



MINUTES OF THE PERSONNEL COMMITTEE

TUESDAY, JULY 14, 2026, 4:30 PM

In person at City Hall, Room 207.

Immediately following Finance Committee.

Virtual attendance also available via Zoom.

A. ZOOM MEETING INFORMATION.

- I. Join Zoom Meeting Online:

<https://us02web.zoom.us/j/89810743735?pwd=FC59FwJJTSUyEpktbhjfu0C9LncYTl.1>

Or call in by phone: +1 312 626 6799

Meeting ID: 898 1074 3735

Passcode: 786556

If you wish to leave a comment for this public meeting, please fill out the online [Comment Form](#) prior to the meeting. More detailed [Zoom Instructions](#) can be found online.

B. ROLL CALL.

- I. Members: Jennifer Grant, Kathy Hinkfuss, Joey Prestley, Jon Shelton

Present: Kathy Hinkfuss, Jennifer Grant, Joey Prestley, Jon Shelton

C. APPROVAL OF THE AGENDA.

- I. Approval of the agenda for the Tuesday, July 14, 2026, meeting of the Personnel Committee.

Moved by Ald. Kathy Hinkfuss, seconded by Ald. Jennifer Grant to approve the agenda.
Motion Passed.

Yes-Kathy Hinkfuss, Jennifer Grant, Joey Prestley, Jon Shelton, No-None, Abstain-None.

D. APPROVAL OF MINUTES.

- I. Approval of the minutes from the June 9, 2026 meeting.

Moved by Ald. Kathy Hinkfuss, seconded by Ald. Jon Shelton to approve.

Motion Passed.

Yes-Kathy Hinkfuss, Jennifer Grant, Joey Prestley, Jon Shelton, No-None, Abstain-None.

E. REGULAR BUSINESS.

- I. For consideration with possible action to amend the City of Green Bay Personnel Policy Chapter 9 with regards to Vacation Accruals.

Moved by Ald. Kathy Hinkfuss, seconded by Ald. Jennifer Grant to open the floor.

Motion Passed.

Yes-Kathy Hinkfuss, Jennifer Grant, Joey Prestley, Jon Shelton, No-None, Abstain-None.

Moved by Ald. Kathy Hinkfuss, seconded by Ald. Jennifer Grant to close the floor.

Motion Passed.

Yes-Kathy Hinkfuss, Jennifer Grant, Joey Prestley, Jon Shelton, No-None, Abstain-None.

Moved by Ald. Jon Shelton, seconded by none, to take all 3 policy revisions with one vote.

Yes-None, No-None, Abstain-None.

Moved by Ald. Jennifer Grant, seconded by Ald. Kathy Hinkfuss to approve with an amendment to the holiday pay language that holidays be paid out at 8 hours versus 9 hours.

Motion withdrawn by Ald. Grant.

Yes-None, No-None, Abstain-None.

Moved by Ald. Hinkfuss, seconded by none, to amend the vacation accrual policy to provide Directors and Deputy Directors with vacation credit based on actual years of experience.

Motion withdrawn by Ald. Hinkfuss.

Yes-None, No-None, Abstain-None.

Moved by Ald. Jennifer Grant, seconded by Ald. Kathy Hinkfuss to approve the revisions to Green Bay Personnel Policy, Chapter 9 with regard to vacation accruals and to refer to staff for a recommendation to address vacation accruals for recruiting leadership roles.

Motion Passed.

Yes-Kathy Hinkfuss, Jennifer Grant, Joey Prestley, Jon Shelton, No-None, Abstain-None.

2. For consideration with possible action to amend the City of Green Bay Personnel Policy Chapter 9 with regards to Funeral Leave.

Moved by Ald. Jon Shelton, seconded by Ald. Kathy Hinkfuss to approve.

Motion Passed.

Yes-Kathy Hinkfuss, Jennifer Grant, Joey Prestley, Jon Shelton, No-None, Abstain-None.

3. For consideration with possible action to amend the City of Green Bay Personnel Policy Chapter 9 with regards to Volunteer Time.

Moved by Ald. Jennifer Grant, seconded by Ald. Kathy Hinkfuss to amend that volunteer time can only be with a City of Green Bay charity.

Motion Passed.

Yes-Kathy Hinkfuss, Jennifer Grant, Jon Shelton, No-Joey Prestley, Abstain-None.

Moved by Ald. Jon Shelton, seconded by Ald. Jennifer Grant to approve as amended.

Motion Passed.

Yes-Kathy Hinkfuss, Jennifer Grant, Jon Shelton, No-Joey Prestley, Abstain-None.

F. INFORMATIONAL.

1. Report of Routine Personnel Actions and New Positions
2. Next Meeting: August 11, 2026

G. ADJOURNMENT.

1. Adjournment of the Tuesday, July 14, 2026, meeting of the Personnel Committee.

Moved by Ald. Kathy Hinkfuss, seconded by Ald. Jon Shelton to adjourn.

Motion Passed.

Yes-Kathy Hinkfuss, Jennifer Grant, Joey Prestley, Jon Shelton, No-None, Abstain-None.