



AGENDA OF THE POLICE AND FIRE COMMISSION

**THURSDAY, MAY 7, 2026, 3:00 PM
AMENDED**

**In person at City Hall, Room 310.
Virtual attendance also available via Zoom.**

A. Zoom Meeting Information.

I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/85718937657?pwd=tqkMvIVDHuNfrkjRpIqYyJ0XfXwxFl.I>

Or call in by phone: +1 312 626 6799

Meeting ID: 857 1893 7657

Passcode: 930703

If you wish to leave a comment for this public meeting, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. Roll Call.

I. Members: Rod Goldhahn, Rashad Cobb, Ed Dorff, Jean Marsch, Glen Sherman

C. Approval of the Agenda.

I. Approval of the agenda for the Thursday, May 7, 2026, meeting of the Police and Fire Commission.

D. Approval of Minutes.

I. Approval of the minutes from the Thursday, March 5, 2026, regular meeting, Thursday, April 16, 2026, special meeting, and the Thursday, April 23, 2026, special meeting.

E. Informational.

1. President's Report.
2. Report from the Chiefs.
3. Next Meeting: June 2026

F. Regular Business.

1. Consideration with possible action on the following communications:
 - a. Budget Status Report.
 - b. Budget Spreadsheet.
2. Consideration with possible action on request to approve the monthly bills.
3. Consideration with possible action on request to approve the Fire Department Battalion Chief promotional list.
4. Consideration with possible action on the request to remove the EQi assessment from the entry level Patrol Officer hiring process.
5. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

G. Adjournment.

1. Adjournment of the Thursday, May 7, 2026, meeting of the Police and Fire Commission.
 - 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
 - 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
 - 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Police and Fire Commission meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
 - 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



Report to the
**Police and Fire
Commission**

MEETING DATE

May 7, 2026

PREPARED BY

AGENDA ITEM # D.I

Approval of the minutes from the Thursday, March 5, 2026, regular meeting, Thursday, April 16, 2026, special meeting, and the Thursday, April 23, 2026, special meeting.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. PFC 03052026
2. PFC 04162026
3. PFC 04232026



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, MARCH 5, 2026, 3:00 PM
In person at City Hall, Room 310.
Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:
<https://us02web.zoom.us/j/85718937657?pwd=tqkMvIVDHuNfrkjRpIqYvJ0XfXwxFl.I>

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Meeting ID: 857 1893 7657
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B. ROLL CALL.

- I. Members: Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, Glen Sherman

Present: Rod Goldhahn, Rashad Cobb, Ed Dorff
Excused: John Laux, Glen Sherman

C. APPROVAL OF THE AGENDA.

1. Approval of the agenda for the Thursday, March 5, 2026, meeting of the Police and Fire Commission.

The agenda was approved by the unanimous consent of the Commission.

D. APPROVAL OF MINUTES.

1. Approval of the minutes from the Thursday, February 5, 2026, regular meeting, Thursday, February 12, 2026, special meeting, and the Thursday, February 26, 2026, special meeting.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to approve.
Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

E. INFORMATIONAL.

1. President's Report.

President Goldhahn commented that the Fire Chief recruitment has begun.

2. Report from the Chiefs.

Police Chief Chris Davis and Interim Fire Chief Eric Jeltema provided an update on their respective department events and activities.

3. Next Meeting: April 2026

The next regularly scheduled meeting of the Police and Fire Commission is April 2, 2026.

F. REGULAR BUSINESS.

1. Consideration with possible action on the following communications:

- a. Budget Status Report.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to receive and place on file the budget status report and budget spreadsheet.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

b. Budget Spreadsheet.

2. Consideration with possible action on request to approve the monthly bills.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to approve.
Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

3. Consideration with possible action on the request to approve the Battalion Chief promotional process.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Ed Dorff to approve.
Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

4. Consideration with possible action on the review of Fire Fighter candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to enter closed session.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

Moved by Commissioner Ed Dorff, seconded by Commissioner Rashad Cobb to return to open session.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

Out of closed session, President Goldhahn reported that the Commission reviewed 6 Fire Fighter candidate backgrounds and the candidates were approved to continue in the hiring process.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Ed Dorff to approve.
Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

5. Consideration with possible action on the request for promotion(s) to the rank of Police

Detective. The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Ed Dorff to enter closed session for items #5 and #6.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Ed Dorff to return to open session.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

Out of closed session, President Goldhahn reported that the Commission approved the promotion of Police Officer Kamra Allen to Detective effective March 8, 2026.

Moved by Board Member Ed Dorff, seconded by Board Member Rashad Cobb to approve.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

6. Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Out of closed session, President Goldhahn reported that the Commission reviewed 3 Patrol Officer candidate backgrounds. One candidate withdrew voluntarily, one candidate was removed by the Commission, and one candidate was approved to continue in the hiring process.

Moved by Board Member Rashad Cobb, seconded by Board Member Ed Dorff to approve.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Ed Dorff, No-None, Abstain-None.

G. ADJOURNMENT.

1. Adjournment of the Thursday, March 5, 2026, meeting of the Police and Fire Commission.

The meeting was adjourned by the unanimous consent of the Commission.



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, APRIL 16, 2026, 3:00 PM
In person at City Hall, Room 310.
Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/85718937657?pwd=tqkMvIVDHuNfrkjRpIqYvJ0XfXwxFl.I>

Or call in by phone: +1 312 626 6799

Meeting ID: 857 1893 7657

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B. ROLL CALL.

- I. Members: Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, Glen Sherman

Present: Rod Goldhahn, Rashad Cobb, Glen Sherman

Excused: Ed Dorff, John Laux

C. APPROVAL OF THE AGENDA.

- I. Approval of the agenda for the Thursday, April 16, 2026, meeting of the Police and Fire Commission.

The agenda was approved by the unanimous consent of the Commission.

D. REGULAR BUSINESS.

- I. Review of Fire Chief applications. The Commission may convene in closed session pursuant to Sections 19.85(1)(c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Glen Sherman, seconded by Commissioner Rashad Cobb to enter closed session.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Glen Sherman, No-None, Abstain-None.

Moved by Commissioner Glen Sherman, seconded by Commissioner Rashad Cobb to return to open session.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Glen Sherman, No-None, Abstain-None.

Out of closed session, President Goldhahn reported that the Commission reviewed 28 Fire Chief applications, eliminated some applications, and identified applicants to invite for screening interviews.

Moved by Commissioner Glen Sherman, seconded by Commissioner Rashad Cobb to approve.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Glen Sherman, No-None, Abstain-None.

E. ADJOURNMENT.

- I. Adjournment of the Thursday, April 16, 2026, meeting of the Police and Fire Commission.

The meeting was adjourned by the unanimous consent of the Commission.



MINUTES OF THE POLICE AND FIRE COMMISSION

THURSDAY, APRIL 23, 2026, 1:00 PM
In person at City Hall, Room 310.
Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/85718937657?pwd=tqkMvIVDHuNfrkjRpIqYvJ0XfXwxFl.I>

Or call in by phone: +1 312 626 6799

Meeting ID: 857 1893 7657

Passcode: 930703

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B. ROLL CALL.

- I. Members: Rod Goldhahn, Rashad Cobb, Ed Dorff, John Laux, Glen Sherman

C. APPROVAL OF THE AGENDA.

- I. Approval of the agenda for the Thursday, April 23, 2026, meeting of the Police and Fire

Commission.

The agenda was approved by the unanimous consent of the Commission.

D. REGULAR BUSINESS.

- I. Consideration with possible action on request for promotion(s) to the rank of Police Sergeant. The Commission may convene in closed session pursuant to Sections 19.85(l) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Glen Sherman to enter closed session.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Glen Sherman, No-None, Abstain-None.

Moved by Commissioner Glen Sherman, seconded by Commissioner Rashad Cobb to return to open session.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Glen Sherman, No-None, Abstain-None.

Out of closed session, President Goldhahn reported that the Commission approved the promotions of Patrol Officers MaKayla Hennig and Dan Skenandore to Patrol Sergeant.

Moved by Commissioner Rashad Cobb, seconded by Commissioner Glen Sherman to approve.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Glen Sherman, No-None, Abstain-None.

E. ADJOURNMENT.

- I. Adjournment of the Thursday, April 23, 2026, meeting of the Police and Fire Commission.

Moved by Commissioner Glen Sherman, seconded by Commissioner Rashad Cobb to adjourn.

Motion Passed.

Yes-Rod Goldhahn, Rashad Cobb, Glen Sherman, No-None, Abstain-None.



Report to the
Police and Fire
Commission

MEETING DATE

May 7, 2026

PREPARED BY

AGENDA ITEM # F.1.a

Budget Status Report.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Budget Status Report PD
2. Budget Status Report Fire Recruiting
3. Budget Status Report Fire Medical



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2026 05

ACCOUNTS FOR: 320	PROFESSIONAL STANDARDS	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	0	0	9,604.51	.00	.00	-9,604.51	100.0%
	TOTAL PROFESSIONAL STANDARDS	0	0	9,604.51	.00	.00	-9,604.51	100.0%



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2026 05

ACCOUNTS FOR: 400	FIRE ADMINISTRATION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52007	RECRUITING	5,000	5,000	899.00	.00	.00	4,101.00	18.0%
	TOTAL FIRE ADMINISTRATION	5,000	5,000	899.00	.00	.00	4,101.00	18.0%



City of Green Bay

CITY OF GREEN BAY YEAR-TO-DATE BUDGET REPORT

FOR 2026 05

ACCOUNTS FOR:	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
420 FIRE TRAINING & SUPPORT SERV							
52006 EMPLOYEE MED EXPENSES	74,670	74,670	1,936.00	.00	.00	72,734.00	2.6%
TOTAL FIRE TRAINING & SUPPORT SER	74,670	74,670	1,936.00	.00	.00	72,734.00	2.6%



Report to the
Police and Fire
Commission

MEETING DATE

May 7, 2026

PREPARED BY

AGENDA ITEM # F.1.b

Budget Spreadsheet.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Budget Spreadsheet PD
2. Budget Spreadsheet Fire

DESCRIPTION	YEAR	EFF DATE	POST DATE	AMOUNT	BALANCE	VDR NAME/ITEM DESC	COMMENTS
				0			
RECRUITING	2026	04/13/2026	04/13/2026	1,935.00	-1,935.00	PUBLIC SAFETY ANSWERS LLC	PATROL OFFICER Q1 2026 APPLICA
RECRUITING	2026	04/09/2026	04/10/2026	84.00	-2,019.00	MILLER MENDEL, INC	CREDIT REPORT CHECKS - GBPD
RECRUITING	2026	04/09/2026	04/10/2026	312.00	-2,331.00	MILLER MENDEL, INC	SOCIAL MEDIA REPORTS - GBPD
RECRUITING	2026	04/09/2026	04/10/2026	286.67	-2,617.67	MILLER MENDEL, INC	PRODUCTION/ARCHIVE DATA STORAG
RECRUITING	2026	04/09/2026	04/10/2026	37.32	-2,654.99	MILLER MENDEL, INC	SERVICES/FAX PAGES, GBPD
RECRUITING	2026	03/30/2026	03/31/2026	798.00	-3,452.99	ST VINCENT HOSPITAL	FOR: CITY OF GREEN BAY CO 2/26
RECRUITING	2026	03/26/2026	03/31/2026	700.00	-4,152.99	PERSONNEL EVALUATION, INC	PRE-EMP POLYGRAPH R. MILES & R
RECRUITING	2026	03/16/2026	03/31/2026	1,250.00	-5,402.99	WILMINGTON FRA	RECRUITMENT AND RETENTIN SUMMI
RECRUITING	2026	03/09/2026	03/31/2026	98.00	-5,500.99	HAMPTON INN	UW SUPERIOR JOB FAIR-LODGING
RECRUITING	2026	03/09/2026	03/31/2026	98.00	-5,598.99	HAMPTON INN	UW SUPERIOR JOB FAIR-LODGING
RECRUITING	2026	03/26/2026	03/25/2026	-132.00	-5,466.99		REVERSE PRJ 459
RECRUITING	2026	03/26/2026	03/25/2026	132.00	-5,598.99		WARRANT=260326 RUN=1 BIWEEKLY
RECRUITING	2026	03/26/2026	03/24/2026	132.00	-5,730.99		WARRANT=260326 RUN=1 BIWEEKLY
RECRUITING	2026	03/16/2026	03/17/2026	140.00	-5,870.99	PERSONNEL EVALUATION, INC	FEBRUARY 2026 PEP BILLING/PROC
RECRUITING	2026	03/02/2026	03/16/2026	101.00	-5,971.99	HAMPTON INN & SUITES	UW LACROSSE JOB FAIR-LODGING
RECRUITING	2026	03/02/2026	03/16/2026	101.00	-6,072.99	HAMPTON INN & SUITES	UW LACROSSE JOB FAIR-LODGING
RECRUITING	2026	03/13/2026	03/16/2026	-50.00	-6,022.99		RECLASS ARPA EXP
RECRUITING	2026	03/09/2026	03/11/2026	1,020.00	-7,042.99	CRAIG D. CHILDS	NEW HIRE EVALUATION - M. IRVIN
RECRUITING	2026	03/12/2026	03/11/2026	66.00	-7,108.99		WARRANT=260312 RUN=1 BIWEEKLY
RECRUITING	2026	03/05/2026	03/05/2026	-1,544.48	-5,564.51		RECLASS ARPA RECRUIT EXPENSES
RECRUITING	2026	02/23/2026	03/11/2026	545.00	-6,109.51	LINQ_TEAMS	RECRUITING: DIGITAL BUSINESS
RECRUITING	2026	02/16/2026	03/03/2026	-258.68	-5,850.83	HILTON HOTELS	SOCIAL MEDIA CONFERENCE LODGIN
RECRUITING	2026	02/16/2026	03/03/2026	115.00	-5,965.83	HOLIDAY INN EXPRESS	UW PLATTEVILLE JOB FAIR-LODGIN
RECRUITING	2026	02/16/2026	03/03/2026	115.00	-6,080.83	HOLIDAY INN EXPRESS	UW PLATTEVILLE JOB FAIR-LODGIN
RECRUITING	2026	02/26/2026	03/01/2026	35.00	-6,115.83	PERSONNEL EVALUATION, INC	JANUARY 2026 JV PEP BILLING/PR
RECRUITING	2026	02/26/2026	03/01/2026	700.00	-6,815.83	PERSONNEL EVALUATION, INC	JA PRE-EMP POLYGRAPH-J. STEPHE
RECRUITING	2026	02/09/2026	02/27/2026	-590.59	-6,225.24	DELTA AIRLINES INC	SOCIAL MEDIA CONFERENCE: AIR
RECRUITING	2026	02/24/2026	02/24/2026	749.00	-6,974.24	ST VINCENT HOSPITAL	FOR: CITY OF GREEN BAY
RECRUITING	2026	02/02/2026	02/17/2026	290.00	-7,264.24	STICKER MULE, LLC	RECRUITING BOOTH SUPPLIES: GBP
RECRUITING	2026	02/02/2026	02/17/2026	100.00	-7,364.24	FOX VALLEY TECHNICAL COLLEGE	FVTC PUBLIC SAFETY JOB FAIR RE
RECRUITING	2026	02/16/2026	02/17/2026	510.00	-7,874.24	CRAIG D. CHILDS	NEW HIRE EVALUATION - STEPHENS
RECRUITING	2026	02/16/2026	02/17/2026	510.00	-8,384.24	CRAIG D. CHILDS	NEW HIRE EVALUATION-SIADE-COX
RECRUITING	2026	01/26/2026	02/09/2026	295.00	-8,679.24	TEMPLEPUBLI	PD Recruitment Ad
RECRUITING	2026	01/26/2026	02/09/2026	76.00	-8,755.24	SP MHS: MULTI HEALTH	EQI ASSESSMENT FOR PATROL OFFI
RECRUITING	2026	01/20/2026	01/30/2026	590.59	-9,345.83	DELTA AIRLINES INC	GOVT. SOCIAL MEDIA CONFERENCE:
RECRUITING	2026	01/20/2026	01/30/2026	258.68	-9,604.51	HOMES TO SUITES BY HILTON	GOVT. SOCIAL MEDIA CONFERENCE:



Report to the
Police and Fire
Commission

MEETING DATE

May 7, 2026

PREPARED BY

AGENDA ITEM # F.2

Consideration with possible action on request to approve the monthly bills.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. sharpsscans@greenbaywi.gov_20260423_092749

Paid with P-card

Invoice: #1352



Hello,

Your invoice has arrived! Fox Valley Technical College has invoiced you for your FVTC Public Safety Job Fair career fair registration. Your total comes to \$100.00.

[View Registration](#)

Registration Date: February 6th 2026
Employer: City of Green Bay WI - Green Bay Fire Department
Registrant: Shauna Welsh
Billing Address: 100 N Jefferson Street, Room 403 Green Bay, WI 54301

Please contact the career fair host for any questions:

Name: Kendall Williamson
Email: kendall.williamson0166@fvtc.edu

Itemized List

Item	Date/Time	Cost
FVTC Public Safety Job Fair Registration	Public Safety - Tuesday, Mar 31, 10:00 am - 2:00 pm CDT	\$100.00
		Total Cost: \$100.00
		Less Amount Paid: \$0.00
		Amount Due: \$100.00

You can [PAY HERE](#) using a credit card.

Best,
The Handshake Team



Concentra

INVOICE

Tax Id: 75-2014828
Account: N26-0960273719
Invoice: 104368239 **Balance:** \$968.00

Remit To: Occupational Health Centers
of the Southwest, P.A.
PO Box 1297
Brookfield, WI 53008-1297
(888)622-6331
Invoice Date: 03/11/2026 - 03/17/2026
Date Printed: 03/18/2026

Bill To: City of Green Bay
Attn: Jen Smits
100 N Jefferson St
Green Bay, WI 54301-5006

Location: City of Green Bay Fire Department
Attn: Jen Smits
100 N Jefferson St
Green Bay, WI 54301-5006

PLEASE RETURN THIS PORTION WITH YOUR REMITTANCE.

Date	Name / PO Number	SSN / Birth date	Charge Description	Charge Amount	Pmts / Adjmnts
The Following Services Performed at CMC - MIL Waukesha					
The Following Services Performed at CMC - MIL Green Bay					
03/12/2026	[REDACTED]	XX/XX/XXXX	Green Bay Fire Pre-Hire HPE Company Defined-Level 2 Complete Blood Count (CBC) w/Dif Comprehensive Metabolic Panel (C EKG Resting Firefighter Exam Hepatic Function Panel-Serum 102 Lipid Panel 7600SB Non Reg UDS 27208 - 8 Panel Pulmonary Function Test (PFT) U/A Dipstick	466.00	
03/17/2026	[REDACTED]	XX/XX/XXXX	Green Bay Fire Pre-Hire Complete Blood Count (CBC) w/Dif Comprehensive Metabolic Panel (C EKG Resting Firefighter Exam Hepatic Function Panel-Serum 102 HPE Company Defined-Level 2 Lipid Panel 7600SB Non Reg UDS 27208 - 8 Panel Pulmonary Function Test (PFT) TB Skin Test U/A Dipstick	484.00	
03/17/2026	[REDACTED]	XX/XX/XXXX	Green Bay Fire Pre-Hire TB Skin Test	18.00	

Balance Due: \$968.00

Remit To: Occupational Health Centers
of the Southwest, P.A.
Account: N26-0960273719
Inv Date: 03/11/2026 - 03/17/2026

We appreciate your business. You can now pay online at <https://payments.concentra.com/>. Online payments must be made via credit card. Please contact our Central Business Office at 888-622-6331 for additional information.

Concentra

INVOICE

Tax Id: 75-2014828
Account: N26-0960273719
Invoice: 104364589 **Balance:** \$968.00

Remit To: Occupational Health Centers
of the Southwest, P.A.
PO Box 1297
Brookfield, WI 53008-1297
(888) 622-6331
Invoice Date: 03/09/2026 - 03/09/2026
Date Printed: 03/11/2026

Bill To: City of Green Bay
Attn: Jen Smits
100 N Jefferson St
Green Bay, WI 54301-5006

Location: City of Green Bay Fire Department
Attn: Jen Smits
100 N Jefferson St
Green Bay, WI 54301-5006

PLEASE RETURN THIS PORTION WITH YOUR REMITTANCE.

Date	Name / PO Number	SSN / Birth date	Charge Description	Charge Amount	Pmts / Adjmnts
The Following Services Performed at CMC - MIL Green Bay					
03/09/2026	[REDACTED]	[REDACTED]	Green Bay Fire Pre-Hire Comprehensive Metabolic Panel (C EKG Resting Firefighter Exam Hepatic Function Panel-Serum 102 Lipid Panel 7600SB Non Reg UDS 27208 - 8 Panel Pulmonary Function Test (PFT) TB Skin Test U/A Dipstick Complete Blood Count (CBC) w/Dif HPE Company Defined-Level 2	484.00	
03/09/2026	[REDACTED]	[REDACTED]	Green Bay Fire Pre-Hire Complete Blood Count (CBC) w/Dif Comprehensive Metabolic Panel (C EKG Resting Firefighter Exam Hepatic Function Panel-Serum 102 HPE Company Defined-Level 2 Lipid Panel 7600SB Non Reg UDS 27208 - 8 Panel Pulmonary Function Test (PFT) TB Skin Test U/A Dipstick	484.00	

Balance Due: \$968.00

Remit To: Occupational Health Centers
of the Southwest, P.A.
Account: N26-0960273719
Inv Date: 03/09/2026 - 03/09/2026

We appreciate your business. You can now pay online at <https://payments.concentra.com/>. Online payments must be made via credit card. Please contact our Central Business Office at 888-622-6331 for additional information.

PAYMENT DUE UPON RECEIPT



BILL TO:
 City of Green Bay
 Jennifer Smits
 100 N Jefferson Street
 Room 500
 Green Bay, WI 54301

Invoice

Advertiser
 City of Green Bay
 100 N Jefferson Street
 Room 500
 Green Bay, WI 54301

Campaign Name: xxxxx

INVOICE DATE	DUE DATE	INVOICE #	PO #	TERM
03/04/2026	04/03/2026	607152-R	Payton	Net 30

Issue	Ad Size	Premium Position	Ad Notes	Start Run Date	Net Price
Fire Digital Mar 2026	Job Listing	None		03/03/2026	\$497.50

Credit Card Surcharge \$0.00

Invoice Amount Due \$497.50

Thank You for Your Business.
Terms and Conditions.

We accept VISA, MC, AMEX and Discover. Payment in US Dollars only.

Endeavor Business Media will charge a 1% surcharge for all credit card payments. **“Returned payments: Any check returned by the bank for insufficient funds or other reasons will incur a \$35.00 service charge. To avoid additional fees, please consider issuing payments via ACH”**

If you wish to switch to ACH or Wire Transfer, or have additional questions, please contact Accounts Receivable at (920) 221-1777 or accountsreceivable@endeavorb2b.com.

Balances over 30 days will be charged a late fee of 1.5% per month, as well as any collection and/or attorney fees.

Beware of Fraudulent Bank Change Requests

Endeavor has recently been made aware of scammers misappropriating and using our company's logo and email signatures of our employees to give the appearance of us requesting a change in bank information in an effort to steal from victims. Endeavor Business Media will never request to change our bank information via email. In the event Endeavor changes banking information, we will include the updated bank information on your invoice with a note in large, bold, highlighted font or call you directly to make any updates. The individuals who perpetrate frauds like this are continuously changing and evolving their methods, and while we cannot predict all the ways scammers might operate in the future, one of the most important defenses is healthy skepticism. To verify any request you may receive, please don't hesitate to reach out to our published phone numbers or emails.

Make checks payable to:
 Endeavor Business Media, LLC
 PO Box 306479
 Nashville, TN 37230-6479

Please detach and return with payment

Invoice # 607152-R
 Due Date 04/03/2026
 Company # 306784

Bill To: City of Green Bay
 Ordered By: City of Green Bay
 Balance Due: \$497.50

Amount Enclosed _____

APPROVED

Dated: 4/16/26

By: *[Signature]*

101400-52007



Daily Dispatch
 25030 SW Parkway Ave Suite 330
 Wilsonville, OR 97070 United States
 accounts.receivable@dailydispatch.com

Invoice #1468

Issue date
 Mar 3, 2026

Daily Dispatch - Employment Listing

Thank you for your business and for supporting the Daily Dispatch! Please remit payment at your earliest convenience.

How to Access Your Invoice & Submit a Payment

Click the "Pay Invoice" button above to access your invoice. From there, you can submit a payment via credit card or ACH, or you may print the invoice by clicking the "Download Invoice PDF" link (located directly below your billing address) and mail a check payable to our office:

WFCA: Daily Dispatch
 25030 SW Parkway Ave Suite 330
 Wilsonville, OR 97070

Please let us know if you have any questions or requests, we are always happy to assist!

Sincerely,

Anne Razo
 Business Development Director
 WFCA's Daily Dispatch
 503.419.6423
 anne@dailydispatch.com
 www.dailydispatch.com

Customer
 City of Green Bay
 Attn: Payton Benzschawel
 Payton.Benzschawel@greenbaywi.gov
 (920) 448-3147
 100 N Jefferson St.
 Room 500
 Green Bay, WI 54301

Invoice Details
 PDF created March 19, 2026
 \$575.00

Payment
 Due April 2, 2026
 \$575.00

Items	Quantity	Price	Amount
Employment Ad - National <i>WI - Fire Chief - City of Green Bay - Open Until Filled</i> https://dailydispatch.com/firefighter-job/wi-fire-chief-city-of-green-bay-open-until-filled/	1	\$575.00	\$575.00
Subtotal			\$575.00



View online

To view your invoice go to <https://squareup.com/u/7To7xslk>
 Or open the camera on your mobile device and place the QR code in the camera's view.



YourMembership.com, Inc
Tel. 727-497-6565

RECEIPT

PURCHASER INFO

The City of Green Bay
100 North Jefferson St
Green Bay, Wisconsin 54301
United States
Attn: Payton Benzschawel

ORDER # R76743411
DATE 02 Mar 2026
IO / PO # --
AMOUNT PAID 199.00 USD

PURCHASED BY

The City of Green Bay
Payton Benzschawel
9204483147
payton.benzschawel@greenbaywi.gov

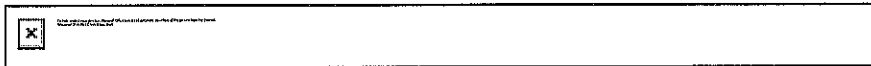
PRODUCT	DESCRIPTION	AMOUNT
30 Day Job Posting Job Posting - Web	Fire Engineering (paid - creditcard) Job ID: 82739604 Job Name: Fire Chief Job Title: Fire Chief	199.00 USD

SUBTOTAL	199.00 USD
TOTAL PAID	199.00 USD
AMOUNT DUE	0.00 USD

Emma Baierl

From: WSFCA <contact@mg.wsfca.com>
Sent: Monday, March 2, 2026 3:01 PM
To: Emma Baierl
Subject: [EXTERNAL] [*Newsletter*] Thank you for your order

Caution: This email originated from a sender outside of your organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.



Wisconsin State
Fire Chiefs
Association
11801 W Silver
Spring Drive Suite
200 Milwaukee, WI
53225
414-755-3351

Billed To:
Emma Baierl
100 North Jefferson St
Green Bay, WI 54301
emma.baierl@greenbaywi.gov
9204483147

RECEIPT
#6994
03-02-2026
PAID

Item	Qty	Price	Total
Fee for form Post a Job - Non-Member	1	\$25.00	\$25.00

Subtotal: \$25.00

Total: \$25.00

Date	Payment Method	Amount
03-02-2026	Paid by: Credit Card Card Ending: 9479 Entered by: Emma Baierl	\$25.00

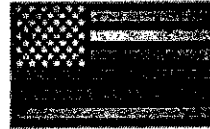
Amount Paid: \$25.00

Amount Due: \$0.00

INVOICE

Craig D. Childs, PHD, SC
385 Williamstowne Suite 301
Delafield, WI 53018

childs@thinlinepsychology.com
+1 (262) 646-6404
www.thinlinepsychology.com



THINLINE
PSYCHOLOGICAL SERVICES

Green Bay Police Department - \$510

Bill to
Ms. Jennifer Smits
City of Green Bay Police Department

Ship to
Ms. Jennifer Smits
City of Green Bay Police Department

Invoice details

Invoice no.: 4547
Terms: Net 30
Invoice date: 03/02/2026
Due date: 04/01/2026

#	Date	Product or service	Description	Qty	Rate	Amount
1.		New Hire Evaluation		2	\$510.00	\$1,020.00
Total						\$1,020.00

Thank you for your business. Payment is accepted through direct bank deposit or check made out to "Craig D. Childs, PhD, S.C." Please include your invoice number on the check statement. Thank you.

Note to customer

Please make check out to: Craig D. Childs, PhD, S.C.
Please also indicate the invoice number on your payment voucher.
Thank you.

APPROVED
Dated: 3/2/26
By: [Signature]
1013230-52007

Prevea Health Occupational Health
 PO Box 12734
 Green Bay, WI 54307-2734
 FEIN: 39-0817529

Invoice
 February 27, 2026

For: City of Green Bay
 co 2/26

Bill to: Accounts payable
 City of Green Bay
 Human Resources
 100 N. Jefferson St.
 Green Bay, WI 54301

Invoice # 154991

Proc Code	Date	Description	Qty	Charge	Receipt	Adjust	Balance
				37.00			37.00
80100	02/24/2026	DOT 5 Panel	1.00				-
81003	02/24/2026	Urinalysis Without Micro (u/a dip)	1.00	45.00			45.00
97750	02/24/2026	Back Screen level 4	1.00				-
99173	02/24/2026	Titmus Vision Simple	1.00				100.00
99213	02/24/2026	DOT Examination	1.00	100.00			33.00
AUDIO	02/24/2026	Audiometry Pure Tone	1.00	33.00			
				215.00	0.00	0.00	215.00
		<i>Transit</i> [REDACTED]					-
	02/26/2026	Respiratory Questinnaire Review	1.00				36.00
80100	02/26/2026	Drug Screen 5 Panel	1.00	36.00			-
81003	02/26/2026	Urinalysis Without Micro (u/a dip)	1.00	20.00			20.00
82DOM	02/26/2026	Health Study #2	1.00	69.00			69.00
84202	02/26/2026	Protoporphyrin; RBC	1.00	60.00			60.00
93000	02/26/2026	EKG w/interp	1.00	45.00			45.00
97750	02/26/2026	Back Screen level 4	1.00	90.00			90.00
99214	02/26/2026	History & Physical	1.00	33.00			33.00
AUDIO	02/26/2026	Audiometry Pure Tone	1.00				-
TBQUESTI	02/26/2026	TB Questionaire	1.00				
				353.00	0.00	0.00	353.00
		<i>PO</i> [REDACTED]					-
80100	02/11/2026	Rapid Drug Screen - 8/OXY	1.00	32.00			32.00
81003	02/11/2026	Urinalysis Without Micro (u/a dip)	1.00	18.00			18.00
97750	02/11/2026	Back Screen level 4	1.00	45.00			45.00
99213	02/11/2026	History & Physical	1.00	76.00			76.00
AUDIO	02/11/2026	Audiometry Pure Tone	1.00	33.00			33.00
				204.00	0.00	0.00	204.00
		<i>Admin. Svs</i> [REDACTED]					-
	02/18/2026	Respiratory Questinnaire Review	1.00				36.00
80100	02/18/2026	Drug Screen 5 Panel	1.00	36.00			-
81003	02/18/2026	Urinalysis Without Micro (u/a dip)	1.00	20.00			20.00
82DOM	02/18/2026	Health Study #2	1.00	69.00			69.00
84202	02/18/2026	Protoporphyrin; RBC	1.00	92.00			92.00
86480	02/18/2026	Quantiferon Gold	1.00	60.00			60.00
93000	02/18/2026	EKG w/interp	1.00	45.00			45.00
97750	02/18/2026	Back Screen level 4	1.00	90.00			90.00
99214	02/18/2026	History & Physical	1.00	33.00			33.00
AUDIO	02/18/2026	Audiometry Pure Tone	1.00				-
TBQUESTI	02/18/2026	TB Questionaire	1.00				

PD



445.00

0.00

0.00

445.00

Invoice # 154991 Balance Due:

1217.00

\$798.00 Police 1013230-52007

\$215.00 Transit 9209050-52006

\$204.00 HR 101180-52006

Cut and return with payment



Please remit **1,217.00** to

Prevea Health Occupational Health
PO Box 12734
Green Bay, WI 54307

Please place invoice number **154991** on check



Report to the
**Police and Fire
Commission**

MEETING DATE

May 7, 2026

PREPARED BY

AGENDA ITEM # F.3

Consideration with possible action on request to approve the Fire Department Battalion Chief promotional list.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. Battalion Chief Promotional List 2026



Green Bay Metro Fire Department
100 North Jefferson Street - Room 403
Green Bay, Wisconsin 54301-5026
www.greenbaywi.gov/fire

Phone 920.448.3280

Interim Co-Fire Chief

Ray Fuiten
Eric Jeltema

To: Police and Fire Commission

From: Interim Chief's Ray Fuiten and Eric Jeltema

Re: Battalion Chief Promotional List

Date: May 5, 2026

The process for the Green Bay Metro Fire Department Battalion Chief promotional list is complete. Four out of the nine candidates successfully completed the following steps: an oral interview, situational awareness response exercise, personnel conflict scenario and an in-basket exercise.

This list will have an effective date of May 7, 2026, and will expire on May 7, 2027 at 12:00 a.m.

Recommendation:

We recommend that the attached Battalion Chief promotional list be approved and placed into effect May 7, 2026, through May 7, 2027 at 12:00 a.m.



Battalion Chief Alphabetical Promotional List

**David Dellemann
Ben Peters
Michael Tedeschi
Jordan Waack**

**Adopted: May 7, 2026
Effective Date: May 7, 2026
Expires: May 7, 2027 at 12:00 a.m.**

**Rod Goldhahn
President
Police and Fire Commission**

**Ed Dorff
Vice President
Police and Fire Commission**



Report to the
**Police and Fire
Commission**

MEETING DATE

May 7, 2026

PREPARED BY

AGENDA ITEM # F.4

Consideration with possible action on the request to remove the EQi assessment from the entry level Patrol Officer hiring process.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. EQi memo to PFC



**MEMORANDUM
GREEN BAY POLICE DEPARTMENT**

April 23, 2026

To: Police and Fire Commission
From: Lt. Erin Young
Re: Request to Remove EQi Assessment from Entry-Level Hiring Process

The purpose of this memorandum is to respectfully request that the Police and Fire Commission approve the removal of the EQi assessment from the entry-level hiring background process, while permitting its continued use in the promotional process.

After evaluating its use in the selection of new hires, we have concluded that the EQi provides limited practical value in the entry-level hiring context. Although the assessment may occasionally identify traits or tendencies warranting awareness, its results are not used as a disqualifying factor in the hiring process. Rather, the information serves only as supplemental background information. In practice, concerns of significance would likely be identified through the Department's established hiring and background investigation procedures without reliance on the EQi.

In an effort to obtain an informed professional opinion on this issue, we specifically sought input from Dr. Craig Childs who is the assessor in our psychological testing of new hires. In his written response, Dr. Childs advised that he considers the EQi to be a useful instrument in leadership and promotional assessments.

Additionally, the Department does not have the time or staffing resources necessary to provide the individualized follow-up, coaching, and mentoring that would be required to make meaningful use of EQi results for new hires. Without that level of follow-up, the utility of administering the assessment in the entry-level process is further diminished.

For these reasons, we respectfully request that the Commission authorize removal of the EQi assessment from the entry-level hiring background process. At the same time, because we continue to see value in the EQi as a developmental and evaluative tool in the promotional context, we request that its use be retained for promotional processes.

I would also respectfully request that this matter be placed on the Police and Fire Commission agenda for discussion and consideration.

Thank you for your consideration of this request.



Report to the
**Police and Fire
Commission**

MEETING DATE

May 7, 2026

PREPARED BY

AGENDA ITEM # F.5

Consideration with possible action on the review of Patrol Officer candidate background(s). The Commission may convene in closed session pursuant to Sections 19.85(1) (c) and (f), Wisconsin Statutes, to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. The Commission may thereafter reconvene in open session pursuant to Section 19.85(2), Wisconsin Statutes, to report the results of the closed session and consider the balance of the agenda.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None