



AGENDA OF THE POLICE AND FIRE COMMISSION

THURSDAY, MARCH 5, 2026, 3:00 PM
In person at City Hall, Room 310.
Virtual attendance also available via Zoom.

A. Zoom Meeting Information.

- I. Join Zoom Meeting Online:
<https://us02web.zoom.us/j/85718937657?pwd=tqkMvIVDHuNfrkjRpIqYvJ0XfXwxFl.I>

Or call in by phone: +1 312 626 6799
Meeting ID: 857 1893 7657
Passcode: 930703

If you wish to leave a comment for this public meeting, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. Roll Call.

- I. Members: Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, Glen Sherman

C. Approval of the Agenda.

- I. Approval of the agenda for the Thursday, March 5, 2026, meeting of the Police and Fire Commission.

D. Approval of Minutes.

- I. Approval of the minutes from the Thursday, February 5, 2026, regular meeting, Thursday, February 12, 2026, special meeting, and the Thursday, February 26, 2026, special meeting.

E. Informational.

- I. President's Report.

2. Report from the Chiefs.
3. Next Meeting: April 2026

F. Regular Business.

1. Consideration with possible action on the following communications:
 - a. Budget Status Report.
 - b. Budget Spreadsheet.
2. Consideration with possible action on request to approve the monthly bills.
3. Consideration with possible action on the request to approve the Battalion Chief promotional process.
4. Consideration with possible action on the review of Fire Fighter candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
5. Consideration with possible action on the request for promotion(s) to the rank of Police Detective. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.
6. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

G. Adjournment.

1. Adjournment of the Thursday, March 5, 2026, meeting of the Police and Fire Commission.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.

- 3) **QUORUM:** Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative, should be present at this meeting.



Report to the
**Police and Fire
Commission**

MEETING DATE

March 5, 2026

PREPARED BY

AGENDA ITEM # D.1

Approval of the minutes from the Thursday, February 5, 2026, regular meeting, Thursday, February 12, 2026, special meeting, and the Thursday, February 26, 2026, special meeting.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. PFC 02052026
2. PFC 02122026
3. PFC 02262026



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, FEBRUARY 5, 2026, 3:00 PM

In person at City Hall, Room 310.

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/85718937657?pwd=tqkMvIVDHuNfrkjRpIqYvJ0XfXwxFl.I>

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Meeting ID: 857 1893 7657

Passcode: 930703

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B. ROLL CALL.

- I. Members: Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, Glen Sherman

Present: Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman

Excused: John Laux

C. APPROVAL OF THE AGENDA.

1. Approval of the agenda for the Thursday, February 5, 2026, meeting of the Police and Fire Commission.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Ed Dorff to approve.
Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman, No-None, Abstain-None.

D. APPROVAL OF MINUTES.

1. Approval of the minutes from the Thursday, January 8, 2026, meeting.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to approve.
Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman, No-None, Abstain-None.

E. INFORMATIONAL.

1. President's Report.

President Goldhahn asked Human Resources and the Fire Department to think about ways to not lose quality Fire Fighter candidates due to waiting for the next hiring group.

2. Report from the Chiefs.

Assistant Fire Chief Ray Fuiten and Police Chief Chris Davis provided an update on their respective department events and activities.

3. Next Meeting: March 2026

The next regularly scheduled meeting of the Police and Fire Commission is March 5, 2026 unless a sooner meeting is needed for Patrol Officer hiring.

F. REGULAR BUSINESS.

1. Consideration with possible action on the following communications:

- a. Budget Status Report.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to receive and

place on file the budget status report and the budget spreadsheet.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman, No-None, Abstain-None.

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Glen Sherman, seconded by Commissioner Ed Dorff to approve.

Motion passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman, No-None, Abstain-None.

3. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to enter closed session.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman, No-None, Abstain-None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to return to open session.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman, No-None, Abstain-None.

Out of closed session President Goldhahn reported that the Commission reviewed six Patrol Officer candidate backgrounds. Two candidates were removed by the Commission, two candidates withdrew voluntarily, and two candidates were approved to continue in the hiring process.

Moved by Commissioner Glen Sherman, seconded by Commissioner Rashad Cobb to approve.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman, No-None, Abstain-None.

G. ADJOURNMENT.

1. Adjournment of the Thursday, February 5, 2026, meeting of the Police and Fire Commission.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to adjourn.
Motion Passed.
Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman, No-None, Abstain-None.



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, FEBRUARY 12, 2026, 3:30 PM

In person at City Hall, Room 310.

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/85718937657?pwd=tqkMvIVDHuNfrkjRplqYvJ0XfXwxFl.I>

Or call in by phone: +1 312 626 6799

Meeting ID: 857 1893 7657

Passcode: 930703

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B. ROLL CALL.

- I. Members: Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, Glen Sherman

Present: Rod Goldhahn, Ed Dorff, Glen Sherman

Excused: Rashad Cobb, John Laux

C. APPROVAL OF THE AGENDA.

1. Approval of the agenda for the Thursday, February 12, 2026, meeting of the Police and Fire Commission.

Moved by Commissioner Glen Sherman, seconded by Commissioner Ed Dorff to approve.
Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

D. REGULAR BUSINESS.

1. Discussion with possible action on the Green Bay Metro Fire Chief recruitment and selection process.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to approve.
Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

2. Discussion with possible action the interim leadership of the Green Bay Metro Fire Department. Commission may convene in closed session pursuant to Section 19.85 (l) (c), Wisconsin Statutes, for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction of exercises responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85 (2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to enter closed session.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to return to open session.

Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.

Out of closed session, President Goldhahn reported that the Commission had made a decision which will be announced via press release.

E. ADJOURNMENT.

1. Adjournment of the Thursday, February 12, 2026, meeting of the Police and Fire Commission.

Moved by Commissioner Glen Sherman, seconded by Commissioner Ed Dorff to adjourn.
Motion Passed.

Yes-Rod Goldhahn, Ed Dorff, Glen Sherman, No-None, Abstain-None.



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, FEBRUARY 26, 2026, 10:00 AM

In person at City Hall, Room 310.

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/85718937657?pwd=tqkMvIVDHuNfrkjRpIqYvJ0XfXwxFl.I>

Or call in by phone: +1 312 626 6799

Meeting ID: 857 1893 7657

Passcode: 930703

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B. ROLL CALL.

- I. Members: Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, Glen Sherman

Present: Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman

Excused: John Laux

C. APPROVAL OF THE AGENDA

- I. Approval of the agenda for the Thursday, February 26, 2026 meeting of the Police and Fire Commission.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to approve.
Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman, No-None, Abstain-None.

D. REGULAR BUSINESS.

- I. Consideration with possible action on the appointments of Assistant Chiefs Ray Fuiten and Eric Jeltema to serve as Interim Fire Chiefs.

Moved by Commissioner Ed Dorff, seconded by Commissioner Glen Sherman to approve the appointments of Assistant Chiefs Ray Fuiten and Eric Jeltema to serve as Interim Fire Co-Chiefs with Assistant Chief Fuiten being the lead on actions expressly authorized under state law and applicable city ordinances.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman, No-None, Abstain-None.

E. ADJOURNMENT.

- I. Adjournment of the Thursday, February 26, 2026, meeting of the Police and Fire Commission.

Moved by Commissioner Glen Sherman, seconded by Commissioner Rashad Cobb to adjourn.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, Glen Sherman, No-None, Abstain-None.



Report to the
Police and Fire
Commission

MEETING DATE

March 5, 2026

PREPARED BY

AGENDA ITEM # F.1.a

Budget Status Report.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Budget Status Report PD
2. Budget Status Report Fire Recruiting



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2026 03

ACCOUNTS FOR: 320	PROFESSIONAL STANDARDS	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	0	0	3,379.27	.00	.00	-3,379.27	100.0%
	TOTAL PROFESSIONAL STANDARDS	0	0	3,379.27	.00	.00	-3,379.27	100.0%



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2026 03

ACCOUNTS FOR: 400	FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	5,000	5,000	.00	.00	.00	5,000.00	.0%
	TOTAL FIRE ADMINISTRATION	5,000	5,000	.00	.00	.00	5,000.00	.0%



Report to the
Police and Fire
Commission

MEETING DATE

March 5, 2026

PREPARED BY

AGENDA ITEM # F.I.b

Budget Spreadsheet.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Budget Spreadsheet PD
2. Budget Spreadsheet Fire

DESCRIPTION	YEAR	EFF DATE	POST DATE	AMOUNT	BALANCE	VDR NAME/ITEM DESC	COMMENTS
					50000		
RECRUITING	2026	02/24/2026	02/24/2026	749.00	49,251.00	ST VINCENT HOSPITAL	FOR: CITY OF GREEN BAY
RECRUITING	2026	02/02/2026	02/17/2026	290.00	48,961.00	STICKER MULE, LLC	RECRUITING BOOTH SUPPLIES: GBP
RECRUITING	2026	02/02/2026	02/17/2026	100.00	48,861.00	FOX VALLEY TECHNICAL COLLEGE	FVTC PUBLIC SAFETY JOB FAIR RE
RECRUITING	2026	02/16/2026	02/17/2026	510.00	48,351.00	CRAIG D. CHILDS	NEW HIRE EVALUATION - STEPHENS
RECRUITING	2026	02/16/2026	02/17/2026	510.00	47,841.00	CRAIG D. CHILDS	NEW HIRE EVALUATION-SIADE-COX
RECRUITING	2026	02/09/2026		-590.59	48,431.59	DELTA AIRLINES INC	SOCIAL MEDIA CONFERENCE: AIR
RECRUITING	2026	02/16/2026		-258.68	48,690.27	HILTON HOTELS	
RECRUITING	2026	02/16/2026		115.00	48,575.27	HOLIDAY INN EXPRESS	
RECRUITING	2026	02/16/2026		115.00	48,460.27	HOLIDAY INN EXPRESS	
RECRUITING	2026	01/26/2026	02/09/2026	295.00	48,165.27	TEMPLEPUBLI	PD Recruitment Ad
RECRUITING	2026	01/26/2026	02/09/2026	76.00	48,089.27	SP MHS: MULTI HEALTH	EQI ASSESSMENT FOR PATROL OFFI
RECRUITING	2026	01/20/2026	01/30/2026	590.59	47,498.68	DELTA AIRLINES INC	GOVT. SOCIAL MEDIA CONFERENCE:
RECRUITING	2026	01/20/2026	01/30/2026	258.68	47,240.00	HOMES TO SUITES BY HILTON	GOVT. SOCIAL MEDIA CONFERENCE:
TOTAL					47,240.00		



Report to the
Police and Fire
Commission

MEETING DATE

March 5, 2026

PREPARED BY

AGENDA ITEM # F.2

Consideration with possible action on request to approve the monthly bills.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. sharpsscans@greenbaywi.gov_20260226_123952

2026

Invoice
 January 30, 2026


Bill to: Accounts payable
 City of Green Bay
 Human Resources
 100 N. Jefferson St.
 Green Bay, WI 54301

For: City of Green Bay
 co 1/26

January Pre-Employment Physicals

Invoice # 154692

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
80100	01/14/2026	DOT 5 Panel	1.00	37.00			37.00
81003	01/14/2026	Urinalysis Without Micro (u/a dip)	1.00				-
97750	01/14/2026	Back Screen level 4	1.00	45.00			45.00
99173	01/14/2026	Titmus Vision Simple	1.00				-
99213	01/14/2026	DOT Examination	1.00	100.00			100.00
AUDIO	01/14/2026	Audiometry Pure Tone	1.00	17.00			17.00
	<i>DPW</i>	[REDACTED]		199.00	0.00	0.00	199.00
80100	01/16/2026	DOT 5 Panel	1.00	37.00			37.00
81003	01/16/2026	Urinalysis Without Micro (u/a dip)	1.00				-
82948	01/16/2026	Glucose; blood, reagent strip	1.00	33.00			33.00
97750	01/16/2026	Back Screen level 4	1.00	45.00			45.00
99173	01/16/2026	Titmus Vision Simple	1.00				-
99213	01/16/2026	DOT Examination	1.00	100.00			100.00
AUDIO	01/16/2026	Audiometry Pure Tone	1.00	17.00			17.00
	<i>PRP</i>	[REDACTED]		232.00	0.00	0.00	232.00
80100	01/16/2026	DOT 5 Panel	1.00	37.00			37.00
81003	01/16/2026	Urinalysis Without Micro (u/a dip)	1.00				-
97750	01/16/2026	Back Screen level 4	1.00	45.00			45.00
99173	01/16/2026	Titmus Vision Simple	1.00				-
99213	01/16/2026	DOT Examination	1.00	100.00			100.00
AUDIO	01/16/2026	Audiometry Pure Tone	1.00	17.00			17.00
	<i>DPW</i>	[REDACTED]		199.00	0.00	0.00	199.00
	01/29/2026	Respiratory Questinnaire Review	1.00				-
80100	01/29/2026	Drug Screen 5 Panel	1.00	36.00			36.00
81003	01/29/2026	Urinalysis Without Micro (u/a dip)	1.00				-
82DOM	01/29/2026	Health Study #2	1.00	20.00			20.00
84202	01/29/2026	Protoporphyrin; RBC	1.00	69.00			69.00
86480	01/29/2026	Quantiferon Gold	1.00	60.00			60.00
93000	01/29/2026	EKG w/interp	1.00	60.00			60.00
99214	01/29/2026	History & Physical	1.00	90.00			90.00
AUDIO	01/29/2026	Audiometry Pure Tone	1.00	17.00			17.00
TBQUESTI	01/29/2026	TB Questionaire	1.00				-
	<i>PD</i>	[REDACTED]		352.00	0.00	0.00	352.00
	01/23/2026	Respiratory Questinnaire Review	1.00				-

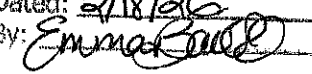
80100	01/23/2026	Drug Screen 5 Panel	1.00	36.00	36.00
81003	01/23/2026	Urinalysis Without Micro (u/a dip)	1.00		-
82DOM	01/23/2026	Health Study #2	1.00	20.00	20.00
84202	01/23/2026	Protoporphyrin; RBC	1.00	69.00	69.00
86480	01/23/2026	Quantiferon Gold	1.00	60.00	60.00
93000	01/23/2026	EKG w/interp	1.00	60.00	60.00
97750	01/23/2026	Back Screen level 4	1.00	45.00	45.00
99214	01/23/2026	History & Physical	1.00	90.00	90.00
AUDIO	01/23/2026	Audiometry Pure Tone	1.00	17.00	17.00
TBQUESTI	01/23/2026	TB Questionnaire	1.00		-
PD 				397.00	0.00
				0.00	397.00

Invoice # 154692 Balance Due: 1379.00

PD \$749.00 1013230-52007

HR \$630.00 101180-52006

APPROVED

Dated: 2/18/26
By: 



Cut and return with payment

Please place invoice number **154692** on check

Please remit **1,379.00** to

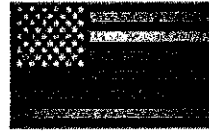
Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307

2026

INVOICE

Craig D. Childs, PHD, SC
385 Williamstowne Suite 301
Delafield, WI 53018

childs@thinlinepsychology.com
+1 (262) 646-6404
www.thinlinepsychology.com



THINLINE
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$510

Bill to
Ms. Jennifer Smits
City of Green Bay Police Department

Ship to
Ms. Jennifer Smits
City of Green Bay Police Department

Invoice details

Invoice no.: 4524
Terms: Net 30
Invoice date: 02/01/2026
Due date: 03/03/2026

#	Date	Product or service	Description	Qty	Rate	Amount
1.		New Hire Evaluation	[REDACTED]	1	\$510.00	\$510.00
Total						\$510.00

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

Note to customer

Please make check out to: Craig D. Childs, PhD, S.C.
Please also indicate the invoice number on your payment voucher.
Thank you.

APPROVED
Dated: 2/2/26
By: Emma Bairo
1013230-52007

2026

INVOICE

Craig D. Childs, PHD, SC
385 Williamstowne Suite 301
Delafield, WI 53018

childs@thinlinepsychology.com
+1 (262) 646-6404
www.thinlinepsychology.com



THIN LINE
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$510

Bill to
Ms. Jennifer Smits
City of Green Bay Police Department

Ship to
Ms. Jennifer Smits
City of Green Bay Police Department

Invoice details

Invoice no.: 4527
Terms: Net 30
Invoice date: 02/01/2026
Due date: 03/03/2026

#	Date	Product or service	Description	Qty	Rate	Amount
1.		New Hire Evaluation	[REDACTED]	1	\$510.00	\$510.00
Total						\$510.00

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

Note to customer

Please make check out to: Craig D. Childs, PhD, S.C.
Please also indicate the invoice number on your payment voucher.
Thank you.

APPROVED

Dated: 2/2/26
By: *[Signature]*

1013230-52007



Report to the
Police and Fire
Commission

MEETING DATE

March 5, 2026

PREPARED BY

AGENDA ITEM # F.3

Consideration with possible action on the request to approve the Battalion Chief promotional process.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. BC Process Memo
2. Department Posting



Green Bay Metro Fire Department
100 North Jefferson Street - Room 403
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov/fire

Phone 920.448.3280

Memo

2/24/2026

To: Police and Fire Commission President Rod Goldhahn

From: Interim Fire Chiefs Ray Fuiten & Eric Jeltema

GBMFD Chief Officers have developed a comprehensive promotional process to establish an eligibility list for the position of Battalion Chief.

Interested candidates will be required to submit a letter of interest, a signed job description acknowledgment, and a current resume. Upon acceptance into the process, each candidate will receive a formal assignment to be completed within two weeks of issuance.

To ensure a well-rounded evaluation, a peer review will be conducted for each candidate, providing broader insight into their performance, leadership, and contributions within GBMFD.

Candidates will then participate in a Battalion Chief Assessment Center designed to reflect the real-world responsibilities and challenges of the position. The assessment will include simulated incident command scenarios, employee counseling exercises, and daily task prioritization and continual reprioritization activities representative of a Battalion Chief's operational environment.

The final phase of the process will include an interview panel composed of three GBMFD Chief Officers, one PFC member, one Human Resources representative, and one GBPD command staff member.

See additional document that contains the posting for the BC Promotional Process that will be sent to the GBMFD members via department email.

Respectfully,

Interim Fire Chiefs

Ray Fuiten

Eric Jeltema

Proudly serving the communities of Allouez, Bellevue, and Green Bay





Green Bay Metro Fire Department
100 North Jefferson Street - Room 403
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov/fire

Phone 920.448.3280

*****NOTICE OF PROMOTIONAL PROCESS*****

*****ELIGIBILITY LIST*****

A promotional process will be conducted to establish an eligibility list for the position of Battalion Chief. This will be a **one-year** eligibility list that **may** be extended for an additional year. The following timeline will be adhered to as closely as possible but may be adjusted if necessary.

Additionally, a list to ride Out of Grade as a Battalion Chief will be established but separate from the promotional list. Individuals on the promotional list will have preference to ride out of grade before the Out of Grade list will be utilized.

Interested candidates must submit a **letter of intent, resume, and signed job description** to Assistant Chief Fuiten as indicated.

After application materials are reviewed and approved, candidates will be issued an assignment, which must be completed and returned within **14 days**.

A peer review will also be conducted, involving four randomly selected current or former crew members. Peer review results will be scored, with the highest and lowest scores removed. The remaining two median scores will determine the final peer review result.

The tentative date for the Assessment process is the week of **April 13th**. Additional details will be provided to applicants.

Minimum Education and Experience are stated in the attached job description.

Promotional Process Timeline:

March 6th – Posting released (1200).

March 20th – Posting ends (1200) – *Letter, Resume, and Signed job description to be turned into A/C Fuiten.*

March 25th - Candidate receives assignment.

March 30th - Peer review surveys are sent (1200).

April 8th – Assignments are due (0800).

April 10th - Peer reviews must be completed (1200).

Week of April 13th – Assessments Center

Week of April 20th – Results turned over to PFC for approval.

May 7th- PFC Meeting with expected list approval.

Proudly serving the communities of Allouez, Bellevue, and Green Bay





Report to the
**Police and Fire
Commission**

MEETING DATE

March 5, 2026

PREPARED BY

AGENDA ITEM # F.4

Consideration with possible action on the review of Fire Fighter candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Report to the
**Police and Fire
Commission**

MEETING DATE

March 5, 2026

PREPARED BY

AGENDA ITEM # F.5

Consideration with possible action on the request for promotion(s) to the rank of Police Detective. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. Detective Promo K Allen March 2026



**INTEROFFICE MEMORANDUM
GREEN BAY POLICE DEPARTMENT**

To: Police and Fire Commission

From: Commander Rick Belanger

Re: Detective Promotion

Date: February 25th, 2025

A vacancy within the Green Bay Police Department Detective rank exists, that Investigations is looking to fill. We are looking to promote Officer Kamra Allen to this open position. This promotion will be the first candidate from the current eligibility list, that was established during the December 2025 process.

Thank you for your consideration!

Commander Rick Belanger
Investigations Division



Report to the
**Police and Fire
Commission**

MEETING DATE

March 5, 2026

PREPARED BY

AGENDA ITEM # F.6

Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None