



AGENDA OF THE EQUAL RIGHTS COMMISSION

THURSDAY, SEPTEMBER 11, 2025, 5:30 PM

City Hall, Room 604 - The Harry Maier Room.

Virtual attendance is also available via Zoom.

A. Zoom Meeting Information.

1. Join Zoom Meeting Online:

<https://us06web.zoom.us/j/87139363656?pwd=MHRlUjVyb3dmd2x6eHhsN0x3Ry9yZz09>

Or call in by phone: +1 312 626 6799

Meeting ID: 871 3936 3656

Passcode: 182212

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. Roll Call.

1. Members: Chair Tara Yang, Michael Vinson, Marcus Grignon, Jon Shelton, Vice Chair Stephanie Guzman, Alder Joey Prestley, Natalie Hoffman

C. Approval of the Agenda.

1. Approval of the agenda for the Thursday, September 11, 2025, meeting of the Equal Rights Commission.

D. Approval of Minutes.

1. Approval of the minutes from the June 5, 2025, meeting.

E. Regular Business.

1. For consideration with possible action on the creation of a mediation process for written complaints alleging a discriminatory practice or violation of the Chapter 12 - Civil Rights Ordinance.
2. For consideration with possible action on adding a protected class under the Chapter 12 - Civil Rights ordinance.

3. For consideration with possible action on holding an annual consultation with Human Resources regarding Civil Rights training for employees.

F. Informational.

1. Next Meeting: October 9, 2025.
2. Chair update.

G. Adjournment.

1. Adjournment of the Thursday, September 11, 2025, meeting of the Equal Rights Commission.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Equal Right Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

September 11, 2025

PREPARED BY

AGENDA ITEM # D.I

Approval of the minutes from the June 5, 2025, meeting.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

September 11, 2025

PREPARED BY

AGENDA ITEM # E.1

For consideration with possible action on the creation of a mediation process for written complaints alleging a discriminatory practice or violation of the Chapter 12 - Civil Rights Ordinance.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

September 11, 2025

PREPARED BY

AGENDA ITEM # E.2

For consideration with possible action on adding a protected class under the Chapter 12 - Civil Rights ordinance.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

September 11, 2025

PREPARED BY

AGENDA ITEM # E.3

For consideration with possible action on holding an annual consultation with Human Resources regarding Civil Rights training for employees.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

September 11, 2025

PREPARED BY

AGENDA ITEM # F.2

Chair update.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None