



AGENDA OF THE EQUAL RIGHTS COMMISSION

THURSDAY, FEBRUARY 12, 2026, 5:30 PM

City Hall, Room 604 - The Harry Maier Room.

Virtual attendance is also available via Zoom.

A. Zoom Meeting Information.

1. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/87485112355?pwd=JPxCn5b8P3kALBNlaKVublfyJcTAdI.1>

Or call in by phone: +1 312 626 6799

Meeting ID: 874 8511 2355

Passcode: 841222

If you wish to leave a comment for this public meeting, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. Roll Call.

1. Members: Tara Yang, Marcus Grignon, Jon Shelton, Stephanie Guzman, Joey Prestley, Natalie Hoffman, Amber Edwards, Kristie Kayser, Tanya Westmoreland

C. Approval of the Agenda.

1. Approval of the agenda for the Thursday, February 12, 2026, meeting of the Equal Rights Commission.

D. Approval of Minutes.

1. Approval of the minutes from the December 18, 2025 Equal Rights Commission meeting.

E. Regular Business.

1. For consideration with possible action to appoint a chair.
2. For consideration with possible action to appoint a vice chair.

F. Informational.

1. Welcome and Introductions of Commissioners.
2. Overview of the Equal Rights Commission's Powers and Duties and Commissioner Responsibilities.
3. Staff update and discussion on the Short-Term Rental regulations in the City of Green Bay.
4. Discuss 2026 goals, initiatives, and priorities for the Equal Rights Commission.
5. Acknowledgment of Black History Month and its significance, with a reflection on its importance and local opportunities to honor Black history, culture, and contributions within the community.

G. Adjournment.

1. Adjournment of the Thursday, February 12, 2026, meeting of the Equal Rights Commission.
 - 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
 - 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
 - 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Equal Right Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
 - 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

February 12, 2026

PREPARED BY

AGENDA ITEM # D.I

Approval of the minutes from the December 18, 2025 Equal Rights Commission meeting.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. ERC Minutes 12-18-25



MINUTES OF EQUAL RIGHTS COMMISSION

THURSDAY, DECEMBER 18, 2025, 5:30 PM

City Hall, Room 604 - The Harry Maier Room.

Virtual attendance is also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:

<https://us06web.zoom.us/j/87139363656?pwd=MHRIUIVyb3dmd2x6eHhsN0x3Ry9yZz09>

Or call in by phone: +1 312 626 6799

Meeting ID: 871 3936 3656

Passcode: 182212

If you wish to speak at this public meeting or leave a comment, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. ROLL CALL.

- I. Members: Chair T. Yang, Commissioner M. Vinson, Commissioner M. Grignon, Commissioner J. Shelton, Vice Chair S. Guzman, Alder J. Prestley, Commissioner N. Hoffman

Voting: Chair T. Yang, Vice Chair S. Guzman, Commissioner J. Shelton, Alder J. Prestley, Commissioner N. Hoffman

Excused: Commissioner M. Vinson

Commissioner M. Grignon entered 1 minute and 51 seconds into the meeting.

C. APPROVAL OF THE AGENDA.

- I. Approval of the agenda for the Thursday, December 18, 2025, meeting of the Equal Rights

Commission.

Moved by Chair T. Yang, seconded by Alder J. Prestley, to amend the agenda by removing item #4 (For consideration with possible action on the next steps for the Equal Rights Commission's work on its Visibility Initiative) under the Regular Business section.

Motion Passed.

Yes- Chair T. Yang, Vice Chair S. Guzman, Commissioner J. Shelton, Alder J. Prestley, Commissioner N. Hoffman, No-None, Abstain-None.

Moved by Commissioner J. Shelton, seconded by Alder J. Prestley, to amend the agenda by reclassifying item #5 (For consideration with possible action on the City of Green Bay's Annual HR Report to the ERC regarding activities and accomplishments with respect to diversity and equal opportunity in City employment) under the Regular Business section to the Informational section.

Motion Passed.

Yes- Chair T. Yang, Vice Chair S. Guzman, Commissioner J. Shelton, Alder J. Prestley, Commissioner N. Hoffman, No-None, Abstain-None.

Moved by Alder J. Prestley, seconded by Commissioner J. Shelton, to approve the agenda as amended.

Motion Passed.

Yes- Chair T. Yang, Vice Chair S. Guzman, Commissioner J. Shelton, Alder J. Prestley, Commissioner N. Hoffman, No-None, Abstain-None.

D. APPROVAL OF MINUTES.

1. Approval of the minutes from the Monday, October 27th, 2025, meeting.

Moved by Commissioner N. Hoffman, seconded by Commissioner J. Shelton, to approve the minutes from the Monday, October 27th, 2025, meeting.

Motion Passed.

Yes- Chair T. Yang, Vice Chair S. Guzman, Commissioner M. Grignon, Commissioner J. Shelton, Alder J. Prestley, Commissioner N. Hoffman, No-None, Abstain-None.

E. REGULAR BUSINESS.

1. INFORMATION ONLY: Update on the Advisory Report on Short-Term Rental Regulations in the City of Green Bay that was discussed at the Common Council meeting on November 11th, 2025.
2. INFORMATION ONLY: Update on the resolution to the Common Council in support of our Somali friends and neighbors.

3. INFORMATION ONLY: Update on the City's 2025 Municipality Equality Index scorecard from the Human Rights Campaign.

4. For consideration with possible action on the next steps for the Equal Rights Commission's work on its Visibility Initiative.

This item was removed from the agenda due to an amendment approved in section C: Approval of the Agenda during the meeting.

F. INFORMATIONAL.

1. Next Meeting: Thursday, January 8th, 2026, at 5:30 p.m.

2. Chair update.

5. For consideration with possible action on the City of Green Bay's Annual HR (Human Resources) Report (to the ERC) regarding activities and accomplishments with respect to diversity and equal opportunity in City employment.

This item was reclassified from Regular Business to Informational during an amendment approved under section C.I: Approval of the Agenda.

G. ADJOURNMENT.

1. Adjournment of the Thursday, December 18, 2025, meeting of the Equal Rights Commission.



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

February 12, 2026

PREPARED BY

AGENDA ITEM # E.1

For consideration with possible action to appoint a chair.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

February 12, 2026

PREPARED BY

AGENDA ITEM # E.2

For consideration with possible action to appoint a vice chair.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

February 12, 2026

PREPARED BY

AGENDA ITEM # F.1

Welcome and Introductions of Commissioners.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

February 12, 2026

PREPARED BY

AGENDA ITEM # F.2

Overview of the Equal Rights Commission's Powers and Duties and Commissioner Responsibilities.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. Sec_12_11.____Equal_Rights_Commission.

Sec. 12-11. Equal Rights Commission.

- (a) *Members.* The Equal Rights Commission shall consist of nine residents of the City, appointed from a diverse and representative cross-section of the community, inclusive of traditionally underrepresented groups, who shall be members only so long as they shall reside in the City. The membership of the Commission shall include one Alder.
- (b) *Appointment.* Members of the Commission shall be appointed by the Mayor, subject to confirmation by the Council. The Alder shall be elected for a term of two years, and all other members of the Commission shall be appointed for a term of three years, except that three members initially appointed shall be appointed for a term of two years, and two members initially appointed shall be appointed for a term of one year. Each member shall hold office until a successor is appointed and confirmed. A vacancy occurring other than by expiration of the member's term shall be filled by appointment of the Mayor and confirmation by the Council for the unexpired portion of the term.
- (c) *Officers.* A chair and vice chair shall be elected from the membership of the Commission at the first regular meeting of each calendar year by a majority of the members of the Commission.
- (d) *Powers and duties.*
 - (1) The Commission shall meet not less than four times annually for monitoring the employment, contracting, and program activities of the City, and prepare and provide timely reports to the Mayor and Council on efforts to promote equal rights, equal opportunities, positive community relations, and to eliminate discrimination and inequities in City government and the City.
 - (2) Reporting.
 - a. *Departments.* The Human Resources Department, with the cooperation of all departments, shall regularly provide the Commission with information of efforts and activities undertaken across City government to achieve the leadership objectives described in sections 12-1 and 12-2, Green Bay Municipal Code. This information shall from time to time identify programs and activities conducted by the City to promote equal rights and equal opportunity, as well as goals, challenges, and strategies for the future. The Human Resources Department shall provide the Commission with information about activities and accomplishments with respect to diversity and equal employment opportunity in City employment. Upon request of the Commission, other City departments, agencies, and units shall report to the Commission orally, in writing, or both, at the pleasure of the Commission.
 - b. *Mayor and Common Council.* The Commission shall provide a written communication to the Mayor and the Common Council, not less than annually, summarizing the activities of the Commission and the progress of the City in meeting the leadership objectives specified in this chapter. This communication shall further include an examination of those conditions in the City at large which contribute to or detract from equal rights and an environment free from discrimination. The communication shall provide recommendations for furthering the purposes and objectives identified in this chapter.
 - (3) The Commission may, at its discretion, engage with employers, housing providers, community organizations, and other stakeholders to create positive working relationships focused on providing equal opportunities throughout the City and raising awareness of important equity issues.

(Ord. No. 25-20, § 1, 10-20-2020)



Report to the
Equal Rights Commission
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MEETING DATE

February 12, 2026

PREPARED BY

AGENDA ITEM # F.3

Staff update and discussion on the Short-Term Rental regulations in the City of Green Bay.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

February 12, 2026

PREPARED BY

AGENDA ITEM # F.4

Discuss 2026 goals, initiatives, and priorities for the Equal Rights Commission.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the
Equal Rights Commission
of the City of Green Bay

MEETING DATE

February 12, 2026

PREPARED BY

AGENDA ITEM # F.5

Acknowledgment of Black History Month and its significance, with a reflection on its importance and local opportunities to honor Black history, culture, and contributions within the community.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None