



MINUTES OF THE JOINT FINANCE/PERSONNEL COMMITTEE

THURSDAY, NOVEMBER 13, 2025, 4:30 PM
City Hall, Room 203 - Council Chambers.
Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:
<https://us02web.zoom.us/j/89274696903>

Or call in by phone: +1 312 626 6799
Meeting ID: 892 7469 6903
Passcode: 209710

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. ROLL CALL.

Present: Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss

- I. Members: Bill Galvin, Brian Johnson, Kathy Hinkfuss, Jennifer Grant

C. APPROVAL OF THE AGENDA.

- I. Approval of the agenda for the Thursday, November 13, 2025, meeting of the Joint Finance/Personnel.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to approve the agenda for the November 13, 2025, meeting of the Joint Finance / Personnel Committee meeting.
Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

D. APPROVAL OF MINUTES.

1. Approval of the minutes from the November 4, 2025, Finance Committee meeting.

Moved by Ald. Kathy Hinkfuss, seconded by Ald. Bill Galvin to approve the minutes from the November 4, 2025 Finance and Personnel Committee meetings.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

2. Approval of the minutes from the November 4, 2025, Personnel Committee meeting.

E. REGULAR BUSINESS.

1. Alder reports regarding results from the 2026 budget listening sessions.

Listening session results were presented. No action was taken.

2. Consideration with possible action on the request for 2026 new positions and reclassifications. Recommendation to discuss during the individual departments 2026 budget approval.

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the request for 2026 new positions and reclassifications.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

F. REVIEW AND APPROVAL OF THE MAYOR'S RECOMMENDED 2026 BUDGET

The Mayor presented the 2026 recommended budget. Following the presentation, the committee opened the floor to allow interested parties to speak.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to open the floor.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to close the floor.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

1. Common Council (page 25).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve 2026 Budget for Common Council (page 25).

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

2. Mayor's Office (page 28-29).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Mayor's Office.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

3. Administrative Services (pages 37-40).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve 2026 Budget for Administrative Services.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

4. Information Technology and Equipment Replacement (pages 48-49).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve 2026 Budget for Information Technology and Equipment Replacement.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

5. Law (pages 56-57).

Moved by Ald. Brian Johnson, seconded by Ald. Kathy Hinkfuss to approve the 2026 Budget for Law.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

6. Municipal Court (pages 61-62).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Municipal Court.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

7. Human Resources (pages 68-69).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Human Resources.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

8. Community & Economic Development (pages 75-77).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Community and Economic Development.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

9. Police Department and Equipment replacement (pages 83-87, 208).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Police Department and Equipment replacement.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

10. Fire Department.

General Fund and Bellevue (pages 92-95)

Allouez (page 96-97)

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Fire.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

11. Department of Public Works includes Engineering, Operations, Traffic and Equipment Replacement (pages 103-107).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Public Works includes Engineering, Operations, Traffic and Equipment Replacement.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

12. Parks, Recreation & Forestry and Equipment Replacement (pages 115-119).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Parks, Recreation & Forestry and Equipment Replacement.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

13. Miscellaneous (page 121).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Miscellaneous.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

14. Special Revenue Funds (pages 137-182).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budgets for Special Revenue Funds.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

15. Debt Service Fund (pages 184-186).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for the Debt Service Fund.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

16. Capital Projects Funds (pages 188-243).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budgets for Capital Projects Funds.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

17. Internal Service Funds (pages 257-261).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budgets for Internal Service Funds.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

18. Consideration with possible action to approve the 2026 borrowing request.

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to amend the 2026 borrowing request by adding a motor grader for \$370k for DPW.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to amend to add a vehicle for transporting animals to the WLS and electronic locks for four parks.

No vote.

Moved by Ald. Bill Galvin, seconded by None to withdraw an amendment to add a vehicle for transporting animals to the WLS and add electronic locks for four park shelters.

No vote.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to amend the borrowing request to add a vehicle for transporting animals to the WLS.

Motion passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

Moved by Ald. Brian Johnson, seconded by Ald. Kathy Hinkfuss to approve the 2026 borrowing request as amended.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

19. Consideration with possible action to receive and place on file the 2026-2030 Capital Improvement Plan.

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to amend by adding to year 3 of the CIP the Washington/Adam Street, street scape project. Not requesting funding, this project will be added to TID 13. Cost of the project is \$2.4 Million.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

Moved by Ald. Brian Johnson, seconded by Ald. Kathy Hinkfuss to approve the 2026–2030 Capital Improvement Plan as amended.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

G. INFORMATIONAL.

I. Enterprise Transit & Water Utility (pages 245-255).

H. ADJOURNMENT.

- I. Adjournment of the Thursday, November 13, 2025, meeting of the Joint Finance/Personnel.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to adjourn.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.