



MINUTES OF EQUAL RIGHTS COMMISSION

THURSDAY, SEPTEMBER 11, 2025, 5:30 PM

City Hall, Room 604 - The Harry Maier Room.

Virtual attendance is also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:

<https://us06web.zoom.us/j/87139363656?pwd=MHRlUUVyb3dmd2x6eHhsN0x3Ry9yZz09>

Or call in by phone: +1 312 626 6799

Meeting ID: 871 3936 3656

Passcode: 182212

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. ROLL CALL.

- I. Members: Chair Tara Yang, Michael Vinson, Marcus Grignon, Jon Shelton, Vice Chair Stephanie Guzman, Alder Joey Prestley, Natalie Hoffman

Present: Tara Yang, Stephanie Guzman, Joey Prestley, Natalie Hoffiman, Workplace Culture Specialist, Andrea Fox, and others.

Excused: Michael Vinson, Marcus Grignon, Jon Shelton

C. APPROVAL OF THE AGENDA.

- I. Approval of the agenda for the Thursday, September 11, 2025, meeting of the Equal Rights Commission.

Moved by Board Member Natalie Hoffman, seconded by Alder Joey Prestley to approve.
Motion Passed.
Yes - Tara Yang, Stephanie Guzman, Joey Prestley, Natalie Hoffiman, No-None, Abstain-None.

D. APPROVAL OF MINUTES.

1. Approval of the minutes from the June 5, 2025, meeting.

Moved by Alder Joey Prestley, seconded by Board Member Natalie Hoffman, to approve.
Motion Passed.
Yes—Tara Yang, Stephanie Guzman, Joey Prestley, Natalie Hoffiman, No-None, Abstain-None.

E. REGULAR BUSINESS.

1. For consideration with possible action on the creation of a mediation process for written complaints alleging a discriminatory practice or violation of the Chapter 12 - Civil Rights Ordinance.

Moved by Stephanie Guzman, seconded by Board Member Natalie Hoffman, to refer to staff, Assistant City Attorney, Logan Wood.
Motion Passed.
Yes-Tara Yang, Stephanie Guzman, Alder Joey Prestley, Natalie Hoffiman, No-None, Abstain-None.

2. For consideration with possible action on adding a protected class under the Chapter 12 - Civil Rights ordinance.

Moved by Alder Joey Prestley, seconded by Board Member Natalie Hoffman, to hold until the next Equal Rights Commission Meeting on October 9th, 2025.
Motion Passed.
Yes—Tara Yang, Stephanie Guzman, Joey Prestley, Natalie Hoffiman, No-None, Abstain-None.

3. For consideration with possible action on holding an annual consultation with Human Resources regarding Civil Rights training for employees.

Moved by Board Member Natalie Hoffman, seconded by Ald. Joey Prestley to refer to staff, Human Resources Director Brian Rollefson.
Motion Passed.
Yes—Tara Yang, Stephanie Guzman, Joey Prestley, Natalie Hoffman, No-None, Abstain-None.

F. INFORMATIONAL.

1. Next Meeting: October 9, 2025.

2. Chair update.

G. ADJOURNMENT.

1. Adjournment of the Thursday, September 11, 2025, meeting of the Equal Rights Commission.

Moved by Board Member Natalie Hoffman, seconded by Alder Joey Prestley, to adjourn.
Motion Passed.

Yes—Tara Yang, Stephanie Guzman, Joey Prestley, Natalie Hoffiman, No-None, Abstain-None.