



## **AGENDA OF THE POLICE AND FIRE COMMISSION**

**THURSDAY, DECEMBER 4, 2025, 3:00 PM**  
**In person at City Hall, Room 310.**  
**Virtual attendance also available via Zoom.**

### **A. Zoom Meeting Information.**

**I. Join Zoom Meeting Online:**

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNFh1WFVFMW9oWXRTQT09>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9112 5727

Passcode: 109101

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

### **B. Roll Call.**

I. Members: Rod Goldhahn, Glen Sherman, Rashad Cobb, Ed Dorff, John Laux

### **C. Approval of the Agenda.**

I. Approval of the agenda for the Thursday, December 4, 2025, meeting of the Police and Fire Commission.

### **D. Approval of Minutes.**

I. Approval of the minutes from the Thursday, November 6, 2025, meeting.

### **E. Informational.**

I. President's Report.

2. Report from the Chiefs.

3. Next Meeting: January 2026

## **F. Regular Business.**

1. Consideration with possible action on the following communications:
  - a. Budget Status Report.
  - b. Budget Spreadsheet.
2. Consideration with possible action on request to approve the monthly bills.
3. Consideration with possible action on the request to approve the rehire policy for Police Officers.
4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

## **G. Adjournment.**

1. Adjournment of the Thursday, December 4, 2025, meeting of the Police and Fire Commission.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT [www.greenbaywi.gov](http://www.greenbaywi.gov)
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



Report to the  
Police and Fire  
Commission

**MEETING DATE**

December 4, 2025

**PREPARED BY**

**AGENDA ITEM # D.I**

Approval of the minutes from the Thursday, November 6, 2025, meeting.

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

- I. PFC Minutes | 1062025



## **MINUTES OF THE POLICE AND FIRE COMMISSION**

**THURSDAY, NOVEMBER 6, 2025, 3:00 PM**

**In person at City Hall, Room 310.**

**Virtual attendance also available via Zoom.**

### **A. ZOOM MEETING INFORMATION.**

I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/88991125727?pwd=cWEyNUd5dHZaNhFhWVFMW9oWXRTQT09>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9112 5727

Passcode: 109101

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### **B. ROLL CALL.**

I. Members: Rod Goldhahn, Marian Boyle-Rohloff, Rashad Cobb, Ed Dorff, John Laux

Present: Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff

Excused: John Laux

### **C. APPROVAL OF THE AGENDA.**

1. Approval of the agenda for the Thursday, November 6, 2025, meeting of the Police and Fire Commission.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

#### **D. APPROVAL OF MINUTES.**

1. Approval of the minutes from the September 4, 2025 and October 2, 2025 regular meeting and the September 17, 2025 and October 23, 2025 special meeting.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

#### **E. INFORMATIONAL.**

1. President's Report.

President Goldhahn commented on the upcoming Fire Department recruit graduation and Police Department swearing-in ceremony. He also stated a new commissioner is being recommended for appointment and thanked Marian Boyle-Rohloff for her service to the Commission.

2. Report from the Chiefs.

Fire Chief Matthew Knott and Police Chief Chris Davis provided an update on their respective department events and activities.

3. Next Meeting: December 2025

The next regularly scheduled meeting of the Police and Fire Commission is December 4, 2025, unless a sooner meeting is needed for Patrol Officer interviews.

#### **F. REGULAR BUSINESS.**

1. Consideration with possible action on the following communications:

a. Budget Status Report.

Moved by Commissioner Ed Dorff, seconded by Commissioner Marian Boyle-Rohloff to approve the budget status report and budget spreadsheet.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to approve.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

3. Consideration with possible action on request for promotion(s) to the rank of Police Detective. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Marian Boyle-Rohloff, seconded by Commissioner Ed Dorff to enter closed session for items #3, #4, and #5.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Ed Dorff, No-None, Abstain-None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to return to open session.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

Out of closed session, President Goldhahn reported that the Commission approved the promotion of Police Officer Eric Meyer to Detective. The Commission reviewed 9 Patrol Officer candidate backgrounds. Three candidates were removed by the Commission, 3 candidates voluntarily withdrew, and 3 candidates were approved to continue in the hiring process.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to approve.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

4. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
  
5. Interviews with Patrol Officer candidate(s). Please take notice that pursuant to §19.85 (1) (c) and (f) Wisconsin Statutes, the Commission may convene in closed session for the purpose of interviewing, evaluating and considering employment of Patrol Officer candidates.

The Commission interviewed 3 Patrol Officer candidates.

### **G. ADJOURNMENT.**

1. Adjournment of the Thursday, November 6, 2025, meeting of the Police and Fire Commission.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Ed Dorff to adjourn.

Motion Passed.

Yes-Marian Boyle-Rohloff, Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.



Report to the  
Police and Fire  
Commission

**MEETING DATE**

December 4, 2025

**PREPARED BY**

**AGENDA ITEM # F.1.a**

Budget Status Report.

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

1. Budget Status Report PD
2. Budget Status Report Fire Recruiting
3. Budget Status Report Fire Medical



# City of Green Bay

## CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2025 12

ACCOUNTS FOR: 300	POLICE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	50,000	50,000	71,485.63	.00	.00	-21,485.63	143.0%
	TOTAL POLICE ADMINISTRATION	50,000	50,000	71,485.63	.00	.00	-21,485.63	143.0%



# City of Green Bay

## CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2025 12

ACCOUNTS FOR: 400	FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	5,000	5,000	2,217.50	.00	.00	2,782.50	44.4%
	TOTAL FIRE ADMINISTRATION	5,000	5,000	2,217.50	.00	.00	2,782.50	44.4%



# City of Green Bay

## CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2025 12

ACCOUNTS FOR:	ORIGINAL	REVISED	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE	PCT
410 FIRE SUPPRESSION/OPERATIONS	APPROP	BUDGET				BUDGET	USED
52006 EMPLOYEE MED EXPENSES	0	0	6,219.00	.00	.00	-6,219.00	100.0%
TOTAL FIRE SUPPRESSION/OPERATIONS	0	0	6,219.00	.00	.00	-6,219.00	100.0%



Report to the  
Police and Fire  
Commission

**MEETING DATE**

December 4, 2025

**PREPARED BY**

**AGENDA ITEM # F.I.b**

Budget Spreadsheet.

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

1. Budget Spreadsheet Fire
2. Budget Spreadsheet PD

**2025 POLICE & FIRE COMMISSION BUDGET**

Account: 101400-52007 (FIRE Recruiting)

Date Rec	Date Appr	Vender/Invoice #	Emp/Dept	Expense	Balance	Paid
	01/01/25				\$ 5,000.00	
7/8/2025	7/9/2025	Public Safety Answers	New Hire Applicant Recruiting	\$ 2,070.00	\$ 2,930.00	
9/22/2025	10/10/2025	Temple Public	Police and Fire Recruiting	\$ 147.50	\$ 2,782.50	

Account: 101410-52006 (FIRE Medical)

Date Rec	Date Appr	Vender/Invoice #	Emp/Dept	Expense	Balance	Paid
	01/01/25					
2/12/2025	2/19/2025	Concentra/104132730	Pre-employment Physicals (7)	\$ 2,546.00	\$ (2,546.00)	2/19/2025
2/18/2025	2/25/2025	Concentra/104136817	Pre-employment Physical & TB Test	\$ 386.00	\$ (2,932.00)	2/28/2025
3/19/2025	3/19/2025	Concentra/104153080	TB Tests (5)	\$ 85.00	\$ (3,017.00)	3/26/2025
3/12/2025	3/12/2025	Concentra/104148787	Pre-employment Physical & TB Test	\$ 353.00	\$ (3,370.00)	3/26/2025
2/12/2025	2/12/2025	Concentra/257703260	Pre-employment Physical	\$ 956.00	\$ (4,326.00)	3/26/2025
2/17/2025	2/17/2025	Concentra/1208090804	Pre-employment Physical	\$ 1,091.00	\$ (5,417.00)	3/26/2025
2/24/2025	2/24/2025	Concentra/1208097226	TB Test	\$ 80.00	\$ (5,497.00)	3/26/2025
3/6/2025	3/9/2025	Concentra/1014140445	Pre-employment Physical	\$ 722.00	\$ (6,219.00)	3/26/2025

DESCRIPTION	YEAR	EFF DATE	POST DATE	AMOUNT	BALANCE	VDR NAME/ITEM DESC	COMMENTS
						50000	
RECRUITING	2025	11/24/2025	11/25/2025	500.00	49,500.00	LAMAR TEXAS LIMITED PARTNERSHIP	NOVEMBER 2025 DIGITAL ADVERTIS
RECRUITING	2025	11/20/2025	11/21/2025	510.00	48,990.00	CRAIG D. CHILDS	NEW HIRE EVALUATION - SEIZERT
RECRUITING	2025	11/18/2025	11/19/2025	150.00	48,840.00	NORTHEAST WI TECHNICAL COLLEGE	GBPD PRT TEST ON 11/07/25, CUS
RECRUITING	2025	11/17/2025	11/18/2025	105.00	48,735.00	TRANS UNION, LLC	CUST# 906V0002009. BASIC SERVI
RECRUITING	2025	11/03/2025	11/13/2025	11.97	48,723.03	KWIK TRIP INC & SUBSIDIARIES	NMU JOB FAIR-GAS FOR TRIP CAR
RECRUITING	2025	11/03/2025	11/13/2025	26.93	48,696.10	CITGO PETROLEUM CORP	NMU JOB FAIR-GAS FOR TRIP CAR
RECRUITING	2025	11/03/2025	11/13/2025	152.00	48,544.10	SHOPIFY PAYMENTS (USA) I	EQI ASSESSMENT FOR PATROL OFFI
RECRUITING	2025	11/11/2025	11/12/2025	1,835.00	46,709.10	ST VINCENT HOSPITAL	PRE-EMP PHYSICALS, CITY OF GRE
RECRUITING	2025	11/07/2025	11/11/2025	1,300.00	45,409.10	PERSONNEL EVALUATION, INC	JA PRE-EMPLOYMENT POLYGRAPHS X
RECRUITING	2025	11/06/2025	11/11/2025	510.00	44,899.10	CRAIG D. CHILDS	NEW HIRE EVAL - BERGER
RECRUITING	2025	11/17/2025		76.00	44,823.10	SP MHS: MULTI HEALTH	
RECRUITING	2025	10/20/2025	11/04/2025	42.00	44,781.10	KWIK TRIP INC & SUBSIDIARIES	UW SUPERIOR JOB FAIR: GAS FOR
RECRUITING	2025	10/20/2025	11/04/2025	38.60	44,742.50	KWIK TRIP INC & SUBSIDIARIES	UW SUPERIOR JOB FAIR: GAS FOR
RECRUITING	2025	10/20/2025	11/04/2025	152.00	44,590.50	SHOPIFY PAYMENTS (USA) I	EQI ASSESSMENT FOR PATROL OFFI
RECRUITING	2025	10/20/2025	11/04/2025	196.00	44,394.50	HAMPTON INN	UW SUPERIOR JOB FAIR-LODGING
RECRUITING	2025	10/20/2025	11/04/2025	221.48	44,173.02	HAMPTON INN	UW SUPERIOR JOB FAIR-LODGING (
RECRUITING	2025	10/20/2025	11/04/2025	-25.48	44,198.50	HAMPTON INN	UW SUPERIOR JOB FAIR-LODGING (
RECRUITING	2025	10/30/2025	11/03/2025	812.50	43,386.00	PERSONNEL EVALUATION, INC	JA PRE-EMP POLYGRAPH-WIENANDT,
RECRUITING	2025	10/24/2025	10/27/2025	510.00	42,876.00	CRAIG D. CHILDS	NEW HIRE EVALUATION - TORRES
RECRUITING	2025	10/24/2025	10/27/2025	1,020.00	41,856.00	CRAIG D. CHILDS	NEW HIRE EVALUATION-JEWELL, ST
RECRUITING	2025	10/24/2025	10/27/2025	1,020.00	40,836.00	CRAIG D. CHILDS	NEW HIRE EVALUATION - ANDERSEN
RECRUITING	2025	10/13/2025	10/22/2025	21.76	40,814.24	KWIK TRIP INC & SUBSIDIARIES	UW SUPERIOR JOB FAIR: GAS FOR
RECRUITING	2025	10/13/2025	10/22/2025	24.98	40,789.26	KWIK TRIP INC & SUBSIDIARIES	UW EAU CLAIRE JOB FAIR-GAS FOR
RECRUITING	2025	10/13/2025	10/22/2025	108.00	40,681.26	HOLIDAY INN EXP & SUITES	UW EAU CLAIRE JOB FAIR-LODGING
RECRUITING	2025	10/13/2025	10/22/2025	108.00	40,573.26	HOLIDAY INN EXP & SUITES	UW EAU CLAIRE JOB FAIR-LODGING
RECRUITING	2025	10/23/2025	10/22/2025	264.00	40,309.26		WARRANT=251023 RUN=1 BIWEEKLY
RECRUITING	2025	10/20/2025	10/20/2025	500.00	39,809.26	LAMAR TEXAS LIMITED PARTNERSHIP	10/5-11/01/25 DIGITAL ADVERTIS
RECRUITING	2025	10/20/2025	10/20/2025	38.95	39,770.31	MILLER MENDEL, INC	BACKGROUND SERVICES - GBPD
RECRUITING	2025	10/20/2025	10/20/2025	81.00	39,689.31	MILLER MENDEL, INC	BACKGROUNDS - CREDIT REPORTS,
RECRUITING	2025	10/20/2025	10/20/2025	427.50	39,261.81	MILLER MENDEL, INC	BACKGROUNDS-SOCIAL MEDIA REPOR
RECRUITING	2025	10/20/2025	10/20/2025	432.06	38,829.75	MILLER MENDEL, INC	BACKGROUNDS-PRODUCTION DATA ST
RECRUITING	2025	10/20/2025	10/20/2025	2.36	38,827.39	MILLER MENDEL, INC	BACKGROUNDS-SMS SEGMENT, GBPD
RECRUITING	2025	10/20/2025	10/20/2025	1,125.00	37,702.39	PUBLIC SAFETY ANSWERS LLC	ARPA4-2-307, RECRUITMENT TESTI
RECRUITING	2025	10/17/2025	10/20/2025	280.00	37,422.39	PERSONNEL EVALUATION, INC	SEPTEMBER 2025 PEP BILLING, PR
RECRUITING	2025	10/14/2025	10/14/2025	1,428.00	35,994.39	ST VINCENT HOSPITAL	PRE-EMPLOYMENT PHYSICALS, CO 9
RECRUITING	2025	10/06/2025	10/07/2025	1,530.00	34,464.39	CRAIG D. CHILDS	NEW HIRE EVALS, GB POLICE DEPT
RECRUITING	2025	09/29/2025	10/10/2025	3,750.00	30,714.39	PAYPAL	EQI ASSESSMENT TRAINING FOR 2
RECRUITING	2025	09/29/2025	10/10/2025	44.00	30,670.39	KWIK TRIP INC & SUBSIDIARIES	UW PLATTEVILLE JOB FAIR-GAS FO
RECRUITING	2025	09/29/2025	10/10/2025	42.50	30,627.89	KWIK TRIP INC & SUBSIDIARIES	UW PLATTEVILLE JOB FAIR-GAS FO
RECRUITING	2025	09/29/2025	10/10/2025	50.00	30,577.89	NORTHERN MICHIGAN UNIVERSITY	NORTHERN MICHIGAN UNIVERSITY C
RECRUITING	2025	09/29/2025	10/10/2025	304.00	30,273.89	SHOPIFY PAYMENTS (USA) I	4 EQI ASSESSMENTS FOR PATROL O
RECRUITING	2025	09/29/2025	10/10/2025	110.00	30,163.89	HOLIDAY INN EXPRESS	UW PLATTEVILLE JOB FAIR-LODGIN
RECRUITING	2025	09/29/2025	10/10/2025	110.00	30,053.89	HOLIDAY INN EXPRESS	UW PLATTEVILLE JOB FAIR-LODGIN
RECRUITING	2025	09/29/2025	10/10/2025	400.00	29,653.89	UNIV OF WISCONSIN EAU	UW EAU CLAIRE CAREER FAIR RESI
RECRUITING	2025	09/29/2025	10/10/2025	11.80	29,642.09	UNIV OF WISCONSIN EAU	UW EAU CLAIRE CAREER FAIR RESI
RECRUITING	2025	09/29/2025	10/10/2025	200.00	29,442.09	UNIV OF WISCONSIN SUP	UW SUPERIOR CAREER FAIR RESGIS
RECRUITING	2025	09/29/2025	10/10/2025	5.70	29,436.39	UNIV OF WISCONSIN SUP	UW SUPERIOR CAREER FAIR RESGIS
RECRUITING	2025	09/22/2025	10/10/2025	147.50	29,288.89	TEMPLEPUBLI	Police and Fire Recruiting
RECRUITING	2025	09/29/2025	10/01/2025	1.48	29,287.41	MILLER MENDEL, INC	PRE-EMPLOYMENT BACKGROUNDS, CO
RECRUITING	2025	09/25/2025	09/30/2025	325.00	28,962.41	PERSONNEL EVALUATION, INC	ARPA4-2-307, JA POLYGRAPH SERV
RECRUITING	2025	09/25/2025	09/30/2025	500.00	28,462.41	LAMAR TEXAS LIMITED PARTNERSHIP	ARPA 4-2-307-DIGITAL ADVERTISI
RECRUITING	2025	09/25/2025	09/30/2025	347.00	28,115.41	ST VINCENT HOSPITAL	COGB-PRE EMPLOYMENT SCREENS
RECRUITING	2025	09/15/2025	09/24/2025	20.00	28,095.41	UNIVERSITY OF WI - GREEN BAY	PARKING PASS FOR 9/25/25 UW MA
RECRUITING	2025	09/17/2025	09/23/2025	75.00	28,020.41	PERSONNEL EVALUATION, INC	AUGUST 2025 PEP BILLING, PROCT
RECRUITING	2025	09/08/2025	09/18/2025	8.92	28,011.49	SUNOCO 0759135700	BACKGROUND TRIP FOR PATROL OFF
RECRUITING	2025	09/08/2025	09/18/2025	469.54	27,541.95	HAMPTON INN WASH DC	BACKGROUND TRIP FOR PATROL OFF
RECRUITING	2025	09/08/2025	09/18/2025	18.00	27,523.95	BROWN COUNTY AUSTIN STRAU	BACKGROUND TRIP FOR PATROL OFF
RECRUITING	2025	09/08/2025	09/18/2025	687.36	26,836.59	UNITED AIRLINES, INC.	BACKGROUND TRIP FOR PATROL OFF
RECRUITING	2025	09/08/2025	09/18/2025	16.11	26,820.48	UNITED AIRLINES, INC.	BACKGROUND TRIP FOR PATROL OFF
RECRUITING	2025	09/08/2025	09/18/2025	72.01	26,748.47	UNITED AIRLINES, INC.	BACKGROUND TRIP FOR PATROL OFF
RECRUITING	2025	09/08/2025	09/18/2025	72.01	26,676.46	UNITED AIRLINES, INC.	BACKGROUND TRIP FOR PATROL OFF
RECRUITING	2025	09/08/2025	09/18/2025	16.11	26,660.35	UNITED AIRLINES, INC.	BACKGROUND TRIP FOR PATROL OFF
RECRUITING	2025	09/08/2025	09/18/2025	152.00	26,508.35	SHOPIFY PAYMENTS (USA) I	EQI ASSESSMENT FOR PATROL OFFI
RECRUITING	2025	09/09/2025	09/09/2025	500.00	26,008.35	LAMAR TEXAS LIMITED PARTNERSHIP	DIGITAL ADVERTISING FOR RECRUI
RECRUITING	2025	09/08/2025	09/09/2025	4,711.81	21,296.54	MILLER MENDEL, INC	ESOPH SYSTEM ENTRY RENEWAL, CO
RECRUITING	2025	08/25/2025	09/10/2025	10.00	21,286.54	UNIVERSITY OF WI - GREEN BAY	UW MADISON JOB FAIR REGISTRATI
RECRUITING	2025	08/25/2025	09/10/2025	400.00	20,886.54	UNIVERSITY OF WI - GREEN BAY	UW MADISON JOB FAIR REGISTRATI
RECRUITING	2025	08/25/2025	09/10/2025	250.00	20,636.54	EVENTBRITE INC.	UW PLATTVILLE JOB FAIR REGISTR

RECRUITING	2025	08/25/2025	09/10/2025	42.00	20,594.54	KWIK TRIP INC & SUBSIDIARIES	RECRUITMENT: GAS FOR TRIP CAR
RECRUITING	2025	08/25/2025	09/10/2025	250.00	20,344.54	UW OSHKOSH	UW OSHKOSH JOB FAIR REGISTRATI
RECRUITING	2025	08/18/2025	08/29/2025	228.00	20,116.54	SP MHS: MULTI HEALTH	3 EQI ASSESSMENTS FOR PATROL O
RECRUITING	2025	08/26/2025	08/27/2025	162.50	19,954.04	PERSONNEL EVALUATION, INC	JA LATE/CANCEL PRE-EMP POLY -
RECRUITING	2025	08/21/2025	08/22/2025	85.00	19,869.04	PERSONNEL EVALUATION, INC	JULY 2025 PEPBILLING & PROCTOR
RECRUITING	2025	08/18/2025	08/19/2025	337.00	19,532.04	ST VINCENT HOSPITAL	PRE-EMPLOYMENT PHYSICALS, CO O
RECRUITING	2025	08/01/2025	08/05/2025	500.00	19,032.04	LAMAR TEXAS LIMITED PARTNERSHIP	CUST#863195 CONTRACT#4334134
RECRUITING	2025	08/01/2025	08/05/2025	510.00	18,522.04	CRAIG D. CHILDS	NEW HIRE EVALUATION - NAVARRO
RECRUITING	2025	07/28/2025	08/12/2025	30.93	18,491.11	TXDPS CRIME RECS	TEXAS DEPT OF PUBLIC SAFETY CR
RECRUITING	2025	07/22/2025	07/23/2025	143.24	18,347.87	TRANS UNION, LLC	05/26 - 06/25/25 TRANSACTIONS,
RECRUITING	2025	07/22/2025	07/23/2025	287.00	18,060.87	PERSONNEL EVALUATION, INC	JUNE 2025 PEP BILLING, PROCTOR
RECRUITING	2025	07/21/2025	07/22/2025	14.30	18,046.57	MILLER MENDEL, INC	ARPA 4-2-307, RECRUITMENT, BAC
RECRUITING	2025	07/21/2025	07/22/2025	49.50	17,997.07	MILLER MENDEL, INC	ARPA 4-2-307, RECRUITMENT, BAC
RECRUITING	2025	07/21/2025	07/22/2025	247.50	17,749.57	MILLER MENDEL, INC	ARPA 4-2-307, RECRUITMENT, BAC
RECRUITING	2025	07/21/2025	07/22/2025	447.28	17,302.29	MILLER MENDEL, INC	ARPA 4-2-307, RECRUITMENT, BAC
RECRUITING	2025	07/15/2025	07/16/2025	325.00	16,977.29	PERSONNEL EVALUATION, INC	JA PRE-EMP POLYGRAPH - M. GARD
RECRUITING	2025	07/14/2025	07/15/2025	337.00	16,640.29	ST VINCENT HOSPITAL	PRE-EMPLOYMENT PHYSICALS-CO GR
RECRUITING	2025	07/01/2025	07/02/2025	500.00	16,140.29	LAMAR TEXAS LIMITED PARTNERSHIP	DIGITAL ADVERTISING, CUST#8631
RECRUITING	2025	07/03/2025	07/02/2025	4,620.11	11,520.18		WARRANT=250703 RUN=1 BIWEEKLY
RECRUITING	2025	06/30/2025	07/15/2025	165.00	11,355.18	CENGAGE LEARNING, INC.	PRO PREMIERE TRAINING FOR OFFI
RECRUITING	2025	06/30/2025	07/15/2025	228.00	11,127.18	SP MHS: MULTI HEALTH	3 EQI ASSESSMENTS FOR PATROL O
RECRUITING	2025	06/19/2025	06/19/2025	255.00	10,872.18	CRAIG D. CHILDS	NEW HIRE EVALUATION, COGB POLI
RECRUITING	2025	06/17/2025	06/17/2025	100.00	10,772.18	PERSONNEL EVALUATION, INC	MAY 2025 JV PEP BILLING/PROCTO
RECRUITING	2025	06/16/2025	06/17/2025	162.36	10,609.82	TRANS UNION, LLC	FOR 04/26-05/25/25, CUST# 906V
RECRUITING	2025	06/05/2025	06/03/2025	549.00	10,060.82		WARRANT=250605 RUN=1 BIWEEKLY
RECRUITING	2025	05/27/2025	06/09/2025	4.29	10,056.53	FACEBOOK INC.	RECRUITMENT FACEBOOK ADS (FEB
RECRUITING	2025	05/27/2025	06/09/2025	6.90	10,049.63	ALAMO TOLL 953032450	MILITARY JOB FAIR IN TEXAS-TOL
RECRUITING	2025	05/27/2025	06/09/2025	394.40	9,655.23	HAMPTON INN AUSTIN DOWNT	MILITARY JOB FAIR IN TEXAS-LOD
RECRUITING	2025	05/27/2025	06/09/2025	394.40	9,260.83	HAMPTON INN AUSTIN DOWNT	MILITARY JOB FAIR IN TEXAS-LOD
RECRUITING	2025	05/27/2025	06/09/2025	394.40	8,866.43	HAMPTON INN AUSTIN DOWNT	MILITARY JOB FAIR IN TEXAS-LOD
RECRUITING	2025	05/19/2025	06/05/2025	49.81	8,816.62	ALAMO RENT-A-CAR	MILITARY JOB FAIR IN TEXAS-CAR
RECRUITING	2025	05/19/2025	06/05/2025	133.93	8,682.69	PMC - PAID PARKING	MILITARY JOB FAIR IN TEXAS-PAR
RECRUITING	2025	05/19/2025	06/05/2025	159.00	8,523.69	THE HOME DEPOT INC	MILITARY JOB FAIR IN TEXAS-PAC
RECRUITING	2025	05/19/2025	06/05/2025	80.00	8,443.69	DELTA AIRLINES INC	MILITARY JOB FAIR IN TEXAS-LUG
RECRUITING	2025	05/19/2025	06/05/2025	80.00	8,363.69	DELTA AIRLINES INC	MILITARY JOB FAIR IN TEXAS-LUG
RECRUITING	2025	05/19/2025	06/05/2025	35.00	8,328.69	DELTA AIRLINES INC	MILITARY JOB FAIR IN TEXAS-LUG
RECRUITING	2025	05/19/2025	06/05/2025	6.99	8,321.70	TARGET CORPORATION	MILITARY JOB FAIR IN TEXAS-LUG
RECRUITING	2025	05/19/2025	06/05/2025	13.94	8,307.76	TARGET CORPORATION	MILITARY JOB FAIR IN TEXAS-LUG
RECRUITING	2025	05/19/2025	06/05/2025	110.75	8,197.01	BEST BUY CO INC	MILITARY JOB FAIR IN TEXAS-AIR
RECRUITING	2025	05/19/2025	06/05/2025	44.00	8,153.01	MKE AIRPORT PARKING	MILITARY JOB FAIR IN TEXAS-AIR
RECRUITING	2025	05/29/2025	06/02/2025	500.00	7,653.01	LAMAR TEXAS LIMITED PARTNERSHIP	CUST#863195, CONTRACT#4334134,
RECRUITING	2025	05/13/2025	05/23/2025	-299.95	7,952.96	SHOPIFY PAYMENTS (USA) I	FULL CREDIT FOR (5) DAMAGED LI
RECRUITING	2025	05/20/2025	05/21/2025	260.00	7,692.96	PERSONNEL EVALUATION, INC	APRIL 2025 PEP BILLING/PROCTOR
RECRUITING	2025	05/20/2025	05/21/2025	325.00	7,367.96	PERSONNEL EVALUATION, INC	JA PRE-EMP POLYGRAPH, J. NEWSO
RECRUITING	2025	05/05/2025	05/19/2025	99.00	7,268.96	SURVEYMONKEY.COM, LLC	RECRUITING: SURVEY MONKEY SUB
RECRUITING	2025	05/05/2025	05/19/2025	29.99	7,238.97	DELTA AIRLINES INC	MILITARY RECRUITING EVENT IN T
RECRUITING	2025	05/05/2025	05/19/2025	24.99	7,213.98	DELTA AIRLINES INC	MILITARY RECRUITING EVENT IN T
RECRUITING	2025	05/05/2025	05/19/2025	39.99	7,173.99	DELTA AIRLINES INC	MILITARY RECRUITING EVENT IN T
RECRUITING	2025	05/05/2025	05/19/2025	39.99	7,134.00	DELTA AIRLINES INC	MILITARY RECRUITING EVENT IN T
RECRUITING	2025	05/05/2025	05/19/2025	39.99	7,094.01	DELTA AIRLINES INC	MILITARY RECRUITING EVENT IN T
RECRUITING	2025	05/05/2025	05/19/2025	29.99	7,064.02	DELTA AIRLINES INC	MILITARY RECRUITING EVENT IN T
RECRUITING	2025	05/05/2025	05/19/2025	24.99	7,039.03	DELTA AIRLINES INC	MILITARY RECRUITING EVENT IN T
RECRUITING	2025	05/05/2025	05/19/2025	29.99	7,009.04	DELTA AIRLINES INC	MILITARY RECRUITING EVENT IN T
RECRUITING	2025	05/05/2025	05/19/2025	29.99	6,979.05	DELTA AIRLINES INC	MILITARY RECRUITING EVENT IN T
RECRUITING	2025	05/05/2025	05/19/2025	299.95	6,679.10	SHOPIFY PAYMENTS (USA) I	5 LINQ CARDS FOR RECRUITING
RECRUITING	2025	05/05/2025	05/19/2025	152.00	6,527.10	SP MHS: MULTI HEALTH	1 EQI ASSESSMENT FOR PATROL OF
RECRUITING	2025	05/12/2025	05/14/2025	124.12	6,402.98	TRANS UNION, LLC	03/26 - 04/25/25, CUST# 906V00
RECRUITING	2025	05/09/2025	05/13/2025	500.00	5,902.98	LAMAR TEXAS LIMITED PARTNERSHIP	CUST#863195, CONTRACT#4334134,
RECRUITING	2025	05/08/2025	05/08/2025	397.00	5,505.98	ST VINCENT HOSPITAL	FOR CITY OF GREEN BAY CO 4-25
RECRUITING	2025	04/28/2025	05/07/2025	28.00	5,477.98	FACEBOOK INC.	FACEBOOK ADS: APRIL 23, 2025
RECRUITING	2025	04/28/2025	05/07/2025	28.00	5,449.98	FACEBOOK INC.	FACEBOOK ADS: APRIL 23-24, 20
RECRUITING	2025	04/21/2025	05/05/2025	386.37	5,063.61	DELTA AIRLINES INC	TEXAS JOB FAIR-AIRFARE
RECRUITING	2025	04/21/2025	05/05/2025	386.37	4,677.24	DELTA AIRLINES INC	TEXAS JOB FAIR-AIRFARE
RECRUITING	2025	04/21/2025	05/05/2025	386.37	4,290.87	DELTA AIRLINES INC	TEXAS JOB FAIR-AIRFARE
RECRUITING	2025	04/21/2025	05/05/2025	210.61	4,080.26	ALAMO RENT-A-CAR	TEXAS JOB FAIR-CAR RENTAL
RECRUITING	2025	04/21/2025	05/05/2025	74.99	4,005.27	SQUARE, INC.	RECRUITING CAMERA: EXTRA BATT
RECRUITING	2025	04/21/2025	05/05/2025	48.55	3,956.72	AMAZON.COM, INC.	RECRUITING CAMERA: REPLACEMEN
RECRUITING	2025	04/21/2025	05/05/2025	26.99	3,929.73	AMAZON.COM, INC.	RECRUITMENT CAMERA: USB C CHA
RECRUITING	2025	04/14/2025	04/30/2025	426.11	3,503.62	AMAZON.COM, INC.	RECRUITMENT/ADVERTISING CAMERA
RECRUITING	2025	04/14/2025	04/30/2025	1,236.40	2,267.22	AMAZON.COM, INC.	RECRUITMENT/ADVERTISING CAMERA

RECRUITING	2025	04/14/2025	04/30/2025	273.00	1,994.22	AMAZON.COM, INC.	RECRUITMENT/ADVERTISING CAMERA
RECRUITING	2025	04/14/2025	04/30/2025	596.02	1,398.20	AMAZON.COM, INC.	RECRUITMENT/ADVERTISING CAMERA
RECRUITING	2025	04/14/2025	04/30/2025	30.05	1,368.15	KWIK TRIP INC & SUBSIDIARIES	UW EAU CLAIR CAREER RECRUITMENT VISIT
RECRUITING	2025	04/14/2025	04/30/2025	380.00	988.15	SP MHS: MULTI HEALTH	5 EQI ASSESSMENTS
RECRUITING	2025	04/14/2025	04/30/2025	1,255.38	-267.23	RECRUITMILI	FORT CAVAZOS JOB FAIR REGISTRA
RECRUITING	2025	04/14/2025	04/30/2025	47.67	-314.90	KWIK TRIP INC & SUBSIDIARIES	CHICAGO JOB FAIR-GAS FOR TRIP
RECRUITING	2025	04/14/2025	04/30/2025	265.06	-579.96	HAMPTON INN & SUITES CRN	CHICAGO JOB FAIR-LODGING
RECRUITING	2025	04/14/2025	04/30/2025	184.32	-764.28	HAMPTON INN & SUITES CRN	CHICAGO JOB FAIR-LODGING
RECRUITING	2025	04/07/2025	04/30/2025	99.00	-863.28	SURVEYMONKEY.COM, LLC	SURVEY MONKEY SUBSCRIPTION (3/
RECRUITING	2025	04/07/2025	04/30/2025	201.51	-1,064.79	STICKER MULE, LLC	RECRUITING BOOTH SUPPLIES
RECRUITING	2025	04/07/2025	04/30/2025	89.00	-1,153.79	ACP CREATIVIT LLC	RECRUITMENT EFFORT CAMERA FILT
RECRUITING	2025	04/07/2025	04/30/2025	-62.00	-1,091.79	UWP FOUNDATION	DOUBLE CHARGE CREDIT
RECRUITING	2025	04/07/2025	04/30/2025	32.00	-1,123.79	SOLDIER FIELD NORTH GARA	PARKING AT CHICAGO JOB FAIR
RECRUITING	2025	04/29/2025	04/30/2025	510.00	-1,633.79	CRAIG D. CHILDS	NEW HIRE EVALUATION - NEWSOM
RECRUITING	2025	04/24/2025	04/22/2025	71.00	-1,704.79		WARRANT=250424 RUN=1 BIWEEKLY
RECRUITING	2025	04/11/2025	04/15/2025	143.24	-1,848.03	TRANS UNION, LLC	02/26 - 03/25/25, CUST#906V000
RECRUITING	2025	04/11/2025	04/15/2025	41.60	-1,889.63	MILLER MENDEL, INC	BACKGROUND CHECKS, GBPD RECRUI
RECRUITING	2025	04/11/2025	04/15/2025	1.80	-1,891.43	MILLER MENDEL, INC	SMS SEGMENT, GBPD RECRUITMENT
RECRUITING	2025	04/11/2025	04/15/2025	315.00	-2,206.43	MILLER MENDEL, INC	SOCIAL MEDIA BACKGROUND CHECKS
RECRUITING	2025	04/11/2025	04/15/2025	72.00	-2,278.43	MILLER MENDEL, INC	EXPERIAN BACKGROUND CHECKS, GB
RECRUITING	2025	04/11/2025	04/15/2025	394.18	-2,672.61	MILLER MENDEL, INC	DATA STORAGE, GBPD RECRUITMENT
RECRUITING	2025	04/11/2025	04/15/2025	190.00	-2,862.61	PERSONNEL EVALUATION, INC	MARCH 2025 PEP BILLING, PROCTO
RECRUITING	2025	04/08/2025	04/09/2025	794.00	-3,656.61	ST VINCENT HOSPITAL	FOR CITY OF GREEN BAY CO 3-25
RECRUITING	2025	03/24/2025	04/08/2025	27.02	-3,683.63	KWIK TRIP INC & SUBSIDIARIES	UW PLATTVILLE CAREER FAIR-GAS
RECRUITING	2025	03/24/2025	04/08/2025	62.00	-3,745.63	UNIVERSITY OF WI - GREEN BAY	UW PLATTVILLE CAREER FAIR-REGI
RECRUITING	2025	03/24/2025	04/08/2025	62.00	-3,807.63	UNIVERSITY OF WI - GREEN BAY	UW PLATTVILLE CAREER FAIR-REGI
RECRUITING	2025	03/24/2025	04/08/2025	17.68	-3,825.31	FACEBOOK INC.	FACEBOOK SWORN OFFICER JOB POS
RECRUITING	2025	03/24/2025	04/08/2025	28.43	-3,853.74	KUM&GO 0968 ROCK SPR	UW PLATTVILLE CAREER FAIR-GAS
RECRUITING	2025	03/24/2025	04/08/2025	110.00	-3,963.74	HOLIDAY INN EXPRESS	UW PLATTVILLE CAREER FAIR-LODG
RECRUITING	2025	03/24/2025	04/08/2025	110.00	-4,073.74	HOLIDAY INN EXPRESS	UW PLATTVILLE CAREER FAIR-LODG
RECRUITING	2025	03/24/2025	04/08/2025	110.00	-4,183.74	HOLIDAY INN EXPRESS	UW PLATTVILLE CAREER FAIR-LODG
RECRUITING	2025	03/17/2025	04/08/2025	996.00	-5,179.74	RECRUITMILI	MILITARY COMMUNITY HIRING EVEN
RECRUITING	2025	03/31/2025	04/02/2025	325.00	-5,504.74	PERSONNEL EVALUATION, INC	JA PRE-EMP POLYGRAPH, NICOLE B
RECRUITING	2025	03/31/2025	04/02/2025	500.00	-6,004.74	LAMAR TEXAS LIMITED PARTNERSHIP	CUST#863195, CONTRACT#4334134,
RECRUITING	2025	03/27/2025	03/31/2025	510.00	-6,514.74	CRAIG D. CHILDS	NEW HIRE EVALUATION - BAKER
RECRUITING	2025	03/11/2025	03/30/2025	99.00	-6,613.74	SURVEYMONKEY.COM, LLC	SURVEY MONKEY SUBSCRIPTION: 2/
RECRUITING	2025	03/27/2025	03/26/2025	1,210.00	-7,823.74		WARRANT=250327 RUN=1 BIWEEKLY
RECRUITING	2025	03/19/2025	03/23/2025	84.00	-7,907.74	PERSONNEL EVALUATION, INC	FEBRUARY 2025 PEP BILLING
RECRUITING	2025	03/13/2025	03/16/2025	1,031.00	-8,938.74	ST VINCENT HOSPITAL	CITY OF GREEN BAY CO 2-25
RECRUITING	2025	03/13/2025	03/16/2025	510.00	-9,448.74	CRAIG D. CHILDS	NEW HIRE EVALUATION - HERWALD
RECRUITING	2025	03/03/2025	03/14/2025	29.30	-9,478.04	KWIK TRIP INC & SUBSIDIARIES	NORTHERN MICHIGAN UNIVERSITY J
RECRUITING	2025	03/03/2025	03/14/2025	17.00	-9,495.04	KWIK TRIP INC & SUBSIDIARIES	NORTHERN MICHIGAN UNIVERSITY J
RECRUITING	2025	03/03/2025	03/14/2025	32.50	-9,527.54	KWIK TRIP INC & SUBSIDIARIES	NORTHERN MICHIGAN UNIVERSITY J
RECRUITING	2025	03/03/2025	03/14/2025	12.00	-9,539.54	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	03/03/2025	03/14/2025	18.00	-9,557.54	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	03/03/2025	03/14/2025	25.00	-9,582.54	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	03/03/2025	03/14/2025	16.00	-9,598.54	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	03/03/2025	03/14/2025	5.00	-9,603.54	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	03/03/2025	03/14/2025	20.00	-9,623.54	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	03/03/2025	03/14/2025	14.00	-9,637.54	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	03/03/2025	03/14/2025	8.00	-9,645.54	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	03/03/2025	03/14/2025	8.00	-9,653.54	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	03/03/2025	03/14/2025	22.00	-9,675.54	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	03/03/2025	03/14/2025	8.00	-9,683.54	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	03/03/2025	03/14/2025	56.43	-9,739.97	UBER TRIP	RECRUIT AND RETENTION SUMMIT I
RECRUITING	2025	03/03/2025	03/14/2025	13.00	-9,752.97	UBER TRIP	RECRUIT AND RETENTION SUMMIT I
RECRUITING	2025	03/03/2025	03/14/2025	84.00	-9,836.97	MKE AIRPORT PARKING	RECRUIT AND RETENTION SUMMIT I
RECRUITING	2025	03/03/2025	03/14/2025	701.16	-10,538.13	PARIS LV ROOM RESRVATION	RECRUIT AND RETENTION SUMMIT I
RECRUITING	2025	03/03/2025	03/14/2025	681.16	-11,219.29	PARIS LV ROOM RESRVATION	RECRUIT AND RETENTION SUMMIT I
RECRUITING	2025	03/03/2025	03/14/2025	681.16	-11,900.45	PARIS LV ROOM RESRVATION	RECRUIT AND RETENTION SUMMIT I
RECRUITING	2025	03/03/2025	03/14/2025	681.16	-12,581.61	PARIS LV ROOM RESRVATION	RECRUIT AND RETENTION SUMMIT I
RECRUITING	2025	03/11/2025	03/12/2025	500.00	-13,081.61	LAMAR TEXAS LIMITED PARTNERSHIP	DIGITAL ADVERTISING, CUST#8631
RECRUITING	2025	03/11/2025	03/12/2025	975.00	-14,056.61	PERSONNEL EVALUATION, INC	JA PRE-EMP POLYGRAPH, ROULEAU,
RECRUITING	2025	03/13/2025	03/12/2025	304.00	-14,360.61		WARRANT=250313 RUN=1 BIWEEKLY
RECRUITING	2025	02/24/2025	03/11/2025	3.00	-14,363.61	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	5.00	-14,368.61	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	69.52	-14,438.13	UBER TRIP	RECRUIT AND RETENTION SUMMIT I
RECRUITING	2025	02/24/2025	03/11/2025	12.51	-14,450.64	UBER TRIP	RECRUIT AND RETENTION SUMMIT I
RECRUITING	2025	02/24/2025	03/11/2025	545.00	-14,995.64	LINQ_TEAMS	RECRUIT AND RETENTION SUMMIT I
RECRUITING	2025	02/24/2025	03/11/2025	9.00	-15,004.64	UNIVERSITY OF WI - GREEN BAY	LINQ FOR TEAMS SUBSCRIPT FOR F
							MADISON CAREER FAIR-PARKING PA

RECRUITING	2025	02/24/2025	03/11/2025	2.00	-15,006.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	2.00	-15,008.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	3.00	-15,011.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	2.00	-15,013.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	3.00	-15,016.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	3.00	-15,019.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	5.00	-15,024.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	2.00	-15,026.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	2.00	-15,028.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	2.00	-15,030.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	2.00	-15,032.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/24/2025	03/11/2025	2.00	-15,034.64	FACEBOOK INC.	FACEBOOK PATROL OFFICER RECRUI
RECRUITING	2025	02/17/2025	03/10/2025	12.01	-15,046.65	EXXONMOBIL OIL CORPORATIO	PATROL OFFICER CANDIDATE BACKR
RECRUITING	2025	02/17/2025	03/10/2025	25.34	-15,071.99	EXXONMOBIL OIL CORPORATIO	PATROL OFFICER CANDIDATE BACKR
RECRUITING	2025	02/17/2025	03/10/2025	37.68	-15,109.67	KWIK TRIP INC & SUBSIDIARIES	PATROL OFFICER CANDIDATE BACKR
RECRUITING	2025	02/17/2025	03/10/2025	220.50	-15,330.17	HYATT REG SALT LAKE CITY	PATROL OFFICER CANDIDATE BACKR
RECRUITING	2025	02/17/2025	03/10/2025	259.01	-15,589.18	HYATT REG SALT LAKE CITY	PATROL OFFICER CANDIDATE BACKR
RECRUITING	2025	02/17/2025	03/10/2025	25.00	-15,614.18	HYATT REG SALT LAKE CITY	PATROL OFFICER CANDIDATE BACKR
RECRUITING	2025	02/17/2025	03/10/2025	110.00	-15,724.18	HOMEWOOD SUITES ROCK SPRI	PATROL OFFICER CANDIDATE BACKR
RECRUITING	2025	02/17/2025	03/10/2025	110.00	-15,834.18	HOMEWOOD SUITES ROCK SPRI	PATROL OFFICER CANDIDATE BACKR
RECRUITING	2025	02/17/2025	03/10/2025	98.00	-15,932.18	RADISSON CAMPUS INN RI	PATROL OFFICER CANDIDATE BACKR
RECRUITING	2025	02/17/2025	03/10/2025	98.00	-16,030.18	RADISSON CAMPUS INN RI	PATROL OFFICER CANDIDATE BACKR
RECRUITING	2025	02/17/2025	03/10/2025	242.57	-16,272.75	HERTZ EQUIPMENT RENTAL CORPORATION	PATROL OFFICER CANDIDATE BACKR
RECRUITING	2025	02/26/2025	03/04/2025	181.44	-16,454.19	TRANS UNION, LLC	FOR 12/26/24-01/25/25, CUST#90
RECRUITING	2025	02/26/2025	03/04/2025	500.00	-16,954.19	LAMAR TEXAS LIMITED PARTNERSHIP	DIGITAL ADVERTISING, CUST#8631
RECRUITING	2025	02/10/2025	03/04/2025	100.00	-17,054.19	FOX VALLEY TECHNICAL COLLEGE	FVTC 4/23/25 PUBLIC SAFETY JOB
RECRUITING	2025	02/10/2025	03/04/2025	16.17	-17,070.36	HERTZ EQUIPMENT RENTAL CORPORATION	POLICE CANDIDATE BACKGROUND-CA
RECRUITING	2025	02/10/2025	03/04/2025	152.00	-17,222.36	SP MHS: MULTI HEALTH	EQI ASSESSMENTS FOR PATROL OFF
RECRUITING	2025	02/26/2025	02/26/2025	165.00	-17,387.36	PERSONNEL EVALUATION, INC	JANUARY 2025 JV PEP BILLING/PR
RECRUITING	2025	02/24/2025	02/26/2025	1,530.00	-18,917.36	CRAIG D. CHILDS	NEW HIRE EVALUATION-GOMEZ, JOH
RECRUITING	2025	02/03/2025	02/18/2025	138.16	-19,055.52	HERTZ EQUIPMENT RENTAL CORPORATION	ARPA RECRUITMENT: POLICE CANDI
RECRUITING	2025	02/03/2025	02/18/2025	14.99	-19,070.51	UNITED AIRLINES, INC.	ARPA RECRUITMENT: POLICE CANDI
RECRUITING	2025	02/03/2025	02/18/2025	99.99	-19,170.50	UNITED AIRLINES, INC.	ARPA RECRUITMENT: POLICE CANDI
RECRUITING	2025	02/03/2025	02/18/2025	94.99	-19,265.49	UNITED AIRLINES, INC.	ARPA RECRUITMENT: POLICE CANDI
RECRUITING	2025	02/03/2025	02/18/2025	29.99	-19,295.48	UNITED AIRLINES, INC.	ARPA RECRUITMENT: POLICE CANDI
RECRUITING	2025	02/03/2025	02/18/2025	14.99	-19,310.47	UNITED AIRLINES, INC.	ARPA RECRUITMENT: POLICE CANDI
RECRUITING	2025	02/03/2025	02/18/2025	109.99	-19,420.46	UNITED AIRLINES, INC.	ARPA RECRUITMENT: POLICE CANDI
RECRUITING	2025	02/03/2025	02/18/2025	89.99	-19,510.45	UNITED AIRLINES, INC.	ARPA RECRUITMENT: POLICE CANDI
RECRUITING	2025	02/03/2025	02/18/2025	29.99	-19,540.44	UNITED AIRLINES, INC.	ARPA RECRUITMENT: POLICE CANDI
RECRUITING	2025	02/03/2025	02/18/2025	465.99	-20,006.43	UNITED AIRLINES, INC.	ARPA RECRUITMENT: POLICE CANDI
RECRUITING	2025	02/03/2025	02/18/2025	993.97	-21,000.40	UNITED AIRLINES, INC.	ARPA RECRUITMENT: POLICE CANDI
RECRUITING	2025	01/21/2025	02/04/2025	265.00	-21,265.40	UNIVERSITY OF WI - GREEN BAY	UW OSHKOSH 2/17/25 JOB FAIR RE
RECRUITING	2025	01/13/2025	01/27/2025	-591.95	-20,673.45	SOUTHWES 5261446677729	RECRUITMENT AND RETENTION SUMM
RECRUITING	2025	01/13/2025	01/27/2025	683.95	-21,357.40	SOUTHWES 5261446677729	RECRUITMENT AND RETENTION SUMM
RECRUITING	2025	01/13/2025	01/27/2025	-295.77	-21,061.63	SOUTHWES 5261446677729	RECRUITMENT AND RETENTION SUMM
RECRUITING	2025	01/24/2025	01/26/2025	500.00	-21,561.63	LAMAR TEXAS LIMITED PARTNERSHIP	ARPA 4-02-307, CUST# 863195, C

**TOTAL** **-21,561.63**



Report to the  
Police and Fire  
Commission

**MEETING DATE**

December 4, 2025

**PREPARED BY**

**AGENDA ITEM # F.2**

Consideration with possible action on request to approve the monthly bills.

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

- I. [sharpsscans@greenbaywi.gov](mailto:sharpsscans@greenbaywi.gov)\_20251126\_105512

**Invoice**  
 November 03, 2025

Bill to: Accounts payable  
 City of Green Bay  
 Human Resources  
 100 N. Jefferson St.  
 Green Bay, WI 54301

For: City of Green Bay  
 co 10-25

*Pre-Employment Physicals*  
 Invoice # 153820

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	10/23/2025	Drug Screen 5 Panel	1.00	36.00			36.00
81003	10/23/2025	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	10/23/2025	Health Study #2	1.00	20.00			20.00
84202	10/23/2025	Protoporphyrin; RBC	1.00	69.00			69.00
93000	10/23/2025	EKG w/interp	1.00	60.00			60.00
97750	10/23/2025	Back Screen level 4	1.00	45.00			45.00
99214	10/23/2025	History & Physical	1.00	90.00			90.00
AUDIO	10/23/2025	Audiometry Pure Tone	1.00	17.00			17.00
86580	10/24/2025	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
<b>PO</b>		<b>Summary for [REDACTED]</b>		<b>347.00</b>	<b>0.00</b>	<b>0.00</b>	<b>347.00</b>
80100	10/29/2025	Drug Screen 5 Panel	1.00	36.00			36.00
81003	10/29/2025	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	10/29/2025	Health Study #2	1.00	20.00			20.00
84202	10/29/2025	Protoporphyrin; RBC	1.00	69.00			69.00
86580	10/29/2025	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
93000	10/29/2025	EKG w/interp	1.00	60.00			60.00
97750	10/29/2025	Back Screen level 4	1.00	45.00			45.00
99214	10/29/2025	History & Physical	1.00	90.00			90.00
AUDIO	10/29/2025	Audiometry Pure Tone	1.00	17.00			17.00
<b>PO</b>		<b>Summary for [REDACTED]</b>		<b>347.00</b>	<b>0.00</b>	<b>0.00</b>	<b>347.00</b>
80100	10/27/2025	DOT 5 Panel	1.00	37.00			37.00
81003	10/27/2025	Urinalysis Without Micro (u/a dip)	1.00				-
97750	10/27/2025	Back Screen level 4	1.00	45.00			45.00
99173	10/27/2025	Titmus Vision Simple	1.00				-
99213	10/27/2025	DOT Examination	1.00	100.00			100.00
AUDIO	10/27/2025	Audiometry Pure Tone	1.00	17.00			17.00
<b>ORW</b>		<b>Summary for [REDACTED]</b>		<b>199.00</b>	<b>0.00</b>	<b>0.00</b>	<b>199.00</b>
80100	10/03/2025	Drug Screen 5 Panel	1.00	36.00			36.00
81003	10/03/2025	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	10/03/2025	Health Study #2	1.00	20.00			20.00
84202	10/03/2025	Protoporphyrin; RBC	1.00	69.00			69.00
86480	10/03/2025	Quantiferon Gold	1.00	60.00			60.00
93000	10/03/2025	EKG w/interp	1.00	60.00			60.00
97750	10/03/2025	Back Screen level 4	1.00	45.00			45.00
99214	10/03/2025	History & Physical	1.00	90.00			90.00

AUDIO	10/03/2025	Audiometry Pure Tone	1.00	17.00	17.00
	<b>PD</b>	Summary for [REDACTED]		397.00	0.00 0.00 397.00
80100	10/07/2025	Rapid Drug Screen - 8/OXY	1.00	32.00	32.00
81003	10/07/2025	Urinalysis Without Micro (u/a dip)	1.00	18.00	18.00
97750	10/07/2025	Back Screen level 4	1.00	45.00	45.00
99213	10/07/2025	History & Physical	1.00	76.00	76.00
	<b>PRF</b>	Summary for [REDACTED]		171.00	0.00 0.00 171.00
80100	10/08/2025	Drug Screen 5 Panel	1.00	36.00	36.00
81003	10/08/2025	Urinalysis Without Micro (u/a dip)	1.00	-	-
82DOM	10/08/2025	Health Study #2	1.00	20.00	20.00
84202	10/08/2025	Protoporphyrin; RBC	1.00	69.00	69.00
86580	10/08/2025	Tuberculin Skin testing (PPD)	1.00	10.00	10.00
93000	10/08/2025	EKG w/interp	1.00	60.00	60.00
97750	10/08/2025	Back Screen level 4	1.00	45.00	45.00
99214	10/08/2025	History & Physical	1.00	90.00	90.00
AUDIO	10/08/2025	Audiometry Pure Tone	1.00	17.00	17.00
	<b>PD</b>	Summary for [REDACTED]		347.00	0.00 0.00 347.00
80100	10/10/2025	Drug Screen 5 Panel	1.00	36.00	36.00
81003	10/10/2025	Urinalysis Without Micro (u/a dip)	1.00	-	-
82DOM	10/10/2025	Health Study #2	1.00	20.00	20.00
84202	10/10/2025	Protoporphyrin; RBC	1.00	69.00	69.00
86480	10/10/2025	Quantiferon Gold	1.00	60.00	60.00
93000	10/10/2025	EKG w/interp	1.00	60.00	60.00
97750	10/10/2025	Back Screen level 4	1.00	45.00	45.00
99214	10/10/2025	History & Physical	1.00	90.00	90.00
AUDIO	10/10/2025	Audiometry Pure Tone	1.00	17.00	17.00
	<b>PD</b>	Summary for [REDACTED]		397.00	0.00 0.00 397.00

Invoice # 153820 Balance Due: 2205.00

PD \$1,835.00 218300-52007-83098  
 \$370.00 101180-52006

APPROVED  
 Dated: 11/6/25 -  
 By: [Signature]

✂ Cut and return with payment

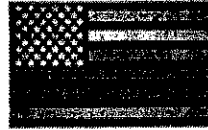
Please remit 2,205.00 to Prevea Health Occupational Health  
 PO Box 12734  
 Green Bay, WI 54307

Please place invoice number 153820 on check

**INVOICE**

Craig D. Childs, PHD, SC  
385 Williamstowne Suite 301  
Delafield, WI 53018

childs@thinlinepsychology.com  
+1 (262) 646-6404  
www.thinlinepsychology.com



**THINLINE**  
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$510

**Bill to**  
Ms. Jennifer Smits  
City of Green Bay Police Department

**Ship to**  
Ms. Jennifer Smits  
City of Green Bay Police Department

**Invoice details**

Invoice no.: 4429  
Terms: Net 30  
Invoice date: 11/17/2025  
Due date: 12/17/2025

#	Date	Product or service	Description	Qty	Rate	Amount
1.		New Hire Evaluation	[REDACTED]	1	\$510.00	\$510.00
<b>Total</b>						<b>\$510.00</b>

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

**Note to customer**

Please make check out to: Craig D. Childs, PhD, S.C.  
Please also indicate the invoice number on your payment voucher.  
Thank you.

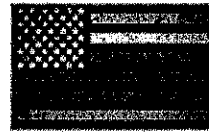
**APPROVED**  
Dated: 11/19/25  
By: Emma Bauer

218300-52007-83098

**INVOICE**

Craig D. Childs, PHD, SC  
385 Williamstowne Suite 301  
Delafield, WI 53018

childs@thinlinopsychology.com  
+1 (262) 646-6404  
www.thinlinopsychology.com



**THIN LINE**  
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$510

**Bill to**  
Ms. Jennifer Smits  
City of Green Bay Police Department

**Ship to**  
Ms. Jennifer Smits  
City of Green Bay Police Department

**Invoice details**

Invoice no.: 4437  
Terms: Net 30  
Invoice date: 11/24/2025  
Due date: 12/24/2025

#	Date	Product or service	Description	Qty	Rate	Amount
1.		New Hire Evaluation	[REDACTED]	2	\$510.00	\$1,020.00
<b>Total</b>						<b>\$1,020.00</b>

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

**Note to customer**

Please make check out to: Craig D. Childs, PhD, S.C.  
Please also indicate the invoice number on your payment voucher.  
Thank you.

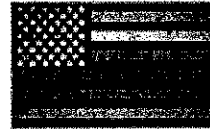
APPROVED  
Dated: 11/26/25  
By: *[Signature]*

218300-52007-83098

**INVOICE**

Craig D. Childs, PHD, SC  
385 Williamstowne Suite 301  
Delafeld, WI 53018

childs@thinlinepsychology.com  
+1 (262) 646-6404  
www.thinlinepsychology.com



**THINLINE**  
PSYCHOLOGICAL SERVICES

**Green Bay Police Department - \$510**

**Bill to**  
Ms. Jennifer Smits  
City of Green Bay Police Department

**Ship to**  
Ms. Jennifer Smits  
City of Green Bay Police Department

**Invoice details**

Invoice no.: 4401  
Terms: Net 30  
Invoice date: 10/31/2025  
Due date: 11/30/2025

#	Date	Product or service	Description	Qty	Rate	Amount
1.		New Hire Evaluation	[REDACTED]	1	\$510.00	\$510.00
<b>Total</b>						<b>\$510.00</b>

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

**Note to customer**

Please make check out to: Craig D. Childs, PhD, S.C.  
Please also indicate the invoice number on your payment voucher.  
Thank you.

**APPROVED**

Dated: 11/3/25  
By: *Emma Bauer*

218300 - 52007 - 83098



Report to the  
**Police and Fire  
Commission**

**MEETING DATE**

December 4, 2025

**PREPARED BY**

**AGENDA ITEM # F.3**

Consideration with possible action on the request to approve the rehire policy for Police Officers.

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

- I. Police Rehire Policy 2025



Human Resources Department  
100 North Jefferson Street - Room 500  
Green Bay, Wisconsin 54301-5026  
www.greenbaywi.gov

Phone 920.448.3147  
Fax 920.448.3128

# MEMORANDUM

To: Police and Fire Commission  
From: Jennifer Smits, Human Resources Generalist  
Re: Police Rehire Policy  
Date: December 4, 2025

As the Police Department and Human Resources continue to evaluate the Police Officer hiring process and to support the recruitment and retention of Police Officers who have resigned in good standing, we are recommending the following revisions to the Police Office rehire policy.

## Eligibility:

- The former full-time Police Officer has ~~successfully completed their probationary period—a minimum of 3-consecutive-years-of-service~~ with the GBPD.
- The former Police Officer resigned in good standing as documented by GBPD management.
- The former Police Officer ~~submits an application for re-employment is-rehired~~ within 1-year of the date of separation from City employment.
- The Police Officer requesting to be rehired will be subject to the selection process as deemed appropriate by the Police and Fire Commission.
- If more than 1 year has elapsed between the former Officer's separation ~~date~~ and ~~reapplication rehire~~ date, the former Officer will be considered a new employee and will not be eligible for the rehire benefits detailed below.


## Service Credit:

Once the Police Officer is rehired with the City:

- The Officer will be reinstated to the same classification (i.e. Patrol Officer, Advanced Patrol Officer, Specialist I, Specialist II) and pay held immediately prior to separation of employment.
- The Officer will be assigned to the Operations/Patrol Division.
- The Officer will be assigned to a patrol shift based on the needs of the department.
- In accordance with Article 5 of the contract, the Officer will be eligible to post to a vacant shift and/or position based on the Officer's bargaining unit seniority.
- The Officer's prior period of regular City employment will be added to the current period, minus the break in service. The break in service will not be counted as part of the total service credit. The Officer's service date and bargaining unit seniority (if different) will be adjusted accordingly.
- Bargaining unit seniority will be used for the following contract provisions:
  - Vacation accrual rate

- Time off
- Shift assignments
- Overtime
- Specialty unit selection process
- Training
- Promotion and advancement

#### Service Credit Exclusions

- Probationary period
  - Sick leave
  - Benefits plan waiting periods (i.e. health, dental, etc.)
  - Wisconsin Retirement eligibility based solely on WRS plan provisions
  - Other seniority provisions, if applicable
- 



Report to the  
**Police and Fire  
Commission**

**MEETING DATE**

December 4, 2025

**PREPARED BY**

**AGENDA ITEM # F.4**

Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

**BACKGROUND**

**RECOMMENDATION**

**FISCAL IMPACT**

**ATTACHMENTS**

None