



AGENDA OF THE POLICE AND FIRE COMMISSION

THURSDAY, FEBRUARY 5, 2026, 3:00 PM
In person at City Hall, Room 310.
Virtual attendance also available via Zoom.

A. Zoom Meeting Information.

1. Join Zoom Meeting Online:
<https://us02web.zoom.us/j/85718937657?pwd=tqkMvIVDHuNfrkjRpIqYvJ0XfXwxFl.I>

Or call in by phone: +1 312 626 6799
Meeting ID: 857 1893 7657
Passcode: 930703

If you wish to leave a comment for this public meeting, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. Roll Call.

1. Members: Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, Glen Sherman

C. Approval of the Agenda.

1. Approval of the agenda for the Thursday, February 5, 2026, meeting of the Police and Fire Commission.

D. Approval of Minutes.

1. Approval of the minutes from the Thursday, January 8, 2026, meeting.

E. Informational.

1. President's Report.
2. Report from the Chiefs.

3. Next Meeting: March 2026

F. Regular Business.

1. Consideration with possible action on the following communications:
 - a. Budget Status Report.
 - b. Budget Spreadsheet.
2. Consideration with possible action on request to approve the monthly bills.
3. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

G. Adjournment.

1. Adjournment of the Thursday, February 5, 2026, meeting of the Police and Fire Commission.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



Report to the
**Police and Fire
Commission**

MEETING DATE

February 5, 2026

PREPARED BY

AGENDA ITEM # D.I

Approval of the minutes from the Thursday, January 8, 2026, meeting.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. PFC 01082026



MINUTES OF THE POLICE AND FIRE COMMISSION

**THURSDAY, JANUARY 8, 2026, 3:00 PM
AMENDED.**

**In person at City Hall, Room 310.
Virtual attendance also available via Zoom.**

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:
<https://us02web.zoom.us/j/85718937657?pwd=tqkMvIVDHuNfrkjRpIqYvJ0XfXwxFl.I>

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Meeting ID: 857 1893 7657
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B. ROLL CALL.

- I. Members: Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, Glen Sherman

Present: Rod Goldhahn, Ed Dorff, Glen Sherman
Excused: Rashad Cobb, John Laux

C. APPROVAL OF THE AGENDA.

1. Approval of the agenda for the Thursday, January 8, 2026, meeting of the Police and Fire Commission.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to approve.
Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

D. APPROVAL OF MINUTES.

1. Approval of the minutes from the Thursday, December 4, 2025, meeting.

Moved by Commissioner Glen Sherman, seconded by Commissioner Ed Dorff to approve.
Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

E. INFORMATIONAL.

1. President's Report.

President Goldhahn had nothing to report.

2. Report from the Chiefs.

Fire Chief Matthew Knott and Police Chief Chris Davis provided an update on their respective department events and activities.

3. Next Meeting: February 2026.

The next regularly scheduled meeting of the Police and Fire Commission is February 5, 2026 unless a sooner meeting is needed for Patrol Officer hiring.

F. REGULAR BUSINESS.

1. Consideration with possible action on the following communications:

- a. Budget Status Report.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to receive and

place on file the budget status report and the budget spreadsheet.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to approve.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

3. Consideration with possible action on the request to approve the Police Detective promotional list.

Moved by Commissioner Glen Sherman, seconded by Commissioner Ed Dorff to approve.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

4. Consideration with possible action on the request to approve the Police Lieutenant promotional list.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to approve.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

5. Consideration with possible action on the request to approve the Police Sergeant promotional list.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to approve.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

6. Consideration with possible action on request to approve the promotion of an Assistant Fire Chief. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Glen Sherman, seconded by Commissioner Ed Dorff to enter closed session for items #6 and #7.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to return to open session.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

Out of closed session, President Goldhahn reported that the Commission approved the promotions of Eric Jeltema to Assistant Fire Chief and Luke Semrau to Battalion Chief.

Moved by Commissioner Glen Sherman, seconded by Commissioner Ed Dorff to approve.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

7. Consideration with possible action on request to approve the promotion of Battalion Chief. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

8. Consideration with possible action on request to approve the promotion of Police Sergeant. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to enter closed session for items #8 and #9.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to return to open session.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

Out of closed session President Goldhahn reported that the Commission approved the promotions of Cameron Boersma and Taylor Carlson to Police Sergeant. The Commission

also reviewed six Patrol Officer candidate backgrounds. Two candidates withdrew voluntarily, two candidates were removed by the Commission, and two candidates were approved to continue in the hiring process.

Moved by Commissioner Glen Sherman, seconded by Commissioner Ed Dorff to approve.
Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

9. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

G. ADJOURNMENT.

- I. Adjournment of the Thursday, January 8, 2026, meeting of the Police and Fire Commission.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to adjourn.
Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.



Report to the
Police and Fire
Commission

MEETING DATE

February 5, 2026

PREPARED BY

AGENDA ITEM # F.1.a

Budget Status Report.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Budget Status Report Fire Recruiting
2. Budget Status Report PD



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2026 01

ACCOUNTS FOR: 400	FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	5,000	5,000	.00	.00	.00	5,000.00	.0%
	TOTAL FIRE ADMINISTRATION	5,000	5,000	.00	.00	.00	5,000.00	.0%



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2026 01

ACCOUNTS FOR: 300	POLICE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	0	0	76.00	76.00	.00	-76.00	100.0%
	TOTAL POLICE ADMINISTRATION	0	0	76.00	76.00	.00	-76.00	100.0%



Report to the
**Police and Fire
Commission**

MEETING DATE

February 5, 2026

PREPARED BY

AGENDA ITEM # F.I.b

Budget Spreadsheet.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Budget Spreadsheet Fire
2. Budget Spreadsheet PD

DESCRIPTION	YEAR	EFF DATE	POST DATE	AMOUNT	BALANCE	VDR NAME/ITEM DESC
					0	
RECRUITING	2026	01/12/2026	01/23/2026	76.00	-76.00	SHOPIFY PAYMENTS (USA) I
RECRUITING	2026	01/20/2026		380.00	-456.00	SHOPIFY PAYMENTS (USA) I
			TOTAL		-456.00	

COMMENTS

EQI ASSESSMENT FOR PATROL OFFI



Report to the
**Police and Fire
Commission**

MEETING DATE

February 5, 2026

PREPARED BY

AGENDA ITEM # F.2

Consideration with possible action on request to approve the monthly bills.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. Bills

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307-2734
FEIN: 39-0817529

Invoice

December 31, 2025

Bill to: Accounts payable
City of Green Bay
Human Resources
100 N. Jefferson St.
Green Bay, WI 54301

For: City of Green Bay
co 12-25

Pre-Employment Physicals

Invoice # 154519

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
	12/19/2025	Respiratory Questinnaire Review	1.00				-
80100	12/19/2025	Drug Screen 5 Panel	1.00	36.00			36.00
81003	12/19/2025	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	12/19/2025	Health Study #2	1.00	20.00			20.00
84202	12/19/2025	Protoporphyrin; RBC	1.00	69.00			69.00
86580	12/19/2025	Tuberculin Skin testing (PPD)	1.00	10.00			10.00
93000	12/19/2025	EKG w/interp	1.00	60.00			60.00
97750	12/19/2025	Back Screen level 4	1.00	45.00			45.00
99214	12/19/2025	History & Physical	1.00	90.00			90.00
AUDIO	12/19/2025	Audiometry Pure Tone	1.00	17.00			17.00
TBQUESTI	12/19/2025	TB Questionaire	1.00				-
	<i>PD</i>	[REDACTED]		347.00	0.00	0.00	347.00
80100	12/17/2025	DOT 5 Panel	1.00	37.00			37.00
81003	12/17/2025	Urinalysis Without Micro (u/a dip)	1.00				-
97750	12/17/2025	Back Screen level 4	1.00	45.00			45.00
99173	12/17/2025	Titmus Vision Simple	1.00				-
99213	12/17/2025	DOT Examination	1.00	100.00			100.00
AUDIO	12/17/2025	Audiometry Pure Tone	1.00	17.00			17.00
	<i>OPN</i>	[REDACTED]		199.00	0.00	0.00	199.00

Invoice # 154519 Balance Due: 546.00

\$199.00 101180-52006
\$347 218300-52007-83098

APPROVED
Dated: 1/12/26
By: *[Signature]*

Cut and return with payment

Please remit **546.00** to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307

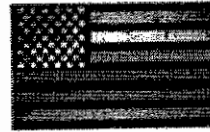
Please place invoice number **154519** on check

2025

INVOICE

Craig D. Childs, PHD, SC
385 Williamstowne Suite 301
Delafield, WI 53018

childs@thinlinpsychology.com
+1 (262) 646-6404
www.thinlinpsychology.com



THIN LINE
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$510

Bill to
Ms. Jennifer Smits
City of Green Bay Police Department

Ship to
Ms. Jennifer Smits
City of Green Bay Police Department

Invoice details

Invoice no.: 4485
Terms: Net 30
Invoice date: 12/23/2025
Due date: 01/22/2026

#	Date	Product or service	Description	Qty	Rate	Amount
1.		New Hire Evaluation	[REDACTED]	1	\$510.00	\$510.00
Total						\$510.00

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

Note to customer

Please make check out to: Craig D. Childs, PhD, S.C.
Please also indicate the invoice number on your payment voucher.
Thank you.

APPROVED

Dated: 1/5/26

By: *Emma Samuel*

218'300 - 52007 - 83098



Report to the
**Police and Fire
Commission**

MEETING DATE

February 5, 2026

PREPARED BY

AGENDA ITEM # F.3

Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None