



AGENDA OF THE PARKS COMMITTEE

WEDNESDAY, JULY 15, 2026, 5:00 PM

In person at City Hall, Room 310.

Virtual attendance is also available via Zoom.

A. Zoom Meeting Information.

- I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/88995993315?pwd=juhDPk4acxAxMySiEo6HWQVgL4vbFF.I>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9599 3315

Passcode: 103217

If you wish to leave a comment for this public meeting, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. Roll Call.

- I. Members: Melinda Eck, Ben Delie, Jim Ridderbush, Ben DeBaker

C. Approval of the Agenda.

- I. Approval of the agenda for the Wednesday, July 15, 2026, meeting of the Parks Committee.

D. Approval of Minutes.

- I. Approval of the minutes from the July 1 2026, Parks Committee meeting.

E. Regular Business.

- I. Consideration with possible action on the approval of the Badger Park Masterplan.
2. Consideration with possible action on accepting an AmeriCorps Program Funding Grant for \$389,701.00 to continue the Green Bay Conservation Corps program through 2027.

F. Informational.

- I. Director's Report on updates and recent activities of the Parks, Recreation & Forestry

Department.

2. Next Meeting: August 12, 2026.

G. Adjournment.

1. Adjournment of the Wednesday, July 15, 2026, meeting of the Parks Committee.

- 1) THIS MEETING IS RECORDED: THE VIDEO OF THIS MEETING AND MINUTES ARE AVAILABLE ONLINE AT www.greenbaywi.gov
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) QUORUM: Please take notice that a majority or quorum of the Common Council will attend this Parks Committee meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) REPRESENTATION: The party requesting the communication, or their representative, should be present at this meeting.



Report to the
Parks Committee
of the City of Green Bay

MEETING DATE

July 15, 2026

PREPARED BY

AGENDA ITEM # D.I

Approval of the minutes from the July 1 2026, Parks Committee meeting.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. July 1 2026 Meeting Minutes



MINUTES OF THE PARKS COMMITTEE

WEDNESDAY, JULY 1, 2026, 5:00 PM

In person at City Hall, Room 207.

Virtual attendance is also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/88995993315?pwd=juhDPk4acxAXMySiEo6HWQVgL4vbFF.I>

Or call in by phone: +1 312 626 6799

Meeting ID: 889 9599 3315

Passcode: 103217

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B. ROLL CALL.

- I. Members: Melinda Eck, Ben Delie, Jim Ridderbush, Ben DeBaker

C. APPROVAL OF THE AGENDA.

- I. Approval of the agenda for the Wednesday, July 1, 2026, meeting of the Parks Committee.

Moved by Ald. Melinda Eck, seconded by Ald. Jim Ridderbush to approve.

Motion Passed.

Yes-Melinda Eck, Ben Delie, Jim Ridderbush, Ben DeBaker, No-None, Abstain-None.

D. APPROVAL OF MINUTES.

1. Approval of the minutes from the June 10 2026, Parks Committee meeting.

Moved by Ald. Jim Ridderbush, seconded by Ald. Melinda Eck to approve.

Motion Passed.

Yes-Melinda Eck, Ben Delie, Jim Ridderbush, Ben DeBaker, No-None, Abstain-None.

E. REGULAR BUSINESS.

1. Consideration with possible action on accepting a \$100,000 donation from the Oneida Nation to go towards the engineering and construction costs associated with the shoreline walk at Bay Beach Amusement Park.

Moved by Ald. Jim Ridderbush, seconded by Ald. Ben DeBaker to approve accepting a \$100,000 donation from the Oneida Nation to go towards the engineering and construction costs associated with the shoreline walk at Bay Beach Amusement Park.

Motion Passed.

Yes-Melinda Eck, Ben Delie, Jim Ridderbush, Ben DeBaker, No-None, Abstain-None.

2. Consideration with possible action on the request by the Badger Tracks Neighborhood Association to place their neighborhood sign on City property adjacent to Fireman's Park.

Moved by Ald. Melinda Eck, seconded by Ald. Jim Ridderbush to approve the request by the Badger Tracks Neighborhood Association to place their neighborhood sign on City property adjacent to Fireman's Park.

Motion Passed.

Yes-Melinda Eck, Ben Delie, Jim Ridderbush, Ben DeBaker, No-None, Abstain-None.

F. INFORMATIONAL.

1. Director's Report on updates and recent activities of the Parks, Recreation & Forestry Department.
2. Next Meeting: July 15, 2026

G. ADJOURNMENT.

- I. Adjournment of the Wednesday, July 1, 2026, meeting of the Parks Committee.

Moved by Ald. Melinda Eck, seconded by Ald. Jim Ridderbush to adjourn.

Motion Passed.

Yes-Melinda Eck, Ben Delie, Jim Ridderbush, Ben DeBaker, No-None, Abstain-None.



Report to the
Parks Committee
of the City of Green Bay

MEETING DATE

July 15, 2026

PREPARED BY

James Andersen, Recreation Supervisor

AGENDA ITEM # E.1

Consideration with possible action on the approval of the Badger Park Masterplan.

BACKGROUND

The public input process for the Badger Park Master Planning included an online survey launched on April 27th and closed on May 12th of 2026. An in-person meeting to discuss park amenities with the public was held on Tuesday, May 12th at the Badger Tracks Neighborhood Association monthly meeting on Tuesday, May 12th.

- General Comments from the Public Input Meeting
 - Residents liked the idea of a bike element in the park – enjoyed the work the kids put into the DIY bike course
 - Bathrooms with shelter for parkee program
 - Soccer field – nearby fields at school taken down Chappell?
 - Better sight lines for safety and more lighting
 - Make park neighborhood focused (site elements closer to neighborhood entrance)
 - Parking along Badger Street park side
 - Meditative walking path
 - Keep basketball court
 - Focus on more of a passive, leisurely park
- Selecting elements and layout of the master plan:

Based on the input from the public, the overall design of the Badger Park Master Plan is a neighborhood-focused, passive activity park with a new playground, bike skills course for beginner to intermediate riders, and overall better safety for users and the neighborhood. The soccer field, bike skills course, buffer plantings, new playground, shelter with bathrooms, and existing basketball court were all requests from the public. The staff in the parks department would like to include Badger Park in the larger rotating art program within the City. The proposed stormwater management area will also act as a native pollinator habitat, a part of the larger Pollinator Corridor Project.

RECOMMENDATION

To Approve.

FISCAL IMPACT

Cost Estimate

Master Plan Element	Estimated Cost
Stormwater Management Area	\$100,000
Soccer Field	\$150,000 for grading

Bike Skills Course	\$400,000
Playground	Already purchased
Shelter with Bathrooms	\$800,000
Walkways, art pedestals, park sign, lighting	\$100,000
A/E Services	\$100,000
Total	\$1,650,000

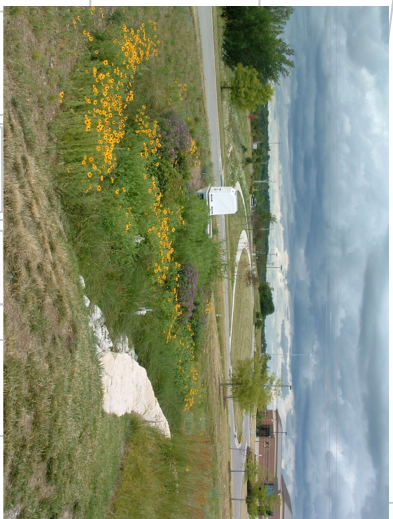
ATTACHMENTS

- I. Badger Park Master Plan

SHAWANO AVE.

EXISTING PARKING LOT

BIKE SKILLS COURSE



STORMWATER MANAGEMENT

ART PEDESTAL

PARK SIGN

LIGHTING TO BE ADDED TO PARK



CHRISTIANA ST.

NEIGHBORHOOD ACCESS POINT

STORMWATER MANAGEMENT

WALKING LOOP:
3 LOOPS = 1 MILE

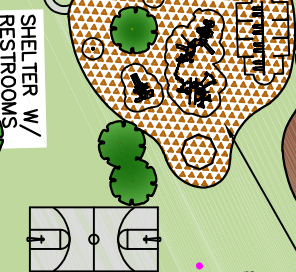
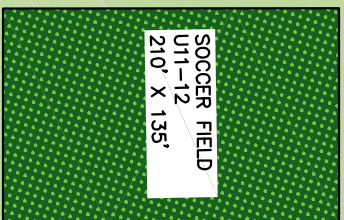


PARK SHELTER

ON-STREET PARKING

BADGER STREET

EXISTING BASKETBALL



PLAYGROUND

PLAYGROUND

BUFFER PLANTING

"EDDIES" - REST STOPS ALONG TRAIL FOR REST AND REFLECTION



GREEN BAY PARKS, RECREATION,
AND FORESTRY DEPARTMENT

BADGER PARK
MASTER PLAN



SCALE: 1"=10'-0"
0 2.5 5 10'

DATE: 1/18/2020
LAST REVISION: 1/18/2020

PAGE 1 OF 1
BAD



Report to the
Parks Committee
of the City of Green Bay

MEETING DATE

July 15, 2026

PREPARED BY

James Andersen, Recreation Supervisor

AGENDA ITEM # E.2

Consideration with possible action on accepting an AmeriCorps Program Funding Grant for \$389,701.00 to continue the Green Bay Conservation Corps program through 2027.

BACKGROUND

The City of Green Bay Conservation Corps is seeking approval to accept the Americorps grant for its 5th year. The overall program will remain the same. We have the same number of members and will aim to complete restoration across 125 acres. The grant will not impact the 2026 budget or impact the 2027 Budget, though this does not include any benefit rate changes.

RECOMMENDATION

To Approve.

FISCAL IMPACT

ATTACHMENTS

- I. 2026-27 AmeriCorps Grant Application

PART I - FACE SHEET

APPLICATION FOR FEDERAL ASSISTANCE		1. TYPE OF SUBMISSION: Application ☒ Non-Construction	
Modified Standard Form 424 (Rev.02/07 to confirm to the Corporation's eGrants System)			
2a. DATE SUBMITTED TO CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS):		3. DATE RECEIVED BY STATE: 26-MAR-26	
2b. APPLICATION ID: 26AC281171		STATE APPLICATION IDENTIFIER: N/A	
4. DATE RECEIVED BY FEDERAL AGENCY:		FEDERAL IDENTIFIER:	
5. APPLICATION INFORMATION			
LEGAL NAME: City of Green Bay UEI NUMBER: ZCUZDCHF7C6		NAME AND CONTACT INFORMATION FOR PROJECT DIRECTOR OR OTHER PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area codes): NAME: Maria E. Otto TELEPHONE NUMBER: (920) 448-3386 FAX NUMBER: INTERNET E-MAIL ADDRESS: maria.otto@greenbaywi.gov	
ADDRESS (give street address, city, state, zip code and county): 100 N Jefferson St Green Bay WI 54301 - 5006 County: Brown		7. TYPE OF APPLICANT: 7a. Local Government - Municipal 7b. Local Government, Municipal	
6. EMPLOYER IDENTIFICATION NUMBER (EIN): 396005458		9. NAME OF FEDERAL AGENCY: Corporation for National and Community Service	
8. TYPE OF APPLICATION (Check appropriate box). ☒ NEW ☐ NEW/PREVIOUS GRANTEE ☐ CONTINUATION ☐ AMENDMENT If Amendment, enter appropriate letter(s) in box(es): A. AUGMENTATION B. BUDGET REVISION C. NO COST EXTENSION D. OTHER (specify below):		11.a. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT: City of Green Bay 11.b. CNCS PROGRAM INITIATIVE (IF ANY):	
10a. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER: 94.006 10b. TITLE: AmeriCorps State		14. CONGRESSIONAL DISTRICT OF: a.Applicant WI 08 b.Program WI 08	
12. AREAS AFFECTED BY PROJECT (List Cities, Counties, States, etc): Brown County, Calumet County, Door County, Fond du Lac County, Kewaunee County, Manitowoc County, Marinette County, Menominee County, Oconto County		16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS? ☐ YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON: DATE: ☒ NO. PROGRAM IS NOT COVERED BY E.O. 12372	
13. PROPOSED PROJECT: START DATE: 09/01/26 END DATE: 08/31/27		17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT? ☐ YES if "Yes," attach an explanation. ☒ NO	
15. ESTIMATED FUNDING: Year #: 1		18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED.	
a. FEDERAL \$ 389,701.00		a. TYPED NAME OF AUTHORIZED REPRESENTATIVE: Daniel Ditscheit	
b. APPLICANT \$ 138,043.00		b. TITLE:	
c. STATE \$ 0.00		c. TELEPHONE NUMBER: (920) 448-3381	
d. LOCAL \$ 0.00		d. SIGNATURE OF AUTHORIZED REPRESENTATIVE:	
e. OTHER \$ 0.00		e. DATE SIGNED: 02/26/26	
f. PROGRAM INCOME \$ 0.00			
g. TOTAL \$ 527,744.00			

Narratives

Executive Summary

The City of Green Bay will have 39 AmeriCorps members in Green Bay, Wisconsin. AmeriCorps members will remove invasive species, install native plants, maintain trails, host community educational events, and engage volunteers. At the end of the first program year, the AmeriCorps members will be responsible for 150 acres of parkland treated, 10,000 native plants installed, and hosting 7 community events. In addition, the AmeriCorps members will leverage 250 volunteers who will be engaged in restoration practices, trail improvements, and beautification activities. The AmeriCorps investment will be matched with \$138,043 in public funding.

Rationale and Approach/Program Design

COMMUNITY

The City of Green Bay is a growing community experiencing one of the highest population growth rates in the state. According to the 2020 United States Census, Green Bay's population reached 107,395, representing a 3.2% increase since 2010. According to the Environmental Protection Agency, "Green spaces have been shown to enhance the strength of social ties between neighbors, which can lower rates of social disorder, anxiety, and depression within a neighborhood...Additionally, green infrastructure with vegetation can further benefit residents by improving air quality and reducing noise pollution." The City of Green Bay Park, Recreation, and Forestry Department manages nearly 3,000 acres of recreational open space; however, staffing levels are insufficient to meet maintenance and restoration needs. The National Recreation and Park Association indicates municipalities managing 2,000--4,000 acres typically employ 115--150 full-time staff, while Green Bay operates with only 95. This staffing gap limits the city's ability to adequately maintain parklands, address invasive species, and implement ecological restoration projects.

As the world's largest freshwater estuary, the Green Bay watershed presents significant environmental challenges that directly impact residents' quality of life. The City's 2023 City-Wide Green Stormwater Infrastructure (GSI) Plan identifies priority strategies to improve water management and resilience. The Green Bay Conservation Corps implements these priority solutions by installing bioswales and rain gardens, planting native vegetation and trees, and restoring wetlands. These interventions reduce stormwater runoff, mitigate flooding impacts, improve water quality, and protect community assets, including trails, parks, and residential neighborhoods.

Environmental degradation in Green Bay is long-standing and well-documented. In 1987, the United States Environmental Protection Agency designated Green Bay as an Area of Concern due to multiple

Narratives

Beneficial Use Impairments (BUIs), including degraded fish and wildlife populations, habitat loss, beach closings, restrictions on fish consumption, and degraded water quality. These impairments affect public health, recreation, local ecosystems, and the regional economy. The Wisconsin Department of Natural Resources Remedial Action Plan identifies habitat restoration and reduction of non-point source pollution as key recovery strategies. The Green Bay Conservation Corps directly advances these goals by removing invasive species, restoring native habitats, engaging volunteers in large-scale cleanups, and educating residents on conservation practices. Corps restoration efforts have also contributed to ecological monitoring of biodiversity recovery, including identifying the federally endangered rusty patched bumblebee at more than a dozen new sites.

Community priorities further reinforce the need for conservation work. The 2021 Brown County LIFE Study found strong public support for environmental stewardship, while also identifying opportunities for greater implementation of green practices and increased conservation engagement. The Green Bay Conservation Corps responds by delivering visible, high-impact restoration projects and engaging residents through volunteer service, education, and workforce development opportunities. The program recruits young conservation professionals from across the nation, building local capacity while fostering the next generation of environmental stewards. The Corps is expanding regional impact through its "Roving Crew," partnering with additional municipalities and organizations to extend conservation services beyond city boundaries.

GBCC carries out hands-on conservation work, including habitat restoration, invasive species removal, native plant installation, trail maintenance, monitoring habitat health through mapping and surveying, installing green stormwater infrastructure, and hosting community volunteer and education days to expand awareness. Since its inception, the Conservation Corps has restored more than 300 acres of parkland, planted over 100,000 native trees and plants, and engaged more than 650 community volunteers. In addition to serving all City of Green Bay parks and greenways, Corps members collaborate with local landowners and land managers to address habitat degradation at the ecosystem and watershed levels. This landscape-scale approach enables invasive species eradication across contiguous habitats and improves ecological function beyond jurisdictional boundaries.

EVIDENCE BASE

The Green Bay Conservation Corps aligns with the strong evidence tier, drawing on multiple quasi-experimental studies that use rigorous Before-After-Control-Impact (BACI) evaluation designs. These studies directly inform the program's approach to achieving National Performance Measure EN4: Acres of parks/public land treated and EN4.1: Acres improved. Two AmeriCorps-specific studies from

Narratives

the Evidence Exchange were utilized to guide the design and implementation. Both studies were conducted across sites that are comparable in ecological context and invasive species pressure to those found in Green Bay. Each study evaluated the effectiveness of AmeriCorps-led invasive species removal using a BACI framework, comparing treated sites to control sites before and after intervention.

The 2019 Impact Evaluation of EarthCorps restoration methods examined whether AmeriCorps-led habitat restoration activities measurably improved ecosystem health, using invasive species cover as a primary indicator. Employing a quasi-experimental BACI design across multiple sites, evaluators assessed the question: Do restoration actions completed by AmeriCorps members result in healthier natural areas? Key findings included that average invasive species cover decreased from 93.2% pre-treatment to 16.3% post-treatment, AmeriCorps members spent approximately 70% of service hours performing direct restoration practices, and restoration methods included manual removal, herbicide application, and follow-up monitoring. The study concluded that AmeriCorps member interventions significantly reduced invasive species presence and improved overall habitat conditions. The Green Bay Conservation Corps mirrors these evidence-based restoration methods, with approximately 65% of member service hours dedicated to habitat restoration, native plant establishment, and ecological mapping/monitoring, consistent with the dosage evaluated in the EarthCorps study.

The 2019 evaluation of the Montana State Parks AmeriCorps program, conducted by Naiman-Sessions & Shteir, also used a BACI design to assess invasive species control outcomes. At the time of evaluation, noxious weeds infested approximately 20% of the Montana State Parks land base (1,291 of 6,255 acres). Treatment sites demonstrated a 25% reduction in mean noxious weed cover following AmeriCorps intervention, statistically significant improvements compared to control sites, and effective application of manual removal and herbicide treatments. The study concluded that AmeriCorps-led weed treatment efforts were successful in significantly reducing invasive species coverage. In Green Bay parks and greenways, invasive species are estimated to occur at comparable rates, reinforcing the applicability of this evidence base. The Green Bay Conservation Corps employs the same restoration techniques evaluated in the Montana and EarthCorps study, including manual removal and targeted herbicide application.

Focusing locally, the Green Bay Conservation Corps surpassed performance measure EN4.1 targets in the 2022-23 and 2023-24 program years by 107% and 101%, respectively. Program effectiveness is further illustrated through site-specific outcomes.

NOTICE PRIORITY

Narratives

The Green Bay Conservation Corps (GBCC) directly advances multiple AmeriCorps funding priorities through environmental stewardship, workforce development, and evidence-based service delivery. GBCC expands outdoor recreation by maintaining public lands, restoring native habitats, supporting sustainable urban forestry, and implementing reforestation and green stormwater infrastructure projects. These efforts improve ecosystem health, reduce flooding risks, and expand access to safe outdoor recreation spaces for current and future generations. GBCC creates workforce pathways for AmeriCorps members by providing structured training, industry-recognized certifications, and hands-on conservation experience. Members gain technical skills in habitat restoration, invasive species management, green infrastructure installation, and ecological monitoring. In addition, job shadowing and partnerships with local agencies and conservation professionals expose members to career pathways in natural resource management, environmental science, and public service. These experiences improve employability and support entry into high-demand environmental and public sector careers. Through community volunteer events, education initiatives, and visible conservation projects, GBCC strengthens civic engagement for its members. Members develop leadership skills, build meaningful connections with residents, and gain a deeper understanding of the communities they serve. These experiences support personal growth, civic responsibility, and long-term community engagement. Evidence to steer the program design comes from the AmeriCorps Evidence Exchange Catalogue to scale and adapt the interventions.

MEMBER EXPERIENCE

Throughout their term of service, members receive comprehensive, hands-on training aligned with conservation and natural resource career pathways. Planned trainings include small engine repair and maintenance, herbicide application and safety, greenhouse management, plant and wildlife survey protocols, species identification, introductory Geographic Information System (GIS), Global Positioning System (GPS) use and mapping, conflict management, public speaking, volunteer engagement and recruitment, and career readiness skills such as résumé development, mock interviews, and career panels. Members also earn certifications, including First Aid/CPR, Wildland or Wilderness First Aid, and state herbicide applicator licensing. Members have access to additional professional development through online learning platforms such as On3Learn, CivicMiC, and LifeMatters, which provide thousands of courses supporting leadership, workplace skills, and personal well-being.

Members build leadership capacity through structured team roles and responsibilities. Rotating leadership positions--including Safety Leader, Tool Manager, Record Keeper, and Crew Point of

Narratives

Contact--provide experience in accountability, communication, logistics coordination, and risk management. Leadership roles rotate weekly to ensure all members gain supervisory and decision-making experience.

Members strengthen their connection to the community by planning and leading volunteer service events and educational outreach activities. These experiences require members to collaborate with local nonprofits, neighborhood groups, and residents, building relationships while promoting environmental stewardship. By leading community engagement efforts, members develop public facilitation skills and deepen their understanding of local needs and assets. Participation in National Days of Service and occasional incidental service opportunities further expands members' civic awareness and encourages continued community involvement beyond their service term.

Service in the Conservation Corps is recognized as a qualified pre-apprenticeship within local high school landscaping career pathways. Additionally, the program satisfies requirements for a Civic Engagement Internship through the University of Wisconsin--Green Bay and a Sustainable Agriculture internship through Northeast Wisconsin Technical College.

Disaster Response: AmeriCorps programs and members may participate in disaster relief. There is no cap on the amount of time programs and members may spend on disaster relief efforts during the program year; however, programs will not engage in disaster relief on such a long-term basis that the program's focus significantly changes. Hours served by members responding to disasters will count toward their AmeriCorps term of service, as long as they are pre-approved by the Program Director. Disaster response on-site supervisors will track and verify AmeriCorps members' activities and hours.

Incidental Service: AmeriCorps members will be provided the opportunity for occasional service outside the focus of this program in order to better understand and benefit their community and to participate in National Days of Service. These hours may be counted towards the member's term of service if they do not interfere with their normal service hours or conflict with prohibited activities, the service is approved by the member's supervisor [and/or] program director, and the supervisor of the service activity signs an agreement certifying the service and hours performed.

Organizational Capability

ORGANIZATIONAL BACKGROUND AND STAFFING

The City of Green Bay is a municipal government with established administrative infrastructure and internal controls to effectively manage federal funding and ensure compliance with AmeriCorps regulations. The AmeriCorps program is housed within the Parks, Recreation and Forestry Department and is supported by cross-departmental collaboration to ensure fiscal integrity, risk

Narratives

mitigation, and operational oversight. Key supporting departments include Finance, which oversees federal grant accounting, internal controls, drawdowns, expense reconciliation, and audit compliance; Human Resources, which supports personnel policies and employment compliance; Risk Management, which oversees safety policies, liability mitigation, and insurance coverage; Information Technology, which provides secure data systems, creates data collection platforms, and manages account access; and Parks, Recreation and Forestry Administration, which provides strategic oversight and alignment with departmental priorities. This structure ensures separation of duties, multi-level review of expenditures, and adherence to municipal and federal grant management standards. The AmeriCorps program is directly staffed by two dedicated personnel: the Conservation Corps Coordinator and the Field Assistant.

The Conservation Corps Coordinator serves as the Program Director and provides overall leadership, compliance oversight, and strategic management of the AmeriCorps grant. Responsibilities include ensuring compliance with AmeriCorps regulations, grant provisions, and federal Uniform Guidance requirements; overseeing National Service Criminal History Check (NSCHC) compliance; implementing and enforcing the AmeriCorps Member Time and Activity Reporting Policy; preparing and submitting performance reports, financial reports, and continuation applications; managing grant budgets in coordination with the Finance Department; tracking match contributions and ensuring documentation of in-kind and cash match; serving as liaison between City departments, AmeriCorps, and community partners; and monitoring performance measures and progress toward Logic Model outcomes. The Conservation Corps Coordinator has a double college degree in Ecology and Conservation Biology, Animal Biology, and a minor in Environmental Sciences, with 10 years of professional experience in land management and volunteer management, and 4.5 years of AmeriCorps program management experience.

The Conservation Corps Coordinator submits biweekly division reports to the Park Director, which are reviewed by the Parks Committee, an advisory body to the City Council, providing additional public transparency and accountability. Additionally, the Conservation Corps Coordinator holds a seat on the City's Sustainability Commission and the internal Resilience and Sustainability Team, ensuring program alignment with citywide environmental priorities and strategic planning efforts.

The Field Assistant provides direct, day-to-day supervision of AmeriCorps members and oversees field implementation of service activities. Responsibilities include conducting daily check-ins and safety briefings; supervising members on project sites (approximately 75% of work time spent in the field); planning and coordinating weekly project schedules; delivering technical skills training and safety

Narratives

instruction; monitoring member performance and providing coaching and support; and ensuring accurate documentation of service activities and outputs. The Field Assistant has a college degree in Ecology and Conservation Biology with a minor in Environmental Science and 9 years of professional land management experience.

AmeriCorps staff meet weekly to review program implementation, performance data, compliance requirements, and emerging needs. Regular coordination with Parks, Recreation and Forestry leadership ensures integration with departmental goals and appropriate resource allocation.

The City of Green Bay maintains established written policies and procedures governing timekeeping and payroll systems, procurement standards, financial management and audit controls, risk management and safety protocols, and data security and record retention. These systems provide sufficient administrative capacity to implement and oversee a federal grant in accordance with applicable regulations. The City of Green Bay has successfully implemented three full years of a formula-funded AmeriCorps program under the leadership of the current Conservation Corps Coordinator. The program also leverages partnerships, local grants, and private donations to maximize impact while minimizing cost to local taxpayers. This diversified funding approach demonstrates fiscal responsibility and long-term sustainability. This governance structure, combined with demonstrated performance history and strong municipal infrastructure, ensures the City of Green Bay has the staffing capacity, internal controls, and administrative systems necessary to effectively implement and oversee the AmeriCorps program.

MEMBER SUPERVISION

AmeriCorps members will receive direct supervision and support from the Field Assistant. Members will be assigned in crews of 5 to 10 members and will have morning meetings each day with the Field Assistant to review objectives and understand expectations. The Field Assistant will spend at least 75% of their time at project sites with the crews. Additionally, each crew will have an assigned "crew leader". This crew leader will be the point of contact with the Field Assistant and will be responsible for ensuring that any questions are addressed promptly. The crew leader is responsible for motivating the crew, ensuring all safety protocols are followed, and completing the daily progress mapping and reports. The crew leader will not act in a supervisory capacity for other members.

The Field Assistant and Conservation Corps Coordinator will maintain an online Microsoft Bookings link for members to schedule individual check-in meetings. These meetings are intended to support members, address concerns, and allow growth opportunities. Additionally, each Friday, members will journal and reflect on the five highs and 3 lows of that week to identify strengths and growth areas.

Narratives

All member training will be completed by the Field Assistant, Conservation Corps Coordinator, or qualified professional. All AmeriCorps members will start with a 2-week orientation to onboard members. Orientation topics include AmeriCorps policies, City policies, tours of the project sites, introductions with key staff and contacts, and an overview of project-specific training. Members will also have access to On3Learn courses, LifeMatters EAP webinars, and civic to expand training opportunities.

As projects change throughout the seasons, members will receive project-specific training before and throughout projects. AmeriCorps members will come together monthly for professional development days focusing on topics such as Conflict Resolution, Unconscious Bias, Exploring Personal and Workplace Values, Strength-based Asset Assessments, Resume Building, and Life After AmeriCorps. AmeriCorps members serving longer than six months will receive mid-term evaluations, which start with a member's self-reflection. Then, members will have a meeting with their supervisor to discuss growth areas. All members receive an end-of-term evaluation.

Cost Effectiveness and Budget Adequacy

MEMBER RECRUITMENT

The program allocates \$250 to support targeted, community-based recruitment strategies designed to attract AmeriCorps members who reflect and understand the community they will serve. Budgeted funds will support college and career fair registration fees at local institutions. These institutions enroll students pursuing environmental science, natural resources, sustainability, agriculture, and related career pathways aligned with program service activities. Participation in job and internship fairs allows staff to directly connect with candidates who possess relevant academic training and an interest in public service careers.

Recruitment efforts prioritize outreach to local residents. Printed recruitment materials will be distributed at accessible, community-centered locations such as the Oneida Nation Community Center, We All Rise: African American Resource Center, local public library branches, and area high schools. These efforts are designed to broaden access to service opportunities and build a diverse applicant pool reflective of the populations served. The City of Green Bay has an internal printing shop for all required needs at no cost to the program. AmeriCorps staff also attend local community events to engage and recruit a wide array of people. The events include local Farmer's Markets, Winterfest, and others. Staff also give class presentations to high school and college students. These events are free for staff to attend.

MEMBER RETENTION

Narratives

The Green Bay Conservation Corps prioritizes member retention by providing competitive benefits, removing barriers to service, strengthening workforce pathways, and fostering a supportive cohort experience. These strategies contribute to program stability and ensure members complete their terms of service while achieving meaningful professional and personal growth. The Conservation Corps Coordinator and Field Assistant are budgeted staff who support retention efforts.

Member benefits are adjusted annually to improve member retention. The living allowance has steadily increased each year of implementation and remains above the minimum living allowance. Full-time crew members receive a biweekly amount of \$975, and members serving in a lead capacity receive \$1,000 biweekly. To reduce transportation costs, the City of Green Bay provides free Metro bus passes to all members. Members receive a resource packet upon acceptance to support a smooth transition into service. Resources include housing guides compiled with We All Rise: African American Resource Center, connections to local landlords offering flexible lease options, information on home-sharing platforms, local meal discounts, budgeting tools, and guidance for applying to Supplemental Nutrition Assistance Program (SNAP) benefits. These supports help remove common barriers to national service participation.

A total of \$5,910 is budgeted for member training, certifications, and travel to professional development opportunities. Members receive industry-recognized certifications such as Wilderness First Aid and state herbicide applicator licensing, along with technical training aligned with conservation careers. Members may participate in the program's Leadership Pathway, an advanced professional development track designed to prepare participants for supervisory and leadership roles. The curriculum includes project planning, team motivation, conflict resolution, communication strategies, and leadership best practices. In 2025, the program was recognized as "Top Corps" for workforce development by The Corps Network, reflecting the program's strong emphasis on career readiness and skill attainment.

To support career exploration and professional networking, the program hosts panels featuring local professionals from government agencies, nonprofit organizations, and private-sector employers in natural resources and outdoor recreation. Members engage directly with professionals to gain career insights and build industry connections. All members receive a complimentary membership to Current Young Professionals (CYP) through the Greater Green Bay Chamber, providing access to professional development workshops, networking events, and community engagement opportunities. The program fosters a strong cohort culture through peer recognition and morale-building activities. Members participate in a peer-selected "Member of the Month" recognition program, with recipients

Narratives

receiving small incentives such as AmeriCorps-branded gear. Recognition activities reinforce teamwork, celebrate accomplishments, and strengthen member engagement.

DATA COLLECTION

The Green Bay AmeriCorps program uses a coordinated digital data collection system to ensure accurate, verifiable, and timely performance reporting. Program staff and members utilize two Garmin GPS units, City-issued smartphones, a tablet, and secure online mapping and data management platforms to document service activities and performance outcomes. The devices have already been purchased; a total of \$840 is budgeted for 2 staff smartphones. AmeriCorps members conducting habitat restoration and land management activities use ArcGIS Field Maps to record treatment areas in real time. Each service day is documented as a distinct polygon within the GIS system, allowing staff to accurately calculate acres treated and improved, prevent duplication of reported service areas, track progress toward quarterly and annual targets, and maintain spatial documentation for verification and audits. The City of Green Bay's ArcGIS account is not charged to the AmeriCorps program. This GIS-based documentation aligns directly with National Performance Measure EN4 and EN4.1 reporting requirements. Members complete standardized daily accomplishment reports using secure online forms accessible via smartphone, tablet, or computer. These reports include the date, activity completed, members present, and the location of the service project. The form collects detailed information for the week's progress, including, but not limited to, yards of mulch spread on trails, gallons of invasive plant material removed, number of community members engaged, and number of native plants installed. Finally, volunteer data is managed and maintained with Volgistics. The monthly fee for volunteer data collection is \$36 per month, totaling \$432.

The Field Assistant reviews data entries regularly to ensure completeness and accuracy. The Program Director conducts monthly reviews of performance data to confirm progress toward targets and verify alignment between GIS acreage records and daily accomplishment reports. Discrepancies are resolved promptly through site verification and staff review.

Community partners hosting service projects provide project confirmations and volunteer counts when applicable, supporting data verification and documentation requirements.

Evaluation Summary or Plan

N/A

Amendment Justification

Narratives

N/A

Clarification Summary

N/A

Continuation Changes

N/A

Grant Characteristics

Performance Measures

MSYs by Focus Area

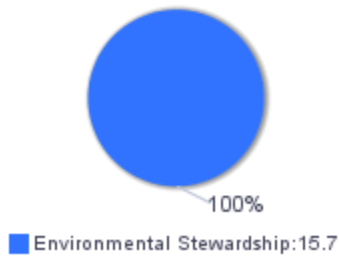


Table1: MSYs by Focus Areas

Focus Area	% MSYs
Environmental Stewardship	100%

MSYs by Objective

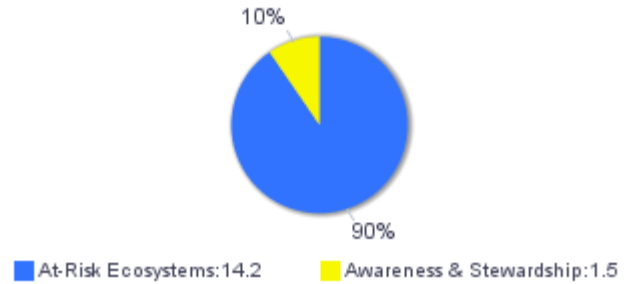


Table2: MSYs by Objectives

Objectives	%MSYs
At - Risk Ecosystems	90%
Awareness & Stewardship	10%

% of MSY NPM VS Applicant VS Not in ANY

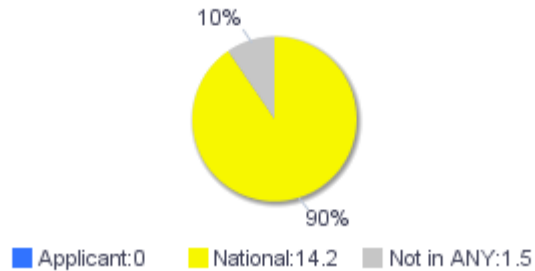


Table3: %MSYs by NPM vs.Applicant vs. Not in ANY

% MSYs	NPM	Applicant	Not in ANY
90%	90%	0%	10%

Table4: No of MSY and Members by Objective

Objectives	No of MSYs	No of Members
At - Risk Ecosystems	14.20	39
Awareness & Stewardship	1.50	39
Total	15.70	78

Primary Focus Area: Environmental Stewardship

Primary Intervention: Invasive Species Removal

Secondary Focus Area:

Secondary Intervention:

Performance Measure: Habitat Restoration

Focus Area:	Environmental Stewardship	Objective:	At - Risk Ecosystems	No of MSY's:	14.20	No of Members:	39
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Problem Statement:

Green Bay is fortunate to have varying ecosystems and land cover, which act as critical habitats for numerous plants and wildlife. Poor land management practices and pollution from industries in the past have contributed towards the degradation of this critical and unique area, resulting in the Fox River and Bay of Green Bay being listed as an “ Area of Concern ” by the EPA.

Selected Interventions:

Invasive Species Removal

Plant Establishment

Describe Interventions:

Plant Establishment: Once per week for 9 - 10 hours from September to October and March to August. Plant maintenance 2 days/week, 8 hours each time, from September to October and March to August. Invasive Species Removal: treatments 1 - 2days/week, 9 hours each time, for 12 month term.

EN4 Output:

EN4: Acres of parks or public land treated.

Target: 150 Acres

Measured By: Tracking System

Described Instrument: Mobile devices using the ArcGIS FieldMap app. AmeriCorps members will map each day's treatment area in the mobile app with data fields including date, location, treatment, and photo.

EN4.1 Outcome:

EN4.1: Acres of parks or public land improved

Target: 125 Acres

Measured By: Land Manager Assessment

Described Instrument: Staff mobile device using ArcGIS FieldMaps app. Staff will survey the treatment sites and complete a land manager assessment, which includes metrics for 10 categories scoring on a scale of 1 to 10, with 1 being degraded/low quality and 10 being high quality. The land assessment will be completed in the FieldMaps app and allow staff to map the improved acres and ensure no duplication.

Program Information

AmeriCorps Funding Priorities

*Check any priority area(s) that apply to the proposed program. Please refer to the NOFO for the information on the threshold for meeting priority consideration.

Expanding outdoor recreation opportunities, Workforce pathways for AmeriCorps members, Evidence - based interventions

Grant Characteristics

*Check any characteristics that are a significant part of the proposed program

None of the grant characteristics

Additional Documents

*How many evidence documents did you submit? (Program Evaluation Report, Studies). Do not include evaluation plan in number.

Two

*Did you submit an evaluation plan?

No

*How many non - evidence documents did you submit? (In most cases, this will be zero)

Zero

Demographics

Other Revenue Funds	0
Number of volunteers generated by AmeriCorps members	250
Percent of disadvantaged youth enrolled	0

Required Documents

Document Name

Status

Evaluation

Not Applicable

Federally Approved Indirect Cost Agreement

Not Applicable

Labor Union Concurrence

Not Applicable

Other Documents

Sent

Logic Model

Problem	Inputs	Activities	Outputs	Short-Term Outcomes	Mid-Term Outcomes	Long-Term Outcomes
The community problem that the program activities (interventions) are designed to address.	Resources that are necessary to deliver the program activities (interventions), including the number of locations/sites and number/type of AmeriCorps members.	The core activities that define the intervention or program model that members will implement or deliver, including duration, dosage, and target population.	Direct products from program activities.	Changes in knowledge, skills, attitudes, and opinions. These outcomes, if applicable to the program design, will almost always be measurable during the grant year.	Changes in behavior or action. Depending on program design, these outcomes may or may not be measurable during the grant year.	Changes in condition or status in life. Depending on program design, these outcomes may or may not be measurable during the grant year. Some programs, such as environmental or capacity-building programs, may measure changes in condition over a period as short as one year.
Green Bay is a critical habitat for numerous wildlife and is currently listed as an "Area of Concern" by the EPA. Poor land management practices in the past have degraded this critical and unique area. With a limited number of staff, the Green Bay Parks, Recreation and Forestry department focuses its time on maintaining heavily used aspects of the parks system and does not have the capacity to address the need for conservation work.	Green Bay, Wisconsin, the third largest city and federally categorized as an "Area of Concern" due to habitat degradation with 2,658 acres of parks and greenways; spanning 67 parks, 13 greenways, and 1 natural area. Target Parks include: -8th Street Park -Arnie Wolff Sports Complex -Arthur C Keuller Place -Astor Park -Baird Creek Greenway -Baird Park -Bay Beach Amusement Park	HABITAT RESTORATION Invasive species removal and treatment within parks system and with project partners. Methods include cutting, hand pulling, applying herbicide, and mowing vegetation. 30% of Conservation Corps time annually Approximately twice per week for 8-9 hours throughout the entire year NATIVE PLANTINGS Establish native plantings following Pollinator Corridor	HABITAT RESTORATION 150 acres of invasive species treated within the City of Green Bay. 25 acres of invasive species treated at Project Partner properties. PM EN4: 150 acres treated NATIVE PLANTINGS Plant 10,000 native plants annually throughout the City	Increase habitat for wildlife within the City of Green Bay and at Project Partner sites. Improved access to public greenspaces. PM EN4.1: 125 acres improved Increased awareness of threats to habitat health within the community and local leaders. Increased pollinator population within the City of Green Bay with improved pathways for	Increased private landowners implementing environmental practices. Reduction of invasive populations across the public habitats in and around Green Bay. Increased partnerships with interested parties to implement these practices. Improved maps and funding priorities for the Rusty Patch Bumble Bee management. Increased visitor	Enhancement in the conservation of healthy, productive, and sustainable ecosystems for the benefit of wildlife and community. Increased biodiversity with the Green Bay Parks system and project partners Increased natural capacity for flood resilience and reduced displacement due to flooding events for the community. Increased adaptability of ecosystems to

Logic Model

Problem	Inputs	Activities	Outputs	Short-Term Outcomes	Mid-Term Outcomes	Long-Term Outcomes
Additionally, invasive species have invaded northeast Wisconsin and spread across property boundaries. A lack of awareness for many of these species threatens the long-term health of the ecosystems. As the world's largest freshwater estuary, the Green Bay watershed presents significant environmental challenges that directly impact residents' quality of life. Flooding, stormwater management, and declining water quality threaten neighborhoods, public infrastructure, and recreational resources. Green Bay Conservation Corps will address these issues by utilizing AmeriCorps members to complete habitat restoration and outreach on all City of Green Bay parks, trails and	-Bay Beach Wildlife Sanctuary -Bayview Park -Christa McAuliffe Park -Colburn Park -Danz Park -East River Emilie Park -East River Optimist Park -Farlin Park -Fireman's Park -Fox River Trail -Frank B Seymour Park -Fritsch Park -He-Nis-Ra Park -Joliet Park -Ken Euers Nature Area -Navarino Park -Newberry Conservancy -Perkins Park -Preble Park -Red Smith Park -Sergeant Benjamin Edinger Corridor/Westside Trail -Whitney Park -Wilder Park -Beaver Dam Greenway -East River Meyer Park -East River Sullivan Park -East River Van Beaver Park -Fort Howard Park	priorities. Maintain plantings weekly during growing season via weeding, watering, and mulching. Grow seeds in greenhouse for installation in the parks system. Collect native seeds. Plant trees across park system. 25% of Conservation Corps time annually. Approximately once per week for 9-10 hours from September to October and March to August. TRAIL MAINTENANCE Mulch trails to protect soil health and improve accessibility. Remove debris on trails from storm damage or flooding. Reroute trails to protect against erosion concerns. Develop new trails via mulching to improve accessibility to natural areas. Replace boardwalks to ensure safety and	of Green Bay. 30 native plantings maintained weekly. Grow 3,000 native plants annually in the greenhouse. Collect 5lbs of native seed annually. Plant 100 trees annually. TRAIL MAINTENANCE Mulch 1.5 miles of trail annually. Develop 0.25 miles of new trail annually.	pollinator movement. Increased stormwater management through green infrastructure solutions, reducing standing water. Increased skill of individuals to manage lands against invasive species. Improved public awareness of invasive species identification and management. Improved knowledge of the population status of the Federally Listed Rusty Patch Bumble Bee and other bumble bee species. More efficient and effective management plans through increased knowledge of the status of parkland habitats. Increased knowledge of environmental practices for	activity within the parks system. Reduced localized flooding and runoff in targeted project areas. Increased ecological connectivity across parks and greenways.	manage ongoing climate change Cultural change to value and invest in the environment more. Creation of a sustained regional pipeline of conservation professionals.

Logic Model

Problem	Inputs	Activities	Outputs	Short-Term Outcomes	Mid-Term Outcomes	Long-Term Outcomes
greenways; as well as, with project partners throughout the greater Green Bay area.	-Joannes Park -John Muir Park -Marquette Park -Willow Creek Greenway AmeriCorps members from 17-99 years old with no or minimal experience in an environmental career: -TQT AmeriCorps Members (3) -HT AmeriCorps Members (18) -QT AmeriCorps Members (15) -MT AmeriCorps Members (3) Member Training: 15% of member time annually. -First Aid/CPR -Career Panels -Conflict Resolution -Unconscious Bias -Resume Building -Exploring Careers in the Industry -Job Shadow Opportunities -Communications -AmeriCorps 101 -Safe Driving -Safe Loading and Handling of Trailers -Intro to GIS applications -Plant	accessibility of public trails. 10% of Conservation Corps time annually. Approximately once per month for 9-10 hours from September to November, and April to August. SURVEY AND MAP Complete anuran surveys across park system for species and abundance. Survey parks for bumble bee species presence. Map habitat types within the park system for improved project planning. Map trail system on a biannually basis for quality and erosion. Complete a full biodiversity inventory of parks. 10% of Conservation Corps time annually. Anuran surveys: 3 surveys per site lasting 5 minutes across 30 sites from April to July. All other surveys: approximately 20 hours per month	SURVEY AND MAP Document anuran species diversity and abundance at 30 survey sites. Survey all 68 parks for bumble bee species presence. Identify Rusty Patch Bumble Bee presence. Map 150 acres of park land annually. Complete a full biodiversity inventory of at least 1 park annually.	community members and AmeriCorps members. Increased credentials of AmeriCorps members and obtain industry-recognized certifications. Increased skill of individuals to manage lands against invasive species.		

Logic Model

Problem	Inputs	Activities	Outputs	Short-Term Outcomes	Mid-Term Outcomes	Long-Term Outcomes
	Identification -Wildlife survey protocols -Frog/Toad Identification -Bumblebee identification -Building trails -Safe operation of brush cutters -Herbicide safety and protocols -Life After AmeriCorps City Staff (2): Conservation Corps Coordinator and Field Assistant AmeriCorps funding - \$389,701 City funding (match) - \$138,043 Volunteers (250) Local Partnerships: Baird Creek Preservation Foundation to provide volunteer recruitment, project supervision, and member training. Local Partnerships: Green Bay Botanical Garden providing an average of	from September to October and April to August COMMUNITY OUTREACH Organize and host volunteer events focused on Days of Service which may include MLK Day, Earth Day, and Make a Difference Day. 5 events per year. Record and edit educational videos for the public on environmental practices to expand the reach of information. Design and post social media graphics to promote AmeriCorps and the Conservation Corps. 10% of Conservation Corps time annually. Approximately 4 hours per week from September to August.	COMMUNITY OUTREACH Host 5 events, engaging 250 volunteers annually. Release 5 videos annually. Post 1 social media graphic per week for 40 weeks out of the year.			

Logic Model

Problem	Inputs	Activities	Outputs	Short-Term Outcomes	Mid-Term Outcomes	Long-Term Outcomes
	10,000 donated native plants annually and member training opportunities. Local Partnerships: Universities (University of Wisconsin - Green Bay, St. Norbert's College, and Northeast Wisconsin Technical College) providing member recruitment, internship credits and training opportunities. Project Partners, such as Village of Allouez, Village of Hobart, and others to continue habitat restoration across property lines to reach ecological restoration. 43 active Green Bay Neighborhood Associations to assist in recruitment, event promotion, volunteer engagement, and understanding the community need from local residents. Clean Energy Green					

Logic Model

Problem	Inputs	Activities	Outputs	Short-Term Outcomes	Mid-Term Outcomes	Long-Term Outcomes
	Bay Plan 2023 Green Stormwater Infrastructure Plan					



Report to the
Parks Committee
of the City of Green Bay

MEETING DATE

July 15, 2026

PREPARED BY

James Andersen, Recreation Supervisor

AGENDA ITEM # F.I

Director's Report on updates and recent activities of the Parks, Recreation & Forestry Department.

BACKGROUND

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

- I. Director's Report 7.15.26

**PARKS COMMITTEE
DIRECTOR'S REPORT
WEDNESDAY, JULY 15, 2026**

PARK DIVISION

- Our park ballfield crews are continuing to prep athletic fields for daily use. Weather always plays a factor, but overall, we are getting most of our groups we host games in. In between daily prep of fields the field painting crew will begin to paint basketball and four-square courts at different park sites.
- Ballfield crew will also be getting ready for Soccer Fest which will soon be upon us at Wilder Park.
- Parks had a few staff members in on July 5th to help clean up from the 4th of July Celebration. Cleaning up consisted of emptying garbage barrels, picking litter, and tidying up the parks.
- Park crews have now assisted in securing four cruise ships so far this season at Leicht Park. Securing the cruise ships consists of having physical security measures set up at the park, catching ropes from the ship when it gets to dock and placing the larger mooring lines on mooring bollards. The process is then reversed the following day when the cruise ship leaves Leicht Park.
- Our shelter rentals are continuing for the 2026 season. This will continue through the end of October.
- Park mowing crews continue to keep up with mowing parks, green spaces and RDA properties for the 2026 season. The weather has played a factor. Our summer help being on the crew and helping manage the workload has been a big help.
- With the rain on and off again, the grass continues to grow. It looks like a dry stretch is coming, so mowing crews will be catching up on pruning suckers around trees and detail work in the parks.
- Park crews are at Bay Beach daily, ensuring the grounds are clean and presentable to the public.
- Park caretakers continue to have a presence in the parks picking litter, emptying garbage cans, and checking buildings to ensure there is no vandalism or graffiti.
- Park carpenters are currently working on smaller projects as they arise. They are also starting replacement of an exhibit cage at the Wildlife Sanctuary.
- Our park painter is currently painting the exterior of Kennedy Shelter; we are also working on painting of the trim at Resch Aquatic Center.
- Splash pads continue to be a popular attraction with the current heat wave. All our splash pads are up and operating.
- Pool maintenance is in full swing with the three aquatic facilities open daily along with our three wading pools.

FORESTRY DIVISION

- July 1st and 2nd brought multiple storm events that have kept all staff busy. Close to 70 tree calls were received in the 2 days. Multiple trees took down powerlines, and some damage to property occurred. Staff worked long hours in extreme heat and overtime to make sure streets and parks were safe before the 4th of July weekend.

- Crews continue tree removal operations throughout the city. Tree removals are focused on preparing for road work and sidewalk construction projects and risk tree mitigation along the East River Trail in the Optimist Park section. This work was suspended for storm response efforts
- Summer nursery work continues. Tasks of straightening/staking trees, mowing, weed control, and pruning are being done. This work was suspended for storm response efforts.
- Pruning crews are taking care of requested pruning throughout the city, along with the regular cycle pruning. Some of the highlighted areas for cycle pruning include; Division St, Kellogg St. This work was suspended for storm response efforts.
- Stump grinding operations continue on the far west side, in the King Elementary school area. Our current stump grinding completed list is approaching 200.
- Emerald Ash Borer treatments continue. The crew has switched to the trunk injected product. Crews have completed west side treatments and now are focused on the Red Smith Neighborhood.

DESIGN & DEVELOPMENT DIVISION

- Shipyard Phase II bids have been received.
- Planning continues for the Joliet Park Area of Concern habitat restoration project. The consultant is approximately 95% complete with the construction documents. The DNR permits were approved.
- Construction of the JBS project is well underway. The infrastructure/road project is completed. The construction of the park/Boulevard has started. The JBS barn bids were awarded, and construction will begin in July.
- Planning continues for the Bay Beach Wildlife Sanctuary and Renard Island nearshore Area of Concern habitat restoration project.
- Work on the Bay Beach Wildlife Sanctuary Strategic and Master Plan has begun.
- Planning continues for the Baird Creek Mountain Bike Flow Track Improvements.
- Design continues for the Joannes Aquatic Center Phase 1 engineering. Two preliminary concepts have been given to staff to review.
- The Ted Fritsch Park Splashpad bid has been awarded to a contractor. Construction will begin after the summer park playground program is completed for the season.
- Construction has begun on the Leicht Memorial Park Shelter. Exterior wall construction has begun.
- The Perkins Park parking lot resurfacing contract has been completed.
- The Bay Beach Wildlife Sanctuary – Birds of Prey area construction bids were awarded. Construction will begin early fall.

GREEN BAY CONSERVATION CORPS

- Staff received noticed that the City of Green Bay's application for "Competitive AmeriCorps" funding was approved. This funding will be more stable and will cover the program from September 2026 through August 2027. An additional 2 years of funding is secured if the program remains in compliance and meets annual performance measures.

- An additional 3 crew members started on June 29th. This brings the summer crew to 22 members.
- Crews continue weeding and mulching all native plantings across the city. Crews have planted over 4,000 plants at Fort Howard Park, Marquette Park, Sullivan Park and Metro Boat Launch. Finally, John Muir Park will be planted on July 9th with 1,500 plants. After this planting, all pollinator plantings will be within 0.5 miles, effectively completing the pollinator corridor.
- Crew members continue to remove invasive species across the park system. Members have begun foliar spraying buckthorn resprouts where we've previously cut.
- Members continue to grow native plants. An additional 2,000 native plants will be planted in July.
- Crews completed three rounds of frog/toad surveys across the park system. This is the fourth year of survey data.
- Staff and members surveyed Red Smith Park to create standard monitoring protocols for restoration sites. Members recorded all vegetation within 5-meter plots throughout the woods. In two days, crews surveyed 200 plots.
- The Conservation Corps was named "Program of the Year" and received the Governor's Service Award on June 24th.
- Staff continue to work with organizations across the state to develop the Wisconsin Youth Works Coalition, a nonprofit designed to support programming and secure additional funding.
- Staff continue to work with the DNR and GEI to design the Wildlife Sanctuary Area of Concern habitat restoration project. 30% designs are being reviewed by staff.
- Staff continue to seek additional grants and donations.

RECREATION DIVISION

- The 12th annual LEGO event will take place at the Bay Beach Pavilion on July 18th and 19th. Members of KLUG (Kenosha LEGO Users Group) and FOXLUG (Fox Valley LEGO Users Group) will be displaying large LEGO creations. Contests will be held for different age groups for a timed LEGO built based on an amusement park theme, highest DUPLO Tower, and an open category.
- The Glow Zumba event will be held Friday, July 31st at Bay Beach Amusement Park from 8:30-10:00 p.m. Glow bracelets and necklaces will be given out to participants.
- We are currently taking fall school and youth program field permits.
- We are currently taking registrations for Fall Softball. We offer Men's Slow-pitch, Co-Ed Slow-pitch, Co-Ed and Men's Modified softball leagues at Beaver Dam Park. Leagues are played Mondays and Tuesdays beginning the week of August 24th.
- We are currently taking registrations for Adult Football. Leagues are played on Thursdays beginning August 20th.
- All full-time Playground Leader positions have been filled, and the program is well underway.
- Planning is still underway for the Kids' Day Carnival event. We will now direct our focus on marketing the event for this year's first ever collaborative Green Bay Kids' Day Carnival. Kids' Day and Kiddie Carnival will be joining forces to become one huge

celebration for our community's kids and families. We are thrilled to announce on Thursday, July 30th at Bay Beach Amusement Park, the 1st Annual Green Bay Kids' Day Carnival will take place from 4:00-8:00 p.m. Free Pool entry for Kids all day, Free rides at Bay Beach during the Kids' Day Carnival, and 5 cent tickets for Carnival games and raffles will be part of the evening as well as over 40+ community partners/organizations and vendor booths, all free to explore...and more! Special thanks again to Children's Wisconsin for being the presenting sponsor for the 3rd year in a row!

AQUATICS

- Staff worked with GBFD to train for emergency situations on Friday, June 26th from 9-11 a.m. at Colburn Pool. The training "made a splash" and was highlighted in a national Aquatic of Association Professionals newsletter on best practices!
- We are continuing to strategize ideas on how to get and remain fully staffed all summer at our pools, especially on weekends; with incentive programs, staff rewards, and adjusting schedules as needed.
 - Staff have been told it is all hands-on-deck and we are one team.
- We are still hiring lifeguards; our open positions are at Joannes Aquatic Center for full-time staff.
 - We have run two certification classes so far and have certified 19 new lifeguards. We will run another course if we have enough participants.
- Staff are reviewing applications for the Lifesavers Pathway program, sponsored by Carrico Aquatic Safety Foundation. We are still accepting applications; it can be found online. The program will run Tuesday mornings in July.
 - Acceptance emails have been sent to applicants.
- This year's NEWPRO Lifeguard Competition will be hosted at Resch Aquatic Center on August 7th.
- Dog Swim Event: Staff are currently identifying potential organizational partners to expand community outreach and increase participation for this summer's event.
- Programs
 - Swim lessons have started at Colburn Pool and Joannes Aquatic Center.
 - Lap swim and water walking are taking place at Colburn Pool and have been very popular.
 - Session 1 of water aerobics starts on July 6th and enrollment is at capacity.
 - Tot Time has started at Resch Aquatic Center on Mondays and Wednesdays and at Joannes Aquatic Center on Thursdays from 10 a.m. – 12 p.m.

SPECIAL EVENTS

- Grooves on the Green is back for the 2nd year. Below is a list of the remaining concerts for the season.
 - July 10: Badger Park, 1780 Badger St
 - July 24: Three Sisters Park, 1311 Chief Hill Dr
 - August 7: Jackson Square Park, 300 S Monroe Ave

- August 21: Murphy Park, 1627 Dousman St
- September 4: VT Pride Park, 2203 Imperial Ln
- A surprise pop-up concert event will be held at Colburn Pool on July 31 from 4-6:30 pm. It will feature a steel drum band, and a food truck with other fun Caribbean themed surprises.

BAY BEACH AMUSEMENT PARK

- Rides
 - Currently the only rides that are closed are the East Train and Sea Dragon.
- Concessions
 - Strong sales continue throughout June.
 - We will be introducing some new specials, and a pop-up stand during special weeks in July.
- Inclusive Playground
 - Bathrooms are currently open daily.
 - There has been heavy usage on our nicer weather days.
 - Parking lot remains open during operating hours.
 - Usage has only increased with the West End Train acting as a shuttle from the main ride area.
- Improvements
 - Dancehall HVAC construction punch list items are being completed.
 - West end family bathroom construction continues with sheetrock and tile being added.
- Special Events
 - Our first concert was held on June 30th from 6-8 p.m. in the picnic area with the Dirty Martinis. Had a decent turnout with about 90 in attendance but was cut short by thunderstorms.
 - The next two late nights were July 10th and also will be July 31st until 10 pm. (Also Glow night, with Glow Zumba – 8:30-10 pm)
 - Free movie showing was held on July 10th.
- Staffing
 - We are currently fully staffed.

METRO BOAT LAUNCH

- Heavy usage continues weekends.

TRIANGLE HILL

- Disc golf continues to see great usage.

WILDLIFE SANCTUARY

- The Master & Strategic Plan review process is moving along with the next round of staff feedback sent to the consultant. Subsequent stakeholder meetings are being scheduled.
- The Summer Camp season is underway with both Recreation led and Sanctuary led camps being held onsite with nearly full enrollment.
- The OAK 4K 2026 – 2027 school year has full enrollment (80 students) confirmed. There is now a waiting list.
- Staff are completing repairs to the entryways of the floating boardwalk near the waterfalls. The concrete footings have heaved considerably, causing a trip hazard.
- Reconstruction of the large outdoor peregrine falcon cage is underway with the installation of new structural support beams. This project also includes the relocation of two smaller falcon cages.
- Several large trees have fallen over last several weeks with Forestry assisting on the large jobs very quickly.
- The undermining/washout paved trail area around main lagoon (from prior large storms) fix is complete. DPW assisted the Wildlife Sanctuary staff, quickly repairing/repaving affected areas with gravel and riprap.
- The Wildlife Sanctuary R-PAWS program recently admitted the 100,000th animal into their rehabilitative care. The community resource and environmental impact this dedicated group, majority of which are trained volunteers, has shown to the native wildlife in our city and surrounding municipalities is truly remarkable.
- The seasonal staff have started work and are fitting into their needed roles quickly, helping staff upkeep entirety of park, especially during busy season.

ADMINISTRATION

- Staff are continuing to support special event requests.
- Pool birthday party reservations are now open and can be reserved online, by phone, or in person in our office.
- Swim lessons are open for enrollment.
- ITS HOT THIS WEEK - Pool passes are still available for the 2026 pool season.
- Aqua Fitness classes at Colburn Pool are now open for enrollment.
- Aquatics Dog Swim Event registration is open for enrollment.
- Pickleball 70+ tournament registration is open.
- Gift cards are available to purchase online for Bay Beach only in 2026.
- Customers have until December 31, 2026; to utilize any recreation gift cards they currently have in their possession.
- Metal Detecting permits are available for purchase online, by phone, or in person in our office.
- Annual Brown County boat launch passes are available for purchase in the main office.
- WPRA tickets for the Milwaukee Zoo and Noah's Ark are now available with considerable savings to our community. Tickets are available in the main Park office.
- Staff posted various social media events, programs, and information.

- The reservation system is open and accepting shelter reservations for the 2026 rental season.
- Enrollment for the summer playground participants is available online at no cost to participants.
- Staff are working on preparing for transitioning to a new reservation system that will go live in January of 2027. We officially kicked off our conversation on the 15th of April and are excited to make this happen.
- Budget preparation as well as the Parks Capital Improvement plan updates have begun.
- Seasonal hiring is still taking place with an emphasis on Lifeguard.