



AGENDA OF THE EQUAL RIGHTS COMMISSION

THURSDAY, DECEMBER 18, 2025, 5:30 PM

City Hall, Room 604 - The Harry Maier Room.

Virtual attendance is also available via Zoom.

A. Zoom Meeting Information.

1. Join Zoom Meeting Online:

<https://us06web.zoom.us/j/87139363656?pwd=MHRlUjVyb3dmd2x6eHhsN0x3Ry9yZz09>

Or call in by phone: +1 312 626 6799

Meeting ID: 871 3936 3656

Passcode: 182212

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. Roll Call.

1. Members: Chair T. Yang, Commissioner M. Vinson, Commissioner M. Grignon, Commissioner J. Shelton, Vice Chair S. Guzman, Alder J. Prestley, Commissioner N. Hoffman

C. Approval of the Agenda.

1. Approval of the agenda for the Thursday, December 18, 2025, meeting of the Equal Rights Commission.

D. Approval of Minutes.

1. Approval of the minutes from the Monday, October 27th, 2025, meeting.

E. Regular Business.

1. INFORMATION ONLY: Update on the Advisory Report on Short-Term Rental Regulations in the City of Green Bay that was discussed at the Common Council meeting on November 11th, 2025.
2. INFORMATION ONLY: Update on the resolution to the Common Council in support of our Somali friends and neighbors.

3. **INFORMATION ONLY:** Update on the City's 2025 Municipality Equality Index scorecard from the Human Rights Campaign.
4. For consideration with possible action on the next steps for the Equal Rights Commission's work on its Visibility Initiative.
5. For consideration with possible action on the City of Green Bay's Annual HR (Human Resources) Report (to the ERC) regarding activities and accomplishments with respect to diversity and equal opportunity in City employment.

F. Informational.

1. Next Meeting: Thursday, January 8th, 2026, at 5:30 p.m.
2. Chair update.

G. Adjournment.

1. Adjournment of the Thursday, December 18, 2025, meeting of the Equal Rights Commission.

- 1) **THIS MEETING IS RECORDED:** THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) **ACCESSIBILITY:** Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) **QUORUM:** Please take notice that a majority or quorum of the Common Council will attend this Equal Right Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative, should be present at this meeting.