0%
54061 BLACKTOP MATERIA	69,474.20	155,000.00	155,000.00	111,187.62	176,316.18	.00	-100.0%
54064 JOINT SEALING MA	159,124.59	140,000.00	140,000.00	98,083.28	140,000.00	.00	-100.0%
55305 PAVE CONST/RECON	844,521.24	2,004,000.00	2,004,000.00	1,965,483.23	2,375,308.95	1,768,950.00	-11.7%
59910 TRANS OUT-GENERA	.00	.00	.00	.00	.00	296,050.00	.0%
TOTAL 217 WHEEL TAX	-867,898.00	.00	.00	5,525.54	392,625.13	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
218 COVID	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
43210 FEDERAL GRANT IN	-6,485,385.36	-1,500,000.00	-1,500,000.00	-3,658,576.43	-6,000,000.00	-5,805,589.00	287.0%	
48100 INTEREST REVENUE	-1,106,040.92	-400,000.00	-400,000.00	-942,309.50	-1,200,000.00	-910,000.00	127.5%	
49220 TRANSFER IN - SP	-479,845.07	-1,892.00	-1,892.00	.00	.00	.00	-100.0%	
50001 REGULAR SALARIES	453,167.39	176,480.00	176,480.00	554,636.14	466,745.00	584,235.00	231.0%	
50501 OVERTIME	.00	.00	.00	12,665.63	.00	.00	.0%	
51101 VACATION PAY	3,593.91	.00	.00	8,876.93	.00	.00	.0%	
51102 HOLIDAY PAY	4,168.48	.00	.00	6,331.94	.00	.00	.0%	
51103 PERSONAL DAYS	344.20	.00	.00	1,962.58	.00	.00	.0%	
51105 FUNERAL LEAVE	318.33	.00	.00	146.64	.00	.00	.0%	
51108 SICK PAY	1,000.45	.00	.00	2,784.23	.00	.00	.0%	
51201 HEALTH INSURANCE	11,438.80	7,396.00	7,396.00	45,423.93	7,396.00	83,245.00	1025.5%	
51202 DENTAL INSURANCE	461.76	462.00	462.00	2,347.21	462.00	6,536.00	1314.7%	
51203 LIFE INSURANCE	118.84	96.00	96.00	308.50	96.00	564.00	487.5%	
51210 SOCIAL SECURITY	26,998.95	10,593.00	10,593.00	16,670.92	6,262.00	24,169.00	128.2%	
51211 MEDICARE	6,439.95	2,478.00	2,478.00	4,726.86	1,814.00	8,405.00	239.2%	
51301 WRS - EMPLOYER S	31,998.05	11,330.00	11,330.00	28,577.54	5,370.00	62,954.00	455.6%	
51402 CLOTHING ALLOWAN	43,400.00	.00	.00	500.00	.00	.00	.0%	
51507 EMPLOYEE WELLNES	55.00	.00	.00	55.00	.00	.00	.0%	
52001 TRAINING & TRAVE	201.19	.00	.00	20,629.80	280.00	.00	.0%	
52003 DUES & BONDS	.00	.00	.00	105.00	.00	.00	.0%	
52007 RECRUITING	57,323.32	.00	.00	52,644.44	100,000.00	50,000.00	.0%	
53001 CONTRACTUAL SERV	1,017,026.92	.00	.00	2,222,482.78	1,727,224.59	3,185,000.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION FOR PERIOD 99

ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
218 COVID							
53002 COPY MACHINE	10.00	.00	.00	77.88	.00	.00	.0%
53003 MARKETING EXPENS	.00	.00	.00	2,448.66	.00	.00	.0%
53020 SOFTWARE MAINTEN	79,582.42	.00	.00	94.29	.00	100,000.00	.0%
53049 ED DIRECT FINANC	385,476.65	.00	.00	271,603.95	271,603.95	.00	.0%
54001 MATERIAL & SUPPL	35,678.51	.00	.00	15,057.58	15,795.97	.00	.0%
54002 OFFICE SUPPLIES	991.37	.00	.00	4,017.96	.00	.00	.0%
54004 BOOKS MAPS SUBSC	119.99	.00	.00	774.00	.00	.00	.0%
54031 GUNS & AMMUNITIO	.00	.00	.00	14,476.88	20,000.00	.00	.0%
54051 MEDICAL SUPPLIES	.00	.00	.00	10,231.09	5,000.00	.00	.0%
54062 PAINT	4,393.61	.00	.00	7,150.05	7,150.05	.00	.0%
55101 EQUIPMENT REPAIR	20,287.70	.00	.00	.00	.00	.00	.0%
55102 STATION FURNITUR	19,999.32	.00	.00	.00	.00	.00	.0%
55121 LEASE PAYMENT	263,055.00	.00	.00	.00	.00	.00	.0%
55140 EQUIPMENT REPLAC	332,850.22	1,438,057.00	1,438,057.00	-30,082.37	1,852,419.65	2,410,481.00	67.6%
55150 NEW EQUIPMENT	558,902.94	.00	.00	-233,090.75	282,000.00	.00	.0%
55201 BUILDING REPAIRS	26,915.00	.00	.00	530,028.25	.00	.00	.0%
55205 BUILDING CONSTRU	.00	.00	.00	8,200.00	8,200.00	.00	.0%
55303 BIT PATCH/RESURF	1,233,722.56	.00	.00	-15,480.27	.00	.00	.0%
55340 SIDEWALK REPLACE	550,000.00	.00	.00	.00	.00	.00	.0%
55359 STORM WATER MGMT	361,661.58	.00	.00	677,399.42	47,308.89	.00	.0%
55501 EQUIPMENT OUTLAY	.00	.00	.00	1,095,310.41	500,000.00	.00	.0%
56302 CELL PHONES	.00	.00	.00	1,735.13	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
218 COVID	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
57042 FSP REIMBURSEMEN	1,384.13	.00	.00	2,620.68	.00	.00	.00	.0%
57099 ALLOCATED INSURA	.00	.00	.00	120.60	.00	.00	.00	.0%
59018 DONATION / PLEDG	273,609.57	.00	.00	1,041.33	1,041.33	.00	.00	.0%
59029 DEFERRED LOAN EX	450,000.00	.00	.00	.00	.00	.00	.00	.0%
59910 TRANS OUT-GENERA	.00	.00	.00	.00	.00	200,000.00	.00	.0%
59920 TRANS OUT-SPECIA	.00	255,000.00	255,000.00	.00	.00	.00	.00	-100.0%
TOTAL 218 COVID	-1,814,575.24	.00	.00	744,724.91	-1,873,830.57	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
219 FIRE CONSOLIDATION	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
43420 STATE FIRE TAX	-73,707.88	-73,700.00	-73,700.00	-86,179.14	-86,179.14	-86,200.00	17.0%
43812 BELLEVUE INTER G	-1,515,746.44	-1,562,023.10	-1,562,023.10	-1,589,916.37	-1,562,023.10	-1,678,096.99	7.4%
46230 RESCUE SQUAD FEE	-413,720.07	-241,000.00	-241,000.00	-292,834.37	-350,000.00	-500,000.00	107.5%
50001 REGULAR SALARIES	950,763.00	970,501.10	970,501.10	242,625.29	970,501.10	1,024,410.84	5.6%
50501 OVERTIME	72,178.40	74,382.05	74,382.05	18,595.51	74,382.05	78,051.02	4.9%
51102 HOLIDAY PAY	78,960.00	80,875.09	80,875.09	20,218.77	80,875.09	85,367.57	5.6%
51201 HEALTH INSURANCE	176,073.00	181,356.00	181,356.00	45,339.00	181,356.00	184,980.00	2.0%
51202 DENTAL INSURANCE	14,004.00	14,004.00	14,004.00	3,501.00	14,004.00	14,004.00	.0%
51203 LIFE INSURANCE	1,194.00	1,194.00	1,194.00	298.50	1,194.00	1,299.00	8.8%
51211 MEDICARE	14,930.99	15,244.95	15,244.95	3,811.23	15,244.95	16,091.79	5.6%
51212 WORKER'S COMPENS	8,250.72	9,862.13	9,862.13	2,465.54	9,862.13	9,862.13	.0%
51301 WRS - EMPLOYER S	186,791.75	201,233.40	201,233.40	50,308.35	201,233.40	211,634.74	5.2%
51402 CLOTHING ALLOWAN	6,000.00	6,000.00	6,000.00	1,500.00	6,000.00	6,000.00	.0%
52001 TRAINING & TRAVE	.00	.00	.00	4,625.00	.00	.00	.0%
53001 CONTRACTUAL SERV	8,289.00	52,000.00	52,000.00	34,550.00	52,000.00	22,500.00	-56.7%
53017 FINANCE SERVICES	.00	.00	.00	-29,933.84	35,000.00	.00	.0%
53031 ENGINEERING / AD	.00	.00	.00	.00	.00	39,025.52	.0%
54001 MATERIAL & SUPPL	7,685.10	.00	.00	1,432.31	.00	.00	.0%
54002 OFFICE SUPPLIES	.00	.00	.00	1,127.07	.00	.00	.0%
54003 HOUSEKEEPING SUP	2,140.26	.00	.00	3,810.99	.00	.00	.0%
54018 TOOLS & SHOP SUP	.00	38,000.00	38,000.00	38,000.00	38,000.00	.00	-100.0%
55101 EQUIPMENT REPAIR	425.00	224,700.00	224,700.00	.00	224,700.00	.00	-100.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
219 FIRE CONSOLIDATION	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
55140 EQUIPMENT REPLAC	.00	.00	.00	68,500.00	.00	503,700.00	.0%	
55502 VEHICLE OUTLAY	.00	.00	.00	326,440.00	.00	.00	.0%	
57098 DEPT INSURANCE C	6,600.56	7,370.38	7,370.38	1,842.61	7,370.38	7,370.38	.0%	
59910 TRANS OUT-GENERA	.00	.00	.00	.00	.00	60,000.00	.0%	
TOTAL 219 FIRE CONSOLIDATION	-468,888.61	.00	.00	-1,129,872.55	-86,479.14	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
220 TID AFFORDABLE HOUSING	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
48100 INTEREST REVENUE	-31,864.26	.00	.00	-18,167.16	-20,000.00	-500.00	.0%
48110 INVESTMENT MARKE	-8,356.59	.00	.00	.00	.00	.00	.0%
49240 TRANSFER IN - CA	.00	.00	.00	.00	.00	-730,000.00	.0%
53001 CONTRACTUAL SERV	10,525.00	.00	.00	3,750.00	37,450.00	.00	.0%
59015 MISC GRANT EXPEN	467,719.44	.00	.00	353,536.48	500,000.00	730,500.00	.0%
59019 PROPERTY TAXES E	.00	.00	.00	167.83	167.83	.00	.0%
TOTAL 220 TID AFFORDABLE HOU	438,023.59	.00	.00	339,287.15	517,617.83	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
221 WEIGHTS & MEASURES	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
44910 WEIGHTS & MEASUR	.00	-102,000.00	-102,000.00	-105,575.00	-105,575.00	-106,819.00	4.7%
47325 INTERGOV WEIGHTS	.00	-53,000.00	-53,000.00	-51,015.00	-51,015.00	-51,500.00	-2.8%
49240 TRANSFER IN - CA	-106,194.82	.00	.00	.00	.00	.00	.0%
50001 REGULAR SALARIES	.00	69,670.00	69,670.00	48,151.22	69,670.00	73,924.00	6.1%
50005 COMP TIME PAID O	.00	.00	.00	447.33	.00	.00	.0%
51101 VACATION PAY	.00	.00	.00	3,805.70	.00	.00	.0%
51102 HOLIDAY PAY	.00	.00	.00	1,284.24	.00	.00	.0%
51103 PERSONAL DAYS	.00	.00	.00	137.64	.00	.00	.0%
51108 SICK PAY	.00	.00	.00	2,771.50	.00	.00	.0%
51201 HEALTH INSURANCE	.00	17,916.00	17,916.00	14,929.20	17,916.00	17,916.00	.0%
51202 DENTAL INSURANCE	.00	1,402.00	1,402.00	1,168.60	1,402.00	1,403.00	.1%
51203 LIFE INSURANCE	.00	86.00	86.00	70.40	86.00	91.00	5.8%
51210 SOCIAL SECURITY	.00	4,163.00	4,163.00	3,322.94	4,163.00	4,427.00	6.3%
51211 MEDICARE	.00	974.00	974.00	777.16	974.00	1,036.00	6.4%
51301 WRS - EMPLOYER S	.00	4,808.00	4,808.00	3,905.22	4,808.00	5,138.00	6.9%
51402 CLOTHING ALLOWAN	.00	350.00	350.00	269.97	270.00	350.00	.0%
52001 TRAINING & TRAVE	.00	450.00	450.00	298.00	300.00	450.00	.0%
52003 DUES & BONDS	.00	75.00	75.00	75.00	75.00	75.00	.0%
53002 COPY MACHINE	.00	.00	.00	9.45	10.00	50.00	.0%
54001 MATERIAL & SUPPL	.00	850.00	850.00	1,412.87	1,700.00	2,000.00	135.3%
54010 GAS OIL LUBE	.00	1,800.00	1,800.00	1,612.69	1,800.00	2,500.00	38.9%
55101 EQUIPMENT REPAIR	.00	1,500.00	1,500.00	650.00	1,500.00	1,500.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
221 WEIGHTS & MEASURES	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
55111 VEHICLE REPAIRS	.00	1,000.00	1,000.00	5,984.42	6,000.00	6,000.00	500.0%
55140 EQUIPMENT REPLAC	.00	42,876.00	42,876.00	7,395.00	42,876.00	32,959.00	-23.1%
55203 PROPERTY RENTAL	.00	7,080.00	7,080.00	6,100.00	7,080.00	7,500.00	5.9%
56302 CELL PHONES	.00	.00	.00	724.19	1,000.00	1,000.00	.0%
TOTAL 221 WEIGHTS & MEASURES	-106,194.82	.00	.00	-51,287.26	5,040.00	.00	.0%
TOTAL REVENUE	-67,771,133.62	-63,858,532.06	-63,858,532.06	-52,151,771.36	-69,538,658.20	-71,060,664.51	.0%
TOTAL EXPENSE	58,121,563.28	63,858,532.06	63,858,532.06	51,622,298.33	69,542,567.83	71,060,664.51	.0%
GRAND TOTAL	-9,649,570.34	.00	.00	-529,473.03	3,909.63	.00	.0%

** END OF REPORT - Generated by Linda Chosa **



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
803 PARKLAND								
46811 SPEC ASSESS-TREE	.00	.00	.00	.00	.00	-8,000.00	.0%	
54001 MATERIAL & SUPPL	.00	.00	.00	.00	.00	5,000.00	.0%	
TOTAL 803 PARKLAND	.00	.00	.00	.00	.00	-3,000.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
804 TREES							
46811 SPEC ASSESS-TREE	.00	.00	.00	-9,600.00	.00	.00	.0%
48590 DONATIONS REVENU	.00	.00	.00	-12,000.00	.00	.00	.0%
48990 MISCELLANEOUS RE	-18,000.00	.00	.00	.00	.00	.00	.0%
49300 APPLIED SURPLUS	.00	-13,000.00	-13,000.00	.00	-13,000.00	-13,000.00	.0%
54001 MATERIAL & SUPPL	.00	.00	.00	1,512.33	.00	.00	.0%
54073 HORTICULTURAL MA	.00	13,000.00	13,000.00	6,792.00	13,000.00	13,000.00	.0%
TOTAL 804 TREES	-18,000.00	.00	.00	-13,295.67	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
806 PROPERTY TAXES	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
41000 FIDUCIARY INS	-75,919,564.75	.00	.00	-77,554,213.31	-77,554,213.31	-80,000,000.00	.0%	
51000 FIDUCIARY OUTS	75,919,564.75	.00	.00	77,554,213.31	77,554,213.31	80,000,000.00	.0%	
TOTAL 806 PROPERTY TAXES	.00	.00	.00	.00	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
814 POLICE DONATIONS	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
43511 STATE GRANTS	-26,260.00	.00	.00	-5,515.00	-5,515.00	.00	.0%
48590 DONATIONS REVENU	-90,705.32	.00	.00	-73,667.68	-73,667.68	-50,000.00	.0%
51402 CLOTHING ALLOWAN	114.12	.00	.00	.00	.00	.00	.0%
51404 PERSONAL SUPPLIE	6,682.40	.00	.00	.00	.00	.00	.0%
52001 TRAINING & TRAVE	49,025.30	.00	.00	41,902.96	46,619.82	25,000.00	.0%
53035 CRIME PREVENTION	4,998.82	.00	.00	7,631.89	7,631.89	.00	.0%
54001 MATERIAL & SUPPL	17,790.12	.00	.00	36,112.19	39,392.68	50,000.00	.0%
54036 EMERGENCY RESPON	.00	.00	.00	4,802.50	5,000.00	10,000.00	.0%
54037 K-9 UNIT	2,177.64	.00	.00	1,930.68	2,000.00	.00	.0%
55140 EQUIPMENT REPLAC	33,265.95	.00	.00	.00	.00	.00	.0%
TOTAL 814 POLICE DONATIONS	-2,910.97	.00	.00	13,197.54	21,461.71	35,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
815 STATE ASSET FORFEITURE								
43511 STATE GRANTS	-1,067.50	.00	.00	.00	.00	.00	.0%	
55101 EQUIPMENT REPAIR	.00	.00	.00	.00	.00	5,000.00	.0%	
TOTAL 815 STATE ASSET FORFEI	-1,067.50	.00	.00	.00	.00	5,000.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
816 FEDERAL ASSET FORFEITURE	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
43210 FEDERAL GRANT IN	-27,190.63	.00	.00	-3,217.26	-3,217.26	-3,000.00	.0%
48100 INTEREST REVENUE	-461.61	.00	.00	-1,269.36	-1,500.00	-1,000.00	.0%
48110 INVESTMENT MARKE	-38.78	.00	.00	.00	.00	.00	.0%
54001 MATERIAL & SUPPL	.00	.00	.00	.00	.00	20,000.00	.0%
TOTAL 816 FEDERAL ASSET FORF	-27,691.02	.00	.00	-4,486.62	-4,717.26	16,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
817 LOCAL FORFEITURES	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
54037 K-9 UNIT	.00	.00	.00	.00	.00	500.00	.0%	
TOTAL 817 LOCAL FORFEITURES	.00	.00	.00	.00	.00	500.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
818 FEDERAL POLICE TREASURY	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
48100 INTEREST REVENUE	-380.96	.00	.00	-349.03	-400.00	-300.00	.0%
48110 INVESTMENT MARKE	-62.89	.00	.00	.00	.00	.00	.0%
54001 MATERIAL & SUPPL	.00	.00	.00	.00	.00	5,000.00	.0%
TOTAL 818 FEDERAL POLICE TRE	-443.85	.00	.00	-349.03	-400.00	4,700.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
820 ROOM TAX COMMISSION	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
53001 CONTRACTUAL SERV	607.74	400.00	400.00	560.00	620.00	650.00	62.5%
TOTAL 820 ROOM TAX COMMISSIO	607.74	400.00	400.00	560.00	620.00	650.00	62.5%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION FOR PERIOD 99

ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
824 FIRE DONATIONS & GRANTS							
43210 FEDERAL GRANT IN	-75,485.00	.00	.00	-429,891.00	-429,891.00	.00	.0%
43511 STATE GRANTS	-57,270.55	.00	.00	-57,457.86	-57,457.86	-50,000.00	.0%
46110 GENERAL GOVT SAL	-12,230.13	.00	.00	-3,312.34	-3,312.34	-12,000.00	.0%
48590 DONATIONS REVENU	-336.55	.00	.00	.00	.00	.00	.0%
48592 LOCAL GRANTS	-17,250.00	.00	.00	.00	.00	.00	.0%
50501 OVERTIME	34,459.66	.00	.00	33,255.54	50,000.00	.00	.0%
52001 TRAINING & TRAVE	35,126.98	.00	.00	16,014.84	19,150.92	.00	.0%
52003 DUES & BONDS	338.06	.00	.00	.00	.00	.00	.0%
52004 DRILL INSTRUCTIO	2,405.20	.00	.00	77.15	77.15	.00	.0%
53001 CONTRACTUAL SERV	10,000.00	.00	.00	.00	.00	.00	.0%
54002 OFFICE SUPPLIES	149.90	.00	.00	293.49	293.49	.00	.0%
54051 MEDICAL SUPPLIES	.00	.00	.00	1,972.40	2,500.00	.00	.0%
55108 FIREFIGHTING EQU	17,821.51	.00	.00	160,691.09	190,000.00	200,000.00	.0%
55140 EQUIPMENT REPLAC	22,554.18	.00	.00	475.00	475.00	.00	.0%
55150 NEW EQUIPMENT	26,205.91	.00	.00	.00	.00	.00	.0%
55501 EQUIPMENT OUTLAY	.00	.00	.00	206,648.00	.00	.00	.0%
57099 ALLOCATED INSURA	1,769.62	.00	.00	1,668.43	2,000.00	.00	.0%
TOTAL 824 FIRE DONATIONS & G	-11,741.21	.00	.00	-69,565.26	-226,164.64	138,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
825 POLICE GRANT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
43210 FEDERAL GRANT IN	-199,649.25	.00	.00	.00	.00	.00	.0%	
43511 STATE GRANTS	-369,630.73	.00	.00	-363,865.76	-363,865.18	-600,000.00	.0%	
48590 DONATIONS REVENU	-1,924.00	.00	.00	-1,924.00	-1,924.00	.00	.0%	
50501 OVERTIME	.00	.00	.00	166,350.93	174,906.56	300,000.00	.0%	
51402 CLOTHING ALLOWAN	65.00	.00	.00	.00	.00	.00	.0%	
52001 TRAINING & TRAVE	15,669.55	.00	.00	.00	.00	.00	.0%	
53001 CONTRACTUAL SERV	287,274.81	.00	.00	197,600.39	201,342.00	50,000.00	.0%	
53035 CRIME PREVENTION	1,354.06	.00	.00	1,924.00	1,924.00	.00	.0%	
54001 MATERIAL & SUPPL	118.00	.00	.00	259.63	259.63	.00	.0%	
54010 GAS OIL LUBE	2,211.62	.00	.00	4,107.94	4,107.94	.00	.0%	
54036 EMERGENCY RESPON	2,500.00	.00	.00	.00	.00	.00	.0%	
55101 EQUIPMENT REPAIR	1,356.68	.00	.00	2,647.46	2,647.46	.00	.0%	
55140 EQUIPMENT REPLAC	191,708.26	.00	.00	105,696.71	105,696.71	250,000.00	.0%	
55501 EQUIPMENT OUTLAY	.00	.00	.00	53,667.00	.00	.00	.0%	
TOTAL 825 POLICE GRANT	-68,946.00	.00	.00	166,464.30	125,095.12	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
826 WES BLACK MEMORIAL FUND	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
54001 MATERIAL & SUPPL	.00	.00	.00	.00	.00	250.00	.0%	
TOTAL 826 WES BLACK MEMORIAL	.00	.00	.00	.00	.00	250.00	.0%	
TOTAL REVENUE	-76,817,508.65	-13,000.00	-13,000.00	-78,516,282.60	-78,507,963.63	-80,737,300.00	.0%	
TOTAL EXPENSE	76,687,315.84	13,400.00	13,400.00	78,608,807.86	78,423,858.56	80,934,400.00	*****%	
GRAND TOTAL	-130,192.81	400.00	400.00	92,525.26	-84,105.07	197,100.00	.0%	

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Debt Service Fund

The Debt Service Fund is used to account for and report financial resources that are restricted, committed or assigned to expenditure for the payment of general long-term debt principal, interest, and related cost, other than TID or enterprise debt.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
301 DEBT SERVICE	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-10,019,666.00	-10,523,916.00	-10,523,916.00	-10,523,916.00	-10,523,916.00	-10,793,855.00	2.6%
43812 BELLEVUE INTER G	-8,500.00	-8,500.00	-8,500.00	-8,500.00	-8,500.00	-8,500.00	.0%
48100 INTEREST REVENUE	-815,168.43	-400,000.00	-400,000.00	-814,344.80	-950,000.00	-800,000.00	100.0%
48110 INVESTMENT MARKE	-114,818.94	.00	.00	.00	.00	.00	.0%
48131 INT-WATER BONDS	-4,952.78	-3,000.00	-3,000.00	-3,465.63	-3,500.00	-3,000.00	.0%
48132 INT-SANI SEWER B	-3,847.20	-3,000.00	-3,000.00	-2,573.48	-3,000.00	-3,000.00	.0%
48133 INT-PAVEMENT BON	-10,113.89	-20,000.00	-20,000.00	-6,371.00	-8,000.00	-5,000.00	-75.0%
48134 INT-SIDEWALK BON	-3,507.13	-5,000.00	-5,000.00	-12,524.78	-14,000.00	-2,000.00	-60.0%
48135 INT-STORM SEWER	-3,921.67	-3,000.00	-3,000.00	-2,715.18	-3,000.00	-3,000.00	.0%
48312 RIVERS EDGE LEAS	-21,777.33	-24,000.00	-24,000.00	-316,000.00	-316,000.00	.00	-100.0%
48990 MISCELLANEOUS RE	-1,171,715.00	-1,220,725.00	-1,220,725.00	.00	.00	-1,779,706.00	45.8%
49110 PROCEEDS-GEN OB	.00	-80,000.00	-80,000.00	.00	.00	.00	-100.0%
49190 BOND PREMIUM REV	-1,223,768.35	-500,000.00	-500,000.00	-2,133,966.50	-2,133,966.50	-500,000.00	.0%
49220 TRANSFER IN - SP	-3,878,836.71	-4,108,553.00	-4,108,553.00	-4,199,316.49	-4,199,316.00	-4,907,410.00	19.4%
49240 TRANSFER IN - CA	-4,698,231.02	-5,054,703.00	-5,054,703.00	-5,193,461.09	-5,193,461.00	-4,758,404.00	-5.9%
49300 APPLIED SURPLUS	.00	-1,398,442.00	-1,398,442.00	.00	-1,398,442.00	-2,564,675.00	83.4%
53001 CONTRACTUAL SERV	21,944.00	17,400.00	17,400.00	7,900.00	17,400.00	18,000.00	3.4%
53031 ENGINEERING / AD	2,504.00	.00	.00	.00	.00	.00	.0%
58010 PRINCIPAL-GEN BD	13,062,000.00	13,403,001.00	13,403,001.00	14,403,000.00	13,403,001.00	14,653,000.00	9.3%
58011 PRINCIPAL-NOTES	2,080,000.00	2,060,000.00	2,060,000.00	2,765,000.00	2,060,000.00	3,430,000.00	66.5%
58012 PRINCIPAL-STFL	66,228.65	67,870.00	67,870.00	208,771.80	67,870.00	.00	-100.0%
58110 INTEREST-GEN BND	4,796,458.20	5,417,280.00	5,417,280.00	4,993,149.81	5,417,280.00	5,609,995.00	3.6%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
301 DEBT SERVICE	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
58111 INTEREST-NOTES	510,458.89	1,144,329.00	1,144,329.00	620,250.15	1,144,329.00	1,020,849.00	-10.8%
58112 INTEREST-STFL	6,875.01	5,234.00	5,234.00	4,919.01	5,234.00	.00	-100.0%
58200 DEBT SERVICE-GBM	1,171,715.00	1,220,725.00	1,220,725.00	.00	1,220,725.00	1,379,706.00	13.0%
58300 DEBT SERV-ADM FE	21,420.83	17,000.00	17,000.00	12,310.42	17,000.00	17,000.00	.0%
58310 BOND ISSUE COSTS	152,356.55	.00	.00	162,960.14	.00	.00	.0%
TOTAL 301 DEBT SERVICE	-86,863.32	.00	.00	-38,893.62	-1,402,262.50	.00	.0%
TOTAL REVENUE	-21,978,824.45	-23,352,839.00	-23,352,839.00	-23,217,154.95	-24,755,101.50	-26,128,550.00	.0%
TOTAL EXPENSE	21,891,961.13	23,352,839.00	23,352,839.00	23,178,261.33	23,352,839.00	26,128,550.00	.0%
GRAND TOTAL	-86,863.32	.00	.00	-38,893.62	-1,402,262.50	.00	.0%

** END OF REPORT - Generated by Linda Chosa **



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
302 DEBT SERVICE - RDA ISSUE	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
48220 RENTAL OF PROPER	-2,029,125.00	-2,201,004.00	-2,201,004.00	.00	-2,201,004.00	-2,401,921.00	9.1%	
58010 PRINCIPAL-GEN BD	1,130,000.00	1,325,000.00	1,325,000.00	.00	1,325,000.00	1,555,000.00	17.4%	
58110 INTEREST-GEN BND	899,125.00	876,004.00	876,004.00	.00	876,004.00	846,921.00	-3.3%	
TOTAL 302 DEBT SERVICE - RDA	.00	.00	.00	.00	.00	.00	.0%	
TOTAL REVENUE	-2,029,125.00	-2,201,004.00	-2,201,004.00	.00	-2,201,004.00	-2,401,921.00	.0%	
TOTAL EXPENSE	2,029,125.00	2,201,004.00	2,201,004.00	.00	2,201,004.00	2,401,921.00	.0%	
GRAND TOTAL	.00	.00	.00	.00	.00	.00	.0%	

** END OF REPORT - Generated by Linda Chosa **

Capital Projects Funds

Capital projects funds are used to account for and report financial resources that are restricted, committed or assigned to expenditures for capital outlays, including the acquisition or construction of capital facilities and other capital assets.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
401 STREET CONSTRUCT IMPROVE	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
42310 SPEC ASSESS-PAVE	-134,472.98	-250,000.00	-250,000.00	-188,805.45	-250,000.00	-250,000.00	.0%
43511 STATE GRANTS	-159,625.60	-1,300,000.00	-1,300,000.00	-86,814.12	-1,300,000.00	-6,220,000.00	378.5%
43611 STATE REIMBURSEM	.00	-115,000.00	-115,000.00	.00	-115,000.00	-115,000.00	.0%
46320 DPW PUB CHGS FOR	-1,458,520.48	.00	.00	-827,472.54	.00	.00	.0%
48590 DONATIONS REVENU	-25,000.00	.00	.00	.00	.00	.00	.0%
48592 LOCAL GRANTS	-5,000.00	.00	.00	.00	.00	.00	.0%
48990 MISCELLANEOUS RE	-62,984.00	-15,000.00	-15,000.00	-36,401.02	-15,000.00	-15,000.00	.0%
49110 PROCEEDS-GEN OB	-7,715,000.00	-11,150,500.00	-11,150,500.00	-7,970,000.00	-11,150,500.00	-1,999,000.00	-82.1%
49300 APPLIED SURPLUS	.00	-3,500,000.00	-3,500,000.00	.00	-3,500,000.00	-3,484,000.00	-.5%
50003 SEASONAL SALARIE	21,608.53	51,500.00	51,500.00	14,296.83	51,500.00	.00	-100.0%
50501 OVERTIME	2,130.64	.00	.00	98.91	.00	.00	.0%
51110 UNEMPLOYMENT COM	.00	.00	.00	4,524.00	.00	.00	.0%
51201 HEALTH INSURANCE	615.37	.00	.00	26.97	.00	.00	.0%
51202 DENTAL INSURANCE	40.73	.00	.00	1.66	.00	.00	.0%
51203 LIFE INSURANCE	2.19	.00	.00	.13	.00	.00	.0%
51210 SOCIAL SECURITY	124.56	.00	.00	5.86	.00	.00	.0%
51211 MEDICARE	555.86	.00	.00	400.66	.00	.00	.0%
51301 WRS - EMPLOYER S	144.88	.00	.00	6.82	.00	.00	.0%
51401 CAR ALLOWANCE	69.43	.00	.00	15.41	.00	.00	.0%
53001 CONTRACTUAL SERV	124,111.82	.00	.00	70,250.00	.00	.00	.0%
53014 LICENSES & PERMI	240.00	.00	.00	3,302.50	.00	.00	.0%
53031 ENGINEERING / AD	98,255.32	1,196,000.00	1,196,000.00	790,640.78	1,403,648.96	445,000.00	-62.8%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
401 STREET CONSTRUCT IMPROVE								
53036 APPRAISAL SERVIC	.00	.00	.00	19,500.00	.00	.00	.0%	
54001 MATERIAL & SUPPL	124.93	.00	.00	.00	.00	.00	.0%	
54005 POSTAGE	3,702.30	.00	.00	.00	.00	.00	.0%	
55140 EQUIPMENT REPLAC	57,554.06	.00	.00	.00	.00	.00	.0%	
55141 SIGNAL REPLACEME	160,178.05	1,275,000.00	1,275,000.00	937,455.23	1,615,718.46	1,692,000.00	32.7%	
55202 BUILDING REMODEL	3,035.01	.00	.00	.00	.00	.00	.0%	
55301 PAVEMENT/SIDEWAL	1,509,451.83	715,000.00	715,000.00	1,277,693.00	1,128,355.02	290,000.00	-59.4%	
55303 BIT PATCH/RESURF	144,831.84	3,410,000.00	3,410,000.00	2,096,661.55	5,223,351.13	4,160,000.00	22.0%	
55305 PAVE CONST/RECON	1,512,632.28	2,985,000.00	2,985,000.00	1,387,521.41	3,116,548.30	5,456,000.00	82.8%	
55306 PERMEABLE PAVEME	-8,720.23	.00	.00	841.88	.00	.00	.0%	
55308 MUDJACKING	55,721.77	40,000.00	40,000.00	47,547.50	40,000.00	40,000.00	.0%	
55310 MAIN ST. BRIDGE	183,287.04	3,848,000.00	3,848,000.00	406,660.43	3,858,000.00	.00	-100.0%	
55311 MISC. BRIDGE REP	200,941.82	2,810,000.00	2,810,000.00	367,884.18	2,984,021.27	.00	-100.0%	
55340 SIDEWALK REPLACE	.00	.00	.00	2,100.00	.00	.00	.0%	
55370 RAILROAD CROSSIN	10,431.00	.00	.00	.00	.00	.00	.0%	
55501 EQUIPMENT OUTLAY	.00	.00	.00	982,560.90	.00	.00	.0%	
56302 CELL PHONES	480.12	.00	.00	400.10	.00	.00	.0%	
59940 TRANS OUT-CAPITA	.00	.00	.00	3,317,400.00	.00	.00	.0%	
TOTAL 401 STREET CONSTRUCT I	-5,479,051.91	.00	.00	2,618,303.58	3,090,643.14	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
402 SIDEWALKS CONSTRUCTION	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
42320 SPEC ASSESS-SIDE	-778,779.18	-325,000.00	-325,000.00	-146,206.49	-325,000.00	-125,000.00	-61.5%
49110 PROCEEDS-GEN OB	-470,000.00	-300,000.00	-300,000.00	-470,000.00	-300,000.00	-470,000.00	56.7%
53031 ENGINEERING / AD	469.52	.00	.00	.00	.00	.00	.0%
55340 SIDEWALK REPLACE	95,620.28	625,000.00	625,000.00	1,297,608.26	1,405,284.10	595,000.00	-4.8%
55341 NEW SIDEWALKS	.00	.00	.00	10,000.00	.00	.00	.0%
TOTAL 402 SIDEWALKS CONSTRUC	-1,152,689.38	.00	.00	691,401.77	780,284.10	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
403 SANITARY SEWERS CONSTRUCT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
42210 SPEC ASSESS-SANI	-34,016.10	.00	.00	-34,016.10	.00	.00	.0%	
46320 DPW PUB CHGS FOR	.00	.00	.00	-11,696.88	.00	.00	.0%	
49110 PROCEEDS-GEN OB	.00	-2,031,000.00	-2,031,000.00	.00	-2,031,000.00	-2,860,500.00	40.8%	
49220 TRANSFER IN - SP	-2,233,850.00	.00	.00	-2,000,000.00	.00	-2,539,500.00	.0%	
49300 APPLIED SURPLUS	.00	-7,635,000.00	-7,635,000.00	.00	-7,635,000.00	-1,237,000.00	-83.8%	
50501 OVERTIME	55.78	.00	.00	.00	.00	.00	.0%	
51201 HEALTH INSURANCE	18.37	.00	.00	.00	.00	.00	.0%	
51202 DENTAL INSURANCE	1.22	.00	.00	.00	.00	.00	.0%	
51203 LIFE INSURANCE	.07	.00	.00	.00	.00	.00	.0%	
51210 SOCIAL SECURITY	3.23	.00	.00	.00	.00	.00	.0%	
51211 MEDICARE	65.63	.00	.00	11.30	.00	.00	.0%	
51301 WRS - EMPLOYER S	3.79	.00	.00	.00	.00	.00	.0%	
53014 LICENSES & PERMI	394.66	.00	.00	394.66	.00	.00	.0%	
53031 ENGINEERING / AD	1,021.68	.00	.00	3,042.50	.00	.00	.0%	
53034 SEWER LOCATING	18,306.80	.00	.00	.00	.00	.00	.0%	
55301 PAVEMENT/SIDEWAL	73,439.75	.00	.00	261,833.85	501,260.88	.00	.0%	
55303 BIT PATCH/RESURF	830,688.33	.00	.00	821,293.27	180,877.79	.00	.0%	
55351 SEWER REPAIR	47,418.78	400,000.00	400,000.00	29,821.41	400,000.00	1,650,000.00	312.5%	
55353 SEWER MAINTENANC	51,846.79	250,000.00	250,000.00	.00	250,000.00	1,325,000.00	430.0%	
55355 SEWER CONSTRUCTI	1,369,586.59	8,941,000.00	8,941,000.00	2,326,889.82	9,165,962.06	3,662,000.00	-59.0%	
55357 SEWER TELEVISIONG	.00	75,000.00	75,000.00	.00	75,000.00	.00	-100.0%	
56302 CELL PHONES	3,666.58	.00	.00	347.67	.00	.00	.0%	
TOTAL 403 SANITARY SEWERS CO	128,651.95	.00	.00	1,397,921.50	907,100.73	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
404 DPW BUILDING CAPITAL IMPROV	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
43210 FEDERAL GRANT IN	.00	.00	.00	.00	.00	-295,000.00	.0%	
48921 SALE OF SCRAP RE	-845.00	.00	.00	.00	.00	.00	.0%	
49110 PROCEEDS-GEN OB	-1,485,000.00	-3,040,000.00	-3,040,000.00	-865,000.00	-3,040,000.00	-725,000.00	-76.2%	
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-1,140,000.00	.0%	
55201 BUILDING REPAIRS	-22,828.73	.00	.00	839,988.00	.00	2,160,000.00	.0%	
55202 BUILDING REMODEL	.00	3,040,000.00	3,040,000.00	.00	3,040,000.00	.00	-100.0%	
TOTAL 404 DPW BUILDING CAPIT	-1,508,673.73	.00	.00	-25,012.00	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99		
ACCOUNTS FOR:								
405 BRIDGE MAINTENANCE	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
43533 STATE AID-NITSCH	.00	.00	.00	.00	.00	-440,000.00	.0%	
49110 PROCEEDS-GEN OB	.00	.00	.00	.00	.00	-2,825,000.00	.0%	
49240 TRANSFER IN - CA	.00	.00	.00	-3,317,400.00	-3,317,400.00	.00	.0%	
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-242,000.00	.0%	
55310 MAIN ST. BRIDGE	.00	.00	.00	993,417.54	752.00	2,102,000.00	.0%	
55311 MISC. BRIDGE REP	.00	.00	.00	1,317,859.82	76,245.97	1,405,000.00	.0%	
TOTAL 405 BRIDGE MAINTENANCE	.00	.00	.00	-1,006,122.64	-3,240,402.03	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
407 RIGHT-OF-WAY	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
48100 INTEREST REVENUE	.00	-3,000.00	-3,000.00	.00	-3,000.00	-3,000.00	.0%
49300 APPLIED SURPLUS	.00	-137,000.00	-137,000.00	.00	-137,000.00	-30,000.00	-78.1%
53036 APPRAISAL SERVIC	.00	.00	.00	39,144.00	.00	.00	.0%
55402 PURCHASE RIGHT O	26,466.70	100,000.00	100,000.00	2,500.00	100,000.00	18,000.00	-82.0%
55403 EASEMENT AQUISIT	500.00	40,000.00	40,000.00	77,800.00	40,000.00	15,000.00	-62.5%
TOTAL 407 RIGHT-OF-WAY	26,966.70	.00	.00	119,444.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
408 WATERMAIN CONSTRUCTION							
42201 SPEC ASSESS-WATE	-38,574.90	.00	.00	-40,914.55	-40,904.55	-40,000.00	.0%
55360 WATER CONSTRUCTI	.00	.00	.00	.00	40,000.00	40,000.00	.0%
TOTAL 408 WATERMAIN CONSTRUC	-38,574.90	.00	.00	-40,914.55	-904.55	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
409 CITY BOAT RAMP	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
46370 MARINA RENTAL	-770.09	-750.00	-750.00	-797.04	-750.00	-750.00	.0%
46371 BOAT LAUNCH PERM	-62,233.19	-51,800.00	-51,800.00	-56,597.27	-51,800.00	-57,300.00	10.6%
50001 REGULAR SALARIES	30,372.83	20,000.00	20,000.00	14,845.04	20,000.00	21,783.00	8.9%
50003 SEASONAL SALARIE	2,692.00	3,000.00	3,000.00	3,590.40	3,000.00	4,568.00	52.3%
50501 OVERTIME	80.16	200.00	200.00	.00	200.00	200.00	.0%
51201 HEALTH INSURANCE	5,755.52	4,200.00	4,200.00	1,308.59	4,200.00	4,559.00	8.5%
51202 DENTAL INSURANCE	417.76	450.00	450.00	78.74	450.00	479.00	6.4%
51203 LIFE INSURANCE	26.75	50.00	50.00	5.53	50.00	53.00	6.0%
51210 SOCIAL SECURITY	2,011.02	1,350.00	1,350.00	1,137.99	1,350.00	1,458.00	8.0%
51211 MEDICARE	470.33	300.00	300.00	266.14	300.00	326.00	8.7%
51301 WRS - EMPLOYER S	1,467.30	.00	.00	723.35	.00	1,624.00	.0%
53001 CONTRACTUAL SERV	9,721.56	9,300.00	9,300.00	2,607.81	9,300.00	9,300.00	.0%
53010 PRIVATE EQUIPMEN	.00	2,200.00	2,200.00	.00	2,200.00	2,200.00	.0%
53038 CREDIT CARD FEES	1,409.35	800.00	800.00	773.29	800.00	800.00	.0%
54001 MATERIAL & SUPPL	17,387.16	5,200.00	5,200.00	6,754.68	5,200.00	5,200.00	.0%
55201 BUILDING REPAIRS	179.65	500.00	500.00	.00	500.00	500.00	.0%
56101 ELECTRICITY	778.43	800.00	800.00	561.72	800.00	800.00	.0%
56402 WATER	91.46	200.00	200.00	32.59	200.00	200.00	.0%
56404 STORM SEWER UTIL	4,006.50	4,000.00	4,000.00	3,072.32	4,000.00	4,000.00	.0%
TOTAL 409 CITY BOAT RAMP	13,864.50	.00	.00	-21,636.12	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
410 PARK & REC ACQUISITION	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
43511 STATE GRANTS	.00	.00	.00	-69,332.96	.00	.00	.0%	
48590 DONATIONS REVENU	-5,645.36	.00	.00	-149,243.45	.00	.00	.0%	
48921 SALE OF SCRAP RE	-30,322.91	.00	.00	-15,655.83	.00	.00	.0%	
48990 MISCELLANEOUS RE	-563.34	.00	.00	-285,993.00	.00	.00	.0%	
49110 PROCEEDS-GEN OB	-875,000.00	-1,500,000.00	-1,500,000.00	-682,000.00	.00	.00	-100.0%	
49151 SUBSCRIPTION PRO	-2,141.43	.00	.00	.00	.00	.00	.0%	
49300 APPLIED SURPLUS	.00	-2,560,000.00	-2,560,000.00	.00	-683,470.73	-4,060,000.00	58.6%	
53001 CONTRACTUAL SERV	328,207.09	4,060,000.00	4,060,000.00	1,659,176.91	563,090.23	4,060,000.00	.0%	
54001 MATERIAL & SUPPL	61,865.39	.00	.00	73,504.83	28,318.13	.00	.0%	
55201 BUILDING REPAIRS	100.53	.00	.00	54.80	.00	.00	.0%	
55501 EQUIPMENT OUTLAY	.00	.00	.00	301,714.99	92,062.37	.00	.0%	
57101 SUBSCRIPTION OUT	2,141.43	.00	.00	.00	.00	.00	.0%	
TOTAL 410 PARK & REC ACQUISTI	-521,358.60	.00	.00	832,226.29	.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
412 STORM SEWER CONSTRUCTION								
42220 SPEC ASSESS-STOR	-34,734.10	.00	.00	-34,954.10	.00	.00	.0%	
43210 FEDERAL GRANT IN	.00	.00	.00	-128,065.06	.00	.00	.0%	
49110 PROCEEDS-GEN OB	-1,195,000.00	-7,445,000.00	-7,445,000.00	-6,095,000.00	-7,445,000.00	-5,956,750.00	-20.0%	
49120 PROCEEDS FROM NO	.00	.00	.00	-88,000.00	.00	.00	.0%	
49220 TRANSFER IN - SP	-2,000,000.00	-5,075,000.00	-5,075,000.00	-2,000,000.00	-5,075,000.00	-2,000,000.00	-60.6%	
49300 APPLIED SURPLUS	.00	-2,000,000.00	-2,000,000.00	.00	-2,000,000.00	-5,027,000.00	151.4%	
50003 SEASONAL SALARIE	2,824.00	.00	.00	294.78	.00	.00	.0%	
50501 OVERTIME	1,415.25	.00	.00	2,618.79	.00	.00	.0%	
51210 SOCIAL SECURITY	83.84	.00	.00	146.23	.00	.00	.0%	
51211 MEDICARE	159.90	.00	.00	101.34	.00	.00	.0%	
51301 WRS - EMPLOYER S	96.23	.00	.00	180.70	.00	.00	.0%	
53014 LICENSES & PERMI	.00	.00	.00	256.25	.00	.00	.0%	
53031 ENGINEERING / AD	3,234.52	.00	.00	740,904.00	.00	.00	.0%	
53034 SEWER LOCATING	18,306.80	.00	.00	.00	.00	.00	.0%	
55301 PAVEMENT/SIDEWAL	185,721.75	.00	.00	417,573.20	894,377.42	.00	.0%	
55303 BIT PATCH/RESURF	1,280,541.64	.00	.00	996,546.14	262,599.37	.00	.0%	
55351 SEWER REPAIR	186,827.98	400,000.00	400,000.00	68,629.24	400,000.00	750.00	-99.8%	
55353 SEWER MAINTENANC	.00	.00	.00	.00	.00	7,248,000.00	.0%	
55355 SEWER CONSTRUCTI	694,613.98	10,295,000.00	10,295,000.00	2,812,326.60	10,818,579.36	.00	-100.0%	
55356 STORM WATER MANA	5,520.00	3,175,000.00	3,175,000.00	500,000.00	3,175,000.00	5,735,000.00	80.6%	
55357 SEWER TELEVISIONG	.00	90,000.00	90,000.00	.00	90,000.00	.00	-100.0%	
55358 PUMP STATION REP	.00	560,000.00	560,000.00	.00	560,000.00	.00	-100.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
412 STORM SEWER CONSTRUCTION							
55359 STORM WATER MGMT	.00	.00	.00	983,428.34	.00	.00	.0%
56302 CELL PHONES	3,931.28	.00	.00	347.67	.00	.00	.0%
TOTAL 412 STORM SEWER CONSTR	-846,456.93	.00	.00	-1,822,665.88	1,680,556.15	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
413 STORM WATER MANAGEMENT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
42221 STORM MGMT FEE	.00	.00	.00	.00	-10,000.00	-50,000.00	.0%
53001 CONTRACTUAL SERV	7,600.00	.00	.00	12,400.00	11,000.00	25,000.00	.0%
55359 STORM WATER MGMT	-38,204.27	.00	.00	.00	38,204.27	.00	.0%
TOTAL 413 STORM WATER MANAGE	-30,604.27	.00	.00	12,400.00	39,204.27	-25,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
416 POLICE CAPITAL PROJECTS	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
49210 TRANSFER IN - GE	-30,000.00	.00	.00	.00	.00	.00	.00	.0%
53001 CONTRACTUAL SERV	30,000.00	.00	.00	.00	.00	.00	.00	.0%
55201 BUILDING REPAIRS	1,900.00	.00	.00	.00	.00	.00	.00	.0%
TOTAL 416 POLICE CAPITAL PRO	1,900.00	.00	.00	.00	.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
417 FIRE CAPITAL PROJECTS	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
49110 PROCEEDS-GEN OB	.00	.00	.00	-26,000.00	-26,000.00	.00	.0%
49120 PROCEEDS FROM NO	-50,000.00	.00	.00	-130,650.00	-130,650.00	-120,000.00	.0%
55201 BUILDING REPAIRS	152,027.50	.00	.00	51,510.24	51,697.74	120,000.00	.0%
TOTAL 417 FIRE CAPITAL PROJE	102,027.50	.00	.00	-105,139.76	-104,952.26	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 2025 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
418 CITY HALL REMODELING	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
49110 PROCEEDS-GEN OB	.00	-600,000.00	-600,000.00	.00	-600,000.00	.00	-100.0%
49120 PROCEEDS FROM NO	-355,000.00	.00	.00	-1,150,000.00	.00	.00	.0%
49300 APPLIED SURPLUS	.00	-300,000.00	-300,000.00	.00	-300,000.00	-950,000.00	216.7%
53001 CONTRACTUAL SERV	486,058.00	900,000.00	900,000.00	43,073.24	977,745.95	950,000.00	5.6%
54001 MATERIAL & SUPPL	13,464.42	.00	.00	16,379.83	.00	.00	.0%
TOTAL 418 CITY HALL REMODELI	144,522.42	.00	.00	-1,090,546.93	77,745.95	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
420 FINANCE CAPITAL PROJECT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
49120 PROCEEDS FROM NO	.00	.00	.00	-15,000.00	-15,000.00	-75,000.00	.0%
53001 CONTRACTUAL SERV	.00	.00	.00	5,292.00	5,292.00	.00	.0%
54001 MATERIAL & SUPPL	6,886.93	.00	.00	4,027.51	4,027.51	.00	.0%
55140 EQUIPMENT REPLAC	.00	.00	.00	14,650.00	14,650.00	75,000.00	.0%
TOTAL 420 FINANCE CAPITAL PR	6,886.93	.00	.00	8,969.51	8,969.51	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
421 PUBLIC SAF/GOV IT EQPMNT LEVY	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-108,500.00	-126,000.00	-126,000.00	-126,000.00	-126,000.00	-167,000.00	32.5%
47310 INTERGOVT CHGS G	-31,639.22	-56,000.00	-56,000.00	-5,892.00	-56,000.00	-15,000.00	-73.2%
49120 PROCEEDS FROM NO	.00	.00	.00	-110,000.00	.00	.00	.0%
53001 CONTRACTUAL SERV	29,212.45	.00	.00	.00	.00	.00	.0%
55140 EQUIPMENT REPLAC	98,631.67	182,000.00	182,000.00	110,054.17	234,890.80	182,000.00	.0%
55150 NEW EQUIPMENT	.00	.00	.00	26,616.99	.00	.00	.0%
TOTAL 421 PUBLIC SAF/GOV IT	-12,295.10	.00	.00	-105,220.84	52,890.80	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
422 HR EMPLOYEE RECOGNITION							
48920 VENDING MACHINE	-774.20	.00	.00	-418.55	-450.00	-500.00	.0%
48990 MISCELLANEOUS RE	-16,712.28	.00	.00	-17,563.50	-17,563.50	-15,000.00	.0%
51599 OTHER MISC FRING	1,008.47	.00	.00	1,000.00	1,000.00	1,000.00	.0%
54001 MATERIAL & SUPPL	17,642.90	.00	.00	10,441.69	13,000.00	14,500.00	.0%
TOTAL 422 HR EMPLOYEE RECOGN	1,164.89	.00	.00	-6,540.36	-4,013.50	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
423 POLICE EQUIPMENT REPLACEMENT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-372,639.08	-20,000.00	-20,000.00	-20,000.00	-20,000.00	-60,000.00	200.0%
48320 SALE OF EQUIPMEN	-84,250.00	-50,000.00	-50,000.00	-23,325.00	-50,000.00	-40,000.00	-20.0%
48400 INSURANCE RECOVE	-93,563.78	.00	.00	-114,049.06	.00	.00	.0%
49120 PROCEEDS FROM NO	-1,431,500.00	.00	.00	-1,560,189.09	.00	.00	.0%
54031 GUNS & AMMUNITIO	.00	.00	.00	269.82	.00	.00	.0%
55101 EQUIPMENT REPAIR	83,773.48	.00	.00	48,790.53	.00	.00	.0%
55121 LEASE PAYMENT	365,528.23	70,000.00	70,000.00	42,036.17	70,000.00	100,000.00	42.9%
55140 EQUIPMENT REPLAC	937,035.02	.00	.00	260,239.20	-25,271.42	.00	.0%
55201 BUILDING REPAIRS	.00	.00	.00	66,168.00	.00	.00	.0%
55501 EQUIPMENT OUTLAY	.00	.00	.00	96,888.85	.00	.00	.0%
55502 VEHICLE OUTLAY	.00	.00	.00	925,607.00	.00	.00	.0%
59014 BAD DEBT EXPENSE	1,367.97	.00	.00	.00	.00	.00	.0%
TOTAL 423 POLICE EQUIPMENT R	-594,248.16	.00	.00	-277,563.58	-25,271.42	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
424 FIRE EQUIPMENT REPLACEMENT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
46232 EQUIPMENT REIMBU	-9,600.00	.00	.00	-6,200.00	.00	.00	.0%	
48320 SALE OF EQUIPMEN	-76,125.10	.00	.00	-96,599.29	.00	.00	.0%	
48400 INSURANCE RECOVE	-14,288.21	.00	.00	.00	.00	.00	.0%	
48590 DONATIONS REVENU	-50.00	.00	.00	-505.00	.00	.00	.0%	
49110 PROCEEDS-GEN OB	.00	.00	.00	-2,034,000.00	.00	-2,500,000.00	.0%	
49120 PROCEEDS FROM NO	-749,500.00	.00	.00	-1,425,350.00	.00	-200,000.00	.0%	
53020 SOFTWARE MAINTEN	.00	.00	.00	140.00	.00	.00	.0%	
55101 EQUIPMENT REPAIR	16,788.21	.00	.00	.00	.00	.00	.0%	
55140 EQUIPMENT REPLAC	-2,445,619.04	.00	.00	-90,130.50	3,765,248.07	2,700,000.00	.0%	
55150 NEW EQUIPMENT	22,315.00	.00	.00	3,305.00	.00	.00	.0%	
55501 EQUIPMENT OUTLAY	.00	.00	.00	1,255,612.79	.00	.00	.0%	
55502 VEHICLE OUTLAY	.00	.00	.00	455,914.29	.00	.00	.0%	
TOTAL 424 FIRE EQUIPMENT REP	-3,256,079.14	.00	.00	-1,937,812.71	3,765,248.07	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
425 INSP/PLANNING EQUIPMENT REPLAC	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-30,000.00	-60,000.00	-60,000.00	-60,000.00	-60,000.00	-50,000.00	-16.7%
48320 SALE OF EQUIPMEN	.00	.00	.00	.00	.00	-10,000.00	.0%
49210 TRANSFER IN - GE	-42,285.63	.00	.00	.00	.00	.00	.0%
55121 LEASE PAYMENT	39,779.28	60,000.00	60,000.00	42,903.07	60,000.00	60,000.00	.0%
55140 EQUIPMENT REPLAC	44,837.50	.00	.00	.00	.00	.00	.0%
59920 TRANS OUT-SPECIA	106,194.82	.00	.00	.00	.00	.00	.0%
TOTAL 425 INSP/PLANNING EQUI	118,525.97	.00	.00	-17,096.93	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
426 PRF EQUIPMENT REPLACEMENT							
41110 CURR REAL PROPER	-35,000.00	-114,340.00	-114,340.00	-114,340.00	-114,340.00	-114,340.00	.0%
48320 SALE OF EQUIPMEN	-642.64	-50,000.00	-50,000.00	-54,673.18	-50,000.00	-50,000.00	.0%
48400 INSURANCE RECOVE	-1,130.11	.00	.00	.00	.00	.00	.0%
49110 PROCEEDS-GEN OB	.00	.00	.00	-123,000.00	.00	.00	.0%
49120 PROCEEDS FROM NO	-671,000.00	-875,000.00	-875,000.00	-511,000.00	-875,000.00	-550,000.00	-37.1%
54001 MATERIAL & SUPPL	.00	.00	.00	913.54	.00	.00	.0%
55121 LEASE PAYMENT	160,795.90	164,340.00	164,340.00	122,063.90	164,340.00	164,340.00	.0%
55140 EQUIPMENT REPLAC	208,410.13	875,000.00	875,000.00	-14,893.93	1,109,721.55	550,000.00	-37.1%
55150 NEW EQUIPMENT	3,701.02	.00	.00	1,627.05	.00	.00	.0%
55501 EQUIPMENT OUTLAY	.00	.00	.00	447,599.17	.00	.00	.0%
55502 VEHICLE OUTLAY	.00	.00	.00	102,264.45	.00	.00	.0%
TOTAL 426 PRF EQUIPMENT REPL	-334,865.70	.00	.00	-143,439.00	234,721.55	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
427 DPW EQUIPMENT REPLACEMENT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	-100,000.00	-210,000.00	-210,000.00	-210,000.00	-210,000.00	-190,000.00	-9.5%	
46932 SALE OF MATERIAL	.00	.00	.00	-3,500.00	.00	.00	.0%	
47410 EQUIPMENT REVENU	6,428.10	.00	.00	.00	.00	.00	.0%	
48320 SALE OF EQUIPMEN	-187,246.00	-40,000.00	-40,000.00	-35,457.12	-40,000.00	-10,000.00	-75.0%	
48400 INSURANCE RECOVER	-38,247.31	.00	.00	-24,875.26	.00	.00	.0%	
49110 PROCEEDS-GEN OB	.00	.00	.00	.00	.00	-1,819,000.00	.0%	
49120 PROCEEDS FROM NO	-1,178,000.00	-1,900,000.00	-1,900,000.00	-1,976,000.00	-1,900,000.00	.00	-100.0%	
49150 FA-LEASE PROCEED	-143,897.28	.00	.00	.00	.00	.00	.0%	
49240 TRANSFER IN - CA	-30,660.50	.00	.00	.00	.00	.00	.0%	
55121 LEASE PAYMENT	236,379.45	250,000.00	250,000.00	171,114.91	250,000.00	200,000.00	-20.0%	
55140 EQUIPMENT REPLAC	4,138.72	1,900,000.00	1,900,000.00	-633,035.29	2,752,583.40	1,819,000.00	-4.3%	
55501 EQUIPMENT OUTLAY	.00	.00	.00	802,457.79	.00	.00	.0%	
55502 VEHICLE OUTLAY	.00	.00	.00	1,624,526.52	.00	.00	.0%	
57100 FA-LEASE OUTLAY	143,897.28	.00	.00	.00	.00	.00	.0%	
TOTAL 427 DPW EQUIPMENT REPL	-1,287,207.54	.00	.00	-284,768.45	852,583.40	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
428 SANITARY SEWER EQUIPMENT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
48320 SALE OF EQUIPMEN	.00	.00	.00	-172,537.50	.00	.00	.0%	
49151 SUBSCRIPTION PRO	-7,112.93	.00	.00	.00	.00	.00	.0%	
49220 TRANSFER IN - SP	-612,730.00	-1,257,500.00	-1,257,500.00	-720,844.00	-1,257,500.00	-588,000.00	-53.2%	
55140 EQUIPMENT REPLAC	60,035.86	1,220,000.00	1,220,000.00	557,057.70	1,220,000.00	500,000.00	-59.0%	
55150 NEW EQUIPMENT	45,535.62	37,500.00	37,500.00	37,884.44	88,342.00	88,000.00	134.7%	
55501 EQUIPMENT OUTLAY	.00	.00	.00	27,698.00	.00	.00	.0%	
55502 VEHICLE OUTLAY	.00	.00	.00	544,243.37	.00	.00	.0%	
57101 SUBSCRIPTION OUT	7,112.93	.00	.00	.00	.00	.00	.0%	
TOTAL 428 SANITARY SEWER EQU	-507,158.52	.00	.00	273,502.01	50,842.00	.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
429 STORM SEWER EQUIPMENT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
48320 SALE OF EQUIPMEN	.00	.00	.00	-3,037.50	.00	.00	.0%
49120 PROCEEDS FROM NO	.00	.00	.00	-812,000.00	.00	.00	.0%
49220 TRANSFER IN - SP	-888,110.00	.00	.00	-550,798.00	.00	-21,000.00	.0%
55140 EQUIPMENT REPLAC	.00	.00	.00	96,606.22	227,283.49	.00	.0%
55501 EQUIPMENT OUTLAY	.00	.00	.00	135,779.94	.00	.00	.0%
55502 VEHICLE OUTLAY	.00	.00	.00	56,700.26	.00	.00	.0%
59940 TRANS OUT-CAPITA	6,000.00	.00	.00	.00	.00	.00	.0%
TOTAL 429 STORM SEWER EQUIPM	-882,110.00	.00	.00	-1,076,749.08	227,283.49	-21,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
430 PARKING DIVISION CAPITAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
48990 MISCELLANEOUS RE	.00	.00	.00	.00	.00	-84.00	.0%
49110 PROCEEDS-GEN OB	-520,000.00	-1,420,000.00	-1,420,000.00	-995,000.00	-1,420,000.00	-72,000.00	-94.9%
49220 TRANSFER IN - SP	-72,000.00	-18,000.00	-18,000.00	-108,644.00	-18,000.00	-127,916.00	610.6%
49300 APPLIED SURPLUS	.00	-180,000.00	-180,000.00	.00	-180,000.00	.00	-100.0%
53031 ENGINEERING / AD	535.82	1,600,000.00	1,600,000.00	197.97	1,600,000.00	.00	-100.0%
55110 ELEVATOR REPAIRS	29,995.00	.00	.00	498,283.60	.00	200,000.00	.0%
55140 EQUIPMENT REPLAC	.00	18,000.00	18,000.00	.00	18,000.00	.00	-100.0%
55305 PAVE CONST/RECON	482,545.09	.00	.00	189,525.00	.00	.00	.0%
57098 DEPT INSURANCE C	40,439.11	.00	.00	.00	.00	.00	.0%
TOTAL 430 PARKING DIVISION C	-38,484.98	.00	.00	-415,637.43	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION FOR PERIOD 99

ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
431 PARKING DIV VEHICLE AND EQUIP							
48320 SALE OF EQUIPMEN	-14,694.00	.00	.00	-9,625.00	.00	.00	.0%
49220 TRANSFER IN - SP	-124,841.00	-56,000.00	-56,000.00	-137,000.00	-56,000.00	.00	-100.0%
49240 TRANSFER IN - CA	-6,000.00	.00	.00	.00	.00	-127,916.00	.0%
49300 APPLIED SURPLUS	.00	.00	.00	.00	.00	-65,000.00	.0%
55140 EQUIPMENT REPLAC	108,382.10	.00	.00	27,500.00	.00	65,000.00	.0%
55150 NEW EQUIPMENT	.00	56,000.00	56,000.00	.00	56,000.00	127,916.00	128.4%
59940 TRANS OUT-CAPITA	30,660.50	.00	.00	.00	.00	.00	.0%
TOTAL 431 PARKING DIV VEHICL	-6,492.40	.00	.00	-119,125.00	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
432 PROPERTY ACQUISITION REDEVELOP	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
48313 LOAN RECEIVABLE	.00	.00	.00	.00	.00	-10,000.00	.0%	
55401 PURCHASE OF LAND	.00	.00	.00	.00	.00	90,000.00	.0%	
59019 PROPERTY TAXES E	.00	.00	.00	.00	.00	500.00	.0%	
TOTAL 432 PROPERTY ACQUISITI	.00	.00	.00	.00	.00	80,500.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
436 BAY BEACH DEVELOPMENT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
48100 INTEREST REVENUE	-113,800.25	-60,000.00	-60,000.00	-92,863.05	-60,000.00	-60,000.00	.0%
48110 INVESTMENT MARKE	4,490.87	.00	.00	.00	.00	.00	.0%
48590 DONATIONS REVENU	-5,108.40	.00	.00	-26,423.73	.00	.00	.0%
49220 TRANSFER IN - SP	.00	.00	.00	-500,000.00	.00	.00	.0%
49300 APPLIED SURPLUS	.00	-3,240,000.00	-3,240,000.00	.00	-3,240,000.00	-2,861,218.00	-11.7%
53001 CONTRACTUAL SERV	204,266.89	3,300,000.00	3,300,000.00	24,582.82	3,300,000.00	2,921,218.00	-11.5%
54001 MATERIAL & SUPPL	70,161.89	.00	.00	.00	.00	.00	.0%
55140 EQUIPMENT REPLAC	28,818.75	.00	.00	.00	.00	.00	.0%
55501 EQUIPMENT OUTLAY	.00	.00	.00	10,126.28	.00	.00	.0%
TOTAL 436 BAY BEACH DEVELOPM	188,829.75	.00	.00	-584,577.68	.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
437 NEIGHBORHOOD ENHANCEMENT							
48220 RENTAL OF PROPER	-10,260.00	.00	.00	-3,465.00	-4,000.00	-2,000.00	.0%
48300 LAND/PROPERTY SA	-22,300.00	.00	.00	-51,700.00	-51,700.00	-24,000.00	.0%
48313 LOAN RECEIVABLE	.00	.00	.00	-5,385.00	-5,385.00	-2,000.00	.0%
48990 MISCELLANEOUS RE	-500.00	.00	.00	-2,038.00	-2,038.00	-1,000.00	.0%
53001 CONTRACTUAL SERV	19,168.05	.00	.00	5,962.00	5,962.00	.00	.0%
53003 MARKETING EXPENS	30.00	.00	.00	.00	.00	.00	.0%
56101 ELECTRICITY	847.63	.00	.00	.00	847.00	1,000.00	.0%
56201 NATURAL GAS	1,568.51	.00	.00	.00	1,568.00	2,000.00	.0%
56402 WATER	80.21	.00	.00	.00	80.00	100.00	.0%
56403 SEWER	114.13	.00	.00	.00	114.00	200.00	.0%
56404 STORM SEWER UTIL	638.90	.00	.00	.00	638.00	1,000.00	.0%
57002 BUILDING & CONTE	1,985.64	.00	.00	.00	2,000.00	2,000.00	.0%
59019 PROPERTY TAXES E	.00	.00	.00	38.00	.00	.00	.0%
TOTAL 437 NEIGHBORHOOD ENHAN	-8,626.93	.00	.00	-56,588.00	-51,914.00	-22,700.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
438 ECON DEV GRANT-BROWNFIELDS	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
43210 FEDERAL GRANT IN	.00	.00	.00	-115,877.96	-115,877.96	-100,000.00	.0%
52001 TRAINING & TRAVE	3,458.51	.00	.00	.00	.00	.00	.0%
53001 CONTRACTUAL SERV	7,255.84	.00	.00	106,848.32	106,848.32	100,000.00	.0%
TOTAL 438 ECON DEV GRANT-BRO	10,714.35	.00	.00	-9,029.64	-9,029.64	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
439 KI CONVENTION CENTER BLDG MAIN							
48220 RENTAL OF PROPER	-271,273.56	-271,273.56	-271,273.56	-241,831.22	-271,273.56	-300,000.00	10.6%
48990 MISCELLANEOUS RE	-4,001.00	.00	.00	-100,000.00	-100,000.00	.00	.0%
49151 SUBSCRIPTION PRO	-40,827.06	.00	.00	.00	.00	.00	.0%
53001 CONTRACTUAL SERV	93,141.52	.00	.00	83,925.12	3,353.86	.00	.0%
55140 EQUIPMENT REPLAC	37,700.00	271,273.56	271,273.56	.00	271,273.56	250,000.00	-7.8%
57101 SUBSCRIPTION OUT	40,827.06	.00	.00	.00	.00	.00	.0%
TOTAL 439 KI CONVENTION CENT	-144,433.04	.00	.00	-257,906.10	-96,646.14	-50,000.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
444 TIF #4 - ALEXANDER PROJECT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-542,034.44	-606,738.00	-606,738.00	-657,659.01	-606,738.00	-740,000.00	22.0%
43431 STATE AID: EXEMP	-1,071.39	-1,071.00	-1,071.00	-1,071.39	-1,071.00	-1,071.00	.0%
48100 INTEREST REVENUE	-15,956.56	-9,590.00	-9,590.00	-33,595.71	-9,590.00	-8,508.00	-11.3%
48110 INVESTMENT MARKE	-10,721.68	.00	.00	.00	.00	.00	.0%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	.00	650.00	650.00	.00	650.00	650.00	.0%
53031 ENGINEERING / AD	8,238.00	6,000.00	6,000.00	.00	6,000.00	19,850.00	230.8%
59920 TRANS OUT-SPECIA	.00	.00	.00	.00	.00	740,000.00	.0%
59930 TRANS OUT-DEBT S	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	.0%
TOTAL 444 TIF #4 - ALEXANDER	-361,396.07	-410,599.00	-410,599.00	-492,176.11	-410,599.00	210,921.00	-151.4%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
445 TIF #5 - OVERLAY OF TIF							
41110 CURR REAL PROPER	-1,546,403.91	-1,569,600.00	-1,569,600.00	-1,888,354.99	-1,569,600.00	-2,090,600.00	33.2%
43415 PERSONAL PROPERT	-51,605.74	-51,606.00	-51,606.00	-51,605.74	-51,606.00	-51,606.00	.0%
43431 STATE AID: EXEMP	-107,818.22	-107,818.00	-107,818.00	-107,818.22	-107,818.00	-107,818.00	.0%
48100 INTEREST REVENUE	-63,747.40	-45,613.00	-45,613.00	-102,471.75	-45,613.00	-30,000.00	-34.2%
48110 INVESTMENT MARKE	-3,920.48	.00	.00	.00	.00	.00	.0%
48940 DEVELOPMENT AGRE	.00	-12,971.00	-12,971.00	.00	-12,971.00	.00	-100.0%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	.00	2,600.00	2,600.00	160.00	2,600.00	2,650.00	1.9%
53031 ENGINEERING / AD	59,485.00	77,850.00	77,850.00	.00	77,850.00	59,485.00	-23.6%
55107 STREET LIGHT MAI	-1,375.71	.00	.00	.00	2,159.30	.00	.0%
55401 PURCHASE OF LAND	.00	250,000.00	250,000.00	.00	250,000.00	.00	-100.0%
56101 ELECTRICITY	1,373.55	1,731.00	1,731.00	757.72	1,731.00	1,731.00	.0%
56201 NATURAL GAS	4,343.88	5,913.00	5,913.00	2,989.49	5,913.00	5,813.00	-1.7%
56404 STORM SEWER UTIL	507.72	665.00	665.00	389.65	665.00	765.00	15.0%
59015 MISC GRANT EXPEN	.00	2,042,256.00	2,042,256.00	.00	2,042,256.00	.00	-100.0%
59024 DEVELOPMENT PAYM	47,986.34	47,203.00	47,203.00	172,197.74	47,203.00	44,931.00	-4.8%
59930 TRANS OUT-DEBT S	1,216,469.53	1,214,773.00	1,214,773.00	1,148,733.58	1,214,773.00	941,554.00	-22.5%
TOTAL 445 TIF #5 - OVERLAY O	-444,555.44	1,855,533.00	1,855,533.00	-824,872.52	1,857,692.30	-1,223,095.00	-165.9%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
450 TIF #10 - MAIN & MASON	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	-224,758.67	-228,130.00	-228,130.00	-271,195.31	-228,130.00	-315,000.00	38.1%	
43415 PERSONAL PROPERT	-4,581.23	.00	.00	-4,581.23	.00	.00	.0%	
43431 STATE AID: EXEMP	-3,651.88	-3,652.00	-3,652.00	-3,651.88	-3,652.00	-3,652.00	.0%	
48100 INTEREST REVENUE	-58,103.69	-34,733.00	-34,733.00	-48,075.26	-34,733.00	-21,736.00	-37.4%	
48110 INVESTMENT MARKE	-7,404.50	.00	.00	.00	.00	.00	.0%	
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%	
53001 CONTRACTUAL SERV	650.00	700,650.00	700,650.00	650.00	700,650.00	650,800.00	-7.1%	
53031 ENGINEERING / AD	22,738.00	22,188.00	22,188.00	.00	22,188.00	22,738.00	2.5%	
55141 SIGNAL REPLACEME	46,401.06	.00	.00	.00	125,073.60	.00	.0%	
55341 NEW SIDEWALKS	9,060.10	.00	.00	.00	.00	.00	.0%	
59024 DEVELOPMENT PAYM	16,732.43	.00	.00	.00	.00	.00	.0%	
TOTAL 450 TIF #10 - MAIN & M	-202,768.38	456,473.00	456,473.00	-326,703.68	581,546.60	333,150.00	-27.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
452 TIF #12 - I43 BUSINESS	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	-1,432,887.92	-1,454,381.00	-1,454,381.00	-2,933,568.13	-1,454,381.00	-3,383,000.00	132.6%	
43415 PERSONAL PROPERT	-49,060.61	-49,061.00	-49,061.00	-49,060.61	-49,061.00	-49,061.00	.0%	
43431 STATE AID: EXEMP	-375,402.91	-375,403.00	-375,403.00	-375,402.91	-375,403.00	-375,403.00	.0%	
48100 INTEREST REVENUE	-208,083.75	-56,453.00	-56,453.00	-280,700.93	-56,453.00	-25,000.00	-55.7%	
48110 INVESTMENT MARKE	-44,634.49	.00	.00	.00	.00	.00	.0%	
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%	
53001 CONTRACTUAL SERV	.00	7,500.00	7,500.00	.00	7,500.00	2,500.00	-66.7%	
53031 ENGINEERING / AD	45,168.00	40,000.00	40,000.00	.00	40,000.00	50,000.00	25.0%	
55405 ENVIRONMENTAL SE	.00	.00	.00	.00	.00	25,000.00	.0%	
56101 ELECTRICITY	634.55	.00	.00	520.51	.00	.00	.0%	
59024 DEVELOPMENT PAYM	184,411.00	298,343.00	298,343.00	234,701.00	298,343.00	239,395.00	-19.8%	
59920 TRANS OUT-SPECIA	.00	4,000,000.00	4,000,000.00	.00	4,000,000.00	5,000,000.00	25.0%	
59930 TRANS OUT-DEBT S	267,455.99	267,456.00	267,456.00	259,602.59	267,456.00	260,009.00	-2.8%	
TOTAL 452 TIF #12 - I43 BUSI	-1,612,250.14	2,678,151.00	2,678,151.00	-3,143,758.48	2,678,151.00	1,744,440.00	-34.9%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION FOR PERIOD 99

ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
453 TIF #13 - DOWNTOWN REDEVELOP							
41110 CURR REAL PROPER	-2,226,744.62	-2,528,555.00	-2,528,555.00	-1,243,511.88	-2,528,555.00	-1,603,000.00	-36.6%
43415 PERSONAL PROPERT	-163,246.82	-163,247.00	-163,247.00	-163,246.82	-163,247.00	-163,247.00	.0%
43431 STATE AID: EXEMP	-360,647.79	-360,648.00	-360,648.00	-360,647.79	-360,648.00	-360,648.00	.0%
46336 SURFACE LOT REVE	-1,887.36	.00	.00	.00	.00	.00	.0%
48100 INTEREST REVENUE	-8,374.80	.00	.00	-34,066.52	.00	.00	.0%
48110 INVESTMENT MARKE	353.44	.00	.00	.00	.00	.00	.0%
48940 DEVELOPMENT AGRE	.00	.00	.00	-20,000.00	.00	.00	.0%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	6,575.00	1,000,650.00	1,000,650.00	650.00	1,000,650.00	800.00	-99.9%
53031 ENGINEERING / AD	94,106.63	74,599.00	74,599.00	.00	74,599.00	94,107.00	26.2%
56101 ELECTRICITY	4,176.01	5,000.00	5,000.00	3,224.04	5,000.00	7,500.00	50.0%
56404 STORM SEWER UTIL	2,274.11	2,500.00	2,500.00	1,745.39	2,500.00	.00	-100.0%
58115 INTEREST EXPENSE	3,578.27	5,000.00	5,000.00	532.40	5,000.00	5,000.00	.0%
59019 PROPERTY TAXES E	54,999.14	.00	.00	57,990.51	.00	.00	.0%
59024 DEVELOPMENT PAYM	331,069.76	479,599.00	479,599.00	217,257.57	479,599.00	333,620.00	-30.4%
59930 TRANS OUT-DEBT S	1,411,751.76	1,409,137.00	1,409,137.00	1,409,137.19	1,409,137.00	1,434,372.00	1.8%
TOTAL 453 TIF #13 - DOWNTOWN	-851,867.27	-75,815.00	-75,815.00	-130,785.91	-75,815.00	-251,496.00	231.7%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
454 TIF #14 - NORTH BROADWAY							
41110 CURR REAL PROPER	-470,325.04	-621,468.00	-621,468.00	-562,070.87	-621,468.00	.00	-100.0%
43415 PERSONAL PROPERT	.00	.00	.00	.00	.00	-710,100.00	.0%
43431 STATE AID: EXEMP	-5,774.30	-5,774.00	-5,774.00	-5,774.30	-5,774.00	-5,774.00	.0%
48940 DEVELOPMENT AGRE	-214,422.50	-212,019.00	-212,019.00	-209,292.50	-212,019.00	-212,284.00	.1%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	650.00	650.00	650.00	650.00	650.00	800.00	23.1%
53031 ENGINEERING / AD	42,434.00	54,925.00	54,925.00	.00	54,925.00	42,434.00	-22.7%
55107 STREET LIGHT MAI	-61.70	.00	.00	.00	61.70	.00	.0%
58115 INTEREST EXPENSE	101,874.35	5,000.00	5,000.00	79,531.13	5,000.00	5,000.00	.0%
59024 DEVELOPMENT PAYM	37,312.37	80,000.00	80,000.00	.00	80,000.00	160,000.00	100.0%
59930 TRANS OUT-DEBT S	467,230.00	750,680.00	750,680.00	483,015.00	750,680.00	693,314.00	-7.6%
TOTAL 454 TIF #14 - NORTH BR	-40,932.82	52,144.00	52,144.00	-213,791.54	52,205.70	-26,610.00	-151.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
456 TIF #16 - MILITARY AVE							
41110 CURR REAL PROPER	-461,361.84	-480,362.00	-480,362.00	-587,556.80	-480,362.00	-735,100.00	53.0%
43415 PERSONAL PROPERT	-38,592.41	-38,592.00	-38,592.00	-38,592.41	-38,592.00	-38,592.00	.0%
43431 STATE AID: EXEMP	-22,590.76	-22,591.00	-22,591.00	-22,590.76	-22,591.00	-22,591.00	.0%
48100 INTEREST REVENUE	-22,653.63	-3,057.00	-3,057.00	-33,801.41	-3,057.00	-3,396.00	11.1%
48110 INVESTMENT MARKE	-6,664.59	.00	.00	.00	.00	.00	.0%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	650.00	650.00	650.00	650.00	650.00	800.00	23.1%
53031 ENGINEERING / AD	30,294.00	18,166.00	18,166.00	.00	18,166.00	30,294.00	66.8%
59024 DEVELOPMENT PAYM	37,763.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	.0%
59930 TRANS OUT-DEBT S	542,075.00	737,625.00	737,625.00	537,625.00	737,625.00	688,015.00	-6.7%
TOTAL 456 TIF #16 - MILITARY	59,068.77	251,989.00	251,989.00	-104,116.38	251,989.00	-40,570.00	-116.1%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
458 TIF #18 - UNIVERSITY AVENUE	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-641,453.66	-718,025.00	-718,025.00	-650,953.66	-718,025.00	-828,100.00	15.3%
43415 PERSONAL PROPERT	-11,323.95	-11,324.00	-11,324.00	-11,323.95	-11,324.00	-11,324.00	.0%
48100 INTEREST REVENUE	-2,465.34	.00	.00	-16,515.70	.00	-2,551.00	.0%
48110 INVESTMENT MARKE	10.69	.00	.00	.00	.00	.00	.0%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	650.00	650.00	650.00	650.00	650.00	800.00	23.1%
53031 ENGINEERING / AD	24,094.00	14,427.00	14,427.00	.00	14,427.00	24,094.00	67.0%
58115 INTEREST EXPENSE	1,629.01	1,000.00	1,000.00	193.49	1,000.00	.00	-100.0%
59024 DEVELOPMENT PAYM	173,463.00	282,201.00	282,201.00	179,591.00	282,201.00	514,973.00	82.5%
TOTAL 458 TIF #18 - UNIVERSI	-455,246.25	-430,921.00	-430,921.00	-498,208.82	-430,921.00	-302,108.00	-29.9%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
459 TIF #19 - EAST TOWN/EAST MASON	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-253,403.43	-295,204.00	-295,204.00	-222,250.95	-295,204.00	-302,400.00	2.4%
48100 INTEREST REVENUE	-9,809.46	-5,182.00	-5,182.00	-13,806.11	-5,182.00	1,297.00	-125.0%
48110 INVESTMENT MARKE	-3,276.90	.00	.00	.00	.00	.00	.0%
48940 DEVELOPMENT AGRE	-40,583.90	-49,946.00	-49,946.00	.00	-49,946.00	-40,584.00	-18.7%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	650.00	650.00	650.00	650.00	650.00	800.00	23.1%
53031 ENGINEERING / AD	43,032.80	19,049.00	19,049.00	8,362.90	19,049.00	43,033.00	125.9%
59024 DEVELOPMENT PAYM	.00	95,521.00	95,521.00	.00	95,521.00	91,488.00	-4.2%
TOTAL 459 TIF #19 - EAST TOW	-263,240.89	-234,962.00	-234,962.00	-226,894.16	-234,962.00	-206,366.00	-12.2%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
460 TIF #20 - WHITNEY PARK							
41110 CURR REAL PROPER	-150,860.09	-177,869.00	-177,869.00	-185,804.53	-177,869.00	-208,700.00	17.3%
48100 INTEREST REVENUE	-5,811.05	-2,122.00	-2,122.00	-8,078.55	-2,122.00	-5,928.00	179.4%
48110 INVESTMENT MARKE	-500.88	.00	.00	.00	.00	.00	.0%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	650.00	50,650.00	50,650.00	650.00	50,650.00	800.00	-98.4%
53031 ENGINEERING / AD	8,040.00	12,493.00	12,493.00	.00	12,493.00	8,040.00	-35.6%
59024 DEVELOPMENT PAYM	109,102.00	98,247.00	98,247.00	66,231.00	98,247.00	104,338.00	6.2%
TOTAL 460 TIF #20 - WHITNEY	-39,230.02	-18,451.00	-18,451.00	-126,852.08	-18,451.00	-101,450.00	449.8%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99	
ACCOUNTS FOR:								
461 TIF #21 - GREEN BAY PACKAGING	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	-1,782,223.18	-1,994,970.00	-1,994,970.00	-1,906,912.98	-1,994,970.00	-1,938,000.00	-2.9%	
48100 INTEREST REVENUE	-126,880.01	.00	.00	-135,793.72	.00	-71,370.00	.0%	
48110 INVESTMENT MARKE	-16,608.72	.00	.00	.00	.00	.00	.0%	
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%	
53001 CONTRACTUAL SERV	114,198.00	1,189,650.00	1,189,650.00	650.00	1,189,650.00	800.00	-99.9%	
53031 ENGINEERING / AD	39,327.00	27,410.00	27,410.00	.00	27,410.00	39,327.00	43.5%	
55202 BUILDING REMODEL	35,581.67	.00	.00	91,489.29	.00	500,000.00	.0%	
55203 PROPERTY RENTAL	168,257.56	.00	.00	173,411.34	.00	185,504.00	.0%	
59024 DEVELOPMENT PAYM	1,169,465.00	1,345,473.00	1,345,473.00	.00	1,345,473.00	1,240,685.00	-7.8%	
TOTAL 461 TIF #21 - GREEN BA	-398,732.68	567,713.00	567,713.00	-1,777,006.07	567,713.00	-43,054.00	-107.6%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
462 TIF #22 - SHIPYARD							
41110 CURR REAL PROPER	-3,626.96	-29,681.00	-29,681.00	-24,653.61	-29,681.00	-29,800.00	.4%
43210 FEDERAL GRANT IN	-1,186,594.89	.00	.00	.00	.00	.00	.0%
43511 STATE GRANTS	-774,520.10	.00	.00	.00	.00	.00	.0%
48100 INTEREST REVENUE	-155,408.40	-39,077.00	-39,077.00	-135,817.68	-39,077.00	-158,532.00	305.7%
48110 INVESTMENT MARKE	-17,788.24	.00	.00	.00	.00	.00	.0%
48220 RENTAL OF PROPER	-7,200.00	-5,000.00	-5,000.00	-6,000.00	-5,000.00	-25,000.00	400.0%
48300 LAND/PROPERTY SA	.00	-300,000.00	-300,000.00	.00	-300,000.00	.00	-100.0%
49110 PROCEEDS-GEN OB	-3,000,000.00	-4,000,000.00	-4,000,000.00	.00	-4,000,000.00	-5,000,000.00	25.0%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	83,445.58	1,500,650.00	1,500,650.00	76,490.73	1,500,650.00	800.00	-99.9%
53031 ENGINEERING / AD	49,296.87	26,690.00	26,690.00	29,009.01	26,690.00	47,300.00	77.2%
55390 LANDSCAPING/SITE	-2,697,507.06	.00	.00	-223,056.50	2,781,937.91	5,000,000.00	.0%
56101 ELECTRICITY	14,114.89	.00	.00	9,812.49	.00	.00	.0%
56201 NATURAL GAS	6,509.62	.00	.00	3,157.12	.00	.00	.0%
56402 WATER	205.19	.00	.00	309.62	.00	.00	.0%
56403 SEWER	265.30	.00	.00	222.73	.00	.00	.0%
56404 STORM SEWER UTIL	5,872.09	.00	.00	5,886.59	.00	.00	.0%
59024 DEVELOPMENT PAYM	.00	.00	.00	.00	.00	328,125.00	.0%
59930 TRANS OUT-DEBT S	261,117.50	632,135.00	632,135.00	821,642.73	632,135.00	768,699.00	21.6%
TOTAL 462 TIF #22 - SHIPYARD	-7,421,668.61	-2,214,133.00	-2,214,133.00	557,153.23	567,804.91	931,592.00	-142.1%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
463 TIF #23 - LEGENDS DISTRICT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-39,043.83	-414,629.00	-414,629.00	-142,955.77	-414,629.00	-258,300.00	-37.7%
48100 INTEREST REVENUE	964.43	-589.00	-589.00	.00	-589.00	984.00	-267.1%
48110 INVESTMENT MARKE	-5,499.59	.00	.00	.00	.00	.00	.0%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	9,425.00	.00	.00	6,650.00	.00	9,575.00	.0%
53031 ENGINEERING / AD	27,635.00	17,548.00	17,548.00	.00	17,548.00	24,872.00	41.7%
55340 SIDEWALK REPLACE	-58,635.82	.00	.00	-24,981.04	63,026.91	.00	.0%
55380 STREET LIGHTING	84.83	.00	.00	.00	617.00	.00	.0%
58115 INTEREST EXPENSE	7,925.11	.00	.00	15,544.24	.00	.00	.0%
59024 DEVELOPMENT PAYM	.00	.00	.00	.00	.00	120,000.00	.0%
TOTAL 463 TIF #23 - LEGENDS	-56,994.87	-397,520.00	-397,520.00	-145,592.57	-333,876.09	-102,869.00	-74.1%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
464 TIF 24-CHERRY STREET	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	.00	-12,500.00	-12,500.00	-5,268.89	-12,500.00	-8,000.00	-36.0%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	5,650.00	650.00	650.00	24,944.34	650.00	800.00	23.1%
53031 ENGINEERING / AD	27,585.00	13,697.00	13,697.00	.00	13,697.00	27,585.00	101.4%
TOTAL 464 TIF 24-CHERRY STRE	33,385.00	1,997.00	1,997.00	19,825.45	1,997.00	20,385.00	920.8%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
465 TIF 25-GRANDVIEW INDUST PARK	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	.00	-91,800.00	-91,800.00	-161,990.73	-91,800.00	-256,000.00	178.9%
48300 LAND/PROPERTY SA	.00	.00	.00	.00	.00	-500,000.00	.0%
52003 DUES & BONDS	150.00	150.00	150.00	150.00	150.00	.00	-100.0%
53001 CONTRACTUAL SERV	216,096.06	650.00	650.00	3,443.18	650.00	600,800.00	.0%
53031 ENGINEERING / AD	30,862.00	14,574.00	14,574.00	.00	14,574.00	45,436.00	211.8%
55380 STREET LIGHTING	.00	.00	.00	5,098.68	.00	.00	.0%
55401 PURCHASE OF LAND	.00	.00	.00	1,203,198.72	.00	1,000,000.00	.0%
TOTAL 465 TIF 25-GRANDVIEW I	247,108.06	-76,426.00	-76,426.00	1,049,899.85	-76,426.00	890,236.00	-1264.8%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
466 TIF 26-SOUTHWEST WOODS	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	.00	.00	.00	.00	.00	-2,500.00	.0%
52003 DUES & BONDS	.00	.00	.00	1,000.00	1,000.00	650.00	.0%
53001 CONTRACTUAL SERV	.00	.00	.00	.00	.00	1,500,000.00	.0%
TOTAL 466 TIF 26-SOUTHWEST W	.00	.00	.00	1,000.00	1,000.00	1,498,150.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
467 TIF 27-NEW LAND							
41110 CURR REAL PROPER	.00	.00	.00	.00	.00	-2,500.00	.0%
52003 DUES & BONDS	.00	.00	.00	1,000.00	1,000.00	650.00	.0%
53001 CONTRACTUAL SERV	.00	.00	.00	.00	.00	1,000.00	.0%
TOTAL 467 TIF 27-NEW LAND	.00	.00	.00	1,000.00	1,000.00	-850.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99		
ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
468 TIF 28-JBS								
41110 CURR REAL PROPER	.00	.00	.00	.00	.00	-2,500.00	.0%	
43511 STATE GRANTS	.00	.00	.00	.00	.00	-5,000,000.00	.0%	
52003 DUES & BONDS	.00	.00	.00	1,000.00	1,000.00	650.00	.0%	
53001 CONTRACTUAL SERV	.00	.00	.00	.00	.00	50,000.00	.0%	
55305 PAVE CONST/RECON	.00	.00	.00	2,004,712.26	.00	2,004,712.26	.0%	
55355 SEWER CONSTRUCTI	.00	.00	.00	1,434,935.57	.00	1,434,935.57	.0%	
55393 PARK DEVELOPMENT	.00	.00	.00	6,188,240.00	.00	6,188,240.00	.0%	
TOTAL 468 TIF 28-JBS	.00	.00	.00	9,628,887.83	1,000.00	4,676,037.83	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99		
ACCOUNTS FOR:								
469 TIF 29-PUBLIC MARKET	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE	
41110 CURR REAL PROPER	.00	.00	.00	.00	.00	-2,500.00	.0%	
52003 DUES & BONDS	.00	.00	.00	.00	1,000.00	650.00	.0%	
53001 CONTRACTUAL SERV	.00	.00	.00	.00	.00	1,000,000.00	.0%	
TOTAL 469 TIF 29-PUBLIC MARK	.00	.00	.00	.00	1,000.00	998,150.00	.0%	



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
475 KI CONVENTIONCENTER CONST BLDG	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
48590 DONATIONS REVENU	-100,000.00	.00	.00	-100,000.00	-100,000.00	.00	.0%
55150 NEW EQUIPMENT	.00	.00	.00	.00	.00	200,000.00	.0%
58110 INTEREST-GEN BND	-9,790.90	.00	.00	.00	.00	.00	.0%
TOTAL 475 KI CONVENTIONCENTE	-109,790.90	.00	.00	-100,000.00	-100,000.00	200,000.00	.0%
TOTAL REVENUE	-44,481,659.18	-76,529,214.56	-76,529,214.56	-54,042,114.83	-77,089,654.30	-79,214,269.00	3.5%
TOTAL EXPENSE	16,657,190.40	78,534,387.56	78,534,387.56	53,739,198.85	90,206,643.34	88,380,662.83	12.5%
GRAND TOTAL	-27,824,468.78	2,005,173.00	2,005,173.00	-302,915.98	13,116,989.04	9,166,393.83	357.1%

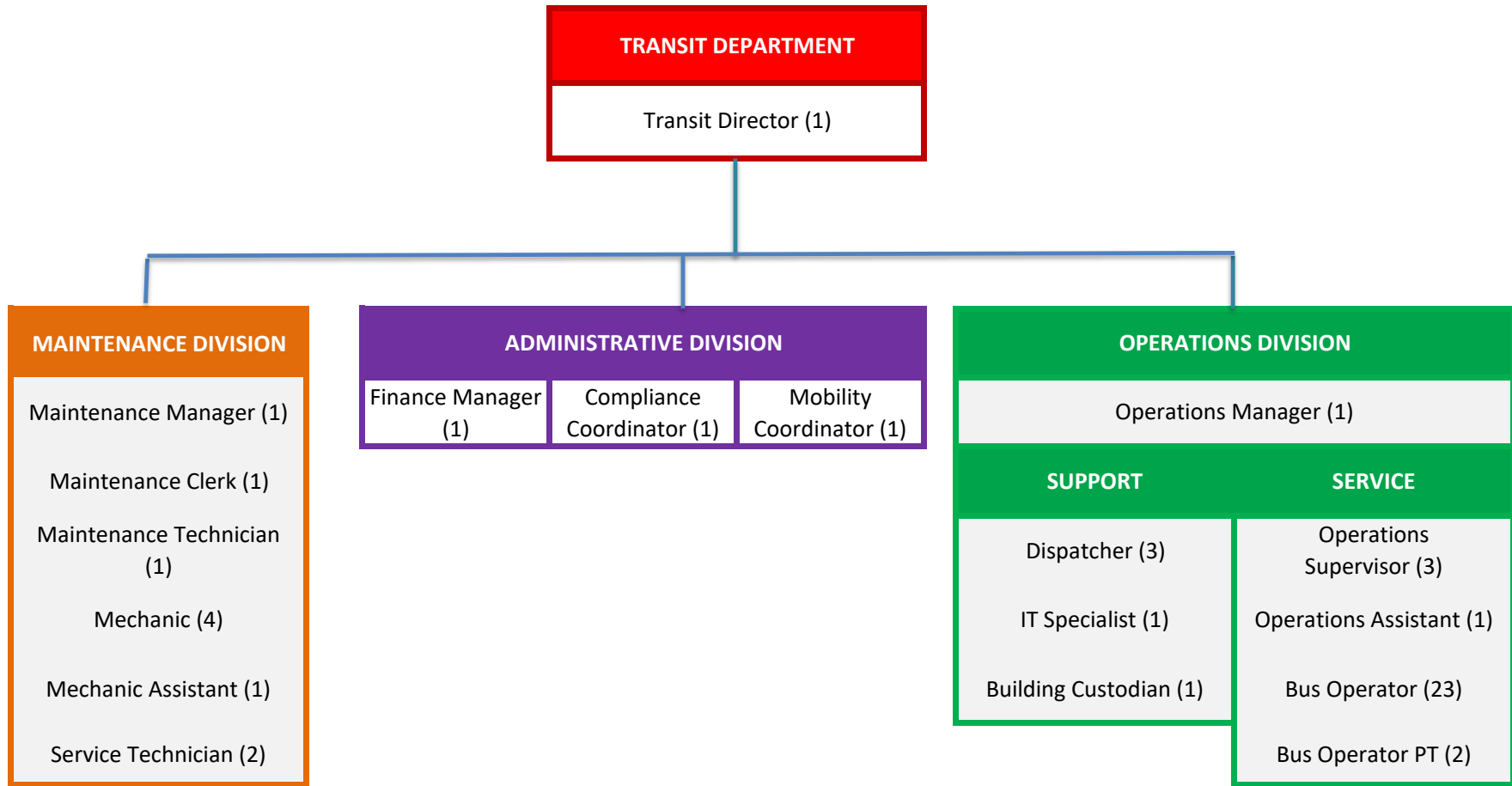
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Enterprise Fund

Transit Department

Green Bay
METRO

TRANSIT DEPARTMENT



Fulltime Employees 47
Parttime Employees (.5) 2

Director	1
Maintenance Division	10
Operations Division	34
Administrative Division	3
	<hr/>
	<u>48</u>



City of Green Bay 2025 Budget Comments

Department: Transit

Mission: Green Bay Metro (GBM) is committed to providing safe and dependable transportation to jobs, schools, medical services, and other destinations.

Activities: GBM provides public transportation to the cities of Green Bay and De Pere, villages of Ashwaubenon, Allouez and Bellevue. Currently the public transit system consists of three modes of transportation: Fixed Route, Microtransit, and Paratransit. Service includes 11 full-service routes, 3 limited-service routes, 4 game day routes, and 4 microtransit zones. We continue to experience increased ridership since the pandemic.

Summary: Transit budget consists of all costs related to the administration, operations, and maintenance of transit services and programs such as fixed route service, paratransit, microtransit, and the travel training program. GBM is subsidized significantly from both the federal and the state governments. In addition, Green Bay Metro does obtain competitive grant dollars through Brown County Planning, who serves as the Metropolitan Planning Organization, MPO. Generally, all capital purchases are secured with a minimum of 80% funding through federal and state grant opportunities. Local share of public transit services is shared (by formula) among all contributing municipal partners.

2024 Accomplishments and Key Performance Indicators:

- Green Bay Metro Transit Commission approved GBM's Fleet Transition Plan in February 2024. This plan provides guidance on Transit's initiatives to reduce its carbon footprint.
- Currently, infrastructure is being installed for acquiring battery-electric buses.
- Green Bay Metro was awarded competitive Low-No funds in the amount of \$3.1 million for the purchase of two battery-electric buses.
- Green Bay Metro was awarded competitive VW Mitigation funds in the amount of \$3.7 million for the purchase of three battery-electric buses.
- Maintenance division is currently fully staffed. It has been nearly two years since this has occurred.
- As of August 2024 ridership is up 6.8% from 2023.

2025 Goals:

- Green Bay Metro is expected to take delivery of its first battery-electric bus in January 2025.
- Replace and upgrade the current fuel system, including software.
- Install live feed video on all fixed route buses.
- Upgrade existing bus communication system (radios).
- Monitor current service and explore potential expansion opportunities for the community.
- Create additional partnerships with other area communities and businesses.
- Continue working on advanced transportation technologies that assist in improving safety, mobility, efficiency, and system performance.
- Use our mobility management program to increase community outreach.
- Continue to increase ridership by educating the community on various transportation options.

2025 Challenges:

Continue to attract and maintain new employees.
Explore funding opportunities for replacement of facility roof.

Major Increase/Decrease in 2025 Budget:

2025 budget has an overall increase of 3.9%. Changes are a result of new labor contracts, increases in city pay plan, and expected changes with the Paratransit/Microtransit RFP to take place in 2025.

Personnel Changes in the 2025 Budget: No personnel changes for 2025 are proposed.

**GREEN BAY METRO
2025 BUDGET WORKSHEET**

ACCOUNT DESCRIPTION	% 2025 Budget	2025 Budget	2024 Budget	Difference	% Change
FULL FARE (FIXED RT & MICRO)	6.2%	600,000	650,000	(50,000)	-8%
VOUCHERS (85.21) LIFT	0.0%			-	0%
STUDENT FARES (FIXED RT & MICRO)	0.1%	10,000	10,000	-	0%
COLLEGE STUDENT PASS	0.0%			-	0%
DISABLED FARES (FIXED RT & MICRO)	1.0%	100,000	115,000	(15,000)	-13%
SUBTOTAL: FAREBOX REVENUE	7.4%	710,000	775,000	(65,000)	-8.4%
PARATRANSIT FARES	0.7%	70,000	76,000	(6,000)	-8%
AGENCY FEES	2.1%	199,500	216,600	(17,100)	-8%
TOTAL FAREBOX REVENUE	10.2%	979,500	1,067,600	(88,100)	-8.3%
PARATRANSIT/ID FEES	0.0%	300	301	(1)	0%
INVESTMENT INCOME	0.0%	4,000	4,000	-	0%
SALE OF EQUIPMENT	0.0%	-	-	-	0%
BUS ADVERTISING	1.1%	110,000	100,000	10,000	10%
INTERCITY BUS COMMISSION	0.1%	6,000	6,000	-	0%
NON-TRANS - VENDING MACHINES	0.0%	3,000	3,000	-	0%
NON-TRANS - SALE OF SCRAP	0.0%	1,800	1,800	-	0%
NON-TRANS - PAYPHONE	0.0%	-	-	-	0%
STORAGE LOCKER TOKENS	0.0%	-	-	-	0%
FEDERAL OPERATING ASSISTANCE	29.5%	2,833,013	2,726,479	106,534	4%
STATE OPERATING ASSISTANCE	29.5%	2,833,013	2,726,479	106,534	4%
RAZ PASS\UWGB\IST NORBERT	0.0%	-	-	-	0%
VILLAGE OF ALLOUEZ	1.6%	154,274	136,465	17,809	13%
VILLAGE OF ASHWAUBENON	1.7%	159,334	135,574	23,759	18%
VILLAGE OF BELLEVUE	1.8%	169,555	137,355	32,200	23%
CITY OF DEPERE	1.9%	182,087	141,537	40,551	29%
CITY OF GREEN BAY	20.1%	1,934,650	1,708,675	225,975	13%
SECTION 5310 PROGRAM ADMIN / 85.21 MM	0.0%	-	114,130	(114,130)	-100%

ACCOUNT DESCRIPTION	% 2025 Budget	2025 Budget	2024 Budget	Difference	% Change
CLOTHING-EMPL PORTION	0.0%	-	-	-	0%
INCIDENTAL USAGE FEE	0.3%	32,904		32,904	
PARTNERSHIP CONTRIBUTION	2.1%	200,004	232,908	(32,904)	-14%
MISC REVENUE	0.0%	-	-	-	0%
TOTAL REVENUE	100.0%	9,603,432	9,242,302	361,131	3.9%
Total Direct Operating Revenue		1,337,508	1,411,609	(74,101)	-5.2%
TOTAL SALARIES	26.7%	2,562,518	2,438,222	124,296	5.1%
TOTAL SALARIES	0.0%	-	-	-	0.0%
TOTAL OVERTIME	2.1%	202,920	201,567	1,353	0.7%
TOTAL VACATION	1.8%	171,148	162,593	8,555	5.3%
TOTAL HOLIDAY	1.3%	122,403	95,690	26,713	27.9%
TOTAL PERSONAL	0.4%	34,972	33,018	1,954	5.9%
TOTAL FUNERAL LEAVE	0.0%	-	-	-	0.0%
TOTAL SICK	1.7%	159,889	152,074	7,815	5.1%
TOTAL UNEMPLOYMENT	0.1%	6,000	6,000	-	0.0%
TOTAL HEALTH INSURANCE	5.6%	537,787	534,492	3,295	0.6%
TOTAL DENTAL INSURANCE	0.4%	39,448	39,265	183	0.5%
TOTAL LIFE INSURANCE	0.0%	3,742	2,772	970	35.0%
TOTAL LEVY SUPPORTED HEALTH	0.0%	-	-	-	0.0%
TOTAL SOCIAL SECURITY	2.0%	195,838	185,027	10,811	5.8%
TOTAL MEDICARE	0.5%	45,821	43,292	2,529	5.8%
TOTAL WORKER COMPENSATION	0.8%	76,537	60,618	15,919	26.3%
TOTAL PENSIONS	4.4%	419,437	209,449	209,988	100.3%
TOTAL CAR ALLOWANCE	0.0%	-	-	-	0.0%
TOTAL CLOTHING ALLOWANCE	0.2%	14,625	17,915	(3,290)	-18.4%
TOTAL EMPLOYEE ALLOWANCES	0.0%	800	940	(140)	-14.9%
TOTAL OTHER FRINGE BENEFITS	0.0%	2,244	3,488	(1,244)	-35.7%
TOTAL TRAINING & TRAVEL	0.3%	26,500	26,000	500	1.9%
TOTAL DUES, LICENSES, SUBSCRIPTIONS	0.2%	17,580	18,720	(1,140)	-6.1%

ACCOUNT DESCRIPTION	% 2025 Budget	2025 Budget	2024 Budget	Difference	% Change
TOTAL EMPLOYMENT RELATED EXPENSES	0.3%	27,025	40,300	(13,275)	-32.9%
TOTAL SERVICES	4.2%	403,140	447,426	(44,287)	-9.9%
TOTAL PROMOTIONAL	0.2%	21,000	25,750	(4,750)	-18.4%
TOTAL MICROTRANSIT SERVICES	21.6%	2,070,923	2,393,732	(322,808)	-13.5%
TOTAL PARATRANSIT SERVICES	10.6%	1,018,372	647,107	371,266	57.4%
TOTAL FUEL	6.7%	645,578	678,859	(33,281)	-4.9%
TOTAL TIRES & TUBES	0.5%	50,000	55,000	(5,000)	-9.1%
TOTAL MATERIALS & SUPPLIES	1.0%	94,400	90,125	4,275	4.7%
TOTAL BUILDING & EQUIPMENT	2.0%	195,000	200,000	(5,000)	-2.5%
TOTAL BUILDING REPAIRS	0.4%	35,000	40,000	(5,000)	-12.5%
TOTAL PAVE CONST (SHELTER PADS)	0.0%	3,000	6,000	(3,000)	-50.0%
LANDSCAPING/SITE RESTORATION	0.0%	600	400	200	50.0%
TOTAL ELECTRIC	0.9%	87,500	78,097	9,403	12.0%
TOTAL GAS	1.3%	125,000	114,649	10,351	9.0%
TOTAL PHONE/CELLULAR SERVICE	0.2%	18,600	18,960	(360)	-1.9%
TOTAL WATER	0.0%	2,883	2,706	177	6.5%
TOTAL SEWER	0.1%	6,373	5,840	533	9.1%
TOTAL INSURANCE	1.7%	158,827	166,207	(7,380)	-4.4%
CASH OVER/SHORT	0.0%	-	-	-	0.0%
TOTAL OPERATING EXPENSES	100.0%	9,603,432	9,242,302	361,131	3.9%

2025 GREEN BAY METRO BUDGET SUMMARY
Variance to 2024 Budget

<u>Revenues</u>	<u>Change</u>	<u>% Chg</u>
Farebox Revenue-Fixed Route	\$ (65,000)	-8.4%
Farebox Revenue-Paratransit	\$ (23,100)	-7.9%
Federal Operating Assistance	\$ 106,534	3.9%
State Operating Assistance	\$ 106,534	3.9%
Green Bay	\$ 225,975	13.2%
Other local municipalities	\$ 114,319	20.8%
Intercity Bus Commission	\$ -	0.0%
Advertising	\$ 10,000	10.0%
Local Partnerships	\$ -	-14.1%
Non-transportation income	\$ (1)	0.0%
Section 5310 Program	\$ (114,130)	-100.0%
Total Revenue	\$ 361,131	3.9%

<u>Operating Expenses</u>	<u>Change</u>	<u>% Chg</u>
Salaries & Leave time	\$ 169,333	5.9%
Overtime	\$ 1,353	0.7%
Health / Dental	\$ 3,478	0.6%
WRS	\$ 209,988	4.8%
Other employment expenses	\$ (3,639)	-16.9%
Workers comp	\$ 15,919	0.0%
Contract Services	\$ (44,287)	-9.9%
Paratransit services	\$ 366,631	51.9%
Micro Transit sevices	\$ (318,871)	-13.5%
Fuel	\$ (32,583)	-4.6%
Building & Equipment maint	\$ (10,725)	-2.8%
Marketing expense	\$ (4,750)	-18.4%
Insurance	\$ (7,380)	-4.4%
Utilities	\$ 20,104	9.1%
Shelter pads	\$ (3,000)	-50.0%
Misc	\$ (440)	-6.1%
Total Expenses	\$ 361,131	3.9%

Water Utility



**GREEN BAY WATER UTILITY
2025 BUDGET**

	2022	2023	2024	2024	2024	2025
	Actual	Actual	Budget	Budget	Projected	Budget
OPERATING REVENUE						
Residential & Apartment	\$ 7,377,404	\$ 7,571,542	\$ 7,770,000	\$ 7,770,000	\$ 7,700,000	\$ 8,585,000
Commercial & Restaurant	3,734,487	3,706,899	3,885,000	3,885,000	3,885,000	4,305,000
Industrial	6,624,403	6,524,612	6,825,000	6,825,000	6,750,000	7,200,000
Municipal	448,311	474,615	467,250	467,250	450,000	500,000
Public Fire Protection	1,377,884	1,386,083	1,449,000	1,449,000	1,460,000	1,570,000
Private Fire Protection	160,385	162,874	169,050	169,050	192,000	220,000
Water for Resale - Ashwaubenon	3,248,245	3,091,073	3,465,000	3,465,000	3,250,000	3,700,000
Water for Resale - Scott	86,862	80,715	89,250	89,250	80,000	95,000
Water for Resale - Hobart	379,391	407,264	472,500	472,500	380,000	450,000
Water for Resale - Wrightstown	189,554	205,384	207,900	207,900	190,000	210,000
Sewer Dept Reimbursement	973,960	1,030,093	1,075,000	1,075,000	1,080,000	1,125,000
Stormwater Utility Reimbursement	403,614	427,192	408,000	408,000	445,000	465,000
Penalties	125,793	130,126	125,000	125,000	135,000	140,000
Other Water Revenues	320,545	359,511	327,500	327,500	288,459	291,051
TOTAL OPERATING REVENUE	25,450,838	25,557,983	26,735,450	26,735,450	26,285,459	28,856,051

OPERATING EXPENSES

Source of Supply Expense						
Purchased Water	8,056	8,965	9,000	9,000	9,000	10,800
Maintenance of Intakes	8,960	-	10,000	10,000	19,500	73,000
Maintenance of Supply Mains	1,264,561	41,610	78,765	78,765	187,338	122,184
Total Source of Supply Expense	1,281,577	50,575	97,765	97,765	215,838	205,984

Pumping Expense

Pumping Operation Supervision	76,388	87,969	91,997	91,997	104,873	109,708
Fuel/Power Purchased for Pumping	930,875	1,004,861	937,000	937,000	918,000	976,880
Pumping Labor & Expense	59,933	74,473	107,888	107,888	52,680	66,304
Miscellaneous Pumping	75,928	67,405	85,550	85,550	66,570	109,376
Pumping Maintenance Supervision	25,919	36,885	42,369	42,369	34,700	34,456
Maintenance of Pumping Structures	120,493	189,255	213,239	213,239	348,367	235,348
Maintenance of Power Prod Equip	31,798	12,146	41,000	41,000	30,500	72,500
Maintenance of Pumping Equipment	147,724	271,594	399,500	399,500	503,000	548,781
Total Pumping Expense	1,469,058	1,744,588	1,918,543	1,918,543	2,058,690	2,153,353

Water Treatment Expense

Water Treatment Supervision	82,569	121,095	86,501	86,501	91,255	94,928
Chemicals	423,872	554,880	628,000	628,000	524,500	594,000
Treatment Operations	855,148	1,022,546	811,947	811,947	744,497	794,909
Miscellaneous Water Treatment	145,789	168,299	182,437	182,437	171,320	181,881
Treatment Maintenance Supervision	26,887	33,134	37,072	37,072	36,765	37,672
Maintenance of Treatment Structures	81,921	43,561	54,967	54,967	62,480	376,586
Maintenance of Treatment Equipment	161,229	340,131	249,861	249,861	244,950	267,976
Total Water Treatment Expense	1,777,415	2,283,646	2,050,785	2,050,785	1,875,767	2,347,952

Transmission & Distribution Expense

Distribution Supervision	239,328	239,520	273,339	273,339	273,250	287,048
Transmission & Distribution Line	244,413	243,263	280,900	280,900	272,559	254,483
Meter Expense	264,047	200,202	226,460	226,460	239,880	234,336
Customer Installation	124,221	230,395	237,504	237,504	216,850	245,067
Private Services	34,450	39,059	-	-	34,406	125,786
Miscellaneous Distribution	399,870	426,020	468,410	468,410	471,412	587,729
Maintenance of Reservoirs & Standpipes	40,148	81,265	438,652	438,652	58,300	466,706
Maintenance of Mains	1,389,613	1,258,357	1,550,693	1,550,693	1,257,132	1,492,946
Maintenance of Services	415,579	772,612	584,968	584,968	804,683	768,294
Maintenance of Meters	96,808	66,823	67,404	67,404	59,155	92,734
Maintenance of Hydrants	155,843	184,558	203,894	203,894	271,818	251,047
Total Transmission & Distribution Expense	3,404,320	3,742,074	4,332,224	4,332,224	3,959,445	4,806,176

**GREEN BAY WATER UTILITY
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Projected	2025 Budget
Customer Accounts Expense					
Meter Reading	13,265	55,804	62,347	66,521	72,211
Customer Records & Collection	942,082	1,020,808	1,030,767	1,005,128	999,752
Uncollectible Accounts	20,375	10,094	2,000	2,000	2,000
Customer Service & Information	72,478	70,497	73,658	73,658	78,817
Total Customer Accounts Expense	1,048,200	1,157,203	1,168,772	1,147,307	1,152,780
Administrative & General Expense					
Administrative & General Salaries	659,327	830,322	854,832	762,233	822,335
Office Supplies & Expenses	104,653	98,486	110,395	99,961	94,600
Outside Services Employed	435,989	554,013	589,646	603,894	635,006
Property Insurance	80,715	109,627	129,057	129,057	122,509
Liability Insurance	36,669	19,907	60,437	86,437	57,903
Employee Benefits	755,649	1,684,300	1,364,566	1,315,130	1,394,346
Regulatory Commission Expense	-	-	15,000	20,000	10,000
Miscellaneous General Expense	49,760	47,703	55,950	51,085	53,780
General Plant Maintenance	207,714	264,316	241,954	208,937	283,062
Jobbing & Contract Work	248,441	224,673	244,146	242,138	264,137
Taxes	328,556	362,089	385,416	377,971	412,581
Amortization of Ashwaubenon Booster	131,453	131,453	131,453	131,453	131,453
Total Administrative & General Expense	3,038,926	4,326,889	4,182,852	4,028,296	4,281,712
Depreciation Expense	5,481,708	5,833,752	5,678,434	5,867,434	5,972,434
TOTAL OPERATING EXPENSE	17,501,204	19,138,727	19,429,375	19,152,777	20,920,391
OPERATING INCOME	7,949,634	6,419,256	7,306,075	7,132,682	7,935,660
NONOPERATING REVENUES (EXPENSES)					
Interest Income	27,875	1,012,478	675,000	1,045,000	875,000
Miscellaneous Income	315,806	334,308	380,750	387,000	475,000
Amortization of Debt Premium	589,690	589,689	589,689	589,689	589,689
Capital Contributions	279,528	491,546	300,000	325,000	300,000
Tax Equivalency	(2,367,148)	(2,385,127)	(2,650,000)	(2,422,000)	(2,440,000)
Interest Expense	(1,484,543)	(1,381,761)	(1,290,127)	(1,290,127)	(1,164,625)
Amortization of Debt Expense	(308,587)	(270,391)	(228,727)	(227,727)	(180,723)
TOTAL NONOPERATING REVENUES (EXPENSES)	(2,947,379)	(1,609,258)	(2,223,415)	(1,593,165)	(1,545,659)
NET INCOME	\$ 5,002,255	\$ 4,809,998	\$ 5,082,660	\$ 5,539,517	\$ 6,390,001

Internal Service Funds

Internal Service Funds are used to account for and report financing of goods and services provided by one department or agency to other departments or agencies of the City or to other governmental units, on a cost-reimbursement basis.



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
701 SELF-INS/HEALTH & DENTAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
48100 INTEREST REVENUE	-149,309.63	-135,381.00	-135,381.00	-149,045.58	-160,000.00	-100,000.00	-26.1%
48110 INVESTMENT MARKE	-27,750.28	.00	.00	.00	.00	.00	.0%
48420 HEALTH INS PREMI	-12,547,151.97	-12,775,000.00	-12,775,000.00	-11,136,723.01	-12,800,000.00	-11,800,000.00	-7.6%
48421 DENTAL INS PREMI	-670,869.99	-715,000.00	-715,000.00	-559,375.52	-715,000.00	-715,000.00	.0%
48422 DENTAL ASSOCIATE	-241,746.97	-240,000.00	-240,000.00	-199,624.16	-240,000.00	-240,000.00	.0%
48990 MISCELLANEOUS RE	-2,030.67	.00	.00	-1,674.20	-1,674.20	.00	.0%
49220 TRANSFER IN - SP	.00	-502.00	-502.00	-502.00	-502.00	.00	-100.0%
50001 REGULAR SALARIES	68,676.71	81,959.00	81,959.00	56,143.72	81,959.00	87,173.00	6.4%
51101 VACATION PAY	2,639.70	.00	.00	6,226.94	.00	.00	.0%
51102 HOLIDAY PAY	2,617.32	.00	.00	1,353.16	.00	.00	.0%
51103 PERSONAL DAYS	879.85	.00	.00	943.57	.00	.00	.0%
51105 FUNERAL LEAVE	299.09	.00	.00	.00	.00	.00	.0%
51108 SICK PAY	2,263.47	.00	.00	2,087.79	.00	.00	.0%
51201 HEALTH INSURANCE	.00	.00	.00	14,929.00	.00	15,533.00	.0%
51202 DENTAL INSURANCE	701.12	1,402.00	1,402.00	1,168.60	1,402.00	1,403.00	.1%
51203 LIFE INSURANCE	95.76	101.00	101.00	83.00	101.00	108.00	6.9%
51210 SOCIAL SECURITY	30,582.62	5,015.00	5,015.00	30,875.70	30,912.00	5,395.00	7.6%
51211 MEDICARE	10,115.35	1,173.00	1,173.00	10,488.92	15,065.00	1,277.00	8.9%
51301 WRS - EMPLOYER S	5,264.64	5,595.00	5,595.00	4,606.12	5,595.00	6,059.00	8.3%
51401 CAR ALLOWANCE	441.99	.00	.00	341.70	400.00	.00	.0%
51506 HSA PAYMENT	38,416.64	.00	.00	37,154.17	40,000.00	420.00	.0%
51507 EMPLOYEE WELLNES	16,677.23	.00	.00	4,890.31	5,000.00	.00	.0%



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION							FOR PERIOD 99
ACCOUNTS FOR:							
701 SELF-INS/HEALTH & DENTAL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
51509 PERSONNEL BENEFIT	100,422.70	110,000.00	110,000.00	23,756.87	110,000.00	75,000.00	-31.8%
52006 EMPLOYEE MED EXP	68,214.69	.00	.00	11,921.54	12,000.00	.00	.0%
53001 CONTRACTUAL SERV	1,016,646.36	1,000,000.00	1,000,000.00	570,534.18	1,000,000.00	1,000,000.00	.0%
54001 MATERIAL & SUPPL	83.73	.00	.00	55.54	.00	.00	.0%
57007 TRANSPLANT INSUR	90,307.81	.00	.00	63,246.51	90,000.00	90,000.00	.0%
57030 STOP LOSS INSURA	212,081.08	.00	.00	145,716.63	220,000.00	220,000.00	.0%
57035 INSURANCE ADMIN	411,234.80	600,000.00	600,000.00	274,442.03	600,000.00	500,000.00	-16.7%
57040 MEDICAL INS CLAI	6,871,320.85	7,380,638.00	7,380,638.00	4,151,314.09	7,380,638.00	9,077,632.00	23.0%
57041 MEDICAL VENDOR C	209,646.36	.00	.00	200,432.43	.00	.00	.0%
57042 FSP REIMBURSEMEN	1,445,741.33	1,500,000.00	1,500,000.00	1,455,684.42	1,500,000.00	600,000.00	-60.0%
57045 PRESCRIPTION DRU	2,191,571.35	1,900,000.00	1,900,000.00	831,422.14	1,900,000.00	.00	-100.0%
57050 DENTAL INS CLAIM	669,212.88	955,000.00	955,000.00	568,009.82	955,000.00	900,000.00	-5.8%
57051 DENTAL MAIN ORG	278,998.92	325,000.00	325,000.00	162,496.10	325,000.00	275,000.00	-15.4%
TOTAL 701 SELF-INS/HEALTH &	106,294.84	.00	.00	-3,416,619.47	355,895.80	.00	.0%
TOTAL REVENUE	-13,638,859.51	-13,865,883.00	-13,865,883.00	-12,046,944.47	-13,917,176.20	-12,855,000.00	.0%
TOTAL EXPENSE	13,745,154.35	13,865,883.00	13,865,883.00	8,630,325.00	14,273,072.00	12,855,000.00	.0%
GRAND TOTAL	106,294.84	.00	.00	-3,416,619.47	355,895.80	.00	.0%

** END OF REPORT - Generated by Linda Chosa **



City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION FOR PERIOD 99

ACCOUNTS FOR:	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
702 SELF-INS/WORKERS COMP							
41110 CURR REAL PROPER	-1,102,230.00	-1,102,230.00	-1,102,230.00	-1,102,230.00	-1,102,230.00	-883,361.00	-19.9%
43747 CONTRIBUTED CONT	-10,500.00	-10,000.00	-10,000.00	.00	-10,000.00	-10,000.00	.0%
47400 ADMIN SERVICE CH	.00	-49,487.00	-49,487.00	.00	-49,487.00	.00	-100.0%
48100 INTEREST REVENUE	-124,019.13	-45,332.00	-45,332.00	-123,337.02	-150,000.00	-100,000.00	120.6%
48430 WORKERS COMP REC	-215,406.87	-102,926.00	-102,926.00	-188,393.48	-188,393.00	-85,000.00	-17.4%
49220 TRANSFER IN - SP	.00	-436.00	-436.00	-436.00	-436.00	.00	-100.0%
50001 REGULAR SALARIES	47,391.73	71,296.00	71,296.00	49,107.83	71,296.00	38,732.50	-45.7%
51101 VACATION PAY	2,329.43	.00	.00	1,729.50	.00	.00	.0%
51102 HOLIDAY PAY	1,276.40	.00	.00	1,301.46	.00	.00	.0%
51103 PERSONAL DAYS	574.38	.00	.00	830.16	.00	.00	.0%
51105 FUNERAL LEAVE	255.28	.00	.00	553.44	.00	.00	.0%
51108 SICK PAY	877.53	.00	.00	3,886.52	.00	.00	.0%
51201 HEALTH INSURANCE	12,754.25	17,207.00	17,207.00	14,929.00	17,207.00	7,766.50	-54.9%
51202 DENTAL INSURANCE	829.26	1,106.00	1,106.00	921.40	1,106.00	553.00	-50.0%
51203 LIFE INSURANCE	61.38	86.00	86.00	70.40	86.00	45.50	-47.1%
51210 SOCIAL SECURITY	3,282.18	4,363.00	4,363.00	3,522.68	4,363.00	2,311.50	-47.0%
51211 MEDICARE	767.63	1,021.00	1,021.00	823.83	1,021.00	541.00	-47.0%
51301 WRS - EMPLOYER S	3,642.88	4,867.00	4,867.00	3,961.28	4,867.00	2,597.00	-46.6%
53001 CONTRACTUAL SERV	63,297.90	69,500.00	69,500.00	53,856.46	69,500.00	73,817.00	6.2%
57001 LIABILITY INSURA	149,423.78	155,382.00	155,382.00	140,861.00	175,000.00	166,414.00	7.1%
57032 W/C INSURANCE CL	424,570.87	985,583.00	985,583.00	565,346.07	850,000.00	785,583.00	-20.3%
TOTAL 702 SELF-INS/WORKERS C	-740,821.12	.00	.00	-572,695.47	-306,100.00	.00	.0%
TOTAL REVENUE	-1,452,156.00	-1,310,411.00	-1,310,411.00	-1,414,396.50	-1,500,546.00	-1,078,361.00	.0%
TOTAL EXPENSE	711,334.88	1,310,411.00	1,310,411.00	841,701.03	1,194,446.00	1,078,361.00	.0%
GRAND TOTAL	-740,821.12	.00	.00	-572,695.47	-306,100.00	.00	.0%

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City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
703 SELF-INS/ LIABILITY	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-634,173.00	-645,390.00	-645,390.00	-645,390.00	-645,390.00	-698,689.00	8.3%
48100 INTEREST REVENUE	-22,458.03	-25,787.00	-25,787.00	-20,270.54	-25,787.00	-25,000.00	-3.1%
48110 INVESTMENT MARKE	-3,528.06	.00	.00	.00	.00	.00	.0%
48400 INSURANCE RECOVER	-17,266.97	-15,000.00	-15,000.00	-1,899.18	-2,265.88	-14,895.00	-.7%
48440 GENERAL LIABILIT	-107,429.07	-138,698.00	-138,698.00	-72,487.58	-138,698.00	-140,000.00	.9%
48990 MISCELLANEOUS RE	-78,845.00	-82,415.00	-82,415.00	-74,675.00	-74,675.00	-72,832.00	-11.6%
49220 TRANSFER IN - SP	.00	-247.00	-247.00	-247.00	-247.00	.00	-100.0%
50001 REGULAR SALARIES	22,378.02	40,312.00	40,312.00	32,423.44	40,312.00	42,401.00	5.2%
51102 HOLIDAY PAY	300.38	.00	.00	.00	.00	.00	.0%
51108 SICK PAY	15,260.75	.00	.00	.00	.00	.00	.0%
51201 HEALTH INSURANCE	2,721.61	4,816.00	4,816.00	4,439.70	4,816.00	5,328.00	10.6%
51202 DENTAL INSURANCE	159.31	274.00	274.00	227.60	274.00	274.00	.0%
51203 LIFE INSURANCE	22.08	50.00	50.00	37.00	50.00	53.00	6.0%
51210 SOCIAL SECURITY	1,389.95	2,428.00	2,428.00	1,956.07	2,428.00	2,569.00	5.8%
51211 MEDICARE	325.03	568.00	568.00	457.47	568.00	601.00	5.8%
51301 WRS - EMPLOYER S	1,554.23	2,752.00	2,752.00	2,237.20	2,752.00	2,947.00	7.1%
53001 CONTRACTUAL SERV	.00	9,900.00	9,900.00	.00	9,900.00	9,900.00	.0%
53021 LEGAL EXPENSES	292,804.92	100,000.00	100,000.00	277,879.38	280,000.00	100,000.00	.0%
57001 LIABILITY INSURA	338,236.96	350,267.00	350,267.00	343,812.34	350,267.00	362,343.00	3.4%
57031 G/L INSURANCE CL	765,588.95	396,170.00	396,170.00	97,953.51	396,170.00	425,000.00	7.3%
TOTAL 703 SELF-INS/ LIABILIT	577,042.06	.00	.00	-53,545.59	200,474.12	.00	.0%
TOTAL REVENUE	-863,700.13	-907,537.00	-907,537.00	-814,969.30	-887,062.88	-951,416.00	.0%
TOTAL EXPENSE	1,440,742.19	907,537.00	907,537.00	761,423.71	1,087,537.00	951,416.00	.0%
GRAND TOTAL	577,042.06	.00	.00	-53,545.59	200,474.12	.00	.0%

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City of Green Bay

CITY OF GREEN BAY NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 2025 BUDGET PROJECTION						FOR PERIOD 99	
ACCOUNTS FOR:							
704 HEALTH INSURANCE ESCROW	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPT/MAYOR	PCT CHANGE
41110 CURR REAL PROPER	-1,200,000.00	-1,300,000.00	-1,300,000.00	-1,300,000.00	-1,300,000.00	-1,175,000.00	-9.6%
51109 SICKPAY PAYOUT-R	912,236.12	1,300,000.00	1,300,000.00	733,204.90	1,190,000.00	1,175,000.00	-9.6%
TOTAL 704 HEALTH INSURANCE E	-287,763.88	.00	.00	-566,795.10	-110,000.00	.00	.0%
TOTAL REVENUE	-1,200,000.00	-1,300,000.00	-1,300,000.00	-1,300,000.00	-1,300,000.00	-1,175,000.00	.0%
TOTAL EXPENSE	912,236.12	1,300,000.00	1,300,000.00	733,204.90	1,190,000.00	1,175,000.00	.0%
GRAND TOTAL	-287,763.88	.00	.00	-566,795.10	-110,000.00	.00	.0%

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Appendix

City Pay Plan
SALARIED (Exempt) Employees
Effective April 1, 2025

(Effective on the first day of the pay period in which April 1, 2025 occurs)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Performance Range	Max.
S	\$140,338	\$144,456	\$148,574	\$152,693	\$156,811	\$160,950	\$165,090	\$165,110 →	\$189,842
	Chief of Operations Public Works Director								
R	\$129,022	\$132,787	\$136,594	\$140,400	\$144,206	\$147,971	\$151,778	\$151,798 →	\$174,554
	Finance Director								
	City Attorney Municipal Judge								
	Development Director Parks, Recreation and Forestry Director								
P	\$109,221	\$112,424	\$115,648	\$118,830	\$122,075	\$125,278	\$128,502	\$128,523 →	\$147,763
	Fire Chief Police Chief								
	Human Resources Director Transit Director								
	IT Director								
	Assistant Fire Chief Police Commander								
O	\$103,542	\$106,621	\$109,658	\$112,694	\$115,752	\$118,768	\$121,826	\$121,846 →	\$140,109
	Assistant Public Works Director								
	Battalion Chief Facilities Manager								
	Deputy City Attorney Operations Director								
	Deputy Development Director Police Captain								
	Deputy Parks Director Utility Manager								
N	\$97,906	\$100,797	\$103,667	\$106,558	\$109,429	\$112,299	\$115,170	\$115,190 →	\$132,454
	Assistant City Engineer Deputy IT Director								
	Assistant Finance Director Human Resources Manager								
	City Assessor								
M	\$92,248	\$94,931	\$97,677	\$100,381	\$103,106	\$105,789	\$108,514	\$108,534 →	\$124,800
	Deputy Treasurer Park Superintendent								
	Fleet Manager Principal Planner								
	Inspections Supervisor Public Works Superintendent								
L	\$86,590	\$89,149	\$91,686	\$94,245	\$96,762	\$99,299	\$101,858	\$101,878 →	\$117,146
	Operations Manager								
	Assistant City Attorney Office of Violence Prevention Operations & Data Officer								
	Business Manager Park Planner								
	City Clerk Procurement Manager								
	Civil Engineer III Risk Manager Sr. Programmer Analyst								
Housing Administrator Office of Violence Prevention Director									

City Pay Plan

SALARIED (Exempt) Employees

Effective April 1, 2025

(Effective on the first day of the pay period in which April 1, 2025 occurs)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Performance Range	Max.	
K	\$80,933	\$83,325	\$85,717	\$88,067	\$90,438	\$92,830	\$95,222	\$95,243 →	\$109,491	
	Administrative Manager Park Facilities Superintendent									
	Appraiser III Maintenance Manager									
	Communications Coordinator Programmer Analyst									
	City Forester Recreation Manager									
	Civil Engineer II Sr. Economic Development Specialist									
	Construction Manager Sr. GIS Analyst									
	Financial Manager Wildlife Sanctuary Superintendent									
	J	\$75,275	\$77,501	\$79,706	\$81,931	\$84,136	\$86,341	\$88,566	\$88,587 →	\$101,858
		Administrative Supervisor Park Supervisor								
Civil Engineer I Planner II										
Financial Supervisor Public Works Supervisor										
Forestry Supervisor Recreation Supervisor										
Director of Communications Resiliency Coordinator										
Grant Administrator - Limited Term Sr. Accountant										
Municipal Court Administrator Transit Operations Supervisor										
Office Manager Wellness Administrator										
Park Facilities Supervisor										
I	\$69,659	\$71,698	\$73,736	\$75,795	\$77,834	\$79,872	\$81,931	\$81,952 →	\$94,245	
	Accountant GIS Analyst									
	Chief Naturalist Human Resources Generalist II									
	Community Development Specialist Project and Program Manager									
	Curator of Animals Software Support Specialist									
	Deputy City Clerk Safety Coordinator									
	Economic Development Specialist Workplace Culture Specialist									
	Erosion Control Specialist									
	H	\$63,981	\$65,874	\$67,725	\$69,638	\$71,531	\$73,362	\$75,254	\$75,275 →	\$86,570
		Building Services Supervisor Neighborhood Development Specialist								
Financial Analyst Planner I										
Human Resources Generalist I Real Estate Specialist										
Naturalist Sr. Animal Keeper										
G	\$60,029	\$61,755	\$63,461	\$65,187	\$66,893	\$68,598	\$68,619 →	\$78,936		
	Design Specialist Mobility Coordinator									

City Pay Plan
HOURLY (Non-Exempt) Employees
Effective April 1, 2025

(Effective on the first day of the pay period in which April 1, 2025 occurs)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Performance Range	Max.	
M	\$44.35	\$45.64	\$46.96	\$48.26	\$49.57	\$50.86	\$52.17	\$52.18	\$60.00	
	Architect/Commercial Building Inspector									
K	\$38.91	\$40.06	\$41.21	\$42.34	\$43.48	\$44.63	\$45.78	\$45.79	\$52.64	
	Commercial Building Inspector Electrical Inspector II									
J	\$36.19	\$37.26	\$38.32	\$39.39	\$40.45	\$41.51	\$42.58	\$42.59	\$48.97	
	Administrative Operations Supervisor Building Inspector Crime Analyst Criminalistic Specialist Electrical Inspector									
I	\$33.49	\$34.47	\$35.45	\$36.44	\$37.42	\$38.40	\$39.39	\$39.40	\$45.31	
	Communications Technician Engineering Technician FOG Inspector IT Specialist Master Plumber									
H	\$30.76	\$31.67	\$32.56	\$33.48	\$34.39	\$35.27	\$36.18	\$36.19	\$41.62	
	Accounting Assistant Appraiser II Benefits Specialist Building Services Coordinator Buyer Carpenter City Sealer Conservation Corps Coordinator Engineering Aide III									
G	\$28.04	\$28.86	\$29.69	\$30.51	\$31.34	\$32.16	\$32.98	\$32.99	\$37.95	
	Account Clerk III Appraiser I Arborist II Carpenter Community Liaison Compliance Coordinator Crime Prevention Coordinator Executive Assistant Executive Secretary Homeless Outreach Case Coordinator HVAC Technician Marketing Coordinator Operator II									
	Painter Park Maintenance Foreperson Park Ranger I Parts Clerk Payroll Specialist Pool Maintenance Specialist Public Arts Coordinator Purchasing Assistant Recreation Coordinator Resident Services Coordinator Sewer Maintenance Worker Signs Operator									

City Pay Plan
HOURLY (Non-Exempt) Employees
Effective April 1, 2025

(Effective on the first day of the pay period in which April 1, 2025 occurs)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Performance Range	Max.	
F		\$26.07	\$26.80	\$27.55	\$28.30	\$29.05	\$29.79	\$29.80	→	\$34.26
	Account Clerk II									
	Administrative Clerk II									
	Arborist I									
	Building Maintenance Technician									
	Community Corps Assistant									
	Conservation Corps Field Assistant									
	Dispatcher									
	Document Center Lead									
	Engineering Aide II									
	Evidence Technician									
	Laborer									
E		\$24.65	\$24.65	\$25.33	\$26.02	\$26.70	\$27.39	\$27.40	→	\$31.50
	Custodian II									
	Development Support Specialist									
	Engineering Aide I									
	Human Resources Assistant									
	Inspections Support Specialist									
	Administrative Clerk									
	Transit Service Technician									
D		\$23.21	\$23.21	\$23.86	\$24.50	\$25.14	\$25.78	\$25.79	→	\$29.65
	Records Clerk									
C		\$21.78	\$21.78	\$22.38	\$22.98	\$23.59	\$24.19	\$24.20	→	\$27.82
	Parking Enforcement Officer									
	Word Processor									
B		\$20.33	\$20.33	\$20.90	\$21.45	\$22.03	\$22.58	\$22.59	→	\$25.98
A		\$18.89	\$18.89	\$19.41	\$19.95	\$20.46	\$20.99	\$21.00	→	\$24.14

2025
GENERAL EMPLOYEE SALARY SCHEDULE
PART-TIME EMPLOYEES
Effective with payroll period in which April 1, 2025 occurs

PAY GRADE	POSITION	HOURLY RATE		START OF YEAR 8	START OF YEAR 12	START OF YEAR 16
1115	Voting Machine Mechanics	\$29.46		\$29.55	\$29.62	\$29.68
1116	Temp Tax Collection Help	\$17.30				
1117	Temp Tax Collection Lead	\$17.94				
1113	4K Nature Teacher	\$27.84				
2013	Document Center Operator	\$24.20		\$24.28	\$24.35	\$24.42
3501	Patrol Officer Recruit Range	\$22.49	\$23.86	\$25.22		
2026	Cleaner	\$18.71		\$18.77	\$18.83	\$18.89
1110	4K Naturalist	\$21.38				
1109	Community Service Leadworker	\$14.56				
1108	Community Service Officer	\$13.93				
1106	Animal Control Interns	\$12.99				
1118	Programmer Analyst Intern	\$12.32				
2025	Forestry Youth Apprentice	\$15.00				
2027	Mechanic Apprentice	\$25.00				
1124	Neighborhood Support Specialist	\$20.81				
1104	Housing Interns	\$12.99				
1103	Mason Manor Seasonal Maintenance	\$12.99				
1102	Mason Manor Casual Workers	\$10.40				
1126	Violence Interrupter	\$25.63				
1119	IT Intern (Police)	\$18.00				



Report to the
Joint Finance/Personnel Committee
of the City of Green Bay

MEETING DATE

November 6, 2024

PREPARED BY

AGENDA ITEM # F.8

Community & Economic Development (pages 74-76, 205).

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None