



MINUTES OF EQUAL RIGHTS COMMISSION

THURSDAY, DECEMBER 18, 2025, 5:30 PM

City Hall, Room 604 - The Harry Maier Room.

Virtual attendance is also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:

<https://us06web.zoom.us/j/87139363656?pwd=MHRIUIVyb3dmd2x6eHhsN0x3Ry9yZz09>

Or call in by phone: +1 312 626 6799

Meeting ID: 871 3936 3656

Passcode: 182212

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. ROLL CALL.

- I. Members: Chair T. Yang, Commissioner M. Vinson, Commissioner M. Grignon, Commissioner J. Shelton, Vice Chair S. Guzman, Alder J. Prestley, Commissioner N. Hoffman

Voting: Chair T. Yang, Vice Chair S. Guzman, Commissioner J. Shelton, Alder J. Prestley, Commissioner N. Hoffman

Excused: Commissioner M. Vinson

Commissioner M. Grignon entered 1 minute and 51 seconds into the meeting.

C. APPROVAL OF THE AGENDA.

- I. Approval of the agenda for the Thursday, December 18, 2025, meeting of the Equal Rights

Commission.

Moved by Chair T. Yang, seconded by Alder J. Prestley, to amend the agenda by removing item #4 (For consideration with possible action on the next steps for the Equal Rights Commission's work on its Visibility Initiative) under the Regular Business section.

Motion Passed.

Yes- Chair T. Yang, Vice Chair S. Guzman, Commissioner J. Shelton, Alder J. Prestley, Commissioner N. Hoffman, No-None, Abstain-None.

Moved by Commissioner J. Shelton, seconded by Alder J. Prestley, to amend the agenda by reclassifying item #5 (For consideration with possible action on the City of Green Bay's Annual HR Report to the ERC regarding activities and accomplishments with respect to diversity and equal opportunity in City employment) under the Regular Business section to the Informational section.

Motion Passed.

Yes- Chair T. Yang, Vice Chair S. Guzman, Commissioner J. Shelton, Alder J. Prestley, Commissioner N. Hoffman, No-None, Abstain-None.

Moved by Alder J. Prestley, seconded by Commissioner J. Shelton, to approve the agenda as amended.

Motion Passed.

Yes- Chair T. Yang, Vice Chair S. Guzman, Commissioner J. Shelton, Alder J. Prestley, Commissioner N. Hoffman, No-None, Abstain-None.

D. APPROVAL OF MINUTES.

1. Approval of the minutes from the Monday, October 27th, 2025, meeting.

Moved by Commissioner N. Hoffman, seconded by Commissioner J. Shelton, to approve the minutes from the Monday, October 27th, 2025, meeting.

Motion Passed.

Yes- Chair T. Yang, Vice Chair S. Guzman, Commissioner M. Grignon, Commissioner J. Shelton, Alder J. Prestley, Commissioner N. Hoffman, No-None, Abstain-None.

E. REGULAR BUSINESS.

1. INFORMATION ONLY: Update on the Advisory Report on Short-Term Rental Regulations in the City of Green Bay that was discussed at the Common Council meeting on November 11th, 2025.
2. INFORMATION ONLY: Update on the resolution to the Common Council in support of our Somali friends and neighbors.

3. INFORMATION ONLY: Update on the City's 2025 Municipality Equality Index scorecard from the Human Rights Campaign.

4. For consideration with possible action on the next steps for the Equal Rights Commission's work on its Visibility Initiative.

This item was removed from the agenda due to an amendment approved in section C: Approval of the Agenda during the meeting.

F. INFORMATIONAL.

1. Next Meeting: Thursday, January 8th, 2026, at 5:30 p.m.

2. Chair update.

5. For consideration with possible action on the City of Green Bay's Annual HR (Human Resources) Report (to the ERC) regarding activities and accomplishments with respect to diversity and equal opportunity in City employment.

This item was reclassified from Regular Business to Informational during an amendment approved under section C.I: Approval of the Agenda.

G. ADJOURNMENT.

1. Adjournment of the Thursday, December 18, 2025, meeting of the Equal Rights Commission.