



AGENDA OF THE PERSONNEL COMMITTEE

TUESDAY, JANUARY 13, 2026, 4:30 PM

In person at City Hall, Room 207.

Virtual attendance also available via Zoom.

A. Zoom Meeting Information.

- I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/89810743735?pwd=FC59FwJjTSUyEpkthjfu0C9LncYTl.1>

Or call in by phone: +1 312 626 6799

Meeting ID: 898 1074 3735

Passcode: 786556

If you wish to leave a comment for this public meeting, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. Roll Call.

- I. Members: Bill Galvin, Brian Johnson, Kathy Hinkfuss, Jennifer Grant

C. Approval of the Agenda.

- I. Approval of the agenda for the Tuesday, January 13, 2026, meeting of the Personnel Committee.

D. Approval of Minutes.

- I. Approval of the minutes from the November 13, 2025 meeting of the Joint Finance/Personnel Committee.

E. Regular Business.

- I. For consideration with possible action on the 2026 City of Green Bay and City of Green Bay International Brotherhood of Electrical Workers Local No. 158 labor agreement.

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats. for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The

Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats. to report the results of the closed session and consider the balance of the agenda.

2. For consideration with possible action on the request to reclassify an Arborist I position to an Arborist II.

F. Informational.

1. Report of Routine Personnel Actions
2. Next Meeting: January 27, 2026

G. Adjournment.

1. Adjournment of the Tuesday, January 13, 2026, meeting of the Personnel Committee.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Personnel Committee meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



Report to the
Personnel Committee
of the City of Green Bay

MEETING DATE

January 13, 2026

PREPARED BY

AGENDA ITEM # D.I

Approval of the minutes from the November 13, 2025 meeting of the Joint Finance/Personnel Committee.

BACKGROUND

RECOMMENDATION

To approve the minutes.

FISCAL IMPACT

ATTACHMENTS

- I. MINUTES - 111325



MINUTES OF THE JOINT FINANCE/PERSONNEL COMMITTEE

THURSDAY, NOVEMBER 13, 2025, 4:30 PM
City Hall, Room 203 - Council Chambers.
Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:
<https://us02web.zoom.us/j/89274696903>

Or call in by phone: +1 312 626 6799
Meeting ID: 892 7469 6903
Passcode: 209710

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. ROLL CALL.

Present: Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss

- I. Members: Bill Galvin, Brian Johnson, Kathy Hinkfuss, Jennifer Grant

C. APPROVAL OF THE AGENDA.

- I. Approval of the agenda for the Thursday, November 13, 2025, meeting of the Joint Finance/Personnel.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to approve the agenda for the November 13, 2025, meeting of the Joint Finance / Personnel Committee meeting.
Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

D. APPROVAL OF MINUTES.

1. Approval of the minutes from the November 4, 2025, Finance Committee meeting.

Moved by Ald. Kathy Hinkfuss, seconded by Ald. Bill Galvin to approve the minutes from the November 4, 2025 Finance and Personnel Committee meetings.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

2. Approval of the minutes from the November 4, 2025, Personnel Committee meeting.

E. REGULAR BUSINESS.

1. Alder reports regarding results from the 2026 budget listening sessions.

Listening session results were presented. No action was taken.

2. Consideration with possible action on the request for 2026 new positions and reclassifications. Recommendation to discuss during the individual departments 2026 budget approval.

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the request for 2026 new positions and reclassifications.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

F. REVIEW AND APPROVAL OF THE MAYOR'S RECOMMENDED 2026 BUDGET

The Mayor presented the 2026 recommended budget. Following the presentation, the committee opened the floor to allow interested parties to speak.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to open the floor.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to close the floor.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

1. Common Council (page 25).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve 2026 Budget for Common Council (page 25).

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

2. Mayor's Office (page 28-29).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Mayor's Office.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

3. Administrative Services (pages 37-40).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve 2026 Budget for Administrative Services.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

4. Information Technology and Equipment Replacement (pages 48-49).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve 2026 Budget for Information Technology and Equipment Replacement.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

5. Law (pages 56-57).

Moved by Ald. Brian Johnson, seconded by Ald. Kathy Hinkfuss to approve the 2026 Budget for Law.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

6. Municipal Court (pages 61-62).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Municipal Court.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

7. Human Resources (pages 68-69).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Human Resources.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

8. Community & Economic Development (pages 75-77).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Community and Economic Development.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

9. Police Department and Equipment replacement (pages 83-87, 208).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Police Department and Equipment replacement.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

10. Fire Department.

General Fund and Bellevue (pages 92-95)

Allouez (page 96-97)

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Fire.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

11. Department of Public Works includes Engineering, Operations, Traffic and Equipment Replacement (pages 103-107).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Public Works includes Engineering, Operations, Traffic and Equipment Replacement.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

12. Parks, Recreation & Forestry and Equipment Replacement (pages 115-119).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Parks, Recreation & Forestry and Equipment Replacement.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

13. Miscellaneous (page 121).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for Miscellaneous.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

14. Special Revenue Funds (pages 137-182).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budgets for Special Revenue Funds.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

15. Debt Service Fund (pages 184-186).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budget for the Debt Service Fund.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

16. Capital Projects Funds (pages 188-243).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budgets for Capital Projects Funds.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

17. Internal Service Funds (pages 257-261).

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve the 2026 Budgets for Internal Service Funds.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

18. Consideration with possible action to approve the 2026 borrowing request.

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to approve.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to amend the 2026 borrowing request by adding a motor grader for \$370k for DPW.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to amend to add a vehicle for transporting animals to the WLS and electronic locks for four parks.

No vote.

Moved by Ald. Bill Galvin, seconded by None to withdraw an amendment to add a vehicle for transporting animals to the WLS and add electronic locks for four park shelters.

No vote.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to amend the borrowing request to add a vehicle for transporting animals to the WLS.

Motion passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

Moved by Ald. Brian Johnson, seconded by Ald. Kathy Hinkfuss to approve the 2026 borrowing request as amended.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

19. Consideration with possible action to receive and place on file the 2026-2030 Capital Improvement Plan.

Moved by Ald. Brian Johnson, seconded by Ald. Bill Galvin to amend by adding to year 3 of the CIP the Washington/Adam Street, street scape project. Not requesting funding, this project will be added to TID 13. Cost of the project is \$2.4 Million.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

Moved by Ald. Brian Johnson, seconded by Ald. Kathy Hinkfuss to approve the 2026–2030 Capital Improvement Plan as amended.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.

G. INFORMATIONAL.

I. Enterprise Transit & Water Utility (pages 245-255).

H. ADJOURNMENT.

- I. Adjournment of the Thursday, November 13, 2025, meeting of the Joint Finance/Personnel.

Moved by Ald. Bill Galvin, seconded by Ald. Kathy Hinkfuss to adjourn.

Motion Passed.

Yes-Bill Galvin, Brian Johnson, Jennifer Grant, Kathy Hinkfuss, No-None, Abstain-None.



Report to the
Personnel Committee
of the City of Green Bay

MEETING DATE

January 13, 2026

PREPARED BY

AGENDA ITEM # E.1

For consideration with possible action on the 2026 City of Green Bay and City of Green Bay International Brotherhood of Electrical Workers Local No. 158 labor agreement.

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats. for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats. to report the results of the closed session and consider the balance of the agenda.

BACKGROUND

RECOMMENDATION

To approve the proposed agreement

FISCAL IMPACT

ATTACHMENTS

- I. City of GB and IBEW 2026 Agreement

Agreement Between

City of Green Bay

And

City of Green Bay

International Brotherhood of Electrical Workers

Local No. 158

(Department of Public Works
Electrical Division)

2026

Agreement Between

City of Green Bay

And

International Brotherhood of Electrical Workers

Local No. 158

2026

AGREEMENT

This Agreement has been made and entered into between the City of Green Bay, hereinafter referred to as the "City" and Local 158, International Brotherhood of Electrical Workers, hereinafter referred to as the "Union".

ARTICLE 1 RECOGNITION

The City agrees to recognize representatives of Local 158, IBEW, as the exclusive bargaining agent for all issues specifically addressed in this Agreement, for all its employees in the Department of Public Works as defined in the certification issued by the Wisconsin Employment Relations Board on August 13, 1964.

ARTICLE 2 TERM OF AGREEMENT

This Agreement will become effective as of January 1, 2026 and remain in full force and effect up to and including December 31, 2026.

ARTICLE 3 WAGES AND RATES

Attached hereto and marked Appendix A is the City Pay Plan schedule showing the classifications and the wage rates of the employees covered by this Agreement. The wage rates include a 2.5% increase effective with the first day of the pay period in which April 1, 2026 occurs. It is mutually agreed that said City Pay Plan Schedule and the contents hereof will constitute part of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement, approved by IBEW Local 158 on _____ and by the City Council on _____.

City of Green Bay

Local 158, International Brotherhood of Electrical Workers

Mayor

Business Manager, Local 158

Human Resources Director

City Clerk

**APPENDIX A
WAGE RATE**

International Brotherhood of Electrical Workers
Local No. 158

CITY PAY PLAN

Placement on a step of the schedule is in accordance with the procedures approved by the City Council for placing employees on a step of the City Pay Plan.

CLASSIFICATIONS IN ACCORDANCE WITH CITY PAY PLAN April 1, 2026	
Pay Grade: K ✦ Electrician Foreperson	Pay Grade: J ✦ Electrician

WAGES IN ACCORDANCE WITH CITY PAY PLAN April 1, 2026								
Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Performance Range
K	\$39.88	\$41.06	\$42.24	\$43.40	\$44.57	\$45.75	\$46.92	\$46.93 - \$53.96
J	\$37.09	\$38.19	\$39.28	\$40.37	\$41.46	\$42.55	\$43.64	\$43.65 - \$50.19

The Following Guidelines Are For Informational Purposes and Not Subject To Bargaining

- **STEP PROGRESSION:** Employees are eligible for an annual step increase, unless otherwise agreed to by the Department Head and Human Resources Director, until they reach Step 7 of the appropriate pay grade, provided the employee’s overall performance is rated at meets expectations or higher. Requests for a step increase must be accompanied by a written performance review and recommendation by Department Head or designee.
- Employees hired at Step 1 will be eligible for a step increase after 6 months of employment and thereafter will be eligible for annual increases. Employees hired at Step 2 or higher will be eligible for a step increase after 12 months of employment.
- **PERFORMANCE INCREASES:** Once an employee reaches Step 7 of the appropriate pay grade, the employee is eligible for a 2% annual increase to the maximum of the range based on the following criteria.
 - a. Performance rated overall as ‘Meets Expectations’.
 - b. Other arrangements between Employee, Department Head and Human Resources Director.

Requests for a performance range increase must be accompanied by a written performance review and recommendation by Department Head or designee.



Report to the
Personnel Committee
of the City of Green Bay

MEETING DATE

January 13, 2026

PREPARED BY

AGENDA ITEM # E.2

For consideration with possible action on the request to reclassify an Arborist I position to an Arborist II.

BACKGROUND

The Parks, Recreation and Forestry Department is recommending the promotion of Charles Morrone and the reclassification of one (1) Arborist I position to one (1) Arborist II position. The recommendation for this promotion is to reflect the skill and type of work that the employee is currently performing. Charlie was hired as an Arborist I in November of 2024 and at that time was working on obtaining the additional skills required to make himself a more proficient tree worker. In his time with the City of Green Bay's Forestry division, Charlie has gained the necessary experience and improved his capabilities related to climbing and pruning trees using rope and saddle technique, along with learning bucket truck operation. In the last year, Forestry supervisors and co-workers have been training Charlie and monitoring his proficiency. The department is confident that through his training experiences, Charlie has become a proficient and trusted Arborist and now meets the requirements of the Arborist II position.

Charlie has been using Arborist II skills such as pruning and removing trees in his daily tasks. The recommended promotion from an Arborist I to an Arborist II will provide supervisors with more flexibility in scheduling crews and will also provide the division with another Arborist capable of pruning trees during seasons when other Forestry operations such as tree removal and tree planting reduce the ability to prune trees. Having another Arborist II will help improve the rate of pruning and the division's efforts to catch up with the 10-year pruning backlog they currently face.

RECOMMENDATION

To approve the reclassification of one (1) Arborist I position to one (1) Arborist II position.

FISCAL IMPACT

The Forestry division currently consists of (10) Arborist II positions and (4) Arborist I positions in the Parks, Recreation & Forestry Table of Organization. Approval of the proposed promotion would result in an adjustment of the Table of Organization to include (11) Arborist II positions and (3) Arborist I positions. Mr. Morrone is currently placed at step 3 of Pay Grade F of the City Pay Plan, which is \$26.80 per hour. The recommended promotion to an Arborist II position would place him at step 2 of Pay Grade G, which is \$28.86 per hour. The total impact to the 2026 Forestry budget for this proposed change is \$3,141. There is enough money in the 2026 budget to absorb these additional costs.

ATTACHMENTS

None



Report to the
Personnel Committee
of the City of Green Bay

MEETING DATE

January 13, 2026

PREPARED BY

AGENDA ITEM # F.1

Report of Routine Personnel Actions

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. Personnel Actions I.13.26

**REPORT OF ROUTINE PERSONNEL ACTIONS
FOR REGULAR EMPLOYEES
January 13, 2026**

<u>Position</u>	<u>Department/Division</u>	<u>Name</u>	<u>Date</u>
<u>New Hire</u>			
Mechanic	DPW	Jason Cox	11/11/2025
Patrol Officer	PD	Alec Anderson	11/10/2025
Advanced Patrol Officer	PD	Beau Berger	11/10/2025
Senior Landscape Architect	PRF	Lindsey Larsen	12/1/2025
Park Maintenance Worker	PRF	Eric Riley	12/8/2025
Park Maintenance Worker	PRF	Carson Hillery	1/5/2026
Transit Operator	Transit	Laura Ankerson	12/15/2025
Transit Operator	Transit	Tami Pulley	12/22/2025
Truck Driver - Streets	DPW	Austin Lord	1/5/2026
Patrol Officer Recruit	PD	Keith Archiquette	1/2/2026
Patrol Officer Recruit	PD	Jacob Randt	1/2/2026
Patrol Officer Recruit	PD	Memphys Seizert	1/2/2026
Patrol Officer Recruit	PD	Ross Walden	1/2/2026
Parking Enforcement Officer	DPW	Zachary Behringer	1/6/2026
<u>Transfer</u>			
Truck Driver - Streets	DPW	Kevin Boesen	12/1/2025
Custodian I	PRF	Sean Cortez	12/29/2025
<u>Promotion</u>			
Admin Clerk	Admn Svs	Becky Verfuert	11/17/2025
Development Support Specialist	CED	Shannon Sjoquist	12/1/2025
Engineer	Fire	Brent Tekulve	12/17/2025
Lieutenant	Fire	John Crabbe	12/17/2025
Firefighter	Fire	Lucas Gretzinger	12/17/2025
Lieutenant	Fire	Keith Dougherty	1/3/2026
Engineer	Fire	Gerald Cravillion	1/3/2026
Firefighter	Fire	Brock Ploederl	1/3/2026
Lieutenant	Fire	Kevin Becker	1/2/2026
Engineer	Fire	Adam Tomasko	1/2/2026
Firefighter	Fire	Jeremy Stern	1/2/2026
Engineering Aide II	DPW	Tanner Matheny	1/5/2026
Deputy Parks Director	PRF	James Andersen	1/1/2026
Financial Services Administrator	Fire	Lynn Beno	1/1/2026
Electrician Foreperson	DPW	Jerry Bruley	1/1/2026
Truck Driver - Streets	DPW	Eric Peters	1/1/2026
Civil Engineer II	DPW	Thomas Schuurmans	1/1/2026
Operator I	DPW	Andrew Theis	1/1/2026
Truck Driver - Sanitation	DPW	Nicholas Tarkowski	1/1/2026
Truck Driver - Sanitation	DPW	Joshua Sonesen	1/1/2026
Assistant Chief	Fire	Ray Fuiten	1/1/2026
<u>Grade/Step Change</u>			
Operator I	DPW	Cameron LaCount	11/13/2025
Mechanic	DPW	Gregory Phillips	11/20/2025

Park Facilities Supervisor	PRF	Stephanie Corsten	9/5/2025
Arborist I	PRF	Justin Cisewski	10/11/2025
Park Ranger I	PRF	Josh Lewis	10/22/2025
Specialist I	PD	Miranda Walvort	11/5/2025
Patrol Officer	PD	Grace Bessey	11/14/2025
Patrol Officer	PD	Jakob Pflederer	11/13/2025
Patrol Officer	PD	Ezekiel Stoll	11/14/2025
Patrol Officer	PD	Jacob Brenteson	11/18/2025
Patrol Officer	PD	Grant Fischer	11/18/2025
Patrol Officer	PD	Joseph Mueller	11/18/2025
Senior Animal Keeper	PRF	Amy Harris	10/27/2025
Records Clerk	PD	Jill Petty	11/7/2025
Human Resources Generalist I	HR	Hailey Heath	11/14/2025
Sewer Maintenance Worker	DPW	John Denneau	10/5/2025
Parking Maintenance Tech	DPW	Andrew Hummel	11/19/2025
Engineering Technician	DPW	Robert Woldt	11/28/2025
Arborist I	PRF	Charles Morrone	11/25/2026
Battalion Chief	Fire	Tyler Gerrits	11/28/2025
Assistant Chief	Fire	Ryan Gibbons	11/24/2025
Procurement Manager	Admn Svs	Tom Walenski	11/29/2025
Real Estate Specialist	CED	Ronda Bitney	1/4/2026
Payroll Manager	Admn Svs	Karen Smits	12/11/2025
Software Support Specialist	IT	Shelby Edlebeck	1/1/2026
Administrative Clerk II	Muni Ct	Jessica Pierner	1/9/2026
Senior Programmer Analyst	IT	Matt Sorenson	1/1/2026
Civil Enigneer I	DPW	Keeshawn Katers	12/10/2025
Building Inspector	CED	Matthew Bablitch	1/1/2026
Resident Services Coordinator	CED	Kaycee Champasak	1/5/2026
Commercial Building Inspector	CED	Robert Cormier	1/1/2026
Electrical Inspector II	CED	Patrick Fenlon	1/1/2026
Plumbing/HVAC Inspector	CED	Evan LeGrave	1/2/2026
Sewer Technical Worker	DPW	Logan Johnson	12/3/2025
Senior Programmer Analyst	IT	Daniel Olm	1/1/2026
Housing Administrator	CED	Jayne Valentine	1/1/2026
Sewer Maintenance Worker	DPW	James Terrien	1/1/2026
Sewer Maintenance Worker	DPW	Jared Seitz	1/1/2026
Senior Programmer Analyst	IT	Daniel Meighen	1/1/2026
Dispatcher	Transit	Kathy Peer	12/12/2025
Patrol Officer	PD	Macie Heisel	12/16/2025
Patrol Officer	PD	Bradley Glisczinski	12/16/2025
Patrol Officer	PD	John Anderson	12/18/2025
Patrol Officer	PD	Austen Jahnke	12/19/2025
Patrol Officer	PD	Agustin Mahner	12/19/2025
Patrol Officer	PD	Karen Pineda	12/16/2025
Lieutenant	PD	Solomon Ayres	12/16/2025
Firefighter	Fire	Thomas Benike	12/30/2025
Human Resources Manager	HR	Melanie Falk	1/1/2026
Civil Engineer II	DPW	Myla Ting Thompson-Eagan	1/1/2026
Facilities Manager	DPW	Trista Hobbs	1/1/2026
Laborer - Sanitation	DPW	Nicholas Dorsey	1/1/2026
Deputy Development Director	CED	Matthew Buchanan	1/1/2026
Laborer - Sanitation	DPW	Jeff Bielski	1/1/2027
Truck Driver - Sanitation	DPW	Joshua Dubois	1/1/2026
Operator I - Streets	DPW	Ivis Guevara	1/8/2026
Truck Driver - Sanitation	DPW	Keith Falish	1/1/2026
Truck Driver - Sanitation	DPW	Kevin Marks	1/1/2026
Laborer - Streets	DPW	Timothy Schumacher	1/1/2026

Name Change

Administrative Clerk II	Muni Ct	Ariana Rivera	11/1/2025
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Longevity

Part Time Cleaner	PRF	Feuy Yang	12/10/2025
Transit Operator	Transit	Kory Heller	1/27/2026
Transit Operator	Transit	Sadie Mercier	2/26/2026

End of Employment

Parking Maintenance Tech	DPW	Tami Sladky	10/31/2025
Transit Operator	Transit	Jesse Kayotawape	10/22/2025
Specialist II	PD	John Peters	12/16/2025
Engineering Technician	DPW	Mark Aerts	12/26/2025
Conservation Corps Crew Member	PRF	Caitlin Kafura	12/12/2025
Conservation Corps Crew Member	PRF	Bennett Schmitz	12/12/2025
Seasonal Engineering Aide	DPW	Ben Schneidewind	12/5/2025
Seasonal Engineering Aide	DPW	Griffin Cleereman	12/12/2025
Captain	Fire	Kevin Pischke	12/17/2025
Mechanic	DPW	Gregory Phillips	12/30/2025
Assistant Chief	Fire	Ryan Gibbons	12/19/2025
Office Manager	PD	Lisa Wachowski	12/30/2025
Lieutenant	PD	Keith Gering	1/2/2026
Temporary Tax Collection	Admn Svs	Constance Brownell	1/1/2026
Captain	Fire	Chad Allen	1/3/2026
Captain	Fire	Dustin Ridings	1/2/2026