



## **AGENDA OF THE POLICE AND FIRE COMMISSION**

**THURSDAY, OCTOBER 2, 2025, 3:00 PM  
AMENDED**

**In person at City Hall, Room 310.  
Virtual attendance also available via Zoom.**

### **A. Zoom Meeting Information.**

#### **I. Join Zoom Meeting Online:**

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNhFhWVFMW9oWXRTQT09>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9112 5727

Passcode: 109101

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

### **B. Roll Call.**

I. Members: Rod Goldhahn, Marian Boyle-Rohloff, Rashad Cobb, Ed Dorff, John Laux

### **C. Approval of the Agenda.**

I. Approval of the agenda for the Thursday, October 2, 2025, meeting of the Police and Fire Commission.

### **D. Approval of Minutes.**

I. Approval of the minutes from the September 4, 2025 regular meeting and the September 17, 2025 special meeting.

### **E. Informational.**

1. President's Report.
2. Report from the Chiefs.
3. Police Department Detective Promotional Process.
4. Next Meeting.

**F. Regular Business.**

1. Consideration with possible action on the following communications:
  - a. Budget Status Report.
  - b. Budget Spreadsheet.
2. Consideration with possible action on request to approve the monthly bills.
3. Consideration with possible action on request to extend the Fire Department Battalion Chief Eligibility list for six (6) months.
4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

**G. Adjournment.**

1. Adjournment of the Thursday, October 2, 2025, meeting of the Police and Fire Commission.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT [www.greenbaywi.gov](http://www.greenbaywi.gov)
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



## Report to the Police and Fire Commission

### MEETING DATE

October 2, 2025

### PREPARED BY

### AGENDA ITEM # D.I

Approval of the minutes from the September 4, 2025 regular meeting and the September 17, 2025 special meeting.

### BACKGROUND

### RECOMMENDATION

### FISCAL IMPACT

### ATTACHMENTS

1. PFC Minutes 09042025
2. PFC Minutes 09172025



## **MINUTES OF THE POLICE AND FIRE COMMISSION**

**THURSDAY, SEPTEMBER 4, 2025, 3:00 PM  
AMENDED**

**In person at City Hall, Room 310.  
Virtual attendance also available via Zoom.**

### **A. ZOOM MEETING INFORMATION.**

**I. Join Zoom Meeting Online:**

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNFhIWVFMW9oWXRTQT09>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9112 5727

Passcode: 109101

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

### **B. ROLL CALL.**

**I. Members: Rod Goldhahn, Marian Boyle-Rohloff, Rashad Cobb, Ed Dorff, John Laux**

Present: Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff

Excused: John Laux

Absent: Rashad Cobb

### **C. APPROVAL OF THE AGENDA.**

1. Approval of the agenda for the Thursday, September 4, 2025, meeting of the Police and Fire Commission.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve.

Motion passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

### **D. APPROVAL OF MINUTES.**

1. Approval of the minutes from the August 7, 2025, regular meeting and the August 19, 2025, special meeting.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve.

Motion passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

### **E. INFORMATIONAL.**

1. President's Report.

President Goldhahn had nothing to report.

2. Report from the Chiefs.

Fire Chief Matthew Knott and Police Captain Matt Cain provided an update on their respective department events and activities.

3. Next Meeting

The next regularly scheduled meeting of the Police and Fire Commission is October 2, 2025, unless a sooner meeting is needed for Patrol Officer interviews.

### **F. REGULAR BUSINESS.**

1. Consideration with possible action on the following communications:

This item was tabled for the sake of time.

a. Budget Status Report.

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Board Member Ed Dorff to approve.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

3. Consideration with possible action on the review of Commander candidate(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to enter closed session for items #3, #5, #6, #7, #8, and #9.

Motion passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve the Police Commander promotional list.

Motion passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve the Police Captain promotional list.

Motion passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve the following promotions:

Captain Matt Cain to Commander

Lieutenant Mike Sobieck to Captain

Lieutenant Tom Denney to Captain

Sergeant Erik O'Brien to Lieutenant

Sergeant Brian Krueger to Lieutenant

Patrol Officer Chris Vaubel to Sergeant  
Patrol Officer Dan Skenandore to Sergeant  
Motion passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rod Goldhahn to return to open session.

Motion passed.

Yes-Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

Out of closed session, President Goldhahn reported that the Commission approved the above listed Police Department promotions. The Commission interviewed 2 Patrol Officer candidates and both candidates were approved to continue in the hiring process.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rod Goldhahn to approve.

Motion passed.

Yes-Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

4. Consideration with possible action on request to approve the Police Captain promotional list.
5. Consideration with possible action on request for promotion(s) to the rank of Police Captain. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
6. Consideration with possible action on request for promotion(s) to the rank of Police Lieutenant. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
7. Consideration with possible action on request for promotion(s) to the rank of Police Sergeant. The Commission may convene in closed session pursuant to Sections 19.85(1) (c)

and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

8. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
9. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

## **G. ADJOURNMENT.**

- I. Adjournment of the Thursday, September 4, 2025, meeting of the Police and Fire Commission.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rod Goldhahn to adjourn.  
Motion passed.

Yes-Rod Goldhahn, Ed Dorff, No-None, Abstain-None.



## **MINUTES OF THE POLICE AND FIRE COMMISSION**

**WEDNESDAY, SEPTEMBER 17, 2025, 10:30 AM**

**In person at City Hall, Room 310.**

**Virtual attendance also available via Zoom.**

### **A. ZOOM MEETING INFORMATION.**

I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/88991125727?pwd=cVWEyNUd5dHZaNFhIWVFMW9oWXRTQT09>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9112 5727

Passcode: 109101

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

### **B. ROLL CALL.**

I. Members: Rod Goldhahn, Marian Boyle-Rohloff, Rashad Cobb, Ed Dorff, John Laux

Present: Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff

Excused: John Laux

Absent: Rashad Cobb

### **C. APPROVAL OF THE AGENDA.**

1. Approval of the agenda for the Wednesday, September 17, 2025, meeting of the Police and Fire Commission.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

#### **D. INFORMATIONAL.**

1. Police Department Lieutenant Promotional Process.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to receive and place on file the Police Department Lieutenant and Sergeant promotional processes.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

2. Police Department Sergeant Promotional Process.

#### **E. REGULAR BUSINESS.**

1. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to enter closed session for items #1 and #2.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to return to open session.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

Out of closed session, President Goldhahn reported that the Commission reviewed 6 Patrol

Officer candidate backgrounds. Three candidates withdrew voluntarily and 3 candidates were approved to continue in the hiring process.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

2. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission interviewed 3 Patrol Officer candidates.

## **F. ADJOURNMENT.**

- I. Adjournment of the Wednesday, September 17, 2025, meeting of the Police and Fire Commission.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to adjourn.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.



Report to the  
**Police and Fire  
Commission**

**MEETING DATE**

October 2, 2025

**PREPARED BY**

**AGENDA ITEM # E.3**

Police Department Detective Promotional Process.

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

- I. PFC Memo Detective Promo Process



Human Resources Department  
100 North Jefferson Street - Room 500  
Green Bay, Wisconsin 54301-5026  
[www.greenbaywi.gov](http://www.greenbaywi.gov)

Phone 920.448.3147  
Fax 920.448.3128

# MEMORANDUM

---

To: Police and Fire Commission

From: Jennifer Smits, Human Resources Generalist

Re: Police Department Detective Promotional Process

Date: October 2, 2025

The following is a summary of the Police Department Detective promotional process, which will be used to establish an eligibility list. The promotional process is set forth in the collective bargaining agreement and includes the same minimum requirements and evaluation methods as the prior promotional process..

Candidates must have at least 6-years of experience as a Green Bay Police Officer or at least 4-years of experience as a Green Bay Police Officer and at least 2-years of experience as a full-time sworn police officer in a comparably sized or larger agency.

The evaluation methods include:

- Written exam. A score of 70% is required to pass the exam and continue in the promotional process.
- Interview, weighted at 80%. A score of 70% or higher is required to continue in the process.
- Peer review, weighted at 20%.

Upon successful completion of the selection process, seniority points will be added to the candidates' cumulative scores.



Report to the  
**Police and Fire  
Commission**

**MEETING DATE**

October 2, 2025

**PREPARED BY**

**AGENDA ITEM # F.1.a**

Budget Status Report.

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

1. Budget Status Report - Fire Medical
2. Budget Status Report - Fire
3. Budget Status Report - PD



# City of Green Bay

## CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2025 10

| ACCOUNTS FOR:                     | ORIGINAL | REVISED |              |              |              |           |        | AVAILABLE | PCT |
|-----------------------------------|----------|---------|--------------|--------------|--------------|-----------|--------|-----------|-----|
| 410 FIRE SUPPRESSION/OPERATIONS   | APPROP   | BUDGET  | YTD EXPENDED | MTD EXPENDED | ENCUMBRANCES | BUDGET    | USED   |           |     |
| 52006 EMPLOYEE MED EXPENSES       | 0        | 0       | 6,219.00     | .00          | .00          | -6,219.00 | 100.0% |           |     |
| TOTAL FIRE SUPPRESSION/OPERATIONS | 0        | 0       | 6,219.00     | .00          | .00          | -6,219.00 | 100.0% |           |     |



# City of Green Bay

## CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2025 10

| ACCOUNTS FOR:<br>400 FIRE ADMINISTRATION | ORIGINAL<br>APPROP | REVISED<br>BUDGET | YTD EXPENDED | MTD EXPENDED | ENCUMBRANCES | AVAILABLE<br>BUDGET | PCT<br>USED |
|------------------------------------------|--------------------|-------------------|--------------|--------------|--------------|---------------------|-------------|
| 52007 RECRUITING                         | 5,000              | 5,000             | 2,070.00     | .00          | .00          | 2,930.00            | 41.4%       |
| TOTAL FIRE ADMINISTRATION                | 5,000              | 5,000             | 2,070.00     | .00          | .00          | 2,930.00            | 41.4%       |



# City of Green Bay

## CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2025 10

| ACCOUNTS FOR:<br>300 POLICE ADMINISTRATION | ORIGINAL<br>APPROP | REVISED<br>BUDGET | YTD EXPENDED | MTD EXPENDED | ENCUMBRANCES | AVAILABLE<br>BUDGET | PCT<br>USED |
|--------------------------------------------|--------------------|-------------------|--------------|--------------|--------------|---------------------|-------------|
| 52007 RECRUITING                           | 50,000             | 50,000            | 49,657.04    | .00          | .00          | 342.96              | 99.3%       |
| TOTAL POLICE ADMINISTRATION                | 50,000             | 50,000            | 49,657.04    | .00          | .00          | 342.96              | 99.3%       |



Report to the  
**Police and Fire  
Commission**

**MEETING DATE**

October 2, 2025

**PREPARED BY**

**AGENDA ITEM # F.I.b**

Budget Spreadsheet.

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

1. Budget Spreadsheet - PD
2. Budget Spreadsheet - Fire

| DESCRIPTION | YEAR | EFF DATE   | AMOUNT   | BALANCE   | VDR NAME/ITEM DESC              | COMMENTS                       |
|-------------|------|------------|----------|-----------|---------------------------------|--------------------------------|
| 50000       |      |            |          |           |                                 |                                |
| RECRUITING  | 2025 | 09/17/2025 | 75.00    | 49,925.00 | PERSONNEL EVALUATION, INC       | AUGUST 2025 PEP BILLING, PROCT |
| RECRUITING  | 2025 | 09/08/2025 | 8.92     | 49,916.08 | SUNOCO 0759135700               | BACKGROUND TRIP FOR PATROL OFF |
| RECRUITING  | 2025 | 09/08/2025 | 469.54   | 49,446.54 | HAMPTON INN WASH DC             | BACKGROUND TRIP FOR PATROL OFF |
| RECRUITING  | 2025 | 09/08/2025 | 18.00    | 49,428.54 | BROWN COUNTY AUSTIN STRAU       | BACKGROUND TRIP FOR PATROL OFF |
| RECRUITING  | 2025 | 09/08/2025 | 687.36   | 48,741.18 | UNITED AIRLINES, INC.           | BACKGROUND TRIP FOR PATROL OFF |
| RECRUITING  | 2025 | 09/08/2025 | 16.11    | 48,725.07 | UNITED AIRLINES, INC.           | BACKGROUND TRIP FOR PATROL OFF |
| RECRUITING  | 2025 | 09/08/2025 | 72.01    | 48,653.06 | UNITED AIRLINES, INC.           | BACKGROUND TRIP FOR PATROL OFF |
| RECRUITING  | 2025 | 09/08/2025 | 72.01    | 48,581.05 | UNITED AIRLINES, INC.           | BACKGROUND TRIP FOR PATROL OFF |
| RECRUITING  | 2025 | 09/08/2025 | 16.11    | 48,564.94 | UNITED AIRLINES, INC.           | BACKGROUND TRIP FOR PATROL OFF |
| RECRUITING  | 2025 | 09/08/2025 | 152.00   | 48,412.94 | SHOPIFY PAYMENTS (USA) I        | EQI ASSESSMENT FOR PATROL OFFI |
| RECRUITING  | 2025 | 09/09/2025 | 500.00   | 47,912.94 | LAMAR TEXAS LIMITED PARTNERSHIP | DIGITAL ADVERTISING FOR RECRUI |
| RECRUITING  | 2025 | 09/08/2025 | 4,711.81 | 43,201.13 | MILLER MENDEL, INC              | ESOPH SYSTEM ENTRY RENEWAL, CO |
| RECRUITING  | 2025 | 09/15/2025 | 20.00    | 43,181.13 | UNIVERSITY OF WI - GREEN BAY    |                                |
| RECRUITING  | 2025 | 08/25/2025 | 10.00    | 43,171.13 | UNIVERSITY OF WI - GREEN BAY    | UW MADISON JOB FAIR REGISTRATI |
| RECRUITING  | 2025 | 08/25/2025 | 400.00   | 42,771.13 | UNIVERSITY OF WI - GREEN BAY    | UW MADISON JOB FAIR REGISTRATI |
| RECRUITING  | 2025 | 08/25/2025 | 250.00   | 42,521.13 | EVENTBRITE INC.                 | UW PLATTVILLE JOB FAIR REGISTR |
| RECRUITING  | 2025 | 08/25/2025 | 42.00    | 42,479.13 | KWIK TRIP INC & SUBSIDIARIES    | RECRUITMENT: GAS FOR TRIP CAR  |
| RECRUITING  | 2025 | 08/25/2025 | 250.00   | 42,229.13 | UW OSHKOSH                      | UW OSHKOSH JOB FAIR REGISTRATI |
| RECRUITING  | 2025 | 08/18/2025 | 228.00   | 42,001.13 | SP MHS: MULTI HEALTH            | 3 EQI ASSESSMENTS FOR PATROL O |
| RECRUITING  | 2025 | 08/26/2025 | 162.50   | 41,838.63 | PERSONNEL EVALUATION, INC       | JA LATE/CANCEL PRE-EMP POLY -  |
| RECRUITING  | 2025 | 08/21/2025 | 85.00    | 41,753.63 | PERSONNEL EVALUATION, INC       | JULY 2025 PEPBILLING & PROCTOR |
| RECRUITING  | 2025 | 08/18/2025 | 337.00   | 41,416.63 | ST VINCENT HOSPITAL             | PRE-EMPLOYMENT PHYSICALS, CO O |
| RECRUITING  | 2025 | 08/01/2025 | 500.00   | 40,916.63 | LAMAR TEXAS LIMITED PARTNERSHIP | CUST#863195 CONTRACT#4334134   |
| RECRUITING  | 2025 | 08/01/2025 | 510.00   | 40,406.63 | CRAIG D. CHILDS                 | NEW HIRE EVALUATION - NAVARRO  |
| RECRUITING  | 2025 | 07/28/2025 | 30.93    | 40,375.70 | TXDPS CRIME RECS                | TEXAS DEPT OF PUBLIC SAFETY CR |
| RECRUITING  | 2025 | 07/22/2025 | 143.24   | 40,232.46 | TRANS UNION, LLC                | 05/26 - 06/25/25 TRANSACTIONS, |
| RECRUITING  | 2025 | 07/22/2025 | 287.00   | 39,945.46 | PERSONNEL EVALUATION, INC       | JUNE 2025 PEP BILLING, PROCTOR |
| RECRUITING  | 2025 | 07/21/2025 | 14.30    | 39,931.16 | MILLER MENDEL, INC              | ARPA 4-2-307, RECRUITMENT, BAC |
| RECRUITING  | 2025 | 07/21/2025 | 49.50    | 39,881.66 | MILLER MENDEL, INC              | ARPA 4-2-307, RECRUITMENT, BAC |
| RECRUITING  | 2025 | 07/21/2025 | 247.50   | 39,634.16 | MILLER MENDEL, INC              | ARPA 4-2-307, RECRUITMENT, BAC |
| RECRUITING  | 2025 | 07/21/2025 | 447.28   | 39,186.88 | MILLER MENDEL, INC              | ARPA 4-2-307, RECRUITMENT, BAC |
| RECRUITING  | 2025 | 07/15/2025 | 325.00   | 38,861.88 | PERSONNEL EVALUATION, INC       | JA PRE-EMP POLYGRAPH, M. GARD  |
| RECRUITING  | 2025 | 07/14/2025 | 337.00   | 38,524.88 | ST VINCENT HOSPITAL             | PRE-EMPLOYMENT PHYSICALS-CO GR |
| RECRUITING  | 2025 | 07/01/2025 | 500.00   | 38,024.88 | LAMAR TEXAS LIMITED PARTNERSHIP | DIGITAL ADVERTISING, CUST#8631 |
| RECRUITING  | 2025 | 07/03/2025 | 4,620.11 | 33,404.77 |                                 | WARRANT=250703 RUN=1 BIWEEKLY  |
| RECRUITING  | 2025 | 06/30/2025 | 165.00   | 33,239.77 | CENGAGE LEARNING, INC.          | PRO PREMIERE TRAINING FOR OFFI |
| RECRUITING  | 2025 | 06/30/2025 | 228.00   | 33,011.77 | SP MHS: MULTI HEALTH            | 3 EQI ASSESSMENTS FOR PATROL O |
| RECRUITING  | 2025 | 06/19/2025 | 255.00   | 32,756.77 | CRAIG D. CHILDS                 | NEW HIRE EVALUATION, COGB POLI |
| RECRUITING  | 2025 | 06/17/2025 | 100.00   | 32,656.77 | PERSONNEL EVALUATION, INC       | MAY 2025 JV PEP BILLING/PROCTO |
| RECRUITING  | 2025 | 06/16/2025 | 162.36   | 32,494.41 | TRANS UNION, LLC                | FOR 04/26-05/25/25, CUST# 906V |
| RECRUITING  | 2025 | 06/05/2025 | 549.00   | 31,945.41 |                                 | WARRANT=250605 RUN=1 BIWEEKLY  |
| RECRUITING  | 2025 | 05/27/2025 | 4.29     | 31,941.12 | FACEBOOK INC.                   | RECRUITMENT FACEBOOK ADS (FEB  |
| RECRUITING  | 2025 | 05/27/2025 | 6.90     | 31,934.22 | ALAMO TOLL 953032450            | MILITARY JOB FAIR IN TEXAS-TOL |
| RECRUITING  | 2025 | 05/27/2025 | 394.40   | 31,539.82 | HAMPTON INN AUSTIN DOWNT        | MILITARY JOB FAIR IN TEXAS-LOD |
| RECRUITING  | 2025 | 05/27/2025 | 394.40   | 31,145.42 | HAMPTON INN AUSTIN DOWNT        | MILITARY JOB FAIR IN TEXAS-LOD |
| RECRUITING  | 2025 | 05/27/2025 | 394.40   | 30,751.02 | HAMPTON INN AUSTIN DOWNT        | MILITARY JOB FAIR IN TEXAS-LOD |
| RECRUITING  | 2025 | 05/19/2025 | 49.81    | 30,701.21 | ALAMO RENT-A-CAR                | MILITARY JOB FAIR IN TEXAS-CAR |
| RECRUITING  | 2025 | 05/19/2025 | 133.93   | 30,567.28 | PMC - PAID PARKING              | MILITARY JOB FAIR IN TEXAS-PAR |
| RECRUITING  | 2025 | 05/19/2025 | 159.00   | 30,408.28 | THE HOME DEPOT INC              | MILITARY JOB FAIR IN TEXAS-PAC |
| RECRUITING  | 2025 | 05/19/2025 | 80.00    | 30,328.28 | DELTA AIRLINES INC              | MILITARY JOB FAIR IN TEXAS-LUG |
| RECRUITING  | 2025 | 05/19/2025 | 80.00    | 30,248.28 | DELTA AIRLINES INC              | MILITARY JOB FAIR IN TEXAS-LUG |
| RECRUITING  | 2025 | 05/19/2025 | 35.00    | 30,213.28 | DELTA AIRLINES INC              | MILITARY JOB FAIR IN TEXAS-LUG |
| RECRUITING  | 2025 | 05/19/2025 | 6.99     | 30,206.29 | TARGET CORPORATION              | MILITARY JOB FAIR IN TEXAS-LUG |
| RECRUITING  | 2025 | 05/19/2025 | 13.94    | 30,192.35 | TARGET CORPORATION              | MILITARY JOB FAIR IN TEXAS-LUG |
| RECRUITING  | 2025 | 05/19/2025 | 110.75   | 30,081.60 | BEST BUY CO INC                 | MILITARY JOB FAIR IN TEXAS-AIR |
| RECRUITING  | 2025 | 05/19/2025 | 44.00    | 30,037.60 | MKE AIRPORT PARKING             | MILITARY JOB FAIR IN TEXAS-AIR |
| RECRUITING  | 2025 | 05/29/2025 | 500.00   | 29,537.60 | LAMAR TEXAS LIMITED PARTNERSHIP | CUST#863195, CONTRACT#4334134, |

|            |      |            |          |           |                                 |                                |
|------------|------|------------|----------|-----------|---------------------------------|--------------------------------|
| RECRUITING | 2025 | 05/13/2025 | -299.95  | 29,837.55 | SHOPIFY PAYMENTS (USA) I        | FULL CREDIT FOR (5) DAMAGED LI |
| RECRUITING | 2025 | 05/20/2025 | 325.00   | 29,512.55 | PERSONNEL EVALUATION, INC       | JA PRE-EMP POLYGRAPH, J. NEWSO |
| RECRUITING | 2025 | 05/20/2025 | 260.00   | 29,252.55 | PERSONNEL EVALUATION, INC       | APRIL 2025 PEP BILLING/PROCTOR |
| RECRUITING | 2025 | 05/05/2025 | 99.00    | 29,153.55 | SURVEYMONKEY.COM, LLC           | RECRUITING: SURVEY MONKEY SUB  |
| RECRUITING | 2025 | 05/05/2025 | 29.99    | 29,123.56 | DELTA AIRLINES INC              | MILITARY RECRUITING EVENT IN T |
| RECRUITING | 2025 | 05/05/2025 | 24.99    | 29,098.57 | DELTA AIRLINES INC              | MILITARY RECRUITING EVENT IN T |
| RECRUITING | 2025 | 05/05/2025 | 39.99    | 29,058.58 | DELTA AIRLINES INC              | MILITARY RECRUITING EVENT IN T |
| RECRUITING | 2025 | 05/05/2025 | 39.99    | 29,018.59 | DELTA AIRLINES INC              | MILITARY RECRUITING EVENT IN T |
| RECRUITING | 2025 | 05/05/2025 | 39.99    | 28,978.60 | DELTA AIRLINES INC              | MILITARY RECRUITING EVENT IN T |
| RECRUITING | 2025 | 05/05/2025 | 29.99    | 28,948.61 | DELTA AIRLINES INC              | MILITARY RECRUITING EVENT IN T |
| RECRUITING | 2025 | 05/05/2025 | 24.99    | 28,923.62 | DELTA AIRLINES INC              | MILITARY RECRUITING EVENT IN T |
| RECRUITING | 2025 | 05/05/2025 | 29.99    | 28,893.63 | DELTA AIRLINES INC              | MILITARY RECRUITING EVENT IN T |
| RECRUITING | 2025 | 05/05/2025 | 29.99    | 28,863.64 | DELTA AIRLINES INC              | MILITARY RECRUITING EVENT IN T |
| RECRUITING | 2025 | 05/05/2025 | 299.95   | 28,563.69 | SHOPIFY PAYMENTS (USA) I        | 5 LINQ CARDS FOR RECRUITING    |
| RECRUITING | 2025 | 05/05/2025 | 152.00   | 28,411.69 | SP MHS: MULTI HEALTH            | 1 EQI ASSESSMENT FOR PATROL OF |
| RECRUITING | 2025 | 05/12/2025 | 124.12   | 28,287.57 | TRANS UNION, LLC                | 03/26 - 04/25/25, CUST# 906V00 |
| RECRUITING | 2025 | 05/09/2025 | 500.00   | 27,787.57 | LAMAR TEXAS LIMITED PARTNERSHIP | CUST#863195, CONTRACT#4334134, |
| RECRUITING | 2025 | 05/08/2025 | 397.00   | 27,390.57 | ST VINCENT HOSPITAL             | FOR CITY OF GREEN BAY CO 4-25  |
| RECRUITING | 2025 | 04/28/2025 | 28.00    | 27,362.57 | FACEBOOK INC.                   | FACEBOOK ADS: APRIL 23, 2025   |
| RECRUITING | 2025 | 04/28/2025 | 28.00    | 27,334.57 | FACEBOOK INC.                   | FACEBOOK ADS: APRIL 23-24, 20  |
| RECRUITING | 2025 | 04/21/2025 | 74.99    | 27,259.58 | SQUARE, INC.                    | RECRUITING CAMERA: EXTRA BATT  |
| RECRUITING | 2025 | 04/21/2025 | 48.55    | 27,211.03 | AMAZON.COM, INC.                | RECRUITING CAMERA: REPLACEMEN  |
| RECRUITING | 2025 | 04/21/2025 | 26.99    | 27,184.04 | AMAZON.COM, INC.                | RECRUITMENT CAMERA: USB C CHA  |
| RECRUITING | 2025 | 04/21/2025 | 386.37   | 26,797.67 | DELTA AIRLINES INC              | TEXAS JOB FAIR-AIRFARE         |
| RECRUITING | 2025 | 04/21/2025 | 386.37   | 26,411.30 | DELTA AIRLINES INC              | TEXAS JOB FAIR-AIRFARE         |
| RECRUITING | 2025 | 04/21/2025 | 386.37   | 26,024.93 | DELTA AIRLINES INC              | TEXAS JOB FAIR-AIRFARE         |
| RECRUITING | 2025 | 04/21/2025 | 210.61   | 25,814.32 | ALAMO RENT-A-CAR                | TEXAS JOB FAIR-CAR RENTAL      |
| RECRUITING | 2025 | 04/14/2025 | 426.11   | 25,388.21 | AMAZON.COM, INC.                | RECRUITMENT/ADVERTISING CAMERA |
| RECRUITING | 2025 | 04/14/2025 | 1,236.40 | 24,151.81 | AMAZON.COM, INC.                | RECRUITMENT/ADVERTISING CAMERA |
| RECRUITING | 2025 | 04/14/2025 | 273.00   | 23,878.81 | AMAZON.COM, INC.                | RECRUITMENT/ADVERTISING CAMERA |
| RECRUITING | 2025 | 04/14/2025 | 596.02   | 23,282.79 | AMAZON.COM, INC.                | RECRUITMENT/ADVERTISING CAMERA |
| RECRUITING | 2025 | 04/14/2025 | 30.05    | 23,252.74 | KWIK TRIP INC & SUBSIDIARIES    | UW EAU CLAIR RECRUITMENT VISIT |
| RECRUITING | 2025 | 04/14/2025 | 380.00   | 22,872.74 | SP MHS: MULTI HEALTH            | 5 EQI ASSESSMENTS              |
| RECRUITING | 2025 | 04/14/2025 | 1,255.38 | 21,617.36 | RECRUITMILI                     | FORT CAVAZOS JOB FAIR REGISTRA |
| RECRUITING | 2025 | 04/14/2025 | 47.67    | 21,569.69 | KWIK TRIP INC & SUBSIDIARIES    | CHICAGO JOB FAIR-GAS FOR TRIP  |
| RECRUITING | 2025 | 04/14/2025 | 265.06   | 21,304.63 | HAMPTON INN & SUITES CRN        | CHICAGO JOB FAIR-LODGING       |
| RECRUITING | 2025 | 04/14/2025 | 184.32   | 21,120.31 | HAMPTON INN & SUITES CRN        | CHICAGO JOB FAIR-LODGING       |
| RECRUITING | 2025 | 04/07/2025 | 99.00    | 21,021.31 | SURVEYMONKEY.COM, LLC           | SURVEY MONKEY SUBSCRIPTION (3/ |
| RECRUITING | 2025 | 04/07/2025 | 201.51   | 20,819.80 | STICKER MULE, LLC               | RECRUITING BOOTH SUPPLIES      |
| RECRUITING | 2025 | 04/07/2025 | 89.00    | 20,730.80 | ACP CREATIVIT LLC               | RECRUITMENT EFFORT CAMERA FILT |
| RECRUITING | 2025 | 04/07/2025 | -62.00   | 20,792.80 | UWP FOUNDATION                  | DOUBLE CHARGE CREDIT           |
| RECRUITING | 2025 | 04/07/2025 | 32.00    | 20,760.80 | SOLDIER FIELD NORTH GARA        | PARKING AT CHICAGO JOB FAIR    |
| RECRUITING | 2025 | 04/29/2025 | 510.00   | 20,250.80 | CRAIG D. CHILDS                 | NEW HIRE EVALUATION - NEWSOM   |
| RECRUITING | 2025 | 04/24/2025 | 71.00    | 20,179.80 |                                 | WARRANT=250424 RUN=1 BIWEEKLY  |
| RECRUITING | 2025 | 04/11/2025 | 143.24   | 20,036.56 | TRANS UNION, LLC                | 02/26 - 03/25/25, CUST#906V000 |
| RECRUITING | 2025 | 04/11/2025 | 41.60    | 19,994.96 | MILLER MENDEL, INC              | BACKGROUND CHECKS, GBPD RECRUI |
| RECRUITING | 2025 | 04/11/2025 | 1.80     | 19,993.16 | MILLER MENDEL, INC              | SMS SEGMENT, GBPD RECRUITMENT  |
| RECRUITING | 2025 | 04/11/2025 | 315.00   | 19,678.16 | MILLER MENDEL, INC              | SOCIAL MEDIA BACKGROUND CHECKS |
| RECRUITING | 2025 | 04/11/2025 | 72.00    | 19,606.16 | MILLER MENDEL, INC              | EXPERIAN BACKGROUND CHECKS, GB |
| RECRUITING | 2025 | 04/11/2025 | 394.18   | 19,211.98 | MILLER MENDEL, INC              | DATA STORAGE, GBPD RECRUITMENT |
| RECRUITING | 2025 | 04/11/2025 | 190.00   | 19,021.98 | PERSONNEL EVALUATION, INC       | MARCH 2025 PEP BILLING, PROCTO |
| RECRUITING | 2025 | 04/08/2025 | 794.00   | 18,227.98 | ST VINCENT HOSPITAL             | FOR CITY OF GREEN BAY CO 3-25  |
| RECRUITING | 2025 | 03/24/2025 | 27.02    | 18,200.96 | KWIK TRIP INC & SUBSIDIARIES    | UW PLATTVILLE CAREER FAIR-GAS  |
| RECRUITING | 2025 | 03/24/2025 | 62.00    | 18,138.96 | UNIVERSITY OF WI - GREEN BAY    | UW PLATTVILLE CAREER FAIR-REGI |
| RECRUITING | 2025 | 03/24/2025 | 62.00    | 18,076.96 | UNIVERSITY OF WI - GREEN BAY    | UW PLATTVILLE CAREER FAIR-REGI |
| RECRUITING | 2025 | 03/24/2025 | 17.68    | 18,059.28 | FACEBOOK INC.                   | FACEBOOK SWORN OFFICER JOB POS |
| RECRUITING | 2025 | 03/24/2025 | 28.43    | 18,030.85 | KUM&GO 0968 ROCK SPR            | UW PLATTVILLE CAREER FAIR-GAS  |
| RECRUITING | 2025 | 03/24/2025 | 110.00   | 17,920.85 | HOLIDAY INN EXPRESS             | UW PLATTVILLE CAREER FAIR-LODG |
| RECRUITING | 2025 | 03/24/2025 | 110.00   | 17,810.85 | HOLIDAY INN EXPRESS             | UW PLATTVILLE CAREER FAIR-LODG |

|            |      |            |          |           |                                 |                                |
|------------|------|------------|----------|-----------|---------------------------------|--------------------------------|
| RECRUITING | 2025 | 03/24/2025 | 110.00   | 17,700.85 | HOLIDAY INN EXPRESS             | UW PLATTVILLE CAREER FAIR-LODG |
| RECRUITING | 2025 | 03/17/2025 | 996.00   | 16,704.85 | RECRUITMILI                     | MILITARY COMMUNITY HIRING EVEN |
| RECRUITING | 2025 | 03/31/2025 | 325.00   | 16,379.85 | PERSONNEL EVALUATION, INC       | JA PRE-EMP POLYGRAPH, NICOLE B |
| RECRUITING | 2025 | 03/31/2025 | 500.00   | 15,879.85 | LAMAR TEXAS LIMITED PARTNERSHIP | CUST#863195, CONTRACT#4334134, |
| RECRUITING | 2025 | 03/27/2025 | 510.00   | 15,369.85 | CRAIG D. CHILDS                 | NEW HIRE EVALUATION - BAKER    |
| RECRUITING | 2025 | 03/11/2025 | 99.00    | 15,270.85 | SURVEYMONKEY.COM, LLC           | SURVEY MONKEY SUBSCRIPTION: 2/ |
| RECRUITING | 2025 | 03/27/2025 | 1,210.00 | 14,060.85 |                                 | WARRANT=250327 RUN=1 BIWEEKLY  |
| RECRUITING | 2025 | 03/19/2025 | 84.00    | 13,976.85 | PERSONNEL EVALUATION, INC       | FEBRUARY 2025 PEP BILLING      |
| RECRUITING | 2025 | 03/13/2025 | 1,031.00 | 12,945.85 | ST VINCENT HOSPITAL             | CITY OF GREEN BAY CO 2-25      |
| RECRUITING | 2025 | 03/13/2025 | 510.00   | 12,435.85 | CRAIG D. CHILDS                 | NEW HIRE EVALUATION - HERWALD  |
| RECRUITING | 2025 | 03/03/2025 | 29.30    | 12,406.55 | KWIK TRIP INC & SUBSIDIARIES    | NORTHERN MICHIGAN UNIVERSITY J |
| RECRUITING | 2025 | 03/03/2025 | 17.00    | 12,389.55 | KWIK TRIP INC & SUBSIDIARIES    | NORTHERN MICHIGAN UNIVERSITY J |
| RECRUITING | 2025 | 03/03/2025 | 32.50    | 12,357.05 | KWIK TRIP INC & SUBSIDIARIES    | NORTHERN MICHIGAN UNIVERSITY J |
| RECRUITING | 2025 | 03/03/2025 | 12.00    | 12,345.05 | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 03/03/2025 | 18.00    | 12,327.05 | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 03/03/2025 | 25.00    | 12,302.05 | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 03/03/2025 | 16.00    | 12,286.05 | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 03/03/2025 | 5.00     | 12,281.05 | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 03/03/2025 | 20.00    | 12,261.05 | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 03/03/2025 | 14.00    | 12,247.05 | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 03/03/2025 | 8.00     | 12,239.05 | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 03/03/2025 | 8.00     | 12,231.05 | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 03/03/2025 | 22.00    | 12,209.05 | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 03/03/2025 | 8.00     | 12,201.05 | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 03/03/2025 | 56.43    | 12,144.62 | UBER TRIP                       | RECRUIT AND RETENTION SUMMIT I |
| RECRUITING | 2025 | 03/03/2025 | 13.00    | 12,131.62 | UBER TRIP                       | RECRUIT AND RETENTION SUMMIT I |
| RECRUITING | 2025 | 03/03/2025 | 84.00    | 12,047.62 | MKE AIRPORT PARKING             | RECRUIT AND RETENTION SUMMIT I |
| RECRUITING | 2025 | 03/03/2025 | 701.16   | 11,346.46 | PARIS LV ROOM RESRVATION        | RECRUIT AND RETENTION SUMMIT I |
| RECRUITING | 2025 | 03/03/2025 | 681.16   | 10,665.30 | PARIS LV ROOM RESRVATION        | RECRUIT AND RETENTION SUMMIT I |
| RECRUITING | 2025 | 03/03/2025 | 681.16   | 9,984.14  | PARIS LV ROOM RESRVATION        | RECRUIT AND RETENTION SUMMIT I |
| RECRUITING | 2025 | 03/03/2025 | 681.16   | 9,302.98  | PARIS LV ROOM RESRVATION        | RECRUIT AND RETENTION SUMMIT I |
| RECRUITING | 2025 | 03/11/2025 | 500.00   | 8,802.98  | LAMAR TEXAS LIMITED PARTNERSHIP | DIGITAL ADVERTISING, CUST#8631 |
| RECRUITING | 2025 | 03/11/2025 | 975.00   | 7,827.98  | PERSONNEL EVALUATION, INC       | JA PRE-EMP POLYGRAPH, ROULEAU, |
| RECRUITING | 2025 | 03/13/2025 | 304.00   | 7,523.98  |                                 | WARRANT=250313 RUN=1 BIWEEKLY  |
| RECRUITING | 2025 | 02/24/2025 | 3.00     | 7,520.98  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 5.00     | 7,515.98  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 69.52    | 7,446.46  | UBER TRIP                       | RECRUIT AND RETENTION SUMMIT I |
| RECRUITING | 2025 | 02/24/2025 | 12.51    | 7,433.95  | UBER TRIP                       | RECRUIT AND RETENTION SUMMIT I |
| RECRUITING | 2025 | 02/24/2025 | 545.00   | 6,888.95  | LINQ_TEAMS                      | LINQ FOR TEAMS SUBSCRIPT FOR F |
| RECRUITING | 2025 | 02/24/2025 | 9.00     | 6,879.95  | UNIVERSITY OF WI - GREEN BAY    | MADISON CAREER FAIR-PARKING PA |
| RECRUITING | 2025 | 02/24/2025 | 2.00     | 6,877.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 2.00     | 6,875.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 3.00     | 6,872.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 2.00     | 6,870.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 3.00     | 6,867.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 3.00     | 6,864.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 5.00     | 6,859.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 2.00     | 6,857.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 2.00     | 6,855.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 2.00     | 6,853.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 2.00     | 6,851.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/24/2025 | 2.00     | 6,849.95  | FACEBOOK INC.                   | FACEBOOK PATROL OFFICER RECRUI |
| RECRUITING | 2025 | 02/17/2025 | 12.01    | 6,837.94  | EXXONMOBIL OIL CORPORATIO       | PATROL OFFICER CANDIDATE BACKR |
| RECRUITING | 2025 | 02/17/2025 | 25.34    | 6,812.60  | EXXONMOBIL OIL CORPORATIO       | PATROL OFFICER CANDIDATE BACKR |
| RECRUITING | 2025 | 02/17/2025 | 37.68    | 6,774.92  | KWIK TRIP INC & SUBSIDIARIES    | PATROL OFFICER CANDIDATE BACKR |
| RECRUITING | 2025 | 02/17/2025 | 220.50   | 6,554.42  | HYATT REG SALT LAKE CITY        | PATROL OFFICER CANDIDATE BACKR |
| RECRUITING | 2025 | 02/17/2025 | 259.01   | 6,295.41  | HYATT REG SALT LAKE CITY        | PATROL OFFICER CANDIDATE BACKR |
| RECRUITING | 2025 | 02/17/2025 | 25.00    | 6,270.41  | HYATT REG SALT LAKE CITY        | PATROL OFFICER CANDIDATE BACKR |
| RECRUITING | 2025 | 02/17/2025 | 110.00   | 6,160.41  | HOMEWOOD SUITES ROCK SPRI       | PATROL OFFICER CANDIDATE BACKR |

|            |      |            |          |          |                                    |                                |
|------------|------|------------|----------|----------|------------------------------------|--------------------------------|
| RECRUITING | 2025 | 02/17/2025 | 110.00   | 6,050.41 | HOMEWOOD SUITES ROCK SPRI          | PATROL OFFICER CANDIDATE BACKR |
| RECRUITING | 2025 | 02/17/2025 | 98.00    | 5,952.41 | RADISSON CAMPUS INN RI             | PATROL OFFICER CANDIDATE BACKR |
| RECRUITING | 2025 | 02/17/2025 | 98.00    | 5,854.41 | RADISSON CAMPUS INN RI             | PATROL OFFICER CANDIDATE BACKR |
| RECRUITING | 2025 | 02/17/2025 | 242.57   | 5,611.84 | HERTZ EQUIPMENT RENTAL CORPORATION | PATROL OFFICER CANDIDATE BACKR |
| RECRUITING | 2025 | 02/26/2025 | 181.44   | 5,430.40 | TRANS UNION, LLC                   | FOR 12/26/24-01/25/25, CUST#90 |
| RECRUITING | 2025 | 02/26/2025 | 500.00   | 4,930.40 | LAMAR TEXAS LIMITED PARTNERSHIP    | DIGITAL ADVERTISING, CUST#8631 |
| RECRUITING | 2025 | 02/10/2025 | 100.00   | 4,830.40 | FOX VALLEY TECHNICAL COLLEGE       | FVTC 4/23/25 PUBLIC SAFETY JOB |
| RECRUITING | 2025 | 02/10/2025 | 16.17    | 4,814.23 | HERTZ EQUIPMENT RENTAL CORPORATION | POLICE CANDIDATE BACKGROUND-CA |
| RECRUITING | 2025 | 02/10/2025 | 152.00   | 4,662.23 | SP MHS: MULTI HEALTH               | EQI ASSESSMENTS FOR PATROL OFF |
| RECRUITING | 2025 | 02/26/2025 | 165.00   | 4,497.23 | PERSONNEL EVALUATION, INC          | JANUARY 2025 JV PEP BILLING/PR |
| RECRUITING | 2025 | 02/24/2025 | 1,530.00 | 2,967.23 | CRAIG D. CHILDS                    | NEW HIRE EVALUATION-GOMEZ, JOH |
| RECRUITING | 2025 | 02/03/2025 | 138.16   | 2,829.07 | HERTZ EQUIPMENT RENTAL CORPORATION | ARPA RECRUITMENT: POLICE CANDI |
| RECRUITING | 2025 | 02/03/2025 | 14.99    | 2,814.08 | UNITED AIRLINES, INC.              | ARPA RECRUITMENT: POLICE CANDI |
| RECRUITING | 2025 | 02/03/2025 | 99.99    | 2,714.09 | UNITED AIRLINES, INC.              | ARPA RECRUITMENT: POLICE CANDI |
| RECRUITING | 2025 | 02/03/2025 | 94.99    | 2,619.10 | UNITED AIRLINES, INC.              | ARPA RECRUITMENT: POLICE CANDI |
| RECRUITING | 2025 | 02/03/2025 | 29.99    | 2,589.11 | UNITED AIRLINES, INC.              | ARPA RECRUITMENT: POLICE CANDI |
| RECRUITING | 2025 | 02/03/2025 | 14.99    | 2,574.12 | UNITED AIRLINES, INC.              | ARPA RECRUITMENT: POLICE CANDI |
| RECRUITING | 2025 | 02/03/2025 | 109.99   | 2,464.13 | UNITED AIRLINES, INC.              | ARPA RECRUITMENT: POLICE CANDI |
| RECRUITING | 2025 | 02/03/2025 | 89.99    | 2,374.14 | UNITED AIRLINES, INC.              | ARPA RECRUITMENT: POLICE CANDI |
| RECRUITING | 2025 | 02/03/2025 | 29.99    | 2,344.15 | UNITED AIRLINES, INC.              | ARPA RECRUITMENT: POLICE CANDI |
| RECRUITING | 2025 | 02/03/2025 | 465.99   | 1,878.16 | UNITED AIRLINES, INC.              | ARPA RECRUITMENT: POLICE CANDI |
| RECRUITING | 2025 | 02/03/2025 | 993.97   | 884.19   | UNITED AIRLINES, INC.              | ARPA RECRUITMENT: POLICE CANDI |
| RECRUITING | 2025 | 01/21/2025 | 265.00   | 619.19   | UNIVERSITY OF WI - GREEN BAY       | UW OSHKOSH 2/17/25 JOB FAIR RE |
| RECRUITING | 2025 | 01/13/2025 | -591.95  | 1,211.14 | SOUTHWES 5261446677729             | RECRUITMENT AND RETENTION SUMM |
| RECRUITING | 2025 | 01/13/2025 | 683.95   | 527.19   | SOUTHWES 5261446677729             | RECRUITMENT AND RETENTION SUMM |
| RECRUITING | 2025 | 01/13/2025 | -295.77  | 822.96   | SOUTHWES 5261446677729             | RECRUITMENT AND RETENTION SUMM |
| RECRUITING | 2025 | 01/24/2025 | 500.00   | 322.96   | LAMAR TEXAS LIMITED PARTNERSHIP    | ARPA 4-02-307, CUST# 863195, C |

**Total**

**322.96**

Account: 101400-52007 (FIRE Recruiting)

[illegible]

Account: 101410-52006 (FIRE Medical)

| Date Rec  | Date Appr | Vender/Invoice #     | Emp/Dept                          | Expense     | Balance       | Paid      |
|-----------|-----------|----------------------|-----------------------------------|-------------|---------------|-----------|
|           | 01/01/25  |                      |                                   |             |               |           |
| 2/12/2025 | 2/19/2025 | Concentra/104132730  | Pre-employment Physicals (7)      | \$ 2,546.00 | \$ (2,546.00) | 2/19/2025 |
| 2/18/2025 | 2/25/2025 | Concentra/104136817  | Pre-employment Physical & TB Test | \$ 386.00   | \$ (2,932.00) | 2/28/2025 |
| 3/19/2025 | 3/19/2025 | Concentra/104153080  | TB Tests (5)                      | \$ 85.00    | \$ (3,017.00) | 3/26/2025 |
| 3/12/2025 | 3/12/2025 | Concentra/104148787  | Pre-employment Physical & TB Test | \$ 353.00   | \$ (3,370.00) | 3/26/2025 |
| 2/12/2025 | 2/12/2025 | Concentra/257703260  | Pre-employment Physical           | \$ 956.00   | \$ (4,326.00) | 3/26/2025 |
| 2/17/2025 | 2/17/2025 | Concentra/1208090804 | Pre-employment Physical           | \$ 1,091.00 | \$ (5,417.00) | 3/26/2025 |
| 2/24/2025 | 2/24/2025 | Concentra/1208097226 | TB Test                           | \$ 80.00    | \$ (5,497.00) | 3/26/2025 |
| 3/6/2025  | 3/9/2025  | Concentra/1014140445 | Pre-employment Physical           | \$ 722.00   | \$ (6,219.00) | 3/26/2025 |
|           |           |                      |                                   |             |               |           |
|           |           |                      |                                   |             |               |           |



Report to the  
**Police and Fire  
Commission**

**MEETING DATE**

October 2, 2025

**PREPARED BY**

**AGENDA ITEM # F.2**

Consideration with possible action on request to approve the monthly bills.

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

- I. PFC Bills



# National Minority Update

Quarterly Employment & Educational Resource  
PMB 206  
2200 Wilson Blvd. Ste. 102  
Arlington, VA 22201  
(703) 527-1901

## Receipt

Invoice No: 11532029  
DATE: September 17, 2025

To: **City of Green Bay**  
Attn: Jennifer Smits  
100North Jefferson Street  
Green Bay, WI 54301

| INVOICE DATE | EDITIONS    | TRANSACTION # | CUSTOMER CODE | TERMS       |
|--------------|-------------|---------------|---------------|-------------|
| 09/17/25     | 2025-26 Web | NMU091725     | CBG           | Credit Card |

| AD SIZE    | DESCRIPTION                                                       | UNIT PRICE | AMOUNT   |
|------------|-------------------------------------------------------------------|------------|----------|
| 1/4 Page   | Online Police Recruitment Ad (Through 12/31/25) Plus FREE Fire Ad | \$295.00   | \$295.00 |
|            |                                                                   |            |          |
|            | Federal Tax Id. #88-039-4222                                      |            |          |
| TOTAL PAID |                                                                   |            | \$295.00 |

***PAID IN FULL WITH  
VISA ENDING IN 9479***



Report to the  
**Police and Fire  
Commission**

**MEETING DATE**

October 2, 2025

**PREPARED BY**

**AGENDA ITEM # F.3**

Consideration with possible action on request to extend the Fire Department Battalion Chief Eligibility list for six (6) months.

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

None



## Report to the Police and Fire Commission

### MEETING DATE

October 2, 2025

### PREPARED BY

### AGENDA ITEM # F.4

Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

### BACKGROUND

### RECOMMENDATION

### FISCAL IMPACT

### ATTACHMENTS

None



## Report to the Police and Fire Commission

### MEETING DATE

October 2, 2025

### PREPARED BY

### AGENDA ITEM # F.5

Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

### BACKGROUND

### RECOMMENDATION

### FISCAL IMPACT

### ATTACHMENTS

None